

# ANNUAL REPORT

SPORT AND RECREATION SOUTH AFRICA  
VOTE NO. 20

2013 / 2014 »



**sport & recreation**

Department:  
Sport and Recreation South Africa  
REPUBLIC OF SOUTH AFRICA

FOR THE ACTIVE YOU!

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SPORT & RECREATION SOUTH AFRICA (SRSA)

**VOTE NO. 20**

**ANNUAL REPORT** 2013 / 2014 FINANCIAL YEAR

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**Basketball note**

*All excerpts on rules in this Report are based on Official Basketball Rules 2014, Valid as of 1<sup>st</sup> October 2014.*

PHOTO CREDITS

*BNL photos by: Just Us Media*

*Project photos by: SRSA & (Just Us Media - pg. 110)*

*Wheelchair Basketball pictures by: Abbey Sebetha / Bakonepix (pg. 23, 150, 166-167)*



## **Focus Federation Background: Why the BASKETBALL theme?**

Each year, Sport & Recreation South Africa identifies a National Sport Federation as a focus federation for the financial year.

Although other federations continue to receive their normal financial allocations and are provided with the usual support, a focus federation is granted additional funding and support to enable them to achieve key priorities that they would otherwise not achieve immediately.

For example, in the 2012/13 financial year, the focus federation was Netball South Africa. This federation was supported to host a four-country Netball Diamond Challenge. With the 2011/12 Annual Report published in the focus year of Netball, this sport code was featured in the 2011/12 Annual Report. The same applied to Tennis South Africa that was the focus federation for 2013/14. The federation was supported to host the Soweto Open and continued enjoying increased attention until the end of the financial year. It was featured in the 2012/13 Annual Report that was published in the focus year for Tennis South Africa.

The focus federation for 2014/15 is Basketball South Africa and the 2013/14 Annual Report is published in the focus year of this federation. That is why the Basketball theme is applied in the 2013/14 Annual Report design.

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# PART A

## GENERAL INFORMATION



### **Basketball explained**

*Basketball is played by 2 teams of 5 players each. The aim of each team is to score in the opponents' basket and to prevent the other team from scoring. The game is controlled by the officials, table officials and a commissioner, if present.*

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BILL GATES

*"Everyone needs a coach. It doesn't matter whether you're a basketball player, a tennis player, a gymnast or a bridge player."*



## GENERAL



# INFORMATION

## I. DEPARTMENT OF SPORT & RECREATION

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## 2. LIST OF ABBREVIATIONS/ACRONYMS

AAG	All Africa Games
AENE	Adjusted Estimates of National Expenditure
AFS	Annual Financial Statements
AGM	Annual General Meeting
AGSA	Auditor-General of South Africa
APP	Annual Performance Plan
AU	African Union
BBBEE	Black Broad Based Economic Empowerment
BEC	Bid Evaluation Committee
BEE	Black Economic Empowerment
BRICS	Brazil, Russia, India, China & South Africa
BSA	Boxing South Africa
CAF	Confederation of African Football
CATHSSETA	Culture, Arts, Hospitality & Sports Sector Education & Training Authority
CBO	Community-Based Organisation
CD	Chief Director
CEO	Chief Executive Officer
CFO	Chief Financial Officer
DORA	Division of Revenue Act
DPSA	Department of Public Service & Administration
DPW	Department of Public Works
ENE	Estimates of National Expenditure
FIFA	Federation Internationale De Football Association
GEMS	Government Employee Medical Scheme
GIZ	Deutsche Gesellschaft fur Internationale Zusammenarbeit
Headcom	Heads of Departments Committee
HIV & AIDS	Human Immunodeficiency Virus & Acquired Immune Deficiency Syndrome
HOA	Home Owner's Allowance
HOD	Head of Department
HR	Human Resources
ICT	Information and Communication Technology
IFS	Interim Financial Statements
IOC	International Olympic Committee

IT	Information Technology
IYM	In-Year-Monitoring
MANCO	Management Committee
MEC	Member of a (Provincial) Executive Council
MIG	Municipal Infrastructure Grant
MINMEC	Ministers & MECs
MOU	Memorandum of Understanding
MPAT	Management Performance Assessment Tool
MPP	Mass Participation Programme
MTEF	Medium Term Expenditure Framework
NBA	National Basketball Association
NF	National Federation
NGO	Non-Governmental Organisation
NT	National Treasury
NSRP	National Sport and Recreation Plan
PFMA	Public Finance Management Act
QSRM	Quarterly Status Review Meeting
SAIDS	South African Institute for Drug-Free Sport
SASCOC	South African Sports Confederation and Olympic Committee
SASRECON	South African Sport and Recreation Conference
SCM	Supply Chain Management
SCOPA	Standing Committee on Public Accounts
SCORE	Sports Coaches Outreach
SCSA	Supreme Council for Sport in Africa
SDIP	Service Delivery Improvement Plan
SMS	Senior Management Services
SMME	Small Medium and Micro Enterprises
SRSA	Sport and Recreation South Africa
TR	Treasury Regulations
UK	United Kingdom
UN	United Nations
UNESCO	United Nations Educational Scientific and Cultural Organisation
USA	United States of America
YDVS	Youth Development Against Violence Through Sport



## MR FIKILE MBALULA

Minister: Sport & Recreation South Africa

FOR THE ACTIVE YOU!

MR FIKILE MBALULA

*“ We have put in a remarkable effort in creating a conducive environment for an active South African Nation. In this regard, working hand in hand with stakeholders inside and outside of government, the work to bring facilities closer to the people was further initiated and is taking shape. As a result, more and more South Africans have been encouraged through our various programmes to become active in their own way. ”*

### 3. FOREWORD BY THE

# MINISTER

The year 2013/14 is what I can term as a remarkable year for us as a Department, on and off the field. Whilst the sport and recreation achievements of our various teams over the past financial year are to be lauded, it is the administrative and support measures put into place by the Department that created a firm foundation for the country’s sport prowess that was the main achievement of this year. During the year under review the Department remarkably achieved a clean audit. The achievement of this is a result of hard work and focus from the side of the departmental officials under the able leadership of the Director-General and his senior management team. This is a truly remarkable achievement and is a defining moment that makes this year a different year for us as a Department. This is the first ever achievement of an unqualified audit by the Department and it’s worthy of being flagged as it is a sign of an organized department. The effectiveness of the Department rubbed off on a broad spectrum of programmes, more so, our National Sport and Recreation Plan (NSRP) that we have as our base and as you will see in this report, a remarkable work was also achieved in that regard.

Our work on the programme “An Active South African Nation” is one of our responses to the National Development Plan’s call to all South Africans to be more physically active as part of our culture and tradition. We have put in a remarkable effort in creating a conducive environment for an active South African Nation. In this regard, working hand in hand with stakeholders inside and outside of government, the work to bring facilities closer to the people was further initiated and is taking shape. As a result, more and more South Africans have been encouraged through our various programmes to become active in their own way. This has also



#### **Basketball explained**

*The basketball playing court must have a flat, hard surface free from obstructions with dimensions of 28 m in length by 15 m in width measured from the inner edge of the boundary line.*

been extended to rural areas during this financial year, which has seen the continued roll out of facilities through our cooperation with the municipalities and the Department of Cooperative Governance and Traditional Affairs.

During the year under review, we built on some of our successful programmes such as the National Indigenous games, the Big Walk, and the National Youth Camps.

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# 1,600

## INDIGENOUS GAMES PARTICIPANTS

*The Indigenous Games had 1,600 participants from 9 provincial teams competed in 9 different disciplines of Indigenous Games which were held in a very family environment.*

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Our approach to indigenous games emphasizes our focus on the heritage aspects of sport and recreation as a Department. Our big walk was also a success. This was held in October and of course, we encouraged provinces as well to initiate their own big walks.

As part of our active nation programme, the focus on youth development through youth camps also continued. The focus was also on nation building, social cohesion, life skills, character, and leadership development.

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# 2 379

## YOUTHS ATTENDED THE YOUTH CAMPS IN OCTOBER

We also continued to support schools sport through a resoundingly successful South African Schools Sport Championship staged in December 2013. As we say from time to time, schools sport remains the most critical element of our development programme and we shall indeed continue to work with the Department of Education to effect the changes that we think can add value in the broader development continuum that we have chosen.

Of course all this work off the field would be meaningless if there was no progress made on the field of play, where we are supposed to also contribute to a meaningful activity. A successful Championship of African Nations Tournament was held in South Africa in 2014. It is well known that our team, Bafana Bafana

did not do well in that tournament and my views on the matter were well recorded. The performance of Bafana Bafana does not however take away the fact that our hosting of the tournament was a resounding success. Despite the bowing out of the home team in the early stages of the tournament, our people continued to support the tournament and at the end, it was a resounding success. I can put my head on the block and label this the best ever held CHAN in the history of the tournament. South Africa, be proud of yourself.

Throughout this past financial year, our team continued to support our athletes as they prepare for major tournaments such as the Common Wealth Games that were to be held in Glasgow, Scotland. This we continued to do for our athletes as they also prepared for other smaller activities that helped them prepare for the major multi-coded sport tournaments. This support also extended to the flagship programmes that we continued to launch. The sporting codes that were facing long term possibilities of extinction such as Netball and Basketball, were given a lease of life through the support that we gave in the form of establishing leagues in these sporting codes. These sport codes are alternatives to the traditionally supported sports such as Soccer, Rugby and Cricket. They represent areas of growth for our vision for sport development and without our support, they could slowly face extinction and cease to exist. We shall continue to hand-hold these sporting codes for years to come until they are on their own feet and can take care of themselves.

The Nelson Mandela Sport and Culture Day that we hosted in partnership with the Department of Arts and Culture was a resounding success during this past year, its inaugural year. The day did indeed achieve its purpose as part of the Unite Campaign, aimed at entrenching social cohesion and nation-building.

As we recognize the challenges in sport in general and sport federations in particular, we invested our resources to assist where possible to make the challenges go away. In 2013 we facilitated the hosting of very successful Boxing Indaba, working together with Boxing South Africa.

The country's status as a destination of choice for major conferences was further tested when we hosted the World conference on Doping in Sport in Johannesburg working together with World Anti Doping Agency (WADA). We shall ensure our continued support to initiatives aimed at cleaning the sport of all illegal substances. The main outcomes of the conference were the unanimous adoption of the Johannesburg anti-doping declaration and the 2015 World Anti-Doping Code. And indeed the conference was a success and huge kudos for our ability to host world class events.

We continued to recognize our sport men and women as they continued to do us proud locally and internationally. The South African Sport Awards that were held in November 2013, were once more, a success. I also, as has been the norm over the years, used my discretion in recognizing the performance of our sports people throughout the year for deserving, extra ordinary achievements outside of the sports awards calendar. This has proven to be a motivating factor for our sports people as they now know that they don't have to wait for SA Sport Awards before their hard work can be rewarded.

The challenge of transformation remains our Achilles' hill as the report by the Eminent Persons Group on Transformation has shown. This report however gave us something to work from with regard to accelerating our transformation agenda. Our priority sporting codes need to urgently reflect on the demographics of this country and this pilot study report clearly reflected areas that need urgent attention for us.

Transformation will continue to be one of our priority areas and we released the first pilot study on the performance of sporting bodies with respect to the implementation of the multi-dimensional score-card. In 2014 we will release the transformation barometer on the progress or lack of it in the drive for a transformed sporting landscape. We are grateful to the Eminent Persons Group on Sports Transformation for keeping the debate on transformation firmly on the national agenda.

The Department will continue to roll out the National Sport and Recreation Plan in the coming years. The implementation of the Plan is not just the work of us as a Department; as a result, we shall continue to bring on board all the stakeholders, who will make this plan a success.

I thank you.



**MR FIKILE MBALULA**

*Minister: Sport & Recreation South Africa*

31 July 2014





## MR GERT C OOSTHUIZEN

Deputy Minister: Sport & Recreation South Africa

MR GERT C OOSTHUIZEN

*“The main focus of the Department remained on creating an enabling environment and ensuring that as many South Africans as possible had access to sport and recreation activities.”*

### 4. STATEMENT BY THE DEPUTY MINISTER

FOR THE ACTIVE YOU!

During the 2013/14 financial year Sport and Recreation South Africa has made commendable progress in fulfilling its role as the supreme body responsible for sport and recreation in South Africa. The main focus of the Department remained on creating an enabling environment and ensuring that as many South Africans as possible had access to sport and recreation activities. Furthermore, the Department endeavoured to increase international sport successes by strengthening performances at all levels of participation. Within its limited budget the Department also made important contributions in creating an enabling environment for the South African sport sector to grow and excel.

Sport and Recreation South Africa is also pleased to report that although no additional funding was received from National Treasury for the implementation of the National Sport and Recreation Plan (NSRP), good progress was made in actualizing the Plan. After two years of approval by Cabinet of the NSRP in May 2013, the sport sector has managed to successfully implement 17% of the outputs of the NSRP with a further 42% that are partially achieved and work in progress. However, it will be very challenging for the sport sector to implement the remaining 41% if additional funding is not secured.

The Ministerial Advisory Committee on Recreation (MACRe) continues to assist the Department to actualise the essence of recreation. This Committee has completed a report on recreation in our country focusing on among others, the successes, strengths, weaknesses and failures of the current recreation landscape.

The continued hosting of the National Youth Camp, in all nine provinces, will go a long way in teaching young people leadership, life skills and national pride using practical lessons on social cohesion in a rural, outdoor environment. It is befitting that as we celebrate 20 year of our democracy, our 2014 National Youth Camp will focus on 20 year old participants, the so called “born-frees”. Various other key activities such as the Big Walk, and Golden Games that include competitive events for older persons, continue to draw more participants as a contribution towards an Active Nation.

In the year under review, we funded 68 sport and recreation bodies – eight more than the planned target. Funding to federations will continue to be provided across two tiers: guaranteed funding, fundamentally for administration, and conditional funding, which will constitute the bulk of the funding

that will address issues of governance, transformation, and performance. To continue from where we left off during the reporting period, Federations will be graded in the 2014/15 financial year. Federations will be graded to ascertain their overall assessment of needs and the Department will then work closely with those federations requiring institutional support (including financial management; fund raising and project management) to enable them to be sustainable. In future, funding to all federations will be instituted according to the Recognised Sport Bodies Grant Framework.

On the international front, we continued to pursue bilateral exchanges and multilateral engagements with various international partners in line with our International Relations Strategy.

We will continue to render support to the South African students in Cuba who are still completing their physical education and sports degrees. South Africa will also continue to strengthen bilateral sports ties with countries on the African continent that are emerging from conflict to enable their sports sector to be self-sustainable. These countries include Burundi amongst others.

During the year under review, South Africa played a leading role in projects of global importance as reflected in our contributions to UNESCO, CIGEPS, the UN Sport for Development and Peace International Working Group (SDP IWG); IADA and WADA amongst others. I am also happy to report that mainly due to the major contributions from our country, South Africa was re-elected as Chair of the Sport for Development and Peace Thematic Group (with Russia as Vice-Chair) as well as Chair of the Executive Board of the Sport for Development and Peace International Working Group, in July 2014. The inputs from South Africa also resulted in the development of Government policies regarding the harnessing of sport to address gender based violence for consideration by the United Nations. The 37th Session of the UNESCO General Conference took place in Paris, France from 4-19 November 2013. The International Relations sub-programme will continue to ensure that South Africa is well represented in identified multilateral engagements.

Like we did during the year under review, South Africa will continue to play a very active role in the African Union Sports Council Sport Development Region Five, formerly the Supreme Council of Sport in Africa (SCSA) Zone Six. It has been agreed that while the zone transforms into the AU Region Five, it will continue to function under the existing constitution and policies. It will also remain the sports technical implementation arm of SADC. South Africa will remain the Secretary-General of the Executive Committee during 2014/15. South Africa is also represented on the Association of National Olympic Committees of Africa (ANOCA) and on the Confederation of Southern African National Olympic Committees (COSANOC). We will also continue to support the Commonwealth Advisory

Body on Sport (CABOS) and other Commonwealth initiatives. Furthermore, strategic partnerships with IBSA (India Brazil and South Africa) and BRICS countries (Brazil Russia India China and South Africa) will be strengthened through participation in joint projects that were / are aimed at concluding preparations for the 2014 and 2018 FIFA World Cups in Brazil and Russia respectively. As we have seen over the years, by working together, we achieve a lot more, both nationally and internationally.

My appreciation goes to the Minister, Mr Fikile Mbalula, for his leadership and cooperation in our efforts towards implementing the National Sport and Recreation Plan. I wish to thank the staff in my Office for their dedication and loyalty over the years.

As political principals we shine because we have a cadre of hard working officials under the leadership of Mr Alec Moemi, our Director-General. This is the team that ensured that for 2013/14 financial year, we achieve a clean audit. This is not an easy achievement by any stretch of the imagination.

As the Deputy Minister, I will do my part to support the Minister and the Department towards maintaining the clean audit that we have just achieved.

**Working together, we will always achieve more.**



**MR GERT C OOSTHUIZEN**

Deputy Minister: Sport & Recreation South Africa

31 July 2014



### **Basketball explained**

**Charging** is illegal personal contact, with or without the ball, by pushing or moving into an opponent's torso.



## MR ALEC MOEMI

Director-General: Sport & Recreation South Africa

### MR ALEC MOEMI

*“As we march in unison with all our people to draw the proverbial curtain on the historic two decades of democracy and freedom let us indicate that the NSRP in tandem with the NDP have flagged the school sport programme as an anchor programme of Sport and Recreation South Africa (SRSA).”*

## 5. REPORT OF THE ACCOUNTING

# OFFICER

FOR THE ACTIVE YOU!

## OVERVIEW OF THE OPERATIONS OF THE DEPARTMENT

### Responsibilities of the Accounting Officer

The accounting officer is responsible for managing the Department in compliance with the law, policies of the government of the day, prescripts and within the allocated budget of the Department.

### Overview of key results

The following are some of the main achievements of Sport and Recreation South Africa (SRSA) during the 2013/14 financial year:

SRSA continued to introduce important policy developments that paved the way to transform the delivery of sport and recreation by ensuring equitable access, development and excellence at all levels of participation and to harness the socio-economic contributions that can create a better life for all South Africans.

SRSA remains a very active participant in the Technical Implementation Forum constituted of delivery partners to ensure the delivery of Government Outcome 12(b) - “An

empowered, fair and inclusive citizenship”. Although various institutional challenges were experienced in implementing the Delivery Agreement, SRSA has remained steadfast that sport and recreation has a significant role to play in building social capital and fostering social cohesion. SRSA maintained a good working relationship with the Department of Arts and Culture – the coordinating Department for Outcome 12(b), and was a regular attendee of the Data Forums convened by the Presidency.

During the year under review key deliverables of the National Sport and Recreation Plan (NSRP) were implemented. The strategic focus of the NSRP is to reconstruct and revitalize the sport and recreation sector for an active and winning nation whilst improving the quality of lives of all South Africans. As Accounting Officer I gladly highlight some of the key results of the Department in the 2013/14 financial year.

## AN ACTIVE SOUTH AFRICAN NATION

The National Development Plan (NDP) emphasises the importance of all South Africans to be more physically active as part of their culture. The Department fully supports this noble





### **Basketball explained**

**Blocking** is illegal personal contact which impedes the progress of an opponent with or without the ball.

objective and through its activities, encourages South Africans to develop the habit of leading an active life-style at a young age through participation in sport and recreation programmes. Having proper facilities that are accessible to the majority of the population will go a long way in ensuring improved participation in sport and recreation.

To this effect, we have seen the expansion of outdoor facilities playing a crucial role in diversifying the offerings to the public. South Africa has seen a continued growth in outdoor physical activity in many forms ranging from walking, boot camp sessions, mums and babies classes, outdoor yoga and lately outdoor gymnasiums readily available for people to use in parks and other open spaces. SRSA has recognised the value of outdoor facilities and has started with the erection of such facilities in various parts of our South Africa.

### **School Sport the bedrock for Sport Development**

As we march in unison with all our people to draw the proverbial curtain on the historic two decades of democracy and freedom let us indicate that the NSRP in tandem with the NDP have flagged the school sport programme as an anchor programme of Sport and Recreation South Africa (SRSA).

Since the signing of the Memorandum of Agreement (MoU) in November 2011 between SRSA and the Department of Basic Education, SRSA established the National Steering Committee and Provincial Sport Structures whose responsibility is implementation of the undertakings of the MoU.

The Department funds provincial departments of sport for the roll out of the mass participation programme to an amount of approximately R480 million per annum, 40% of these funds disbursed are dedicated to the implementation of the schools sport strategy. The Department developed the guidelines that govern the use of these funds and monitors expenditure against set deliverables. Each province started localized leagues that started in February 2012; these leagues culminate in a national competition for top schools scheduled for December, which is the South African Schools Sport Championship.

The South African Schools Sport Championship staged in December 2013 was a resounding success, where approximately 8,000 participants from all provincial school teams participated in 12 different sporting codes from under 13 to under 19 age groups (boys and girls) including learners with disabilities.

This Championship and lead up events to the National Championship at District and Provincial levels of the competition has increased the opportunity for learners from all schools to participate in a national multi coded sport event. 28 Talented athletes were identified by National Federations and are now supported through the Ministerial School Sport Bursary to pursue their sport aspirations whilst pursuing their studies. The Sport Bursary is provided to learners at Grade 8 until they finish their Grade 12.

The Department supports schools by providing them with sports equipment and playing attire on an annual basis. The provision of attire is linked to the training of officials. To date, approximately 650 schools have benefited from this initiative.

### National Indigenous Games

The Indigenous Games were re-positioned as a family festival with a vibrant carnival atmosphere. 1 600 Participants from 9 provincial teams competed in 9 different disciplines of Indigenous Games in September 2013 as part of the heritage celebrations and in celebration of Africa's cultural diversity. These games encourage social cohesion and provide a platform to reinforce our South African identity and cultural heritage. Constituting the Indigenous Games federations is work in progress.

### Big Walk

The Big Walk took place in October 2013 to align it with TAFISA's (Trim and Fitness International and Sport for All) world walking day. TAFISA encourages and lobbies countries to walk by creating advocacy and awareness during October. SRSA is an affiliated member of TAFISA. Provincial Departments were encouraged to conduct similar walks around their cities on the same day. Over 5 000 people throughout seven provinces in the country participated in the event.

### National Youth Camps

The youth of our country remains an important focus area in creating an active nation. In this regard SRSA has very successfully launched in 2012 the Youth Camp project that focuses on nation building, social cohesion, life-skills, character and leadership development as well as community services. In total 2 374 youth between the ages of 14 to 25 from all nine provinces participated in the 2013 Youth Camp that took place between 22 - 27 September 2013.

### Ministerial Advisory Committee on Recreation

Sport and Recreation South Africa has a dual mandate of promoting the development of both Sport and Recreation. An advisory committee on Recreation was established in June 2012 where persons involved in different facets of recreations were appointed. This includes academics, the training authority, local government, private sector, provincial government and media. As

part of their work, the Committee has made recommendations to the Minister on how to take recreation forward. (See the performance overview of the Department for the details.)

## A WINNING NATION

### CHAN 2014

South Africa successfully hosted the Confederation of African Football (CAF) African Nations Championship (CHAN) early in 2014. SRSA received a once-off allocation of R158.5 million for the hosting of CHAN in 2013/14, of which R120 million was for the support of the host cities and R36 million for the local organising committee. Sixteen teams played 32 matches in the period 19 January 2013 to 10 February 2013 in five host cities. South Africa met all the obligations and it was recognised that the profile of AFCON was raised by South Africa hosting the tournament.

### 2014 Commonwealth Games

Team South Africa is in preparation for the XX Commonwealth Games that will take place in Glasgow from 23 July 2014 to 3 August 2014. The Queens Baton arrived in South Africa on 10 February 2014 as part of the Queens Baton relay that travels through all the Commonwealth countries before returning to Glasgow for the opening ceremony of the Games on 23 July 2014. SASCOG was the lead agency in implementing the programme of the Queens Baton Relay.

Sport and Recreation South Africa will set up the **Ekhaya**, (Home away from Home) at the Trades Hall in Glasgow. An internal task team and a Steering Committee of relevant stakeholders have been set up to facilitate the planning for implementation of the various activities that will take place in the Ekhaya. A reconnaissance to identify a suitable venue and to facilitate other logistics took place in November 2013.

### Nelson Mandela Sport and Culture Day

In partnership with the Department of Arts and Culture, SRSA hosted a very successful inaugural Nelson Mandela Sport and Culture Day in Johannesburg, Gauteng Province. The day was part of the Unite Campaign aimed at entrenching social cohesion and nation-building.

### Professional Sports Leagues

Basketball South Africa was supported towards the establishment of the National Basketball League (NBL) in September 2013. Netball South Africa was assisted towards sourcing sponsorship for their Netball Premier League (NPL) set to start in the 2014/15 financial year. (Details of these leagues are provided in the Departmental performance overview.)

## Boxing Indaba 2013

Following the iZindaba held throughout the country, the National Boxing Indaba was held on 27 & 28 September in Pretoria. About 250 delegates attended the National Indaba. The first day of the Indaba (27<sup>th</sup>) witnessed a boxing tournament that featured female boxers. (The main resolutions adopted at the Indaba are reflected in the performance overview of the Department.)

## SA Sports Awards

The 8th anniversary of the South African Sports Awards was held in November 2013 at Sun City in North West Province. This event recognises and rewards the sports men and women for their outstanding accomplishment in and out of the field of play. The main purpose of the South African Sports Awards is to profile the important role played by sport and recreation in contributing towards social cohesion, nation building and global peace and prosperity. Over the years, this awards function has earned the stature as the most supreme and premium event in the South African sport and recreation calendar, second only to the Laureus Sports Awards.

## Recognition of Outstanding Performance

Excellence in sports performance by teams and individuals was also recognised on a continued basis. The Minister used his discretion to award Ministerial Outstanding Sports Performance Accolades to deserving teams and individuals who achieved at the highest levels on the international sporting stage. These awards were bestowed throughout the year when applicable. The list of recipients of these recognition awards are captured in the Department's performance overview.

# AN ENABLING ENVIRONMENT

## Transformation

The 2013/14 financial year saw a greater sense of urgency, pro-active and coordinated engagement with regards to transformation of South African sport. The main tool used was the Transformation Scorecard as reflected in the NSRP. The Transformation scorecard is a multi-dimensional model defining an entity's transformation profile in more than one area.

Under the leadership of the Eminent Persons Group (EPG) appointed by Minister Mbalula, a pilot transformation audit of 5 Federations (Rugby, Cricket, Football, Netball and Athletics) was conducted at the end of 2013. A report in this regard was released at a media briefing on 25 March 2014.

The completion and presentation of the pilot evaluation of transformation status of the five selected sports codes was an important milestone and a stepping stone for sports transformation. This preliminary multi-dimensional assessment goes beyond the traditional focus on racial representivity in

our national teams to include other critical variables such as gender, access to infrastructure and participation opportunities, governance practice, employment equity and leadership diversity, preferential procurement as well as the demographic profiles of coaches and referees in these codes. The Minister of Sport and Recreation officially received the Report from the EPG on 25 March 2014. Various follow-up engagements are planned for April 2014.

## Sport in the Struggle Exhibition

The Sport in the Struggle Exhibition is a sport history project with the purpose of remembering sport heroes on and off the field; the role sport played in the struggle against Apartheid; and to educate South Africans about this little-known part of the heritage of South Africa. This project was also a flagship project to mark the 20 years of Democracy celebrations.

The exhibition, designed to be SRSA's contribution to Human Rights month, was opened on 20 March 2013 in Pretoria by the Minister of Sport and Recreation, Mr Fikile Mbalula, and ran for six weeks thereafter. The exhibition ran simultaneously at ten venues across South Africa, one in each of provinces and two in Gauteng. Venues included places like the Worker's Museum in Johannesburg, the Potchefstroom Museum, McGregor Museum in Kimberley, and the Museum of Cultural History in Pretoria. Work on the second edition of the Exhibition started in late 2013, and focused on forgotten sports heroes who were denied the chance to reach the pinnacles of sport due to Apartheid, and whose names don't appear in the annals of South African sport. The 2014 exhibition was launched on 25 March 2014 at the Apartheid Museum in Johannesburg, after which it travelled across South Africa and internationally.

## loveLife

The Department has reviewed its relationship with loveLife that is one of its delivery partners, to ensure relevance and coordination of programmes' implementation. loveLife's programmes were consequently informed by the requirements of the NSRP. loveLife provides among others, more explicit linkages with NFs and school sport events by offering HIV and AIDS awareness campaigns, life skills training, learning materials and other resources to equip the coaches with the "soft skills" required for working with young athletes.

## Infrastructure Development

The SRSA sport and recreation infrastructure plan includes amongst others the process of ensuring that schools involved in school sport are provided with multipurpose sport courts.

## Municipal Infrastructure Grant (MIG)

The ring-fencing of the 15% of the Public Municipal Services Infrastructure component of the MIG towards building

sport facilities in rural areas, as gazetted in May 2011, was an important step to address the shortage of sport infrastructure in municipalities. The P-Component of the MIG Formula has made it possible for some of the municipalities to build sport and recreation infrastructure. SRSA held a National workshop with municipalities where the norms and standards of sport and recreation infrastructure were clearly articulated to the municipalities and other key stakeholders.

The role of sport and recreation as a sector within the MIG framework gave SRSA an opportunity to assist the municipalities with planning and alignment to the National Sport and Recreation plan. Whilst SRSA does not directly receive a grant, there have been great strides made in finalising the norms and standards in sport and recreation Infrastructure, the classification framework, a sustainability framework and also used existing data to facilitate a costing estimate of the various types of facilities.

SRSA engaged with National Treasury, and submitted the first and second application towards the transfer of the ring-fenced grant from MIG to the budget of SRSA. The process was put on hold by national treasury and will be reviewed in the 2015/16 financial allocation and after the MIG review process.

### Sports facilities

The Department installed and handed over two Community Outdoor gyms in Mitchell's Plain and in Mabopane. This equipment allows easy access to residents to exercise within their communities. In partnership with the Sports Trust, SRSA installed multi purpose sports courts in Carolina and Mabopane and in Tlhameng in North West. SRSA envisages ensuring that at least one school per province will have a multi purpose sports court.

In partnership with KfW, the German Bank, sports facilities were built as part of using sport to prevent violence. Details of these facilities are provided in the Departmental performance overview.

### United Nations

On behalf of the country, SRSA played a leading role in the work of **UNESCO and the UN's** Sport for Development and Peace International Working Group. South Africa was requested by the United Nations to provide strategic guidance regarding a group discussion on the role of sport in combating gender violence that is planned for the end of June 2014. The Deputy Minister also attended the Conference of Parties to the International Convention on Doping in Sport in Paris during 19-20 September 2013.

### World Conference on Doping in Sport 2013

The World Conference on Doping in Sport was successfully held in Johannesburg from 12-15 November 2013. The Conference was hosted in partnership with the World Anti-Doping Agency

(WADA) and the City of Johannesburg. The main outcomes of the conference were the unanimous adoption of the Johannesburg anti-doping declaration and the 2015 World Anti-Doping Code. South Africa will fully support the new initiatives of WADA to ensure a sporting environment free of banned substances. The Conference concluded with the election of former SRSA Minister, and now, Ambassador, Dr Makhenkesi Stofile as the WADA Vice Chairperson for the term 2014-2016.

### Financial Framework

SRSA continued to fund sports bodies according to the Financial and Non Financial Support Framework that was implemented since 2012/2013. It is based on two tier funding model: that is Guaranteed Tier for Administration and Conditional Tier which is performance based and requires sport and recreation bodies to fulfil pre-determined indicators and priorities aligned to the National Sport and Recreation Plan.

A total of 68 sport and recreation bodies as against the targeted 60, received financial support in the 2013/2014 financial year. This was because of added needs identified after targets were set.

## CELEBRATING 20 YEARS OF DEMOCRACY

27 April 2014 marked the end of 20 year of Democracy in South Africa. In line with the 20-year mark being a time for national celebration through formal and spontaneous events, in an inclusive manner, with friends from both the rest of the continent and the world it presents an opportune moment to cement South Africans' national identity and promote social cohesion, and present an opportunity for projecting into the future. SRSA ensured that existing projects were used to leverage awareness of the 20 years celebration.

The African Nations Championship (CHAN) was used to celebrate the occasion with our continental counterparts. South Africa and Gauteng Province in particular, hosted a match for the Brazil national football senior team that played against South Africa's own Bafana Bafana in Johannesburg, Gauteng Province. The country also hosted a Test Cricket Match in Newlands, Cape Town between Australia and South African senior national Cricket team. The match was a celebration of Australia's anniversary of their first visit to South Africa in 1994. Australia was the first Test playing country to play a Test match in South Africa post apartheid.

Other activities include the following:

- SRSA hosted Cricket Coaching Clinics in Khayelitsha with former Proteas and Cape Cobras players, where the Minister addressed 250 young aspiring cricketers on the relevance of the occasion and encouraging them to

participate in sport and look up to the role models that were present.

- The Minister was in the starting line up of the start of play on Day 1 of the Cricket Test match. An opportunity was also provided to Learners to attend the Test match.
- Minister also addressed guests in the Presidential suite during the lunch break and presented commemorative plaques to the Australian Cricket Association and Cricket South Africa.
- Minister hosted and was a keynote speaker at a 20 years celebration dinner that also served to honour the contribution of Jacques Kallis to Cricket in South Africa.

## Departmental Challenges

During the year under review, the Department operated in an environment characterised by successes that were underpinned by challenges that could have derailed the Department if proper leadership was not provided. Despite the many key results achieved by the Department in the 2013/14 financial year, SRSA experienced various challenges that had a negative impact on the delivery of the Department. A summary of these challenges is reflected in the section “Challenges of the Department” in the Annual Report.

- Overview of the financial results of the Department:

### Departmental receipts

	2013/2014			2012/2013		
	ESTIMATE	ACTUAL AMOUNT COLLECTED	(OVER)/ UNDER COLLECTION	ESTIMATE	ACTUAL AMOUNT COLLECTED	(OVER)/ UNDER COLLECTION
	R'000	R'000	R'000	R'000	R'000	R'000
<b>Departmental receipts</b>						
Sale of goods and services other than capital assets	-	52	(52)	-	54	(54)
Interest, dividends and rent on land	-	2	(2)	-	3	(3)
Financial transactions in assets and liabilities	-	156	(156)	-	8 655	(8 655)
<b>Total</b>	<b>-</b>	<b>210</b>	<b>(210)</b>	<b>-</b>	<b>8 712</b>	<b>(8 712)</b>

The delivery of the Departmental mandate does not generate revenue. However during the year under review SRSA collected income from the commission on insurance payments, interest on the bank account sale of departmental vehicles and lastly from departmental debts.

### Programme Expenditure

PROGRAMME NAME	2013/2014			2012/2013		
	FINAL APPROPRIATION	ACTUAL EXPENDITURE	(OVER)/ UNDER EXPENDITURE	FINAL APPROPRIATION	ACTUAL EXPENDITURE	(OVER)/ UNDER EXPENDITURE
	R'000	R'000	R'000	R'000	R'000	R'000
<b>Administration</b>	114,711	114,567	144	102,230	100,287	2,043
<b>Sport Support Services</b>	219,978	219,978	-	215,710	213,950	1,760
<b>Mass Participation</b>	573,208	573,208	-	509,635	506,914	2,721
<b>International Liaison &amp; Events</b>	160,707	160,695	12	230,654	229,653	1,001
<b>Facilities Coordination</b>	4,881	4,580	301	4,870	3,280	1,590
<b>Total</b>	<b>1,073,485</b>	<b>1,073,029</b>	<b>456</b>	<b>1,063,099</b>	<b>1,054,084</b>	<b>9,115</b>



### **Basketball explained**

Each team shall consist of:

- No more than 12 team members entitled to play, including a captain.
- A coach and, if a team wishes, an assistant coach.
- A maximum of 5 team followers who may sit on the team bench and have special responsibilities, e.g. manager, doctor, physiotherapist, statistician, interpreter, etc.

# R1,073 BN

## ALLOCATED TO THE DEPARTMENT

*Of this budget, R1 072 billion was utilized. This amounted to under-spending of R687 000. Included in this is the amount of R272 670 already committed by the Department thus effectively reducing the under-spending to R414 330.*

### Virements/roll overs

The implementation of the new National Sport and Recreation Plan made it necessary for the Department to reprioritize its funding for projects and programmes. Therefore a virement mainly within programmes was submitted to national treasury during the Adjustment Budget process. A further virement of R10.5 million from compensation to goods and services was requested during the 3<sup>rd</sup> quarter. The Department requested approval for rollovers to settle commitments of the previous financial year. Unfortunately the request for rollovers was not successful. This created a challenge in terms of current year programmes.

### Unauthorised, fruitless and wasteful expenditure and irregular expenditure

The Department have not incurred any unauthorised, fruitless and wasteful expenditure during the year under review. However there is irregular expenditure of R161 000 due to line function officials not following the supply chain processes. An investigation is already underway to determine corrective action to be taken.

### Future plans of the Department

Whilst celebrating achievements it is also necessary to look forward to the next 20 years and here the National Development Plan (NDP) is the roadmap, outlining the type of society we are striving for in 2030. In the quest to promote life-long participation in sport and recreation and healthy living, special attention will continue to be placed on packaging messages and programmes to make them exuberant, attractive and relevant to the target audience, which is mostly youthful. For this purpose, the new financial year will see innovative and vibrant programmes being brought on board whilst renewed energy will be brought to existing social cohesion events such as “Magnificent Friday”, which has been rebranded and integrated into the UNITE campaign, in partnership with the Department of Arts and Culture. This is a core partnership for SRSA to contribute towards a meaningful social cohesion campaign.

Overall, the mass participation programme requires a re-positioning of its existing products and a re-vamp with vibrant new products being introduced to stimulate participation. The

Indigenous Games, which has grown exponentially, will be re-positioned as a family festival with a vibrant carnival atmosphere. As before, it will take place in September. Indigenous Games federations will be constituted with the intention to establish a league system to encourage broad participation.

School sport will remain the flagship programme in the Department with focus being devoted to the school leagues which will culminate in the National School Sport Championships.

Sport for Social Change and Development will be repackaged and expanded and sport will be used as an effective vehicle to catalyse change in the following areas: the environment; HIV and Aids, sport against crime, and so forth. These programmes will be grouped under the banner of Sport for Social Change and Development.

Assistance will be provided to support private initiatives such as the Doctor Khumalo Football Academy and the Grant Kgomo Rugby Foundation where talented young stars can be groomed for excellence. The South African National Defence Force (SANDF), the South African Police Service (SAPS) and the Department of Correctional Services (DSC) will be approached to investigate the possibility of talented athletes being supported by their respective infrastructure. Historically these initiatives produced exceptional athletes. Operation Victory Lap will be initiated in partnership with the SANDF.

Programmes catering for the specific needs of the sport and recreation sector will be supported by a comprehensive research and development programme. Strong emphasis will also be placed on establishing and maintaining a formidable knowledge management system. Students benefitting from the Post Graduate Development Programme (PDP) in sports science will be supported with access to SRSA administrative resources to assist them with their studies. The students will also present their coursework at the South African Sport and Recreation Conference (SASReCON) as per their agreement. The Scientific Support sub-programme will also ensure, through SASReCON and Think Sport Journal that there is an interface and knowledge sharing between coaches and the scientific professionals. This is to ensure that coaches continuously improve their skills and apply scientifically validated coaching methods.

The Major Events sub-programme will continue to provide institutional and intra-governmental support to events approved in line with the Bidding and Hosting of International Sport and Recreational Events Regulations. The approach adopted in 2013/14 will continue where SRSA will provide comprehensive support to approximately 4 major events and mere approval/endorsement provided to other events. SRSA will host Ekhaya at the 2014 Commonwealth Games in Glasgow, Scotland.

The Recognition Systems sub-programme will provide opportunities to acknowledge sporting achievements, both contemporary and past performances. A highlight of this sub-programme will again be the hosting of the prestigious Sports Awards where the following awards will be bestowed upon worthy recipients:

- Individual Sports Awards
- Steve Tshwete Life Time Achievement Awards
- Ministers' Excellence Awards
- Sports Star of the Year Award.

One of the programmes benefitting from the Andrew Mlangeni golf development day is the Andrew Mlangeni Green Jacket Programme, which was established in 2011 to recognise men and women who have excelled in sport either as a player or as an official. They are rewarded with a sort-after Andrew Mlangeni green jacket in recognition of their sporting prowess and achievements in their playing days.

In addition the Minister will use his discretion to award Ministerial Outstanding Sports Performance Accolades Programme to deserving teams and individuals who achieve at the highest levels on the international sporting stage. These awards are bestowed throughout the year when applicable.

The 100 most exceptional and influential athletes, coaches, administrators and technical officials will also have the opportunity to be profiled in the Little Green Book, the second edition of which will be produced in 2014.

The Recognition Systems sub-programme has been tasked to support a project to research and document the history of sport in the country. This will include an exhibition entitled "Meet the Heroes of the Sport Struggle – remembering sport in the struggle: a human rights perspective exhibition". The 2014 exhibition will again coincide with Human Rights month. To celebrate 20 years of democracy a publication documenting 20 Years in Sport will be produced.

In an effort to further recognise our sporting greats, collaborative engagements will continue in 2014/15 to establish a National Sports Hall of Fame. It is envisaged that this could be managed as a public entity by DAC.

Historically the Sport and Recreation Service Providers sub-programme provided financial support to up to 70 NFs per annum as reflected in the MTEF. However, considering current financial constraints and return on investment, this cannot continue and more strategic investments will need to be made. NFs will be graded to ascertain an overall assessment of needs and SRSA will then work closely with those NFs requiring institutional support (including financial management; fund raising and project management) to enable them to be sustainable. This

has a serious impact, as only a few NFs can appoint full-time administrators. This trend poses serious challenges in terms of governance, accountability and ability to deliver effectively. In future funding to all NFs will be instituted according to the Recognised Sport Bodies Grant Framework. Funding will be provided across two tiers: guaranteed funding, fundamentally for administration, and conditional funding, which will constitute the bulk of the funding that will address issues of governance, transformation, and performance.

In 2014/2015 SRSA will continue with the establishment of the Thabang Lebeso Player Benefit Programme to assist indigent athletes with their identified social and insurance needs.

In terms of the International Relations sub-programme the more strategically focused approach which commenced in 2013 will continue. The approach to international liaison thus far has been largely reactive with no clear strategy being followed to secure beneficial agreements and the subsequent implementation of sustainable programmes of action. Existing agreements have been allowed to lapse with no concise follow-ups in place. A more comprehensive, strategy-driven tactic is required where the agreements pursued align to the objectives of the sector and more discretion is applied.

The Sport and Recreation Facility Planning sub-programme will continue to develop and/or refurbish children's play parks by facilitating discussions between the relevant municipalities and organisations, wishing to invest in corporate social investments. This proved to be very successful in 2013.

At the National Sports Indaba on 21 and 22 November 2011 it was agreed that further debate with SALGA is required regarding the possibility of transferring the ring-fenced grant from MIG to the budget of SRSA. This began in earnest in 2013 and even though the conditional grant will not be allocated and administered through SRSA in 2014/15, considerable planning and consultation is still required to ensure that the conditional grant will be correctly administered.

### Public Private Partnerships

There were no public-private partnerships recorded in the previous financial year.

The Department has however entered into a partnership with Germany regarding sport for development. The agreement is with the German Development Corporation Ministry on facilities and Youth Development through Football (YDF). The facilities engagement is called Sport for Social Change and it is supported by the YDF programme. NGO's are appointed to assist with training on the pitches; to assist with the utilization of YDF sport for development resources; to ensure community participation and report to SRSA on progress.

The YDF programme supports and complements current mass participation programmes. In terms of school sport the YDF programme assists with the training of coaches on the YDF tool kits on sport for development. In terms of community mass participation the YDF programme assists with the monitoring and evaluation of projects in the hubs, youth camp technical support, exchange programmes and training on the YDF toolkit.

### Discontinued activities / activities to be discontinued

With the adoption of the NSRP and the momentum to implement this national plan as a matter of urgency, there was a strategic review of some of the existing programmes. The strategic focus of the following programmes was reassessed and adjustments to align with the directives emanating from the NSRP were adopted. The effect on operations and service delivery was positive in that the re-focused activity aligned more succinctly with the decisions agreed to by the sport and recreation sector. Financial implications were minimal as the resources previously allocated were merely re-aligned to the revised function. There were no programmes that were discontinued in totality, but rather a re-alignment to the NSRP occurred within the following three areas:

**Club development:** It was acknowledged that the past approach to club development did not yield the desired results. The approach was largely reactive and the resultant club development programme was dysfunctional and in many areas non-existent. In line with the NSRP this state of club development prompted a review of the programme in 2013/14 which saw the introduction of pilot club system programmes in KwaZulu-Natal and in Limpopo. An audit of the pilot programme commenced in 2013/14 and the results will be used to roll-out the programme in future.

**Education and Training:** The role that SRSAs previously assumed in education and training was downscaled and essentially taken over by CATHSETTA in accordance with the NSRP.

**Scientific Support:** The focus of the athlete residential support initiative, within the Scientific Support sub-programme, as depicted in the 2013/14 APP, was phased out and will be replaced by the Ministerial Sports Bursary Programme. Only athletes and coaches remaining in the programme will be supported in 2014/2015.

In support of Government initiatives to save costs of public spending SRSAs has decided to cancel its end of the year family day for staff members and to downscale the Department's Green Stars project in the 2014/15 financial year. The purpose of the Green Star project is to recognise and reward departmental staff delivering work of an exceptional standard.

### New or proposed activities

Key new projects for the period under review were:

- World Anti-Doping Agency (WADA) World Conference on Doping in Sport
- National Basketball League.

In addition, the Department hosted in partnership with the Department of Arts & Culture, the inaugural Nelson Mandela Sport & Culture Day in Johannesburg, Gauteng Province. The Nelson Mandela Sport & Culture Day is part of the UNITE Campaign that is intended to enhance social cohesion and nation building in the country.

### Reasons for new activities

New activities were introduced as a way of implementing the NSRP and addressing developments within the sport and recreation sector.

### Financial implications of the new activities

The WADA Conference cost the Department R7,950,000 and the National Basketball League cost R494,819 during the period under review.

### Effect on the operations of the Department

The new activities were implemented with existing staff through Task teams and within the budget, through re-prioritising.

### Supply chain management

The SCM processes have improved drastically after introduction of the new delegations of authority. As a result only one payment of irregular expenditure was recorded as mentioned above. This transaction was only recognised in the current period but refers to the financial year 2012/13.

### Gifts and Donations received in kind from non related parties

No donation was received during the year under review.

### Exemptions and deviations received from the National Treasury

No exemptions and deviations were received during the period under review.

### Events after the reporting date

There were no events after the reporting date.



## Other

The Department delivers some of the projects with assistance from third parties. In the year under review the South African Institute for Drug-free Sport was responsible to request funding for the International Anti-Doping conference. The Sports Trust was given the responsibility to apply for funding for the South African Sport Awards and the National School Sport Championships. The amounts involved are not reflected in the financial statements because there are no transactions that went through the books of SRSA.

I wish to thank the Minister, Mr Fikile Mbalula and the Deputy Minister, Mr Gert Oosthuizen for their leadership and policy direction; the Audit Committee and the Risk Committee of the Department for their cooperation and contribution towards good governance in the Department; the management and staff for the work they have done towards bettering the lives of our people; and the recognised labour unions, for contributing towards labour peace in the Department.

Our appreciation also goes to our public entities (SAIDS and Boxing SA); provincial departments responsible for sport and recreation; and the sport and recreation bodies that serve as implementation agents for sport and recreation: SASCOG, Sports Trust, loveLife, and the Sport Federations for contributing towards the growth of the sport and recreation sector.

The Lottery Distribution Board, the KfW (German Development Bank), and other donors; as well as the sponsors of our various programmes, for their contribution to our success as a sector.

The National Sport and Recreation Plan guides us towards transforming and growing the sport and recreation sector. This we cannot do alone as a Department; we need the cooperation of all in the sector to be able to serve our people better. We have a duty to better their lives; and for that, government allocates us funds. We cannot afford to fail.



**MR ALEC MOEMI**  
ACCOUNTING OFFICER

30 May 2014



### **Basketball explained**

A **free throw** is an opportunity given to a player to score 1 point, uncontested, from a position behind the free-throw line and inside the semi-circle.

## 6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR



# THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The Annual Report is complete, accurate and is free from any omissions.
- The Annual Report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2014.

Yours faithfully

**MR ALEC MOEMI**  
ACCOUNTING OFFICER

30 May 2014



## 7. STRATEGIC

# OVERVIEW

### 7.1. VISION

The vision of Sport and Recreation South Africa (SRSA) is 'An active and winning nation'.

### 7.2. MISSION

The mission of SRSA is to transform the delivery of sport and recreation by ensuring equitable access, development and excellence at all levels of participation and to harness the socio-economic contributions that can create a better life for all South Africans.

### 7.3. VALUES

SRSA's values comprise:

- a. Accountability:** Taking responsibility for actions and decisions.
- b. Batho Pele:** Putting people first.
- c. Dedication:** Going beyond the call of duty and committing to service excellence.
- d. Innovation:** Finding creative solutions.
- e. Integrity:** Doing the right things even when not watched.
- f. Transparency:** Being open to scrutiny.
- g. Teamwork:** Demonstrating inclusivity in delivery.

## 8. LEGISLATIVE AND

# OTHER MANDATES

### 8.1 ACTS AND REGULATIONS

The sports specific Acts and Regulations listed chronologically below outline the key legislative responsibilities placed specifically on SRSA:

ACTS	NARRATIVE
South African Institute for Drug-free Sport Act, 1997 (Act No. 14 of 1997 as amended)	To promote the participation in sport free from the use of prohibited substances or methods intended to artificially enhance performance, thereby rendering impermissible doping practices which are contrary to the principles of fair play and medical ethics, in the interest of the health and well-being of sports persons; and to provide for matters connected therewith.  Key responsibility placed on SRSA as a result of this Act: To ensure that sport in South Africa is practiced free from the use of prohibited substances or methods intended to artificially enhance performance.
National Sport and Recreation Act, 1998 (Act No. 110 of 1998 as amended)	To provide for the promotion and development of sport and recreation and the co-ordination of the relationships between SRSA and the Sports Confederation, National Federations (NFs) and other agencies; to provide for measures aimed at correcting imbalances in sport and recreation; to provide for dispute resolution mechanisms in sport and recreation; to empower the Minister to make regulations; and to provide for matters connected therewith.  Key responsibility placed on SRSA as a result of this Act: To ensure that sport and recreation from a national perspective are administered and governed in the best interests of all participants and stakeholders in sport and recreation in South Africa.
South African Boxing Act, 2001 (Act No. 11 of 2001)	To provide for a new structure for professional boxing in the Republic; to ensure the effective and efficient administration of professional boxing in the Republic; to recognise amateur boxing; to create synergy between professional and amateur boxing; to establish a Boxing Commission known as Boxing South Africa (BSA); to promote interaction between associations of boxers, managers, promoters, trainers and officials and BSA; and to provide for matters connected therewith. This Act will be repealed following the promulgation of the South African Combat Sport Bill.

ACTS	NARRATIVE
South African Boxing Act, 2001 (Act No. 11 of 2001)	Key responsibility placed on SRSA as a result of this Act: To ensure that the safety of boxers and the relationships between boxers, managers, promoters, trainers and officials and BSA are effectively and efficiently administered and governed in the best interests of boxing and its stakeholders as a whole.
Safety at Sports and Recreational Events Act, 2010 (Act No. 2 of 2010)	<p>To provide for measures to safeguard the physical well-being and safety of persons and property at sport, recreational, religious, cultural, exhibitional, organisational or similar events held at stadiums, venues or along a route, to provide for the accountability of event role-players, to provide for certain prohibitions, to provide for the risk categorisation of events, to provide for the establishment of measures to deal with the safety and security at events, to provide for the accreditation of role players at events, to provide for event ticketing, to provide for the control of access of spectators and vehicles at events, to provide for the issuing of safety certificates for planned or existing stadiums or venues, to provide for the contents of safety certificates and amendment to safety certificates, to provide for the appointment of inspectors and their powers of entry and inspection, to provide for the deployment of security services, to provide for spectator exclusion notices, to provide for prohibition notices, to provide for the establishment of an Appeal Board and for appeals, to provide for public liability insurance for events, to provide for payment of fees, to provide for offences and penalties, and to provide for matters connected herewith.</p> <p>Key responsibility placed on SRSA as a result of this Act: To ensure that the safety and security of all spectators and sports participants at events at stadiums or other venues in South Africa are adequately nurtured, protected, administered and governed.</p>

## Regulations

REGULATIONS	NARRATIVE
Bidding and Hosting of International Sport and Recreational Events Regulations, 2010	<p>These regulations provide for the submission of applications by event organisers subject to complying with certain procedures in order to obtain authorisation for the bidding and hosting of their events from the Minister.</p> <p>Key responsibility placed on SRSA as a result of these regulations: To ensure that event organisers who conform to a fixed set of criteria are considered for approval relative to the bidding and hosting of major and mega international sport and recreational events in South Africa.</p>
Recognition of Sport and Recreation Bodies Regulations, 2011	<p>These regulations cover the criteria for the recognition of sport and recreation bodies; application for recognition; the appeals process, and the duties of recognised sport and recreation bodies and other aspects related to the recognition of sports bodies.</p> <p>A small committee will consider applications for recognition by sport and recreation bodies.</p> <p>Key responsibility placed on SRSA as a result of these regulations: To ensure that the sport and recreation bodies that conform to a fixed set of criteria are considered for recognition and registration by SRSA.</p>



### **Basketball note**

*The covered BNL Trophy, 2014*



## 8.2 INTERNATIONAL MANDATES

The **Sport for Development and Peace International Working Group (SDP IWG)** was launched at the 2004 Athens Summer Olympic Games. The SDP IWG focuses on developing and assisting governments in implementing the policy and programme recommendations outlined in the report “*Harnessing the Power of Sport for Development and Peace: Recommendations to Governments*” published in 2008. At the second meeting of the SDP IWG that was held at the UN Office in Geneva on 11 May 2011, **South Africa was elected as the Chair of the Thematic Working Group on Sport and Peace of the SDP IWG**. Russia was appointed as the Vice-Chair of this Thematic Group.

At the meeting at the UN Office in Geneva on 2 and 3 October 2012 **South Africa was elected as Chair of the Executive Board of the SDP IWG**. In the updated White Paper of the Department as well as in the NSRP the importance of sport as a tool for development and peace is emphasized. It is therefore important that SRSA build on the successes already achieved in this regard since our democracy in 1994. In the 2013/14 financial year SRSA started implementing the Action Plan approved by the United Nations.

In its twenty years of existence the **International Anti-Doping Agreement (IADA)** has evolved into a unique and effective organization, committed to combating the practice of doping in sport. Initially conceived as an inter-governmental organization, the IADA has evolved into an effective partnership between governments and their respective national anti-doping organisations (NADOs).

**South Africa is a member of the Institute of National Anti-Doping Organizations (iNADO), which is the**

**international group for NADOs and for Regional Anti-Doping Organisations (RADOs)**. The World Anti-Doping Agency (WADA) Code and the UNESCO Convention Against Doping in Sport have been identified in the new IADA as strategic issues and alliances for the IADA. WADA has challenged the IADA to contribute to the development of a more coordinated and effective government role, in the international fight against doping in sport. In response to these challenges, IADA will engage in discussions with both WADA and UNESCO to advance more structured relationships.

The ever expanding complexity of doping in sport (e.g. combating organized crime, classification of health foods, controlling the manufacturing/importation/distribution of doping products, etc) requires both new capacities and commitments for both governments and national anti-doping agencies. In recognition of this, the IADA Action Plan will continue to place a strong emphasis on projects and initiatives that reinforce the “Sharing of Best Practices” to address these matters. WADA is organized under the Law of Switzerland, with its headquarters in Montreal, Canada, created for the purpose, among others, of promoting the fight against doping in sport. The purposes of the *World Anti-Doping Code and the World Anti-Doping Programme* which supports it are:

- To protect the athletes’ fundamental right to participate in doping-free sport and thus promote health, fairness and equality for athletes worldwide
- To ensure harmonized, coordinated and effective anti-doping programmes at the international and national level with regard to detection, deterrence and prevention of doping. SRSA adheres to the WADA Code.



## 9. ORGANISATIONAL STRUCTURE



## 10. ENTITIES REPORTING TO

## THE MINISTER

The table below indicates the entities that report to the Minister.

NAME OF ENTITY	LEGISLATIVE MANDATE	FINANCIAL RELATIONSHIP	NATURE OF OPERATIONS
Boxing South Africa (BSA)	<p>Legislated through the South African Boxing Act, 2001 (Act No 11 of 2001), Boxing SA is mandated to:</p> <p>Administer professional boxing, recognise amateur boxing, create synergy between professional and amateur boxing, and promote interaction between associations of boxers, managers, promoters, trainers.</p>	The Department receives the voted funds of BSA. The funds are thereafter transferred to BSA. SRSA also support BSA with Internal Audit functions and other human resource needs when necessary	<p>Its intention is to:</p> <ul style="list-style-type: none"> <li>• Ensure effective and efficient administration of professional boxing in South Africa.</li> <li>• Regulate, control and exercise general supervision over professional boxing tournaments in South Africa.</li> <li>• Protect and regulate the interests and organizational rights of boxers, trainers, managers, promoters, officials and other stakeholders involved in professional boxing.</li> <li>• Promote and market boxing in South Africa.</li> <li>• Provide for the participation and involvement of women in boxing.</li> <li>• Consider applications for licenses from all stakeholders in professional boxing.</li> <li>• Sanction fights; implements the relevant regulations; and it trains boxers, promoters, ring officials, managers and trainers.</li> </ul>
South African Institute for Drug-Free Sport (SAIDS)	<p>Legislated through the South African Institute for Drug-Free Sport Act, 1997 (Act No 14 of 1997), SAIDS is mandated to:</p> <ul style="list-style-type: none"> <li>• promote participation in sport without the use of prohibited performance-enhancing substances and methods, and educate sportspeople on fair play and the harmful effects of doping.</li> </ul> <p>All South African sports organisations and National Federations are obliged to recognise SAIDS authority and to comply with its directives following South Africa's endorsement of the World Anti-Doping Code and the UNESCO convention on anti-doping.</p>	Similarly the Department receives the voted funds of SAIDS. The funds are thereafter transferred.	Its aim is to promote participation in sport without the use of prohibited performance-enhancing substances and methods; to counteract doping in sport; to ensure fair play and ethics in sport; to protect the health/well-being of sports persons and to educate sports people about the harmful effects of doping. It also aims to conduct and enforce a national anti-doping programme. It also provides centralized doping control programme and keep the register of Notifiable Events.



### **Basketball explained**

- *A dominant center makes for a game-changing player. It's important to remember that some of the best centers aren't very tall and some of the tallest players aren't centers. It's more essential for the center to have the disposition and desire to own the painted area than it is for him to be the tallest player on the floor.*

# PART B

## PERFORMANCE INFORMATION



### **Basketball explained**

All equipment used by players must be appropriate for the game. Any equipment that is designed to increase a player's height or reach or in any other way give an unfair advantage is not permitted.



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# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014 »

## KOBE BRYANT

*"In an individual sport, yes, you have to win titles. Baseball's different. But basketball, hockey? One person can control the tempo of a game, can completely alter the momentum of a series. There's a lot of great individual talent."*



## AUDITOR-GENERAL'S

# REPORT

## I. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 110 of the Report of the Auditor-General, published as Part E: Financial Information.



### **Basketball explained**

**Once an error that is still correctable has been recognised, and:**

*If the player involved in the correction of the error is on the team bench after being legally substituted, he must re-enter the playing court, to participate in the correction of the error, at which point he becomes a player. Upon completion of the correction, he may remain in the game unless a legal substitution has been requested again, in which case the player may leave the playing court.*

## 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

### 2.1. SERVICE DELIVERY ENVIRONMENT



# KEY SERVICES

## PROGRAMME I

Sport and Recreation South Africa ensured that the key areas regarding sport and recreation as reflected in the **National Development Plan (NDP)** are covered in the Department's strategic and planning documents. The NDP recognises that sport plays an important role in promoting wellness and social cohesion, and treats sport as a cross-cutting issue, with related proposals in the chapters on education, health and nation building.

The Department has continued to review important **policy developments** that paved the way to transform the delivery of sport and recreation by ensuring equitable access, development and excellence at all levels of participation and to harness the socio-economic contributions that can create a better life for all South Africans.

During the financial year under review key deliverables of the **National Sport and Recreation Plan (NSRP)** were implemented. The strategic focus of the NSRP is to reconstruct and revitalize the sport and recreation sector for an active and winning nation whilst improving the quality of lives of all South Africans.

2013 Marked the 8<sup>th</sup> anniversary of the **South African Sports Awards**. Furthermore, as part of Government's drive to encourage excellence in sport and recreation South Africa continuously honours and rewards athletes who excelled on the international sports arena.

The recognitions were as follows:

- Sizwe Ndlovu, our Olympic Rowing Gold medallist also received a car.
- Bryan Habana was honoured for scoring his 50<sup>th</sup> test try and received a cheque of R 50 000.00 which he donated to the Nelson Mandela Children's Hospital.
- Claude Moshiywa, the winner of the Comrades Marathon and the top 10 South African comrades athletes were honoured at a breakfast and provided with financial incentives.

- Smanga Khumalo, the first black jockey to win the July handicap.
- Lucas Sithole, the wheelchair Tennis Player who won the US Open wheelchair tennis Tournament was also honoured. His coach was also honoured.
- Daryl Impey for being the first South African to don yellow jersey in a leg of the Tour de France cycling race.
- Ms Marsha Marescia for having achieved more than three [300] hundred caps for the SA Female Hockey Team. She received a car in July 2013 that was promised to her at an event in March 2013.
- The Springboks Sevens Team for winning a world championship.

Others who were honoured include;

- Student athletes who won medals at the World Student Games in Kazan, Russia.
- The National Netball team and management for being crowned the African Champions.
- Ms Peggy de Villiers for her performance at the Deaflympics in Bulgaria.
- The SA rowing, sailing and swimming athletes for outstanding performances at various World Championships.
- Disabled athletes who achieved medals at the National Paralympic Championships.
- Natalie du Toit was awarded the Order of the British Empire, by Her Majesty the Queen of England for her perseverance and overcoming the odds to achieve in the field of Sport.
- Orlando Pirates were rewarded with a cheque for their performance in the African Champions League.
- The Coca Cola South African U/19 Cricket team won the ICC U/19 Cricket World Cup in Dubai on 1 March 2014. The achievement of the Team, the Coach and Management was recognized, both financially and otherwise, by the Minister of Sport and Recreation, Mr Fikile Mbalula during an open bus parade through the streets of Johannesburg and a formal event at Nelson Mandela Square at Sandton City on 18 March 2014.



## PROGRAMME 2

The **Transformation** Eminent Persons Group (EPG) was appointed by the Minister of Sport and Recreation in May 2012 as an independent group on sport to advise and determine a course of action to transform sport in South Africa. Its terms of reference include the following:

- the design of a short-term, medium and long term transformation strategy and direction (within the context of the 2020 vision of the SRSA) on sport in South Africa;
- monitor and evaluate the implementation of the Transformation Charter and advise on appropriate targets for sport organisations;
- Advise on the design of a transparent and democratic tool for monitoring and designing public reporting system for all federations and sporting and recreation bodies with a view to measure the success or failure for the implementation of transformation values and targets;
- Monitor and advise the Minister on incentives and punitive measures for compliance and non-compliance with the transformation charter.

A pilot transformation audit was conducted on the big 5 National Federations, namely Rugby, Cricket, Football, Netball and Athletics. Data collection sheets were sent to them to complete. The audit was based on the Transformation Scorecard that includes the following dimensions: Access; Skill and Capability Development; Demographic Profile; Performance; Contribution to Government priorities; and Good Governance.

SRSA analysed the information and provided feedback to the EPG for further consideration in January 2014. For the financial year under reporting the results could only be released in March 2014. In the future the EPG will announce quarterly results independently. The Ministry will announce the annual results at the end of September of each year and will do so jointly with the EPG. The EPG, even after the SASCO de-registration and re-registration process from April 2013, will name, blame and shame federations and sport bodies that fail to meet defined and stated targets.

The Department hosted in partnership with the Department of Arts and Culture, the inaugural **Nelson Mandela Sport and Culture Day** in Johannesburg, Gauteng Province. The Day was part of the Unite Campaign aimed at entrenching social cohesion and nation-building.

As part of the **20 Years of Democracy Celebrations**, South Africa hosted a match for the Brazil national football senior team that played against South Africa's own Bafana Bafana in Johannesburg, Gauteng Province. The country also hosted a Test Cricket Match in Newlands, Cape Town between Australia and South Africa senior national Cricket teams. As part of the celebrations, Cricket Coaching Clinics were conducted in Khayelitsha.

SRSA successfully supported the **2013 Soweto Tennis Open** held in Johannesburg, Gauteng Province. The tournament attracted several international tennis players.

On the 30 September 2013 the new **National Basketball League** and the trophy was revealed, live on SuperSport. The sport which has seen lean years is back with the support of Sport and Recreation South Africa. The Department insisted on all nine provinces being represented in the I I team league that used Wembley Stadium, in Johannesburg, as its home venue. The league ran from 18 October 2013 until 16 December 2013.

The teams are as follows: from Gauteng it was Egoli Magic, Soweto panthers and Tshwane Suns which won the league; from North West it was North West Goodfellas; from Mpumalanga it was Mbombela Wildcats which were in the finals; from Limpopo it was Polokwane Trailblazers; from Northern Cape it was Kimberley Diamonds; from Western Cape it was Cape Mountaineers; from Eastern Cape it was PE Wind Breakers; From Free State it was Free State Golden Warriors and from KwaZulu-Natal it was KZN Marlins.

The League's games were shown live across SuperSport's TV, mobile and online platforms throughout sub-Saharan Africa, in 47 countries. Matches were broadcast live, primarily on SuperSport Select.

As part of reviving identified sport federations SRSA has been assisting Netball South Africa with the process of establishing the **Netball Premier League**. This project is to reposition NSA as a brand, provide netball players with maximum exposure and court time and consequently growth of the sport. To meet the resources requirements to start the League, sponsorship has been secured from SAB as well as SuperSport. This gave rise to inaugural tournament being called the Brutal Fruit Netball Cup. The league is scheduled to start in May 2014.

As this is the first semi-professional netball league in the continent it will surely grow the game for South Africa and open up opportunities for youth at junior levels. It would serve as the catalyst for development at club and school levels. The objective is to go beyond the netball loving community but also to broadly advance women sport in all communities. The League's games will be played on Saturdays and Sundays and will be shown live across SuperSport's, channels. All matches will be played at a central venue at the University of Pretoria.

The teams consisting of 15 players per province will be divided into two divisions: Division 1 teams will be: Jaguars; Golden Fireballs; Free State Crinums; Eastern Cape Aloes; and North West Flames while Division 2 teams will be: Kingdom Stars; Kimberly Diamonds; Mpumalanga Sunbirds; Limpopo Baobabs; and Southern Stings.

Following the iZindaba held throughout the country, the **National Boxing Indaba** was held on 27 & 28 September in Pretoria. About 250 delegates attended the National Indaba. The first day of the Indaba (27<sup>th</sup>) witnessed a boxing tournament that featured female boxers. Some of the main resolutions adopted at the Indaba include the following:

- a. Women in Boxing Programme – Special focus should be placed on supporting women in Boxing and elevating the levels and their status of participation should be a priority. A programme to assist women in Boxing will be expanded and focused on.
- b. Supporting emerging black promoters – As part of the commitment on Broad-based Black Economic Empowerment, the Ministry will lead a campaign to integrate the black emerging promoters into the mainstream of boxing economy, by amongst others, levelling the playing field in broadcasting dates allocations, venue allocation, and other suitable measures to achieve this.
- c. Broadcasting Rights – The delegates reached a consensus on this key matter. Transparency will be enforced in all agreements and deal with fraud with concealment harshly. This will address the issues of fairness and all stakeholders will share equitably in the revenue raised.
- d. The adoption of this includes the provision for Boxing SA to negotiate the dates with Broadcasters and for the Promoters to apply or tender for these tournament dates will bring fairness and openness and better regulation. This resolution will pave the way for the hatchet to be buried once and for all and allow for all stakeholders to focus on the priority of growing the sport and ensuring prosperity for all stakeholders.
- e. Amendment of the Boxing Regulations – the process to kick start the process of amending the boxing regulations with the view to strengthen the enforcement capacity and application of the Act by BSA. The regulations will help in

closing the identified loopholes and gaps and streamline the operations of BSA as a regulatory and statutory body governing the Sport of Boxing in the country.

- f. Provincial Boxing Commissions – the Indaba has given the mandate to the ministry and provinces to establish Provincial Boxing Commissions with delegated powers from Board of Boxing SA. This process will be undertaken through the existing legislation of Boxing to create these bodies in provinces to ensure accessibility and better governance of the sport.
- g. Establishment of the National Boxing Association – will have to be established to look after, among other, the interests of the professional boxers. The process will need to be finalised by the end of February 2014.

SRSA hosted a seminar in April 2013, which was intended to invoke discussion on successes and **gains of hosting the 2010 FIFA World Cup** and exploring the possibilities of hosting future sport mega events. The complete 2010 FIFA World Cup Country Report is available.

South Africa also hosted a successful major event in the name of CAF **Africa Cup of Nations** Championship (CHAN) - an event that features players who ply their trade in their local leagues are throughout the Continent.

SRSA played a major role in the hosting of the **World Anti-Doping Agency** (WADA) World Conference on Doping in Sport that was held in Johannesburg from 12-15 November 2013. The outcomes of the conference were the adoption of the Johannesburg anti-doping declaration and the 2015 World Anti-Doping Code. Ambassador Makhenkesi Stofile was also elected as the WADA Vice Chairperson for the term 2014-2016.

The Queens Baton arrived in South Africa on 10 February 2014 as part of the Queens Baton relay that travels through all the Commonwealth countries before returning to Glasgow for the opening ceremony of the **Commonwealth Games** on 23 July 2014.



### **Basketball explained**

*It is a foul by an offensive or defensive player in the post position to shoulder or hip his opponent out of position or to interfere with his opponent's freedom of movement using extended arms, shoulders, hips, legs or other parts of the body.*



## PROGRAMME 3

The **school sports programme** is a key element in pursuing the vision of the Department of broadening the base of South African sport. Many successes were achieved in this regard although there are still challenges hindering the total roll-out of school sport. Within the league programme schools competed against each other in any of the 16 priority sports codes. Winning schools that progress at local, circuit, district and provincial levels qualified to attend the annual South African Schools National Championships.

The 2013 **National School Championships** was held in Bloemfontein from 10 to 15 December in 12 codes of sport. In an effort to intensify the **Minister's School Sport Bursary Fund**, 28 learners with talent were identified by the codes at the 2013 championships, to benefit from this school sport bursary. By February 2014 a total of 40 athletes had been awarded with the R100 000 per annum Ministerial bursary in partnership with the National Lotteries Distribution Board. The bursary programme started in 2012 and all bursary recipients are provided with support until they complete Grade 12.

**A Ministerial Advisory Committee on Recreation** was established in June 2012 where persons involved in different facets of recreation were appointed. This includes academics, the training authority, local government, private sector, provincial government and media.

As part of their work, the Committee has made recommendations to the Minister on how to take recreation forward. They include the following:

- The definition and interpretation of recreation in policy documents of the SRSA must be expanded to include and recognize all forms of recreation participation to align with international best practices.
- A national (umbrella) recreation structure/council (SANREC) to be re-instated with clear roles, responsibilities and functions under the National Sport and Recreation Amendment Act 18 of 2007.
- Use the volunteer corps campaign of the SRSA as a structure to advocate for the holistic understanding and implementation of recreation services to provide opportunities for exposure and participation in inclusive recreation service delivery contexts.
- A platform to be provided for public-private-partnerships to contribute to and engage in the implementation of a national recreation advocacy campaign.
- Appropriate collaborative, inter-sector and dedicated recreation structures to be developed to facilitate structure and strengthen holistic recreation service delivery and resource allocation on local government level.
- The recognised and internationally acceptable good practices of social networking and inclusive social partnerships be institutionalised and reflected in national recreation policies, structures and recreation delivery drivers and mechanisms on all levels of South African society.
- SRSA and SALGA to develop a collaborative framework for inter-municipal recreation programmes with the input of recreation expertise in the public and private sectors.
- A standing agreement between SRSA, Department of Health, Department of Arts and Culture and Department of Social Development and other relevant government departments to be explored to establish a collective resource pool to focus on the common interest in recreation, health and wellness.

The Department in partnership with the City of Tshwane hosted the **National Indigenous Games Festival** from 20 to 24<sup>th</sup> September 2013 at the Tshwane Events Centre, reaching about 1 600 participants from all provinces. Nine Provincial Teams competed in 9 different disciplines of Indigenous Games i.e. Kgati, Morabaraba, Ncuva, Kho-Kho, Dibeke, Inthonga, Diketo, Jukskei and Drie Stokkies. In addition, the children's entertainment, traditional foods and arts and crafts were on exhibition. Linked to the heritage month of September, these Games have since evolved and over and above promoting the indigenous games of our country, also include a family festival.

Nearly 2 500 young people attended the 2013 **Youth Camp** that took place on the 22 - 27 September 2013 across the nine Provinces. The specific objectives of the Youth Camp are to:

- Unlock adequate opportunities for positive social interaction through national youth gatherings.
- Strengthen, in an organised and coordinated manner, the ability of young people to work cooperatively across race, ethnicity, gender, geographical location, class, language and creed.

- Keep young people active, interested in life with increased self-esteem, promote patriotism and a strong sense of citizenship.

SRSA has identified walking activities as priority for its Recreation Programmes. The objective of the **Big Walk** is encouraging physical activity and healthy lifestyles through simple and easy forms of exercising which households and communities can participate in. The activities are in support of the following strategic goals:

- Citizen's access to sport and recreation activities; and
- Recreation used as a tool to support relevant governmental and global priorities.



### **Basketball explained**

*The touching of an opponent with a hand(s) is, in itself, not necessarily a foul. The officials shall decide whether the player who caused the contact has gained an advantage. If contact caused by a player in any way restricts the freedom of movement of an opponent, such contact is a foul.*





## PROGRAMME 4

South Africa provided technical assistance to Lesotho with regards to COSAFA U-20 Youth Championships as well as exchange of expertise regarding the Sports Awards. Bilateral Consultations were also conducted at Ministerial level with Jamaica and Bulgaria during the 4<sup>th</sup> World Conference on Doping in Sport hosted in November 2013 in Sandton, South Africa.

Multilateral engagements that were supported include participation in the Diplomatic Briefing Meeting held in March 2014 in preparation for the 20th Commonwealth Games in Glasgow. In addition, SRSA provided inputs to the President's message in commemoration of the Commonwealth Day 2014, themed 'Commonwealth Games'.

Supported among other activities, South Africa's participation in the first Council of Ministers and Executive Committee Meeting of the AU Sport Council Region V held in November 2013 in Bulawayo, Zimbabwe; the CAMSS in Abidjan, Cote d'Ivoire; WADA EXCO in Buenos Aires, Argentina; the 4th UNESCO Conference of Parties to the Convention Against Doping in Sport; Women in Sport Conference of SCSA Zone VI in Botswana; 7th Peace and Sport International Forum took place in Monaco and the AU Region 5.



### **Basketball explained**

**Holding** is illegal personal contact with an opponent that interferes with his freedom of movement. This contact (holding) can occur with any part of the body.







## PROGRAMME 5

The lack of facilities and access to them still remains a stumbling block in the delivery of SRSA's goals and objectives. Efforts by SRSA to secure the allocation of the 15% MIG funding that was worth R2 billion in 2012/13 are still in progress.

The Department installed and handed over two **community outdoor gyms** in Mitchell's Plain and in Mabopane. This equipment allows easy access to residents to exercise within their communities. It also provides a positive diversion to the social ills that plague our society. The outdoor gyms will be rolled out also in other provinces and will be handed over in the new financial year.

SRSA, in partnership with the Sports Trust, installed **multi purpose sports courts** in Carolina and Mabopane. Courts were also installed in Tlhameng in North West. Courts will be installed in one school per province.

As part of the **Sport for Change** programme and in partnership with KfW, the German Bank, sports facilities were built as part of using sport to prevent violence. Facilities that were completed in the George Municipality were handed over to the community by the Minister:

- Pacaltsdorp (1 soccer/rugby fields, 1 multi purpose court and 1 recreational park).
- Thembalethu (1 soccer/rugby fields, 1 multi purpose court and 1 recreational park).

The following kits and equipment were handed over to the Operations and Maintenance Committee;

12 soccer balls; 6 rugby balls; 16 netball balls; 8 volleyball balls; 14 ball pumps; 14 whistles; 14 first aid kit; 12 tackle bags (6 juniors and 6 seniors); 24 flat cones; 8 speed ladders; 424 bibs; 8 soccer kits (4 juniors and 4 seniors); 8 sets of netball kits (4 juniors and 4 seniors); 30 operations and maintenance t-shirts.

The following sites under constructions will be completed before the end of August 2014:

Laingsburg Municipality - two sites; Umhlathuze Municipality - three sites; Khara Hais Municipality- four sites; Kai Garib Municipality - four sites; Tswelopele Municipality -three sites; Senqu Municipality - three sites; Ikwezi Municipality - one site (pavilion).

## Challenges for the Department

The Department has not yet obtained sufficient **funding for the new National Sport and Recreation Plan**.

This was mainly due to Treasury insistence that during the Medium Term Budget processes, no Department should submit a request for additional funding. The view is that there are other important funding pressures that are high on government priorities.

As the Minister of Sport and Recreation is the sole custodian of sport and recreation in the country, it follows that the implementation of the NSRP places considerable responsibilities upon SRSA. Not only is the national Department responsible for policy and legislation, it is also assigned the responsibility to create an enabling environment for all South Africans to participate in sport and recreation and to promote and develop the sports economy and industry in all its facets. Oversight, monitoring and evaluation are additional roles assigned to SRSA as it is essential that there is a coordinated, integrated and aligned approach by the entire sport and recreation sector to achieve the objectives of the NSRP. However these additional responsibilities have not been met with the financial and human resources required to successfully implement the NSRP in its entirety. Persistent lobbying will continue to address this challenge.

As identified again in the SWOT analysis conducted by Management in August 2013, the structure of SRSA is inadequate to enable the Department to holistically implement the NSRP as proposed by the sports sector and approved by Cabinet. To address this SRSA conducted a formal review of its structure as well as comprehensive job evaluations. Unfortunately National Treasury has informed the Department that it will not receive additional funding over the MTEF period and this has impacted negatively upon the full implementation of the new structure. Nonetheless, the Department will identify critical positions and where financially viable these will be filled as a matter of urgency. When existing positions become vacant, they will first be evaluated against the envisaged structure before being filled, if necessary. A gradual process will be phased in where existing staff are "matched and placed" in accordance with a skills audit before being migrated over to the new structure.

To implement, manage and monitor the **Transformation Charter**, a multi-dimensional Transformation Performance Scorecard was implemented. The intention was to enable the sports

system to measure whether it is achieving its intended goals and reaching the targets. It was also intended to reflect a balanced and timely view of sports performance in implementing transformation strategies. Unfortunately the accurate completion of the scorecard became more problematic than originally anticipated and the Eminent Persons Group (EPG) was requested to conduct workshops and road shows across the country to amongst others, educate federations on the completion of the scorecard.

A cornerstone of transformation is the **roll-out of school sport**, which is also the bedrock for mass participation and talent identification programmes. The delivery of sport in the schools was hampered by a shortage of suitable sporting equipment and apparel. In some cases when the schools did get equipment it was of inferior quality, despite the exorbitant prices being charged by service providers. The Department addressed this challenge by instituting various measures to address the procurement and delivery of equipment.

Given the magnitude of the school sport programme and the limited available public funds, SRSA also commenced a process of mobilizing private partnerships and funding to increase the participation base for school sport, particularly the age specific league programmes, within specific codes.

Notwithstanding the progress that DBE has accomplished in creating an enabling policy environment for the implementation of physical education in all schools, the reality is that many schools, especially in rural and previously disadvantaged areas, are not fully on board. A lot more work will therefore still have to be done to ensure that there is adequate availability of skilled physical education educators in all schools and a dedicated period for physical education, outside of life orientation, on which learners must be assessed. As the sports continuum starts at a school level the Department is still interested in leading sport in school initiatives within government.

The challenges faced by the school sport programme include absence of facilities in especially rural schools and the shortage of sporting equipment such as sports kits, apparels, and so forth. The aforesaid notwithstanding, a dent was made in this regard through the Ministerial Outreach programmes that ensured that several schools in the visited areas were provided with the required tools. In some areas such as Mabopane in Gauteng Province, and Carolina in Mpumalanga, multi-purpose sport facilities were built and handed over to the communities for use by schools and the general community.

There also tends to be inadequate support and participation by most parents in the sporting activities of their children. Children in independent schools tended to receive support from their parents, not only in the form of money but also by active involvement in sport. Parents of learners, particularly

those in rural schools, still need to be urged to support their children's participation. Another challenge is the absence of skilled personnel such as umpires, technical officials, professional coaches, scientific support practitioners in most rural areas. To this effect, a Volunteer Corps database was initiated and qualifying sport people are registering. A total of 206 people registered during the period under review. In the main, the National Sport and Recreation Plan addresses these difficulties and SRSA will consider partnering with the business sector to drive its implementation.

The process of amending legislation to ensure that in future parents will be required to sign a form giving permission for their children to participate in sport and be tested for doping is work in progress. South Africa's status as a contributor to the fight against doping was entrenched when we successfully hosted the World Anti-Doping Agency (WADA) conference through the City of Johannesburg in November 2013. The conference was preceded by the 'I Play Fair' Sport Law Conference held in Cape Town a week earlier.

The capacity to effectively monitor the implementation of the **Mass Participation and Sport Development Conditional Grant** is still a challenge. However, the terms of the Grant were updated to ensure integration of provincial programmes and those of SRSA. Monitoring the Grant in the Provinces still needs strengthening; not only at SRSA but in provinces as well. It is critical that the province and the districts they serve, have the same understanding of what the terms of the Grant are, and how the terms implementation will be monitored, thus reporting appropriately.

SRSA submitted a proposal to introduce a **separate grant for municipal sports infrastructure** from 2014/15 in April 2013 and a more detailed grant proposal in July 2013. The proposed grant would be worth R1 billion in 2014/15 and would be funded through a shift of funds from the Municipal Infrastructure Grant (MIG). Indications are that the sports infrastructure grant proposal will be considered as part of the infrastructure grant review for possible implementation in 2015/16.

**Boxing South Africa (BSA)**, a public entity reporting to the Minister, is still plagued by governance challenges. Its retention of board members is very low and seems to be struggling to instill confidence in financial sponsors, thus resulting in a lack of funds to deliver its core mandate. In an effort to assist the entity to sustain its operations, the Department assisted with its negotiations with the SABC so that the entity can fully own its broadcasting rights. The two senior officials appointed by the Minister from the Department, to sit on the Board of Boxing SA to help provide closer oversight and leadership to the Board and management, continued to participate in BSA's activities.

The Board of Boxing SA was appointed for a period of 3 years in August 2011. Its term ends in August 2014. In view of many resignations and the death of one member, the Board does not constitute a quorum. Therefore the advert for fresh applications to the Board was done in December 2013. All 13 valid applications have been sent to HR Unit for onward submission to State Security for security clearance checks. The CEO of Boxing SA was suspended in 2013 and a disciplinary hearing has to be held. The COO of Boxing SA, Mr Loyiso Mtya was acting in the position.

A further challenge during 2013/14 was the observation that many NFs still have structures and concomitant boundaries that do not align with the **geo-political constitutional boundaries**

at national, provincial and local levels. In addition, the majority of NFs are still managed by volunteers. Although volunteerism is to be encouraged, it does pose serious challenges in terms of governance, accountability and ability to deliver effectively. The NFs are acknowledged as key delivery agents for the Department yet with the high dependence on volunteers and a serious lack of sustainable financial resources, their capacity to meet the expectations set is dubious. To address this, the Department plans to establish a Sports House with the purpose to provide administrative support to developing and under-resourced NFs. However funding for this initiative remains elusive.

The process to address the existing space challenges imposed by the **building** which SRSA is occupying, continue to be addressed.

## 2.2. Service Delivery Improvement Plan

The Department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

### Main services and standards

MAIN SERVICES	BENEFICIARIES	CURRENT/ACTUAL STANDARD OF SERVICE	DESIRED STANDARD OF SERVICE	ACTUAL ACHIEVEMENT
Funding	Sport & recreation bodies, (recognised NF's, 2 entities, 1 confederation and 3 NGO's).	Fund 68 sport & recreation bodies (2 recognised NF's, 2 entities, 1 confederation and 3 NGO's) by 31 March 2014.	Fund 60 sport & recreation bodies by 31 March 2014.	Standard maintained

### Batho Pele arrangements with beneficiaries (Consultation access etc.)

CURRENT/ACTUAL ARRANGEMENTS	DESIRED ARRANGEMENTS	ACTUAL ACHIEVEMENTS
<b>CONSULTATION</b>		
One-on-one meetings with beneficiaries.	One-on-one meetings with beneficiaries.	The meetings are ongoing
Meet with the beneficiaries on request.	Meet with the beneficiaries on request.	Standard maintained
Follow-up once a week with beneficiaries on outstanding documentation / issues.	Standard maintained	Standard maintained
Go to the beneficiaries to collect the documentation when required.	Go to the beneficiaries to collect the documentation when required.	Some documents were collected where needed.
Client can consult us at SRSA, 66 Regent Place c/o Madiba and Queen Street.	Client can consult us at SRSA, 66 Regent Place c/o Madiba and Queen Street.	Standard maintained
Sport and recreation bodies provided with contact details of SRSA coordinators for easy consultation.	Sport and recreation bodies provided with contact details of SRSA coordinators for easy consultation.	Standard maintained
DG meets with CEOs and General managers of National federations to indicate how the Funding Framework will be working.	Update contact details of SRSA co-ordinators and send to Sport and recreation bodies.	The contact details of co-ordinators were updated and sent to sport and recreation bodies concerned.
	DG meets with CEOs and General managers of National federations to discuss matters of common interest.	The DG has met with managers of priority codes.
	Coordinators within sport support are available to support sport and recreation bodies and engage regularly.	Standard maintained
	Service is provided at SRSA offices in Pretoria. 66 Queen Street.	Standard maintained
<b>ACCESS</b>		
DG meets with CEOs and General managers of National federations and other sport and recreation bodies to indicate how the Funding Framework will be working.	DG improves SRSA accessibility to services by meeting with CEOs and General managers of National federations to discuss matters of common interest.	Standard maintained
Each beneficiary provided with contact details of their responsible SRSA coordinator if there are changes.	Standard maintained	Standard maintained
<b>COURTESY</b>		
70% of enquiries responded to within 7 working days.	100% of enquiries responded to by SRSA within 7 working days.	Standard maintained

CURRENT/ACTUAL ARRANGEMENTS	DESIRED ARRANGEMENTS	ACTUAL ACHIEVEMENTS
Clients contact supervisors of any Coordinator who may have treated them improperly.	Client questionnaire sent out to beneficiaries to determine SRSA level of service delivery and how it can be improved - Once a year.	Only needs analysis was conducted.
Contact details are shared with sport & recreation bodies and they are also placed on the SRSA website.		Standard maintained
<b>OPENNESS &amp; TRANSPARENCY</b>		
Guide for Funding of sport and recreation bodies.	Guide for Funding of sport and recreation bodies reviewed.	Standard is maintained
Annual Performance Plan covers an indicator/s on funding of sport & recreation bodies	Standard maintained.	Standard is maintained
Allocation to sport & recreation bodies discussed at the quarterly performance review meetings and progress appear in the resultant report.	Standard maintained.	Standard is maintained
Funds Allocation letters sent to sport & recreation bodies	Annual allocations sent to beneficiaries in July 2014.	Standard is maintained
Allocations to beneficiaries reported on, in the 2012/13 Annual Report.	Allocations to beneficiaries reported on, in the 2013/14 Annual Report.	Standard is maintained
Put approved funding framework on website.	Put FNSF on Website.	The framework is circulated to sport bodies along with allocation letter and other supporting templates.

### Service delivery information tool

CURRENT/ACTUAL INFORMATION TOOLS	DESIRED INFORMATION TOOLS	ACTUAL ACHIEVEMENTS
<b>INFORMATION</b>		
Communicate with the beneficiaries through e-mail, telephone, letters, meetings and during project monitoring and event attendance.	Standard maintained	Standard is maintained
	An article outlining the funding to all the clients written in the SRSA "Your Sport Magazine". FNSF and allocation to beneficiaries updated on website annually. <a href="http://www.srsa.gov.za">www.srsa.gov.za</a>	Standard not maintained: The magazine is no longer in existence. Update of allocations on the website to be discussed with the DG.

### Complaints mechanism

CURRENT/ACTUAL COMPLAINTS MECHANISM	DESIRED COMPLAINTS MECHANISM	ACTUAL ACHIEVEMENTS
<b>REDRESS</b>		
Meetings with NFs used as a platform to also address complaints.	Questionnaire sent out once a year. Suggestions taken to improve the service.	A survey has been conducted seeking to understand the needs of federations.

## 2.3. Organisational environment

The current organizational structure does not adequately support the revised strategy of the Department (following the approval of the NSRP) and to rectify this situation, the development of a more suitable and expanded structure is continuing.

In the final analysis, the economics of relocating in the period under review were not favourable to a decision to relocate. Sourcing a partially adequate building, which was the only available during the period under review, would require the Department to supplement accommodation funds with goods and services allocations. This would defeat the objectives of providing quality services to more people of our country. The challenges of the current building notwithstanding, the Department will, for the short-term, extend its stay until adequate space is secured at reasonable cost.

To mitigate against the **information technology systems** that are outdated and restrictive, SRSA initiated migration to the Microsoft Enterprise Client Access License Suite solution. However, price escalations and hosting costs impacted on the

decision to migrate during the period under review. This had an impact on the development, approval and maintenance of the Information Management Systems (IMS) because any work done with regards to IMS, could be rendered obsolete. The development of the Master System Plans (MSP) was overtaken by the introduction of an ICT Governance Framework for Government. SRSA does have a draft ICT Governance Framework, but it still needs to be approved by the Management Committee (MANCO).

The activities in **supply chain management** were streamlined and the suppliers' database was completely re-vamped to improve delivery. The Department is supporting **Black Economic Empowerment (BEE)** service providers through the purchasing of gym equipment, sport attire, catering, consultants, IT equipment and other services. As part of its sustainable development drive, the Department undertook an overhaul of its supply chain management processes so as to ensure greater opportunities for small, medium and micro enterprises (SMMEs).

In an effort to provide an opportunity for senior managers to be exposed to the operations and management of other units, as well as to solicit a fresh perspective and modus operandi in the various units, the Executive Management resolved to rotate managers for a period of 2 years.

## 2.4. Key policy developments and legislative changes

The administration period of Minister Fikile Mbalula saw important policy developments that paved the way to transform the delivery of sport and recreation by ensuring equitable access, development and excellence at all levels of participation and to harness the socio-economic contributions that can create a better life for all South Africans. These policy developments included the updating of the White Paper on Sport and Recreation as well as the development of Government's first ever National Sport and Recreation Plan (NSRP). The NSRP outlines the implementation plan for the policy framework for sport and recreation as captured in the White Paper. In other words the White Paper determines the "what" and the National Sports Plan the "how". The strategic focus of the National Sport and Recreation Plan is to reconstruct and revitalize the sport and recreation sector for an active and winning nation whilst improving the quality of lives of all South Africans.

### 2.4.1. Policies

In support of Government's Outcome 12 (B) the National Sport and Recreation Plan serves as a tool towards building social capital. Activities in the NSRP provide opportunities to overcome social barriers and empower individuals. They can help to increase social cohesion, and provide opportunities for engagement in community life through voluntary work. The NSRP provides a tool for all South Africans to unite and strive towards common goals and offers a medium to recognise our common humanity in meaningful ways. The NSRP is the implementation plan of the policy framework for sport and recreation as captured in the revised White Paper. In other words the White Paper determines the "what" and the NSRP the "how".

It is also important to note that the key areas regarding sport and recreation as reflected in the National Development Plan are covered in the NSRP. The National Development Plan recognises that sport plays an important role in promoting wellness and social cohesion, and treats sport as a cross-cutting issue, with related proposals in the chapters on education, health and nation building. Following a thorough scan of the National Development Plan, its proposals were incorporated into the existing activities of SRSA, particularly those that do not require additional financial commitments.

### 2.4.2. Legislation

In terms of the National Sport and Recreation Act, 1998 (Act No. 110 of 1998 as amended), the Minister of Sport and Recreation

has the legislative powers to oversee the development and management of sport and recreation in South Africa. The main responsibility of SRSA is to develop national policies and guidelines for sport and recreation in the country. The key implementers are the Provinces and Municipalities as well as the South African Sports Confederation and Olympic Committee ("SASCOC"), National Federations and other agencies.

Following the adoption of the NSRP, the Department embarked on a legislative process to amend its primary Act, namely the **National Sport and Recreation Act, 1998** (Act No. 110 of 1998 as amended) extensively. This was to tighten the powers of the Minister, particularly regarding the speedy resolution of disputes. The work was done through an internal task team that after deliberations produced a draft bill. The draft bill encompasses the following amendments to the Act including amongst others:

- a. The recognition and incorporation of the Sports Councils as advisory bodies to the Minister in sport development matters
- b. The recognition of the academy system to enhance development
- c. The establishment of the Arbitration Foundation to assist in the dispute resolution strategy
- d. Clarification of the roles of SRSA, SASCOC and NF's.

The draft Bill has been forwarded to the Minister for approval in principle.

**South African Boxing Act, 2001 (Act No. 11 of 2001):** This Act will be repealed (or amended, if so decided) following the promulgation of the SA Combat Sport Bill.

**South African Combat Sport Bill, 2014:** The purpose of this Bill is to provide for the administration, governance and regulation of combat sport in the Republic; to establish a Combat Sport Regulatory Authority to oversee combat sport; to make provision for the establishment and constitution of a Council and the appointment of its councilors to implement the oversight function of the Authority; to provide for the establishment of Committees to assist the Council; to make provision for appeals against decisions in combat sport; to provide for the appointment of inspectors and their powers to monitor combat sport and investigate complaints; and to provide for matters connected therewith.

The Bill has been introduced to stakeholders as a new dispensation for boxing as a form of combat sport at the National and provincial boxing Izindaba. Legal Services have already completed a 2nd draft of the Bill. The Bill has been forwarded to the Minister for his approval in principle where after the Bill will be circulated to all role players for their inputs and comments.

**SA Institute for Drug-free Sport Amendment Bill:** The process to effect the amendment has already started with the consultations with the South African Institute for Drug-free Sport (SAIDS). The process of drafting will commence in the beginning of 2014/15 financial year.

**Fitness Industry Bill, 2013:** The purpose of this Bill is to provide for the registration of fitness professionals; to provide for the Registers of fitness professionals; to make provision for the qualifications required for registration as fitness professionals; to provide for the recognition of foreign qualifications of fitness professionals; to provide for the period of registration, registration fees and the refusal of registration; to make provision for the employment of fitness professionals; to provide for disciplinary action against fitness professionals and owners or managers of fitness establishments; to provide for the accreditation of a fitness establishment and the refusal of such accreditation; to provide for the grades of fitness establishments and a database of accredited fitness establishments; to make provision for a period of accreditation, extraordinary audit and de-accreditation of and other sanctions against fitness establishments; to provide for a cessation of accreditation and accreditation fees, dispute resolution and appeals; to make allowances for transitional provisions; and to provide for matters connected thereto. It is envisaged that the said Bill will be approved by Cabinet in 2014 and promulgated in 2015.

### 2.4.3. Regulations

#### **Recognition of Sport and Recreation Bodies**

**Regulations, 2010:** These regulations cover the criteria for recognition of sport and recreation bodies; application for recognition; the appeals process, and the duties of recognized sport and recreation bodies and other aspects related to the recognition of sports bodies. The Regulations will be review in 2014 to amend areas that made them difficult to implement.

#### **Funding of Sport or Recreational Bodies Regulations:**

The draft regulations have been resubmitted for internal consultations to be aligned with the present policy. The Regulations will be amended in 2014 to be in line with the Funding of Sport or Recreational Bodies.

#### **Safety at Sport and Recreational Events (SASREA)**

**Regulations:** The Regulations have been submitted to the State Law Advisers for translation into isiZulu and will in all likelihood, be promulgated in the 2014/15 financial year.

#### **Bidding and Hosting of International Sport and**

**Recreational Events Regulations, 2010:** These regulations provide for the submission of applications by event organizers subject to complying with certain procedures in order to obtain authorization for the bidding and hosting of their events from the Minister. The draft Amendment Regulations has been submitted to the Minister for approval in principle and will be consulted with

external stakeholders. They will in all likelihood, be promulgated in the 2014/15 financial year.

**Boxing Amendment Regulations:** Stemming from the final resolutions of the National Boxing Indaba, the 1st draft of the regulations has been finalized. Further processing of the Regulations has been withheld pending finalisation of the matter between the Department and Branco Sport Productions (Pty) LTD.

### 2.4.4. Summary of departmental receipts

The Department does not generate revenue; however minor revenue is collected for private telephone calls made and for staff parking.

## 3. STRATEGIC OUTCOME ORIENTED GOALS

### 3.1. Strategic goal 1: Citizens access sport and recreation activities.

Goal statement: Citizens access sport and recreation activities such that there is an annual increase of 5% in sport and recreation participation of citizens by 2016.

**Indicators for strategic goal:** *Percentage of the population actively participating in sport and recreation.*

Since the development and review of the strategy of SRSA in line with and/or building towards the NSRP, SRSA-managed sport promotion projects between 2011/12 and 2012/13 had a baseline of 36 656 individuals having had access to participate in sport and recreation. Of this number, 8 648 was for 2012/13. During the year under review, (2013/2014) the number increased to 25 038. This means over three financial years 61 694 were given access to participate in sport and recreation through direct SRSA initiatives/projects.

### 3.2. Strategic goal 2: Sport and recreation sector adequately transformed

Goal statement: 80% of recognised National Federations (NFs) meeting transformation targets by 2016.

**Indicators for strategic goal 2:** *Percentage of recognised national federations meeting transformation targets.*

In the 2012/2013 financial year, 68 sport and recreation bodies were financially supported by the Department. The same number was supported in 2013/2014. Although the Department has shown its disappointment towards the NFs' lack of transformation, the support was continuously provided to them.

One of the key components of the NSRP is a Transformation Charter and Scorecard. To this effect Minister Mbalula appointed an Eminent Persons Group (EPG) in May 2012 - an independent group to advise and determine a course of action in transformation matters and to fast-track the baseline of

transformation in South African sport. The EPG produced its first detailed monitoring and evaluation report on the implementation of the Transformation Charter following a pilot conducted on 5 of the big federations in the country.

### 3.3. Strategic goal 3: Athletes achieve international success

Goal statement: Athletes supported to develop thereby improving their performances by 10% at international events by 2016.

**Indicators for strategic goal 3:** *Percentage improvement in the number of athletes achieving national performance standards.*

Over the past 2 financial years, 2011/2012 and 2012/2013, support was provided to 1 461 athletes and 77 coaches. In 2012/2013 alone, 90 athletes were supported and as at the end of the year under review, 58 athletes & coaches were being assisted by means of scientific support programmes. The other beneficiaries out of the 71 who were in the system at the beginning of the financial year, had been withdrawn from the system following the lapsing of their contracts. The support provided to these sports people, contributed towards their achievements nationally, and consequently, internationally.

### 3.4. Strategic goal 4: Enabling mechanisms to support sport and recreation.

Goal statement: An integrated system of enablers to support the delivery of sport and recreation established and sustainable by 2016.

**Indicators for strategic goal 4:** *Number of enablers that are sustainable for a minimum of 5 years.*

SRSA has implemented various enablers to assist it in achieving its strategic goals. Some of these enablers are the following:

**Facilities:** An audit of existing facilities, a Geographical Information System, a National Facilities Plan and updated norms and standards are important issues of the NSRP that are receiving attention on an on-going basis. Progress is at different stages.

In partnership with the Sports Trust, SRSA have installed multi-purpose sports courts in areas such as Carolina, Mabopane and Tlhameng in North West.

Negotiations regarding the allocation of the 15% P-Component of the Municipal Infrastructure Grant earmarked for facilities to the budget of SRSA is in progress.

**Club structure:** SRSA has started to look afresh at the development and support of clubs by means of a franchise system. In this regard a pilot project was launched in the 2013/14 financial year in Limpopo and Kwazulu/Natal. In the 2013/14 and 2014/15 financial years SRSA has also earmarked 20%

of the Conditional Grant allocated to the provinces for club development.

**Sports Councils:** To assist Provinces with the establishment of Provincial Sports Councils (to be called Confederations from 2013), SRSA has approved that 3% of the mass participation and development conditional grant in the 2013/14 financial year is earmarked for this purpose. This allocation was increased to 4% for the 2014/15 financial year. The nine Provincial Sports Confederations are at different levels of structuring, operations and governance.

**Athletes Commission:** An Athletes Commission is operational although all the areas as outlined in the NSRP in this regard are not yet fully addressed. The Athletes Commission, under the auspices of SASCO, comprises retired and active athletes. The Athlete Career Programme saw the empowerment of 31 elite athletes to plan their sporting careers by means of fulltime/part time studies or jobs (dual careers).

**Coaches Commission:** As a joint venture between SRSA, SASCO and CATHSSETA, the first ever ICCE Global Coaching Conference on the African Continent was held in September 2013. Over 750 delegates from more than 31 countries attended the Conference. The international Sports Coaching Framework was also launched at this conference. A platform for African countries to share coaching information also commenced at this conference on the initiative of South Africa.

**Academy System:** A strategic framework for an academy system was developed by SRSA and SASCO. This framework provides guidance for the implementation of the system. In the 2013/14 financial year SRSA had earmarked 3.5% of the total Conditional Grant allocated to the provinces for the establishment and development of provincial and district academies in line with SRSA guidelines.

A draft Academies Bill is in place to guide the provinces in the establishment and governance of the Provincial Academies.

**Sports Information Centre:** An Information Centre is operational at SRSA and SASCO but needs to be expanded to fulfil the requirements of the NSRP.

SRSA launched a Sport Research Programme on 29 November 2012 comprising 3 pillars: Applied Research Programme; Action Research Programme; and a Post-Graduate Development Programme. The specific aim of the latter is to enable research in support of the NSRP.

**Volunteers:** The volunteer corps programme was officially launched by Minister Mbalula on 13 February 2012. By March 2014 a total of 2 186 sports legends were registered on the programme.

### 3.5. Strategic goal 5: Sport used as a tool to support relevant government and global priorities.

Goal statement: Sport and recreation used as a strategic tool to contribute directly to all five government priorities and two United Nations priorities by 2016.

#### Indicators for strategic goal 5:

- a. *Impact of using sport as a tool to support relevant government and global priorities.*

SRSA made valuable inputs in contributing to Government priorities as reflected in Outcome 12(b). In this regard the Department contributed to “an empowered, fair and inclusive citizenship” through its projects. The specific areas focused on by SRSA were to increase opportunities for participation in sport and recreation, and to facilitate intra-governmental co-operation in mega international events hosted in our country. Although various institutional challenges were experienced in implementing the Delivery Agreement, SRSA has remained steadfast that sport and recreation has a significant role to play in building social capital and fostering social cohesion.

The repackaging and expansion of **Sport for Social Change and Development** programme continued in the year under review. The purpose of this development was to use sport as a vehicle to catalyze change in among other focus areas: the environment; HIV and AIDS, and sport against crime.

- b. *Number of United Nations priorities directly supported by using sport and recreation as a strategic tool.*

The developments within the United Nations regarding sport for peace and development confirm that SRSA is on the right track by including specific outputs related to the sport for development and peace initiatives in the updated White Paper, the National Sport and Recreation Plan and the 2012 – 2016 Strategic Plan of the Department.

The Department is playing a leading role in the development and implementation of UN policies related to sport for development and peace. In the updated White Paper of the Department as well as in the National Sport and Recreation Plan the importance of sport as a tool for development and peace is emphasized. SRSA assisted the UN with the development of a Strategic Plan and Action Plan for the Sport for Development and Peace International Working Group (SDP IWG). Upon a request of the UN SDP IWG South Africa also developed a framework on the role of sport in addressing gender based violence. During the year under review South Africa served as the Chair of the Thematic Working Group on Sport and Peace as well as the Chair of the Executive Board of the SDP IWG. South Africa’s leadership in these important UN forums can be attributed to our valuable inputs at the UN sessions.

On 6 March 2014 SRSA delivered a presentation to the United Nation’s Inter-Governmental Committee for Physical Education and Sport (CIGEPS) member states on concrete measures taken by South Africa with regard to the three themes of the 5th International Conference of Ministers and Senior Officials Responsible for Physical Education and Sport (MINEPS V) that took place in Berlin (Germany) from 28 to 30 May 2013 namely:

- Access to sport as a fundamental right for all
- Promoting investment in physical education and sports programmes
- Preserving the integrity of sport.

### 3.6. Strategic goal 6: An efficient and effective organisation

Goal statement: Implement internal processes and procedures to ensure that SRSA annually receives an unqualified audit report.

#### Indicators for strategic goal 6:

- a. *Percentage improvement in Management Performance Assessment Tool (MPAT) rating.*

The Department of Performance Monitoring and Evaluation (DPME) provided a Management Performance Assessment Tool (MPAT) to assist national departments to assess the quality of management practices. SRSA conducted a self assessment and received a composite score of 2 out of a possible 4. Areas for improvement were identified and these will continue to be pursued in 2014/15 in an effort to improve the score and consequently improve on good governance and service delivery.

- b. *Audited Annual Report.*

The 2012/13 Annual Report was audited by the Office of the Auditor-General as well as the Audit Committee. The 2013/14 Annual Report underwent the same audit processes.

- c. *Employee satisfaction index (individual).*

The employee satisfaction at SRSA can be rated as high considering the absence of complaints both from the employer and employees. The Employee Health and Wellness conducted various empowering sessions throughout the year under review. The employees are satisfied about the fewer disciplinary hearings and the good working relations between the employees and the management.

- d. *Percentage improvement in stakeholder perception survey index (inter-unit).*

The internal staff satisfaction survey was conducted to assess the perception of staff on the Department’s processes, management, and overall efficiency and effectiveness of SRSA was conducted in 2014. The survey identified important challenges that SRSA has to improve on towards serving and engaging its employees better.

- e. *Percentage improvement in the Client Satisfaction Survey results assessing the efficiency and effectiveness of SRSA (external).*



An external client satisfaction survey assessing the efficiency and effectiveness of SRSA was conducted in 2014. The survey identified important challenges that SRSA has to improve on toward serving its clients and relating to its stakeholders better.

**Contributions to Outcome 12 (B):** SRSA continued as an active participant in the various inter-governmental forums convened to implement the delivery agreement supporting governments' outcome 12(b). During 2013/14 these included amongst others the (1) the Outcome 12 (b) working group; (2) the Outcome 12(b) data forum and (3) the Governance and Administration Working Session. Progress reports for all four quarters were timeously prepared and submitted to the Department of Arts and Culture (DAC) as the appointed convenor for Outcome 12(b).

During 2013/14 SRSA contributed to the sub-output of nation building in the Programme of Action drafted for Outcome 12(b). This was achieved by offering intra-governmental support to major international sport and recreation events where the target of 5 for 2013/14 was achieved.

SRSA also worked on building social capital, contributing directly to output 7 of the Programme of Action. During 2013/14, 25 038 citizens took part in sport promotion projects organised by SRSA, against an annual target of 25 000.

SRSA also participated in the Outcome 14 Medium Term Strategic Framework (MTSF) workshop hosted by DAC on 31 October 2013. The purpose of the workshop was to be briefed by the National Planning Commission on the development of the MTSF and the drafting of Outcome 14. SRSA was commended by the NPC Secretariat for the manner in which the National Development Plan has been integrated into the strategy of the Department. Valuable inputs were made during the workshop to ensure that SRSA is seen as a significant contributor in the new

Outcome 14.

**Customised Sector Performance Indicators:** SRSA consulted with all nine provincial Departments responsible for sport and recreation and collectively agreed upon the following sector performance indicators for 2013/14. The indicators are aligned to the vision of the National Sport and Recreation Plan.

- Number of formal talent identification programme supported
- Number of talented athletes supported within a structured development programme by sport federations
- Number of affiliated functional clubs per sporting code supported
- Number of functional provincial and local Sports Councils supported
- Number of accredited sport academies supported
- Number of elite athletes supported through the provincial academy system
- Number of affiliated provincial sport federations supported
- Number of jobs created
- Number of sustainable active recreation programmes organised and implemented
- Number of people actively participating in organised active recreation events
- Number of learners participating in school sport tournaments at a district level
- Number of educators/sport assistants trained to deliver school sport programmes.



### **Basketball explained**

*During the game a player may not display any commercial, promotional or charitable name, mark, logo or other identification including, but not limited to, on his body, in his hair or otherwise.*



## 4. PERFORMANCE INFORMATION BY PROGRAMME

## 4.1. PROGRAMME I:



# ADMINISTRATION

PROGRAMME SENIOR MANAGERS AS AT QUARTER 4 OF 2013 / 2014



S KHAN  
COO



K MATJANE  
D: Office of the DG



N LUBANGA  
D: Internal Audit



M FUZANI  
Special Advisor to the Minister



J DE ALLENDE  
Special Advisor to the Minister



B MKONGI  
Ministry Chief of Staff



A BICI  
D: Media Liaison



B VAN DER SPUY  
CD: Strategic & Executive  
Support



M MAKWELA  
D: Strategic Management,  
Monitoring & Evaluation



T LEJAKA  
CD: Corporate Services



D MABULANE  
D: Human Resource  
Management



A MANTHATA  
D: Legal Services



M MAAHE  
D: Labour Relations



R LE ROUX  
D: Auxiliary Services /  
D: IT (Acting)



P GALANE  
D: Marketing & Communication



M MATLALA  
CFO



S SHABANGU  
D: Finance (Acting)



I TLHASEDI  
D: Supply Chain Management

#### 4.1.1. Purpose: Management, strategic and administrative support services

The programme provides political direction through its Ministry sub-programme. The Director-General is responsible for managing the Department of Sport and Recreation in compliance with the law, the policies of the government of the day, prescripts and within its budget. The Office of the Director-General is supported by the Chief Operations Officer and 6 staff members.

The programme also provides strategic direction for the Department and is also responsible for institutional monitoring & evaluation. Following the approval of the NSRP in November 2011, the programme works closely with key role-players such as the provincial governments and SASCO to ensure an aligned and integrated approach regarding strategic planning and monitoring.

Administrative support is provided through Corporate Services that intends to streamline the delivery of sport by means of effective support systems and adequate resources. Corporate Services is structured in six Directorates: Labour Relations, Human Resources, Legal Services, Communications & Information, Auxiliary Services and Information Technology. The programme also enhances financial management environment of the Department by among others, strengthening the effectiveness and efficiency of the procurement process and management of assets.

The programme also provides SRSA management with an independent, objective assurance and consulting services designed to improve and add value to the department's operations, through internal auditing and risk management services. It also provides office accommodation and auxiliary support services.

#### 4.1.2. Sub-programmes:

- Ministry
- Management
- Strategic and Executive Support
- Corporate Services

- Chief Financial Officer
- Internal Audit
- Office Accommodation.

#### 4.1.3. Strategic Objectives:

- Political and legislative mandate delivered
- Strategic guidance, administrative support and financial accountability imparted
- Institutional performance managed
- Strategy managed
- Electronic monitoring & evaluation systems developed and implemented
- SRSA promoted through marketing & communication
- Legal advice services provided
- Human resources effectively utilized
- Reliable and efficient ICT and knowledge management systems provided
- Sound labour relations created and promoted
- Infrastructure, logistical, security and office support services rendered
- Sound financial and management accountability ensured.
- A transparent procurement and asset management system compliant with regulations implemented
- Effective governance, risk management and control evaluated and improved
- Office accommodation managed.

#### 4.1.4. Strategic objectives, performance indicators, planned targets and actual achievements

The performance information table below, covers as per the Annual Performance Plan for 2013/14, performance in line with the set Strategic objectives, performance indicators, and planned targets. It reflects actual achievement against the planned targets.



#### **Basketball explained**

*The point guard must also control the tempo of the game and be able to run the fast break after receiving a quick outlet pass:*

- *The point guard's often the quickest player on the floor, and he should be able to dribble-penetrate to the basket.*
- *He and the coach need to communicate clearly, and the point guard should act like the "coach" on the court.*
- *In addition, he needs to handle the various personalities on the team in order to be constructive and positive at all times.*

## 4.1.4.1. Strategic Objectives and Performance indicators

PROGRAMME I : ADMINISTRATION					
PERFORMANCE INFORMATION	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
<b>Sub-programme: Ministry</b>					
<b>Objective: Political and legislative mandate delivered.</b>					
Number of Collaborative Agreements signed with Provinces.	9	9	9	0	None
Number of community outreach and sport promotion activities attended.	New Indicator	8	10	+2	Increased need to reach more communities
<b>Sub-programme: Management</b>					
<b>Objective: Management: Strategic guidance, administrative support and financial accountability imparted</b>					
Management Performance Assessment Tool (MPAT) rating.	3	4	2	-2	In view of the ever-changing developments and challenges, achievement is work in progress.
<b>Objective: Institutional performance managed</b>					
Number of Institutional performances reports overseen.	11	34	34	0	None
<b>Sub-programme: Strategic Executive Support</b>					
<b>Objective: Strategy managed</b>					
Number of strategic documents completed.	6	5	5	0	None
<b>Objective: Electronic Monitoring and Evaluation systems developed and implemented.</b>					
Number of electronic monitoring and evaluation systems implemented.	0	1	0	-1	Management Committee called for further consultation on the system in view of the pending migration
Number of institutional performance reports produced.	11	7	7	0	None
Number of annual NSRP implementation progress reports produced.	1	1	1	0	None
<b>Sup-programme: Corporate Services</b>					
<b>Objective: SRSA promoted through marketing and communication</b>					
Number of sport and recreation promotion campaigns launched.	7	3	10	+7	Challenges and developments in the sector necessitated additional launches after target setting. Most of the events were planned; but not the launches.
Number of client satisfaction surveys conducted (external).	0	1	1	0	None
Number of Sports Awards hosted.	New Indicator	1	1	0	None
Number of Little Green Books published.	New Indicator	1	0	-1	Although the content was finalized, the consultation of the people covered in the book took longer
<b>Objective: Legal advice services provided.</b>					
Number of legal services status reports	New Indicator	4	4	0	None
<b>Objective: Human Resources effectively utilized.</b>					
Turnaround time on posts filled.	More than 3 months	6 months	More than 6 months	More than 6 months	The declined appointments; failure to get a suitable candidate internally (posts advertised internally first); failure to get a suitable candidate externally, thus requiring re-advertisement
Number of employees trained	141	100	150	+50	Increased interest towards skilling of employees
Number of Health & Wellness programmes conducted with SRSA staff.	11	12	5	-7	The health and wellness programme had to be reviewed

PROGRAMME I: ADMINISTRATION					
PERFORMANCE INFORMATION	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
Number of staff satisfaction surveys conducted (internal).	0	1	1	0	The survey was initially set for quarter 2; but was deferred
<b>Objective: Reliable and efficient ICT and Knowledge management systems provided</b>					
Number of Master System Plans (MSP) developed, approved and maintained.	0	1	0	-1	The development of MSP has been overtaken by the introduction of an ICT Governance Framework for Government.
Number of status reports on the upgrading of the ICT system signed off.	New Indicator	4	4	0	None
Number of Information Management Systems developed, approved and maintained.	0	1	0	-1	Lengthy consultation on possible migration to Microsoft put paid to this system. Work done could end up been obsolete, depending on the final decision on the migration issues.
<b>Objective: Sound labour relations created and promoted</b>					
Turnaround time to resolve grievances	More than 40 days	30 days	28 days average	+2 average	The 2 cases received were not within SRSA's jurisdiction and were thus referred and the other withdrawn.
<b>Objectives: Infrastructure, logistical, security and office support services rendered</b>					
Number of reports on active Service Level Agreements overseen and signed off.	12	12	12	0	None
<b>Sup-programme: Chief Financial Officer</b>					
<b>Objective: Sound financial and management accountability ensured</b>					
Number of financial reports submitted in line with prescripts.	New Indicator	31	39	+8	The baseline that was used, omitted the quarterly Payment turn-around reports that Nat. Treasury introduced.
<b>Objective: A transparent procurement and asset management system compliant with regulations implemented</b>					
Number of service provider databases operational.	New Indicator	1 (Non cumulative)	1	0	None
Number of asset reconciliation reports signed off.	New Indicator	12	12	0	None
<b>Sub-programme: Internal Audit</b>					
<b>Objective: Effective governance, risk management and control evaluated and improved</b>					
Number of Internal Audit, Audit Committee and Risk Management Committee Charters reviewed and approved.	3	3	3	0	None
Number of Internal Audit and Risk Management Plans approved and implemented.	2	2	2	0	None
Number of reports presented to the Audit Committee & Risk Management Committee.	8	8	8	0	None
<b>Sup-programme: Office Accommodation</b>					
<b>Objective: Office accommodation managed</b>					
Turnaround time for payments for rental and rates and taxes	30 days	30 days	13 days (average)	+17	Prioritisation of the payments
Number of office relocation progress reports signed off.	New Indicator	4	4	0	None

#### 4.1.4.2. Achievements

- Political and legislative mandate delivered

Collaborative Agreements were signed with departments responsible for sport and recreation in all provinces to assist integration of key elements of the sport and recreation service delivery plans of SRSA into those of provinces.

The Minister attended two community outreaches in addition to the planned 8. These include repeat visits to Mabopane in Gauteng and Carolina in Mpumalanga, where multipurpose courts were handed over to the communities during the second visits. Other areas that the Minister visited and engaged with their structures are: Mitchell's Plain and George in the Western Cape, where outdoor facilities were handed over to the communities; Nkandla in KwaZulu-Natal; Port Elizabeth and Matatiele in the Eastern Cape; as well as Eldorado Park in Gauteng.

Apart from facilities handed over to communities, schools from the visited areas received sports kits to enable them to participate in various sport codes.

- **Strategic guidance, administrative support and financial accountability imparted**

The Department's rating against the Management Performance Assessment Tool (MPAT) for the period under review has not yet been finalised. The scores are being moderated towards a final rating. The tentative score is a '2'. The Department believes that though it will take some toiling to get to the maximum score, it is a target that we must strive to achieve. Although this cannot be achieved overnight, serious efforts are being made to align the Department's work accordingly, to ensure proper policies, structures, plans, and processes are in place and implemented as regulated by the public service legislative framework.

- **Institutional performance managed**

34 Institutional performances reports were overseen by the Management sub-programme to ensure quality of planning and reporting. The reports include Quarterly Performance Reports; Executive monthly performance reports; quarterly reports on the implementation of the strategic risk action plans; Task team reports; as well as the consolidated MPAT report.

- **Strategy managed**

All planned strategic documents were completed and submitted to relevant authorities. The documents include the 2014 ENE Chapter; Strategic Plan; Annual Performance Plan; SRSA input to the Programme of Action Outcome 12(b) 2010-2014; and the Service Delivery Improvement Plan (SDIP) annual progress report for 2012/13.

The Department's budget programme structure for 2014/15 was also aligned with the NSRP and approved by National Treasury for implementation in the MTEF.

- **Electronic monitoring & evaluation systems developed and implemented**

The electronic monitoring and evaluation system was not implemented. This is because the management Committee had directed that there be further consultation about the system. Two meetings had to be held with IT; SCM; and Communication

units to source their expertise and linkages of this system with the existing ones, before the specifications could be submitted for consideration ahead of the tender process.

All planned institutional performance reports were produced. These include Quarterly performance reports; MPAT report; 2012-13 Annual Report; and AENE. One annual NSRP implementation progress report was produced after engaging external stakeholders, who play a critical role towards the implementation of the NSRP.

- **SRSA promoted through marketing & communication**

Sub-programme: Corporate Services hosted and / or supported various projects and events of the Department, providing marketing and communication services. The events include the Seminar on the 2010 World Cup Close-Up Report and the related media Breakfast; SRSA Budget Vote (National Assembly & NCOP) activities in the Western Cape (school visits, the Gym handover at Mitchell's Plain, Budget Vote Lunch Cocktail and the Gala Dinner); Soweto Tennis Open; the Boxing Indaba; and the 2010 WC Seminar & related breakfast.

A number of sport and recreation promotion campaigns were launched during the period under review. These include boxer Floyd Mayweather's visit; 20 Year of Freedom (through Cricket); Honouring events for outstanding athletes' performances; 67 Minutes of Volunteerism in Eldorado Park; as well as the 2013 World Anti-Doping Agency (WADA) Conference.

Another important sport and recreation promotion event launched was the Nelson Mandela Sports & Culture Day, the resultant events of which were held in Johannesburg.

An external client satisfaction survey assessing the efficiency and effectiveness of SRSA was conducted in 2014. The survey identified important challenges that SRSA has to improve on toward serving its clients and relating to its stakeholders better.

The **Andrew Mlangeni green jacket evening** was held to recognize men and women who have excelled in sport either as players or officials. They were rewarded with a sort-after green jacket in recognition of their sporting prowess and achievements in their participation-in-sport days. The awards evening followed the successful Andrew Mlangeni golf development day that was held at Serengeti, outside Kempton Park in November 2013. The challenge here was to locate two of the recipients so much that one was only located a day before the event.

To recognise and reward the South African sports men and women for their outstanding accomplishment in and out of the field of play, the 2013 South African Sports Awards were held. The event took place in November, at Sun City, North West. The Awards continue to rise in stature and assist in profiling the

important role played by sport and recreation in contributing towards social cohesion, nation building and global peace and prosperity.

The 2014 exhibition on Sport in the Struggle was launched on 25 March 2014 at the Apartheid Museum in Johannesburg, after which it will travel across South Africa and internationally. The exhibition focused on forgotten sports heroes who were denied the chance to reach the pinnacles of sport due to Apartheid, and whose names don't appear in the annals of South African sport. The 2014 exhibition is the 2<sup>nd</sup> edition of these exhibitions that serve as the sport sector's contributions to the Human Rights month.

- **Legal advice services provided**

Various Bills and Draft Regulations were produced and processed. These documents are at different stages of processing. The full list appears under the section on 'key policy developments and legislative changes' of this Annual Report.

- **Human resources effectively utilized**

The number of employees trained was exceeded because of the increased interest towards skilling of employees. With some officials deployed to other sections and others involved in cross-units task teams, it became critical that more employees be trained.

The internal staff satisfaction survey was conducted to assess the perception of staff on the Department's processes, management, and overall efficiency and effectiveness of SRSA was conducted in 2014. The survey identified important challenges that SRSA has to improve on towards serving and engaging its employees better.

- **Reliable and efficient ICT and knowledge management systems provided**

The requisite number of status reports on the upgrading of the ICT system was signed off as planned. However, the Department could not implement its plans to have an Information Management System and the Master System Plans (MSP) developed, approved and maintained.

- **Sound labour relations created and promoted**

The turnaround time to resolve grievances averaged 28 days against the planned 30 days. This is based on work done on two grievances during the period under review. The 2 cases received were not within SRSA's jurisdiction and were thus referred to the relevant entity and the other withdrawn following the engagement of the grieving employee.

- **Infrastructure, logistical, security and office support services rendered**

Twelve reports on active Service Level Agreements were overseen and signed off as planned, thus ensuring that

management was up-to-date about infrastructure, logistical, security, and support services rendered.

- **Sound financial and management accountability ensured**

The planned number of financial reports submitted in line with prescripts was exceeded. This, because the baseline that was used during planning, omitted the quarterly 'payment turn-around reports' that National Treasury introduced. The reports submitted include: IN –Year monitoring; IFS; ENE; AENE; DORA Reports; and the payment turnaround report.

- **A transparent procurement and asset management system compliant with regulations implemented**

The planned number of asset reconciliation reports was signed off and the updated service provider database was operational.

- **Effective governance, risk management and control evaluated and improved**

The functions of **internal audit** have despite lack of personnel capacity, extended to supporting the public entities. This, in order to improve the risk profile of the Department and its entities.

The planned number of reports presented to the Audit Committee & Risk Management Committee; the Internal Audit and Risk Management Plans approved and implemented; as well as the number of Internal Audit, Audit Committee and Risk Management Committee Charters reviewed and approved, were met.

- **Office accommodation managed**

Four office relocation progress reports were signed off as planned, detailing the work that was done behind the scenes with other relevant entities such as the Department of Public Works towards securing an appropriate office building for the Department.

The turnaround time for payments for rental and rates and taxes was exceeded to an average of 6 days against the planned 30 days.

#### 4.1.4.3. Deviations:

The electronic monitoring and evaluation system could not be produced and consequently implemented because of the long processes involved. Management Committee called for further consultation on the system in view of the Department's pending migration to Microsoft.

The Little Green Books were not published because the consultation of the people covered in the book took longer. However, the content of the book was finalized.

Turnaround time on posts filled was more than the planned 6 months. Reasons for this deviation include the declined

appointments; failure to get a suitable candidate internally (posts advertised internally first); failure to get a suitable candidate externally, and thus necessitating readvertisement of the post/s.

The planned number of Health & Wellness programmes conducted with SRSA staff could not be reached because the health and wellness programme had to be reviewed.

The development, approval and maintenance of the Master System Plan (MSP) was overtaken by the introduction of an ICT Governance Framework for Government. It was thus, not implemented.

Lengthy consultation on possible migration to Microsoft put paid to the development, approval and maintenance of the Information Management System. Work done on this system could end up been obsolete, depending on the final decision on the migration issues. In view of financial implications, it was best to withhold the development of the system.

#### 4.1.4.4. Strategy to overcome areas of under performance

The electronic monitoring and evaluation system will once the specifications have been approved by the Accounting Officer, be processed further towards advertisement of the tender.

Consultation of the people covered in the 'Little Green Book' will be escalated to ensure that the book is published.

Count each recruitment process period separately and ensure that the 2014/15 APP captures this spirit clearly. And also make sure that the technical indicator description clearly covers the approach of SRSA. Days to be blocked for the selection committee members to be regularly available for short-listings/ interviews.

The draft ICT Governance Framework will be presented to the Management Committee for consideration. The migration to Microsoft will also receive attention because it has a bearing on other ICT-related decisions.

#### 4.1.4.5. Changes to planned targets

The Department did not change the planned performance indicators or targets in-year.

#### 4.1.5. Linking performance with budgets

##### 4.1.5.1. Sub-programme expenditure

DETAIL PER PROGRAMME I - ADMINISTRATION FOR THE YEAR ENDED 31 MARCH 2014						
DETAILS PER SUB-PROGRAMME	2013/14			2012/13		
	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>MINISTRY</b>						
Current payment	27,942	27,942	-	100%	30,918	30,379
Payment for capital assets	-	-	-	0%	-	265
<b>MANAGEMENT</b>						
Current payment	9,070	9,068	2	100%	9,581	8,743
<b>STRATEGIC AND EXECUTIVE SUPPORT</b>						
Current payment	5,233	5,233	-	100%	4,800	4,931
<b>CORPORATE SERVICES</b>						
Current payment	37,949	37,806	143	99.6%	32,742	34,408
Transfers and subsidies	-	-	-	0%	-	35
Payment for capital assets	-	-	-	0%	2,476	950
<b>OFFICE OF THE CHIEF FINANCIAL OFFICER</b>						
Current payment	13,421	13,315	106	99.2%	14,171	13,503
Transfers and subsidies	-	108	(108)	(100%)	68	126
Payment for capital assets	-	-	-	0%	-	23
<b>INTERNAL AUDIT</b>						
Current payment	3,970	3,970	-	100%	4,993	4,712
<b>OFFICE ACCOMMODATION</b>						
Current payment	17,126	17,126	-	100%	2,481	2,212
<b>Total</b>	<b>114,711</b>	<b>114,568</b>	<b>143</b>	<b>99.9%</b>	<b>102,230</b>	<b>100,287</b>



DETAIL PER PROGRAMME I - ADMINISTRATION FOR THE YEAR ENDED 31 MARCH 2014						
PROGRAMME I PER ECONOMIC CLASSIFICATION	2013/14			2012/13		
	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
Current payments						
Compensation of employees	56,500	56,231	269	99.5%	53,288	53,341
Goods and services	57,272	57,148	124	98.8%	46,398	45,547
Departmental agencies & accounts	72	184	(112)	255.6%	68	61
Households	-	114	(114)	(100%)	-	101
Machinery & equipment	867	762	105	87.9%	2,476	1,214
Intangible assets	-	122	(122)	(100%)	-	-
Payment for financial assets	-	7	(7)	(100%)	-	23
<b>Total</b>	<b>114,711</b>	<b>114,568</b>	<b>143</b>	<b>99.9%</b>	<b>102,230</b>	<b>100,287</b>



### **Basketball explained**

Whenever **acts of violence** occur involving players or team bench personnel on the playing court or in its vicinity, the officials shall take the necessary action to stop them.

## 4. PERFORMANCE INFORMATION BY PROGRAMME

### 4.2. PROGRAMME 2:

# SPORT SUPPORT SERVICES

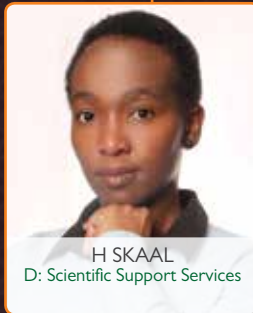
PROGRAMME SENIOR MANAGERS AS AT QUARTER 4 OF 2013 / 2014



PAUL SINGH  
CD: Client Services, Liaison,  
Events & Facilities



S MNCUBE  
D: Client Support Services



H SKAAL  
D: Scientific Support Services

### 4.2.1. Purpose

Support recognised sport and recreation bodies and Public Entities, and monitor and report on their performance.

Sport and Recreation Service Providers transfers funds to sport and recreation organisations (mainly, NFs), and monitors the use of the funds in line with SLAs signed between the NFs and the Department. The sub-programme also administers the transfers made to Boxing South Africa and the South African Institute for Drug-Free Sport, and to non-governmental organisations. The sub-programme monitors governance and sport development and oversees the implementation of transformation programmes in line with the Transformation Charter and Scorecard.

Club Development and Support assists clubs in conjunction NFs and with communities. The support programmes comprise of (1) capacity building (2) providing equipment (3) providing attire and (4) governance assistance. The sub-programme also plays an oversight role regarding the support offered to clubs funded from the mass participation development grant.

With the approval of the NSRP, the mandate of the Department has changed in respect of Education and Training. In future, CATHSSETA will assume responsibility to quality assure learning programmes and materials and to provide education and training opportunities directly to the sport and recreation sector. It is envisaged that this sub-programme will be restructured to reflect this new strategic direction.

Scientific Support coordinates and monitors the provision of scientific support services to development athletes and their coaches.

### 4.2.2. Sub-programmes

The following sub-programmes comprise the Sport Support Services Programme:

- Programme Management: Sport Support Services
- Sport and Recreation Service Providers
- Club development and Support
- Education and Training
- Scientific Support.

### 4.2.3. Strategic objectives

- Governance and sports development monitored
- Transformation programmes implemented and monitored
- Team South Africa preparation and delivery supported
- Clubs developed
- Education and training of coaches, administrators and technical officials coordinated
- Scientific support services coordinated for development athletes and their coaches
- Government responsibility towards anti-doping supported.

### 4.2.4. Strategic objectives, performance indicators, planned targets and actual achievements

The performance information table below, covers as per the Annual Performance Plan for 2013/14, performance in line with the set Strategic objectives, performance indicators, and planned targets. It reflects actual achievement against the planned targets.

#### 4.2.4.1. Strategic Objectives and Performance indicators

PROGRAMME 2: SPORT SUPPORT SERVICES					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/13	PLANNED TARGET 2013/14	ACTUAL ACHIEVEMENT 2013/14	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/14	COMMENT ON DEVIATIONS
<b>Sup-programme: Programme Management -Sport Support Services</b>					
Number of programme performance reports signed off.	New indicator	16	16	0	None
<b>Sup-programme: Sport and Recreation Service Providers</b>					
<b>Objective: Governance and sports development monitored</b>					
Number of sport and recreation bodies receiving financial support per year.	68	60	68	+8	Funding of additional sport & recreation bodies was a result of rising need and fruitful engagements with such bodies.
Number of national federation grading frameworks developed and implemented.	New indicator	1	1	0	None
Number of national federation support service needs analysis conducted.	New indicator	1	1	0	None

PROGRAMME 2: SPORT SUPPORT SERVICES					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/13	PLANNED TARGET 2013/14	ACTUAL ACHIEVEMENT 2013/14	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/14	COMMENT ON DEVIATIONS
<b>Objective: Transformation programmes implemented and monitored.</b>					
Number of consolidated National Federation Transformation Progress Reports produced.	New indicator	2	2	0	None
<b>Sub-programme: Club Development and Support</b>					
<b>Objective: Clubs developed</b>					
Number of club systems developed and implemented	New indicator	1	1	0	None
<b>Sub-programme: Education and Training</b>					
<b>Objective: Education and training of coaches, administrators and technical officials coordinated.</b>					
Number of national federations supported to develop training programmes.	New indicator	8	0	-8	The three national stakeholders, SASCOC, CATHSSETA and SRSA agreed that this deliverable is the responsibility of SASCOC. Therefore, SASCOC is taking a lead in its implementation. An implementation plan was formulated towards assisting achievement.
Number of sector skills plan and strategies developed in conjunction with CATHSSETA	New indicator	1	1	0	None
<b>Sup-programme: Scientific Support</b>					
<b>Objective: Scientific support services coordinated for development athletes and their coaches.</b>					
Number of talent identification and development strategies developed and implemented	New indicator	1	1	0	Achieved
Number of athletes & coaches assisted by means of scientific support programmes.	90	71	58 (Average)	-13	Lapsing of contracts. No new intakes were made as the programme is being wound down. Comparing the target and quarter 4 achievement, 39 people went out of the programme.
Number of knowledge management systems implemented and maintained.	New indicator	1	0	-1	Capacity challenges within the responsible unit. System proposal was however drafted and approved.
Number of scientific conferences organised and publications produced.	New indicator	4	4	0	None
<b>Objective: Government responsibility towards anti-doping supported.</b>					
% Compliance with international anti-doping regulations.	100%	100%	100%	0	None
<b>Objective: Team South Africa preparation and delivery supported.</b>					
Number of reports on the services delivered by SASCOC.	New indicator	2	0	-2	Lack of cooperation from SASCOC

#### 4.2.4.2. Achievements

Following 9 Provincial boxing iZindaba that were concluded by end of September 2013, with several recommendations, the National Boxing Indaba attended by about 250 delegates, was held on 27 & 28 September in, Pretoria. The Indaba was followed by a boxing tournament that took place on the evening of the 27<sup>th</sup> September 2013.

The **Basketball National League** kicked off on the 18th of October 2013 and ran until 16 December 2013. This followed months of behind-the-scenes interventions by the Department.

The league will be entering its 2<sup>nd</sup> season in the 2014/15 financial year. The games of this league are broadcast on Supersport.

Part of the Department's intervention was the insistence that all the provinces be represented in this league. The intention is to assist the teams in the league become strong contenders for continental and international competitions. In this way, a strong national team will be possible. The league matches were played at the Wembley Stadium, in Johannesburg.

- **Governance and sports development monitored**

In the 2012/13 financial year the programme financially supported 63 sport bodies. The number has increased to 68 sport bodies supported financially in 2013/14 financial year. This was against the planned 60 sport bodies.

The national federation grading framework was developed and implemented. The national federation support service needs analysis tool was developed and the needs analysis conducted. The tool will still be used in the future.

- **Transformation programmes implemented and monitored**

The Eminent Persons Group (EPG) Report on Transformation was completed and handed over by the EPG to the Minister, the report has been presented to public. The pilot evaluation of **transformation** status of the five selected sports codes (rugby, cricket, athletics, netball and football) is an important milestone and a stepping stone for sports transformation. This preliminary multi-dimensional assessment goes beyond the traditional focus on racial representivity in our national teams to include other critical variables such as gender, access to infrastructure and participation opportunities, governance practice, employment equity and leadership diversity, preferential procurement as well as the demographic profiles of coaches and referees in these codes. The Minister of Sport and Recreation officially received the Report from the EPG on 25 March 2014. Various engagements were planned for April 2014.

The Sector Skills Plan was completed in conjunction with CATHSSETA. This plan will assist in developing appropriate capacity building skill programme that will benefit the programme.

- **Clubs developed**

The Club System Pilot was implemented with more progress made in Limpopo, Mopani District pilot area. Club-smart toolkit was developed to assist the process of club development in the country.

- **Education and training of coaches, administrators and technical officials coordinated**

The Sector Skills Plan was completed in conjunction with CATHSSETA and a needs analysis report was concluded. The Learnership Programme that is funded by CATHSSETA also commenced, benefitting a total of 50 learners from SRSA, Limpopo, Northern Cape and Eastern Cape.

- **Scientific support services coordinated for development athletes and their coaches**

Two ThinkSport journals were published, with one in support of anti-doping efforts in the country. It was published as part of the international Sport Law seminar held in Cape Town.

In the 2012/13 financial year 90 athletes were provided with scientific support, the number has declined in the year under review (2013/14) to 58 due to the fact that the programme is at the discontinuation phase in line with the new NSRP. The remaining group of 58 athletes received support on scientific support as the last group of athletes under the programme. As part of the new strategy, 28 athletes were scouted at the national school sport championships and rewarded with Ministerial bursaries to the amount of R100 000 each, per annum.

The World Conference on Doping in Sport was successfully held in Johannesburg from 12-15 November 2013. The Conference was hosted in partnership with the World Anti-Doping Agency (WADA) and the City of Johannesburg. The main outcomes of the conference were the unanimous adoption of the Johannesburg anti-doping declaration and the 2015 World Anti-Doping Code. South will fully support the new initiatives of WADA to ensure a sporting environment free of banned substances. The Conference concluded with the election of former Sport and Recreation Minister, and now Ambassador, Rev. Dr. Makhenkesi Stofile as the WADA Vice Chairperson for the term 2014-2016. The annual IADA meeting was successfully hosted in Cape Town and chaired by the Accounting Officer of SRSA, ahead of the WADA Conference.

- **Government responsibility towards anti-doping supported**

The Department achieved a 100 % Compliance with international anti-doping regulations.

#### 4.2.4.3. Deviations

The planned number of national federations supported to develop training programmes was not met. The three national stakeholders, SASCO, CATHSSETA and SRSA agreed that this deliverable is the responsibility of SASCO. Therefore, SASCO is taking a lead in its implementation. An implementation plan was formulated towards assisting achievement.

Due to capacity challenges within the responsible unit, the planned number of knowledge management systems was not reached. The system proposal was however drafted and approved.

The number of athletes & coaches assisted by means of scientific support programmes was not achieved because of the lapsing of contracts. No new intakes were made as the programme is being wound down.

Due to poor cooperation, the number of reports on the services delivered by SASCO was not achieved.

More sport and recreation bodies than planned received financial support during the year under review: As the sport and recreation sector develops, a need for improved support

is realised and met. Thus, more federations were supported towards sport development.

Following the pilot of the club development system, the roll-out will be undertaken in phases, while also working towards creating a reliable database of clubs, and providing effective and efficient support that will improve their sustainability, and enabling athletes to progress through the development pathway.

#### 4.2.4.4. Strategy to overcome areas of under performance

Extend the transformation review to monitor progress in this regard, to other codes within the prioritized sport codes. SLA's to be signed with the identified federations, who will serve as the first phase of the transformation charter, will have to explicitly define the reporting requirements as per the transformation charter and the score card.

Funding to all national federations will continue according to the Recognized Sport Bodies Grant Framework. Funding will still be

provided across two tiers: guaranteed funding, fundamentally for administration, and conditional funding, which will constitute the bulk of the funding that will address issues of governance, transformation and performance.

Improve capacity within the responsible unit to ensure that there is progress towards the development of a knowledge management system. The assessment done points to the fact that despite approval of the proposal, the processes that follow will still take some time before the knowledge management system is in place, implemented and maintained. As such, more realistic targets will be set in this regard.

Regarding non-submission of reports about the services provided by SASCOC, follow up needs to be done with them through the Accounting Officer.

#### 4.2.4.5. Changes to planned targets

The Department did not change performance indicators or targets in-year.

### 4.2.5. Linking performance with budgets

#### 4.2.5.1. Sub-programme expenditure

DETAIL PER PROGRAMME 2 - SPORT SUPPORT SERVICES FOR THE YEAR ENDED 31 MARCH 2014						
	2013/14				2012/13	
DETAILS PER SUB-PROGRAMME	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>PROG MNG: SPORT SUP SERV</b>						
Current payment	3,388	3,388	-	100%	3,325	2,892
<b>SPORT AND RECREATION SERVICE PROVIDERS</b>						
Current payment	4,004	3,954	50	98.8%	19,292	16,516
Transfers and subsidies	160,399	160,399	-	(100%)	149,673	156,071
<b>CLUB DEVELOPMENT &amp; SUPPORT</b>						
Current payment	283	283	-	100%	400	359
<b>EDUCATION AND TRAINING</b>						
Current payment	324	324	-	100%	605	514
<b>SCIENTIFIC SUPPORT</b>						
Current payment	51,507	51,507	-	100%	42,415	37,598
Transfers and subsidies	-	50	(50)	(100%)	-	-
Payment for capital assets	73	73	-	100%	-	-
<b>Total</b>	<b>219,978</b>	<b>219,978</b>	<b>-</b>	<b>100%</b>	<b>215,710</b>	<b>213,950</b>
PROGRAMME 2 PER ECONOMIC CLASSIFICATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	0%	R'000	R'000
<b>Current payments</b>						
Compensation of employees	9,131	9,115	16	99.8%	8,672	8,873
Goods and services	51,615	50,391	1,224	97.6%	49,865	49,006
Departmental agencies & accounts	20,576	21,610	(1,034)	105%	18,973	18,973
Non-profit institutions	138,656	138,656	-	100%	138,200	137,098
Households	-	133	(133)	0%	-	-
Machinery & equipment	-	73	(73)	(100%)	-	-
<b>Total</b>	<b>219,978</b>	<b>219,978</b>	<b>-</b>	<b>100%</b>	<b>215,710</b>	<b>213,950</b>



#### 4. PERFORMANCE INFORMATION BY PROGRAMME



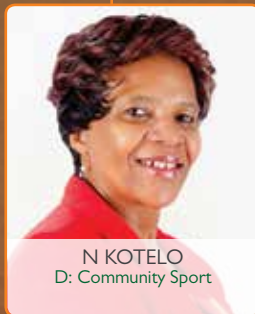
##### 4.3. PROGRAMME 3:

# MASS PARTICIPATION

PROGRAMME SENIOR MANAGERS AS AT QUARTER 4 OF 2013 / 2014



ONKE MJO  
CD: MPP



N KOTELE  
D: Community Sport



M MNCINA  
D: School Sport (Acting)

### 4.3.1. Purpose

Create an enabling environment and provide support to increase the number of participants in sport and recreation in South Africa.

Community Mass Participation delivers sports promotion programmes by focusing on increasing the number of participants in sport and recreation, with an emphasis on disadvantaged communities. The sub programme also coordinates the initiatives with the European Union and Deutsche Gesellschaft für Internationale Zusammenarbeit on the Youth Development through Sport Initiative.

School Sport supports the delivery of sport programmes to learners in conjunction with the Department of Basic Education. The sub-programme supports the inter-school, district and provincial school sport league programme by providing equipment and attire; capacity building of trainers and funding for hosting the National Top Schools Games and the South African Youth Olympic Games. The sub-programme also coordinates the training of educators in code specific coaching, technical officiating, team management and sports administration with the focus being on integrating 16 sporting codes and indigenous games into the school sport system by 2016. In addition this sub-programme plays an oversight role regarding the support offered

to schools by Provinces funded from the mass participation sport development grant.

### 4.3.2. Sub-programmes

The following sub-programmes comprise the Mass Participation Programme:

- Programme Management: Mass Participation
- Community Mass Participation
- School Sport.

### 4.3.3. Strategic objectives

- Sport participation opportunities provided
- Community structures supported
- Capacity building to deliver community sport
- Access to sport recreation and physical education in every school in South Africa maximised
- Capacity building to deliver school sport.

### 4.3.4. Strategic objectives, performance indicators, planned targets and actual achievements

The performance information table below, covers as per the Annual Performance Plan for 2013/14, performance in line with the set Strategic objectives, performance indicators, and planned targets. It reflects actual achievement against the planned targets.

#### 4.3.4.1. Strategic Objectives and Performance indicators

PROGRAMME 3: MASS PARTICIPATION					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
<b>Sub-programme: Programme Management: Mass Participation</b>					
Number of Mass Participation and Sport Development Grant evaluation reports submitted.	New indicator	1	1	0	None
Number of Mass Participation and Sport Development Grant performance reports submitted.	New indicator	4	3	-1	Reports awaited from provinces
<b>Sup-programme: Community Mass Participation.</b>					
<b>Objective: Sport participation opportunities provided</b>					
Number of participants in sport promotion projects managed by Sport and Recreation South Africa per year.	8 648	25 000	25 038	+38	None
Number of focus group status reports signed off.	New indicator	4	4	0	None
<b>Objective: Capacity building to deliver community sport</b>					
Number of volunteers registered in the National Sport Volunteer Corps Programme.	New indicator	200	206	+6	Increased overall interest from the eligible sportspeople. Federations were also engaged to increase the number of registered members.
<b>Sub-programme: School Sport</b>					
<b>Objective: Access to sport recreation and physical education in every school in South Africa maximized.</b>					
Number of South African School National Championships hosted.	1	1	1	0	None



PROGRAMME 3: MASS PARTICIPATION					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
<b>Objective: Capacity building to deliver school sport</b>					
Number of schools supported to participate in school sport leagues	15 662	4 000	0	-4000	School sport training as implementation is dependent on CATHSSETA and SASCOG. There has been lack of cooperation.

#### 4.3.4.2. Achievement

The Mass Participation and Sport Development Grant evaluation report was produced and submitted to National Treasury as required.

- **Sport participation opportunities provided.**

During 2012/13 the programme through the mass participation created and implemented sport promotion projects where 8 648 people participated. In the year under review 2013/14 the number has significantly increased to 25 038 people participated. It is envisaged that the number will increase in the new financial year.

The Department in partnership with the City of Tshwane hosted the National Indigenous Games Festival from 20 to 24th September 2013 at the Tshwane Events Centre, reaching about 1 100 participants from all provinces. 9 Provincial Teams competed in 9 different disciplines of Indigenous Games i.e. Kgati, Morabaraba, Ncuva, Kho-Kho, Dibeke, Inthonga, Diketo, Jukskei and Drie Stokkies. In addition to the participants, there was children's entertainment, traditional foods and arts & crafts were on exhibition.

**The Big Walk** took place in October in line with TAFISA's (Trim and Fitness International and Sport for All) World Walking Day. Seven provinces conducted the Walks around their cities on the same day, reaching over 8000 people in the process.

**The Youth Camp** project focused on nation building, social cohesion, life-skills, character and leadership development as well as community services. Nearly 2 500 young people attended the 2013 Youth Camp that took place on the 22 - 27 September 2013 across the nine Provinces

Approximately 8 000 learners participated in the 2013 **School Sport Championships** in 12 sporting codes and two Indigenous games (Jukskei and Morabaraba).

**Outreaches** were held in Matatiele, Cala, Mabopane; Carolina, Port Elizabeth, Mitchells Plain, and George, among other places. These outreaches enabled communities to interact with the Department and opened opportunities for mostly school children to participate in sport and recreation. Sport kits and in some instances, multi-purpose sport courts were issued by the Department to the visited communities.

#### Burry Stander Memorial

The Burry Stander Memorial and opening of the Burry Stander Bike Park took place on 3 (Shelly Beach) and 4 January 2014, at Bali Hai Farm, Umtentweni, Port Shepstone, KwaZulu-Natal. The SRSA Director-General, Mr Alec Moemi, handed over 25 mountain bikes to the Burry Stander Foundation towards development of cycling in the area. Part of the activities was to officially open the Burry Stander Bike Park. Mr Moemi, officiated at the Bike park Opening, together with the then Acting and also former MEC for Sport in KwaZulu-Natal, Ms Weziwe Thusi. 142 Cyclists of different age, gender, and race participated in the cycling activities on the 4<sup>th</sup>. Half the number participated on the night vigil of the 3<sup>rd</sup>.

#### Andrew Mlangeni Golf Development Day and Green Jacket Awards

The Annual Andrew Mlangeni Golf Day targets amateur golfers from across the country to on an invitational basis. The objective of the tournament is to expose the amateur golfers to a well organized tournament and give them a platform to compete and participate at a high level. When these amateur golfers ultimately turn professional they would have played at a high level. In the 2013 edition of the golf day, professional golfers were also invited to raise the standard of the tournament and ensure that the exposure the amateur golfers were getting was of the highest standard. Themed '*Swinging For Golfing Excellence*' the golf day and the Green Jacket Awards were held on 14 November 2013 at the Serengeti Golf and Wildlife Estate, in Gauteng, reaching 123 participants.

- **Capacity building to deliver community sport**

Number of volunteers registered in the National Sport Volunteer Corps Programme was exceeded. This is because of the increased interest from the eligible sportspeople. Federations were also engaged to increase the number of registered members.

- **Access to sport recreation and physical education in every school in South Africa maximised**

The 2013 Edition of the South African Schools Sport Championship took place from 10 - 15 December in Mangaung, Free State where the University of Free State was the main event venue, supported by several schools that surround the University. 28 athletes were identified and awarded sport bursaries for further development.

#### 4.3.4.3. Deviation:

Capacity Building of Teachers for their schools to adequately participate in the school sport leagues, has been hindered by NFs Accreditation Status with the SETA. The Department has since agreed that all International Federation-Accredited Programmes will be conducted.

The number of Mass Participation and Sport Development Grant performance reports submitted was not met because of poor response from provinces in the 4<sup>th</sup> quarter of the period under review.

Number of focus group status reports signed off: 1 report was delayed because of outstanding performance statistics.

#### 4.3.4.4. Strategy to overcome areas of under performance

The Department will further engage the SETA towards empowering and building capacity of teachers their schools to adequately participate in the school sport leagues. The NFs will be also be engaged further towards meeting the requirements for accreditation by the SETA.

The provincial departments responsible for sport and recreation nwill be engaged at the level of HoD, about their failure to timeously submit the quarterly Mass Participation and Sport Development Grant performance reports.

#### 4.3.4.5. Changes to planned targets

The Department did not change performance indicators or targets in-year.

### 4.3.5. Linking performance with budgets

#### 4.3.5.1. Sub-programme expenditure

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION FOR THE YEAR ENDED 31 MARCH 2014						
DETAILS PER SUB-PROGRAMME	2013/14				2012/13	
	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>PROG MNG: MASS PARTICIPATION</b>						
Current payment	1,249	1,249	-	100%	343	201
<b>COMMUNITY MASS PARTICIPATION</b>						
Current payment	65,474	65,474	-	100%	13,188	11,499
Transfers and subsidies	497,591	497,591	-	100%	469,640	469,640
Payment of capital assets	-	-	-	-	-	2
<b>SCHOOL SPORT</b>						
Current payment	8,894	8,894	-	100%	26,464	25,372
Transfers and subsidies	-	-	-	-	-	200
<b>Total</b>	<b>573,208</b>	<b>573,208</b>	<b>-</b>	<b>100%</b>	<b>509,635</b>	<b>506,914</b>
PROGRAMME 3 PER ECONOMIC CLASSIFICATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>						
Compensation of employees	6,801	7,001	(200)	102.9%	6,363	6,082
Goods and services	68,816	68,606	210	99.7%	33,632	30,990
Provinces & municipalities	497,591	497,591	-	100%	469,640	469,640
Non-profit institutions	-	-	-	-	-	200
Households	-	6	(6)	(100%)	-	-
Payment for capital assets	-	4	(4)	(100%)	-	2
<b>Total</b>	<b>573,208</b>	<b>573,208</b>	<b>-</b>	<b>100%</b>	<b>509,635</b>	<b>506,914</b>

## 4. PERFORMANCE INFORMATION BY PROGRAMME



### 4.4. PROGRAMME 4:

# INTERNATIONAL LIAISON & EVENTS

PROGRAMME SENIOR MANAGERS AS AT QUARTER 4 OF 2013 / 2014



PAUL SINGH  
CD: Client Services, Liaison,  
Events & Facilities



R. MOJALEFA  
D: International Liaison and  
Events

#### 4.4.1. Purpose

Coordinate inter-government and intra-government sport and recreation relations and support the hosting of identified major events.

International Liaison negotiates government-to-government agreements and manages programmes of cooperation and donor funding. The sub-programme initiates international exchange programmes to enrich sports development, particularly skills in coaching, officiating, administration and sport science. It is also responsible for facilitating the provision of work permits, visas and passports for sportspeople.

Major Events coordinates and manages government's support services for hosting identified major events in South Africa. The sub-programme also uses national and international sporting events like the Sports and Events Tourism Exchange Conference, the All Africa Games and the Rugby World Cup to showcase South Africa as a sports tourist destination of choice.

#### 4.4.2. Sub-programmes

The following sub-programmes comprise the Programme:

- International Liaison
- Major Events.

#### 4.4.3. Strategic objectives

- Strategic bilateral relations initiated and strengthened
- International travel documentation service provided
- Major event bidding and hosting support services provided
- Sports tourism promoted.

#### 4.4.4. Strategic objectives, performance indicators, planned targets and actual achievements

The performance information table below, covers as per the Annual Performance Plan for 2013/14, performance in line with the set Strategic objectives, performance indicators, and planned targets. It reflects actual achievement against the planned targets.

##### 4.4.4.1. Strategic Objectives and Performance indicators

PROGRAMME 4: INTERNATIONAL LIAISON AND EVENTS					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
<b>Sup-programme: International Liaison</b>					
<b>Objective: Strategic bilateral relations initiated and strengthened.</b>					
Number of bilateral relations exchanges implemented.	4	5	5	0	None
Number of multilateral engagements supported.	100%	3	14	+11	Actual dates for some of the activities were unknown during the time when the target was set.
<b>Sup-programme: Major Events</b>					
<b>Objective: Major event bidding and hosting support services provided.</b>					
Number of major international events receiving intra-governmental support per year.	12	5	5	0	None
<b>Sports tourism promoted</b>					
Number of national & international sporting events, exhibitions or conferences used to showcase SA as a sports tourist destination.	2	1	1	0	None
<b>International travel documentation service provided.</b>					
Percentage of requests met for facilitating the provision of visas.	100%	100%	100%	0	None



#### **Basketball explained**

Teams shall be classified according to their win-loss record, namely 2 points for each game won, 1 point for each game lost (including lost by default) and 0 points for a game lost by forfeit.

#### 4.4.4.2. Achievement

A change in direction and approach in International Relations work necessitated that a strategy be developed. The strategy will go forward, inform the kind of policies that should support SRSA's international relations approach.

- **Strategic bilateral relations initiated and strengthened.**

South Africa provided technical assistance to Lesotho with regards to COSAFA U-20 Youth Championships as well as exchange of expertise regarding the Sports Awards. Bilateral Consultations were also conducted at Ministerial level with Jamaica and Bulgaria during the 4<sup>th</sup> World Conference on Doping in Sport hosted in November 2013 in Sandton, South Africa. The Department continued implementation of the agreement signed between RSA and Cuba for youth from South Africa who enrolled for the degree of sport and Physical Education in Cuba. The students were also booked for research work in South Africa.

The number of supported multilateral engagements were exceeded (14 instead of 3). These include participation in the Diplomatic Briefing Meeting held in March 2014, in preparation for the 20th Commonwealth Games in Glasgow. As part of the aforesaid meeting, a visit was undertaken to London to provide a briefing to the South African High Commissioner about the arrangements pertaining to Ekhaya project and the Commonwealth Games. **In addition**, SRSA provided inputs to the President's message in commemoration of the Commonwealth Day 2014, themed 'Commonwealth Games'.

Supported among other activities, the South Africa's participation in the first Council of Ministers and Executive Committee Meeting of the AU Sport Council Region V held in November 2013 at Bulawayo, Zimbabwe; the CAMS5 in Abidjan, Cote d'Ivoire; WADA EXCO in Buenos Aires, Argentina; the 4th UNESCO Conference of Parties to the Convention Against Doping in Sport; Women in Sport Conference of SCSA Zone VI in Botswana; 7th Peace and Sport International Forum took place in Monaco and the AU Region 5.

- **International travel documentation service provided.**

All requests relating to the assistance with facilitation of the provision of visas for sport people were successfully met. These include assistance to the different codes and structures: Baseball,

Boxing, Cricket, Wrestling, Gymnastics and Swimming; as well as the UCI African Cycling Centre, ICC Africa-Cricket.

- **Major event bidding and hosting support services provided.**

The Department, in support of Tennis SA and the development of the sport, assisted with the hosting of the 2013 Soweto Open. SRSA also successfully hosted the 4<sup>th</sup> World Conference on Doping in Sport that was held at the Sandton Convention Centre from 12-15 November 2013.

Support was also rendered by SRSA to the 2013 Gym for Life Event in Cape Town; the 2013 World Transplant Games in Durban; and the 12<sup>th</sup> African Gymnastics Championships.

- **Sports tourism promoted.**

The 2014 CAF Africa Cup of Nations Championship (CHAN) tournament and the 2013 WADA Conference were used as international sporting events/conferences to showcase SA as a sports tourist destination. CHAN unlike the AFCON that South Africa hosted in 2013 features teams comprising African players plying their trade in their local leagues.

In addition, the Department supported the launch of the Kagisho Dikgacoi Foundation (KDF) held in October 2013 in London, United Kingdom. Kagisho is South Africa's national senior football team player. A Ministerial Visit was also undertaken to Namibia in support of the Namibia Sport Awards in October 2013.

#### 4.4.4.3. Deviations:

The planned number of multilateral engagements supported was exceeded because of the additional needs identified for such engagements.

The Discussion Paper on Year of SA in China, was compiled, consisting of the areas of cooperation with China. This is a Presidential project which was not known by SRSA during the planning phase.

#### 4.4.4.4. Strategy to overcome areas of under performance

The programme achieved all its planned targets.

#### 4.4.4.5. Changes to planned targets

The Department did not change performance indicators or targets in-year.



#### **Basketball explained**

*A team which, without valid reason, fails to show up for a scheduled game or withdraws from the playing court before the end of the game, shall lose the game by forfeit and receive zero (0) points in the classification.*

#### 4.4.5. Linking performance with budgets

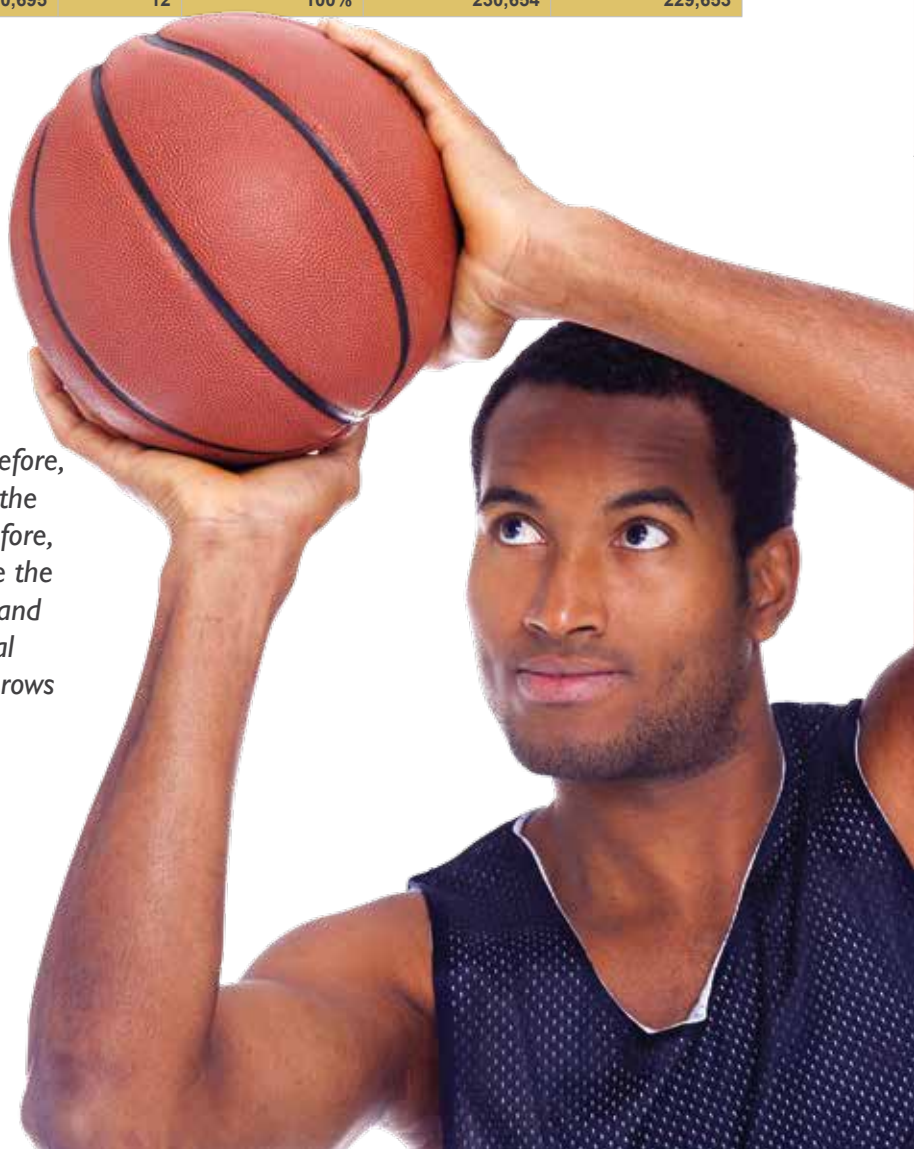
##### 4.4.5.1. Sub-programme expenditure

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS FOR THE YEAR ENDED 31 MARCH 2014						
	2013/14				2012/13	
DETAILS PER SUB-PROGRAMME	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>INTERNATIONAL LIAISON</b>						
Current payment	4,128	4,128	-	100%	4,579	4,744
<b>MAJOR EVENTS</b>						
Current payment	579	567	12	97.9%	18,490	17,324
Transfers and subsidies	156,000	156,000	-	100%	207,085	207,085
Payment for capital assets	-	-	-	0%	500	500
<b>Total</b>	<b>160,707</b>	<b>160,695</b>	<b>12</b>	<b>100%</b>	<b>230,654</b>	<b>229,653</b>
DETAILS PER ECONOMIC CLASSIFICATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>						
Compensation of employees	2,139	2,138	1	100%	2,921	2,875
Goods and services	2,568	2,557	11	99.6%	20,148	19,693
Provinces & municipalities	120,000	120,000	-	100%	123,111	123,111
Non-profit institutions	36,000	36,000	-	100%	83,974	83,974
Heritage assets	-	-	-	0%	500	-
<b>Total</b>	<b>160,707</b>	<b>160,695</b>	<b>12</b>	<b>100%</b>	<b>230,654</b>	<b>229,653</b>



#### **Basketball explained**

*If the player is fouled as, or just before, the game clock signal sounds for the end of the period or as, or just before, the shot clock signal sounds, while the ball is still in the player's hand(s) and the field goal is successful, the goal shall not count and 2 or 3 free throws will be awarded.*





#### 4. PERFORMANCE INFORMATION BY PROGRAMME

##### 4.5. PROGRAMME 5:

# FACILITIES COORDINATION

PROGRAMME SENIOR MANAGERS AS AT QUARTER 4 OF 2013 / 2014



PAUL SINGH  
CD: Client Services, Liaison,  
Events & Facilities



T MKHONTO  
D: Facilities Coordination

### 4.5.1. Purpose

The Programme facilitates the provision and management of sustainable sport and recreation facilities.

Planning and Advocacy sub-programme lobbies for, facilitates and coordinates the provision of sport and recreation facilities by municipalities and other relevant institutions. This sub-programme will monitor the use of the 15 per cent of the p-value of the Municipal Infrastructure Grant that is ring-fenced for the building of sport and recreation facilities to ensure that it is aligned with national infrastructure priorities. The sub-programme will compile the National Facilities Plan to assist with the effective implementation of the ring-fenced amount. The Youth Development Against Violence Through Sport programme, funded by the German development bank Kreditanstalt für Wiederaufbau, is implemented through this sub-programme.

Technical Support sub-programme provides technical assistance to local authorities and other relevant stakeholders for constructing and managing sport facilities to ensure compliance with national standards. The sub-programme also assists municipalities to ensure that the 2010 stadia are well maintained

and optimally used.

### 4.5.2. Sub-programmes

The following sub-programmes comprise the Facilities Programme:

- Planning and Advocacy
- Technical Support.

### 4.5.3. Strategic objectives

- Access to sport and recreation facilities optimized.
- Technical support provided.

### 4.5.4. Strategic objectives, performance indicators, planned targets and actual achievements

The performance information table below, covers as per the Annual Performance Plan for 2013/14, performance in line with the set Strategic objectives, performance indicators, and planned targets. It reflects actual achievement against the planned targets.

#### 4.5.4.1. Strategic Objectives and Performance indicators

PROGRAMME 5: FACILITIES COORDINATION					
PERFORMANCE INDICATOR	ACTUAL ACHIEVEMENT 2012/2013	PLANNED TARGET 2013/2014	ACTUAL ACHIEVEMENT 2013/2014	DEVIATION FROM PLANNED TARGET TO ACTUAL ACHIEVEMENT 2013/2014	COMMENT ON DEVIATIONS
<b>Sup-programme: Planning and Advocacy</b>					
<b>Objectives: Access to sport and recreation facilities optimized.</b>					
Number of facility audit reports published.	New indicator	1	0	-1	Pre-audit processes became longer than anticipated as various options were being considered. Meetings had to be held with among others, CSIR, STATS SA , municipalities and Provinces
Number of facility plans published.	New indicator	1	1	0	None
Number of status reports regarding the maintenance and usage of the stadia built or refurbished for the 2010 FIFA World Cup.	2	2	2	0	None
Number of national facilities database reports generated.	New indicator	4	3	-1	The deviation happened in quarter 1 when the Classification Framework was not yet approved.
<b>Sup-programme: Technical Support</b>					
<b>Objective: Technical Support Provided</b>					
Number of Norms and Standards for Sport and Recreation Infrastructure gazetted.	New indicator	1	0	-1	Once the norms and standards were finalized, the plan to gazette them was reviewed and management needed to take a decision in this regard.
Number of sport for social change projects assisted with facilities technical support	New indicator	16	17	+1	The additional project was in response to added need.



#### 4.5.4.2. Achievements

- **Access to sport and recreation facilities optimized.**

A facility plan was published as planned and the status report regarding the maintenance and usage of the stadia built or refurbished for the 2010 FIFA World Cup was developed following engagement of all the FIFA 2010 Facility managers.

The Facilities Classification Framework was completed. This framework will assist in classifying facilities into different categories, which will inform the kind of support that should be provided to each. This framework will become handy once the facility audit is completed.

- **Technical support provided.**

The Department has installed and handed over to the communities, the Community Outdoor gyms in Mitchells Plain, Western Cape and Mabopane in Gauteng. This equipment allows easy access to communities to exercise within their communities. It will also provide a positive diversion to the social ills that plague our society. The outdoor gyms will be further rolled out in the 2014/15 financial year.

Through our partnership with the Sports Trust, the Department managed to install multi purpose courts in the following areas: De Doorns in the Western Cape, Matatiele in the Eastern Cape, Makhado in Limpopo, Carolina in Mpumalanga, Mabopane in Gauteng, Theunissen in the Free State and Tlhameng in North West.

Launched the Sport for Change facilities in George, Western Cape and provided facilities and/or technical support to facilities in the following Municipalities in terms of technical: George (Thembalethu, Pacaltsdorp), Khara Hais; Kai Garib; Umhlathuze; Nqushwa, khwezi, Laingsburg, and Mangaung. The facilities supported include grass surface soccer/rugby field, children's play/recreational park, and multi purpose courts. The Sport for Change (SfC) Programme is a partnership between the Department and partnership with KFW, the German Development Bank. It started with the implementation of six fast-track facilities in time for the 2010 FIFA World Cup, with the second phase starting in 2010 for completion by November 2010. The main purpose of the project is to use sports facilities as a catalyst for change in the communities.

In addition, the Department completed the Children's Play Park concept document; presented SRSA plans to Cogta and National Treasury for the Municipal Infrastructure Grant (MIG) review, and consolidated MIG reports received from provinces as part

of sectors responsibilities within MIG. This is in relation to the formal request that the Department submitted to National Treasury for a separate grant towards the provision of much needed Sports Facilities. It is hoped that this will be favourably considered for rollout from 2015.

The revised norms and standards were completed. They were however not gazetted as planned.

#### 4.5.4.3. Deviations:

The planned number of national facilities audit reports could not be generated due to non-existence of the database. Pre-audit processes became longer than anticipated as various options were being considered. Meetings had to be held with among others, CSIR, STATS SA, municipalities and Provinces.

The Norms and Standards for Sport and Recreation Infrastructure could not be gazetted. After the norms and standards were finalised, the plan to gazette them was reviewed and management needed to take a decision in this regard.

The number of national facilities database reports generated is less than the planned target. The deviation occurred in Quarter I of the period under review when the Classification Framework was not yet approved.

The second phase of the Sport for Change (SfC) Programme that started in 2010 for completion by November 2012, could not be completed as planned due to various delays. The programme completion date has been rescheduled for end August 2014.

#### 4.5.4.4. Strategy to overcome areas of under performance

The Department will ensure that communities have access to sports facilities by rolling out the outdoor gyms throughout the country.

The Department will continue to lobby municipalities and Local authorities that urban roads have proper pavements, develop cycle lanes and install traffic-calming measures, provide pedestrian walks, cycling lanes, and open parks.

SRSA will continue to assist municipalities with planning for sport and recreation facilities and to monitor implementation by such municipalities. Also, the current facility norms and standards will be treated as a working document that is updated in response to developments. The norms and standards will thus, not be gazetted once updated in the 2014/15 financial year.

#### 4.5.4.5. Changes to planned targets

The Department did not change performance indicators or targets in-year.

## 4.5.6. Linking performance with budgets

## 4.5.5.1. Sub-programme expenditure

DETAIL PER PROGRAMME 5 - FACILITIES COORDINATION FOR THE YEAR ENDED 31 MARCH 2014						
	2013/14				2012/13	
DETAILS PER SUB-PROGRAMME	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>PLANNING AND ADVOCACY</b>						
Current payment	2,656	2,447	209	92.1%	3,180	2,963
Transfers and subsidies	-	220	(220)	(100%)	-	203
<b>TECHNICAL SUPPORT</b>						
Current payment	2,225	1,913	312	86.0%	1,690	114
<b>Total</b>	<b>4,881</b>	<b>4,580</b>	<b>301</b>	<b>93.8%</b>	<b>4,870</b>	<b>3,280</b>
PROGRAMME 5 PER ECONOMIC CLASSIFICATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>						
Compensation of employees	2,119	2,087	32	98.5%	2,471	2,549
Goods and services	2,508	2,298	210	91.6%	2,399	731
Machinery & equipment	254	195	59	76.8%	-	-
<b>Total</b>	<b>4,881</b>	<b>4,580</b>	<b>301</b>	<b>93.8%</b>	<b>4,870</b>	<b>3,280</b>

**Basketball explained**

**A technical foul by team bench personnel** is a foul for disrespectfully communicating with or touching the officials, the commissioner, the table officials or the opponents, or an infraction of a procedural or an administrative nature.

## 5. TRANSFER



## PAYMENTS

## 5.1. Transfer payments to public entities

NAME OF PUBLIC ENTITY	SERVICES RENDERED BY THE PUBLIC ENTITY	AMOUNT TRANSFERRED TO THE PUBLIC ENTITY (R'000)	AMOUNT SPENT BY THE PUBLIC ENTITY (R'000)	ACHIEVEMENTS OF THE PUBLIC ENTITY
South African Institute for Drug-free Sport	Promoting participation in sport free from the use of prohibited substances or methods intended to artificially enhance performance. Services include; Education and Outreach, Doping Control and Results Management.	14,024	14,024	2300 doping control tests
				150 education outreach sessions
				1 international education conference
				58 national anti-doping officers trained
				16 national education officers trained
				SABC quality assurance certificate renewed
				70% of operating budget supplemented by Non Government funds
Boxing SA	To regulate and control Boxing in the republic in South Africa: Services include:  Safe guarding the health, safety and general well-being of professional boxers.  Promoting, marketing and sanctioning boxing events and tournaments.  Rating boxers and training licensees.  Coordinating the activities of all boxing stakeholders in the country.	6,908	6,908	Boxing SA has a total of 110 new boxers' including females.
				BSA has managed to stage 84 tournament's follows:
				Development tournaments-28
				Provincial fights- 14
				SA title fights-26
				International-12
				World title fights-4
				Boxing SA had 12 ratings during the year as per target.

## 5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2013 to 31 March 2014

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (j) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Aerobics and Fitness Federation	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	900	543	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer. Funding was received after the World Championships. It will be used for 2014 participation.
Aero Club	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	400	400	No applicable

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (J) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Archery SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,100	926	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer. The area where we did not spend the money completely is on disability programmes. The para archer were injured and could not shoot for several months. They only started shooting April 2014 again, so therefore funds can be in the following months on para archery.
Athletics SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	-	-	<i>Funds for Schools Athletics transferred through SASCOC as Athletics SA has been suspended and could not receive funding from the Department.</i>
Badminton SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>
Baseball Union	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,000	605	No additional venue was required as the accommodation venue also had conference facilities and a complete package was arranged.  Course material was not required, overhead projector utilised and documents were sent via email to the delegates.  Cancellation by districts of various trips to assist with training of coaches, umpires and scorers which was scheduled to be undertaken over weekends during term time. This was not always convenient for the district delegates due to school activities.  NOTE Portion of funding received for the capacity building will be carried forward to 2014/2015 for visits planned in June and September 2014 and January 2015. Balance to be utilised for Youth Activities in 2014.
Basketball SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	-	-	<i>Funding for Basketball transferred via SASCOC as the federation has been under administration.</i>



### **Basketball explained**

**Taking more than 'a step and a half' without dribbling the ball is traveling. Moving your pivot foot once you've stopped dribbling is traveling.**

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (J) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Bowls SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,000	131	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer. However we sought extension to July because of the Commonwealth Games preparation – the amount not spent was accrued and will be spent by July 2014.
South African National Amateur Boxing Organisation	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	Not applicable
Canoeing SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	439	The projects where funds have only now being committed too [following the finalisation of the allocation with SRSA] require a structured process in order to implement responsibly [i.e. planning, forming committees, negotiating with 3 <sup>rd</sup> parties etc] which has taken up the few months following the receipt of the grant and is only now being rolled out.
Chess SA	National Federation	Implementation of Programmes and Projects		2,000	1,982	Some payments are in progress
Cricket	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	Not applicable
Cue Sport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	400	400	Not applicable
Cycling SA	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,200	97	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer.
Dance Sport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,000	1,000	Not applicable
Darts	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	500	500	Not applicable
Deaf Sport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,600	1,600	Not applicable
Equestrian Federation	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	900	343	Paperwork provided by the project managers was incorrect so resubmissions were made during April and May, resulting in payments being made during May 2014.

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (J) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
						One project has been postponed to end of June as the FEI coach only able to visit South Africa then.
Fencing	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>
Figure Skating	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	691	<i>Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer.</i>
Football	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	5,000	5,000	<i>Not applicable</i>
SA Golf Ass.	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,300	1,300	<i>Not applicable</i>
Gymnastics	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	<i>Not applicable</i>
Handball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	900	850	Teachers for Capacity Building in Western Cape were not available on the scheduled time and had to postpone to later date.
Hockey	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	1,821	Timing of events were limited due to the hockey season and the busy calendar of technical/ coaches for capacity building programmes. The best timing for courses is pre-hockey season Jan-Feb every year.
Intellectually Impaired	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,300	1,293	Still awaiting invoices for affiliation from the international federations.
Judo	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,200	1,200	<i>Not applicable</i>
Jukskei	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,050	1,050	<i>Not applicable</i>
Karate	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>
Korfball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	356	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer. Projects had to be rescheduled. Projects are still running.

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (j) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Lifesaving	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	800	528	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer. Therefore completion of certain of projects was affected i.e. School Sports (Schools closed within 14 days of receipt of funds) and also Development of New Clubs and Provinces (as we entered the festive season followed by our high intensity summer competitive season which ends at the end of April).
Mastersport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	200	200	<i>Not applicable</i>
Motorsport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	469	Different financial year end i.e 31 <sup>ST</sup> December 2014
Netball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	<i>Not applicable</i>
Orienteering	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	361	111	Administration – The main reason for this was under-expenditure on out new database due to the project running late Expansion Plan – The major reason for under-expenditure on this project was we were unable to host one of the training courses that we had envisaged Long term coach development – The reason for the large under-expenditure on this project is that we experienced delays in identifying a suitable resource to convert the UK material into material for the SAOF coach education equivalent and then to register it with SAQA and the relevant SETA. Our original identified resource was not able to take-on the project due to capacity problems. This required us to find new resource, who has now commenced with the project.
Powerlifting	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	400	400	<i>Not applicable</i>
Ringball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (J) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Rollersport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>
Rowing	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,200	563	<p><i>RowSA Rowing calendar starts from January to November. December we are off season and the projects that we have allocated funds to are mostly school based projects in which we have to take into consideration the schools holidays. Due to the delay in the transfer of funds RowSA was unable to complete the projects as planned and on time.</i></p> <p>One of the projects that we had allocated funds to was the Inaugural South Africa national Rowing Championships and SA National Indoor Rowing Championship which only took place in 12-13 April 2014. Through the preparation of this event we were able to identify many talented athletes from the Indoor rowing development project which requires more funding to take the athletes to the next level in Water rowing.</p>
Rugby	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	6,783	328	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer.
Sailing	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>
SASCOC	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	12,279	8,544	<i>Delays in approval of plans for the National Training Center by the Municipality. Delays in implementation of programmes for Softball and Schools Athletics.</i>
Shooting	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,000	1,000	<i>Not applicable</i>
Snowsport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	604	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer.
Softball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	-		Softball funds were transferred via SASCOC as the federation has been under administration.
Sport Anglers	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,200	1,200	<i>Not applicable</i>



NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (j) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Squash	National Federation	Implementation of Programmes and Projects	Yes did Department complied with s 38 (1) (j) of the PFMA	1,000	729	Time constraints and New Administrators
Surfing	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,000	1,000	Not applicable
Swimming	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	Not applicable
Table Tennis	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	2,000	Not applicable
Tennis	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	4,460	4,460	Not applicable
Transplant Sports	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	200	200	Not applicable
Triathlon	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	400	400	Not applicable
Tug of War	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	600	600	Not applicable
Underwater Sport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	400	400	Not applicable
University Sport	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	1,200	1,200	Not applicable
Volleyball	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	2,000	1,200	The School Sport programme has not been implemented as the federation and the school sport code are in the process of the programme.
Water Ski	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	Not applicable
Weightlifting	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	567	Delays in the process of transferring funds to the sport body due to their delays in fulfilment of the requirements to transfer.
Loveliflife	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	33,673	33,673	Not applicable

NAME OF TRANSFEREE	TYPE OF ORGANISATION	PURPOSE FOR WHICH THE FUNDS WERE USED	DID THE DEPT. COMPLY WITH S 38 (1) (J) OF THE PFMA	AMOUNT TRANSFERRED (R'000)	AMOUNT SPENT BY THE ENTITY (R'000)	REASONS FOR THE FUNDS UNSPENT BY THE ENTITY
Sports Trust	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	22,950	16,907	<i>The projects are in progress and nearing completion.</i>
Score	National Federation	Implementation of Programmes and Projects	Yes the Department complied with s 38 (1) (j) of the PFMA	700	700	<i>Not applicable</i>

The transfer payments which were budgeted for in the period 1 April 2013 to 31 March 2014, but no transfer payments were made: Not Applicable.

## 6. CONDITIONAL



# GRANTS

### 6.1. Conditional grants and earmarked funds paid

The table below describes each of the conditional grants and earmarked funds paid by the Department.

#### Conditional Grant 1:

Department whom the grant has been transferred	All Provincial Sport & Recreation Departments
Purpose of the grant	To facilitate sport and recreation participation and empowerment in partnership with relevant stakeholders
Expected outputs of the grant	School sport supported Community sport and recreation participation
Actual outputs achieved	Number of Learners who participated in the National Schools Sport Championship: 7 401 Number of Clubs supported in Community Sport: 31 Number of people who participated in sport and recreation events: 1 275 119
Amount per amended DORA (R'000)	R497,591
Amount transferred (R'000)	R497,591
Reasons if amount as per DORA not transferred	Not applicable
Amount spent by the Department (R'000)	R511,826 Including roll-overs of (R18,111)
Reasons for the funds unspent by the entity	Awaiting march invoices
Monitoring mechanism by the transferring Department	Desk Top Monitoring of monthly and quarterly reports. Monitoring visits to the Provinces four times a year

#### Conditional Grant 2:

Municipality to whom the grant has been transferred	City of Cape Town, Mangaung Municipality and Polokwane Municipality.
Purpose of the grant	To assist host cities operational response associated with the hosting of the 2014 African Nations Championship
Expected outputs of the grant	CHAN
Actual outputs achieved	CHAN successfully hosted
Amount per amended DORA (R'000)	R120,000
Amount transferred (R'000)	R120,000
Reasons if amount as per DORA not transferred	Not applicable
Amount spent by the municipality (R'000)	R120,000
Reasons for the funds unspent by the entity	Not applicable

Monitoring mechanism by the transferring department

Service Level Agreement and Conditions for the use of the grant. Financial Reports after the closure of the Project

## 6.2. Conditional grants and earmarked funds received

The Department did not receive conditional grants and earmarked funds from another Department for the period 1 April 2013 to 31 March 2014.

## 7. DONOR



# FUNDS

### 7.1. Donor Funds Received

Donor assistance includes both cash and in-kind, and in this instance, the German Financial Cooperation through the **Financial Agreement of KfW** undertook to fund the Department for Change programme in cash.

*Donor Fund: Sport for Change (SfC) Programme:*

Name of donor	KfW, the German Development Bank
Full amount of the funding	Euro 1,708,155 (R24,87,600)
Period of the commitment	2010 - August 2014
Purpose of the funding	To use sports facilities as a catalyst for change , especially the behaviour of the youth in areas where the facilities are installed.
Expected outputs	Sport and recreation facilities installed in identified areas to benefit communities in their vicinity
Actual outputs achieved	Launched the Sport for Change facilities in the George Municipality as part of the 2 <sup>nd</sup> phase of the project; and more other communities will also benefit
Amount received in current period (R'000)	R4,200
Amount spent by the Department (R'000)	R3,980
Reasons for the funds unspent	There were various delays along the 2 <sup>nd</sup> phase of the project. The project involves lengthy but necessary community consultations
Monitoring mechanism by the donor	Quarterly reports

## 8. CAPITAL



# INVESTMENT

8.1. The Department was not involved in capital investment during the year under review.



**Basketball explained**

**Correctable errors** cannot be corrected after the referee has signed the scoresheet.

# PART C

## GOVERNANCE



### **Basketball explained**

*A player shall be disqualified for the remainder of the game when he is charged with 2 technical fouls.*

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# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014 »

BOBBY KNIGHT

*"You don't play against opponents, you play against the game of basketball."*

## 1. INTRODUCTION

Commitment by the Department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the Department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

## 2. RISK MANAGEMENT

### 2.1. Nature of risk management

Sport and Recreation South Africa has adopted an enterprise risk management approach, which means a process effected by employees at every level of the organisation, applied in strategy setting and across the organisation. This process is also among others designed to identify potential events that may affect the organisation, and manage risks to be within its risk appetite; to provide reasonable assurance regarding the achievement of the organisation's objectives.

The Department has developed the risk management strategy which guides the process of identifying and managing risks. The strategy is reviewed regularly to ensure that it remains

current and relevant. Management has developed an annual risk management implementation plan which was endorsed, noted and approved by the Risk Management Committee, Audit Committee and the Accounting Officer, respectively.

Every employee within SRSA has a part to play in ensuring effective implementation of strategy and management of risks. The details of the roles and responsibilities for each employee are outlined in the approved risk management strategy. The Department has an approved risk assessment and identification methodology. Risk Management has been incorporated into the performance agreements and work plans of all Senior Managers and forms part of their key performance areas.

### 2.2. Risk management strategies to identify risks and manage the risks

The Department has adopted a formal approach of identifying risks which has been detailed in the Department's risk identification and assessment methodology approved by the Accounting Officer.

Risks are identified at both strategic and operational levels. To this end, risks at the strategic level are linked to the goals, objectives and programmes, while the operational risks are linked to the operational objectives of the directorates.



### **Basketball explained**

*If the ball is live when an injury occurs, the official shall not blow his whistle until the team in control of the ball has shot for a field goal, lost control of the ball.*



With regard to management of risks, the Department has developed and approved the combined assurance framework which outlines the various lines of defence or available assurance providers of the Department. A combined assurance plan has been developed, approved, monitored and reviewed on a quarterly basis through the Risk Management Committee and Audit Committee.

The Department has established different reporting structures where risks are properly managed, monitored, reviewed and reported. The structural configurations are as follows:

- a. Quarterly Status Review Meetings and Risk Management where all (operational and Strategic) risks are reported and reviewed accordingly.
- b. Risk Management Committee- where all significant risks (top ten) are monitored and reviewed.
- c. Audit Committee- where all significant risks (top ten) are monitored and reviewed through the quarterly report from the Chairperson of the Risk Management Committee.
- d. Accounting Officer- where all risks management activities of the Department as per the risk management implementation plan including the significant risks are reported through the bi-annual Risk Management Committee report.
- e. Executive Authority-where the significant risks and risk management activities are reported through the bi-annual Audit Committee report.

### 2.3. Risk assessments

This is a systematic process to quantify or qualify the level of risk exposure associated with a specific threat or event that SRSA is faced with and to decide on risk treatment strategies available to the Department. Risks are assessed on the basis of the likelihood of the risk occurring and the impact of its occurrence on the particular objective(s) (strategic or operational). The assessment is performed at the inherent risks level in the absence of controls and at the residual risks level in presence of internal controls.

Management has developed a risk identification and assessment methodology which aims to outline the processes of risk assessment within the Department and the rating thereof. Risks are assessed regularly through the formalised and inclusive workshop-based approach which is supplemented by the analysis of the expert report (AGSA, Internal audit etc) and historical data analysis. The results of the risks assessment is formally documented in the risks register and captured in the risk management system. Further management actions or treatment plans are developed for key risks (significant risks) which are reviewed and monitored on a quarterly basis in the relevant structures. The risks treatment or action plans for key or significant risks are time bound and allocated to certain individuals at the high management level for implementation and reporting purposes.

The Audit Committee of Sport and Recreation South Africa monitors and reviews the top ten significant risks facing the Department on a quarterly basis. The Audit Committee has a Risk Management Committee which is its sub-committee and it has an Independent Chairperson from outside the public service. The Risk Management Committee reports to the Audit Committee meeting through its Chairperson and vice-versa.

Risk Management Committee bi-annually also report to the Accounting Officer on the activities of risk management of the Department.

Audit Committee in its reporting bi-annually to the Executive Authority also reports on its oversight responsibility of risk management activity of the Department and progress made by management in mitigating the top 10 significant risks which are facing the Department.

## 3. FRAUD AND CORRUPTION

The Department's Fraud Prevention Plan was developed and approved. The plan forms part of Anti-Fraud and Corruption Policy. The Plan was reviewed during the 2013/14 financial year, and was presented to the Management Committee (MANCO) for consideration. The purpose of the plan is to list and discuss several fraud prevention initiatives which the Department would initiate to actively prevent fraud, create a fraud free environment and to empower its employees to assist in the active fight against fraud and corruption.

The Fraud Prevention Plan encompasses the following key aspects:

- a. Training
- b. Marketing
- c. Supplier awareness and database
- d. Reporting of corruption
- e. Disclosure of gifts
- f. Fraud disclosure
- g. Staff vetting
- h. Suggestion and fraud disclosure box
- i. Proactive fraud auditing
- j. Post mortem (i.e. reviewing of past fraud cases to prevent recurrence of similar cases).

The Fraud Prevention Plan is not fully implemented within the Department. This was as a result of the fraud and corruption function being transferred to the Internal Audit and Risk Management Directorate with no additional resources. During the year under review Internal Audit and Risk Management Directorate was short staffed which made this Directorate not to effectively deliver on the function of fraud and corruption. The Department is undergoing an organisational review where it has reviewed the current organisational structure of the Department.

The proposed new organisational structure made provision for a position of Deputy Director: Fraud, Risk Management and Assistant Director: Fraud and Corruption. These officials will report to the Director: Internal Audit and Risk Management.

- The Department has a Gift Policy and the Gift Register in place. The gifts provided are in terms of promotional materials procured to promote the Departmental events. The responsibility of dealing with the disclosure of gifts is placed with the Directorate: Communication and Information Services.
- In terms of fraud disclosure, the Fraud Prevention plan states that evidence of fraudulent activities must be reported to Security Management, but this position is presently vacant. Reports received are being dealt with by Auxiliary Services on an ad-hoc basis.
- In terms of reporting of fraud, the Department utilises the hotline of the Department of Public Service and Administration. All stakeholders in the administration, including employees, suppliers, sponsors, sporting federations, funding recipients and general public use this hotline to report.
- Alleged fraud is either reported via one of the above mentioned channels, in which case it is forwarded by the Public Service Commission (PSC) to SRSA who investigate the report and report back to the PSC, or alternatively it is reported to the Department in which case it is investigated internally or externally through official service providers like forensic auditors or by law enforcement agencies like the SAPS or SIU.
- In cases where through either internal or external investigations it is determined that further action is necessary, such action will vary depending on the circumstances and severity of the fraud and may include internal disciplinary processes or formal criminal charges being laid with SAPS.

#### 4. MINIMISING CONFLICT OF INTEREST

In terms of the Financial Disclosure Framework set forth by the Department of Public Service and Administration (DPSA) all Senior Management Service (SMS) members must disclose their financial interests by the 30th of April every year. During the year under review all SMS members complied and the information was submitted to the Public Service Commission. With regards to recruitment of human resources, the panel members are required to complete declaration forms on their relationship with the candidates that are to be interviewed.

In terms of the Code of Conduct for Supply Chain Management Practitioners, all supply chain practitioners are provided with a code of conduct and they sign to declare their understanding

of such a code. The code obligates all SCM practitioners to the extent required by their position, to declare any business, commercial and financial interests or activities undertaken for financial gain that may raise possible conflict of interest. The practitioners are also warned against taking improper advantage of their previous office after leaving their official position. The code also highlight the danger of SCM practitioners placing themselves under any financial or other obligation to outside individuals or organizations that might seek to influence them in the performance of their official duties. Bid Evaluation/ Adjudication Committees or Teams (BEC/BAC) are required to sign a declaration form on their relationship with the bidders whose bids are to be considered.

#### 5. CODE OF CONDUCT

As far as Labour Relations is concerned, SRSA offered training on the Code of Conduct in March 2013 and this was attended by the majority of Staff. Amongst other matters the workshop dealt with Clause 4.6 which requires that employees should disclose relationships wherein they may have a conflict and to recuse themselves from official actions relating to those areas where they have a conflict of interest.

The Code of Conduct for Supply Chain Management Practitioners, obligates the Bid Evaluation/Adjudication Teams to regulate supply chain management on behalf of the institution in an honest, fair, impartial, transparent, cost-effective and accountable manner in accordance with accounting officer's / authority's directives/ delegated powers. Disciplinary action is taken when the code of conduct is breached.

#### 6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The safety and health of staff and visitors are of paramount importance to Sport and Recreation South Africa. In addition, SRSA acknowledge the role it has to play with regard to caring for the environment.

The Departmental Safety Health and Environment (SHE) Committee, with representation from nominated staff and from organised labour have been established and it is functioning well. The Chairperson of this Committee reports directly to the Management Committee (MANCO) as well as to the Risk Management Committee.

During the year under review, the Committee has undergone training on the implementation of the OHS Act. Training with regard to First Aid and Fire Fighting is ongoing as required by the OHS Act.



The Department had two building evacuation practice runs during the 2013/14 financial year. Issues identified during these exercises were brought to the attention of all staff and are being addressed.

The reviewed departmental OHS Policy and Procedures have been tabled at the Departmental Bargaining Chamber (DBC) and an ad-hoc Policy Committee has been established to deal with this policy and to give feedback to the DBC at its next meeting.

The Department, in collaboration with the landlord and other service providers have implemented a number of initiatives with regard to recycling and energy saving. A draft green IT policy has also been drafted and will be tabled at MANCO for approval in the near future.

## 7. PORTFOLIO COMMITTEES

### 7.1. Members of the Portfolio Committee

- Mr MR Mdakane (Chairperson)
- Mr MM Dikgacwi
- Ms MC Dube
- Ms TE Lishivha
- Ms LN Mjobo
- Mr SG Mmusi
- Ms GS Sindane
- Ms GK Tseke
- Mr TD Lee
- Mr W Rabotapi
- Mr GD MacKenzie
- Mr M Hlengwa.

### 7.2. Portfolio Committee meetings

DATE	PURPOSE	AREAS OF RISK	IMPLEMENTATION PLAN / ACTIONS UNDERTAKEN BY SRSA
14 /05/2013	Presentation of the Strategic Plan and Annual Performance Plan 2013/2014	None	N/A
10 /09/ 2013	Presentation of the Annual Report to Report on Organisational Performance Review	None	N/A
8 /10/ 2013	Presentation of Report on SRSA Audit Outcomes : Presentation by the Auditor-General Presentation of the Annual Report of SRSA and Boxing SA	None	N/A
29/10/2013	Role and effects of Alcohol Advertising : Meeting with Stakeholders	None	N/A
28/01/2014	Report on 2nd quarter performance Report Update by the Eminent Persons Group ( EPG) National Facilities Plan Auditor-General Findings on SA Institute for Drug Free Sport Report from Netball SA	None	N/A

### 7.3. NCOP

DATE	PURPOSE	AREAS OF RISK	IMPLEMENTATION PLAN / ACTIONS UNDERTAKEN BY SRSA
15 /5/ 2013	Presentation of the Strategic Plan and Annual Performance Plan 2013/2014	None	N/A
5/2/2014	Presentation of the Annual Report 2012/2013	None	N/A

## 8. SCOPA RESOLUTIONS

There were no resolutions taken by SCOPA regarding the Department during the year under review.

## 9. PRIOR MODIFICATIONS TO AUDIT REPORTS

**Progress made in clearing / resolving qualification, disclaimer, adverse opinion and matters of non-compliance:** Not Applicable.

## 10. INTERNAL CONTROL UNIT

Sport and Recreation South Africa effected a process of internal control within an organisation to provide a reasonable assurance regarding the achievement of the objectives set for the Department relating to operations, reporting and compliance.

Although the Department currently does not have the Internal Control Unit responsible for the internal controls, all the processes relating to internal control are addressed by the Department, and they are aligned to the five elements of COSO framework, which are control environment, control activities, risk assessment, information and communication and monitoring. The Department has adopted the public services code of conduct and workshops were conducted for all the officials of the Department. Adherence to this code of conduct is the responsibility of management and non adherence to the code of conduct by the employees is dealt with through the labour relations unit.

The Department has policies and procedures in place which guide all the processes within the Department. The policies are reviewed as and when the need arises. The Department has a unit of Risk Management which is a sub-directorate of the Internal Audit Directorate. This unit assists the Department

in conducting the risk assessment for risks (that face the Department) which might have an impact in the Department achieving its set objectives. The risk assessment is performed at a strategic level and at an operational level. The Department has strategic risk registers and operational risk registers. The risk registers are monitored and reported on a quarterly basis at a Management Committee Meeting, Risk Management Committee Meeting and Audit Committee Meeting. The Department makes use of circulars, emails, staff forums and management committee meetings to communicate some of the information to employees. Over and above this the Department has Internal Audit Directorate which evaluates the adequacy and effectiveness

of the system of internal controls which are put in place by management.

Where controls are sufficient in preventing risks from occurring, the internal audit tests the adherence to the control policies and procedures for effectiveness, and reports on the non adherence for management's consideration. The Department is undergoing an organisational review where it has reviewed the current organizational structure. The proposed new organisational structure makes a provision for the position of the Internal Control, which will be reporting to the Chief Financial Officer.

## 11. INTERNAL AUDIT AND AUDIT COMMITTEES

The table below discloses relevant information on the audit committee members:

NAME	QUALIFICATIONS	INTERNAL OR EXTERNAL	IF INTERNAL POSITION IN THE DEPARTMENT	DATE APPOINTED	DATE RESIGNED	NO. OF MEETINGS ATTENDED
<b>01 April 2013 - July 2013</b>						
Mr. Humphrey Molemoeng	Chartered Accountant	External Member	N/A	01 January 2010	N/A	04
Ms Nonhlanhla Khumalo	Masters in Business Administration	External Member	N/A	01 January 2010		04
Mr. Phumlani Zwane	Chartered Accountant	External Member	N/A	01 January 2010	N/A	01
Ms Zethu Nomusa Qunta	Masters in Business Administration	External Member	N/A	01 January 2010	N/A	04
Ms Nkanteko Mabaso	National Diploma: Internal Auditing Higher Diploma: Computer Auditing	External Member	N/A	01 January 2010	N/A	04
<b>01 August 2013 – 31 March 2014 ( New Audit Committee Appointed)</b>						
Mr. Humphrey Molemoeng	Chartered Accountant	External Member	N/A	01 August 2013	N/A	02
Ms Nonhlanhla Khumalo	Masters in Business Administration	External Member	N/A	01 August 2013		02
Mr. Phumlani Zwane	Chartered Accountant	External Member	N/A	01 August 2013	N/A	01
Mr. Bryant Mongezi Mbulelo Madiwa	Chartered Accountant	External Member	N/A	01 August 2013	N/A	02
Mr. William Ellias Huma	Masters of Laws (LLM) Doctor of Laws) (LLD)	External Member	N/A	01 August 2013	N/A	01
Ms Zandile Matilda Kabini	B Com Hon in Informatics	External Member	N/A	01 August 2013	N/A	02

The Internal Audit Directorate of Sport and Recreation South Africa is an independent, objective assurance and consulting activity which adds value and improves the operations of the Department. It helps the Department in accomplishing its set objectives by instituting a systematic, disciplined approach in evaluating and improving the effectiveness of governance processes, risk management and internal control. The Internal Audit Directorate has been functioning effectively during the year under review. It has six (6) officials working within the directorate.

The Chief Audit Executive of the Department reports administratively to the Director-General and functionally to the Audit Committee. Internal Audit during the year under review had developed and three-year strategic plan and annual operation plan based on the results of the risk assessment. These plans were recommended by the Director-General and approved by the Audit Committee. The Internal Audit Directorate reports the progress on the audits performed and progress on the approved internal audit plans to the Management and to the Audit Committee on a quarterly basis. Management ensures that comments are provided to all the findings raised by the internal audit, and action plans to address those findings are implemented.

The Internal Audit Directorate operates within the terms of reference which were approved by the Audit Committee. The Audit Committee of Sport and Recreation South Africa is the governance committee charged with the oversight role over the governance processes, risk management and controls, the internal and external audit functions, quality of the Department's financial reports and performance (non-financial reports). The Audit Committee of the Department consists of five (5) external members. These members were appointed by the Director-General in consultation with the Minister. The Audit Committee has terms of reference they are operating within. The Audit Committee during the year under review has fulfilled its responsibilities as outlined in their terms of reference.

The Audit Committee of Sport and Recreation South Africa reports to the Minister via the Director-General bi annually on the activities and fulfillment of their roles and responsibilities as well as on the issues that need the Minister's immediate attention.

The activities of the Audit Committee are outlined in their terms of reference approved by the Minister. The Audit Committee performs the following key activities but not limited to them: Internal Auditing; External Auditing; Financial statements; Compliance; Internal Controls; f. Performance information; Financial reporting; Combined assurance.

Internal Audit Directorate during the year under review performed the following work as per the approved internal audit annual operational plan which was reported to Management and to the Audit Committee: Asset Management; Budget Management; Inappropriate and ineffective approach to transformation; Late payment of service providers; Transfers to National Federations; DoRa Transfers to Provinces; Boxing South Africa Internal Audit review; AGSA follow-up audit; Quarterly financial statement review; Quarterly audit of performance information.

## 12. PROMOTION OF ACCESS TO INFORMATION

The Department reviewed its Promotion of Access to Information Act (PAIA) Section 14 Manual and the Section 15 Notice, which was also gazetted as required. In addition, Section 32 Report was compiled and submitted to the SA Human Rights Commission.

## 13. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2014.

### Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

### The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

Internal Audit Directorate during the year under review has performed the following work as per the approved internal audit annual operational plan which was reported to Management and to the Audit Committee:

- Asset Management
- Budget Management
- Late payment of service providers
- Transfers to National Federations
- DoRA Transfers to Provinces
- Boxing South Africa Internal Audit review
- Quarterly financial statement review
- Annual Financial Statement Review
- Quarterly audit of performance information.

The following were areas of concern:

- Management inputs not submitted during the budgeting process
- Significant under-spending of allocated budget(s) within programmes
- Inadequate Movable Asset Management Policy.
- Policy not regularly reviewed/updated
- Fully depreciated assets (equipment) not replaced
- Accountability not adequately ensured over the allocated assets
- Authenticity of intangible assets not verifiable
- Inadequate measures over management of departmental transport assets(vehicle)
- Inadequate measurement over the management of privately owned assets
- Lack of evidence to support performance information
- Performance reported differs from evidence submitted.

### In-Year Management and Monthly/Quarterly Report

The department has been reporting monthly and quarterly to the National Treasury as required by the PFMA. The financial quarterly reports were also presented to the Audit Committee on a quarterly basis.

We have reviewed the annual report of the department to verify whether it is in line with the guidelines issued by the National Treasury and also to verify the accuracy of the performance information reported in this annual report. Internal Audit Directorate has reviewed the annual report of the department for validity, accuracy and completeness of the performance information reported in the annual report and presented its report to the Audit Committee. Audit Committee in their meeting held on the 28th of May 2014 reviewed this information and it is satisfied that the performance information reported by the department in its annual report is accurate.

### Evaluation of Financial Statements

We have reviewed the annual financial statements prepared by the department and report that these financial statements were prepared in accordance with the guidelines issued by the National Treasury and that the findings of our reviews were effected by the department prior submission due date to the Auditor-General.

### Auditor-General's Report

We have reviewed the department's implementation plan for audit issues raised in the prior year and we note progress made by the department in addressing these issues. We have noted with concern recurrence of some findings during the audit which was conducted by Auditor-General South Africa.

The Audit Committee has noted a great improvement on the management of the performance information by the department and its quarterly reporting to the Audit Committee improved drastically during the year under review. This was proven by the unqualified opinion expressed by the Auditor-General South Africa on Audit of Performance Information for the first time.

Audit Committee is satisfied that the department has implemented measures to monitor its transfer payments to Provinces and National Federations and is taking steps to ensure that DoRA grants to the Provinces are utilised accordingly.

The Audit Committee concurs and accepts the conclusions of the Auditor-General South Africa on the Annual Financial Statements and Annual Report. It is the opinion of the Audit Committee that the audited Annual Financial Statements, read together with the report of Auditor-General South Africa, should be accepted.



**MR. HUMPHREY M MOLEMOENG**

Chairperson of the Audit Committee

*Sport & Recreation South Africa*

31 July 2014





### **Basketball explained**

Each team member shall wear a shirt numbered on the front and back with plain numbers, of a solid colour contrasting with the colour of the shirt.

The numbers shall be clearly visible and:

- Those on the back shall be at least 20 cm high
- Those on the front shall be at least 10 cm high
- The numbers shall be at least 2 cm wide
- Teams shall use numbers 0 and 00 and from 1 to 99.

# PART D

## HUMAN RESOURCE MANAGEMENT

### **Basketball explained**

Only the coach and/or assistant coach **are permitted to leave the team bench area during a fight**, or during any situation which may lead to a fight, to assist the officials to maintain or to restore order. In this situation, they shall not be disqualified.



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# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014 »

## LEBRON JAMES

*"I don't know how tall I am or how much I weigh. Because I don't want anybody to know my identity. I'm like a superhero. Call me Basketball Man.."*



#### BASKETBALL TIPS: **VERSATILITY**

*“ Some basketball players were born to play specific positions and some players develop the skills over time for certain positions. A player who can fill in at multiple positions is a valuable asset to a coach and his teammates, and he’s hard to keep off the floor. At the same time, even if you have a specific position that you always play, it’s important to develop your overall game. A point guard who can box out to get a rebound, or a center who can dribble, will help the team win. ”*

## HUMAN RESOURCE MANAGEMENT

### I. LEGISLATURE THAT GOVERNS HR MANAGEMENT

The information provided in this part is prescribed by the Public Service Regulations (Chapter I, Part III J.3 and J.4).

### 2. INTRODUCTION

#### 2.1. The value of human capital in the Department

Social, economic, and technological changes have become a constant in our society and our world. Just as they have in the private sector, these changes inevitably affect the way government must approach their work. Although the management challenges facing leaders in the public and private sectors often differ significantly, leaders in both areas are becoming acutely aware of how much they rely on their human capital to achieve results.

SRSA must, for example, become more competitive in attracting new employees with critical skills, especially in the core functions; create the kinds of performance incentives and training programs that motivate and empower employees; and build management-labor relationships that are based on common interests and the public trust.

Modern human capital policies and practices offer government a means to improve its economy, efficiency, and effectiveness to better serve the public. As the nation’s largest employer, the Public Service needs to take the initiative on human capital and seize the opportunity to lead by example.

#### 2.2. Overview of HR matters at the Department

The Department has evaluated its Human Resources (HR) in line with its desire to implement the National Sport and Recreation Plan (NSRP). It is evident that the current structure of the Department is inadequate and inappropriate in some areas to fully implement the NSRP. Whilst the organizational review process is ongoing, the Department has initiated a number of initiatives to assign its employees to certain key areas. One intervention is the Director-General’s appointment of task teams. The process of organizational review has taken longer than anticipated and as a result of a number of resignations and departmental transfers, the Department had to review its position not to fill any vacancies. Posts were advertised internally with a view to allow upward mobility to qualifying staff.



### 2.3. Set HR priorities for the year under review and the impact of these priorities

- a. To improve the turnaround times on positions filled
  - Ensuring that the strategic objectives of the Department are met.
- b. Number of policies developed and implemented
  - Adherence and compliance to Government policies and prescripts.
- c. Number of people trained
  - A skilled and competent workforce.
- d. Number of Health and Wellness programmes
  - Healthy and conducive working environment for SRSA employees.

### 2.4. Workforce planning framework and key strategies to attract and recruit a skilled and capable workforce

In order to position the organization for success, Departments have been engaged in workforce planning. Corporately, three key directions have been identified to assist government in managing the workforce changes. They include:

- a. Building our Potential
- b. Strengthening our Competitiveness
- c. Renewing our Workplace

The purpose of this exercise was to ensure that our workforce and strategic objectives were aligned to guarantee the delivery of quality programs and services to the public, and that the planning would assist in positioning the public service for the future. Through a collaborative process, SRSA will need to develop its own workforce plan, which will outline their critical strategic issues for the next 3 – 5 years as well as proposed strategies to address those issues.

To better compete in the global market, SRSA will need to create and implement corporate strategies to promote itself as a “preferred employer” – investing in progressive Human Resource policies and programs with the goal of building a high-performing organization of engaged people, and fostering and creating a work environment where people want to work, not where they have to work.

Retention and attraction in today’s changing labour market requires government to look at the key drivers that are important to employers and potential employees. Examples of these include offering employees:

- a. Diversified and Challenging Work
- b. Advancement Opportunities
- c. Access to Continuous Learning
- d. Opportunities for Personal and Professional Growth
- e. An Inclusive Workplace
- f. Ongoing Recognition of Contributions to the Organization (Task Teams)

### 2.5. Employee performance management framework

The Employee Performance Management and Development System (EPMDS) and Performance Management and Development System (PMDS) are currently in use for employees on salary levels 5 – 12 and Senior Management Service (SMS) members in SRSA.

#### Both systems aim to achieve:

- a. consideration of the desired outputs – the delivery of work required, which is
- b. emphasised in the setting of objectives and;
- c. looking at the necessary inputs – the knowledge, skills, training and resources needed, which are considered in the appraisal and reviewing of the progress that was made.

The responsibilities listed in a post’s job description become the ‘key accountabilities’ in a performance management system. These are, therefore timeless - not changing unless the job itself changes and should relate to outputs – looking at “what” is required and not at “how” and “when” e.g. management of resources, what financial systems are involved etc.

From this list of accountabilities, objectives should be set indicating the achievements expected from the post holder over a set time. **These objectives, which should be agreed between management and the post holder, should be:**

- a. relevant to the fulfillment of an accountability
- b. time-bound (setting a suitable time-scale)
- c. measurable and assessable
- d. challenging yet achievable (the idea being to encourage staff and not to make the objectives beyond reach).

#### It is important in setting objectives, however, to:

- a. balance short-term and long-term objectives (it is easy to over-emphasize the short-term and ignore the long-term).
- b. balance volume against quality – a reasonable limit should be kept on expected achievements for any one year - not all accountabilities have to have objectives set each year.
- c. balance objectives that are totally individual with those achieved as part of a team (e.g. Task Teams).
- d. assess all objectives and not just those that are easily measured.

#### Objectives will either be:

**Quantitative objectives** – including numbers, money and time and are therefore, relatively specific, clear and easy to measure; or

**Qualitative objectives** – which will be more subjective but still need some means of assessment.

Unexpected situations e.g. staff shortages, can affect the agreed objectives. Objectives should be monitored on a regular basis so that any unexpected situations can be identified and their impact on the objectives assessed. If necessary, agreed changes can then be made to the objectives so that they remain realistic.

The full review of objectives should be planned and prepared for. The meeting should be a dialogue between employee and supervisor with a full assessment of achievements and identification of the reasons for either under or over performance. The information obtained at this meeting will assist in the preparation of suitable objectives for the next year.

## 2.6. Policy Development

### 2.6.1. Achievements

SRSA has finalised the drafting of its new organisational structure and negotiations are underway with the Department of Public Service and Administration and organised labour to phase the project in over a period of three (3) years. The Overtime and Flexible Working Hours policies, were adopted in both the Departmental Bargaining Chamber as well as the Management Committee (MANCO).

### 2.6.2. Challenges faced by the Department

The biggest challenge experienced by the Department during this period was the prolonged process in the finalisation of the organisational review as well as the high staff turnaround.

### 2.6.3. Future HR plans/ goals

- Alignment of the HR strategy and plan with SRSA strategy.
- Skills audit
- Matching and placing of staff
- Change management initiatives
- Up-skilling/ training of employees and awarding more bursaries
- Filling of vacant positions.

## 3. HUMAN RESOURCE OVERSIGHT STATISTICS

### 3.1. PERSONNEL RELATED EXPENDITURE

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1. Personnel Related Expenditure by programme for the period 1 April 2013 and 31 March 2014

PROGRAMME	TOTAL EXPENDITURE (R'000)	PERSONNEL EXPENDITURE (R'000)	TRAINING EXPENDITURE (R'000)	PROFESSIONAL AND SPECIAL SERVICES EXPENDITURE (R'000)	PERSONNEL EXPENDITURE AS A % OF TOTAL EXPENDITURE %	AVERAGE PERSONNEL COST PER EMPLOYEE (R'000)
Programme 1	114,568	56,231	-	714	49.2%	493
Programme 2	219,978	9,115	-	-	4.2%	396
Programme 3	573,208	7,001	-	-	1.2%	467
Programme 4	160,695	2,138	-	-	1.3%	428
Programme 5	4,580	2,087	-	-	45.6%	417
<b>Total</b>	<b>1,073,029</b>	<b>76,572</b>	<b>-</b>	<b>714</b>	<b>7.2%</b>	<b>473</b>

Table 3.1.2. Personnel costs by salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	PERSONNEL EXPENDITURE (R'000)	% OF TOTAL PERSONNEL COST	NO. OF EMPLOYEES	AVERAGE PERSONNEL COST PER EMPLOYEE (R'000)
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (level 3-5)	7,313	9.6%	40	183
Highly skilled production (levels 6-8)	9,754	12.7%	35	279
Highly skilled supervision (levels 9-12)	30,409	39.7%	63	483
Senior and Top management (levels 13-16)	28,596	37.4%	28	1,025
Periodical Remuneration	500	0.6%	17	29
<b>Total</b>	<b>76,572*</b>	<b>100%</b>	<b>183</b>	<b>418*</b>

\* Including costs associated with contract workers.

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2013 and 31 March 2014

PROGRAMME	SALARIES OVERTIME				HOME OWNERS ALLOWANCE MEDICAL AID			
	AMOUNT (R'000)	SALARIES AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	OVERTIME AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	HOA AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	MEDICAL AID AS A % OF PERSONNEL COSTS
Support Function	58,115	76%	361	0.5%	1,282	1.7%	2,082	2.7%
Line Function	1,315	77.7%	0	0%	85	5%	19	1.1%
<b>Total</b>	<b>59,430</b>	<b>76%</b>	<b>361</b>	<b>0.5%</b>	<b>1,367</b>	<b>1.7%</b>	<b>2,101</b>	<b>2.7%</b>

Table 3.1.4. Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	SALARIES		OVERTIME		HOME OWNERS ALLOWANCE		MEDICAL AID	
	AMOUNT (R'000)	SALARIES AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	OVERTIME AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	HOA AS A % OF PERSONNEL COSTS	AMOUNT (R'000)	MEDICAL AID AS A % OF PERSONNEL COSTS
Skilled (level 1-2)	0	0%	0	0%	0	0%	0	0%
Skilled (level 3-5)	5,125	6.5%	78	1.0%	386	5.2%	505	6.8%
Highly skilled production (levels 6-8)	6,847	62.3%	221	2.2%	370	3.7%	549	5.5%
Highly skilled supervision (levels 9-12)	23,159	75%	61	0.1%	347	1.1%	856	2.7%
Senior management (level 13-16)	24,299	82%	0	0%	264	0.8%	191	0.6%
Periodic Remuneration	0	0%	0	0%	0	0%	0	0%
<b>Total</b>	<b>59,430*</b>	<b>76%</b>	<b>360*</b>	<b>0.5%</b>	<b>1,367*</b>	<b>1.7%</b>	<b>2,101*</b>	<b>2.7%</b>

\*Personnel costs including Periodic Remuneration totals R78 192 000.00.

### 3.2. Employment and Vacancies

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables: programme; salary band; and critical occupations (see definition in notes below). The vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1. Employment and vacancies by programme as on 31 March 2014

PROGRAMME	NUMBER OF POSTS ON APPROVED ESTABLISHMENT	NUMBER OF POSTS FILLED	VACANCY RATE	NUMBER OF EMPLOYEES ADDITIONAL TO THE ESTABLISHMENT
Programme 1	175	114	61	8
Programme 2	26	23	3	6
Programme 3	23	15	8	2
Programme 4	8	5	3	0
Programme 5	7	5	2	1
<b>Total</b>	<b>239*</b>	<b>162*</b>	<b>77</b>	<b>17</b>

\* Excluding 2 Ministers



#### **Basketball explained**

A **double foul** is a situation in which 2 opponents commit personal fouls against each other at approximately the same time.

Table 3.2.2. Employment and vacancies by salary band as on 31 March 2014

SALARY BAND	NUMBER OF POSTS ON APPROVED ESTABLISHMENT	NUMBER OF POSTS FILLED	VACANCY RATE	NUMBER OF EMPLOYEES ADDITIONAL TO THE ESTABLISHMENT
Lower skilled ( 1-2)	0	0	0	0
Skilled(3-5)	63	40	23	10
Highly skilled production (6-8)	55	35	20	2
Highly skilled supervision (9-12)	89	62	27	4
Senior management (13-16)	32	25	7	1
<b>Total</b>	<b>239*</b>	<b>162*</b>	<b>77</b>	<b>17</b>

\* Excluding 2 Ministers

Table 3.2.3. Employment and vacancies by critical occupations as on 31 March 2014

CRITICAL OCCUPATION	NUMBER OF POSTS ON APPROVED ESTABLISHMENT	NUMBER OF POSTS FILLED	VACANCY RATE	NUMBER OF EMPLOYEES ADDITIONAL TO THE ESTABLISHMENT
Director-General	1	1	0	0
Chief Operations Officer	1	1	0	0
Senior Managers	30	23	7	1
<b>Total</b>	<b>32</b>	<b>25</b>	<b>7</b>	<b>1</b>

### 3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1. SMS post information as on 31 March 2014

SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT
Director-General	1	1	4%	0	0%
Salary Level 16	0	0	0%	0	0%
Salary Level 15	1	1	4%	0	0%
Salary Level 14	6	6	24%	0	0%
Salary Level 13	24	17	68%	7	100%
<b>Total</b>	<b>32</b>	<b>25</b>	<b>100%</b>	<b>7</b>	<b>100%</b>

Table 3.3.2. SMS post information as on 30 September 2013

SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT
Director-General	1	1	4%	0	0%
Salary Level 16	0	0	0%	0	0%
Salary Level 15	1	1	4%	0	0%
Salary Level 14	6	6	24%	0	0%
Salary Level 13	24	16	68%	7	100%
<b>Total</b>	<b>32</b>	<b>25</b>	<b>100%</b>	<b>7</b>	<b>100%</b>

Table 3.3.3. Advertising and filling of SMS posts for the period 1 April 2013 and 31 March 2014

SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT
Director-General	1	1	3.1%	0	0%
Salary Level 16	0	0	0%	0	0%
Salary Level 15	1	1	3.1%	0	0%
Salary Level 14	6	6	19%	0	0%
Salary Level 13	24	17	53.1%	7	21.8%

SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT
<b>Total</b>	<b>32</b>	<b>25</b>	<b>78.1%</b>	<b>7</b>	<b>21.8%</b>

Table 3.3.4. Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2013 and 31 March 2014

REASONS FOR VACANCIES NOT ADVERTISED/FILLED WITHIN SIX MONTHS
Organisational review process was undertaken and the Department committed to completing this process before filling posts. However, the process took longer than anticipated due to the consultations with organised labour and the DPSA. The Department thereafter resolved to lift the moratorium and start to fill critical posts.

Table 3.3.5. Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2013 and 31 March 2014

REASONS FOR VACANCIES NOT ADVERTISED/FILLED WITHIN SIX MONTHS
Not Applicable - [see reason stated for item 3.3.4 above]

### 3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1. Job Evaluation by Salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	NUMBER OF POSTS ON APPROVED ESTABLISHMENT	NUMBER OF JOBS EVALUATED	% OF POSTS EVALUATED BY SALARY BANDS	POSTS UPGRADED	POSTS DOWNGRADED
Lower Skilled (Levels 1-2)	0	0	0%	0	0%
Skilled (Levels 3-5)	63	0	0%	0	0%
Highly skilled production (Levels 6-8)	55	0	0%	0	0%
Highly skilled supervision (Levels 9-12)	89	0	0%	0	0%
Senior Management Service Band A	24	0	0%	0	0%
Senior Management Service Band B	6	0	0%	0	0%
Senior Management Service Band C	1	0	0%	0	0%
Senior Management Service Band D	1	0	0%	0	0%
<b>Total</b>	<b>239</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2. Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2013 and 31 March 2014

No employees of the Department had their positions upgraded due to their posts having been upgraded.
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Table 3.4.3. Employees with salary levels higher than those determined by job evaluation for the period 1 April 2013 to 31 March 2014

Total number of Employees whose salaries exceeded the grades determined by job evaluation	None
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#### **Basketball explained**

**Carrying** is when a player dribbles the ball with his hand too far to the side of or, sometimes, even under the ball.

### 3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1. Annual turnover rates by salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	NUMBER OF EMPLOYEES AT BEGINNING OF PERIOD-1 APRIL 2013	APPOINTMENTS AND TRANSFERS INTO THE DEPARTMENT	TERMINATIONS AND TRANSFERS OUT OF THE DEPARTMENT	TURNOVER RATE
Lower skilled ( Levels 1-2)	0	0	0	0
Skilled (Levels3-5)	31	3	2	3.2%
Highly skilled production (Levels 6-8)	38	0	3	-7.8%
Highly skilled supervision (Levels 9-12)	65	0	6	-9.2%
Senior Management Service Bands A	13	0	0	0
Senior Management Service Bands B	6	0	0	0
Senior Management Service Bands C	1	0	0	0
Senior Management Service Bands D	1	0	0	0
Contracts	16	20	5	93.7%
<b>Total</b>	<b>171</b>	<b>23</b>	<b>16</b>	<b>4.0%</b>

Table 3.5.2. Annual turnover rates by critical occupation for the period 1 April 2013 and 31 March 2014

CRITICAL OCCUPATION	NUMBER OF EMPLOYEES AT BEGINNING OF PERIOD-APRIL 2013	APPOINTMENTS AND TRANSFERS INTO THE DEPARTMENT	TERMINATIONS AND TRANSFERS OUT OF THE DEPARTMENT	TURNOVER RATE
Director-General	1	0	0	0
Chief Operations Officer	1	0	0	0
Senior Managers	19	0	0	0
<b>TOTAL</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>

The table below identifies the major reasons why staff left the Department.

Table 3.5.3. Reasons why staff left the department for the period 1 April 2013 and 31 March 2014

TERMINATION TYPE	NUMBER	% OF TOTAL RESIGNATIONS
Death	1	6.5%
Resignation	3	20%
Expiry of contract	1	6.5%
Dismissal – operational changes	0	0%
Dismissal – misconduct	4	27%
Dismissal – inefficiency	0	0%
Discharged due to ill-health	0	0%
Retirement	2	13%
Transfer to other Public Service Departments	4	27%
Other	0	0%
<b>Total</b>	<b>15</b>	<b>100%</b>
Total number of employees who left as a % of total employment	15	9.2%

Table 3.5.4. Promotions by critical occupation for the period 1 April 2013 and 31 March 2014

CRITICAL OCCUPATION	EMPLOYEES 1 APRIL 2013	PROMOTIONS TO ANOTHER SALARY LEVEL	SALARY LEVEL PROMOTIONS AS A % OF EMPLOYEES BY OCCUPATION	PROGRESSIONS TO ANOTHER NOTCH WITHIN A SALARY LEVEL	NOTCH PROGRESSION AS A % OF EMPLOYEES BY OCCUPATION
Director-General	1	0	0	0	0
Chief Operations Officer	1	0	0	0	0
Senior Managers	19	2	11%	0	0
<b>TOTAL</b>	<b>21</b>	<b>2</b>	<b>10%</b>	<b>0</b>	<b>0</b>

Table 3.5.5. Promotions by salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	EMPLOYEES 1 APRIL 2013	PROMOTIONS TO ANOTHER SALARY LEVEL	SALARY BANDS PROMOTIONS AS A % OF EMPLOYEES BY SALARY LEVEL	PROGRESSIONS TO ANOTHER NOTCH WITHIN A SALARY LEVEL	NOTCH PROGRESSION AS A % OF EMPLOYEES BY SALARY BANDS
Lower skilled ( Levels 1-2)	0	0	0	0	0%
Skilled (Levels3-5)	40	0	0	0	0%
Highly skilled production (Levels 6-8)	35	3	8.5%	0	0%
Highly skilled supervision (Levels 9-12)	62	5	8%	0	0%
Senior Management (Level 13-16)	25	2	8%	0	0%
<b>Total</b>	<b>162*</b>	<b>10</b>	<b>6.1%</b>	<b>0</b>	<b>0%</b>

\*Excluding 2 Ministers

### 3.6. Employment Equity

Table 3.6.1. Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2014

OCCUPATIONAL CATEGORY	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Legislators, senior officials and managers	24	3	1	7	16	1	1	2	55
Professionals	2	0	0	1	0	0	0	0	3
Technicians and associate professionals	12	0	0	2	17	2	0	4	37
Clerks	25	0	0	0	38	1	0	3	67
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>63</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>71</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>162</b>
Employees with disabilities	2	0	0	0	0	0	0	1	3

Table 3.6.2. Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2014

OCCUPATIONAL BAND	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management	1	0	1	1	1	0	0	0	4
Senior Management	11	0	0	2	7	0	0	0	20
Professionally qualified and experienced specialists and mid-management	13	3	0	5	9	1	0	2	33
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	13	0	0	2	17	2	0	4	38
Semi-skilled and discretionary decision making	25	0	0	0	38	1	0	3	67
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>63</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>72</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>162</b>



#### **Basketball explained**

*If it is necessary to protect an injured player, the officials may stop the game immediately.*

Table 3.6.3. Recruitment for the period 1 April 2013 to 31 March 2014

OCCUPATIONAL BAND	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	2	0	0	0	0	3
Professionally qualified and experienced specialists and mid-management	0	0	0	0	1	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	0	0	1	0	0	0	0	2
Semi-skilled and discretionary decision making	7	0	0	0	10	0	0	0	17
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4. Promotions for the period 1 April 2013 to 31 March 2014

OCCUPATIONAL BAND	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	0	1	0	0	0	2
Professionally qualified and experienced specialists and mid-management	0	0	0	0	1	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	1	0	0	4	0	0	0	5
Semi-skilled and discretionary decision making	2	0	0	0	0	0	0	0	2
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5. Terminations for the period 1 April 2013 to 31 March 2014

OCCUPATIONAL BAND	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	0	0	0	1	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	0	0	0	1	0	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	3	0	0	0	3	0	0	1	7
Semi-skilled and discretionary decision making	2	0	0	0	2	0	0	1	5
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>15</b>
Employees with Disabilities	0	0	0	0	1	0	0	0	0

Table 3.6.6. Disciplinary action for the period 1 April 2013 to 31 March 2014

DISCIPLINARY ACTION	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Theft	1	0	0	0	0	0	0	0	1
Gross Dishonesty and Gross Negligence	1	0	0	0	0	0	0	0	1
Fraud and Corruption	0	0	0	0	1	0	0	0	1



Table 3.6.7. Skills development for the period 1 April 2013 to 31 March 2014

OCCUPATIONAL CATEGORY	MALE				FEMALE				TOTAL
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Legislators, senior officials and managers	20	1	1	2	7	1	1	1	34
Professionals	0	0	0	0	0	0	0	0	0
Technicians and associate professionals	12	0	0	0	17	1	0	2	32
Clerks	22	0	0	0	37	1	0	3	63
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>54</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>61</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>129</b>
Employees with disabilities	1	0	0	0	0	0	0	0	1

### 3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1. Signing of Performance Agreements by SMS members as on 31 May 2013

SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS MEMBERS	TOTAL NUMBER OF SIGNED PERFORMANCE AGREEMENTS	SIGNED PERFORMANCE AGREEMENTS AS % OF TOTAL NUMBER OF SMS MEMBERS
Director-General	1	1	1	4.7%
Salary Level 15	1	1	1	4.7%
Salary Level 14	6	6	6	28.5%
Salary Level 13	24	13	12	57.1%
<b>Total</b>	<b>32</b>	<b>21</b>	<b>20</b>	<b>95.2%</b>

Table 3.7.2. Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2014

REASONS
The affected employee still had an allowance of signing the agreement within the stipulated 3 months for new employees.

Table 3.7.3. Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2014

REASONS
Not Applicable.

### 3.8. Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1. Performance Rewards by race, gender and disability for the period 1 April 2013 to 31 March 2014



#### **Basketball explained**

**All team fouls committed in an interval of play shall be considered as being committed in the following period or extra period.**

RACE AND GENDER	BENEFICIARY PROFILE			COST	
	NUMBER OF BENEFICIARIES	NUMBER OF EMPLOYEES	% OF TOTAL WITHIN GROUP	COST (R'000)	AVERAGE COST PER EMPLOYEE
African					
Male	63	2	3.1%	41	21
Female	72	2	2.7%	31	16
Asian					
Male	1	0	0	0	0
Female	1	0	0	0	0
Coloured					
Male	3	0	0	0	0
Female	4	0	0	0	0
White					
Male	10	2	20%	66	33
Female	9	1	11.1%	34	34
<b>Total</b>	<b>163</b>	<b>7</b>	<b>4.2%</b>	<b>172</b>	<b>25</b>

Table 3.8.2. Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2013 to 31 March 2014

SALARY BAND	BENEFICIARY PROFILE			COST		TOTAL COST AS A % OF THE TOTAL PERSONNEL EXPENDITURE
	NUMBER OF BENEFICIARIES	NUMBER OF EMPLOYEES	% OF TOTAL WITHIN SALARY BANDS	TOTAL COST (R'000)	AVERAGE COST PER EMPLOYEE	
Lower Skilled (Levels 1-2)	0	0	0%	0	0	0
Skilled (level 3-5)	40	1	2.5%	11	11	0.01%
Highly skilled production (level 6-8)	35	1	2.8%	14	14	0.01%
Highly skilled supervision (level 9-12)	62	5	8%	147	29.4	0.2%
<b>Total</b>	<b>137</b>	<b>7</b>	<b>5.1%</b>	<b>172</b>	<b>25</b>	<b>0.2%</b>

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2013 to 31 March 2014

CRITICAL OCCUPATION	BENEFICIARY PROFILE			COST	
	NUMBER OF BENEFICIARIES	NUMBER OF EMPLOYEES	% OF TOTAL WITHIN OCCUPATION	TOTAL COST (R'000)	AVERAGE COST PER EMPLOYEE
Director-General	1	0	0%	0	0
Chief Operations Officer	1	0	0%	0	0
Senior Managers	30	0	0%	0	0
<b>Total</b>	<b>32</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0</b>

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2013 to 31 March 2014

SALARY BAND	BENEFICIARY PROFILE			COST		TOTAL COST AS A % OF THE TOTAL PERSONNEL EXPENDITURE
	NUMBER OF BENEFICIARIES	NUMBER OF EMPLOYEES	% OF TOTAL WITHIN SALARY BANDS	TOTAL COST (R'000)	AVERAGE COST PER EMPLOYEE	
Band A	17	0	0%	0	0	0%
Band B	6	0	0%	0	0	0%
Band C	1	0	0%	0	0	0%
Band D	1	0	0%	0	0	0%
<b>Total</b>	<b>25</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0</b>	<b>0%</b>

### 3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1. Foreign workers by salary band for the period 1 April 2013 and 31 March 2014

SALARY BAND	01 APRIL 2013		31 MARCH 2014		CHANGE	
	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	NUMBER	% CHANGE
Lower skilled	0	0%	0	0%	0	0%
Highly skilled production (Lev. 6-8)	0	0%	0	0%	0	0%
Highly skilled supervision (Lev. 9-12)	0	0%	0	0%	0	0%
Contract (level 9-12)	0	0%	0	0%	0	0%
Contract (level 13-16)	0	0%	0	0%	0	0%
<b>Total</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>

Table 3.9.2. Foreign workers by major occupation for the period 1 April 2013 and 31 March 2014

MAJOR OCCUPATION	01 APRIL 2013		31 MARCH 2014		CHANGE	
	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	NUMBER	% CHANGE
Not applicable						

### 3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1. Sick leave for the period 1 January 2013 to 31 December 2014

SALARY BAND	TOTAL DAYS	% DAYS WITH MEDICAL CERTIFICATION	NUMBER OF EMPLOYEES USING SICK LEAVE	% OF TOTAL EMPLOYEES USING SICK LEAVE	AVERAGE DAYS PER EMPLOYEE	ESTIMATED COST (R'000)
Lower Skills (Level 1-2)	0	0%	0	0%	0	0
Skilled (levels 3-5)	312	81%	35	26%	9	139
Highly skilled production (levels 6-8)	316	80%	34	25%	9.2	226
Highly skilled supervision (levels 9 -12)	536	84%	55	40%	10	873
Top and Senior management (levels 13-16)	91	88%	12	9%	8	278
<b>Total</b>	<b>1255</b>	<b>82.3%</b>	<b>136</b>	<b>100%</b>	<b>9</b>	<b>1516</b>

Table 3.10.2. Disability leave (temporary and permanent) for the period 1 January 2013 to 31 December 2014

SALARY BAND	TOTAL DAYS	% DAYS WITH MEDICAL CERTIFICATION	NUMBER OF EMPLOYEES USING DISABILITY LEAVE	% OF TOTAL EMPLOYEES USING DISABILITY LEAVE	AVERAGE DAYS PER EMPLOYEE	ESTIMATED COST (R'000)
Lower skilled (Levels 1-2)	0	0	0	0%	0	0
Skilled (Levels 3-5)	10	10	2	29%	5	3
Highly skilled production (Levels 6-8)	0	0	0	0%	0	0
Highly skilled supervision (Levels 9-12)	342	342	4	57%	85	561
Senior management (Levels 13-16)	38	38	1	14%	38	87
<b>Total</b>	<b>390</b>	<b>390</b>	<b>7</b>	<b>100</b>	<b>55</b>	<b>651</b>

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3. Annual Leave for the period 1 January 2013 to 31 December 2013

SALARY BAND	TOTAL DAYS TAKEN	NUMBER OF EMPLOYEES USING ANNUAL LEAVE	AVERAGE PER EMPLOYEE
Lower skilled (Levels 1-2)	0	0	0
Skilled Levels 3-5)	849	43	20
Highly skilled production (Levels 6-8)	907	40	23
Highly skilled supervision (Levels 9-12)	1536	68	23
Senior management (Levels 13-16)	463	24	19
<b>Total</b>	<b>3755</b>	<b>175</b>	<b>21</b>

Table 3.10.4. Capped leave for the period 1 January 2013 to 31 December 2013

SALARY BAND	TOTAL DAYS OF CAPPED LEAVE TAKEN	NUMBER OF EMPLOYEES USING CAPPED LEAVE	AVERAGE NUMBER OF DAYS TAKEN PER EMPLOYEE	AVERAGE CAPPED LEAVE PER EMPLOYEE AS ON 31 MARCH 2014
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	6	1	6	24
Senior management (Levels 13-16)	0	0	0	0
<b>Total</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>24</b>

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5. Leave payouts for the period 1 April 2013 and 31 March 2014

REASON	TOTAL AMOUNT (R'000)	NUMBER OF EMPLOYEES	AVERAGE PER EMPLOYEE (R'000)
Leave payout for 2013/14 due to non-utilisation of leave for the previous cycle	664	19	35
Capped leave payouts on termination of service for 2013/14	0	0	0
Current leave payout on termination of service for 2013/14	85	6	14
<b>Total</b>	<b>749</b>	<b>25</b>	<b>30</b>

### 3.11. HIV/AIDS & Health Promotion Programmes

#### Table 3.11.1. Steps taken to reduce the risk of occupational exposure

UNITS/CATEGORIES OF EMPLOYEES IDENTIFIED TO BE AT HIGH RISK OF CONTRACTING HIV & RELATED DISEASES (IF ANY)	KEY STEPS TAKEN TO REDUCE THE RISK
None	

Table 3.11.2. Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

QUESTION	YES	NO	DETAILS, IF YES
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		The Director of HRM.
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		Sport and Recreation South Africa has a unit, Employee Health and Wellness, based in HR. One of the functions of this unit is to conduct workshops on health issues in the department. The unit is comprised by 3 members. The annual budget of the unit comes from the HRM budget.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The department has an annual schedule of activities that it conducts. Amongst the activities are workshops on HIV and AIDS, financial management, stress management and the promotion of wellness through campaigns and awareness raising communication strategy.
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		No	
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		No	
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The department does not require its employees to declare their status before interviews, after they have been employed and for any promotions.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		The department conducts a wellness day once a year and intends to improve to twice a year, and during this event people from GEMS assist the department in conducting HCT. So far the results point out that the employees welcome the testing in a positive way.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Employee Health and Wellness Programme submit its reports to QSRM wherein the number of people assisted, their levels and the outcome of the programmes conducted are released as indicators.

### 3.12. Labour Relations

Table 3.12.1. Collective agreements for the period 1 April 2013 and 31 March 2014

Total number of Collective agreements	None
---------------------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2. Misconduct and disciplinary hearings finalised for the period 1 April 2013 and 31 March 2014

OUTCOMES OF DISCIPLINARY HEARINGS	NUMBER	% OF TOTAL
Correctional counselling	0	0%
Verbal warning	0	0%
Written warning	0	0%
Final written warning	0	0%
Suspended without pay	0	0%
Fine	0	0%
Demotion	0	0%
Dismissal	2	100%
Not guilty	0	0%
Case withdrawn	0	0%
<b>Total</b>	<b>2</b>	<b>100%</b>

Table 3.12.3. Types of misconduct addressed at disciplinary hearings for the period 1 April 2013 and 31 March 2014

TYPE OF MISCONDUCT	NUMBER	% OF TOTAL
Theft	1	33.3%
Gross Dishonesty and Gross Negligence	1	33.3%
Fraud and Corruption	1	33.3%
<b>Total</b>	<b>3</b>	<b>100%</b>

Table 3.12.4. Grievances lodged for the period 1 April 2013 and 31 March 2014

GRIEVANCES	NUMBER	% OF TOTAL
Number of grievances resolved	2	100%
Number of grievances not resolved	0	0
<b>Total number of grievances lodged</b>	<b>2</b>	<b>100%</b>

Table 3.12.5. Disputes lodged with Councils for the period 1 April 2013 and 31 March 2014

DISPUTES	NUMBER	% OF TOTAL
Number of disputes upheld	0	0
Number of disputes dismissed	2	100%
<b>Total number of disputes lodged</b>	<b>2</b>	<b>100%</b>

Table 3.12.6. Strike actions for the period 1 April 2013 and 31 March 2014

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7. Precautionary suspensions for the period 1 April 2013 and 31 March 2014

Number of people suspended	4
Number of people who's suspension exceeded 30 days	3
Average number of days suspended	60
Cost of suspension(R'000)	486



#### **Basketball explained**

**The officials shall be a referee and 1 or 2 umpire(s). They shall be assisted by the table officials and by a commissioner, if present.**

- The table officials shall be a scorer, an assistant scorer, a timer and a shot clock operator.

### 3.13. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1. Training needs identified for the period 1 April 2013 and 31 March 2014

OCCUPATIONAL CATEGORY	GENDER	NUMBER OF EMPLOYEES AS AT 1 APRIL 2013	TRAINING NEEDS IDENTIFIED AT START OF THE REPORTING PERIOD			
			LEARNERSHIPS	SKILLS PROGRAMMES & OTHER SHORT COURSES	OTHER FORMS OF TRAINING	TOTAL
Legislators, senior officials and managers	Female	18	0	18	0	18
	Male	34	0	36	0	36
Professionals	Female	0	0	0	0	0
	Male	3	0	3	0	3
Technicians and associate professionals	Female	26	0	9	0	9
	Male	16	0	7	0	7
Clerks	Female	37	0	15	0	15
	Male	21	0	16	0	16
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	81	0	42	0	42
	Male	74	0	62	0	62
<b>Total</b>		<b>155</b>	<b>0</b>	<b>104</b>	<b>0</b>	<b>104</b>

Table 3.13.2. Training provided for the period 1 April 2013 and 31 March 2014

OCCUPATIONAL CATEGORY	GENDER	NUMBER OF EMPLOYEES AS AT 1 APRIL 2013	TRAINING PROVIDED WITHIN THE REPORTING PERIOD			
			LEARNERSHIPS	SKILLS PROGRAMMES & OTHER SHORT COURSES	OTHER FORMS OF TRAINING	TOTAL
Legislators, senior officials and managers	Female	18	0	10	0	10
	Male	34	0	24	0	24
Professionals	Female	0	0	0	0	0
	Male	3	0	1	0	1
Technicians and associate professionals	Female	26	0	22	0	22
	Male	16	0	12	0	12
Clerks	Female	37	0	42	0	42
	Male	21	0	22	0	22
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	81	0	74	0	74
	Male	74	0	59	0	59
<b>Total</b>		<b>155</b>	<b>0</b>	<b>133</b>	<b>0</b>	<b>133</b>

### 3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1. Injury on duty for the period 1 April 2013 and 31 March 2014

NATURE OF INJURY ON DUTY	NUMBER	% OF TOTAL
Required basic medical attention only	0	0
Temporary Total Disablement	2	100%
Permanent Disablement	0	0
Fatal	0	0
<b>Total</b>	<b>2</b>	<b>100%</b>

### 3.15. Utilisation of Consultants

Table 3.15.1. Report on consultant appointments using appropriated funds for the period 1 April 2013 and 31 March 2014

PROJECT TITLE	TOTAL NUMBER OF CONSULTANTS THAT WORKED ON PROJECT	DURATION (WORK DAYS)	CONTRACT VALUE IN RAND
Not applicable			

TOTAL NUMBER OF PROJECTS	TOTAL INDIVIDUAL CONSULTANTS	TOTAL DURATION (WORK DAYS)	TOTAL CONTRACT VALUE IN RAND
Not applicable			

Table 3.15.2. Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2013 and 31 March 2014

PROJECT TITLE	PERCENTAGE OWNERSHIP BY HDI GROUPS	PERCENTAGE MANAGEMENT BY HDI GROUPS	NUMBER OF CONSULTANTS FROM HDI GROUPS THAT WORK ON THE PROJECT
Not Applicable			

Table 3.15.3. Report on consultant appointments using Donor funds for the period 1 April 2013 and 31 March 2014

PROJECT TITLE	TOTAL NUMBER OF CONSULTANTS THAT WORKED ON PROJECT	DURATION (WORK DAYS)	DONOR AND CONTRACT VALUE IN RAND
Not applicable			

TOTAL NUMBER OF PROJECTS	TOTAL INDIVIDUAL CONSULTANTS	TOTAL DURATION WORK DAYS	TOTAL CONTRACT VALUE IN RAND
Not applicable			

Table 3.15.4. Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2013 and 31 March 2014

PROJECT TITLE	PERCENTAGE OWNERSHIP BY HDI GROUPS	PERCENTAGE MANAGEMENT BY HDI GROUPS	NUMBER OF CONSULTANTS FROM HDI GROUPS THAT WORK ON THE PROJECT
Not applicable			



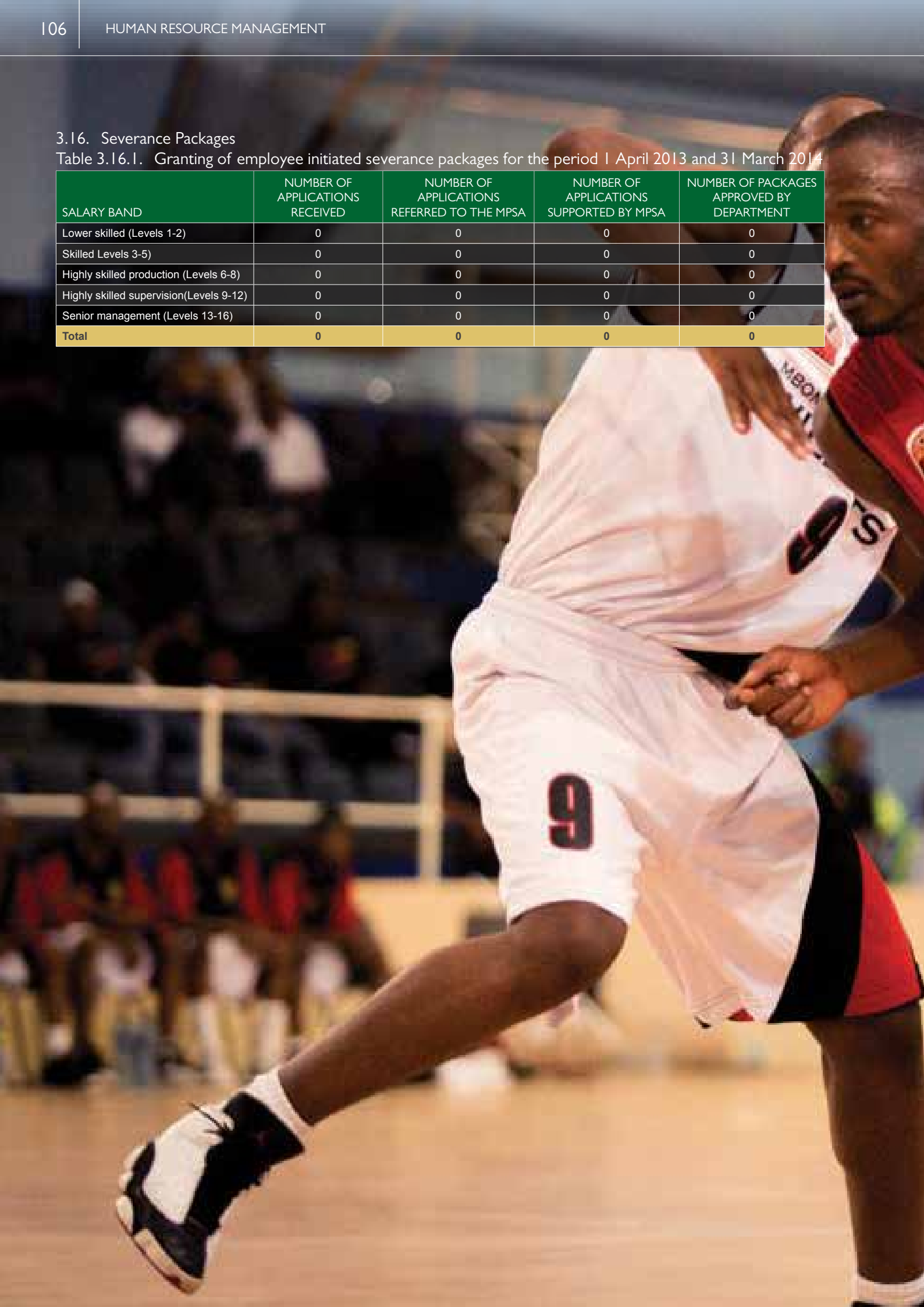
#### **Basketball explained**

*An official may stop the game immediately upon recognition of a correctable error, as long as neither team is placed at a disadvantage. Any fouls committed, points scored, time used, additional activity which may have occurred after the error has occurred and before its recognition, shall remain valid.*

## 3.16. Severance Packages

Table 3.16.1. Granting of employee initiated severance packages for the period 1 April 2013 and 31 March 2014

SALARY BAND	NUMBER OF APPLICATIONS RECEIVED	NUMBER OF APPLICATIONS REFERRED TO THE MPSA	NUMBER OF APPLICATIONS SUPPORTED BY MPSA	NUMBER OF PACKAGES APPROVED BY DEPARTMENT
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>







# PART E

## ANNUAL FINANCIAL STATEMENTS



### **Basketball explained**

**A coach who has received a disqualifying foul** shall be replaced by the assistant coach as entered on the scoresheet. If no assistant coach is entered on the scoresheet, he shall be replaced by the captain (CAP).

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# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014 »

## MICHAEL JORDAN

*"The game of basketball has been everything to me. My place of refuge, place I've always gone where I needed comfort and peace. It's been the site of intense pain and the most intense feelings of joy and satisfaction. It's a relationship that has evolved over time, given me the greatest respect and love for the game."*



THE REPORT OF THE



# AUDITOR-GENERAL

TO PARLIAMENT ON VOTE NO. 20:  
DEPARTMENT OF SPORT AND RECREATION SOUTH AFRICA

## REPORT ON THE FINANCIAL STATEMENTS

### Introduction

1. I have audited the financial statements of the Department of Sport and Recreation South Africa set out on pages 112 to 151, which comprise the appropriation statement, the statement of financial position as at 31 March 2014, the statement of financial performance, statement of changes in net assets, cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

### Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standards as prescribed by National Treasury and the requirements of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA), the general notice issued in terms thereof and International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes

# REPORT OF THE AUDITOR-GENERAL

for the year ended 31 March 2014

evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

## Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Sport and Recreation South Africa as at 31 March 2014 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standards as prescribed by National Treasury and the requirements of the PFMA.

## Additional matter

7. I draw attention to the matter below. My opinion is not modified in respect of this matter.

## Unaudited supplementary schedules

8. The supplementary information set out on pages 154 to 163 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

## REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

9. In accordance with the PAA and the general notice issued in terms thereof, I report the following findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation as well as internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

## Predetermined objectives

10. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2014:
- Programme 2: Sport Support Services on pages 52 to 56
  - Programme 3: Mass Participation on pages 57 to 60.
11. I evaluated the reported performance information against the overall criteria of usefulness and reliability.

12. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPi).
13. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
14. I did not raise any material findings on the usefulness and reliability of the reported performance information for the programmes Sport Support Services and Mass Participation.

## Additional matter

15. Although I raised no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matter:

## Achievement of planned targets

16. Refer to the annual performance report on pages 29 to 77 for information on the achievement of the planned targets for the year.

## Compliance with legislation

17. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. I did not identify any instances of material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA.

## Internal control

18. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. I did not identify any significant deficiencies in internal control.

*Auditor - General*  
Pretoria  
31 July 2014



AUDITOR-GENERAL  
SOUTH AFRICA

Auditing to build public confidence

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

APPROPRIATION PER PROGRAMME			
	2013/14		
	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
	R'000	R'000	
<b>1. ADMINISTRATION</b>			
Current payment	124,878	-	
Transfers and subsidies	-	-	
Payment for capital assets	-	-	
Payment for financial assets	-	-	
	<b>124,878</b>	-	
<b>2. SPORT &amp; RECREATION SERVICE PROVIDERS</b>			
Current payment	59,855	-	
Transfers and subsidies	159,232	-	
Payment for capital assets	-	-	
Payment for financial assets	-	-	
	<b>219,087</b>	-	
<b>3. MASS PARTICIPATION</b>			
Current payment	58,870	-	
Transfers and subsidies	497,591	-	
Payment for capital assets	-	-	
Payment for financial assets	-	-	
	<b>556,461</b>	-	
<b>4. INTERNATIONAL LIAISON AND EVENTS</b>			
Current payment	7,760	-	
Transfers and subsidies	156,000	-	
Payment for capital assets	-	-	
	<b>163,760</b>	-	
<b>5. FACILITIES COORDINATION</b>			
Current payment	9,299	-	
Transfers and subsidies	-	-	
Payment for capital assets	-	-	
Payment for financial assets	-	-	
<b>SUBTOTAL</b>	<b>9,299</b>	-	
<b>TOTAL</b>	<b>1,073,485</b>	-	



# APPROPRIATION STATEMENT

for the year ended 31 March 2014

APPROPRIATION PER PROGRAMME							
2013/14					2012/13		
	VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	R'000	%	R'000	R'000
	(10,167)	114,711	114,460	251	99.8%	99,686	98,888
	-		108	(108)	(100.0%)	68	161
	-		-	-	-	2,476	1,215
	-		-	-	-	-	23
	<b>(10,167)</b>	<b>114,711</b>	<b>114,567</b>	<b>144</b>		<b>102,230</b>	<b>100,287</b>
	(349)	59,506	59,457	49	99.9%	66,037	57,879
	1,167	160,399	160,448	(49)	100.0%	149,673	156,071
	73	73	73	-	100.0%	-	-
	-	-	-	-	-	-	-
	<b>891</b>	<b>219,978</b>	<b>219,978</b>	<b>-</b>		<b>215,710</b>	<b>213,950</b>
	16,747	75,617	75,617	-	100.0%	39,995	37,072
	-	497,591	497,591	-	100.0%	469,640	469,840
	-	-	-	-	-	-	-
	-	-	-	-	-	-	2
	<b>16,747</b>	<b>573,208</b>	<b>573,208</b>	<b>-</b>		<b>509,635</b>	<b>506,914</b>
	(3,053)	4,707	4,695	12	99.7%	23,069	22,068
	-	156,000	156,000	-	100.0%	207,085	207,085
	-	-	-	-	-	500	500
	<b>(3,053)</b>	<b>160,707</b>	<b>160,695</b>	<b>12</b>		<b>230,654</b>	<b>229,653</b>
	(4,418)	4,881	4,360	521	89.3%	4,870	3,077
	-	-	220	(220)	(100.0%)	-	203
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	<b>(4,418)</b>	<b>4,881</b>	<b>4,580</b>	<b>301</b>		<b>4,870</b>	<b>3,280</b>
	-	<b>1,073,485</b>	<b>1,073,029</b>	<b>456</b>	<b>100.0%</b>	<b>1,063,099</b>	<b>1,054,084</b>



## APPROPRIATION STATEMENT

for the year ended 31 March 2014

	2013/14		2012/13	
	FINAL APPROPRIATION	ACTUAL EXPENDITURE	FINAL APPROPRIATION	ACTUAL EXPENDITURE
<b>TOTAL (brought forward)</b>				
<b>Reconciliation with statement of financial performance</b>				
<b>ADD</b>				
Departmental receipts				
Aid assistance	210		8,712	
Aid assistance	4,200		650	
<b>Actual amounts per statement of financial performance (total revenue)</b>	<b>1,077,895</b>		<b>1,072,461</b>	
<b>ADD</b>				
Aid assistance		3,980		449
Prior year unauthorised expenditure approved without funding				-
<b>Actual amounts per statement of financial performance (total expenditure)</b>		<b>1,077,009</b>		<b>1,054,533</b>

APPROPRIATION PER ECONOMIC CLASSIFICATION			
	2013/14		
	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
	R'000	R'000	
<b>Current payments</b>			
Compensation of employees	85,900	-	
Goods and services	172,519	-	
<b>Transfers and subsidies</b>			
Provinces and municipalities	617,591	-	
Departmental agencies and accounts	20,648	-	
Non-profit institutions	174,656	-	
Households	-	-	
Gifts and donations	-	-	
<b>Payments for capital assets</b>			
Machinery and equipment	2,171	-	
Heritage assets	-	-	
Intangible assets	-	-	
<b>Payments for financial assets</b>			
<b>Total</b>	<b>1,073,485</b>	<b>-</b>	



### Basketball facts

Having left South Africa to play basketball at the Stoneridge Preparatory School, California, USA, Tshilidzi Nephawe, a former Mphaphuli Secondary School learner in Thohoyandou, now plays for New Mexico State Aggies.



# APPROPRIATION STATEMENT

for the year ended 31 March 2014



APPROPRIATION PER ECONOMIC CLASSIFICATION							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(9,210)	76,690	76,572	118	99.8%	73,715	73,720	
10,260	182,779	181,000	1,779	99.0%	152,442	145,967	
-	617,591	617,591	-	100.0%	592,751	592,751	
-	20,648	21,794	(1,146)	105.6%	19,041	19,034	
-	174,656	174,656	-	100.0%	222,174	221,272	
-	-	253	(253)	(100.0%)	-	101	
-	-	-	-	-	-	-	
(1,050)	1,121	1,030	91	91.9%	2,476	1,214	
-	-	-	-	-	500	-	
-	-	122	(122)	(100.0%)	-	-	
-	-	11	(11)	(100.0%)	-	25	
-	1,073,485	1,073,029	456	100.0%	1,063,099	1,054,084	



### Basketball facts

Three African teams, Angola, Egypt and Senegal, will take part in the 17th edition of the FIBA World Cup scheduled for Spain, in August/September 2014.

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME I: ADMINISTRATION, FOR THE YEAR ENDED 31 MARCH 2014			
	2013/14		
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME I: ADMINISTRATION	R'000	R'000	
<b>1.1. MINISTRY</b>			
Current payment	26,836	-	
Payment for capital assets	-	-	
<b>1.2. MANAGEMENT</b>			
Current payment	8,541	-	
<b>1.3. STRATEGIC &amp; EXECUTIVE SUPPORT</b>			
Current payment	5,618	-	
<b>1.4. CORPORATE SERVICES</b>			
Current payment	44,984	-	
Transfers and subsidies	-	-	
Payment for capital assets	-	-	
<b>1.5 OFFICE OF THE CHIEF FINANCIAL OFFICER</b>			
Current payment	14,523	-	
Transfers and subsidies	-	-	
Payment for financial assets	-	-	
<b>1.6 INTERNAL AUDIT</b>			
Current payment	4,781	-	
<b>1.7 OFFICE ACCOMMODATION</b>			
Current payment	19,595	-	
<b>TOTAL</b>	<b>124,878</b>	<b>-</b>	
ECONOMIC CLASSIFICATION	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME I: ADMINISTRATION	R'000	R'000	
<b>Current payments</b>			
Compensation of employees	62,175	-	
Goods and services	60,460	-	
<b>Transfers and subsidies to:</b>			
Departmental agencies and accounts	72	-	
Households	-	-	
Machinery & Equipment	2,171	-	
Intangible assets	-	-	
<b>Payment for financial assets</b>			
	-	-	
<b>TOTAL</b>	<b>124,878</b>	<b>-</b>	



## Basketball facts

Angola has won seven of the last thirteen editions of the AfroBasket Men. This unchallenged dominance on the African basketball has allowed Angola to participate in several international competitions including the Olympic Games (1992, 1996, 2000, 2004 and 2008) and World Championships (1986, 1990, 2002, 2006 and 2010).

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME I: ADMINISTRATION, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
1,106	27,942	27,942	-	100.0%	30,918	30,379	
-	-	-	-	-	-	265	
529	9,070	9,068	2	100.0%	9,581	8,743	
(385)	5,233	5,233	-	100.0%	4,800	4,931	
(7,035)	37,949	37,806	143	99.6%	32,742	34,408	
-	-	-	-	-	-	35	
-	-	-	-	-	2,476	950	
(1,102)	13,421	13,315	106	99.2%	14,171	13,503	
-	-	108	(108)	(100.0%)	68	126	
-	-	-	-	-	-	23	
(811)	3,970	3,970	-	100.0%	4,993	4,712	
(2,469)	17,126	17,126	-	100.0%	2,481	2,212	
<b>(10,167)</b>	<b>114,711</b>	<b>114,568</b>	<b>143</b>	<b>99.9%</b>	<b>102,230</b>	<b>100,287</b>	
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(5,675)	56,500	56,231	269	99.5%	53,288	53,341	
(3,188)	57,272	57,148	124	98.8%	46,398	45,547	
-	72	184	(112)	255.6%	68	61	
-	-	114	(114)	(100.0%)	-	101	
(1,304)	867	762	105	87.9%	2,476	1,214	
-	-	122	(122)	(100.0%)	-	-	
-	-	7	(7)	(100.0%)	-	23	
<b>(10,167)</b>	<b>114,711</b>	<b>114,568</b>	<b>143</b>	<b>99.9%</b>	<b>102,230</b>	<b>100,287</b>	



### Basketball facts

Egypt, which won its last continental title in 1983 was the first nation to represent Africa at the World Championships, of which the first edition was held from 22 October to 3 November 1950. At this competition Egypt was ranked 5<sup>th</sup> out of 10 participants.

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 2 - SPORT SUPPORT SERVICES, FOR THE YEAR ENDED 31 MARCH 2014			
	2013/14	2012/13	
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME 2: SPORT & RECREATION SERVICE PROVIDERS	R'000	R'000	
<b>2.1 PROG MNG: SPORT SUP SERVICES</b>			
Current payment	3,035	-	
<b>2.2 SPORT &amp; RECREATION SERVICES PROVIDERS</b>			
Current payment	6,363	-	
Transfers and subsidies	159,232	-	
<b>2.3 CLUB DEVELOPMENT</b>			
Current payments	2,196	-	
<b>2.4 EDUCATION &amp; TRAINING</b>			
Current payments	1,705	-	
<b>2.5 SCIENTIFIC SUPPORT</b>			
Current payments	46,556	-	
Transfers & subsidies	-	-	
Payment for capital assets	-	-	
<b>TOTAL</b>	<b>219,087</b>	<b>-</b>	
ECONOMIC CLASSIFICATION	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME 2: SPORT & RECREATION SERVICE PROVIDERS	R'000	R'000	
<b>Current payments</b>			
Compensation of employees	9,271	-	
Goods and services	50,584	-	
Departmental agencies and accounts	20,576	-	
Non-profit institutions	138,656	-	
Households	-	-	
Gifts and donations	-	-	
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	
Machinery & equipment	-	-	
<b>Total</b>	<b>219,087</b>	<b>-</b>	

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014			
	2013/14		
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME 3: MNG. MASS PARTICIPATION	R'000	R'000	
<b>3.1 PROG MNG: MASS PARTICIPATION</b>			
Current payment	2,297	-	
Transfers and subsidies	-	-	
Payment for capital assets	-	-	
<b>3.2 COMMUNITY MASS PARTICIPATION</b>			
Current payment	46,952	-	
Transfers and subsidies	497,591	-	
Payment for capital assets			
<b>3.3 SCHOOL SPORT</b>			
Current payments	9,621	-	
Transfers and subsidies	-	-	

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 2 - SPORT SUPPORT SERVICES, FOR THE YEAR ENDED 31 MARCH 2014							
	VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	R'000	%	R'000	R'000
	353	3,388	3,388	-	100.0%	3,325	2,892
	(2,359)	4,004	3,954	50	98.8%	19,292	16,516
	1,167	160,399	160,399	-	100.0%	149,673	156,071
	(1,913)	283	283	-	100.0%	400	359
	(1,381)	324	324	-	100.0%	605	514
	4,951	51,507	51,507	-	100.0%	42,415	37,598
	-	-	50	(50)	(100.0%)	-	-
	73	73	73	-	100.0%	-	-
	891	219,978	219,978	-	100.0%	215,710	213,950
	VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	R'000	%	R'000	R'000
	(140)	9,131	9,115	16	99.8%	8,672	8,873
	1,031	51,615	50,391	1,224	97.6%	49,865	49,006
	-	20,576	21,610	(1,034)	105.0%	18,973	18,973
	-	138,656	138,656	-	100.0%	138,200	137,098
	-	-	133	(133)	(100.0%)	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	73	(73)	(100.0%)	-	-
	891	219,978	219,978	-	100.0%	215,710	213,950

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014							
	2013/14				2012/13		
	VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE
	R'000	R'000	R'000	R'000	%	R'000	R'000
	(1,048)	1,249	1,249	-	100.0%	343	201
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	18,522	65,474	65,474	-	100.0%	13,188	11,499
	-	497,591	497,591	-	100.0%	469,640	469,640
							2
	(727)	8,894	8,894	-	100.0%	26,464	25,372
	-	-	-	-	-	-	200

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014		
	2013/14	
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS
PROGRAMME 3: MNG. MASS PARTICIPATION	R'000	R'000
<b>TOTAL</b>	<b>556,461</b>	<b>-</b>

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014		
	2013/14	
PROGRAMME 3 PER ECONOMIC CLASSIFICATION	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS
	R'000	R'000
<b>Current payments</b>		
Compensation of employees	8,660	-
Goods and services	50,210	-
<b>Transfers and subsidies to:</b>		
Provinces & municipalities	497,591	-
Non-profit institutions	-	-
Households	-	-
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>	<b>556,461</b>	<b>-</b>

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014		
	2013/14	
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS
PROGRAMME 4: INTERNATIONAL LIAISON & EVENTS	R'000	R'000
<b>4.1 INTERNATIONAL LIAISON</b>		
Current payment	3,433	-
Transfers and subsidies	-	-
Payment for capital assets	-	-
<b>4.2 MAJOR EVENTS</b>		
Current payment	4,327	-
Transfers and subsidies	156,000	-
Payment for capital assets	-	-
Payment for capital assets	-	-
<b>TOTAL</b>	<b>163,760</b>	<b>-</b>

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014		
	2013/14	
ECONOMIC CLASSIFICATION PROGRAMME 4: INTERNATIONAL LIAISON & EVENTS	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS
	R'000	R'000
<b>Current payments</b>		
Compensation of employees	3,375	-
Goods and services	4,385	-

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
16,747	573,208	573,208	-	100.0%	509,635	506,914	

DETAIL PER PROGRAMME 3 - MASS PARTICIPATION, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(1,859)	6,801	7,001	(200)	102.9%	6,363	6,082	
18,606	68,816	68,606	210	99.7%	33,632	30,990	
-	497,591	497,591	-	100.0%	469,640	469,640	
-	-	-	-	-	-	200	
-	-	6	(6)				
-	-	4	(4)	(100.0%)	-	2	
16,747	573,208	573,208	-	100.0%	509,635	506,914	

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
695	4,128	4,128	-	100.0%	4,579	4,744	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
(3,748)	579	567	12	97.9%	18,490	17,324	
-	156,000	156,000	-	100.0%	207,085	207,085	
-	-	-	-	-	500	500	
-	-	-	-	-	-	-	
(3,053)	160,707	160,695	12	100.0%	230,654	229,653	

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(1,236)	2,139	2,138	1	100.0%	2,921	2,875	
(1,817)	2,568	2,557	11	99.6%	20,148	19,693	

# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014			
	2013/14		
ECONOMIC CLASSIFICATION PROGRAMME 4: INTERNATIONAL LIAISON & EVENTS	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
	R'000	R'000	
<b>Transfers and subsidies to:</b>			
Provinces & municipalities	120,000	-	
Departmental agencies and accounts	-	-	
Non-profit institutions	36,000	-	
<b>Payment for financial assets</b>	-	-	
Heritage assets	-	-	
<b>TOTAL</b>	<b>163,760</b>	<b>-</b>	

DETAIL PER PROGRAMME 5 - FACILITIES COORDINATION, FOR THE YEAR ENDED 31 MARCH 2013			
	2013/14		
DETAIL PER SUB-PROGRAMME	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
PROGRAMME 5: :FACILITIES COORDINATION	R'000	R'000	
<b>5.1 PLANNING &amp; ADVOCACY</b>			
Current payment	2,755	-	
Transfers and subsidies	-	-	
Payment for capital assets	-	-	
<b>5.2 TECHNICAL SUPPORT</b>			
Current payment	6,544	-	
Transfers and subsidies	-	-	
<b>TOTAL</b>	<b>9,299</b>	<b>-</b>	

DETAIL PER PROGRAMME 5 - FACILITIES COORDINATION, FOR THE YEAR ENDED 31 MARCH 2013			
	2013/14		
PROGRAMME 5 PER ECONOMIC CLASSIFICATION	ADJUSTED APPROPRIATION	SHIFTING OF FUNDS	
	R'000	R'000	
<b>Current payments</b>			
Compensation of employees	2,419	-	
Goods and services	6,880	-	
<b>Payment for financial assets</b>			
Machinery and equipment	-	-	
<b>TOTAL</b>	<b>9,299</b>	<b>-</b>	





# APPROPRIATION STATEMENT

for the year ended 31 March 2014

DETAIL PER PROGRAMME 4 - INTERNATIONAL LIAISON AND EVENTS, FOR THE YEAR ENDED 31 MARCH 2014							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
-	120,000	120,000	-	100.0%	123,111	123,111	
-	-	-	-	-	-	-	
-	36,000	36,000	-	100.0%	83,974	83,974	
-	-	-	-	-	-	-	
-	-	-	-	-	500	-	
<b>(3,053)</b>	<b>160,707</b>	<b>160,695</b>	<b>12</b>	<b>100.0%</b>	<b>230,654</b>	<b>229,653</b>	

DETAIL PER PROGRAMME 5 - FACILITIES COORDINATION, FOR THE YEAR ENDED 31 MARCH 2013							
					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(99)	2,656	2,447	209	92.1%	3,180	2,963	
-	-	220	(220)	(100.0%)	-	203	
-	-	-	-	-	-	-	
(4,319)	2,225	1,913	312	86.0%	1,690	114	
-	-	-	-	-	-	-	
<b>(4,418)</b>	<b>4,881</b>	<b>4,580</b>	<b>301</b>	<b>93.8%</b>	<b>4,870</b>	<b>3,280</b>	

DETAIL PER PROGRAMME 5 - FACILITIES COORDINATION, FOR THE YEAR ENDED 31 MARCH 2013							
2013/14					2012/13		
VIREMENT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	EXPENDITURE AS % OF FINAL APPROPRIATION	FINAL APPROPRIATION	ACTUAL EXPENDITURE	
R'000	R'000	R'000	R'000	%	R'000	R'000	
(300)	2,119	2,087	32	98.5%	2,471	2,549	
(4,372)	2,508	2,298	210	91.6%	2,399	731	
254	254	195	59	76.8%	-	-	
<b>(4,418)</b>	<b>4,881</b>	<b>4,580</b>	<b>301</b>	<b>93.8%</b>	<b>4,870</b>	<b>3,280</b>	



## NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2014

### 1. DETAIL OF TRANSFERS AND SUBSIDIES AS PER APPROPRIATION ACT (AFTER VIREMENT):

Detail of these transactions can be viewed in the note on transfers and subsidies, disclosure notes and Annexure I (A-H) to the Annual Financial Statements.

	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
	R'000	R'000	R'000	%
Departmental Agencies and Accounts	20,576	21,794	(1,218)	(5.91%)
Provincial & Municipal transfers	617,591	617,591	-	0.0%
Non-Profit Institutions	174,656	174,656	-	0.0%
Households	-	253	(253)	
<b>Total</b>	<b>812,823</b>	<b>814,294</b>	<b>(1,471)</b>	<b>(0.2%)</b>

The transfers to Departmental Agencies include the amount of R108 000 and R675 945.90 paid on behalf of BSA to AGSA for audit fees and legal fees paid to Majavu Incorporated, respectively. We also paid R50 000 for SAIDS for the Thinksport Conference, and R308 000 for BSA to pay towards venues & facilities that were hired during the National Boxing Indaba. The R253 000 variance for households is due to payment of leave gratuity to officials for unused leave at the end of leave cycle. This includes donation to Rowing SA.

### 2. DETAIL OF SPECIFICALLY AND EXCLUSIVELY APPROPRIATED AMOUNTS VOTED (AFTER VIREMENT):

Detail of these transactions can be viewed in note I (Annual Appropriation) to the Annual Financial Statements.

	FINAL APPROPRIATION	2013/14 ACTUAL FUNDS RECEIVED	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
	R'000	R'000	R'000	%
ADMINISTRATION	114,711	115,530	(819)	(0.7%)
SPORT SUPPORT SERVICES	219,978	219,226	752	0.3%
MASS PARTICIPATION	573,208	573,141	67	0.0%
INTERNATIONAL LIAISON AND EVENTS	160,707	160,707	-	0.0%
FACILITIES COORDINATION	4,881	4,881	-	0.0%
<b>Total</b>	<b>1,073,485</b>	<b>1,073,485</b>	<b>-</b>	<b>0.0%</b>

Fund requested for accommodation costs related to the new building were reprioritized to scientific support services and community sport sub-programmes.

### 3. DETAIL ON PAYMENTS FOR FINANCIAL ASSETS

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
	R'000	R'000	R'000	%
Payment for financial assets	-	11	(11)	(100%)

The transactions of financial assets refer to bad debts written off during the financial year.



#### **Basketball facts**

South Africa has never participated at the FIBA World Cup and the Olympic Games.

NOTES TO THE **APPROPRIATION STATEMENT**

for the year ended 31 March 2014

**4. EXPLANATIONS OF MATERIAL VARIANCES FROM AMOUNTS VOTED (AFTER VIREMENT):****4.1. Per programme**

	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
PER PROGRAMME:	R'000	R'000	R'000	%
<b>ADMINISTRATION</b>	114,711	114,567	144	0%
<b>Explanation of variance:</b> The under spending is due to vacant posts within SRSA and the accommodation costs that have not been utilised as the move to the new premises is not yet finalised.				
<b>SPORT SUPPORT SERVICES</b>	219,978	219,978	-	0%
<b>Explanation of variance:</b> The Department utilised all funds allocated to this unit				
<b>MASS PARTICIPATION</b>	573,208	573,208	-	0%
<b>Explanation of variance:</b> The Department utilised all funds allocated to this unit				
<b>INTERNATIONAL LIASON &amp; EVENTS</b>	160,707	160,695	12	0%
<b>Explanation of variance:</b> The Department utilised all funds allocated to this unit				
<b>FACILITIES COORDINATION</b>	4,881	4,580	301	6%
<b>Explanation of variance:</b> The under spending is due to allocation for the outdoor gyms which were still incomplete by the end of the financial period.				

**4.2. Per Economic Classification**

	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
PER ECONOMIC CLASSIFICATION:	R'000	R'000	R'000	%
<b>Current expenditure</b>	<b>259,469</b>	<b>258,247</b>	<b>1,897</b>	<b>0.7%</b>
Compensation of employees	76,690	76,572	118	0.2%
Goods and services	182,779	181,000	1,779	1.0%
<b>Transfers and subsidies</b>	<b>812,895</b>	<b>814,294</b>	<b>(1,399)</b>	<b>(0.2%)</b>
Provinces and municipalities	617,591	617,591	-	0.0%
Departmental agencies	20,648	21,794	(1,146)	(5.6%)
Non-profit institutions	174,656	174,656	-	0.0%
Households	-	153	(153)	(100.0%)
Gifts and donations	-	100	(100)	(100.0%)
<b>Payments for capital assets</b>	<b>1,121</b>	<b>1,152</b>	<b>(31)</b>	<b>(2.8%)</b>
Machinery and equipment	1,121	1,030	91	8.1%
Intangible assets	-	122	(122)	(100.0%)
<b>Payments for financial assets</b>	<b>-</b>	<b>11</b>	<b>(11)</b>	<b>(100.0%)</b>

**4.3. Per conditional grant**

PER CONDITIONAL GRANT	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE	VARIANCE AS A % OF FINAL APPROP.
	R'000	R'000	R'000	%
<b>Sport And Recreation SA</b>				
African Nat. Championship Grant	120,000	120,000	-	0.0%
Mass Participation and Sport Development Grant	497,591	497,591	-	0.0%

# STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2014

	NOTE	2014/13	2012/13
		R'000	R'000
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	1,073,485	1,063,099
Departmental revenue	<u>2</u>	210	8,712
Aid assistance	<u>3</u>	4,200	650
<b>TOTAL REVENUE</b>		<b>1,077,895</b>	<b>1,072,461</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>4</u>	76,572	73,720
Goods and services	<u>5</u>	181,000	145,608
Aid assistance	<u>3</u>	3,980	449
Unauthorised expenditure approved without funding	<u>9</u>	-	-
<b>Total current expenditure</b>		<b>261,552</b>	<b>219,777</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>7</u>	814,294	833,517
<b>Total transfers and subsidies</b>		<b>814,294</b>	<b>833,517</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>8</u>	1,030	1,214
Intangible assets	<u>8</u>	122	-
<b>Total expenditure for capital assets</b>		<b>1,152</b>	<b>1,214</b>
Payments for financial assets	<u>6</u>	11	25
<b>TOTAL EXPENDITURE</b>		<b>1,077,009</b>	<b>1,054,533</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>886</b>	<b>17,928</b>

<b>Reconciliation of Net Surplus/(Deficit) for the year</b>			
Voted funds		456	9,015
Annual appropriation		456	9,015
Departmental revenue and NRF Receipts	<u>14</u>	210	8,712
Aid assistance	<u>3</u>	220	201
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>886</b>	<b>17,928</b>



## STATEMENT OF FINANCIAL POSITION

for the year ended 31 March 2014

	NOTE	2013/14	2012/13
		R'000	R'000
<b>ASSETS</b>			
<b>Current assets</b>		<b>5,761</b>	<b>9,261</b>
Unauthorised expenditure	9	705	705
Cash and cash equivalents	10	2,915	6,893
Prepayments and advances	11	65	-
Receivables	12	2,076	1,663
Non-current assets		-	-
<b>TOTAL ASSETS</b>		<b>5,761</b>	<b>9,261</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>5,716</b>	<b>9,261</b>
Voted funds to be surrendered to the Revenue Fund	13	456	9,015
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	14	13	23
Payables	15	5,027	22
Aid assistance unutilised	3	220	201
Non-current liabilities			
Payables	15	-	-
<b>TOTAL LIABILITIES</b>		<b>5,716</b>	<b>9,261</b>
<b>NET ASSETS</b>		<b>45</b>	<b>-</b>
<b>Represented by:</b>			
Recoverable revenue		45	-
<b>TOTAL</b>		<b>45</b>	<b>-</b>

**Basketball facts**

*Tshwane Suns made history by becoming the first team to be crowned the South African Basketball National League Champions in 2013.*



## STATEMENT OF CHANGES IN NET ASSETS

for the year ended 31 March 2014

	NOTE	2013/14	2012/13
		R'000	R'000
<b>Recoverable revenue</b>			
Opening balance		(1,351)	(1,351)
Transfers:		45	-
Debts raised		45	-
Closing balance		(1,306)	(1,351)
<b>Revaluation Reserve</b>			
Opening balance		1,351	1,349
Other		-	2
Closing balance		1,351	1,351
<b>TOTAL</b>		<b>45</b>	<b>-</b>

## CASH FLOW STATEMENT

for the year ended 31 March 2014

	NOTE	2013/14	2012/13
		R'000	R'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Receipts</b>		<b>1,077,895</b>	<b>1,072,461</b>
Annual appropriated funds received	<u>1</u>	1,073,485	1,063,099
Departmental revenue received	<u>2</u>	208	8,709
Interest received	<u>2</u>	2	3
Aid assistance received	<u>3</u>	4,200	650
Net (increase)/decrease in working capital		4,527	(331)
Surrendered to Revenue Fund		(9,235)	(18,953)
Surrendered to RDP Fund/Donor		(201)	-
Current payments		(261,552)	(219,777)
Payments for financial assets		(11)	(25)
Transfers and subsidies paid		(814,294)	(833,517)
<b>Net cash flow available from operating activities</b>	<b>16</b>	<b>(2,871)</b>	<b>(142)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for capital assets	<u>8</u>	(1,152)	(1,214)
<b>Net cash flows from investing activities</b>		<b>(1,152)</b>	<b>(1,214)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase/(decrease) in net assets		45	2
Increase/(decrease) in non-current payables		-	-
<b>Net cash flows from financing activities</b>		<b>45</b>	<b>2</b>
Net increase/(decrease) in cash and cash equivalents		(3,978)	(1,354)
Cash and cash equivalents at beginning of period		6,893	8,247
<b>Cash and cash equivalents at end of period</b>	<b>17</b>	<b>2,915</b>	<b>6,893</b>

# ACCOUNTING POLICIES

for the year ended 31 March 2014

## Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	<p><b>Basis of preparation</b></p> <p>The financial statements have been prepared in accordance with the Modified Cash Standard.</p>
2	<p><b>Going concern</b></p> <p>The financial statements have been prepared on a going concern basis.</p>
3	<p><b>Presentation currency</b></p> <p>Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.</p>
4	<p><b>Rounding</b></p> <p>Unless otherwise stated, financial figures have been rounded to the nearest one thousand Rand (R'000).</p>
5	<p><b>Foreign currency translation</b></p> <p>Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.</p>
6	<p><b>Current year comparison with budget</b></p> <p>A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.</p>
7	<p><b>REVENUE</b></p>
7.1	<p><b>Appropriated funds</b></p> <p>Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).</p> <p>Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7.2	<p><b>Departmental revenue</b></p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7.3	<p><b>Accrued departmental revenue</b></p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> <li>• it is probable that the economic benefits or service potential associated with the transaction will flow to the department;</li> <li>and</li> <li>• the amount of revenue can be measured reliably.</li> </ul> <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>

## ACCOUNTING POLICIES

for the year ended 31 March 2014

8	<b>EXPENDITURE</b>
8.1	<b>Compensation of employees</b>
8.1.1	<p><b>Salaries and wages</b></p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p><b>Social contributions</b></p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
8.2	<p><b>Other expenditure</b></p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
8.3	<p><b>Accrued expenditure payable</b></p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.</p> <p>Accrued expenditure payable is measured at cost.</p>
8.4	<b>Leases</b>
8.4.1	<p><b>Operating leases</b></p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p><b>Finance leases</b></p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> cost, being the fair value of the asset; or</li> <li><input type="checkbox"/> the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.</li> </ul>
9	<b>Aid Assistance</b>
9.1	<p><b>Aid assistance received</b></p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>
9.2	<p><b>Aid assistance paid</b></p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>



### **Basketball facts**

*Team South Africa, one of FIBA's youngest members, after joining in 1992, has qualified for the FIBA Africa Championship every time between 1997 and 2011.*



## ACCOUNTING POLICIES

for the year ended 31 March 2014

10	<p><b>Cash and cash equivalents</b></p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
11	<p><b>Prepayments and advances</b></p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p>
12	<p><b>Loans and receivables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
13	<p><b>Investments</b></p> <p>Investments are recognised in the statement of financial position at cost.</p>
14	<p><b>Impairment of financial assets</b></p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
15	<p><b>Payables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost.</p>
16	<p><b>Capital Assets</b></p>
16.1	<p><b>Immovable capital assets</b></p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>
16.2	<p><b>Movable capital assets</b></p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>

## ACCOUNTING POLICIES

for the year ended 31 March 2014

16.3	<p><b>Intangible assets</b></p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
17	<p><b>Provisions and Contingents</b></p>
17.1	<p><b>Provisions</b></p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
17.2	<p><b>Contingent liabilities</b></p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably</p>
17.3	<p><b>Contingent assets</b></p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department</p>
17.4	<p><b>Commitments</b></p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash</p>
18	<p><b>Unauthorised expenditure</b></p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> <li>• approved by Parliament or the Provincial Legislature with funding and the related funds are received; or</li> <li>• approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or</li> <li>• transferred to receivables for recovery.</li> </ul> <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>



### **Basketball facts**

*In both basketball games, a single free throw is worth 1 point. A basket behind the arc is worth 3 points. A basket from anywhere else is worth 2 points.*

## ACCOUNTING POLICIES

for the year ended 31 March 2014

19	<p><b>Fruitless and wasteful expenditure</b></p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
20	<p><b>Irregular expenditure</b></p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the irregularity unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority or transferred to receivables for recovery.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
21	<p><b>Changes in accounting estimates</b></p> <p><i>[Insert the nature and amounts of the changes in accounting estimates for current and future periods (if applicable). If the effect on future periods could not reasonably be determined the fact should be disclosed.]</i></p>
22	<p><b>Prior period errors</b></p> <p><i>[Insert the nature and amounts of the errors along with whether the errors were corrected retrospectively. Where the amounts could not be reasonably determined the fact should be disclosed.]</i></p>
23	<p><b>Non-adjusting events after the reporting date</b></p> <p><i>[Insert the nature of the event and an estimate of its financial effect (or a statement to that effect where such estimate cannot be made) for each material category of non-adjusting event after the reporting date and refer to the relevant note to the financial statements.]</i></p>
24	<p><b>Agent-Principal arrangements</b></p> <p><i>[Insert a description of the nature, circumstances and terms related to agency-principal arrangements and refer to the relevant note to the financial statements]</i></p>



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## I. ANNUAL APPROPRIATION

### I.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds):

	2013/14			2012/13
	FINAL APPROPRIATION	ACTUAL FUNDS RECEIVED	FUNDS NOT REQUESTED/ NOT RECEIVED	APPROPRIATION RECEIVED
	R'000	R'000	R'000	R'000
Programme 1	114,711	115,530	(819)	108,050
Programme 2	219,978	219,226	752	189,796
Programme 3	573,208	573,141	67	529,129
Programme 4	160,707	160,707	-	230,854
Programme 5	4,881	4,881	-	5,270
<b>Total</b>	<b>1,073,485</b>	<b>1,073,485</b>	<b>-</b>	<b>1,063,099</b>

## 2. DEPARTMENTAL REVENUE

	NOTE	2013/14	2012/13
		R'000	R'000
Sales of goods and services other than capital assets	2.1	52	54
Interest, dividends and rent on land	2.2	2	3
Transactions in financial assets and liabilities	2.3	156	8,655
Departmental revenue collected		210	8,712

The revenue show a big drop from R8,7 million in 2012/13 to R210 000-00 in 2013/14. This is due to the Development Bank of S.A surrendering the 2010 World Cup unspent funds during the 2012/13 financial year.

### 2.1. Sales of goods and services other than capital assets

	NOTE	2013/14	2012/13
	2	R'000	R'000
<b>Sales of goods and services produced by the department</b>		<b>52</b>	<b>53</b>
Other sales		52	53
Sales of scrap, waste and other used current goods			1
<b>Total</b>		<b>52</b>	<b>54</b>

INTEREST, DIVIDENDS AND RENT ON LAND	NOTE	2013/14	2012/13
	2	R'000	R'000
Interest		2	3
<b>Total</b>		<b>2</b>	<b>3</b>

### 2.2. Transactions in financial assets and liabilities

	NOTE	2013/14	2012/13
	2	R'000	R'000
Other Receipts including Recoverable Revenue		156	8,655
<b>Total</b>		<b>156</b>	<b>8,655</b>



### Basketball facts

2014 marks the fourth appearance of Senegal in a basketball World Cup. This qualification was gained through their 3<sup>rd</sup> place in AfroBasket 2013.

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 3. AID ASSISTANCE

## 3.1. Aid assistance received in cash from RDP

	NOTE	2013/14	2012/13
	3	R'000	R'000
<b>Foreign</b>			
Opening Balance		201	-
Revenue		4,200	650
<b>Expenditure</b>		<b>(3,980)</b>	<b>(449)</b>
Current/Capital		(3,980)	(449)
Surrendered to the RDP		(201)	-
<b>Closing Balance</b>		<b>220</b>	<b>201</b>

*The Sport for Change program picked up momentum during the reporting period. Construction of 53 facilities have been started in different municipalities and will be completed in the 2014/15 financial year.*

## 3.2. Total assistance

		2013/14	2012/13
		R'000	R'000
Opening Balance		201	-
Revenue		4,200	650
Expenditure		(3,980)	(449)
<b>Current/Capital</b>		<b>(3,980)</b>	<b>(449)</b>
Surrendered to RDP/Donor		(201)	-
<b>Closing Balance</b>		<b>220</b>	<b>201</b>

## 3.3. Analysis of balance

Aid assistance unutilised		220	201
RDP		220	201
<b>Closing balance</b>		<b>220</b>	<b>201</b>

## 4. COMPENSATION OF EMPLOYEES

## 4.1. Salaries and Wages

	NOTE	2013/14	2012/13
		R'000	R'000
Basic salary		50,915	49,727
Performance award		206	119
Service Based		684	175
Compensative/circumstantial		2,024	1,691
Periodic payments		500	607
Other non-pensionable allowances		13,606	12,941
<b>Total</b>		<b>67,935</b>	<b>65,260</b>

## 4.2. Social contributions

	NOTE	2013/14	2012/13
		R'000	R'000
Employer contributions			
Pension		6,527	6,159
Medical		2,100	2,292
Bargaining council		10	9
<b>Total</b>		<b>8,637</b>	<b>8,460</b>
Total compensation of employees		76,572	73,720
Average number of employees		194	208

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 5. GOODS AND SERVICES

	NOTE	2013/14	2012/13
		R'000	R'000
Administrative fees		50	53
Advertising		10,225	25,386
Capital assets less than R5 000	5.1	216	111
Bursaries (employees)		27	154
Catering		1,883	2,684
Communication		4,062	4,537
Computer services	5.2	2,351	1,771
Consultants, contractors and agency/outsourced services	5.3	27,171	37,364
Entertainment		110	178
Audit cost – external	5.4	3,879	4,377
Inventory	5.5	1,050	-
Consumables	5.6	3,969	1,825
Operating leases		15,812	885
Property payments	5.7	2,224	3,555
Transport provided as part of the departmental activities		-	1,088
Travel and subsistence	5.8	29,007	33,579
Venues and facilities	5.9	75,549	19,663
Training and development		687	168
Other operating expenditure	5.10	2,728	8,233
<b>Total</b>		<b>181,000</b>	<b>145,608</b>

### ADVERTISING:

The department reduced the advertising on various platform media as we have entered into a partnership with the SABC and Supersport, where events are thus covered at a reasonable and lesser cost.

### CONSULTANTS & CONTRACTORS:

Task teams have been appointed to roll out projects, thus reducing outsourcing costs for some of the departmental activities.

### OPERATING LEASES:

The expenditure of the operating lease include the accrual payments from the previous financial years viz:- 2011/12 and 2012/13.

### VENUES & FACILITIES:

The payments made are for venue & facilities. The expenditure shows an increase by 26% due to the introduction of new project like the Nelson Mandela Sport & Culture day.

### TRAINING & DEVELOPMENT:

The above amounts included an amount of R9,690-00 (prepayment) for training that was to be attended in April 2014 and the service provider wanted payment before the officials can attend the training workshop.

### OTHER OPERATING EXPENDITURE

In the current year under review there was a decrease of R5,5 million in the printing & affiliation fees. Affiliation fees are normally paid in the years when there are international & continental competitions.

### 5.1. Capital assets less than R5 000

	NOTE	2013/14	2012/13
	5	R'000	R'000
Tangible assets		216	111
Machinery and equipment		216	111
<b>Total</b>		<b>216</b>	<b>111</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 5.2. Computer services

	NOTE	2013/14	2012/13
	5	R'000	R'000
SITA computer services		2,215	1,632
External computer service providers		136	139
<b>Total</b>		<b>2,351</b>	<b>1,771</b>

## 5.3. Consultants, contractors and agency/outsourced services

	NOTE	2013/14	2012/13
	5	R'000	R'000
Business and advisory services		-	843
Legal costs		584	-
Contractors		25,967	36,521
Agency and support/outsourced services		620	-
<b>Total</b>		<b>27,171</b>	<b>37,364</b>

## 5.4. Audit cost – External

	NOTE	2013/14	2012/13
	5	R'000	R'000
Regularity audits		3,620	4,199
Computer audits		259	178
<b>Total</b>		<b>3,879</b>	<b>4,377</b>

## 5.5. Inventory

	NOTE	2013/14	2012/13
	5	R'000	R'000
Other supplies		1,050	-
Assets for distribution		1,050	-
<b>Total</b>		<b>1,050</b>	<b>-</b>

## 5.6. Consumables

	NOTE	2013/14	2012/13
	5	R'000	R'000
Consumable supplies		1,948	348
<b>Other consumables</b>		<b>1,948</b>	<b>348</b>
Stationery, printing and office supplies		2,021	1,477
<b>Total</b>		<b>3,969</b>	<b>1,825</b>

## 5.7. Property payments

	NOTE	2013/14	2012/13
	5	R'000	R'000
Municipal services		1,733	2,043
Other		491	1,512
<b>Total</b>		<b>2,224</b>	<b>3,555</b>

## 5.8. Travel and subsistence

	NOTE	2013/14	2012/13
	5	R'000	R'000
Local		20,860	22,556
Foreign		8,147	11,023
<b>Total</b>		<b>29,007</b>	<b>33,579</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

### 5.9. Venues and Facilities

	NOTE	2013/14	2012/13
	5	R'000	R'000
Venues and Facilities		75,549	19,663
<b>Total</b>		<b>75,549</b>	<b>19,663</b>

### 5.10. Other operating expenditure

	NOTE	2013/14	2012/13
	5	R'000	R'000
Professional bodies, membership and subscription fees		177	2,643
Resettlement costs		63	20
Gifts		-	22
Other		2,488	5,548
<b>Total</b>		<b>2,728</b>	<b>8,233</b>

## 6. PAYMENTS FOR FINANCIAL ASSETS

	NOTE	2013/14	2012/13
		R'000	R'000
Other material losses written off	6.1	-	25
Debts written off	6.2	11	-
<b>Total</b>		<b>11</b>	<b>25</b>

### 6.1. Other material losses written off

	NOTE	2013/14	2012/13
	6	R'000	R'000
<b>Nature of losses</b>			
Disposal and Loss control committee		-	25
<b>Total</b>		<b>-</b>	<b>25</b>

### 6.2. Debts written off

	NOTE	2013/14	2012/13
	6	R'000	R'000
<b>Nature of debts written off</b>			
FORMER EMPLOYEES		11	-
<b>Total debt written off</b>		<b>11</b>	<b>-</b>

## 7. TRANSFERS AND SUBSIDIES

	NOTE	2013/14	2012/13
		R'000	R'000
Provinces and municipalities	30, Annex 1A	617,591	592,751
Departmental agencies and accounts	Annex 1B	21,794	19,393
Non-profit institutions	Annex 1C	174,656	221,272
Households	Annex 1D	153	101
Gifts, donations and sponsorships made	Annex 1F	100	-
<b>Total</b>		<b>814,294</b>	<b>833,517</b>

In the amount of transfers to departmental agencies we have included an amount of R308 000 paid to Boxing S.A for the SA Title fight tournament in the Boxing Indaba in September 2013.

Amounts of R108 000 & R675 945-90, were paid to AGSA (for audit fees) & Majavu Incorporated (for legal fees), respectively, on behalf of Boxing S.A.



### **Wheelchair Basketball explained**

*Crashing into the back of a player on your own team and causing them to fall out of their chair is not a foul and doesn't require the game to be paused.*



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 8. EXPENDITURE FOR CAPITAL ASSETS

	NOTE	2013/14	2012/13
		R'000	R'000
<b>Tangible assets</b>		<b>1,030</b>	<b>1,214</b>
Machinery and equipment	39	1,030	1,214
<b>Intangible assets</b>		<b>122</b>	<b>-</b>
Software	40	122	-
<b>Total</b>		<b>1,152</b>	<b>1,214</b>

## 8.1. Analysis of funds utilised to acquire capital assets – 2013/14

	VOTED FUNDS	AID ASSISTANCE	TOTAL
	R'000	R'000	R'000
Tangible assets	1,030	-	1,030
Machinery and equipment	1,030	-	1,030
Intangible assets	122	-	122
Software	122	-	122
<b>Total</b>	<b>1,152</b>	<b>-</b>	<b>1,152</b>

## 8.2. Analysis of funds utilised to acquire capital assets – 2012/13

	VOTED FUNDS	AID ASSISTANCE	TOTAL
	R'000	R'000	R'000
<b>Tangible assets</b>	<b>1,214</b>	<b>-</b>	<b>1,214</b>
Machinery and equipment	1,214	-	1,214
<b>Total</b>	<b>1,214</b>	<b>-</b>	<b>1,214</b>

## 9. UNAUTHORISED EXPENDITURE

## 9.1. Reconciliation of unauthorised expenditure

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance		705	705
As restated		705	705
<b>Unauthorised expenditure awaiting authorisation / written off</b>		<b>705</b>	<b>705</b>
Analysis of awaiting authorisation per economic classification			
Current		705	705
<b>Total</b>		<b>705</b>	<b>705</b>

## 9.2. Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2013/14	2012/13
	R'000	R'000
Current	705	705
Transfers and subsidies	-	-
<b>Total</b>	<b>705</b>	<b>705</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

### 9.3. Analysis of unauthorised expenditure awaiting authorisation per type

	2013/14	2012/13
	R'000	R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	705	705
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division	-	-
<b>Total</b>	<b>705</b>	<b>705</b>

## 10. CASH AND CASH EQUIVALENTS

	NOTE	2013/14	2012/13
		R'000	R'000
Consolidated Paymaster General Account		2,848	6,826
Cash on hand		67	67
<b>Total</b>		<b>2,915</b>	<b>6,893</b>

## 11. PREPAYMENTS AND ADVANCES

	NOTE	2013/14	2012/13
		R'000	R'000
Travel and subsistence		65	-
Prepayments		-	-
<b>Total</b>		<b>65</b>	<b>-</b>

## 12. RECEIVABLES

	NOTE	2013/14				2012/13
		R'000	R'000	R'000	R'000	R'000
		LESS THAN ONE YEAR	ONE TO THREE YEARS	OLDER THAN THREE YEARS	TOTAL	TOTAL
Claims recoverable	12.1 Annex 2	666	499	-	1,165	832
Staff debt	12.2	18	-	49	67	28
Other debtors	12.3	27	88	729	844	803
<b>Total</b>		<b>711</b>	<b>587</b>	<b>778</b>	<b>2,076</b>	<b>1,663</b>

### 12.1. Claims recoverable

	NOTE	2013/14	2012/13
		R'000	R'000
National departments	12	1,165	832
<b>Total</b>		<b>1,165</b>	<b>832</b>

### 12.2. Staff debt

	NOTE	2013/14	2012/13
		R'000	R'000
Other		19	2
Accident		-	8
Salary overpayment		-	2
Private calls		5	7
Bursaries		43	9
<b>Total</b>		<b>67</b>	<b>28</b>



### **Wheelchair Basketball explained**

Men and women play on teams of five players each and the measurements of the court and the height of the baskets are the same as in able-bodied basketball.

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 12.3. Other debtors

	NOTE	2013/14	2012/13
	12	R'000	R'000
Tax debt		7	8
Former Employees		56	58
Clearing account		565	565
Pension		5	6
Damages and losses		164	146
Sal reversal		20	20
Salary Income Tax		27	-
<b>Total</b>		<b>844</b>	<b>803</b>

## 13. VOTED FUNDS TO BE SURRENDERED TO THE REVENUE FUND

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance		9,015	10,258
As restated		9,015	10,258
Transfer from statement of financial performance (as restated)		456	9,015
Paid during the year		(9,015)	(10,258)
<b>Closing balance</b>		<b>456</b>	<b>9,015</b>

## 14. DEPARTMENTAL REVENUE AND NRF RECEIPTS TO BE SURRENDERED TO THE REVENUE FUND

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance		23	6
As restated		23	6
Transfer from Statement of Financial Performance (as restated)		210	8,712
Paid during the year		(220)	(8,695)
<b>Closing balance</b>		<b>13</b>	<b>23</b>

## 15. PAYABLES – CURRENT

	NOTE	2013/14	2012/13
		R'000	R'000
Clearing accounts	15.1	22	(4)
Other payables	15.2	5,005	26
<b>Total</b>		<b>5,027</b>	<b>22</b>

## 15.1. Clearing accounts

	NOTE	2013/14	2012/13
	15	R'000	R'000
Tax		22	-
Sal reversal account		-	(4)
<b>Total</b>		<b>22</b>	<b>(4)</b>

## 15.2. Other payables

	NOTE	2013/14	2012/13
	15	R'000	R'000
Debt receivable income		-	18
T&S Advance		-	8
DORA Grant to be surrendered		5,005	-
<b>Total</b>		<b>5,005</b>	<b>26</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

### 16. NET CASH FLOW AVAILABLE FROM OPERATING ACTIVITIES

	NOTE	2013/14	2012/13
		R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance		886	17,928
Add back non cash/cash movements not deemed operating activities		(3,757)	(18,070)
(Increase)/decrease in receivables – current		(413)	(239)
(Increase)/decrease in prepayments and advances		(65)	9
Increase/(decrease) in payables – current		5,005	(101)
Expenditure on capital assets		1,152	1,214
Surrenders to Revenue Fund		(9,235)	(18,953)
Surrenders to RDP Fund/Donor		(201)	-
<b>Net cash flow generated by operating activities</b>		<b>(2,871)</b>	<b>(142)</b>

### 17. RECONCILIATION OF CASH AND CASH EQUIVALENTS FOR CASH FLOW PURPOSES

	NOTE	2013/14	2012/13
		R'000	R'000
Consolidated Paymaster General account		2,848	6,826
Cash on hand		67	67
<b>Total</b>		<b>2,915</b>	<b>6,893</b>

### 18. COMMITMENTS

	NOTE	2013/14	2012/13
		R'000	R'000
<b>Current expenditure</b>			
Approved and contracted		421	39
		421	39
<b>Capital expenditure</b>			
Approved and contracted		56	1,729
		56	1,729
<b>Total Commitments</b>		<b>477</b>	<b>1,768</b>

### 19. ACCRUALS

				2013/14	2012/13
				R'000	R'000
LISTED BY ECONOMIC CLASSIFICATION		30 DAYS	30+ DAYS	TOTAL	TOTAL
Goods and services		1,011	659	1,670	13,989
<b>Total</b>		<b>1,011</b>	<b>659</b>	<b>1,670</b>	<b>13,989</b>
LISTED BY PROGRAMME LEVEL				R'000	R'000
1. Administration				824	11,022
2. Sport Support Services				490	2,428
3. Mass Participation				217	153
4. International Liaison & Events				124	383
5. Facilities Coordination				15	3
<b>Total</b>				<b>1,670</b>	<b>13,989</b>
Confirmed balances with other departments			Annex 3	1,115	9,901
<b>Total</b>				<b>1,115</b>	<b>9,901</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 20. EMPLOYEE BENEFIT

	NOTE	2013/14	2012/13
		R'000	R'000
Leave entitlement		3,339	2,924
Service bonus (Thirteenth cheque)		1,987	1,813
Performance awards		1,367	747
Capped leave commitments		2,135	2,014
Other		-	-
<b>Total</b>		<b>8,828</b>	<b>7,498</b>

## 21. LEASE COMMITMENTS

## 21.1. Operating leases expenditure

2013/14	LAND	BUILDINGS AND OTHER FIXED STRUCTURES	MACHINERY AND EQUIPMENT	TOTAL
	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	422	422
Later than 1 year and not later than 5 years	-	-	71	71
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>493</b>	<b>493</b>

2012/13	LAND	BUILDINGS AND OTHER FIXED STRUCTURES	MACHINERY AND EQUIPMENT	TOTAL
	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	901	901
Later than 1 year and not later than 5 years	-	-	309	309
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>1,210</b>	<b>1,210</b>

## 21.2. Finance leases expenditure

2013/14	LAND	BUILDINGS AND OTHER FIXED STRUCTURES	MACHINERY AND EQUIPMENT	TOTAL
	R'000	R'000	R'000	
Not later than 1 year	-	-	466	466
Later than 1 year and not later than 5 years	-	-	854	854
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>1,320</b>	<b>1,320</b>

2012/13	LAND	BUILDINGS AND OTHER FIXED STRUCTURES	MACHINERY AND EQUIPMENT	TOTAL
	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	554	554
Later than 1 year and not later than 5 years	-	-	1,692	1,692
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>2,246</b>	<b>2,246</b>

**Basketball explained**

During the game, any player who is bleeding or has an open wound must be substituted. He may return to the playing court only after the bleeding has stopped and the affected area or open wound has been completely and securely covered

- If the injured player or any player who is bleeding or has an open wound recovers during a time-out taken by either team, before the scorer's signal for the substitution, that player may continue to play.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 22. ACCRUED DEPARTMENTAL REVENUE

	NOTE	2013/14	2012/13
		R'000	R'000
Transfers received (incl. conditional grants to be repaid by prov depts.)		18,308	14,890
<b>Total</b>		<b>18,308</b>	<b>14,890</b>

### 22.1. Analysis of accrued departmental revenue

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance		14,890	17,622
Less: amounts received		(4,412)	(13,022)
Add: amounts recognised		7,830	10,290
<b>Closing balance</b>		<b>18,308</b>	<b>14,890</b>

### 22.2. Accrued department revenue written off

	NOTE	2013/14	2012/13
		R'000	R'000
Nature of losses			
Staff Debt		-	4
<b>Total</b>		<b>-</b>	<b>4</b>

## 23. IRREGULAR EXPENDITURE

### 23.1. Reconciliation of irregular expenditure

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance		1,185	1,476
Add: Irregular expenditure – relating to prior year		-	-
Add: Irregular expenditure – relating to current year		165	7
Less: Prior year amounts condoned		(1,185)	(298)
<b>Irregular expenditure awaiting condonation</b>		<b>165</b>	<b>1,185</b>
<b>Analysis of awaiting condonation per age classification</b>			
Current year		165	-
Prior years		-	-
<b>Total</b>		<b>165</b>	<b>-</b>

### 23.2. Details of irregular expenditure – current year

INCIDENT	DISCIPLINARY STEPS TAKEN/ CRIMINAL PROCEEDINGS	2013/14 R'000
iAfrica Transcriptions (Pty) – (Service provider appointed without following SCM procedures)		165
<b>Total</b>		<b>165</b>

### 23.3. Details of irregular expenditure condoned

INCIDENT	CONDONED BY (CONDONING AUTHORITY)	2013/14 R'000
Al Awal Tailoring & Outfitters (3 quotations not attached)	DG	68
Birchwood Hotel & Conference Centre (3 quotations not attached)	DG	244
Springbok Atlas (Pty) Ltd (3 quotations not attached)	DG	478
Teocleo (3 quotations not attached)	DG	7
Khanyisa Educare (3 quotations not attached)	DG	389
<b>Total</b>		<b>1,185</b>

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 24. FRUITLESS AND WASTEFUL EXPENDITURE

## 24.1. Reconciliation of fruitless and wasteful expenditure

	NOTE	2013/14	2012/13
		R'000	R'000
Opening balance			
Fruitless and wasteful expenditure – relating to prior year		7,158	7,158
<b>Fruitless and wasteful expenditure awaiting resolution</b>		<b>7,158</b>	<b>7,158</b>

## 25. RELATED PARTY TRANSACTIONS

PAYMENTS MADE	NOTE	2013/14	2012/13
		R'000	R'000
Transfers		21,718	19,322
<b>Total</b>		<b>21,718</b>	<b>19,322</b>

*Included in the above amounts are payments to Boxing S.A & SAIDS in line with the approved budget. An additional amount of R107,778-42 was paid to AGSA on behalf of Boxing S.A for audit fees, R307,850-00 was paid to Boxing S.A for the hosting of the SA Title fight tournament during the National Boxing Indaba and R675,945-90 paid to Majavu Inc. for legal fees and R50,002-40 was paid to SAIDS for the Thinksport conference.*

## 26. KEY MANAGEMENT PERSONNEL

	NO. OF INDIVIDUALS	2013/14	2012/13
		R'000	R'000
Political office bearers	2	3,841	3,646
Officials:			
Level 15 to 16	4	5,261	4,694
Level 14 (incl. CFO if at a lower level)	7	6,847	5,089
Family members of key management personnel	-	-	-
<b>Total</b>		<b>15,949</b>	<b>13,429</b>

## 27. PROVISIONS

	NOTE	2013/14	2012/13
		R'000	R'000
PERFORMANCE BONUS		1,367	747
<b>Total</b>		<b>1,367</b>	<b>747</b>

## 28. MOVABLE TANGIBLE CAPITAL ASSETS

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014					
	OPENING BALANCE	CURR YEAR ADJUSTMENTS TO PRIOR YEAR BALANCES	ADDITIONS	DISPOSALS	CLOSING BALANCE
	R'000	R'000	R'000	R'000	R'000
<b>HERITAGE ASSETS</b>	<b>822</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>822</b>
Heritage assets	822	-	-	-	822
<b>MACHINERY AND EQUIPMENT</b>	<b>16,874</b>	<b>(1,915)</b>	<b>240</b>	<b>(482)</b>	<b>14,717</b>
Transport assets	1,319	-	-	(482)	837
Computer equipment	6,147	(361)	65	-	5,851
Furniture and office equipment	1,980	826	51	-	2,857
Other machinery and equipment	7,428	(2,380)	124	-	5,172
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>17,696</b>	<b>(1,915)</b>	<b>240</b>	<b>(482)</b>	<b>15,539</b>

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 28.1. Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014					
	CASH*	NON-CASH**	(CAPITAL WORK IN PROGRESS CURRENT COSTS AND FINANCE LEASE PAYMENTS)	RECEIVED CURRENT, NOT PAID (PAID CURRENT YEAR, RECEIVED PRIOR YEAR)	TOTAL
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>240</b>	-	-	-	<b>240</b>
Transport assets	-	-	-	-	-
Computer equipment	65	-	-	-	65
Furniture and office equipment	51	-	-	-	51
Other machinery and equipment	124	-	-	-	124
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>240</b>	-	-	-	<b>240</b>

## 28.2. Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014				
	SOLD FOR CASH	TRANSFER OUT OR DESTROYED OR SCRAPPED	TOTAL DISPOSALS	CASH RECEIVED ACTUAL
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>		<b>482</b>	<b>482</b>	<b>130</b>
Transport assets	-	482	482	130
Computer equipment	-	-	-	-
Furniture and office equipment	-	-	-	-
Other machinery and equipment	-	-	-	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	-	<b>482</b>	<b>482</b>	<b>130</b>

## 28.3. Movement for 2012/13

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2013					
	OPENING BALANCE	CURR YEAR ADJUSTMENTS TO PRIOR YEAR BALANCES	ADDITIONS	DISPOSALS	CLOSING BALANCE
	R'000	R'000	R'000	R'000	R'000
<b>HERITAGE ASSETS</b>	<b>822</b>	-	-	-	<b>822</b>
Heritage assets	822	-	-	-	822
<b>MACHINERY AND EQUIPMENT</b>	<b>22,730</b>	<b>(912)</b>	<b>1,157</b>	<b>(6,101)</b>	<b>16,874</b>
Transport assets	848	-	671	(200)	1,319
Computer equipment	9,044	(7)	80	(2,970)	6,147
Furniture and office equipment	2,876	(113)	291	(1,074)	1,980
Other machinery and equipment	9,962	(792)	115	(1,857)	7,428
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>23,552</b>	<b>(912)</b>	<b>1,157</b>	<b>(6,101)</b>	<b>17,696</b>



### Wheelchair Basketball explained

Wheelchair Basketball has featured at every Paralympic Games since Rome 1960, with the women's competition being added at the Tel Aviv 1968 Games.





# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## 29. INTANGIBLE CAPITAL ASSETS

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014					
	OPENING BALANCE	CURRENT YEAR ADJUSTMENTS TO PRIOR YEAR BALANCES	ADDITIONS	DISPOSALS	CLOSING BALANCE
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	1,210	(427)	122	-	905
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>1,210</b>	<b>(427)</b>	<b>122</b>	<b>-</b>	<b>905</b>

### 29.1. Additions

ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014					
	CASH	NON-CASH	(DEVELOPMENT WORK IN PROGRESS – CURRENT COSTS)	RECEIVED CURRENT YEAR, NOT PAID (PAID CURRENT YEAR, RECEIVED PRIOR YEAR)	TOTAL
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	122	-	-	-	122
<b>TOTAL ADDITIONS TO INTANGIBLE CAPITAL ASSETS</b>	<b>122</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>122</b>

### 29.2. Disposals

DISPOSALS OF INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014				
	SOLD FOR CASH	TRANSFER OUT OR DESTROYED OR SCRAPPED	TOTAL DISPOSALS	CASH RECEIVED ACTUAL
	R'000	R'000	R'000	R'000
SOFTWARE	-	-	-	-
<b>TOTAL DISPOSALS OF INTANGIBLE CAPITAL ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

### 29.3. Movement for 2012/13

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2013					
	OPENING BALANCE	CURRENT YEAR ADJUSTMENTS TO PRIOR YEAR BALANCES	ADDITIONS	DISPOSALS	CLOSING BALANCE
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	1,215	-	-	(5)	1,210
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>1,215</b>	<b>-</b>	<b>-</b>	<b>(5)</b>	<b>1,210</b>



### **Basketball explained**

At least 10 minutes before the game is scheduled to begin both coaches shall:

- Confirm their agreement with the names and the corresponding numbers of their team members.
- Confirm the names of the coach and assistant coach.



## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

### 30. STATEMENT OF CONDITIONAL GRANTS PAID TO THE PROVINCES

NAME OF PROVINCE/GRANT	GRANT ALLOCATION				TOTAL AVAILABLE
	DIVISION OF REVENUE ACT	ROLL OVERS	ADJUSTMENTS		
	R'000	R'000	R'000	R'000	
EASTERN CAPE	61,334	7,536	-	68,870	
FREE STATE	38,832	-	-	38,832	
GAUTENG	88,269	-	-	88,269	
KWA-ZULU NATAL	79,883	-	-	79,883	
LIMPOPO	56,529	7,025	-	63,554	
MPUMALANGA	44,772	2,368	-	47,140	
NORTHERN CAPE	30,806	-	-	30,806	
NORTH WEST	41,596	1,237	-	42,833	
WESTERN CAPE	55,570	-	-	55,570	
<b>TOTAL</b>	<b>497,591</b>	<b>18,166</b>	<b>-</b>	<b>515,757</b>	

### 31. STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	DIVISION OF REVENUE ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	FUNDS WITHHELD	RE-ALLOCATIONS BY NATIONAL TREASURY OR NATIONAL DEPARTMENT
	R'000	R'000	R'000	R'000	R'000	R'000	%
MANGAUNG	28,500	-	-	28,500	28,500	-	-
POLOKWANE	28,500	-	-	28,500	28,500	-	-
CITY OF CAPE TOWN	63,000	-	-	63,000	63,000	-	-
<b>TOTAL</b>	<b>120,000</b>	<b>-</b>	<b>-</b>	<b>120,000</b>	<b>120,000</b>	<b>-</b>	<b>-</b>



#### **Wheelchair Basketball explained**

There is a points classification system to classify the severity of a player's disability. The lowest points a player can have is one. This person is likely to have quite a severe disability compared to a person with 4.5 points.



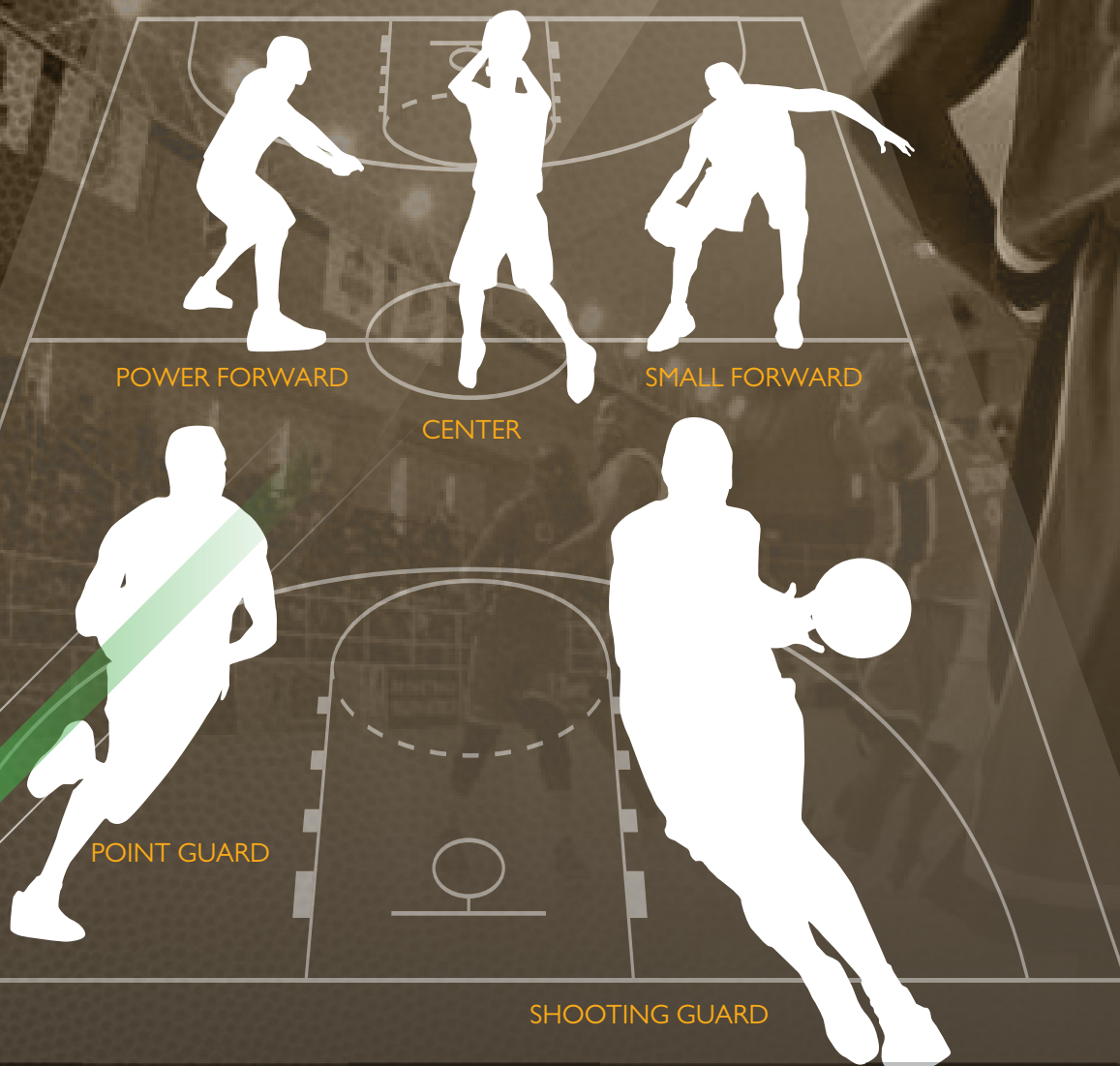
## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

	TRANSFER			SPENT			2012/13
	ACTUAL TRANSFER	FUNDS WITHHELD	RE-ALLOCATIONS BY NATIONAL TREASURY OR NATIONAL DEPARTMENT	AMOUNT RECEIVED BY DEPARTMENT	AMOUNT SPENT BY DEPARTMENT	% OF AVAILABLE FUNDS SPENT BY DEPT	DIVISION OF REVENUE ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
	61,334	-	-	61,334	65,369	107%	66,056
	38,832	-	-	38,832	38,823	100%	34,371
	88,269	-	-	88,269	87,832	100%	73,930
	79,883	-	-	79,883	79,883	100%	91,122
	56,529	-	-	56,529	59,618	105%	55,733
	44,772	-	-	44,772	53,655	120%	39,883
	30,806	-	-	30,806	28,816	94%	27,404
	41,596	-	-	41,596	41,796	100%	36,497
	55,570	-	-	55,570	56,034	101%	44,644
	<b>497,591</b>	-	-	<b>497,591</b>	<b>511,826</b>		<b>469,640</b>



# THE BASKETBALL TEAM ON THE COURT



## POINT GUARD

- Point guard is one of the most important positions on the court for the team's offence.
- They are also called the lead guard or one guard.
- They direct play going forward and decide which moves the team should make.

## SHOOTING GUARD

- It will be no surprise to hear that the main job of a shooting guard is to score.
- Often referred to as the two guard or the off guard.
- They are the main shooter in the team but it is usually from long distance.
- They like nothing better than to bang in a 3-pointer.

## POWER FORWARD

- The power forward plays a strong physical game, specialising on the rebounds and defence.
- They are also called a post player.
- Because of the nature of the job, they will spend much of the game close to the basket.


## CENTRE

- The centre is likely to be the tallest player on the court.
- Their job is based at both ends of the court with defending and offence.
- They will look to score from close to the basket and also block shots and deal with rebounds.
- They will often be called the big man or post player.

## SMALL FORWARD

- The small forward is probably just as important as the point guard.
- Many offensive moves begin from this position.
- As well as not being the tallest player, shooting is a large part of their game.
- But they will also be heavily involved with defensive duties.

## TOP 16-RANKED AFRICAN NATIONAL BASKETBALL TEAMS



AFRICA RANKING	COUNTRY	WORLD RANKING
1	ANGOLA	20
2	MALI	26
3	NIGERIA	26
4	EGYPT	32
5	TUNISIA	37
6	SENEGAL	38
7	IVORY COAST	48
8	MOZAMBIQUE	50
9	CAMEROON	68
10	ALGERIA	74
11	DEMOCRATIC REPUBLIC OF CONGO	76
12	CAPE VERDE	83
13	KENYA	84
14	CENTRAL AFRICAN REPUBLIC	85
15	RWANDA	85
16	SOUTH AFRICA	87

\* Basketball rankings sourced from [www.fiba.com](http://www.fiba.com) (last updated on 3 November 2013, after the 2013 World and Continental Championships).



# ANNEXURES

**Basketball explained**

*A player who has committed 5 fouls shall be informed by an official and must leave the game immediately. He must be substituted within 30 seconds.*



**Wheelchair Basketball explained**

A 4.5 point wheelchair athlete is probably the closest to an able-bodied player and would only have a very small disability. The largest number of points a player can have is 5, and in this case, would have no disability at all.

# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014

KEVIN DURANT

*"I don't know what I'm going to do tomorrow.  
I just know for sure I'm going to keep playing basketball."*

## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

### ANNEXURE IA

#### STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION			
	DIVISION OF REVENUE ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE
	R'000	R'000	R'000	R'000
MANGAUNG	28,500	-	-	28,500
POLOKWANE	28,500	-	-	28,500
CITY OF CAPE TOWN	63,000	-	-	63,000
<b>TOTAL</b>	<b>120,000</b>	<b>-</b>	<b>-</b>	<b>120,000</b>

### ANNEXURE IB

#### STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT / AGENCY / ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2012/13
	ADJUSTED APPROPRIATION	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	% OF AVAILABLE FUNDS TRANSFERRED	APPROPRIATION ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
BOXING SOUTH AFRICA	6,552	-	-	6,552	6,860	105%	5,108
AUDIT FEES ON BEHALF OF BOXING S.A	-	-	-	-	108		359
LEGAL FEES IN BEHALF OF BOXING SA	-	-	-	-	676		-
SOUTH AFRICAN INSTITUTE FOR DRUG-FREE SPORT	14,024	-	-	14,024	14,074	100%	13,865
CATHSSETA	-	-	-	-	76		68
<b>TOTAL</b>	<b>20,576</b>	<b>-</b>	<b>-</b>	<b>20,576</b>	<b>21,794</b>		<b>19,400</b>



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

TRANSFER			SPENT				2012/13
ACTUAL TRANSFER	FUNDS WITHHELD	RE-ALLOCATIONS BY NATIONAL TREASURY OR NATIONAL DEPARTMENT	AMOUNT RECEIVED BY MUNICIPALITY	AMOUNT SPENT BY MUNICIPALITY	% OF AVAILABLE FUNDS SPENT BY MUNICIPALITY	DIVISION OF REVENUE ACT	
R'000	R'000	%	R'000	R'000	%	R'000	
28,500	-	-	28,500	28,500	100%	-	
28,500	-	-	28,500	28,500	100%	-	
63,000	-	-	63,000	63,000	100%	-	
<b>120,000</b>	<b>-</b>	<b>-</b>	<b>120,000</b>	<b>120,000</b>	<b>100%</b>	<b>-</b>	



## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## ANNEXURE IC

## STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2012/13
	ADJUSTED APPROPRIATION ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	% OF AVAILABLE FUNDS TRANSFERRED	APPROPRIATION ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
AEROBICS & FITNESS FEDERATION	900	-	-	900	900	100%	600
AERO CLUB	400	-	-	400	400	100%	400
ARCHERY SA	1,100	-	-	1,100	1,100	100%	800
ATHLETICS SA	2,000	-	(1,200)	800	-		1,500
BADMINTON SA	700	-	-	700	700	100%	700
BASEBALL UNION	1,000	-	-	1,000	1,000	100%	1,000
BASKETBALL SA	2,000	-	(1,219)	781	-		2,167
BOWLS SA	1,000	-	-	1,000	1,000	100%	1,000
CANOEING SA	700	-	-	700	700	100%	700
CHESS SA	2,000	-	-	2,000	2,000	100%	1,500
CRICKET SA	2,000	-	-	2,000	2,000	100%	1,500
CUE SPORT	400	-	-	400	400	100%	400
CYCLING SA	1,200	-	-	1,200	1,200	100%	1,000
DANCE SPORT SA	1,000	-	-	1,000	1,000	100%	1,000
DARTS SA	500	-	-	500	500	100%	700
DEAF SPORT	1,600	-	-	1,600	1,600	100%	1,000
EQUESTRIAN FEDERATION	900	-	-	900	900	100%	600
FENCING	700	-	-	700	700	100%	-
FIGURE SKATING	700	-	-	700	700	100%	700
GOALBALL SOUTH AFRICA	500	-	(500)	-	-		700
JUDO SOUTH AFRICA	1,200	-	-	1,200	1,200	100%	1,500
JUSKEI SOUTH AFRICA	600	-	450	1,050	1,050	100%	1,500
KARATE SOUTH AFRICA	700	-	-	700	700	100%	400
LIFESAVING SOUTH AFRICA	800	-	-	800	800	100%	700
LOC CHAN 2014	36,000	-	-	36,000	36,000	100%	-
LOVELIFE	33,673	-	-	33,673	33,673	100%	32,240
MINDSPORT SOUTH AFRICA	400	-	(400)	-	-		700
MODERN PENTATHLON SOUTH AFRICA	400	-	(400)	-	-		400
MOTORSPORT SOUTH AFRICA	700	-	-	700	700	100%	700
NETBALL SOUTH AFRICA	2,000	-	-	2,000	2,000	100%	2,167
RINGBALL	700	-	-	700	700	100%	400
ROLLERSPORT	700	-	-	700	700	100%	700
ROWING	1,200	-	-	1,200	1,200	100%	700
SNOWSPORT SOUTH AFRICA	700	-	-	700	700	100%	700

## ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2012/13
	ADJUSTED APPROPRIATION ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	% OF AVAILABLE FUNDS TRANSFERRED	APPROPRIATION ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
SOFTBALL SOUTH AFRICA	2,000	-	(1,500)	500	-		1,500
SOUTH AFRICAN AMATEUR BOXING ORGANISATION	2,000	-	-	2,000	2,000	100%	700
SOUTH AFRICAN FOOTBALL ASSOCIATION	2,000	-	3,000	5,000	5,000	100%	1,500
SOUTH AFRICAN GOLF ASSOCIATION	1,300	-	-	1,300	1,300	100%	1,000
SOUTH AFRICAN GYMNASTICS	2,000	-	-	2,000	2,000	100%	1,500
SOUTH AFRICAN HANDBALL ASSOCIATION	700	-	200	900	900	100%	1,500
SOUTH AFRICAN HOCKEY ASSOCIATION	2,000	-	-	2,000	2,000	100%	1,500
SOUTH AFRICAN ICE HOCKEY ASSOCIATION	400	-	(400)	-	-		400
SOUTH AFRICAN KORFBALL FEDERATION	700	-	-	700	700	100%	700
SOUTH AFRICAN MASTERSPORT	200	-	-	200	200	100%	100
SOUTH AFRICAN ORIENTEERING FEDERATION	700	-	(339)	361	361	100%	700
SOUTH AFRICAN PHYSICALLY DISABLED	1,300	-	(1,300)	-	-		600
SOUTH AFRICAN POWERLIFTING FEDERATION	400	-	-	400	400	100%	400
SOUTH AFRICAN RUGBY UNION	2,000	-	4,783	6,783	6,783	100%	1,500
SOUTH AFRICAN SAILING	700	-	-	700	700	100%	700
SOUTH AFRICAN SHOOTING SPORT FEDERATION	1,000	-	-	1,000	1,000	100%	600
SOUTH AFRICAN SPORT CONFEDERATION & OLYMPIC COMMITTEE (SASCOC)	7,950	-	4,329	12,279	12,279	100%	12,000
SOUTH AFRICAN SPORT ASSOCIATION FOR INTELLECTUALLY IMPAIRED	1,300	-	-	1,300	1,300	100%	600
SOUTH AFRICAN SPORTS ANGLERS & CASTING CONFEDERATION	1,300	-	-	1,300	1,200	92%	900
SOUTH AFRICAN TABLE TENNIS BOARD	2,000	-	-	2,000	2,000	100%	1,100
SOUTH AFRICAN TAEKWANDO FEDERATION	700	-	(700)	-	-		700
SOUTH AFRICAN TENNIS ASSOCIATION	3,500	-	960	4,460	4,460	100%	2,166

# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2012/13
	ADJUSTED APPROPRIATION ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	% OF AVAILABLE FUNDS TRANSFERRED	APPROPRIATION ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
SOUTH AFRICAN TRANSPLANT SPORTS	800	-	(600)	200	200	100%	800
SOUTH AFRICAN WATERSKI FEDERATION	700	-	-	700	700	100%	700
SOUTH AFRICAN WEIGHTLIFTING FEDERATION	700	-	-	700	700	100%	700
SOUTH AFRICAN WRESTLING	700	-	(700)	-	-		700
SPORTS COACHES OUTREACH (SCORE)	700	-	-	700	700	100%	500
SSCN	2,000	-	(2,000)	-	-		-
SURFING SOUTH AFRICA	1,000	-	-	1,000	1,000	100%	1,000
SQUASH SOUTH AFRICA	1,000	-	-	1,000	1,000	100%	1,000
SWIMMING SOUTH AFRICA	2,000	-	-	2,000	2,000	100%	1,900
THE SPORT TRUST	15,000	-	9,750	24,750	22,950	93%	12,396
OTHER RECREATION BODIES	3,333	-	(3,333)	-	-		
TRIATHLON SOUTH AFRICA	400	-	-	400	400	100%	400
TUG OF WAR	600	-	-	600	600	100%	700
UNDERWATER SPORT	400	-	-	400	400	100%	400
UNIVERSITY SPORT	700	-	500	1,200	1,200	100%	700
VOLLEYBALL	2,000	-	-	2,000	2,000	100%	1,500
<b>TOTAL</b>	<b>169,256</b>	<b>-</b>	<b>9,381</b>	<b>178,637</b>	<b>174,656</b>	<b>98%</b>	<b>116,536</b>

## ANNEXURE 1D

### STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2012/13
	ADJUSTED APPROPRIATION ACT	ROLL OVERS	ADJUSTMENTS	TOTAL AVAILABLE	ACTUAL TRANSFER	% OF AVAILABLE FUNDS TRANSFERRED	APPROPRIATION ACT
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
EMPLOYEE SOCIAL BENEFIT	-	-	-	-	153	-	101
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>153</b>	<b>-</b>	<b>101</b>



#### **Basketball facts**

A doctor may enter the playing court, without the permission of an official if, in the doctor's judgement, the injured player requires immediate medical treatment.

ANNEXURES TO THE ANNUAL **FINANCIAL STATEMENTS**

for the year ended 31 March 2014

## ANNEXURE IE

## STATEMENT OF AID ASSISTANCE RECEIVED

NAME OF DONOR	PURPOSE	OPENING BALANCE	REVENUE	EXPENDI-TURE	CLOSING BALANCE
		R'000	R'000	R'000	R'000
<b>Received in cash</b>					
KfW (GERMANY)	SA Sport for change/Youth Development against violence through Sport (YDVS)	201	4,200	4,181	220
<b>Subtotal</b>		<b>201</b>	<b>4,200</b>	<b>4,181</b>	<b>220</b>
<b>Received in kind</b>		-	-	-	-
<b>Subtotal</b>		-	-	-	-
<b>TOTAL</b>		<b>201</b>	<b>4,200</b>	<b>4,181</b>	<b>220</b>

## ANNEXURE IF

## STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

NATURE OF GIFT, DONATION OR SPONSORSHIP (GROUP MAJOR CATEGORIES BUT LIST MATERIAL ITEMS INCLUDING NAME OF ORGANISATION)	2013/14	2012/13
	R'000	R'000
<b>Paid in cash</b>		
ROWING SOUTH AFRICA	100	-
<b>Subtotal</b>	<b>100</b>	<b>-</b>
<b>Made in kind</b>		
GIFT	151	89
PROMOTIONAL	207	276
<b>Subtotal</b>	<b>358</b>	<b>365</b>
<b>TOTAL</b>	<b>458</b>	<b>365</b>



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2014

## ANNEXURE 2

### CLAIMS RECOVERABLE

	CONFIRMED BALANCE OUTSTANDING		UNCONFIRMED BALANCE OUTSTANDING		TOTAL	
	31/03/2014	31/03/2013	31/03/2014	31/03/2013	31/03/2014	31/03/2013
GOVERNMENT ENTITY	R'000	R'000	R'000	R'000	R'000	R'000
<b>Department</b>						
Department of International Relations & Cooperation	1,165	555	-	274	1,165	829
Department of Agriculture	-	-	-	3	-	3
<b>SUBTOTAL</b>	<b>1,165</b>	<b>555</b>	<b>-</b>	<b>277</b>	<b>1,165</b>	<b>832</b>
<b>TOTAL</b>	<b>1,165</b>	<b>555</b>	<b>-</b>	<b>277</b>	<b>1,165</b>	<b>832</b>

## ANNEXURE 3

### INTER-GOVERNMENT PAYABLES

	CONFIRMED BALANCE OUTSTANDING		UNCONFIRMED BALANCE OUTSTANDING		TOTAL	
	31/03/2014	31/03/2013	31/03/2014	31/03/2013	31/03/2014	31/03/2013
GOVERNMENT ENTITY	R'000	R'000	R'000	R'000	R'000	R'000
<b>DEPARTMENTS</b>						
<b>Current</b>						
Free State Dept: Police, Roads & Transport	19	-	-	-	19	-
Justice and Constitutional Development	522	309	-	-	522	309
Government Printing	-	29	-	-	-	29
Public Works	574	9,422	-	-	574	9,422
Department of International Relations & Cooperation	-	141	-	-	-	141
<b>Subtotal</b>	<b>1,115</b>	<b>9,901</b>	<b>-</b>	<b>-</b>	<b>1,115</b>	<b>9,901</b>
<b>Total Inter-Governmental</b>	<b>1,115</b>	<b>9,901</b>	<b>-</b>	<b>-</b>	<b>1,115</b>	<b>9,901</b>





ANNEXURES TO THE ANNUAL **FINANCIAL STATEMENTS**

for the year ended 31 March 2014

## ANNEXURE 4

## INVENTORY

INVENTORY	NOTE	QUANTITY	2013/14 R'000	QUANTITY	2012/13 R'000
Opening balance		33,978	14,554	25,693	960
Add/(Less): Adjustments to prior year balance		-	-	-	-
Add: Additions/Purchases – Cash		4,623	4,293	222	1,238
Add: Additions - Non-cash		127	-	-	-
(Less): Disposals		(52)	-	-	-
(Less): Issues		(4,450)	(4,080)	(66)	(1,242)
Add/(Less): Adjustments		518	29		
<b>Closing balance</b>		<b>34,744</b>	<b>14,796</b>	<b>25,849</b>	<b>956</b>

**Basketball facts**

In five appearances at the FIBA World Championships, the best ranking of Angola remains a 10<sup>th</sup> place achieved in 2006.







# SRSA IN PICTURES

## BASKETBALL IN RSA AT A GLANCE



### **Basketball explained**

*Substitutes: a team member is a substitute when they are not playing on the court or is on the playing court but is not allowed to play because of disqualification or has committed five fouls.*

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# ANNUAL REPORT

FOR THE ACTIVE YOU!

2013 / 2014 >>

KAREEM ABDUL-JABBAR

“ Five guys on the court working together can achieve more than five talented individuals who come and go as individuals. ”

# SPORT AND RECREATION SA's PROJECTS IN PICTURES

## WESTERN CAPE

### COMMUNITY OUTDOOR GYM HANDOVER IN MITCHELLSPLAIN



*This was one of the few outdoor gyms handed over to communities in South Africa to contribute towards the realization of An Active Nation.*

## GAUTENG

### 2013 NELSON MANDELA SPORT & CULTURE DAY LAUNCH, JOHANNESBURG



*Hosted in partnership with the Department of Arts and Culture, SA Rugby, SAFA, and other social partners, as a contribution towards social cohesion and nation building.*

GAUTENG

67 MINUTES OF MANDELA (MANDELA DAY) IN ELDORADO PARK



*In commemoration of the spirit of giving espoused by the iconic Father of the Nation, Dr Nelson Mandela, the sport and recreation sector went out to refurbish an old-age home.*



MPUMALANGA

MINISTERIAL OUTREACH IN CAROLINA



*The Outreach programme links the Ministry with communities, establishing their sport-related needs and providing facilities and playing equipment, where necessary.*

## EASTERN CAPE

## MINISTERIAL OUTREACH IN MATATIELE



*The Outreach programme links the Ministry with communities, establishing their sport-related needs and providing facilities and playing equipment, where necessary.*



## WESTERN CAPE

## MINISTERIAL OUTREACH IN GEORGE

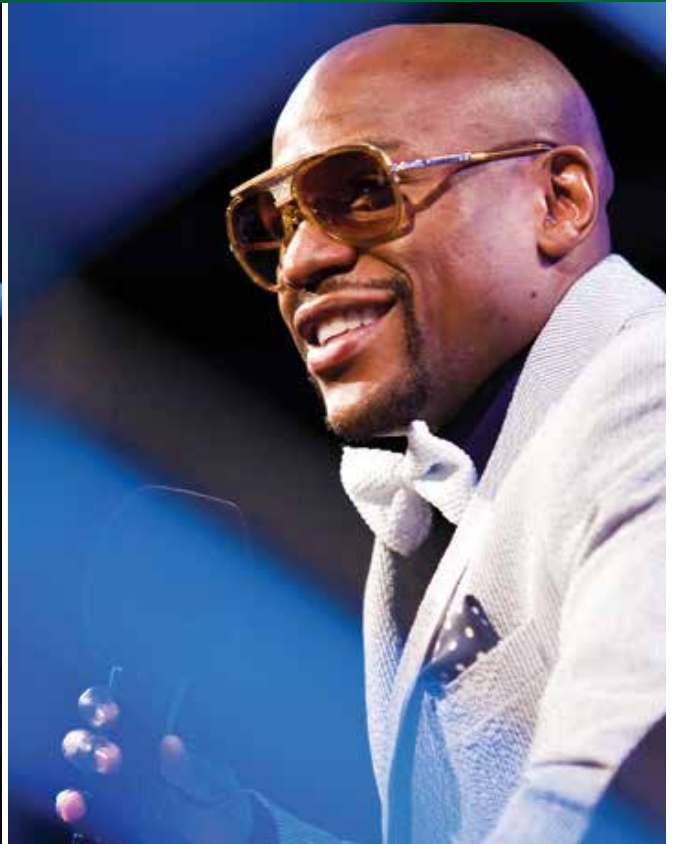


*The Outreach programme links the Ministry with communities, establishing their sport-related needs and providing facilities and playing equipment, where necessary.*



GAUTENG

THE FLOYD MAYWEATHER VISIT, SOWETO



*The visit was part of reawakening the giant in the sport of boxing, and encouraging the youth to participate in this sport.*

GAUTENG

THE 2013 BIG WALK, PRETORIA



*The Walk is held in all the provinces annually, to encourage the citizens of South Africa to participate in physical activity towards creation of an Active Nation.*



## GAUTENG

## THE 2013 INDIGENOUS GAMES FESTIVAL, PRETORIA



*The Festival is an annual occurrence in September, in celebration of the heritage, unity in diversity, and culture of South Africa.*



## GAUTENG

## HONOURING OF OUTSTANDING ATHLETES, JOHANNESBURG



*Instead of only honouring athletes and administrators during the SA Sports Awards that come once a year, the Ministry decided to introduce an honouring programme that acknowledges the outstanding performance of athletes internationally, throughout the year.*

NORTH WEST

SA SPORTS AWARDS, RUSTENBURG



The national sports awards is the annual gathering of the sport and recreation sector and the who-is-who of society, to celebrate the excellence of South Africans in sport and recreation.

GAUTENG

MINISTERIAL BURSARY, KEMPTON PARK



Each year during the National School Championships, talented athletes are identified for placement in a Sport Focus School to further their education and a career in the sport code in which they excel. Each learner is provided with a R100,000 bursary each year to cater for his/her various education and sport-related needs.



## FREE STATE

## SCHOOL SPORT CHAMPIONSHIPS, BLOEMFONTEIN

## TEAM NORTHERN CAPE



The School Sport Championships are held in December each year. Learners from all provinces participate in various codes of sport and best achievers are awarded bursaries.

## GAUTENG

## WADA CONFERENCE MEDIA BRIEFING, JOHANNESBURG



WADA held its Anti-doping Conference in South Africa in November 2013, in the City of Johannesburg. The City had won its bid against Dallas (USA); Ljubljana (Slovenia); and Sochi (Russia).

KWAZULU-NATAL

BURRY STANDER MEMORIAL, PORT SHEPSTONE



The Burry Stander Foundation supported by Sport & Recreation South Africa and the KwaZulu-Natal Department for Sport, hosted a memorial in commemoration of the life and times of Burry Stander, the South African mountain bike Olympian who died while training with his bike, in an accident involving a taxi, in January 2013, at Shelly Beach, KwaZulu-Natal



GAUTENG

ANDREW MLANGENI GOLF DAY, KEMPTON PARK

The Andrew Mlangeni Golf Day is a day of golf, where development and an invitational team of golfers enjoy the game of golf together. The day culminates in honouring the legends of sport from all over the country through the Andrew Mlangeni Green Jacket Awards. The day is named after Mr Andrew Mlangeni, in recognition of his immense contribution to sport in our country, and his passion for golf in particular, which has inspired many young South Africans, in the main, from the previously disadvantaged communities



## LIMPOPO

## MAKHADO OUTREACH



A multi-purpose sport facility was handed over to the community in Makhado, Limpopo Province, to encourage participation in Sport and Recreation



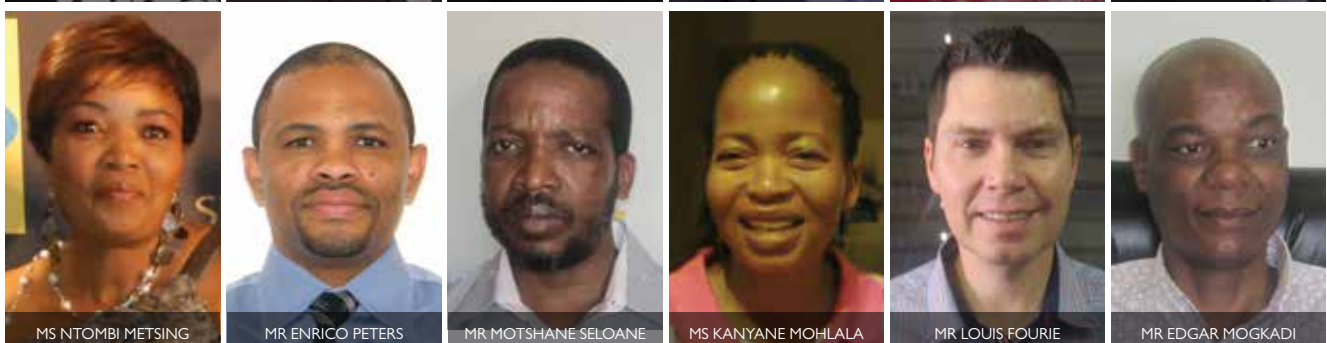
## GAUTENG

## GREEN STARS AWARDS - SRSA TASK TEAM OF THE YEAR



The Department utilizes a task team system to give all staff an opportunity to learn about the whole Department and also contribute to its success outside their comfort zones. The teams have a flat structure and have helped the Department achieve most of its targets.

SRSA  
MIDDLE MANAGEMENT 2013 - 2014



POST 2013/14 SMS ADDITIONS TO SRSA

MIDDLE MANAGERS ACTING AS DIRECTORS





# BASKETBALL IN SOUTH AFRICA AT A GLANCE

*In January 2007, BMI rated Basketball as the 2nd largest sport in Africa and the 5<sup>th</sup> most popular sport among men in South Africa. Fifty three (53) countries play basketball in Africa, all registered officially with "FIBA AFRIQUE" (FIBA AFRICA). However, only three (3) African countries participate at the Olympic Games and World Championships.*

Basketball is an Olympic sport. In South Africa the sport is governed by Basketball South Africa (BSA) to which all 9 Provinces are officially affiliated. Participation consists of men and women, from Mini-Basketball (6 years) to Masters (65+ years). BSA is affiliated to FIBA, an International Basketball Federation.

Basketball is also played by athletes with disabilities - boasting a strong team of Olympians playing on wheelchairs. Wheelchair basketball is governed by Wheelchair Basketball South Africa (WBSA) – an affiliate of the **International Wheelchair Basketball Federation (IWBF)**.

Basketball South Africa (BSA) is a recognised Sport Body in line with the Recognition of Sport Bodies Regulations in terms of the National Sport and Recreation Act as approved by the Minister of Sport and Recreation. In terms of its Constitution, BSA has as its associate members, SA Masters Basketball Association; SA National Defence Force Basketball; SA Schools Basketball; Wheelchair Basketball Association of South Africa; and University Sport South Africa (USSA) Basketball. The Premier Basketball League, incorporating Basketball National League, is BSA's special member.

Sport and Recreation South Africa is leading the revival of Basketball in South Africa by supporting BSA and consequently, the Basketball National League (BNL).

BSA has as its home, the recently renovated Wembley Indoor Sport Stadium, located at 106-108 Turfontein Road, in Springfield, Johannesburg. It is at this stadium, that the 12 national league teams play their matches.

The WBSA Board is supported by various commissions to ensure proper implementation of its mandate.

## LEADERSHIP:

At the BSA Annual General Meeting held on 16 November 2013, (in terms of the revised Constitution unanimously adopted at the National General Council Meeting of 29 June 2013), the National Executive Council (NEC) of BSA was elected. The NEC will serve a four-year term of office.

### PRESIDENT:

Mr Graham Abrahams

### DEPUTY PRESIDENT:

Mr Ali Mokoena

### VICE PRESIDENT:

Mr Sabelo Sanele Mthiyane

### TREASURER-GENERAL:

Ms Berlina Mxakwe

### NEC MEMBER:

Ms Lungile Mposula

### NEC MEMBER:

Mr Sibongile Fondini

### INDEPENDENT NEC MEMBER:

Mr Omphemetse Patrick Mabula

The International Wheelchair Basketball Federation (IWBF) is the international governing body for the sport of wheelchair basketball. IWBF is recognized by the **International Paralympic Committee (IPC)** as the sole competent authority in **wheelchair basketball world wide**. International Basketball Federation (or FIBA) has recognized IWBF under Article 53 of its General Statutes.

## WHEELCHAIR BASKETBALL SA'S BOARD MEMBERS ARE AS FOLLOWS:

### CHAIRPERSON

Mr Craig Moorgas

### CEO

Mr Charles Saunders

### DIRECTOR

High Performance – Ms Yoliswa Lumka

### DIRECTOR

Development of Youth & Women – Ms Fahiema Beckles

### DIRECTOR:

Human Resources & Ethics – Mr Leon Fleiser







### **Basketball explained**

Most standard plays in the running game are also used in the wheelchair game. However, a **back down** would not be possible as it involves shouldering another player until they're forced backwards and allow you more room to shoot. This kind of contact is not allowed in the wheelchair game.



# THE BASKETBALL NATIONAL LEAGUE



THE BASKETBALL NATIONAL LEAGUE (BNL) WAS LAUNCHED ON 22 MARCH 2013, AT A MEDIA BRIEFING ON THE SIDELINES OF THE SENIOR NATIONAL BASKETBALL CHAMPIONSHIPS THAT TOOK PLACE AT KIBLER PARK IN THE SOUTH OF JOHANNESBURG, GAUTENG PROVINCE.

The BNL is the professional league of Basketball in South Africa. It has been modeled on the USA's NBA league.

The BNL is a privately owned league with BSA being a minority shareholder with about 30% shareholding while the remaining 70% is shared by the 12 franchises.

The BNL will create a new revenue stream for BSA and immensely contribute towards the sustainability of the BSA in line with the turn-around strategy envisaged for BSA and Basketball as a sport in the country.

The league's vision is to entrench itself (BNL) as the flagship of basketball by creating the premier sports entertainment event in South Africa, and establish a sustainable, viable, growing, profitable business entity, which delivers an above average return on investment.

BNL seeks to promote basketball competitions, which will contribute towards building a competitive national team on the continent and beyond; ensure a sustainable revenue stream for Basketball South Africa to enable it to pursue the grassroots development of Basketball in South Africa, and to finance junior teams, provide aspirant professional players with innovative career opportunities, contribute towards developing the game in every region of the country (urban/rural), create added value for our business partners and shareholders, maximise the exposure of professional basketball in South Africa, Africa and abroad and allow young South African talent to reach for recognition, empowerment, and wealth.

BNL players / heroes will among others, be involved in health and wellness campaigns; clubs will be involved in coaching clinics at a minimum of 3 schools / clubs in every province, promote stay- in- school campaign, safe sex and sport as a responsible health vehicle.

BNL will serve as a feeder to a strong National team, which will serve to unite the nation in international competitions (Olympics, World Cup, Africa Championships, etc). The league will contribute directly to the development of basketball and the increase in participation levels of youth in the sport of Basketball. It will also become a catalyst in professionalizing Basketball in South Africa; significantly improve the chances of South Africa achieving higher rankings on the African Continent and Internationally; and will help create new role-models for youth of our country.

Members of the BNL are: EGoli Magic; Kwazulu Marlins; Soweto Panthers; Tshwane Suns; Duzi Royals; Mpumalanga Rhinos; Eastern Cape Wind Breakers; Northern Cape Diamonds; Free State Warriors; North West Eagles; Limpopo Pride; and Western Cape Mountaineers.

## LEAGUE LEADERSHIP

**CHAIRMAN/CEO:**  
Mr Albert Mokoena

**CFO:**  
Mr Caby Cabanelas

**COO:**  
Mr Diogenis Karagiannis

**CHIEF MARKETING OFFICER:**  
Mr George Fletcher

**GENERAL MANAGER:**  
Mr Daluxolo Dzingwa

## BROADCAST SPONSOR



The activities of the league are broadcast on Supersport, which provides 50-60% live TV coverage. Supersport is contracted for a 5-year period as a broadcast sponsor.



EGOLI MAGIC



KWAZULU MARLINS



SOWETO PANTHERS



TSHWANE SUNS



DUZI ROYALS



EASTERN CAPE WIND BREAKERS



FREE STATE WARRIORS



LIMPOPO PRIDE



MPUMALANGA RHINOS



NORTHERN CAPE DIAMONDS



NORTH WEST EAGLES



WESTERN CAPE MOUNTAINEERS





## SOME OF THE WORK DONE IN SUPPORTING BASKETBALL IN SOUTH AFRICA

*Basketball has been identified by government as one of the “mass participation” priority sport.*

Motivated by his vision and plan to grow and promote Basketball in the country, the Minister of Sport and Recreation, Mr Fikile Mbalula, led a delegation of both the SABC and Basketball SA to New York’s NBA offices in November 2011, to engage on the sport of Basketball. Following this visit, it became clear that basketball deserved a lot more support if it is to grow to the extent that foreign basketball nations are at. A political decision was then made by Minister Mbalula to support Basketball SA. Key on the agenda was the establishment of a basketball league.

To implement the political decision, Sport and Recreation SA’s Director-General, Mr Alec Moemi, established a Departmental Task Team to champion the establishment of the league and once established, provide support through BSA. Initiatives to support basketball were not only limited to the establishment of the league.

The Department also included basketball as one of the priority codes for school sport to ensure wider access to this code of sport. At the 2013 school sport national championships held in Bloemfontein, in the Free State, all the provinces presented basketball teams, with participants including technical officials and team managers, totaling 853.

Other initiatives included establishing partnerships with NBA Africa and ‘Basketball Without Borders’ (BWB). Basketball without Borders” is FIBA and the NBA’s global basketball development and community relations outreach program that promotes leadership, education, sportsmanship and healthy living with an emphasis on HIV/AIDS awareness and prevention. Since

the inaugural camp was held in 2001, BWB has had more than 225 NBA/FIBA players, coaches and team personnel from all 30 NBA teams serve as camp coaches for some 1’000 young athletes coming from over 100 countries and territories worldwide. The BWB family and the campers have logged an estimated 85 million miles one million hours of community service participating in the program.

The BWB format consists of a four-day camp hosted by a cosmopolitan city. The first day of each camp is reserved for participant scrimmages, allowing the FIBA/NBA coaches to determine the playing level and talent. Then, campers are divided into NBA-named teams using a camp draft. The drafts have proven quite popular among the FIBA/NBA players and coaches. On Days two and three, campers practice and compete against each other within their teams and perfect their skills at stations conducted by FIBA/NBA players and coaches. Off the court, campers attend life skills seminars, listen to the stars’ talking about their experiences and visit relevant sites. The final day of the camp is all about the All Star Game. This format allows and encourages campers to build long-lasting relationships with their fellow team-mates and coaches.

In addition to attending the basketball camp, the rest of the BWB family (officials, partners and guests) take part in visits and community services in which FIBA/NBA players and coaches are also instrumental. South Africa is regularly benefitting from this partnership with NBA Africa and BWB.

As part of the SA Sports Awards outreach programme, basketball coaching clinics were also held in various communities in the country.





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