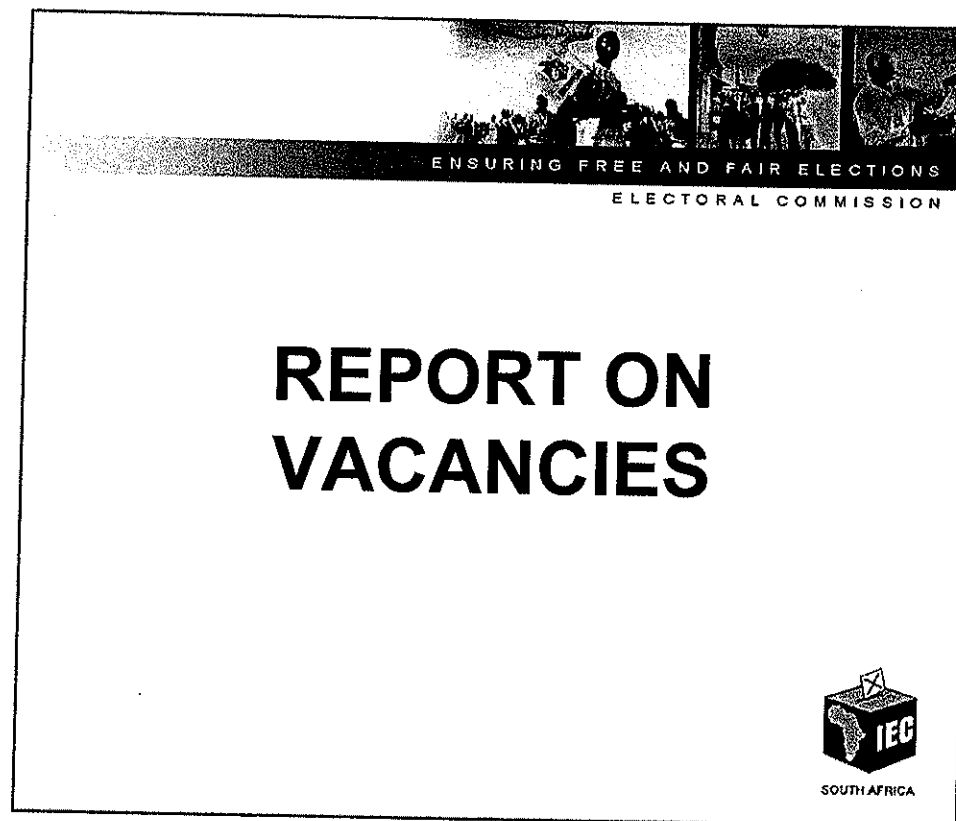


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## Current status

ENSURING FREE AND FAIR ELECTIONS  
ELECTORAL COMMISSION

	No	%
Funded posts	870	
Unfunded posts	0	
Filled posts	827	95%
Vacant posts	43	5%

## VACANCIES PER DIVISION



ENSURING FREE AND FAIR ELECTIONS

ELECTORAL COMMISSION

Division	No
Commission Services	1
CEO Office	0
Corporate Services	19
Electoral Operations	3
Outreach	1
Provincial / Municipal Offices	19
	<b>43</b>

## Vacancies per level

ENSURING FREE AND FAIR ELECTIONS  
ELECTORAL COMMISSION

Level	No
DCEO	2
Senior Management	3
Management	0
Middle Management	19
Administrative Support	19
Total	43

## Reasons for vacancies

ENSURING FREE AND FAIR ELECTIONS

ELECTORAL COMMISSION

- 26 of the vacant posts are due to staff turnover – the filling of these posts is an on-going process

Reason for vacancy	No
Promotion	7
Death	5
Resignation	8
Retirement	2
Transfer	2
Dismissal	2
<b>Total</b>	<b>26</b>

## Reasons for vacancies

ENSURING FREE AND FAIR ELECTIONS

ELECTORAL COMMISSION

- 17 of the vacant positions are in the ICT division
- People are contracted against these ICT posts on a short term basis because of cyclical and varying work volumes and particular intermittent skills requirements.

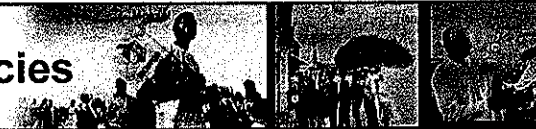


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## Details of Vacancies and Recruitment Progress (26)

Post	No. of Vacancies	Recr. Progress
Admin Clerk	1	In-progress
Asst. Admin. Officer	9	5 in-progress
Admin Officer	5	1 in-progress
Senior Admin Officer	6	5 in-progress
Chief Financial Officer	1	In-progress
Provincial Electoral Officer	1	In-progress
Risk and Legal Compliance Officer	1	Not yet advertised
Deputy CEO - Outreach	1	Not yet advertised
Deputy CEO - Electoral Operations	1	Not yet advertised

## Reasons for vacancies



ENSURING FREE AND FAIR ELECTIONS

ELECTORAL COMMISSION

- The scope and functions of the Outreach division is currently under review by the (new) Commission and the outcome will determine future steps



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**End of Presentation**

ENSURING FREE AND FAIR ELECTIONS  
ELECTORAL COMMISSION

Thank You

Q & A



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