

ANNEXURE SA

AGREEMENT BETWEEN TEBA DEVELOPMENT

of 121 Eloff Street Extension, Selby

NAME: (hereinafter called "the Participant") The Participant offers Teba Development her/his services in the Community Work Programme based in project under the Department of Co-operative Governance and Traditional Affairs and its terms, as governed by Ministerial Determination No. R63, a copy of which is held by the Project Site Manager. The agreement is subject to the following conditions: į. The agreement is in place from I April to 30. September 2010, which date may be extended, and for as long as the Participant's services are available and if the CWP project is extended. 2 The Participant can choose to terminate the agreement at any time. 3 Tebs Development may choose to terminate the agreement should the Participant not meet the deliverables as stated in the task description per project site or if the CWP project is ended. Teba Development will pay to the Participant a wage incentive of R50 per day for each day's work completed for up to 43 (forty-three) days between 1 April and 30 September 2010. The definition of 'a day' is eight hours. S. If a participant is absent from work for any reason, including if a day's work falls on a public holiday, s/he cannot substitute another day, except by special permission of the Project Site Manager, 7. There are no benefits attached to this agreement, except for the legal obligations set out in the Ministerial Determination. 8. Teba Development will provide the Participant with training to assist her or him in delivering services to the community they serve. Ş. Work expectations will be detailed in the task descriptions held by the Project Site Manager 10 The Participant will report to the Supervisor 11 This agreement replaces any other agreement that currently exists. I hereby accept the terms and conditions set out above and confirm that this is the only Expanded Public Works Project for which I am registered. NAME (Participant) SIGNED (Participant) DATE NAME (TEBA Development representative) SIGNED (TEBA Development representative)