



rural development
& land reform

Department:
Rural Development & Land Reform
REPUBLIC OF SOUTH AFRICA

CHIEF DIRECTORATE: HUMAN RESOURCES

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**REPORT ON PROGRESS MADE IN FILLING OF VACANCIES IN BOTH THE
DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM AND THE
COMMISSION ON RESTITUTION OF LAND RIGHTS**

Prepared for:

The Portfolio Committee on Rural Development and Land Reform

Prepared by:

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1. Purpose

To present progress in the filling of vacancies in the Department for Rural Development and Land Reform and the Commission on Restitution of Land Rights, for noting.

2. Summary of report is as follows:-

2.1 The annual report for 2010/2011 indicated the vacancy rate as at 31 March 2011 as follows:

Programme	Filled Posts	Funded Vacancies	Total Funded Posts	Vacancy Rate
Administration	883	220	1103	19.94
Cadastral and Geo-Spatial Services	954	93	1047	7.02
Rural Development	102	9	111	8.10
Land Reform and Administration	791	58	849	6.83
Deeds Registration	1131	60	1191	5.03
Restitution	709	53	762	6.95
Total	4570	493	5063	9.73

2.2 The vacancy rate as at 27 February 2012 is as follows:

Programme	Filled Posts	Funded Vacancies	Total Funded Posts	Vacancy Rate
Administration	1284	203	1487	13.93
Cadastral and Geo-Spatial Services	1145	81	1226	6.60
Rural Development	236	101	337	29.97
Land Reform and Administration	534	72	606	11.88
Deeds Registration	1141	104	1245	8.35
Restitution	504	56	560	10.00
Total	4844	617	5461	11.30

2.3 The establishment has grown by 398 funded positions and this accounts for the increase in the vacancy rate.

2.4 16 Senior Management positions have been submitted for approval and this includes the Deputy Director-Generals for Land Reform and Administration and for Rural Infrastructure Development. The filling of these posts will reduce the vacancy rate.

2.5 Commission on Restitution of Land Rights:

Programme	Filled Posts	Funded Vacancies	Total Funded Posts	Vacancy Rate
Restitution	504	56	560	10.00

2.4. The appointment in the following Senior Management positions has been approved:

2.4.1 Deputy Land Claims Commissioner

2.4.2 Regional Land Claims Commissioner

2.4.3 Chief Director: Restitution Management Support

2.4.4 The filling of the Chief Land Claims Commissioner position has been submitted to the Department of Public Service and Administration (DPSA) to obtain Cabinet approval. The filling of these posts will reduce the vacancy rate in the Commission.

3. Conclusion

The report is submitted to the Committee for noting.

DATE: 27-02-2012