

SKILLS DEVELOPMENT

PEU view skills development as a process of change.

Unskilled, semi-skill and out-dated skills to a level of full skilled personnel that can be utilised in developing the country economic activities. Skills can be classified as follows:

- i) Hand Skills
- ii) Manufacturing and Constructing Skills
- iii) Engineering and Designing Skills
- iv) Managerial Skills and (others)

i) **Hand Skills**

Hand skills can be developed from talented – low educated personnel to educated e.g. (Grade 12/N2/N3) in order for such group to reach artisanship.

ii) **Manufacturing and Constructing Skills**

Changes in technology of the world need personnel that are constantly up-dated with machinery that come in place, and technicians need training to ensure a change that put our country in a level of competing with other industries of the world.

Construction is a problem, and yet many activities demand a high level of building construction development. In many activities in our country we experience a high demand of houses, roads, bridges and construction of government institutions such as (hospitals, prisons, schools etc).

iii) **Engineering and Designing Skills**

The statistics indicate that South Africa has a great need of engineers and designers, yet very few people in our education system are produced to qualify in the field of Engineering and Designing.

iv) **Managerial Skills**

Management is a very broad field which need skilful people in both theoretical and practical manner. The qualification may include some of the following:

- i) Human Resource
- ii) Labour Relation
- iii) Labour Law
- iv) Financial Management

- v) Communication and Industrial/Public Relations
- vi) Training Officers.

PEU would appreciate to make a more clearly verbal presentation of the matter.

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