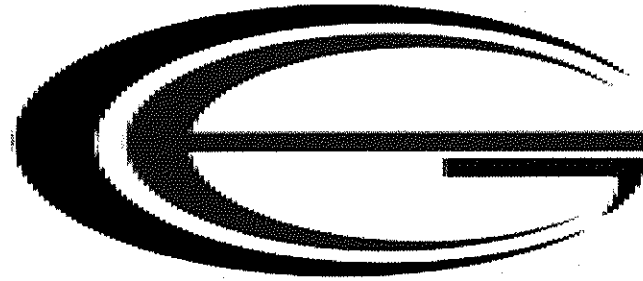


Commission for Gender Equality
A society free from gender oppression and inequality

A presentation to the Portfolio Committee of Parliament of SA

*Financial activities and status of the Commission for
financial period 1 April to 30 June 2012*

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Commission for Gender Equality

A society free from gender oppression and inequality

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Commission for Gender Equality
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Introduction

The purpose of this presentation is to provide to the Portfolio Committee of Parliament a status report on the CGE's ;

- Budget and spending activities : Financial Performance for the financial year to 30 June 2012
- Financial status : Financial Position as at 30 June 2012
- Other matters relating to Financial management

Projected budget figures

Programme	Previous Year	Current year	Projections			
	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
COMMISSIONERS: GOVERNANCE & SUPPORT						
CORPORATE SUPPORT SERVICES	9 443 823	10 044 291	10 596 667	11 231 134	11 905 002	12 619 302
SERVICE DELIVERY PROGRAM	15 910 104	16 857 294	17 781 546	18 846 203	19 976 975	21 175 593
	29 797 073	31 628 420	33 367 792	35 365 663	37 487 603	39 736 859
Grand Total	55 151 000	58 530 005	61 746 005	65 443 000	69 369 580	73 531 755
<i>Growth rate per annum</i>			6.13%	5.5%	5.5%	5.5%

The projections are limited by Treasury parameters. There are still unfunded projects excluded from the figures

A detailed five year spending plan to 2016/17

CIs	Data					
	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
Bank Charges	30 000	53 812	53 974	57 206	60 638	64 277
CAPEX	1 350 000	1 417 500	1 495 454	1 584 993	1 680 093	1 780 898
Compensation of Employees	38 211 300	40 721 008	42 960 417	45 532 640	48 264 598	51 160 474
Computer Servicing, Internet & Website	1 000 000	1 050 000	1 107 744	1 174 069	1 244 513	1 319 184
Courier Services	220 000	231 000	243 704	258 295	273 793	290 220
Employee Assistance Program	300 000	315 000	332 323	352 221	373 354	395 755
Media Outreach	200 000	210 000	221 549	234 814	248 903	263 837
Office Cleaning, Maintenance, Plants & Security	666 400	699 720	738 200	782 400	829 344	879 104
Office Consumables	67 000	70 350	74 219	78 663	83 382	88 385
Printing & Stationery	600 000	630 000	664 646	704 441	746 708	791 510
Professional Services	3 910 000	4 105 500	4 331 278	4 590 610	4 866 046	5 158 009
Report writing & Printing Materials	1 055 000	1 107 750	1 168 670	1 238 643	1 312 961	1 391 739
Telecommunication Expenses	2 198 100	2 308 005	2 434 931	2 580 721	2 735 564	2 899 698
Travel, Accomodation and Related Expenditure	5 077 200	5 331 060	5 624 236	5 960 983	6 318 642	6 697 761
Venues, Catering & Event Management	266 000	279 300	294 660	312 302	331 040	350 903
Grand Total	55 151 000	58 530 005	61 746 005	65 443 000	69 369 580	73 531 755



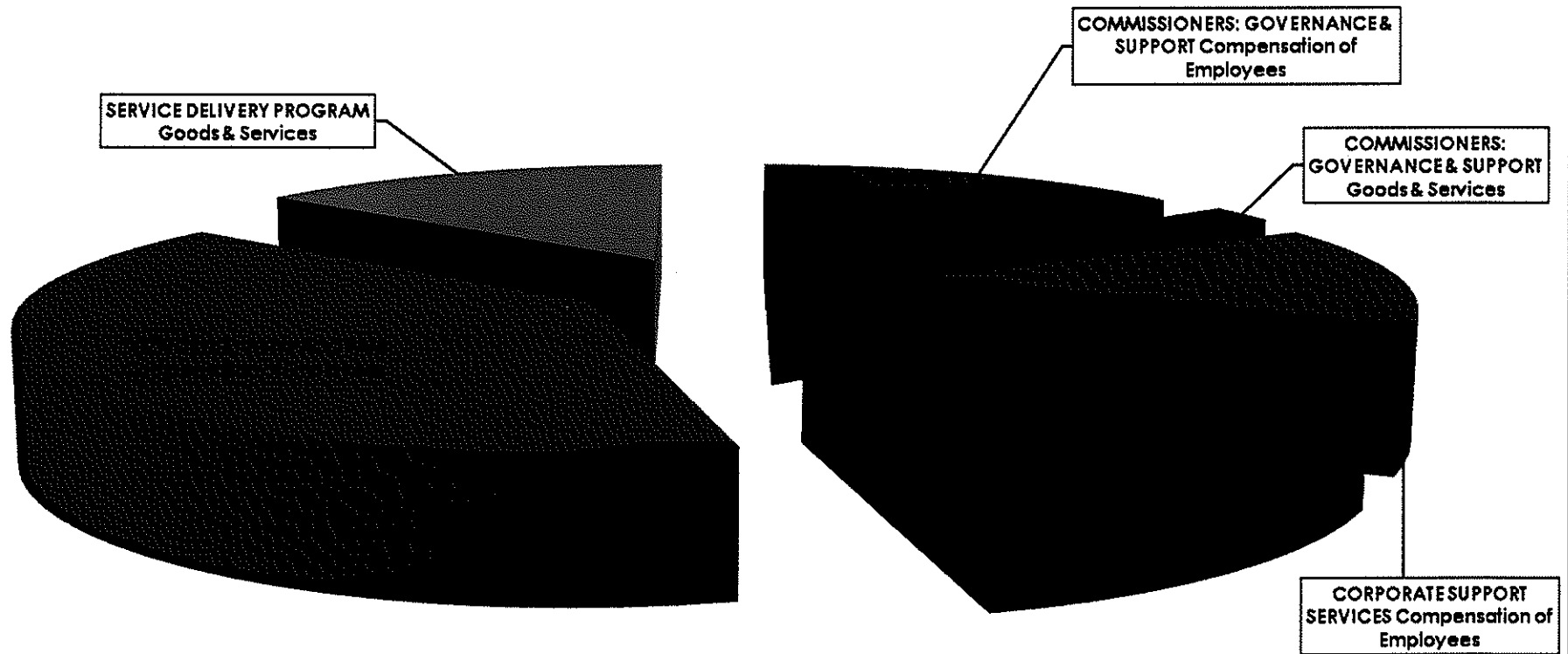
2012/13 Q1 Spending per program and economic classification

Expenditure Line item	Values			
	Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)
COMMISSIONERS: GOVERNANCE & SUPPORT	10 044 291	2 511 073	1 320 116	1 190 956
Compensation of Employees	8 735 466	2 183 867	1 044 603	1 139 263
Goods & Services	1 308 825	327 206	275 513	51 693
CORPORATE SUPPORT SERVICES	16 857 294	4 464 323	4 612 624	-148 300
Compensation of Employees	8 719 217	2 179 804	2 036 807	142 998
Depreciation & Amortisation		-	341 780	-341 780
Goods & Services	8 138 077	2 284 519	2 234 037	50 482
SERVICE DELIVERY PROGRAM	31 628 415	7 907 104	5 250 507	2 656 597
Compensation of Employees	23 266 320	5 816 580	4 201 202	1 615 378
Goods & Services	8 362 095	2 090 524	1 049 305	1 041 219
Grand Total	58 530 000	14 882 500	11 183 247	3 699 253

Relative Contributions

Commissioners		17%	17%	12%	32%
Salaries		15%	15%	9%	31%
Goods & Services		2%	2%	2%	1%
Corporate support services		29%	30%	41%	-4%
Salaries		15%	13%	18%	4%
Depreciation & amortisation		0%	0%	3%	-9%
Goods & Services		14%	15%	20%	1%
Service Delivery - CORE		54%	53%	47%	72%
Salaries		40%	39%	38%	44%
Goods & Services		14%	14%	9%	28%

Annual Budget 2012/13



2012/13 Q1 Spending per program : Commissioners

Programme Department	COMMISSIONERS: GOVERNANCE & SUPPORT (All)				
Expenditure Line item	Values Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)	%Var
Compensation of Employees	8 735 466	2 183 867	1 044 603	1 139 263	52%
Courier Services	10 500	2 625		2 625	100%
Office Cleaning, Maintenance, Plants & Security	-	-	1 312	-1 312	#DIV/0!
Office Consumables	10 500	2 625		2 625	100%
Printing & Stationery	47 250	11 813		11 813	100%
Professional Services	105 000	26 250		26 250	100%
Telecommunication Expenses	162 015	40 504	3 357	37 147	92%
Travel, Accomodation and Related Expenditure	973 560	243 390	248 123	-4 733	-2%
Venues, Catering & Event Management	-	-	22 722	-22 722	#DIV/0!
Report writing, Printing & Publishing	-	-	-	-	#DIV/0!
Vehicle expenses, maint, fuel and other	-	-	-	-	#DIV/0!
Grand Total	10 044 291	2 511 073	1 320 116	1 190 956	47%

Savings largely from Salaries as a result of Commissioner vacancies. 9 positions has been filled effective from 1st of June 2012. This will result in spending closer to the budget into the future, although 3 positions remain unfilled as budgeted

2012/13 Q1 Spending per sub-programs within Corporate support program

Expenditure Line item	Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)
ALL		-	341 780	-341 780
CAPEX	1 417 500	354 375		354 375
CHIEF EXECUTIVE OFFICER	3 309 084	827 271	733 143	94 128
COMMUNICATIONS	750 196	187 549	218 813	-31 264
FINANCE & ADMINISTRATION	6 538 417	1 884 604	2 182 638	-298 033
HUMAN RESOURCES	2 755 652	688 913	560 081	128 832
INFORMATION TECHNOLOGY	2 086 444	521 611	576 169	-54 558
Grand Total	16 857 294	4 464 323	4 612 624	-148 300

Key Drivers of over expenditure

- Depreciation – R341 780
- Finance mainly audit fees paid during the quarter
- The overspending accounts were partly off-set by savings per detailed listing in the next slide

2012/13 Q1 Spending per program : Corporate Support – Detailed account listing

Programme:	CORPORATE SUPPORT SERVICES				
Department:	(All)				
Expenditure Line Item	Values				
	Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)	%Var
Bad debts		-		-	
Bank Charges					
CAPEX	53 812	13 453	11 805	1 648	12%
Compensation of Employees	1 417 500	354 375		354 375	100%
Computer Servicing, Internet & Website	8 719 217	2 179 804	2 036 807	142 998	7%
Courier Services	908 250	227 063	211 860	15 203	7%
Depreciation & Amortisation	99 750	24 938	5 291	19 646	79%
Employee Assistance Program		-	341 780	-341 780	#DIV/0!
Interest Paid on Bank overdraft	315 000	78 750		78 750	100%
Office Cleaning, Maintenance, Plants & Security		-	27 894	-27 894	#DIV/0!
Office Consumables	404 565	101 141	213 983	-112 842	-112%
Printing & Stationery	31 500	7 875	9 164	-1 289	-16%
Professional Services	218 295	54 574	106 360	-51 786	-95%
Telecommunication Expenses	2 845 500	961 375	1 110 529	-149 154	-16%
Travel, Accomodation and Related Expenditure	898 905	224 726	351 300	-126 574	-56%
Venues, Catering & Event Management	315 000	78 750	175 314	-96 564	-123%
Report writing,Printing & Publishing	630 000	157 500		157 500	100%
Vehicle expenses, maint, fuel and other		-		-	#DIV/0!
			10 538	-10 538	#DIV/0!
Grand Total	16 857 294	4 464 323	4 612 624	-148 300	-3%

2012/13 Q1 Spending per sub-programs within the Core Service Delivery Program

Expenditure Line item	Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)
EASTERN CAPE	2 135 897	533 974	494 967	39 008
FREE STATE	2 083 496	520 874	391 058	129 816
GAUTENG	2 131 374	532 843	329 673	203 171
KWAZULU NATAL	2 093 287	523 322	515 576	7 746
LEGAL	3 183 581	795 895	455 449	340 447
LIMPOPO	2 079 269	519 817	323 280	196 538
MPUMALANGA	2 067 947	516 987	401 300	115 686
NORTH WEST	2 081 647	520 412	457 997	62 414
NORTHERN CAPE	2 040 225	510 056	492 631	17 426
PROJECTS-CORE SUBSTRATEGIES	5 896 654	1 474 163	43 871	1 430 292
PUBLIC EDUCATION & INFORMATION	1 419 489	354 872	196 107	158 766
RESEARCH	2 225 855	556 464	494 201	62 262
WESTERN CAPE	2 189 695	547 424	654 397	-106 974
Grand Total	31 628 415	7 907 104	5 250 507	2 656 597

2012/13 Q1 Spending per program : Core Service Delivery Program – Detailed account listing

Programme Department	SERVICE DELIVERY PROGRAM (All)				
Expenditure Line Item	Values				
	Annual Budget 2012/13	Q1 Budget April to June 2012	Q1 Actuals April to June 2012	Q1 Var - under/(over)	%Var
Compensation of Employees	23 266 320	5 816 580	4 201 202	1 615 378	28%
Computer Servicing, Internet & Website	141 750	35 438		35 438	100%
Courier Services	120 750	30 188	2 320	27 868	92%
Media Outreach	210 000	52 500		52 500	100%
Office Cleaning, Maintenance, Plants & Security	295 155	73 789	68 453	5 336	7%
Office Consumables	28 350	7 088	6 960	127	2%
Printing & Stationery	364 455	91 114	31 116	59 998	66%
Professional Services	525 000	131 250	1 500	129 750	99%
Telecommunication Expenses	1 247 085	311 771	315 629	-3 858	-1%
Travel, Accomodation and Related Expenditure	4 042 500	1 010 625	434 268	576 357	57%
Venues, Catering & Event Management	279 300	69 825	134 503	-64 678	-93%
Report writing,Printing & Publishing	1 107 750	276 938	5 250	271 688	98%
Vehicle expenses, maint, fuel and other	-	-	49 307	-49 307	#DIV/0!
Grand Total	31 628 415	7 907 104	5 250 507	2 656 597	34%

Financial Position

- **The financial position is sound :**
 1. Assets exceeds Liabilities → Solvency ratio > 4.3 i.e. assets covers liabilities over 4 times
 2. Liquidity is favourable: Current ratio of 4: 1 driven by Cash mainly
 3. Net asset position and going concern – Solid basis

**Linkage to the quarterly
Financial Statements and
Management accounts**

CGE Quarterly Financial Statements -
Financial Quarter to 30 June
2012.doc

Plenary Reports\2012-13\Plenary
2012 Q1.xls

Other Financial Management Matters

- Sound management processes are in place and improved upon towards an total efficient and effective financial management systems in terms of section 38 of the PFMA
- Action Plans in place to effectively rectify some of the already known audit issues