SUID-AFRIKAANSE POLISIEDIENS   **SOUTH AFRICAN POLICE SERVICE**

Private Bag X57 Braamfontein 2017

Verwysing Reference	:36/1/4 (201400028)
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Telefoon Telephone	: 011 274 7367
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Epos E-mail	: GP:Prov.Stra CCS & Compliance – nevumbani

THE PROVINCIAL COMMISSIONER
GAUTENG PROVINCE
PARKTOWN
2017

2014-11-17

The office of the National Deputy Commissioner
South African Police Service
Corporate Service Management
PRETORIA

REPLY: QUESTION NW3128E: Midrand Police station

With regards to the above question, the SAPS reply as follows:

QUESTION IN PARLIAMENT NW3128E.

Ms. H O Maxon (EFF) to ask the Minister of Police:

(1).Whether the Midrand Police Station has its full complement of personnel according to the Resource Allocation Guide; if not, how many
(a) police personnel are stationed the specified station,
(b) civil service personnel are based at the specified station and,
(c) motor vehicles have been allocated to the specified station;
REPLY: fixed establishment personnel figures of Midrand is attached as annexure A

(2).has any application been made by the specified station to increase the number of personnel at the station?
REPLY: Application was received by the station and is being dealt with by an in-depth work study investigation, which presently being undertaken and not finalized as yet. The investigation is registered as: Investigation into the possible upgrade of Midrand SAPS and the work study official is Captain Haripershad from Gauteng Organizational Development and Strategic Management.

REPLY: QUESTION NW3128E: Midrand Police station

Respectfully,

BRIGADIER
PROVINCIAL HEAD: GAUTENG CORPORATE COMMUNICATION
NB MADILA

VERIFICATION OF INFORMATION:
QUESTION IN PARLIAMENT: QUESTION IN PARLIAMENT NW3128E.

A.   CERTIFICATION BY MEMBER WHO COORDINATED INFORMATION

RANK	Lt Col	PERSAL NO:	0449227-7
INITIALS & SURNAME		SC Basson	
EMAIL ADDRESS:		bassonsd saps.gov.za	
OFFICE / CELL NO (Must be supplied):		082 412 8499	

I hereby certify that the information above is a true reflection of the information / data as received from the role players / source documents / system (*source information*).

Proof of this source information has been printed and is filed (where)?	Hard copy and electronic on data base at office.

SIGNATURE:	*[signature]*	DATE:	2014-11-17

B.   CERTIFICATION BY OF COMMANDER WHO VERIFIED INFORMATION

RANK		PERSAL NO:	
INITIALS & SURNAME			
EMAIL ADDRESS:			
CELL NO (Must be supplied):			

I hereby certify that I have personally perused the reply against the source information and found it to be in order. I further certify that the sources used to obtain the information are the most reliable sources available to reflect the actual situation.

SIGNATURE:		DATE:	

VERY IMPORTANT: This page must be printed and signed by both the member who supplied / coordinated the information for this question and the commander of the entity who respond to the question.
All the information on this page MUST be supplied / reflected.

Efficiency Index System

Vehicle Allocation (Operational Functions) Per Function

Midrand : April 2014

Function	Actual Vehicles	
	Number	Percentage of Total
OPERATIONAL DUTIES		
STATION		
SECTION - VISIBLE POLICING		
SUB - SECTION - SHIFTS		
Community Service Centre (238)	1	2.17%
Community Services (Court Duties) (1601)	1	2.17%
Visible Policing - Crime Prevention (634)	22	47.83%
SUB-TOTAL: VISIBLE POLICING	24	52.17%
DETECTIVE SERVICE		
Detective Service - Section Commander (12)	21	45.65%
SUB-TOTAL: DETECTIVE SERVICES	21	45.65%
SUB-TOTAL: STATION OPERATIONAL FUNCTIONS	45	97.83%
SUPPORT DUTIES		
STATION		
STATION SUPPORT FUNCTIONS		
MANAGEMENT INFORMATION CENTRE (MIC)		
FINANCIAL SERVICES		
SUB-TOTAL: FINANCIAL SERVICES		
SUPPLY CHAIN MANAGEMENT		
Supply Chain Management Sub Section Commander (112)	1	2.17%
SUB-TOTAL: SUPPLY CHAIN MANAGEMENT		

HUMAN RESOURCE MANAGEMENT

SUB-TOTAL: HUMAN RESOUCE MANAGEMENT		
SUB TOTAL: STATION SUPPORT FUNCTIONS	1	2.17%
TOTAL	46	100
STATION RESPONSIBILITY		
OTHER		
Visible Policing - Crime Prevention	1	-
CASUALTY		
Detective Service - Section Commander	3	-
Visible Policing - Crime Prevention	3	-
STATION RESPONSIBILITY	7	-
CLUSTER RESPONSIBILITY		
CLUSTER RESPONSIBILITY	0	-
PROVINCIAL RESPONSIBILITY		
OTHER		
Radio Technical	1	-
10111 Centre	8	-
CASUALTY		
10111 Centre	9	-
ACTIVE		
Radio Technical	18	-
10111 Centre	13	-
PROVINCIAL RESPONSIBILITY	49	-
NATIONAL RESPONSIBILITY		
ACTIVE		
CIO	1	-
NATIONAL RESPONSIBILITY	1	-

Efficiency Index System

Asset Register

Midrand : 2014/2015

Time Period	Active Personnel (Active PERSAL nr incl Students)	Active Vehicles (Sedan, LDV, Minibus)	Vehicle/Personnel Ratio	Required Vehicles	Shortage/Surplus	Orders Captured	Other Transport (Excl Sedan, LDV, Minibus)
April	194	46	1:4.22	44	2	0	1
May	193	47	1:4.11	44	3	0	1
June	189	46	1:4.11	44	2	0	1
Qtr 1 (Avg)	192	46.33	1:4.14	44	2.33	0	1
July	182	49	1:3.71	41	8	0	1
August	184	49	1:3.76	41	8	0	1
September	183	51	1:3.59	41	10	0	1
Qtr 2 (Avg)	183	49.67	1:3.68	41	8.67	0	1

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11 -12)	Lt. Colonel (9 - 10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
Salary Band		SMS				MMS	D			C	B1 and B2	A	
Station(10000)													
Station Commander(1)	Granted					1							1
	Actual					1							1
	Difference					0							0
	Difference %					0							0
Section - Visible Policing(10000)													
Section Commander - Visible Policing(767)	Granted						1						1
	Actual						1						1
	Difference						0						0
	Difference %						0						0
Sub - Section - Shifts(10000)													
Sub Section Commander - Shifts (1249)	Granted							4	0				4
	Actual							3	1				4
	Difference							-1	1				0
	Difference %							-25	100				0
Community Service Centre(238)	Granted								4	3	5	0	12
	Actual								4	4	12	4	24
	Difference								0	1	7	4	12
	Difference %								0	33.33	140	400	100
Operations (Commander)(2149)	Granted								4				4
	Actual								3				3
	Difference								-1				-1
	Difference %								-25				-25
Operations (Sector Teams)(2150)	Granted								0	24	43		67
	Actual								1	10	54		65
	Difference								1	-14	11		-2
	Difference %								100	-58.33	25.58		-2.99
Operations (Custody Management)(1690)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Community Services (Satellite Police Stations)(10000)													
Satellite Station 1(237)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Satellite Station 2.(268)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Satellite Station 3.(323)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Satellite Station 4(324)	Granted												0

Handwritten notes:

Actual
Police Act : 161
Public Service Act: 21
_____
182

Granted 204
10.78 % shortage
+8

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11 -12)	Lt. Colonel (9 - 10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
			SMS			**MMS**	**D**			**C**	**B1 and B2**	**A**	
Actual												0	
Difference												0	
Difference %												0	
Satellite Station 5(1061)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Satellite Station 6(1062)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Satellite Station 7(1065)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Sub Section - Operational Support(10000)													
Sub Section Commander - Operational Support(1255)	Granted							1					1
	Actual							1					1
	Difference							0					0
	Difference %							0					0
Community Services (Court Duties)(1601)	Granted							0	1	4	5		10
	Actual							1	2	2	0		5
	Difference							1	1	-2	-5		-5
	Difference %							100	100	-50	-100		-50
Visible Policing - Crime Prevention(634)	Granted								1	0	0		1
	Actual								0	0	2		2
	Difference								-1	0	2		1
	Difference %								-100	0	200		100
Visible Policing (Sector Managers)(2152)	Granted								3	2	0		5
	Actual								0	3	2		5
	Difference								-3	1	2		0
	Difference %								-100	50	200		0
Visible Policing - Operational Support (Flash)(1602)	Granted								1	1	1		3
	Actual								3	0	0		3
	Difference								2	-1	-1		0
	Difference %								200	-100	-100		0
Visible Policing - Operational Support (Exhibit Management)(1614)	Granted							0	1	1	0		2
	Actual							1	0	1	0		2
	Difference							1	-1	0	0		0
	Difference %							100	-100	0	0		0
Visible Policing - Operational Support (General Enquiries)(2151)	Granted								1	1			2
	Actual								0	0			0
	Difference								-1	-1			-2
	Difference %								-100	-100			-100
Visible Policing Support (1612)	Granted												0

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		Salary Band											
		SMS					MMS	D		C	B1 and B2	A	
		Salary Level											
		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11-12)	Lt. Colonel (9-10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
Actual												0	
Difference												0	
Difference %												0	
Sub-Total: Visible Policing(10000)	Granted						1	5	16	36	54	0	112
	Actual						1	6	14	20	70	4	115
	Difference						0	1	-2	-16	16	4	3
	Difference %						0	20	-12.5	-44.44	29.63	400	2.68
Detective Service(10000)													
Detective Service - Section Commander(12)	Granted						1	4					5
	Actual						0	0					0
	Difference						-1	-4					-5
	Difference %						-100	-100					-100
Detective Service - All Cases(1613)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Investigation Team - Group A (Violent Crimes)(1605)	Granted							0	3	5	7		15
	Actual							1	4	4	3		12
	Difference							1	1	-1	-4		-3
	Difference %							100	33.33	-20	-57.14		-20
Investigation Team - Group B (Economic Crimes)(1603)	Granted								3	5	8		16
	Actual								2	4	2		8
	Difference								-1	-1	-6		-8
	Difference %								-33.33	-20	-75		-50
Investigation Team - Group C (General Crimes)(1604)	Granted							0	2	4	6		12
	Actual							1	2	8	1		12
	Difference							1	0	4	-5		0
	Difference %							100	0	100	-83.33		0
Docket Management Center(2153)	Granted								0				0
	Actual								0				0
	Difference								0				0
	Difference %								0				0
Detective Service - Detective Service Centre(1611)	Granted							0	3	3	3		9
	Actual							1	3	4	1		9
	Difference							1	0	1	-2		0
	Difference %							100	0	33.33	-66.67		0
Sub-Total: Detective Services(10000)	Granted						1	4	11	17	24		57
	Actual						0	3	11	20	7		41
	Difference						-1	-1	0	3	-17		-16
	Difference %						-100	-25	0	17.65	-70.83		28.07
Community Services (Mortuaries)(114)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Sub-Total: Station Operational Functions (10000)	Granted					1	2	9	27	53	78	0	170

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function			Salary Band										
		SMS				MMS	D			C	B1 and B2	A	
		Salary Level											
		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11 -12)	Lt. Colonel (9 - 10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
Actual					1	1	9	25	40	77	4	157	
Difference					0	-1	0	-2	-13	-1	4	-13	
Difference %					0	-50	0	-7.41	-24.53	-1.28	400	-7.65	
Station (10000)													
Station Support Functions(10000)													
Management Information Centre (Mic)(10000)													
Information Management Centre(821)	Granted							2	2	2			6
	Actual							1	1	0			2
	Difference							-1	-1	-2			-4
	Difference %							-50	-50	-100			-66.67
Other Support Services(10000)													
Support Services - Section Commander(309)	Granted					1							1
	Actual					1							1
	Difference					0							0
	Difference %					0							0
Financial Services(10000)													
Financial Services (Sub Section Commander)(600)	Granted							1	1		0		2
	Actual							1	0		2		3
	Difference							0	-1		2		1
	Difference %							0	-100		200		50
Financial Services (Budget And Expenditure Control) (2154)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Financial Services (Auxiluary Services And Salary Admin)(2155)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Financial Services (Financial Accounting And Cash Flow)(2156)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Sub-Total: Financial Services(10000)	Granted							1	1		0		2
	Actual							1	0		2		3
	Difference							0	-1		2		1
	Difference %							0	-100		200		50
Supply Chain Management(10000)													
Supply Chain Management Sub Section Commander (112)	Granted							1	0		0		1
	Actual							0	2		1		3
	Difference							-1	2		1		2
	Difference %							-100	200		100		200
Supply Chain Management (Aquisition Management) (1366)	Granted								0				0
	Actual								0				0
	Difference								0				0
	Difference %								0				0

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		Salary Band											
		SMS			MMS	D		C	B1 and B2	A		
		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11-12)	Lt. Colonel (9-10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
Supply Chain Management (Mgp And Vehicle Fleet Management)(2158)	Granted								1				1
	Actual								0				0
	Difference								-1				-1
	Difference %								-100				-100
Supply Chain Management (Immoveable Asset Management)(2157)	Granted								0				0
	Actual								0				0
	Difference								0				0
	Difference %								0				0
Sub-Total: Supply Chain Management(10000)	Granted							1	1		0		2
	Actual							0	2		1		3
	Difference							-1	1		1		1
	Difference %							-100	100		100		50
Human Resource Management(10000)													
Human Resource Management - Sub Section Commander(294)	Granted							1					1
	Actual							1					1
	Difference							0					0
	Difference %							0					0
Human Resource Management (Human Resource Utilization)(1184)	Granted								1		0		1
	Actual								0		1		1
	Difference								-1		1		0
	Difference %								-100		100		0
Human Resource Management (Personnel Management)(125)	Granted								1	0	0		1
	Actual								0	0	1		1
	Difference								-1	0	1		0
	Difference %								-100	0	100		0
Human Resource Management (Human Resource Development)(813)	Granted									1			1
	Actual									0			0
	Difference									-1			-1
	Difference %									-100			-100
Sub-Total: Human Resouce Management(10000)	Granted							1	2	1	0		4
	Actual							1	0	0	2		3
	Difference							0	-2	-1	2		-1
	Difference %							0	-100	-100	200		-25
Administration Services : Genl (Registr.,Typists)(Incl. Sub Sect Commander)(115)	Granted							1	1	1	3	0	6
	Actual							0	0	1	4	0	5
	Difference							-1	-1	0	1	0	-1
	Difference %							-100	-100	0	33.33	0	-16.67
Administration Services : Secretary(1)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Administration Services - Cleaners(115)	Granted											2	2
	Actual											2	2
	Difference											0	0
	Difference %											0	0

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		SMS				MMS	D			C	B1 and B2	A	Total
		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11 -12)	Lt. Colonel (9 - 10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	
Administration Services : Detective Service - Data Typists (Docket Management) (1513)	Granted										2		2
	Actual										0		0
	Difference										-2		-2
	Difference %										-100		-100
Administration Services : Visible Policing - Data Typists (1514)	Granted										4		4
	Actual										0		0
	Difference										-4		-4
	Difference %										-100		-100
Administration Services : Crime Prevention - Clerks/Typists(10000)	Granted									0			0
	Actual									0			0
	Difference									0			0
	Difference %									0			0
Administration Services : Detective Service - Clerks/Typists(1513)	Granted									2	0		2
	Actual									0	1		1
	Difference									-2	1		-1
	Difference %									-100	100		-50
Administration Services : Visible Policing - Flash(1514)	Granted								0	2			2
	Actual								2	1			3
	Difference								2	-1			1
	Difference %								200	-50			50
Communication Services (Incl. Sub Section Commander)(376)	Granted							1					1
	Actual							0					0
	Difference							-1					-1
	Difference %							-100					-100
Mess(459)	Granted												0
	Actual										2		2
	Difference										2		2
	Difference %											200	200
Mess House Potgieter(651)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Loss Management (Acc Station)(Including Sub Section Commander)(761)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Sub Total: Station Support Functions(10000)	Granted						1	7	7	6	11	2	34
	Actual						1	3	5	1	11	4	25
	Difference						0	-4	-2	-5	0	2	-9
	Difference %						0	-57.14	-28.57	-83.33	0	100	-26.47
Total: Station(10000)	Granted					1	3	16	34	59	89	2	204
	Actual					1	2	12	30	41	88	8	182
	Difference					0	-1	-4	-4	-18	-1	6	-22
	Difference %					0	-33.33	-25	-11.76	-30.51	-1.12	300	-10.78

Station Responsibility(10000)

Efficiency Index System
Fixed Establishment Personnel Figures
Midrand
November 2014/2015

Function		Salary Band											
		SMS				MMS	D			C	B1 and B2	A	
		Salary Level											
		General (16)	Lt General (15)	Major General (14)	Brigadier (13)	Colonel (11 -12)	Lt. Colonel (9 - 10)	Capt (8)	Warrant Officer (7)	Serg (6)	Const (5)	Admin (4 & Lower)	Total
Guards Station(0)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Casualties Station(0)	Granted												0
	Actual												0
	Difference												0
	Difference %												0
Other Station (0)	Granted												0
	Actual												0
	Difference												0
	Difference %												0