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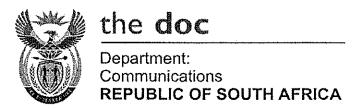
Department:
Communications
REPUBLIC OF SOUTH AFRICA

PRESENTATION TO THE STANDING COMMITTEE ON APPROPRIATIONS

23 MAY 2012

PRESENTED BY THE DEPARTMENT OF COMMUNICATIONS

Making South Africa a Global Leader
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DELEGATION

Rosey Sekese: Director-General

Sam Vilakazi: Acting DDG: Finance and Enterprise Development

Rebolang Soldaat: Director: Finance

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1. Introduction

- Presentation to the Standing Committee on Appropriations (Expenditure Plan of the Department of Communications for the financial Year 2012/2013).

- Procurement plans for the FY 2012/2013

- Capacity enhancement measures to deliver on the five priorities of Government.

- Expenditure report for the month of April 2012.

2. Baseline allocation 2012/2013

Economic Classification	2012/2013	
	Appropriation	Percentage
Current payments	575, 517	33, 6%
Transfers and subsidies	1,131,936	66%
Payment of capital assets	4, 891	0.2%
Payment of financial assets		
TOTAL	**1, 712, 339**	**100%**

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3. Allocation Per Programme

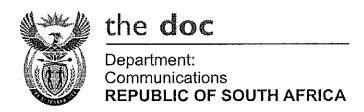| PROGRAMME	Appropriation	Percentage
Administration	152, 596	8.9%
ICT International Affairs and Trade	38, 046	2.%
ICT Policy Development	88, 650	5%
ICT Enterprise Development	1, 122, 855	66 %
ICT Infrastructure Development	280, 240	25%
Presidential National Commission	29, 952	1,7%
Total	**1, 712, 339**	**100%**

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Details Per Programme

Rand Thousand	2012/13 Allocation	Compensation of employees	Goods and services	Transfers and subsidies	Payment of Capital Assets
ADMINISTRATION	152,596	74,486	76,803	236	1,071
ICT INTERNATIONAL AFFAIRS AND TRADE	38,046	10,853	22,799	3,885	509
ICT POLICY DEVELOPMENT	88,650	35,252	34,242	18,381	775
ICT ENTERPRISE DEVELOPMENT	1,122,855	7,444	6,585	1,107,934	892
ICT INFRASTRUCTURE DEVELOPMENT	280,240	35,493	142,185	1,500	101,062
PRESIDENTIAL NATIONAL COMMISSION	29,952	19,347	10,023	-	582
Total	**1,712,339**	**182,875**	**292,637**	**1,131,936**	**104,891**

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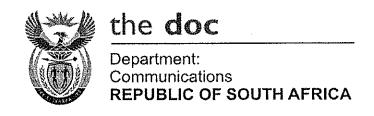in Harnessing ICTs for Socio-economic Development

Procurement Plans

① The Department has prepared and submitted a procurement plan to National Treasury. All the projects that will be executed in the financial year 2012/2013 are highlighted in the plan.

① The Departmental Bid Adjudication Committee sits every week to consider requests from Business Units.

SOE draw-down Schedules

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Department:
Communications
REPUBLIC OF SOUTH AFRICA

	DRAWDOWN SCHEDULE FOR 2012/13 FINANCIAL YEAR												
							Millions						
	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	TOTAL
SENTECH: DTT CAPITAL		96,900		68,934									165,834
NEMISA	11,372				11,372				11,372				34,116
SAPO				41,965			10,000						51,965
ICASA	75,702			111,269			103,327			99,499			389,797
Public Broadcaster (Education)	19,302			24,071			29,445			16,333			89,152
Channel Africa	10,832			10,814			10,823			10,823			43,292
USAASA	14,769			16,078			15,129			13,825			59,801
USAF	4,486			10,536			140,995			117,960			273,977
TOTALS	136,463	96,900	-	283,667	11,372	-	309,719	-	11,372	258,440	-	-	1,107,933

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11. Budget vs. Expenditure as at 31 April 2012

	Voted Budget	April Expenditure				Available budget to Yr End
		Budgeted	Actual	Variance	% Spent	
		R'000	R'000	R'000		
ADMINISTRATION	152596	8,977	15,652	6,675	10%	136,944
ICT INTERNATIONAL AFFAIRS AND TRADE	38046	1,653	5,236	3,583	14%	32,810
ICT POLICY DEVELOPMENT	88650	5,244	4,016	(1,228)	5%	84,634
ICT ENTERPRISE DEVELOPMENT	1122855	136,911	122,147	(14,764)	11%	1,000,708
ICT INFRASTRUCTURE DEVELOPMENT	280240	2,933	3,915	982	1%	276,325
PRESIDENTIAL NATIONAL COMMISSION	29952	1,777	5,338	3,561	18%	24,614
Total	**1,712,339**	**157,495**	**156,304**	**(1,191)**	**9.1%**	**1,556,035**

Budgeted expenditure %   9%

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DoC Turn Around Plan (1)

Strategic Management	Organis-ational Culture	Leadership Development	Governance
▪ e-Organisational PMS ▪Integrated Strategic Management Policy ▪Performance Audit Committee ▪Operational Planning ▪ Management Performance Assessment Tool (MPAT) Action Plan	▪Organisational Culture Survey ▪Culture Change Programme ▪Service Delivery Improvement Plan ▪Business Process re-engineering	▪Organisational Leadership Analysis ▪Leadership Development Programme ▪Alignment of Individual and performance agreements to APP	▪Governance & Compliance Policy ▪Audit Committee ▪Risk Management Committee ▪Management Governance Structures

DoC Turn Around Plan (2)

- In efforts to improve general organisational performance, the Department has embarked on the implementation of a Turnaround Plan which focuses on the following interventions:
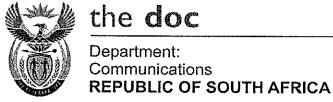
- **Strategic Management**
  - Development and implementation of an organisational Performance Management System
  - Development and implementation of an Integrated Strategic Management Policy that addresses both strategic planning and programme performance monitoring and evaluation amongst others
  - Establishment of an independent Performance Audit Committee
  - Development and implementation of Operational Plans
  - Development and implementation of an MPAT Action Plan

- **Organisational Culture**
  - Conducting of an organisational Culture survey
  - Development and implementation of a culture change programme
  - Development and implementation of a Service Delivery Improvement Plan
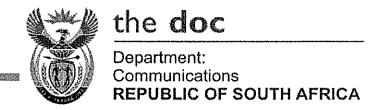 - Re-engineering of key business processes

HR Recruitment

Positions Advertised	Progress to date	Proposed date for finalisation of appointment
4 x DDG positions	2 DDG positions interviewed (ICT Policy & Strategy & Information Society & Development Research)	1 April 2012
	Responses for the other 2 x DDG positions (Administration & SOE Enterprise Development) closed on the 16/03/12	15 June 2012
6 x CDs, 7 x Director positions	Adverts finalised and the process has commenced.	30 September 2012
5 x Digital Migration positions advertised	1 x Technical adviser appointed 4 X remaining positions (Project manager at DDG level, and 3 X Chief Directors shortlisted in March 2012, One appointed assumes duty on 16/6/2012.	DDG interviews June 2012, remaining 2 X CD by end June 2012

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HR Recruitment

HR Plan:

The DoC is currently reviewing its HR plan to proactively identify both current and future HR requirements, as well as potential challenges in order for the Department to consistently achieve its strategic objectives.
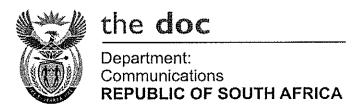
Through such a review, priority areas such as Finance, Supply Chain Management, DG's Office as well as other core business areas have been identified for urgent recruitment since 1 April 2012.

The HR Strategy:

HR Strategy has been approved to ensure an integration of HR value chains in a manner that describes the future HR Processes, Procedures and Policies and to ensure that the HR Function is aligned with the Departmental Strategy.

The strategy will:-

- Identify priority HR initiatives and the necessary outcomes to connect the HR Processes into the complex HR solutions.
- Help line managers to manage and develop their Human Resources.
- Describe the HR services and their interconnections with the Departmental operations.

Monitoring and Reporting

- Over and above the Annual Performance Plan (APP) which unpacks the 2012/13 targets into quarterly targets, the department has developed Operational Plans which further unpacks the quarterly targets into actions steps and deliverables. This facilitates detailed project monitoring by managers on a regular basis.

- Quarterly performance reports are generated and evidence based reporting has been adopted as a standard practice to ensure that reported performance can be verified.

- The Department has commenced with the development of an Electronic Organisational Performance Management System (e-OPMS) which it will pilot in the first quarter and fully roll-out in the remainder of the FY.

- The Organisational Performance Assessment Board comprising of the Director-General and DDGs sits on a quarterly basis to interrogate performance information and identify and mitigate challenges hindering progress.

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CONCLUSION

- The Department is on the right track to execute projects in line with the strategic plans

- All measures and controls are in place to ensure that funds are prudently spent.

- Monitoring and reporting mechanisms have all been improved.

- Approval processes have been streamlined to ensure quick turnaround times.

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