

REPLY

- (1) What was the (a) total budget allocated to the rural allowances of educators and (b) amount spent (i) in the (aa) 2011-12, (bb) 2012-13 and (cc) 2013-14 financial years and (ii) since 1 April 2014;

- (1) (a) The table below shows the budgets allocated for the implementation of the teacher incentives policy from 2011/12.

Province	Funding for 2011/12	Funding for 2012/13	Funding for 2013/14	Funding for 2014/15
EC	R 124 000 000	R 130 200 000	R 136 700 000	R 157 141 408
FS	R 27 180 000	R 13 500 000	R 17 000 000	R 17 000 000
GP	R 0	0	R 0	R 0
KZN	R 94 051 627	R 159 559 983	R 59 452 032	R 99 085 159
LMP	R 90 000 000	R 96 000 000	R 0	R 0
MP	R 5 000 000	R 5 000 000	R 5 000 000	R 5 000 000
NC	R 0	R 11 000 000	R 20 166 537	R 78 000 000
NW	R 50 000 000	R 62 000 000	R 78 000 000	R 20 166 537
WC	R 51 965 000	R 21 000 000	R 22 500 000	R 22 500 000

Source: Reporting from PEDs

- b) The figures below are estimated figures based on the number of incentives allowance payments made. Although most provinces have been setting aside budgets during the reporting period, there have been delays in actual implementation. Only Limpopo and the North West have been implementing for the entire reporting period.

Province	Expenditure 2011/12	Expenditure 2012/13	Expenditure 2013/14	Expenditure up to 2014/15 August
EC	R 0	R 0	R 78 827 448	R 65 459 785
FS	R 0	R 18 088 200	R 15 787 752	R 6 246 890
GP	R 0	R 0	R 0	R 0
KZN	R 0	R 170 400 120	R 20 759 688	R 9 270 915
LMP	R 9 879 064	R 135 559 464	R 125 875 320	R 63 562 520
MP	R 0	R 0	R 0	R 2 278 375
NC	R 0	R 0	R 28 161 936	R 9 022 365
NW	R 5 645 952	R 77 473 152	R 78 141 024	R 40 513 650
WC	R 0	R 20 796 792	R 20 926 656	R 10 778 785

Source: Reporting from PEDs

- (2) **What total amount of rural allowance payments for each province (a) are due to educators and (b) have been due for more than three months?**
- (2) (a) Educators occupying posts that are eligible for incentives and who qualify for the incentive are paid on incentive payment on a monthly basis. There is no report of overdue payments from any of the provinces.
- (b) In instances of new appointment or the new identification and inclusion for of a post or a dispute in terms of whether a post(s) are eligible or an incumbent qualifies for payment, there may be delays pending the resolution of the matter. Once the matter has been resolved and the decision is that payment was due such payment is made immediately including back payments or arrears.
- (3) **How many educators in each province are affected by the non-payment?**
- (3) All educators occupying posts that have been identified to be incentivised are being paid on a monthly basis.
- (4) **Whether the policy with regard to the payment of rural allowances to educators has been fully implemented; if not, what plan is in place to rectify the lack of implementation including the (a)(i) targets and (ii) time frames and (b) budget of the plan?**
- (4) As indicated in the table above, only two PEDs, Gauteng and Mpumalanga are currently not implementing the policy on incentives for teachers. Mpumalanga PED has opted for the implementation of the scarce subject incentive which is currently being planned. The policy on incentives is based on the principles of the need hence the Gauteng PED has not yet identified the need. The assessment currently and based on the principle of the need is that the policy is being fully implemented.