

# Situational analysis, cont



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- President Zuma has mobilised all state institutions to align themselves with the NGP in the SONA:
  - “We have declared 2011 a year of job creation through meaningful economic transformation and inclusive growth.
  - “We have introduced a New Growth Path that will guide our work in achieving these goals, working within the premise that the creation of decent work is at the centre of our economic policies.” ...
  - “All government departments will align their programmes with the job creation imperative. The provincial and local spheres have been requested to do the same.
  - “The programmes of the State Owned Enterprises and development finance institutions should also be more strongly aligned to the job creation agenda.”

# Organisational environment



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- EDD has over 90 staff and continues to recruit new staff
- Lack of accommodation on the dti campus is a constraint
- Key corporate posts filled or being filled
- Senior professional staff numbers also growing
- MOU governs relationship between EDD and the dti
- The dti provides support in corporate services while EDD builds capacity
- Department has funds for 129 posts in 2011/12; 140 posts in 2012/13; and 140 in 2013/14



# EDD's goal

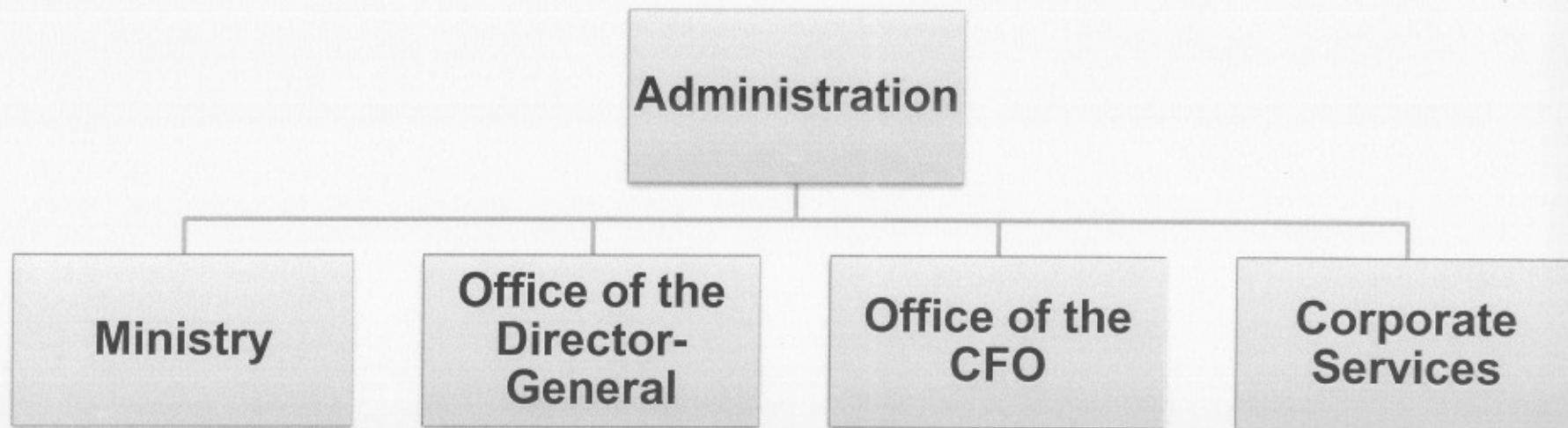
- Strategic outcome-oriented goal
  - Promote decent work through meaningful economic transformation and inclusive growth
- Goal statement
  - Provide participatory, coherent and coordinated economic policy, planning and dialogue for the benefit of all South Africans
- Key indicators
  - Number of jobs created / reducing unemployment
  - GDP growth
  - Employment ratio or absorption rate
  - Distribution of earned income
  - Households in poverty

# Programme 1 – Administration



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# Programme 1 – Administration



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- Strategic objectives:
  - Provide strategic support and administrative service to the Minister and Deputy Minister
    - Engagements with Cabinet, Parliament, government at national, provincial and local level, government entities and SOEs
    - Engagements with international economic agencies, foreign economic representatives
    - Stakeholders including social partners, communities, the media and the public
  - Provide strategic support and administrative service to the Director-General
    - Strategic advice and support on legislation, policies, policy alignment and coordination
    - Ensure compliance regarding planning and reporting requirements
    - Support the Department's participation in the Cluster system
    - Support to Ministry and branches on operational and administrative matters
    - Ensure effective document flow
    - Provide internal audit and risk management services
  - Provide operational and administrative support to the Department
    - Legal services, human resource management, information technology services, financial management and related services, communication and events management services

# Programme 1 – Administration



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Programme 1	2011/12	2012/13	2013/14
Budget MTEF (Rm)	55,031	60,530	63,741
Projected personnel numbers	62*	62*	62*

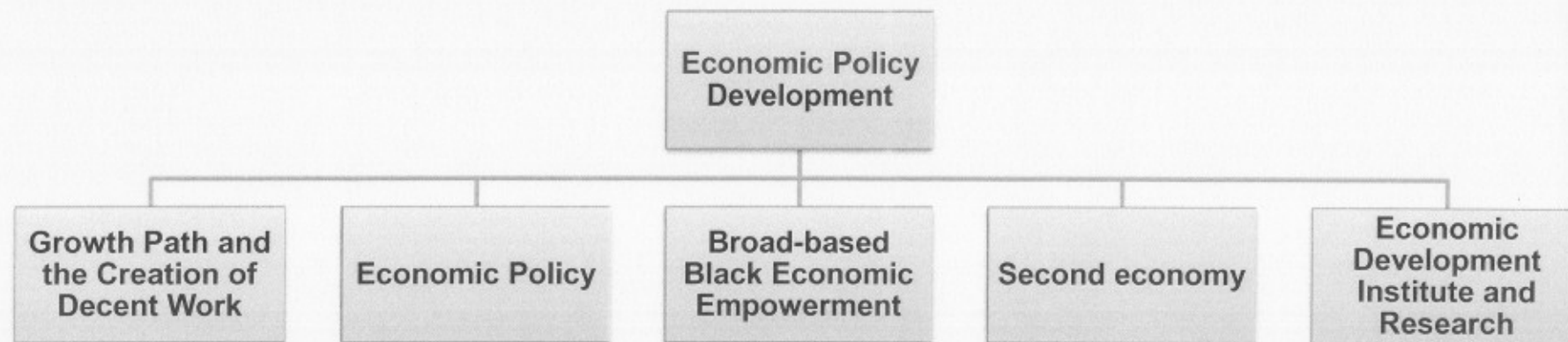
\*Maximum targeted numbers

# Programme 2 – Economic Policy Development



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# Programme 2 – Economic Policy Development



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- Strategic objectives
  - Coordinate the implementation of the Growth Path
    - Develop papers and policy proposals, hold policy platforms
    - Consult with departments, municipalities, public entities and SOEs
  - Develop economic policies and sector strategies
    - Identify macro and micro economic policy options
    - Outline and analyse future paths of the economy
    - Quantitatively analyse the likely impact of policy options
  - Promote broad-based BEE
    - Work to ensure the meaningful participation of the majority
  - Transform and mainstream the second economy
    - Develop policies to transform second economy activities
  - Establish an Economic Development Institute
    - Provide a platform for economic researchers and practitioners
    - Provide analysis of data collected by the state and other institutions



# Programme 2 – Economic Policy Development



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Programme 2	2011/12	2012/13	2013/14
Budget MTEF (Rm)	23,327	29,322	30,886
Projected personnel numbers	20*	26*	26*

\*Minimum targets set

# Programme 3 – Economic Planning & Coordination



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# Programme 3 – Economic Planning & Coordination



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- Strategic objectives
  - Develop sector, spatial and national economic plans
    - Develop economic plans for SA
    - Promote the development of economic development action plans, particularly for key and distressed areas
    - Build the coherence of provincial and local economic development plans
    - Promote economic development in the major sectors of the economy
  - Promote investment for economic development
    - Provide oversight and strategic direction to DFIs
    - Channel and direct public, and where feasible and appropriate, private investment into economic development

# Programme 3 – Economic Planning & Coordination



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- Strategic objectives, cont
  - Promote competitiveness for trade and decent work
    - Oversight of and policy and strategic direction to the ERBs
    - Promote African and regional economic development
    - Engage with international agencies and multilateral institutions
    - Pursue economic opportunities with major economic groupings including BRICS, EU and USA
  - Leverage state budgeting, financing and procurement processes
    - Undertake research and analysis on the government's developmental programmes and processes to ensure alignment with NGP
    - To identify opportunities for improving local procurement and production
  - Grow the Green Economy
    - Identify, develop and support projects, incentives and other measures to promote industries that create jobs and have lower or no carbon emissions in energy, agriculture, manufacturing and service sectors, especially tourism

# Programme 3 – Economic Planning & Coordination



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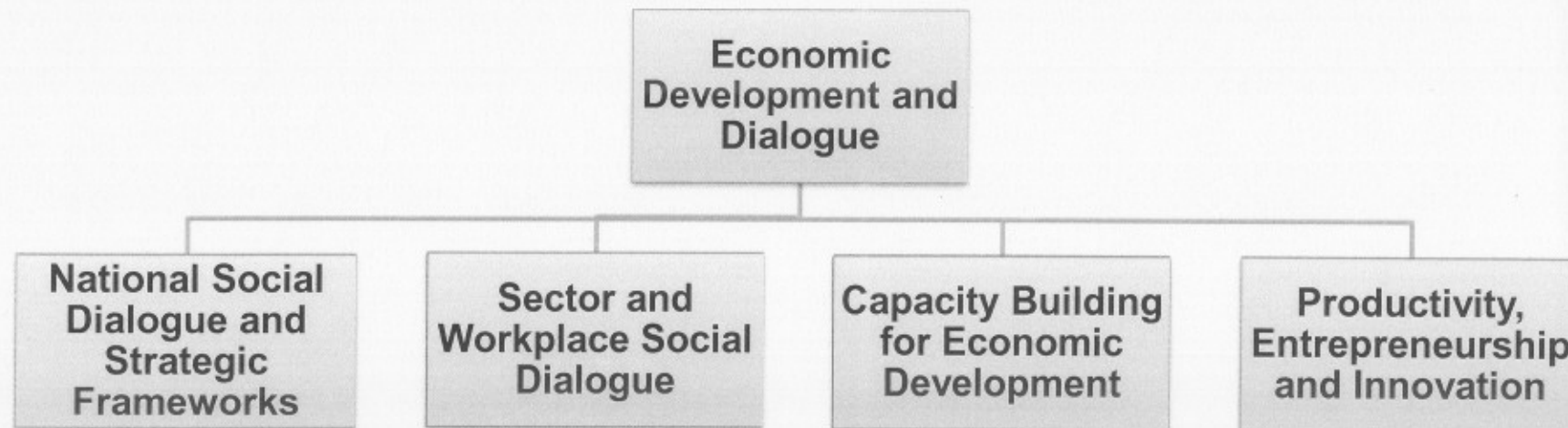
Programme 3	2011/12	2012/13	2013/14
Budget MTEF (Rm)	35,075	42,293	44,159
Projected personnel numbers	33	38	38

# Programme 4 – Economic Development & Dialogue



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# Programme 4 – Economic Development & Dialogue



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- Strategic objectives
  - Lead national social dialogue and implement strategic frameworks
    - Consult on and coordinate government's policy input and contributions to social dialogue on economic development matters
    - Negotiate national economic development and decent work pacts
    - Coordinate the implementation of framework agreements
  - Engagement in sector and workplace dialogue
    - Develop partnership agreements in key sectors and workplaces
  - Support capacity building for economic development
    - Promote research output and knowledge among social partners through the establishment and administration of a Social Partner Fund
    - Periodically convene an Economic Advisory Panel
    - Create and coordinate knowledge networks
    - Convene an annual Economic Development Conference
  - Foster productivity, entrepreneurship and innovation
    - Develop a policy framework for the increasing productivity, enhancing innovation and entrepreneurship