

#### "The driving forces behind the Liquid Fuels Charter"



# South African Supplier Development Agency (SASDA)

Presentation to the Portfolio Committee on Energy Presented by: Lunga Saki – Acting CEO, SASDA 1st November, 2012













### The agenda of this presentation





**Our Proposal** 



... Conclusion



### Our origins and purpose ...





- Introduction
- Legislative Mandate
- SASDA's Vision, Mission and Values
- Strategic Objectives



### SASDA's origins and purpose ...



# SASDA is incorporated to implement the DoE's transformation objectives

- 1998: DME published White Paper on Energy that laid down basis for Broad-based BEE in the sector.
- **2000:** Petroleum & Liquid Fuels Charter signed by DME & SAPIA, in order to:
  - Redress historical inequalities.
  - Accelerate empowerment of HDSAs in the Liquid Fuels industry
  - Stimulate the growth of BB-BEE SMEs in the industry
- **2003:**DME instructed PetroSA to establish a supplier development pilot project. The results were satisfactory and a national program was rolled out.
- **2005**:National Supplier development pilot project completed in partnership with PetroSA.
- DME & SAPIA members establish SASDA to facilitate access to procurement opportunities by HDSAs for goods and services.



### **Our Legislative Mandate**



Enabling Act	Mandate
Petroleum Product Amendment Act No. 58 of 2003	<ul> <li>SASDA is the sole national supplier development agency for the petroleum industry in the Republic of South Africa in terms of the Act and the LFC: <ul> <li>a) Section 2B, subsection 2(c) of the Act Promotes the creation of employment opportunities and the development of small and medium business in the petroleum sector;</li> <li>b) Section 2C of the Act gives effect to the Transformation of the South African Petroleum and Liquid Fuels Industry and states;</li> <li>c) In considering an application in terms of the Act, the Controller of Petroleum products shall:</li> </ul> </li> <li>Promote the advancement of historically disadvantaged South Africans;</li> <li>Give effect to the Charter <ul> <li>Accordingly in 2005, the Department of Energy and the South African Petroleum Association established SASDA to carry out the transformation imperatives of the petroleum and liquid fuels industry.</li> </ul> </li> </ul>
Broad Based Black Economic Empowerment Act No.53 of 2003	The Act promotes the empowerment of black people and the establishment of transformation charter. The petroleum and liquid fuel industry established the Liquid Fuels Charter (LFC).
National Small Enterprises Act No, 102 of 1996	Provides guidance to be followed by organs of state to promote small enterprises in South Africa and for matters incidental thereto.



## SASDA's Vision and Mission: aligned with our mandate from DME\*



#### Vision

To be a leader in developing globally competitive Black South African SMME'S in the Petroleum sector and in energy related State-Owned Enterprises.



#### Mission

- To facilitate the development and empowerment of Black South Africans through increased access to industry procurement opportunities by:
  - Actively sourcing suppliers according to industry's requirements.
  - Developing Black suppliers' skills to meet industry's required standards.
  - Facilitating Black suppliers' participation in Global procurement.
  - Assist suppliers to take advantage of opportunities in energy related technologies involved in renewable energies



### **Our Values**



Integrity	To be consistent in our actions, principles and outcomes and to act with honesty without compromising the truth.	
Transparency	To disclose our information in a manner that enables stakeholders to make an informed analysis of our performance and sustainability.	
Accountability	To acknowledge and assume responsibility for our actions, decisions, policies, administration and governance to our shareholders and other stakeholders	
Innovation	To come out with new creative ways in supplier and enterprise development.	

<sup>\*</sup> Department of Minerals and Energy, hereafter referred to as DoE (Department of Energy)



### **SASDA's Strategic Objectives**



Co-ordination of existing supplier development efforts by collaborating with participating companies and fully utilising the common database;

Implementation and management of supplier development programmes for participating companies;

Active sourcing of black suppliers with particular emphasis on women, youth and people with disabilities according to industry requirements;

Enter into strategic alliances with other complementary initiatives, e.g. the dti, IDC, UNIDO, NEF etc.;

Facilitating the establishment of new SMME enterprises especially in the renewable energy sector.

Assisting in the development of SMME'S to meaningfully participate in the crude oil procurement.



### SASDA's journey so far ...





- SASDA is designed around the results of the pilot project.
- Development of service offering.
- Key performance indicators& results to date.
- Achievements & milestones



# SASDA analyzed the results of the pilot project completed with PetroSA



#### Our findings

Lack of capacity & ability of SMEs to serve more than one customer

Lack of availability of skills

Lack of access to info regarding business opportunities

Lack of access to capital

**Dominant, entrenched incumbent suppliers** 

Fronting & inefficiencies in duplicating BEE efforts

Perceptions of risk, inferior quality & disruptions to operations

#### **Our conclusions**



We needed to facilitate skills training to meet the industry standards



We needed to create a marketplace between buyers, BB-BEE SMEs & financiers



We needed to break down barriers by facilitating credibility and trust between BB-BEE suppliers and customers



# We then commenced implementation of our medium term strategy



#### Our responses

Forged alliances with training service providers

Launched Tender platform

Forged working agreements with Industry

Development of sustainable business model

### Which gave rise to the following service offering:

- Mentorship & coaching
- Technical support
- Skills training (technical & business)
- Supplier assessment
- \* Access to raw materials
- Facilitation of Financial support
- Project management



# Initiatives & current projects: SASDA well positioned with solid foundation



### Supplier development

- 20 SMME's in process of being developed.
- SHEQ systems, Business training, Profitability and Marketing Plans. Turnaround Strategy.
- R17m investment
- Potential for R233m in revenue, 170 jobs and 35 shareholders of which 20% women

#### Refineries Managers Project

- RMF members agreed to set aside 30% for painting & insulation, scaffolding and tank desludging
- 15 SMME's will be developed.
- R1.3m investment potential to create R75m revenue, 60 jobs and 20 shareholders – 20% women

### Turner & Townsend Project

- TT applied for Equity Equivalent and have 9 SMME's under programme
- R2m investment
- Potential to create R80m in revenue, 70 jobs and 30 shareholders, 25% of which is women

#### **Access to funding**

- Negotiations initiated with national DFI
- Preferential terms

   (i.e. rate & period)
- Will empower SMEs further

The foundations have been laid, the long term strategy has been completed. SASDA has a launching pad from which to deliver on its mandate.



### SASDA's challenges ...





- Diagnosis of lack of transformation in the industry
- Our understanding of Eskom needs



# Approach: We developed a framework that addressed the two key impediments to transformation



Obstacles and barriers to transformation facing HDI SMEs

- Skills & experience
- Opportunities
- Capital
- Incumbent suppliers with track records

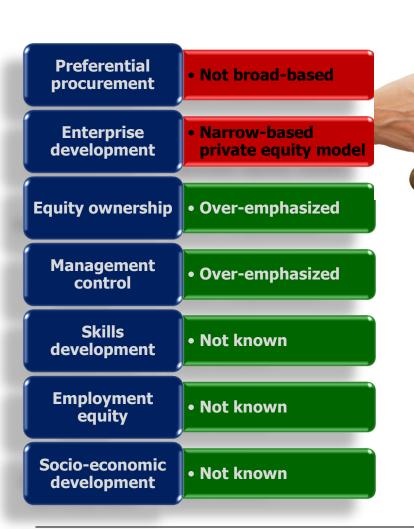
Risks (real and perceived) facing industry and causing resistance

- Skills & experience
- Incumbent suppliers with track records
- Disruptions to operations
- Drop in quality of goods & services



## Diagnosis: Lack of progress in transformation is not a coincidence





#### CAUSES/OBSTACLES

- Fear of disruptions
- Fear of poor quality
- Don't fix what isn't broken
- Entrenched industry relationships
- I don't know how to effect transformation

#### **EFFECTS**

- Narrow empowerment
- Incumbent suppliers sell minority stake to BEE partner
- No development takes place
- No access to opportunities for SMMEs





### **Supplier Development Framework**



Pha se	Description	Outcome
1	Project Inception	Final Scope, deliverables, time frames and accountability
2	Desktop analysis and review	Analyse current BEE spend by category, location and supplier on the identified areas with respect to BEE participation
3	Project Implementation, Monitoring and Review	Develop Project Plan for approval. Implement, Monitor and Review Plan
4	Project Close out and Qualification of Suppliers	Project Close Out Report and List of Qualified suppliers
5	Contract Identification and Awarding to Developed suppliers	SMME Contract List and Awarding of contacts to qualified developed suppliers
6	Post Implementation Review	Monitor supplier performance on the project on regular basis and review corrective actions.



### Our ED Approach and Project Plan





- Our Proposed Approach
- Our Proposed Project Plan and request to engage.



## What SASDA is requesting from shareholder



#### DOE - Regulatory & Support

- New Funding Model for SASDA by shareholder
- Align LFC with the dti Codes (Revised LFC)
- Measurable targets for industry
- Consequences for non-participation (sanctions, penalties, licenses, incentives & dis-incentives)
- Set aside dispensation for procurement from HDI SMEs
- 25% of all products including crude should be sourced from black suppliers
- Active support for SASDA's programs
- Scorecard Audit of Oil companies



# What SASDA is requesting from stakeholders



### Oil companies & SOEs — Active participation in good faith

- Create captive market of SOE's and related entities for SASDA – DoE to invite co's to an indaba and issue a Ministerial Directive
- Active implementation in honoring agreements concluded (enforceability)
- Clarity on crude oil & jet fuel procurement
- Relaxation of barriers to entry & participation in an enabling, supportive culture
- Contributions as per BB-BEE scorecard (i.e. prescribed 3% of NPAT)



### Thank you



# Questions and discussion