

**Muzukhona Buthelezi - Security Instructor Issue**

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**To:** <mbuthelezi@parliament.gov.za>  
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**Subject:** Security Instructor Issue

Good day, Mr Buthelezi. My name is Darius Bosman. I am very annoyed as a security instructor. I have been in this field for about a decade plus there has never been in any section of the **SECTORAL WAGE** determination in which Security Instructors are included as specialised security workers. I have also viewed at the Government gazette no. 35633, 28 August 2012; we are not featured still. Are we not viewed as employees as well? I assume almost every employees' rights are protected in as far as the **BCEA** (Basic Conditions of Employment Act) are concerned; what about us? Artisans, Drivers, General workers etc are covered, what about us? I guess domestic workers are covered also. You see i do not see any justice in terms of legal application.

In addition, you have to complete all security grading course levels from Grade E right up to Grade A, then you further your training again for other specialised courses such as **CASH IN TRANSIT**, **RETAIL**, **NATIONAL KEYPOINT**, **BANKING**, **FIREARM**. You have to do **SIX** months practical skills training for each one of them before you are considered an accredited security instructor. Meaning that Grade E - is six months practical, Grade D also etc. All of the you spent full six months before accreditation. It takes about **FOUR** years to complete upon which you earn R 2,500 per month. Even a security officer at times earns much better that you do. You have **MATRIC** and a range of other course such as **HR** qualification but you earn R2500. Please rescue us, I trust that you will be our voice.

Yours Concerned  
MD Bosman