



12 September 2011

Dear Chairperson,

**DETERMINATION OF REMUNERATION OF MAGISTRATES**

In terms of section 12(1)(a) of the Magistrate Act, 1993 (Act No. 90 of 1993) (the Act), Magistrates are entitled to such salaries, allowances or benefits as determined by the President from time to time by the notice in the Gazette, and approved by Parliament in terms of section 12(3) of the Act.

Attached herewith is a notice as required in terms of section 12(1)(a) read with section 12(3) of the Act, for the consideration and approval by the National Council of Provinces.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'JG Zuma', written over a faint circular stamp.

**JACOB GEDLEYIHLEKISA ZUMA**  
**PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA**

Mr MJ Mahlangu, MP  
Chairperson of the National Council of Provinces  
P.O. Box 15  
CAPE TOWN  
8000



12 September 2011

Dear Speaker,

**DETERMINATION OF REMUNERATION OF MAGISTRATES**

In terms of section 12(1)(a) of the Magistrate Act, 1993 (Act No. 90 of 1993) (the Act), Magistrates are entitled to such salaries, allowances or benefits as determined by the President from time to time by the notice in the Gazette, and approved by Parliament in terms of section 12(3) of the Act .

Attached herewith is a notice as required in section 12(1)(a) read with section 12(3) of the Act, for the consideration and approval by the National Assembly.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'J. Zuma', written over a circular stamp or seal.

**JACOB GEDLEYIHLEKISA ZUMA**  
**PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA**

Mr. MV. Sisulu, MP  
Speaker of the National Assembly  
P.O.Box 15  
**CAPE TOWN**  
8000

(Z 19E)81/172488



**NOTICE**

**BY THE**

**PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA**

**No.....2011**

**REMUNERATION OF MAGISTRATES**

- 1 In terms of section 12(1)(a) of the Magistrates Act, 1993, (Act No.90 of 1993), I hereby determine that, the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2011, subject to terms and conditions set out herein.
  
- 2 The total remuneration shall include the following elements:
  - 2.1. A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2. pension benefit contribution to the applicable pension fund; and
  - 2.3. A Flexible portion for the remaining amount of the total package.
  
3. Notice No.71, published in the Government Gazette No.33800 of 26 November 2010, is hereby repealed.

Given under my Hand at CAPE TOWN on this 12 day of  
SEPTEMBER, Two thousand and eleven.

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MAGISTRATES AS ADJUSTED BY 5% WITH EFFECT FROM 01 APRIL 2011			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION 01 APRIL 2011
JD	1	Special Grade Chief Magistrate	1,006,828
		Regional Court President	1,006,828
JE	1	Regional Magistrate	894,871
		Chief Magistrate	894,871
JF	1	Senior Magistrate	738,262
JG	1	Magistrate	671,219

### **APPLICATION**

Any reference to "magistrates" in the Notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.