

(14) 130326 pc sport

SPORT AND RECREATION SOUTH AFRICA STRATEGIC PLAN

FOR THE FISCAL YEARS
2012 - 2016

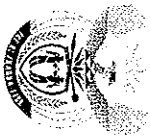
PORTFOLIO
COMMITTEE ON SPORT
CREATION

PRESENTED TO THE

26 March 2013



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INTRODUCTION

- Sport and Recreation South Africa (SRSA) will continue to strive towards the actualization of its vision “an active and winning nation”
- In terms of “active” our participation levels as a nation remain relatively low and to address this SRSA will dedicate resources to programmes fostering recreation and mass participation
- As a “winning” nation we certainly have pockets of excellence, as showcased at the 2012 London Olympics, however these come at a high cost and we generally have a poor return on investment within this sector.



INTRODUCTION

- It is broadly acknowledged that “we can do better” and to this end SRSA will engage stakeholders, including the primary delivery agent, the South African Sport Confederation and Olympic Committee (SASCOC), to review the delivery of programmes relating to excellence and high performance

- The 2012–2016 Strategic Plan and the 2013/14 Annual Performance Plan were developed to ensure that SRSA addresses the National Development Plan and government priorities, the mandate of the Department, and the strategic direction emanating from the National Sport and Recreation Plan (NSRP)

The purpose of the Annual Performance Plan (APP) is to operationalise the Strategic Plan.



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INTRODUCTION

- Both documents were developed according to the *Framework for Strategic and Annual Performance Plans* issued by National Treasury
- The first draft of the 2014-2019 MTSF will be submitted to the July 2013 Cabinet Lekgotla, to enable national and provincial departments to align their 2014-2019 departmental strategic plans with the MTSF
- To align with the MTSF SRSA will revise its 2012-2016 strategic plan during the last two quarters of the 2013/14 financial year.



NATIONAL DEVELOPMENT PLAN

The National Development Plan:

- Recognizes that sport plays an important role in promoting wellness and social cohesion, and treats sport as a cross-cutting issue, with related proposals in the chapters on education, health and nation building
- Encourages sport and physical education
- Proposes that all schools develop and maintain infrastructure for at least two codes of sport
- Suggests that all communities have access to sport facilities and encourage the formation of amateur leagues
- Supports initiatives to encourage South Africans to walk, run, cycle or play team games on the second Saturday of every month.



NATIONAL DEVELOPMENT PLAN

The National Development Plan:

- Notes that physical education should be compulsory in all schools
- Recommends that every school in South Africa should employ a qualified physical education teacher
- ~~Advocates that schools should have access to adequate facilities to practice school sport and physical education~~
- Urges all schools to be supported to participate in organized sport at local, district, provincial and national levels
- Proposes that school health promoting teams should be established in each district and should visit schools regularly
- Advises that a culture of wellness must be established in communities and at work.



NATIONAL DEVELOPMENT PLAN

The National Development Plan:

- Acknowledges that every ward should have adequate facilities for basic exercise and sporting activities
- Notes that there should be incentives for employers to provide opportunities for employees to exercise and have access to information about healthy eating
- Suggests that authorities ensure that the design of cities, suburban areas and rural villages encourages people to run, walk and cycle
- Proposes that every ward have adequate facilities for basic exercise and sporting activities building integrated housing and sport facilities in communities to ensure sharing of common spaces across race and class

✗• Recommends that school sport be adequately resourced.



NATIONAL DEVELOPMENT PLAN

The National Development Plan:

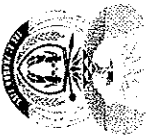
- Encourages communities to organize sporting events, leagues, championships and to generally look after the sports facilities once they are installed or developed
- Proposes that corporate investments in grassroots sport be encouraged
- Acknowledges that in the area of sport there is a need to showcase South Africa and promote its presence and leadership on strategic issues as part of its "soft power" in international relations

The recommendations from the NDP have been acknowledged and incorporated into the SRSA 2013/14 Annual Performance Plan for implementation.



NATIONAL SPORT & RECREATION PLAN

- Together with the White Paper as the broad policy document, the National Sport and Recreation Plan (NSRP) forms the basis for all strategic decisions
- Although the implementation of the NSRP is a systematic approach phased in within three years it is pertinent that the building blocks are in place before the year of expected implementation
- Succinct planning is therefore imperative to ensure that the NSRP is fully integrated by 2015.



NATIONAL SPORT & RECREATION PLAN

The NSRP priorities for 2012 to 2014 are being addressed in the 2013/14 APP

2012	2013	2014
School sport	Athlete and coach support programme	Domestic competitions
Recreation	Facilities	International competitions
Talent identification and development	Athletes' Commission	Recognition system
Clubs	Coaches' Commission	Sports information centre
Sport councils	Administrators and	Volunteers
Academy system	Technical Officials'	Amateur vs professional sport
Transformation	Commission	Ethical environment
Priority codes	Sports house	Sports tourism
Financial resources	Education and training	
Participation promotion campaigns	Sports broadcasting and sponsorships	
Sport and National Government Priorities	Geo-political sport boundaries	
Sport for peace and development	Sport and the environment	
Theme for 2012: School Sport	International relations	
	Theme for 2013: Recreation	



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SRSA will implement the Strategic Plan through the following budget programmes:

Programme 1: Administration

Programme 2: Sport Support Services

Programme 3: Mass Participation

Programme 4: International Relations

Programme 5: Facilities Coordination

SRSA PROGRAMMES

BUDGET 2013



ESTIMATES OF NATIONAL EXPENDITURE

VOTE 20: Sport and Recreation South Africa

SRSA



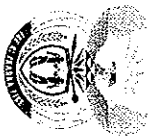
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ORGANIZATIONAL REVIEW

- In evaluating the Human Resources required to implement the NSRP it was evident that the current structure of SRSA was totally inadequate and inappropriate in some areas. The Executive Authority therefore directed the Department to commence with the organizational review process to address short-comings in the current organizational structure and this exercise is envisaged to be finalized in the 2013/14 financial year in conjunction with the Department of Public Service and Administration (DPSA) and National Treasury (NT)

- The structure was finalised in November 2012 and job evaluations of all 333 proposed posts were completed and quality assured by a Transversal Job Evaluation Panel. *The final documentation approved by the Minister has been submitted to the DPSA.*



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ORGANIZATIONAL REVIEW

- The Organisational Review of the Department is high on the agenda for the 2013/14 financial year
- The Review is be informed by the strategic imperatives as captured in the Strategic Plan
- In keeping up with SRSA's commitment of ensuring that the organization does have an appropriate number of personnel with appropriate skills and attributes in appropriate positions to the appropriate levels, increased emphasis shall be placed on training and up-skilling of employees. To that extent, the next financial year shall see an increase in the number of staff receiving training and also accessing departmental bursaries.



FRAMEWORK

The 2012-16 Strategic Plan comprises 3 sections:

- **Part A: Strategic Overview** that includes the Vision, Mission and Values of SRSA as well as:
 - Constitutional, legislative and policy mandates
 - Situational analysis
 - Strategic outcome oriented goals of the institution
- **Part B: Strategic Objectives** of the 5 Programmes of SRSA
- **Part C: Links to other Plans**
Public Entities and the Conditional Grant



PART A: STRATEGIC OVERVIEW

Vision:

An active and winning sporting nation

Mission:

To transform the delivery of sport and recreation by ensuring equitable access, development and excellence at all levels of participation and to harness the socio-economic contributions that can create a better life for all South Africans

Values:

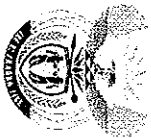
Accountability, Batho Pele, Dedication, Innovation, Integrity, Transparency and Teamwork



PART A: STRATEGIC OVERVIEW

Constitutional, legislative and policy mandates

- The functionality of SRSA is premised on the Constitution
- The Minister has the legislative powers as reflected in the National Sport and Recreation Act to oversee the development and management of sport in SA
- This includes promotion and development of sport and recreation, coordination of the relationships between NFs and other agencies, provision for interventions to correct imbalances in sport and recreation, and to promote equitable access and proper governance in sport and recreation.



PART A: STRATEGIC OVERVIEW

- It is envisaged that the NSRA could be amended to appropriately align with the revised White Paper and the NSRP that was approved at the National Sports Indaba in November 2011
- SRSA will continue to contribute towards transformation, rural development, job creation, a healthy life style, peace, economic growth and social cohesion
- SRSA is a signatory to the Outcome 12(b): "*An Empowered, Fair and Inclusive Citizenship*". Here the focus will be on increasing opportunities for participation and facilitating intra-governmental support for major international events hosted in SA.



PART A: STRATEGIC OVERVIEW

Goals

The 2012-16 Strategic Plan has 6 goals namely:

1. Citizens access sport and recreation activities
2. Sport and recreation sector adequately transformed
3. Athletes achieve international success
4. Enabling mechanisms to support sport and recreation
5. Sport used as a tool to support relevant government & global priorities
6. An efficient and effective organisation

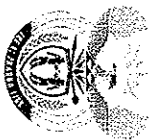
The said goals will be implemented through the APPs in the form of strategic objectives which are linked to the goals.



PART B: STRATEGIC OBJECTIVES

Strategic objectives

- The strategic objectives are informed by the goals
- Indicators and targets linked to the strategic objectives are documented in the APP.



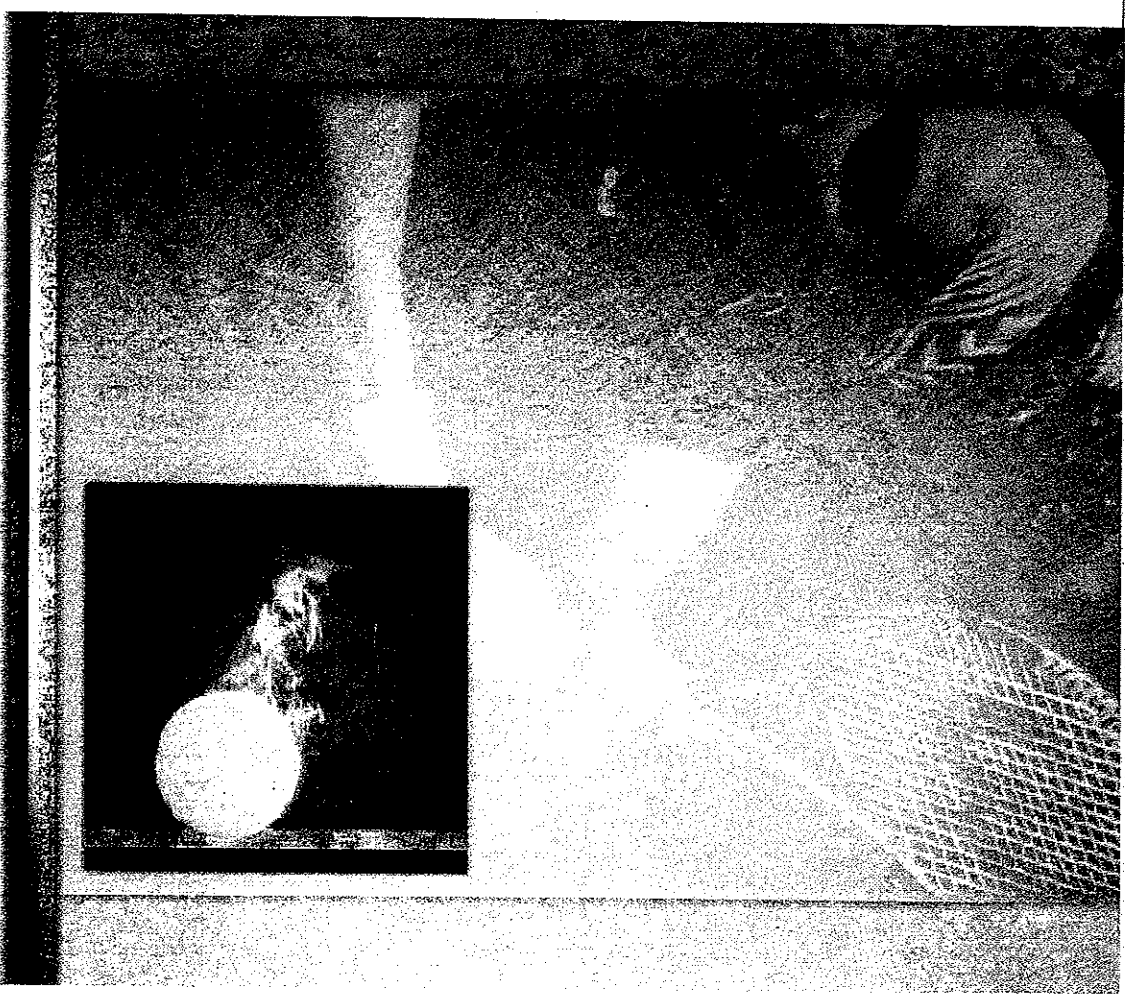
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Key projects for the 2013/2014 financial year

- South African Schools National Championships
- National Indigenous Games
- Sports Awards
- Soweto Tennis Open
- WADA World Conference on Doping in Sport
- Netball Premier League
- National Basketball League

SRSA

KEY PROJECTS



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Annual Performance Plan



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PART B: STRATEGIC OBJECTIVES

SRSA Programmes

Programme 1: Administration

Purpose: Management, strategic & administrative support services

Sub programmes:

- Ministry
- Management (Office of the DG and COO)
- Strategic and Executive Support
- Corporate Services
- Chief Financial Officer
- Internal Audit
- Office Accommodation



PART B: STRATEGIC OBJECTIVES

Programme 1:

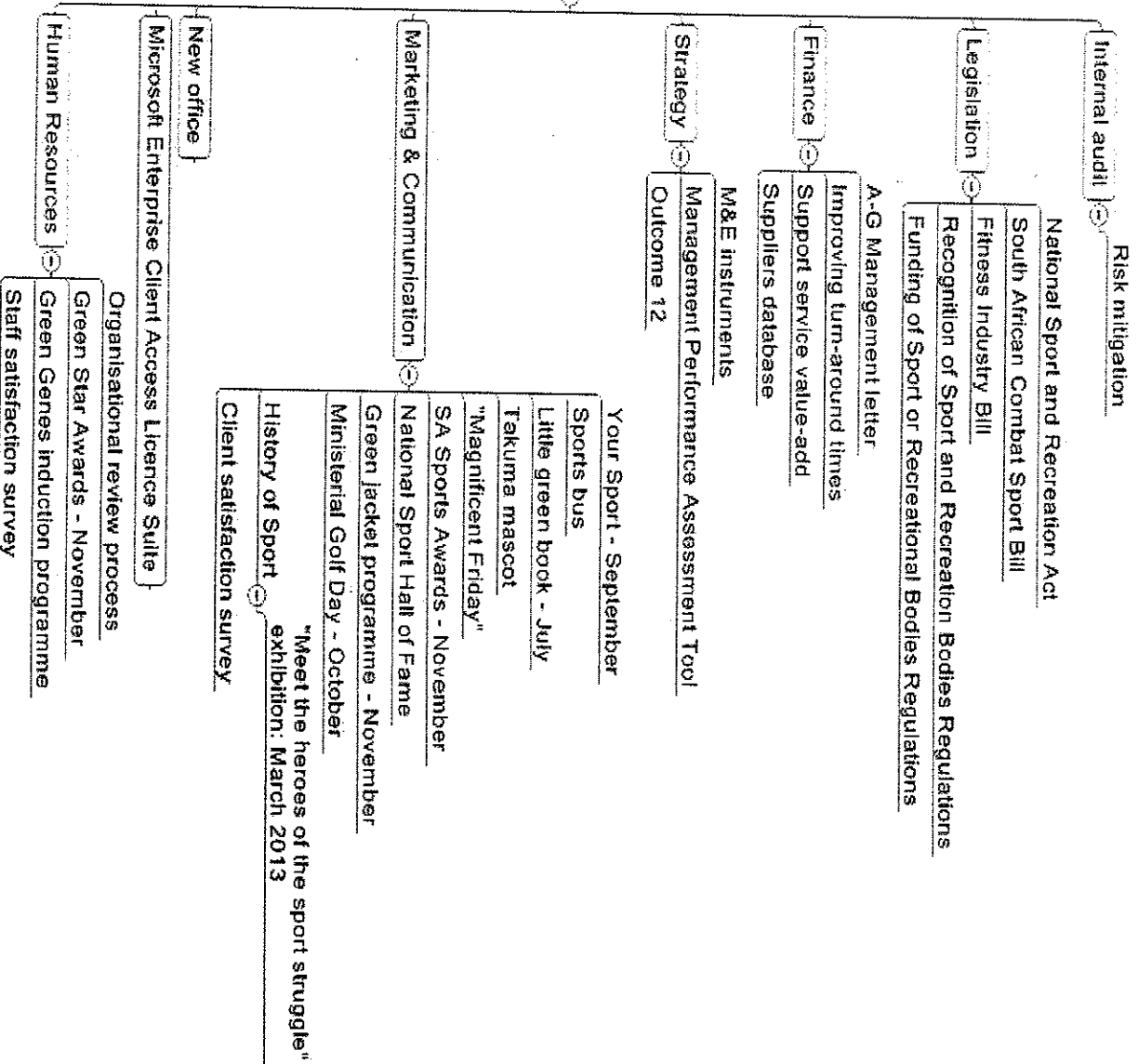
- Political and legislative mandate delivered
- Strategic guidance, administrative support & financial accountability imparted
- Institutional performance managed
- Strategy managed
- Electronic monitoring and evaluation systems developed and implemented
- SRSA promoted through marketing and communication
- Legal advice services provided
- Human resources effectively utilized
- Reliable and efficient ICT and KMS provided
- Sound labour relations created and promoted
- Infrastructure, logistical, security and office support services rendered
- Sound financial and management accountability ensured
- Transparent procurement and asset management system
- Effective governance, risk management and control evaluated and improved
- Office accommodation managed.

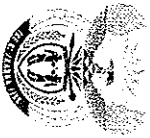


PART B: STRATEGIC OBJECTIVES

Programme 1: Administration – key outputs

1 Administration





PART B: STRATEGIC OBJECTIVES

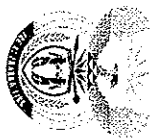
Programme 2: Sport Support Services

Purpose: Support recognised sport and recreation bodies and public entities, and monitor and report on their performance

Sub-programme: Sport and Recreation Service Providers

Strategic objectives:

- Governance and sports development monitored.
- Transformation programmes implemented and monitored.



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PART B: STRATEGIC OBJECTIVES

Prog. 2: Sport Support Services – key outputs

Sport & Recreation Service Providers

Sports House	
NF Financial support	
Public Entities	Boxing South Africa
	Boxing Indaba - June
	SAIDS
Priority NFs	
Netball Premier League	
National Basketball League - September	
Soweto Tennis Open - April	
Recognised Sport Bodies Grant Framework	
Sports Trust	
Transformation Charter & Scorecard	
Eminent Persons Group	
Thabang Lebese Player Benefit Programme	



PART B: STRATEGIC OBJECTIVES

Sub-programme: Club Development

Strategic objective:

- Clubs developed

Sub-programme: Education and Training

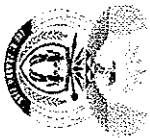
Strategic objective:

- Education and training of coaches, administrators and technical officials coordinated

Sub-programme: Scientific Support Services

Strategic objectives:

- Scientific support services coordinated for development athletes and their coaches
- Government responsibility towards anti-doping supported
- *Team South Africa* preparation and delivery supported.



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PART B: STRATEGIC OBJECTIVES

Club classification & grading system

Audit of clubs

Amended franchise system

Club toolkit

Club development

Accredited training programmes

Education & Training

Sector skills framework

Talent identification & development strategy

Academy system

Doctor Khumalo Football Academy

Operation Victory Lap

Research and development

Post Graduate Development Programme

Support SASCOC

SASReCON - September

Think Sport Journal - September

Scientific Support

World Conference on Doping in Sport - November

Hagozonke

Prog. 2: Sport Support Services – key outputs

Anti-doping

SAIDS

WADA Code

Central Drug Authority



PART B: STRATEGIC OBJECTIVES

Programme 3: Mass Participation Programme

Purpose: To provide support to increase the number of participants in sport and recreation in SA

Sub programme: Community Mass Participation

Strategic objectives:

- Sport participation opportunities provided
- Community structures supported
- Capacity building to deliver community sport.



PART B: STRATEGIC OBJECTIVES

Prog. 3: Mass Participation – key outputs

Ministerial Advisory Committee on Recreation	
Recreation governance framework	
Recreation clubs	
Cycle for Life	Barry Stander Foundation
	SA Cycling
Move for Health Day - 10 May	
World Day for Physical Activity - 6 April	
loveLife	
National Youth Camp - 23-27 September	
National Sport Volunteer Corps	
Indigenous Games - 20-24 September	
Golden Games	
National Recreation Day - 4 October	
Big Walk - 5 October	
Inter-departmental league - August	Football
	Netball
Modified sport	
Sport for social change and development	
Rural sport improvement programme	
Andrew Mlangeni golf development day - September	
Andrew Mlangeni Chapter	
Nelson Mandela Sports Day - 20 July	

Community Sport



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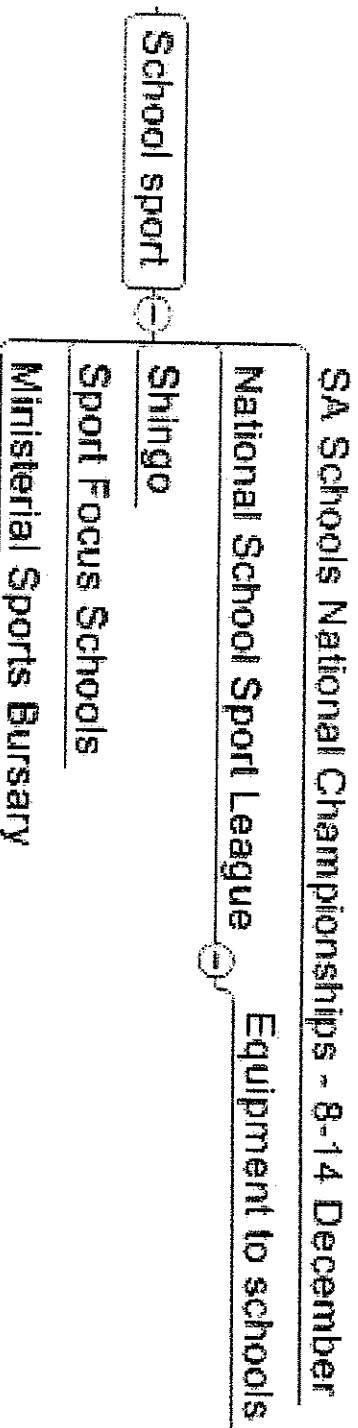
PART B: STRATEGIC OBJECTIVES

Programme 3: Mass Participation Programme

Sub programme: School Sport

Strategic objectives:

- Access to sport recreation and physical education in every school in South Africa maximised
- Capacity building to deliver school sport





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PART B: STRATEGIC OBJECTIVES

Programme 4: International Liaison and Events

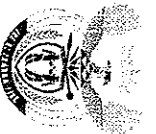
Purpose: To coordinate inter-and intra- government sport & recreation relations & support the hosting of identified major events

Sub programme: International Liaison Strategic objectives:

- Strategic bilateral relations initiated and strengthened

Sub programmes: Major Events Strategic objectives:

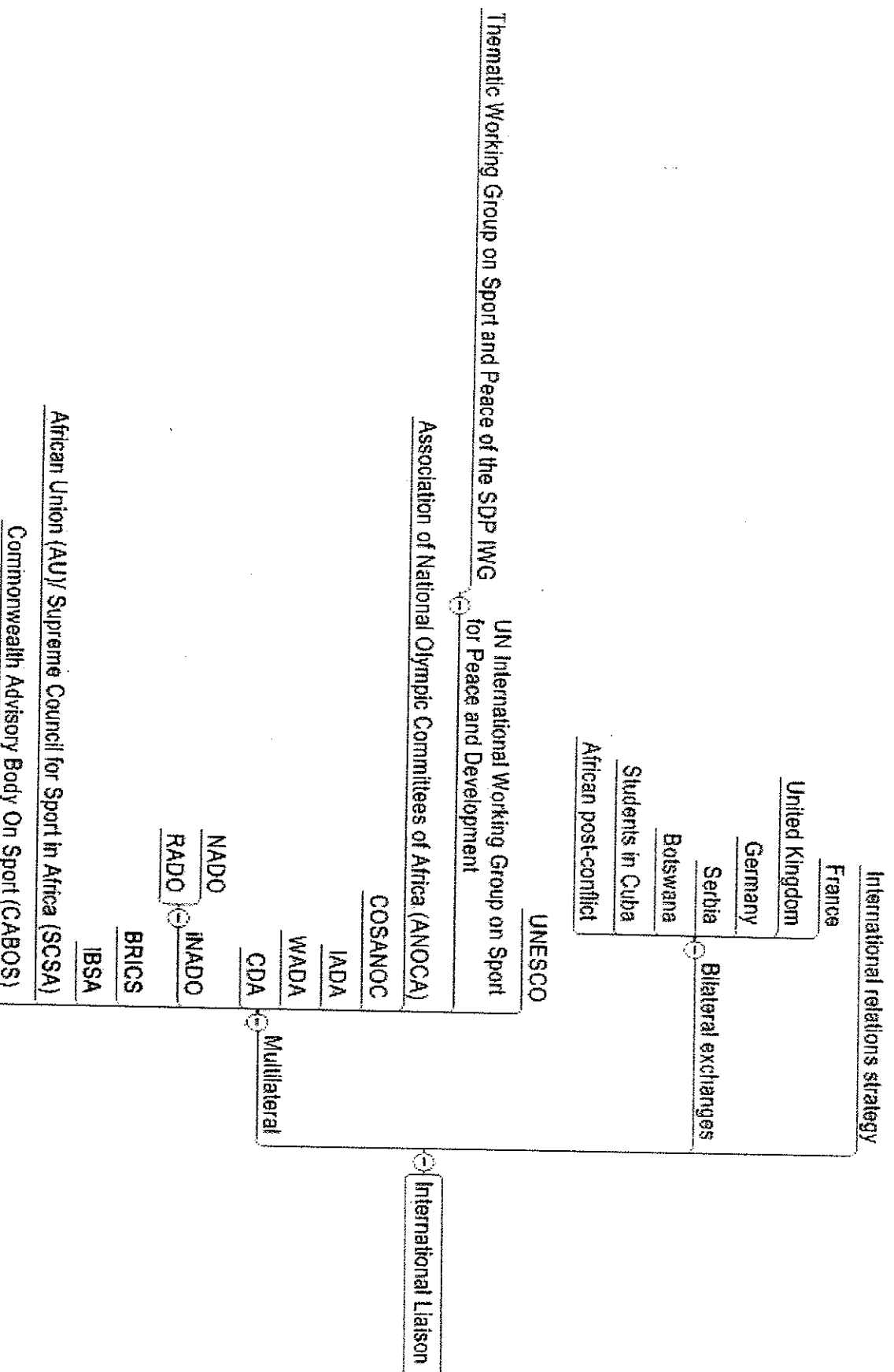
- Major event bidding and hosting support services provided
- Sports tourism promoted
- International travel documentation service provided.



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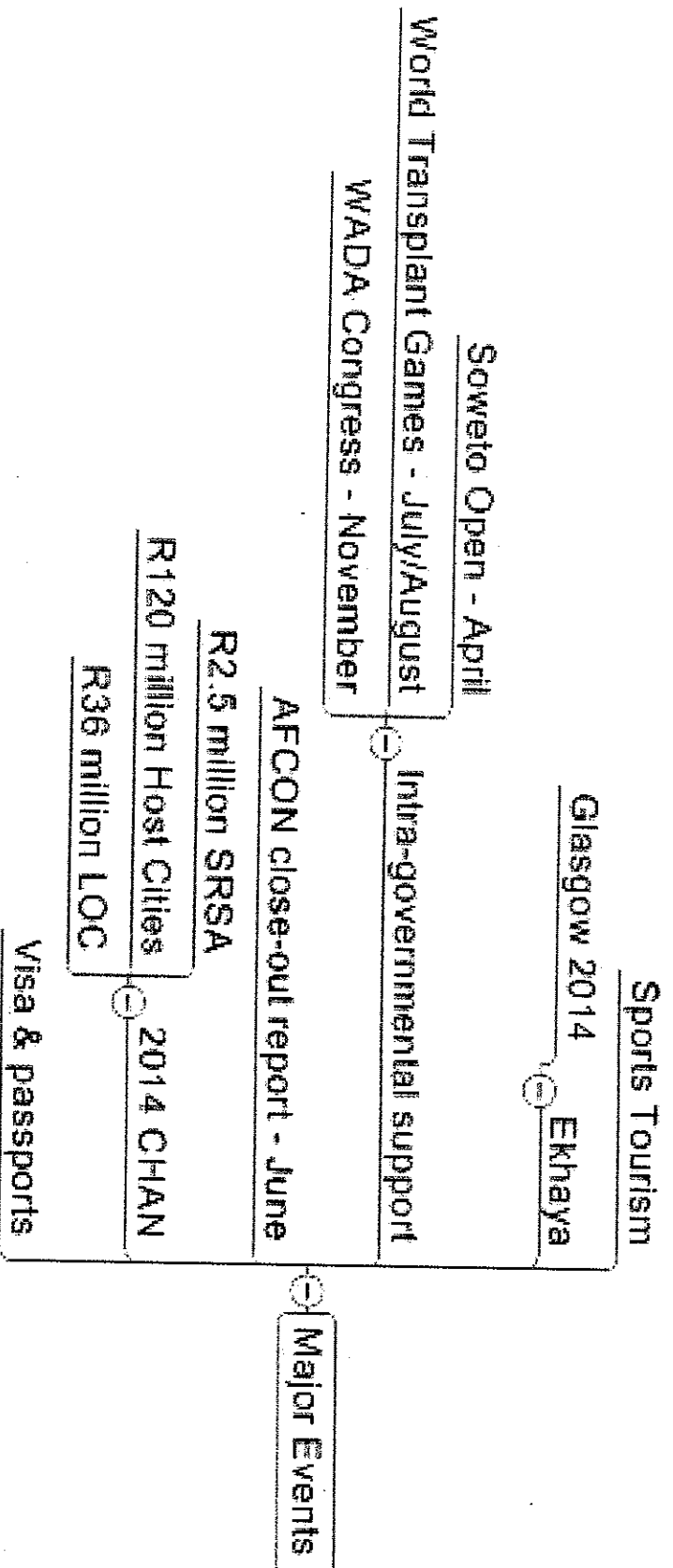
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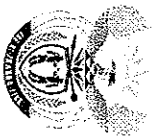
PART B: STRATEGIC OBJECTIVES





PART B: STRATEGIC OBJECTIVES





PART B: STRATEGIC OBJECTIVES

Programme 5: Facilities Coordination

Purpose: Facilitate the provision and management of sustainable sport and recreation facilities

Sub programmes: Planning and Advocacy Strategic objective:

- Access to sport and recreation facilities optimized

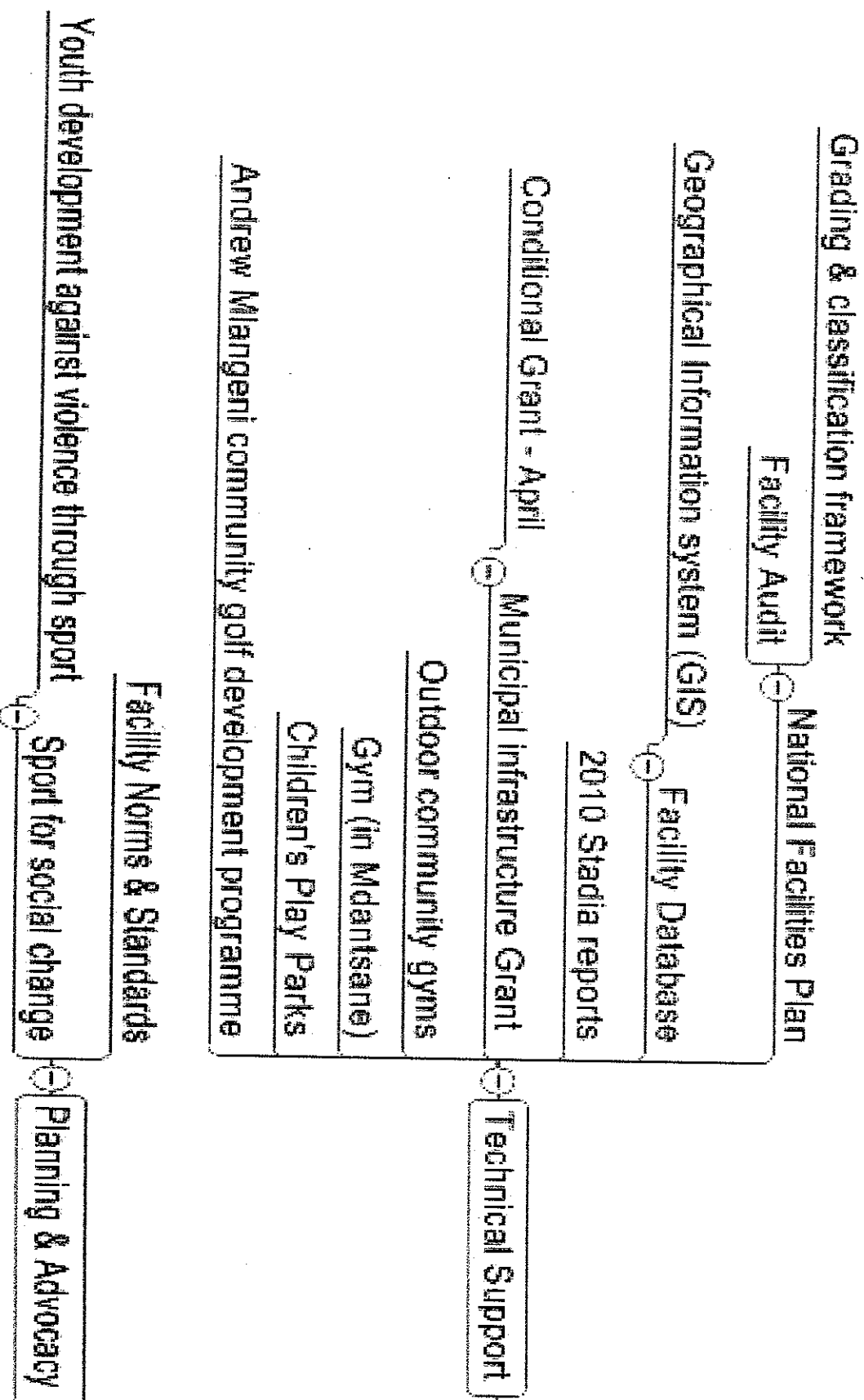
Sub programmes: Technical Support Strategic objective:

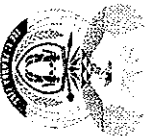
- Technical support provided



PART B: STRATEGIC OBJECTIVES

Prog. 5: Facilities coordination – key outputs





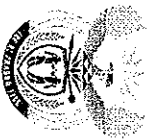
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PUBLIC ENTITIES

Boxing South Africa

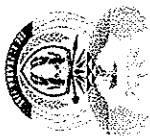
The public entities rely on funding from SRSA for their administration and programmes. In the case of Boxing South Africa (BSA), the funds transferred to them do not adequately provide for effective administration, as it does not even cover the salaries of the staff for a financial year. BSA has critical vacancies, and this impacts on their administration. BSA continues to be plagued by governance and financial challenges. SRSA has intervened to assist by seconding staff and interns, by advertising the vacancy and assisting to appoint a CFO and providing audit guidance. New revenue streams, possibly from licensing and broadcasting, need to be secured to make the entity sustainable. The South African Boxing Act (2001) needs to be amended and effective systems, policies and procedures need to be institutionalized.



PUBLIC ENTITIES

South African Institute for Drug-Free Sport

- The good work done by SAIDS needs to be reinforced
- A new SAIDS Board and an Appeals Board was appointed in November 2012
- The South African Institute for Drug-Free Sport Act (1997) will be amended and the entity needs to expand its scope to cover anti-doping awareness and drug testing programmes for school sport
- Efforts will be made to assist the entities to obtain clean audits.



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PUBLIC ENTITIES

Mandate	Outputs	Current annual budget (R thousand)	Date of next evaluation of Public Entity.
South African Institute for Drug-free Sport			
The South African Institute for Drug-Free Sport promotes participation in sport without the use of prohibited performance enhancing substances and methods, and educates sportspeople on fair play and the harmful effects of doping.	Awareness programmes to promote participation in sport, free from the use of prohibited substances or methods intended to artificially enhance performance. Doping in sport education programmes. Centralized doping control programme. Register of Notifiable Events.	15.7	After approval of the National Sport and Recreation Plan in 2012.
Boxing South Africa			
Boxing South Africa administers professional boxing, recognizes amateur boxing, creates synergy between professional and amateur boxing, and promotes interaction between associations of boxers, managers, promoters, trainers.	Professional boxing administrated. Amateur boxing recognised. Synergy created between professional and amateur boxing. Interaction between associations of boxers, managers, promoters and trainers promoted.	9.2	Once the South African Combat Sports Act is promulgated, the South African Boxing Act will be repealed and replaced by the South African Boxing Repeal Act. An evaluation will be conducted after this process is completed.



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PART C: LINKS TO OTHER PLANS

Name of grant	Mass participation and sport development grant.
Purpose	To facilitate sport and recreation participation and empowerment in partnership with relevant stakeholders.
Performance indicators	Number of participants in the programme. Number of schools, hubs and clubs provided with equipment and attire. Number of people trained. Number of jobs created.
Continuation	Ongoing subject to review as agreed with National Treasury.
Motivation	A conditional grant is necessary to ensure national coordination, monitoring and facilitation.



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PART C: LINKS TO OTHER PLANS

Mass participation and sport development grant outputs

Number of learners supported to participate in national school sport competitions.
Number of learners participating in school sport tournaments at a district level.
Number of educators trained to deliver school sport programmes.
Number of schools provided with equipment and attire.
Number of sport focus schools supported.
Number of school sport coordinators remunerated.
Number of school sport structures supported.
Number of school sport staff appointed on a long term or permanent basis within the 6% allocation.
Number of youth attending the annual youth camp.
Number of sustainable active recreation programmes organized and implemented.
Number of people actively participating in organized active recreation events.
Number of tournaments and leagues staged to foster club development.
Number of affiliated functional clubs per sporting code supported.
Number of provincial programmes implemented.
Number of athletes supported through an athlete support programme.
Number of formal talent identification programmes supported.
Number of talented athletes supported within a structured development programme by sport federations.
Number of sport and recreation projects implemented by the Sports Council.
Number of people trained as part of community sport.
Number of people trained as part of the club development programme
Number of hubs provided with equipment and attire.
Number of clubs provided with equipment and attire.
Number of staff appointed on a long term or permanent basis within the 6% allocation.
Number of accredited sport academies supported.



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Ke ya leboga

Ke a leboha

Ke a leboga

Ngiyabonga

Ndiyabulela

Ngiyabonga

Ngiyabonga

Ngiyabonga

Ndi khou livhuhla

Thank you

Dankie