# Annual Performance Plan for Fiscal Year 2012/13

# Programme 3: Children's Rights and Responsibilities (CRR)

children's rights through Government's policies and programmes. This programme has three sub-programmes these are as follows: The purpose of the Children's Rights and Responsibilities programme is to promote, advocate and monitor the progressive realisation of

- Sub-programme 1: Advocacy and mainstreaming children's rights and responsibilities
- Sub-programme 2: Monitoring and Evaluation
- Sub-programme 3: Institutional Support and Capacity Development

#### Strategic Objectives

As per the strategic plan	As per annual performance	As per presentation	Concern/Question
Advocacy and	To mainstream children's rights	To monitor and evaluate the	<ul> <li>Why are the strategic</li> </ul>
mainstreaming of children's	considerations into government's	mainstreaming of children's rights	objectives formulated
rights. To facilitate and	policies and governance	considerations into government's	differently in the
coordinate the	processes.	policies, governance processes and	presentation as
mainstreaming and		programmes.	compared to the strategic
advocacy of children's rights			plan and annual
considerations into			performance plan?
Government's policies and			,
governance processes			
through the development			<ul> <li>Last year's annual report</li> </ul>
and promotion of the			(2011-2012) stated the
National Plan of Action for			following two objectives
Children and annual			for this programme:
campaigns and partnership			<ul> <li>Objective 1: Promote</li> </ul>
with Government and other			human dignity and
stakeholders.			

To provide an integrated approach for institutional support and capacity building for the realization of children's rights into government policy and programme, civil society and the private sector.  The Department has to remain consistent in its reporting in order for the Committee to monitor the Departments progress effectively.		realisation of children's rights into government policy and programme, civil society and the private sector.	integrated approach to the provision to the provision of capacity building and institutional support to enable key stakeholders in the sector to participate and contribute more efficiently and effectively in the mainstreaming and monitoring of children's rights at all levels of government and civil
		realisation of children's rights into government policy and programme, civil society and the private sector.	integrated approach to the provision to the provision of capacity building and institutional support to enable key stakeholders in the sector to participate and contribute more efficiently and effectively in the mainstreaming and monitoring of children's rights at all levels of
		realisation of children's rights into government policy and programme, civil society and the private sector.	integrated approach to the provision to the provision of capacity building and institutional support to enable key stakeholders in the sector to participate and contribute more efficiently and effectively in the mainstreaming and monitoring of children's
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		realisation of children's rights into government policy and programme, civil society and the	integrated approach to the provision to the provision to
		realisation of children's rights into government policy and	integrated approach to the
		realisation of children's rights	
		and capacity panding for the	coordinate and facilitate an
	_	and consoits building for the	children's rights. To
integrated approach		approach for institutional support	capacity building for
The Department has to remain consistent in its reporting in order for the Committee to	To provide an	To provide an integrated	Institutional support and
The Department has to remain consistent in its reporting in			obligations.
The Department has to remain			continental and international
			Constitution, national,
			rights in line with the
ď			realisation of children's
******		programmes.	report annually on the
ammes. coordinate, monitor,	programmes.	governance processes and	To monitor, evaluate, and
ind –	policies, go	government's policies,	policies and programmes.
considerations into government's development.	considerati	rights considerations into	rights into Government's
mainstreaming of children's rights protection and	mainstrean	mainstreaming of children's	the realisation of children's
To monitor and evaluate the advance child survival,	To monitor	To monitor and evaluate the	Monitoring and evaluation of

## Programme 3: Questions and Concerns

- the first quarter of this fiscal year. What is the status of the National Programme of Action for Children, which is intended to provide a national perspective on furthering children's rights in the country? The Annual Performance Plan (2012-2013) indicates that a draft should be complete by
- has been the progress made in this regard thus far? United Nations Convention of the Rights of the Child and treaties. This process is meant to commence in the first quarter. What According to the Annual Performance Plan (2012-2013), consultations with national Departments will be held with regards to the
- campaign. What does this entail? The Sanitary Dignity Campaign has an allocated budget of R200 000 this amount partly cost for an integrated strategy for the
- How has the Department involved children in drafting departmental programmes and budgets aimed at and for children?

#### General

promoting the rights of women, children and people with disabilities? What systems has the Department put in place to oversee the work of other Government departments in relation to



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# Programme 2: Women's Empowerment and Gender Equality (WEGE)

#### Purpose:

- and socio-economic development programmes To facilitate the translation of national and international commitments into empowerment
- the progressive realisation of equality To oversee and report comprehensively on the national realisation of women's rights and

#### Three sub-programmes:

- Advocacy and mainstreaming (R9.3 million)
- Institutional Support and Capacity Development (R5.9 million)
- Monitoring and Evaluation (R5.6 million)

#### **Budget Allocation:**

this amount constitutes the transfer payment to the Commission for Gender Equality, This programme is allocated R 79 463 million, however R58 530 million (73.6%) of leaving the programme with an operating budget of R20.9 million

#### Strategic Objectives:

	and international commitments	
	national, regional, continental	
	compile reports to meet	
	gender equality as well as	equality
	women's empowerment and	empowerment and gender
	conduct impact assessments on	progress on women's
	To monitor compliance and	Monitor and evaluate
		gender equality
development programme	support an capacity building	women's empowerment and
support and capacity	approach for institutional	capacity development for
To coordinate institutional	To provide an integrated	Institutional support and
	awareness raising	
	advocating, lobbying and	
	processes, as well as	
	programmes and governance	
governance processes	Government's policies,	
government's policies,	mainstreaming in all	equality
equality considerations into	gender equality through	women and achieve gender
empowerment and gender	women's empowerment and	mainstreaming to empower
To mainstream women's	To facilitate and coordinate	Advocacy and
Strategic Plan	Annual Performance Plan	Strategic Plan
2011-2015	2012/13	2012 – 2017

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### Civil Society inputs/concerns

- Lack of detail in documents there is a lot of "WHAT", but not enough "HOW"
- Government is critical how will the Department assert itself? Relationship between Department and other National Departments and Provincial
- plans to combat gender-based violence. however the Annual Performance Plan contains very little regarding the Department's Department is establishing a National Council against Gender Based Violence
- and gender equality is the Department's core oversight function, yet very little In terms of Programme 2, the monitoring and evaluation of women's empowerment resources is allocated to this Strategic Objective

### Overall Concerns/ Questions

- same risks in both the current and previous strategic plans, the last financial year? and accountability and a lack of skills and capacity. Has the namely, insufficient budgetary allocations, lack of compliance Department not implemented any mitigating mechanisms in In terms of identified risks, the Department identifies
- with civil society organisations. in Programme 1 (Administration) - this was also indicated by the Violence, however the annual performance plan indicates that the Secretariat will be housed under the sub-programme: Management the Secretariat for the National Council against Gender Based growth in the number of staff is dependent on the establishment of Deputy-Minister in her response at the Committee's The Department indicates in the Clarification is needed Strategic Plan engagement
- financial year, however this is once again a target for the 1st quarter submitted to Policy Framework on Gender Equality and Women Empowerment to be a duplication or overlap with the 2012/13 APP e.g. National of the new financial year. Difficult to gauge whether all targets in the 2011/12 Annual Performance Plan have been met as in some cases there appears 2011/12 APP APP indicates that the pol cabinet for approval in the policy was to have the 4<sup>th</sup> quarter of the the last

## Overall Concerns/ questions (continued)

- establishment of all supporting units". Which units does this refer to? It is also disconcerting that projects and 2012/13 financial year as it still needs to programmes and projects will only be starting during the 2012/13 financial year as it still needs to finalise the programmes will only be implemented as from now. Concern that the Department indicates that "many of the
- The Department highlights as part of its expenditure trends summary (pg27) that Goods and Services will be mainly used to fund awareness campaigns, consultative meetings and the production of materials – at what point will the department be developing tools and mechanisms to track progress on women's empowerment and gender equality?
- If monitoring and evaluation is the Department's core function, why has the budget allocation for this sub-programme decreased? Previously the total budget for this programme was R16.6 million in 2011/12, of which 89.8 per cent was used for goods and services. This year (2012/2013) the budget for this sub-programme has decreased to R 9.3 million.

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programmes for women's empowerment and equality is concerned? Has the Departments Department signed ents of Provincial 으 Government any MOU's insofar as ĕith gender other