



SASLAW

Affiliated to the International Society for Labour Law and Social Security
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30 June 2012

Per Email:

To: The Honourable ME Nchabeleng, MP
Chairperson: Portfolio Committee on Labour

Inxelewa@parliament.gov.za
speer@parliament.gov.za

Dear Sir,

SASLAW's COMMENTS ON THE AMENDMENT BILLS

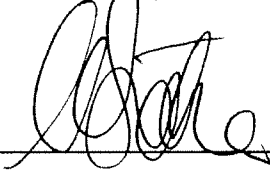
SASLAW is a non-profit organisation which was established in June 1997 with the purpose of *inter alia* advancing and promoting labour law and the practice thereof. Having chapters in Gauteng, KwaZulu-Natal, Eastern Cape and Western Cape, we have some 1150 members, the majority of whom are practising labour lawyers. SASLAW is affiliated to the International Society for Labour and Social Security Law.

We take the opportunity to enclose, as annexures "A" and "B", our comments on the proposed Labour Relations and Basic Conditions of Employment Amendment Bills.

We followed a comprehensive process in analysing the bills and compiling our comments. The first step in the process was to conduct seminars in each of our chapters in order to analyse and discuss the bills. As a second step, comments on the bills were prepared by certain members of SASLAW. The third step involved the comments being moderated and edited by members of SASLAW's research committee together with the national president of SASLAW.

You will note that there are aspects where the members of SASLAW involved in the process held divergent views. This is not surprising in an organisation that represents members from capital and labour, and it reflects the comprehensive nature of the process undertaken.

Yours sincerely,

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SASLAW National Committee

Hermann Nieuwoudt: Member

(legislation portfolio)

NATIONAL COMMITTEE: Anton Myburgh SC(President); Tanya Venter (Vice-President);
Marylyn Christianson; Shamima Gaibie; Richard Maddern; Hermann Nieuwoudt; Nick Robb