

Presentation 1
Due Diligence, Merger and Mandate
29 January 2013

**Presentation to the Workshop with the
Parliamentary Standing Committee on Appropriations**



NATIONAL YOUTH DEVELOPMENT AGENCY



BACKGROUND TO THE MERGER

Context and SA Government rationale

- **1996- Act Number 108 of 1996-** The Constitution of RSA- mandates government to make available opportunities for youth to access education, skills and employment, and other sources of income;
- Government adopted some broad economic policy frameworks- GEAR, JIPSA and ASGISA- Aim was to turn around the chronic unemployment, the snail-paced growing economy and the increasing levels of poverty in the communities especially youth. These frameworks evolved to NGP 2010;
- **The National Youth Commission Act no 19 of 1996** established the National Youth Commission (NYC) as a custodian of youth policy coordination and development;
- In various times, provinces promulgated own legislations and established Provincial Youth Commissions (PYC's);
- **The Demutualisation Levy Act Number 50 of 1998-** Established and capitalised by proceeds of the act, UYF was established in 2001;



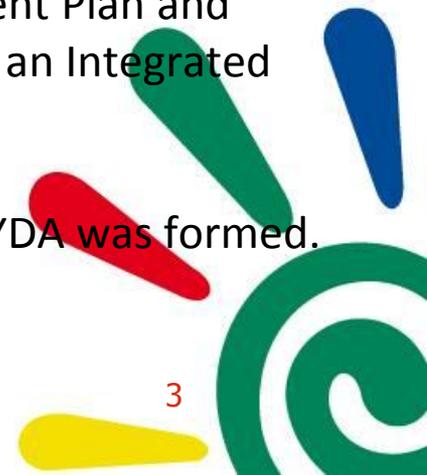
BACKGROUND TO THE MERGER Continued...

- **SAYC**- Established as an umbrella/Apex body of all youth organisations in South Africa in 1997. It's a voluntary civil society youth organisation that represents the interest and aspirations of various youth organisations affiliated to it. SAYC is incorporated as a Not For Gain Organisation recognised in South African Law in terms of the Non-Profit Organisations Act No. 71 of 1997.



NYDA ESTABLISHMENT

- Mission Creep- Duplication of efforts by the 2 aforementioned institutions
- Administrative tensions which stifled their ability to optimally deliver their mandate;
- Performance was marginal, as gauged by low rate of youth participation in economic activities;
- The challenges led to the promulgation of the NYDA act in pursuit of a consolidated youth establishment.
- The Act provides for the following:
 - Establishment of NYDA aimed at creating and promoting coordination in youth development matters;
 - Merger of erstwhile institutions NYC and UYF into a new institution called NYDA;
 - Objects and functions of the NYDA;
 - The manner NYDA will be managed and governed;
 - Regulation of staff matters and financial affairs;
 - Mandates the Agency to develop an Integrated Youth Development Plan and Strategy for South Africa and guidelines for the implementation of an Integrated National Youth Development Policy;
- In 2009 The merger between the UYF and NYC took place and the NYDA was formed.



DUE DILIGENCE

- The Presidency appointed a task team to conduct a due diligence on the UYF and NYC respectively. This task team included the National Treasury, Department of Labour, DPSA and chaired by the Minister in the Presidency.
- Edward Nathan Sonnenbergs were appointed as management consultants to the project by the National Treasury.
- In relation to UYF the due diligence found that the operational and governance processes were in place and could be utilised as a basis for establishing NYDA operational processes.
- It was also found that the UYF had a spending capacity of R 500m per annum.
- In relation to the NYC, the due diligence found that unlike the UYF the NYC did not primarily focus on project related activities. It nevertheless had, as part of its mandate, the object of encouraging other entities to commit funds to benefit the youth.
- The merger was therefore recommended by the task team.



EXPLAINING THE NYDA MANDATE

- ❑ The youth of South Africa are faced with a myriad of challenges varying from economic participation, education and skills development, health and well being amongst many others.
- ❑ The Census 2011 results confirm that South Africa is a youthful country with youth aged 15-34 years constituting about 38% (about 20 Million) of the total population, estimated at 51.8 Million. When ages 14 and 35 are included in the estimations (in line with the National Youth Policy), the figure of youths as a proportion of the total population will increase to about 42% (about 21.7 million).
- ❑ African youth constitute about 82% of the youth population, followed by Coloured youths at about 8%. White youth constitute about 6% of the youth population while Indians constitute about 2%.
- ❑ Gender distribution of young people is at about 50% for males and females.
- ❑ Youth Bulging population structure of RSA is projected to persist until 2037.

EXPLAINING THE NYDA MANDATE

- ❑ Census 2011 confirmed the high level of unemployment among young people (See Status of Youth Report). Young people between the 14 and 19 are the most affected with 64.9% being unemployed.
- ❑ This is followed closely by those aged between 20 and 24 years with an unemployment rate of about 49%.
- ❑ If an expanded definition of unemployment is used, the unemployment figures increased to 78% for those aged between 15 and 19 and to about 60% for those aged 20 to 24 years. These figures compare unfavourably with the national unemployment figures, which stand at about 30% (narrow definition) and about 40% (expanded).
- ❑ According to the Status of the Youth Report 2012, in 2010, about 2,8 Million youth between 19 and 24 years were not in employment or in an educational institution.
- ❑ The National Development Plan 2030 also identifies low levels of participation in the economy (entrepreneurship and employment) as some of challenges facing SA.

EXPLAINING THE NYDA MANDATE

- ❑ *The NYDA target group are young South Africans aged between 14 and 35yrs, special focus is given to young women, young persons with disabilities, with bias to rural based and peri-urban youth*
- ❑ *The broad mandate of the NYDA attempts to respond to all these issues*
- ❑ *More specifically, the mandate of the NYDA is drawn mainly from the NYP 2009-2014 and NYDA ACT no 54 of 2008*
- ❑ *In summary the NYDA aims to do the following:*
 - Lobby and advocate for integration and mainstreaming of youth development in all spheres of government, private sector and civil society.*
 - Initiate, implement, facilitate and coordinate youth development programmes.*
 - Monitor and evaluate youth development intervention across the board.*
 - Mobilise youth for active participation in civil society engagements*



KEY PERFORMANCE AREAS: 2013/2014



KEY PERFORMANCE AREA	DEFINITION
1. ECONOMIC PARTICIPATION	<i>To enhance the participation of young people in the economy through targeted and integrated programmes.</i>
2. EDUCATION AND SKILLS DEVELOPMENT	<i>To promote, facilitate and provide training and development opportunities to young people to enhance their socio-economic wellbeing</i>
3. POLICY AND RESEARCH	<i>To Develop a body of knowledge and best practice in the youth development sector to inform and influence policy development, planning and implementation.</i>
4. PARTNERSHIPS AND STAKEHOLDER MANAGEMENT	<i>To lobby key stakeholders to implement youth development programmes in accordance with National Youth Policy</i>
5. COMMUNICATION AND ADVISORY SERVICES	<i>To ensure access for youth to information about various interventions aimed at improving the living conditions of young people, including information and career guidance services to young people.</i>
6. NATIONAL YOUTH SERVICE AND SOCIAL COHESION	<i>Promote youth social dialogue and create opportunities for young people to serve their communities</i>
7. SPORTS RECREATION AND ARTS	<i>To ensure the promotion of sports, arts and culture and raise awareness on the economic value within the fraternity</i>
8. HEALTH AND WELLBEING	<i>To improve the health and wellbeing of young people to allow them to productively lead fulfilling socio-economic lives associated with a responsible and sustainable nation</i>
9. GOVERNANCE	<i>Ensures that NYDA operations comply with applicable legislation and regulations governing a schedule 3A institution.</i>
10. NATIONAL YOUTH FUND	<i>Establish a mechanism to enable the NYDA to raise funds for purposes of advancing and implementing programmes aimed at improving the livelihoods of the youth.</i>

1. Economic Participation:

Strategic Objectives

- ❑ *To facilitate and provide employment opportunities to young people*
- ❑ *To enhance the participation of young people in the economy aimed at increasing job creation, entrepreneurship participation and skills development*
- ❑ *To provide business support to young people*
- ❑ *To provide financing support to young entrepreneurs*



Economic Development Beneficiaries



Economic Development Beneficiaries



Economic Development Beneficiaries



Economic Development Beneficiary



2. Education and Skills Development

Strategic objectives

- ❑ *To facilitate and implement education opportunities in order to improve the quality education attainment for the youth*
- ❑ *To facilitate and implement technical training programme*
- ❑ *To facilitate and implement life and professional skill training programmes*
- ❑ *To provide and facilitate the capacity building of youth development practitioners*
- ❑ *To educate staff on the NYDA.*



NYDA Ride to School Project



NYDA Chairperson Mr Andile Lungisa addressing young people at Isaac Morrison High School



3. Policy, Research and Development *Strategic objectives*

- ❑ *To create and produce youth development information and knowledge that informs the public sector, private sector, and civil society in developing policy, planning, implementation and review of all [100%] of their programmes related to government priorities*
- ❑ *To make youth development information and knowledge accessible and available to the public sector, private sector and civil society to inform policy development, planning, implementation and review of all [100%] of their programmes related to government priorities.*
- ❑ *To expand usage of youth development information and knowledge in decision making by the public sector, private sector, and civil society to inform policy development, planning, implementation and review of all [100%] of their programmes related to government priorities*
- ❑ *To facilitate youth development work as a recognised profession*
- ❑ *To provide and facilitate capacity building of youth development practitioners*
- ❑ *To support the communication of the Integrated Youth Development Strategy and guidelines for the implementation of youth development programmes.*
- ❑ *To support with the distribution of research and evaluations publications.*



Conti...



National Youth Convention , Kimberly 2011



Launch of the South African Youth Context, towards the Status of Youth Report 2012



4. Partnerships and Stakeholder Management

- ❑ *To lobby key stakeholders and institutions in the public, private and civic society sectors, including international donor agencies to work with, and support the work of Youth Development Initiatives*



Imbewu Fund - In Partnership with Ithala



5. Communications and Advisory Services

Strategic objectives

- ❑ *To increase access to career guidance information for in-school and out of school youths so as to assist them in making informed career choices*



Career Guidance Expo



Career Guidance Expo



6. National Youth Service and Social Cohesion

Strategic objectives

❑ National Youth Service

To build a culture of community service amongst the youth at the same time providing young people with the opportunity of learning skills and culture of working whilst serving their communities

❑ Social Cohesion

To create a platform for young people to participate in and benefit from democratic processes and promote social cohesion



NYDA National Youth Service Programme recruited volunteers to assist in the Duduza Recovery Project



NYDA Skills & Development Beneficiaries



7. Sports Recreation and Arts *Strategic objectives*

- *To promote youth participation in sport, and arts and culture activities so as to ensure that there is a spirit of nation building and shared values for the country amongst all youths.*



*OR Tambo International Airport:
The NYDA Welcomes Caster Semanya Home*



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The NYDA Welcomes Caster Semanya Home*



8. Health and Well-being

Strategic objectives

- ❑ To increase awareness on the healthy lifestyles that promote good health practices amongst the youth of South Africa, including dangers of substance abuse, unprotected sex, nutrition, sexual transmitted diseases and the impact of HIV Infection and Aids among young people in South Africa.



Sanitary Distribution Project - Eastern Cape



Sanitary Distribution Project - Mpumalanga



Sanitary Distribution Project - Limpopo

