





# 2011 COUNCILLOR INDUCTION PROGRAMME

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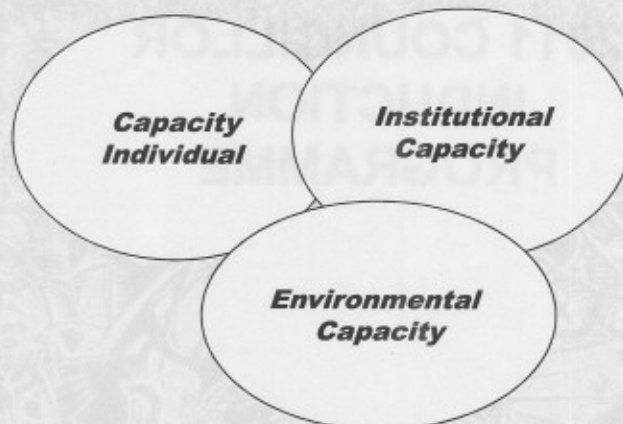


## OUTLINE



- Capacity Building Strategic Focus
- 2011 Councilor Induction Programme
- Some Current Programmes

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- In response to the NEC decision and mandate, SALGA rolled out the national Councillor Induction Programme from 3 to 7 April 2006. A review of the 2006 Councillor Induction Programme (CIP) was done whereby lessons learned were incorporated into the planning of the 2011/12 programme.
- Following the Local Government Elections, new cadres will emerge to take the Local Government forward. In this context, SALGA has prepared the Councillor Induction Programme (CIP) for 2011/12 financial year to respond to the capacity challenges within the local government sector.
- The Councillor Induction Programme (CIP) is aimed at ensuring that the newly elected cadre of councillors are capacitated with a general understanding of their leadership role, legislation that guides Local government, key municipal processes, developmental Local government and service delivery.
- A Technical Committee was established to drive the preparatory process and to ensure successful roll-out. The Committee comprised of:
  - CoGTA, DWAF, DPW, DoH, GTZ, Office of the Presidency and SALGA



- The TTT will be over three days, in three clusters
- Training Cluster 1: Pretoria (Vulindlela)
- Training Cluster 2: Cape Town (SALGA WC)
- Training Cluster 3: Durban (Kwanaloga)

**CLUSTER 1**

NW  
GP  
Limpopo  
MP

**CLUSTER 2**

WC  
NC  
FS

**CLUSTER 3**

KZN  
EC

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### NATIONAL

- Project Management
- Courseware
- Material distribution
- Support and Mentoring
- PR
- TTT
- Payments
- Report

### PROVINCIAL

- Communication to Munics
- Venues
- Mat distribution to Munics
- Implementation
- All logistical arrangements
- Reports to N/O

### MUNICIPALITIES

- Transport of Cllrs to venue
- Accommodation for Cllrs
- S&T allowances
- Meals and Sundry

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## Project Plan



Key Activity	Dates
Project Set-up and Project Plan Accepted	28 Feb
Steering Committee meetings	18 Feb; 18 March; 13 April; 19 May 23 June; 28 July
Database of previous trainers	28 Feb
Courseware designed in Eng	30 March
Train the Trainer	11-13 May
All Funding Agreements in place	31 May
Critical Skills Profiling done	30 June
Conduct CIP	20 June - 30 August
Portfolio Based Induction	September/October 2011
Final Project Report and Evaluation report	30 November

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## Expected Totals



- The following are the totals envisaged for the CIP as indicated by the Demarcation Board: \* (In descending order)

Province	2011 Cllrs	Numbers in Class	Total Trainers
KZN	1954	1 + 5	6
Eastern Cape	1661	1 + 5	12
Limpopo	1319	5	10
Gauteng	1105	3 + 2	10
Mpumalanga	973	3	6
North West	938	3	6
Western Cape	882	3	6
Free State	752	3	6
Northern Cape	471	2	4
<b>TOTALS</b>	<b>10055</b>	<b>38</b>	<b>72</b>

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## SALGA's SKILLS PROGRAMMES



### Executive Leadership Development

- ☐ Co-ordinate the programme.
- ☐ Source funding.
- ☐ Market the programme.
- ☐ Assess impact of the programme.
- ☐ Monitoring and evaluation.

### Councillor Training

- ☐ Intensify capacity building programme for Councillors.
- ☐ Revise existing material.
- ☐ Impact assessment.

### (LODLOG): Capacitate Seni or Leadership

- ☐ Ensure participants prepare micro projects.
- ☐ Develop selection tool for participants.
- ☐ Select provinces.

### Traditional Leadership Capacity Building

- ☐ Ensure traditional leaders understand their role in local governance.
- ☐ Form partnership with relevant departments and institution.
- ☐ Secure funding from LGSETA.
- ☐ Develop training programme.