International Marketing Council of South Africa

# STRATEGIC PLAN 2011/12-2013/14

March 2011



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International Marketing Council of South Africa

# STRATEGIC OVERVIEW 2010/2011

March 2011



## Organisational Sustainability

- New CEO (April) and new Marketing & Communications Director (July)
- Revised Organisational Structure (6 Aug) staff moratorium lifted
  - Content Hub ← → Delivery Arm
  - Project Management Capacity
  - Sectoral Programme Managers to service specific Stakeholder groups
    - Africa
    - Asia
    - Europe
    - Americas
    - Government
    - Corporate
    - Civil Society
- Revised approach to Country Management & role of IMC Country Managers
- Working closely with DIRCO, DTI, SAT in markets
- Finalising MOUs with key stakeholders, including SRSA, DAC, etc
- Entered Deloitte BCTWF for first time to be employer of choice



## **Brand Alignment**

- Reviewed brand architecture and positioning for South Africa
- Developed Brand Alignment Tools
- Developed Corporate Identity Manual
- Continued Implementation of Marketers Portal
- Training engagements in 3 Provinces
- Standardised logo application and use
- Increased pride & patriotism (92%) and commitment levels

South Africa

5

# CHANGE PERCEPTIONS

## **Leveraged Key Platforms**

- □ Shanghai Expo
- □ Global Forum
- WEF Africa
- ☐ State Visit Support
- Brazil Trade Mission
- ☐ Brand Africa Summit
- □ WEF Davos Business Roundtable
- ☐ International Trade Initiatives with dti Russia, DRC





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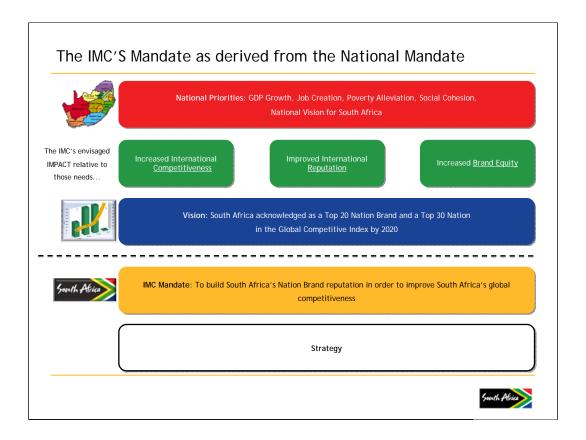
#### IMC Mandate:

# To build South Africa's Nation Brand reputation in order to improve SA's global competitiveness

- To develop and articulate the value proposition and positioning that will drive the long-term reputation of Brand South Africa
- To build pride and patriotism amongst South Africans with the aim of uniting the nation by encouraging all South Africans to "live" the Brand, and in so doing define "South African-ness".
- The ultimate aim is to increase South Africa's global competitiveness by developing symbiotic partnerships with all stakeholders who deliver on (and leverage) the nation brand and aligning them to enhance SA's reputation.



The current mandate is broader than the previous one, and involves a much wider range of stakeholders, hence all the people here today...



The IMC is not solely responsible for the items above the dotted line. They depend on all stakeholders and the country's intrinsics / policies around the factors of competitiveness and Nation Branding.

### Providing leadership wrt:

Providing Strategic insights on Brand South Africa- monitoring and analysing the performance dashboard for Brand SA

Contributing to the crafting and articulation of the value proposition for the country

Strategic guidance on key nation branding initiatives

## Co ordination of nation brand efforts to maximise brand equity

Development of frameworks for Brand SA positioning and messaging Driving alignment of all stakeholders wrt nation branding Infusing nation brand messaging across all key stakeholders

#### Reputation management

#### What is A Nation Brand

For the purposes of simplicity Brand South Africa makes use the definition of nation branding as defined by Simon Anholt in his Anholt-Gfk Roper definition.

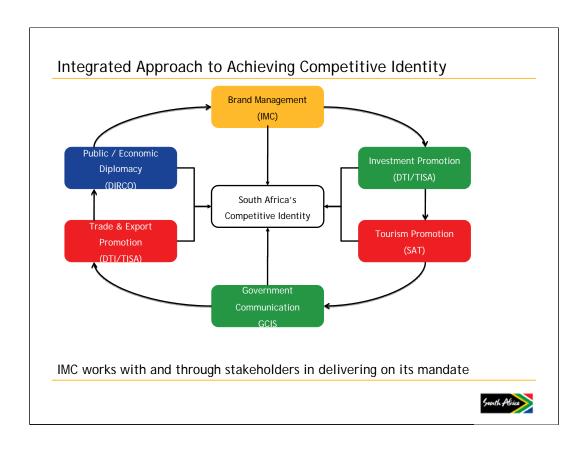
- •A nation brand is the sum of people's perceptions of a country across six core areas:
- •Investment and immigration (Investment potential and attractiveness to outsiders)
- **Exports** (Level of satisfaction with the country's products and services)
- People (Skills and openness)
- **Culture and Heritage** (Commercial and cultural products and sporting prowess)
- •Governance (Competency, fair governance, human rights and international contribution)
- Tourism (Potential, attractiveness and economic contribution)

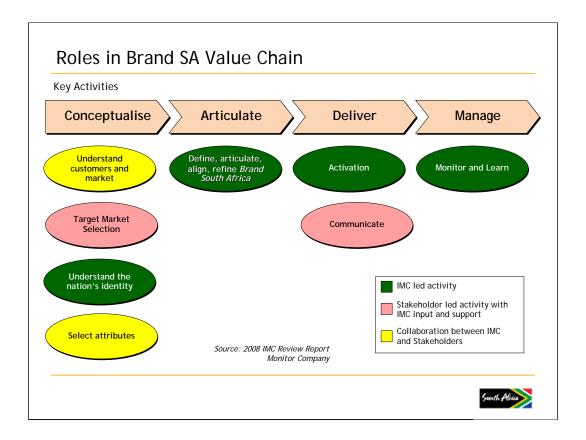


## Why is a Positive Nation Brand Important?

- ☐ Competition for voice in a crowded market place for:
  - •Inward investment
  - Trade
  - •Exports
  - Tourism
  - Donor Aid/Funding (Geldorf/Bono)
- ☐ Telling your own story (Trump)
- ☐ Debunking the Brand Africa Myth/Continent Brand Effect
- Changing Perceptions and Image
- Stress positive aspects of the country
- ☐ Enhancing Brand Equity among prospective investors
  [Fundamentals + Image = Nation Brand Equity]







The aim of this is to emphasise how Brand SA is much bigger than the IMC, and that everyone in this room, as well as many others who could not be here for practical reasons, have a very specific role to play in South Africa's success

It also helps to ensure that the IMC does not "step on others' toes" and that it supports where necessary rather than interferes where not needed

The IMC's new mandate also speaks to this slide – note the areas in green are reflected clearly in the mandate

# Environmental Analysis - External

Political	
Economic	Economic recovery or non-recovery Shifting global construct Africa a priority – diplomacy, economic growth
Social	Greater drive towards stability on the continent Regional Integration Nation brand development efforts on the continent and globally are increasing share of voice, e.g. Rwanda and Zimbabwe
Technological	Growing trends in technology towards social networks; social media; media landscaping; broadband; SEACOM; growing trends in mobile telephony
Environmental	Millennium Goals Service Delivery Issues Education (Maths & Science), skills, and health issues
Legal and Regulatory	SA Local Government Elections and implementation of performance monitoring Energy and water supply assurance King III and new Companies Act



## Competitive Environment: Competitors

- Emerging Market Economies (BRIC/BASIC)
- Turkey
- Tunisia
- Egypt
- Nigeria

Many other African countries entering nation-branding space: Zimbabwe, Botswana, Ghana, etc

All countries ranked above SA in the Anholt Nation Brand Reputation Index



#### SWOT - Brand South Africa

• Triple Bottom line Recognition globally

#### Strengths Weaknesses • Strong Political Reputation globally • Low global understanding of SA Strong Political Reputation globally recognized constitution Globally recognized constitution Good diplomatic relations G20 and BASIC role player Established links with developed world Strong Private Sector Strong Private Sector Strong Macra Economic Environment Afro-pessimism High Unemployment Poverty Crime and CorruptionHealthcareSkills Shortage Strong Macro-Economic Environment Sound Business Environment & Regulation Solid Tourism Fundamentals Inflexible Labour Market Poverty; poor service delivery in some cases Economic: low inward FDI, high unemployment Rule of law; property rights protection; Influential SA Diaspora Good global sporting performance overall Negativity amongst some in the SA African Diaspora Opportunities **Threats** Climate Change Millennium Goals not being achieved Conflict zones • Gradual economic recovery New growth areas - South-South/BASIC/CAF G20 - SA recognized as global player G20 - SA recognized as global player Development of Vision 2025 Decreasing telecoms costs & affordable broad band Africa - next global opportunity Africa prioritization by DIRCO/SAT Emergence of Brand Africa (Zimbabwe/Rwanda/Ghana) SA corporate expansion Regional integration policy Legacy of 2010 World Cup • HIV / AIDS – threat to productivity XenophobiaService delivery protestsUnstable Power Supply Education standards and low skills base Digital divide Racial polarization Legacy of 2010 World Cup Political settlement in Zimbabwe



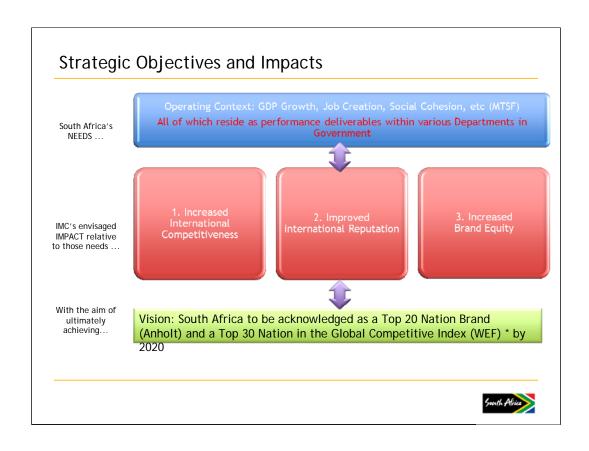
## SWOT - IMC

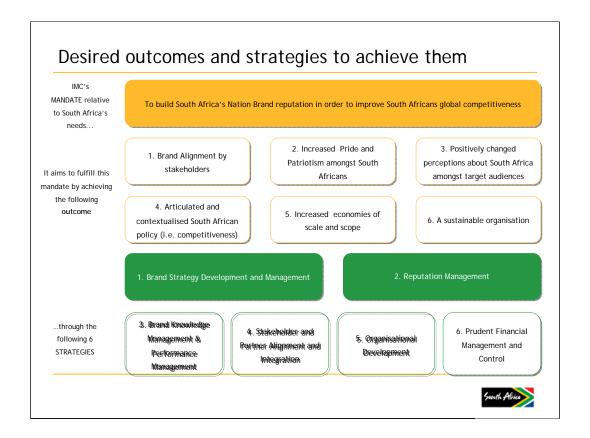
Strengths	Weaknesses
Capacity for Communication management within GCIS & Dedicated Brand management resources within IMC Strong track record of execution and delivery Support and appreciation from partner departments e.g. DTI, SRSA Strategic understanding and support from Presidency Specialist skills related to nation branding Highly networked and influential Private sector support Reputation for quality delivery Endorsement by cabinet guarantees access and respect?? Access to extensive research resources Competent service provider network Unqualified (clean) Audits since inception	Lack of "stand alone" legitimacy issues (e.g. when dealing with some government departments)  Funding model (government funding only)  Limited funding (big mandate - small budget)  Fragmented efforts internally- no internal alignment  Not leveraging global foot print  Staff highly stretched- impact quality delivery and ability to innovate
Opportunities	Threats
<ul> <li>Mandate enables leadership on nation branding</li> <li>Presidential endorsement opens doors</li> <li>Our reputation on delivery buys goodwill and trust among key stakeholders</li> <li>Our central role - perfect positioned to drive collaborations and partnerships</li> <li>Well positioned to mobilize support for the national agenda - contribute to the crafting of national vision for South Africa</li> <li>Ability to leverage other global networks (e.g. DIRCO, DTI, SAT)</li> </ul>	Difficulty in gaining stakeholder support and buy -in     Mandate creep ( IMC & GCIS) - confuses stakeholders     Reliance on government funding limits private partnerships     Limited resources impacts delivery     Achieving alignment that much harder if we do not control the value chain     Cannot enforce compliance on alignment     Do not have control over the whole Brand value chain

## Key Issues

- Ensuring stakeholder understanding of the new IMC mandate & business model
- Rising competition due to increased interest in nation branding by other countries
- Understanding and engaging those who run the major performance indices
- Strengthen efforts and initiatives aimed at co-funding (Public -Private Partnerships)
- Establish new strategic partnerships and alliances
- Leverage cabinet approval of brand alignment imperatives to drive greater alignment and general buy-in into single brand identity approach.
- Leverage success stories to inspire conformance
- Country Management to be aligned to shifts in global political and economic power from North to South, and to the East
- Take cognisance of increased opportunities on the Continent and the its prioritisation and ensure increased focus on Africa
- Entrenchment of South-South relations and increased cooperation to be reflected in brand reputation management initiatives
- Importance of regional integration and South Africa's role
- Knowledge bank: assimilate data → determine insights → inform programmes







THESE ARE THE ITEMS ON WHICH THE IMC IS MEASURED, AND AROUND WHICH ITS DETAILED PERFORMANCE INDICATORS ARE STRUCTURED

FOR EACH OF THESE OUTCOMES, THERE ARE A NUMBER OF OUTPUTS, AND FOR EACH OUTPUT THERE ARE ACTIVITIES. EACH OF THESE HAVE MEASURES AND MEANS OF VERIFICATION.

Strategy 5 and 6 together form government's classification of Programme 1: Administration.

## IMC Performance Targets

IMPACT MEASURE / INDICATOR	TOOL FOR MEASURING	BASELINE (2009/10)	TARGET 2010/11 (actual)	TARGET 2011/12	TARGET 2012/13	TARGET 2013/14
1. Improved International reputation	Gff: Anholt Nation Brand Index Gff: Anholt Nation	35	30 (37)	=	£	ž
1. Improved International reputation	Erand Index	Brazil 35 China 37 Egypt 39 Germany 31 India 20 Japan 48 Russia 42 SA 4 South Koraa 44 UK 29 US 30	Brazil 31 China 38 Egypt 34 Germany 36 India 20 Japan 49 Russia 46 SA 3 South Koraa 46 UK 26 US 38	Brazil 29 China 34 Egypt 34 Germany 35 India 20 Japan 48 Russia 44 SA 3 South Korea 44 UK 26 US 36	Brazil 28 China 32 Egypt 34 Germany 35 India 20 Japan 47 Russia 42 SA 3 South Korea 43 UK 26 US 34	Brazil 26 China 30 Egypt 34 Germany 35 India 20 Japan 46 Russia 40 SA 3 South Korea 42 UK 26 US 32
2. Increased Brand Equity	Brand Finance Brand Valuation	\$99tm	n/a (\$135bn)	\$139bn	\$144	\$150
3. Increased Competitiveness	WEF-GCI Index	45	44 (54)	44	43	44

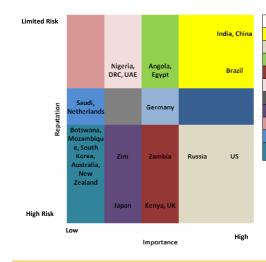


IMC Performar	MEASURE / INDICATOR	BASELINE	ACTUAL 2009/10	TARGET 2010/11	TARGET 2011/12	TARGET 2012/13	TARGET 2013/14
1. Brand Alignment by key stakeholders	Brand (look and feel) compliance by stakeholders	Audit tool to be developed in 2010/11	n/a	100% of SHs that have been trained (see output) comply by 100%	100% of SHs that have been trained (see output) comply by 100%	100% of SHs that have been trained (see output) comply by 100%	100% of SHs that have been trained (see output) comply by 100%
	Alignment in terms of positioning	Develop tool and targets	n/a	n/a	TBC in Apr 2011	TBC in Apr 2011	TBC in Apr 2011
2. Increased Pride and Patriotism	Pride levels	75%	75%	85%	87%	88%	89%
	Commitment levels	74%	n/a	75%	75%	74%	74%
	Social Cohesion	Establish baseline	n/a	n/a	TBC in Mar 2011	TBC in Mar 2011	TBC in Mar 2011
	Active Citizenship	Establish baseline	n/a	n/a	TBC in Mar 2011	TBC in Mar 2011	TBC in Mar 2011
<ol> <li>Articulation and contextualisation of SA policy that impact factors of competitiveness</li> </ol>	Awareness of SA policy positions by business elite in terms of: Investor protection policies Labour force policies Black Economic Empowerment Trade policies	Establish Baseline - level of awareness for each issue (average for all target markets)	n/a	n/a	x% of target audiences are aware of xxx policies - set target by 1 Oct	x% of target audiences are aware of xxx policies - set target by 1 Oct	x% of target audiences are aware of xxx policies - set target by 1 Oct
	Awareness by stakeholders of how SA policy positions impact SA competitiveness	Establish Baseline - level of awareness for each issue (average for all target markets)	n/a	n/a	x% of target audiences are aware of xxx policies - set target by 1 Jul	x% of target audiences are aware of xxx policies - set target by 1 Jul	are aware of xxx policies - set target by 1 Jul
4a. Positively changed perceptions about SA within international target audiences	Reputation Ranking	56 (target for 2010 was 50)	56	55	55	56	57
		Establish Baseline	n/a	n/a	TBC - by Jun 2011	TBC - by Jun 2011	TBC - by Jun 2011
4a. Positively changed perceptions about SA within international target audiences	Familiarity	2009/10 Brazil (5.9) China (5.4) France (3.9) Germany (3.9) India (8.0) UK (7.0) US (2.9)	2009/10 Brazil (5.9) China (5.4) France (3.9) Germany (3.9) India (8.0) UK (7.0) US (2.9)	n/a	TBC - by Oct 2011	TBC- by Oct 2011	TBC - by Oct 2011
4b. Positively changed perceptions about SA within domestic target audiences	Awareness of the pillars	TBC - 5 pillars	n/a	n/a	TBC - by Jul 2011	TBC - by Jul 2011	TBC - by Jul 2011
5. Economies of scale and scope	Joint Funding	n/a	n/a	10%	12%	15%	20%
	Leveraging Resources	none	n/a				
6. Sustainable Organisation	Organisational Sustainability as defined by King III	TBC	n/a	TBC	Fully compliant annual report, with tools to provide the required information	Fully compliant annual report, with tools to provide the required information	Fully compliant annual report, with tools to provide the required information



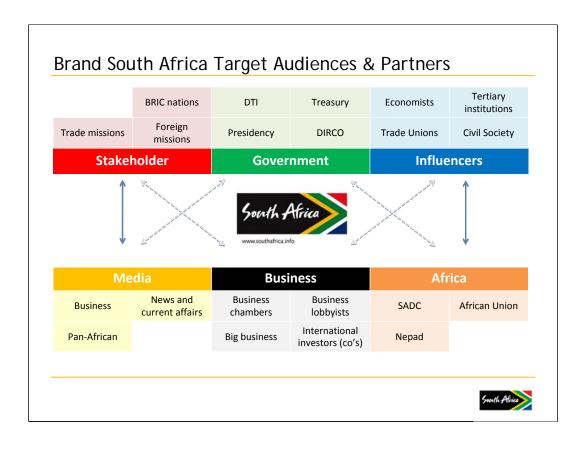
## **Market Prioritisation**

IMC has created a model to contextualise importance of markets to our stakeholders as well as the reputational risk which SA faces within each market.



Definition	Investment	Strategy
Key Market	High	Maintain and Grow
Key Market	High	Change perceptions
Priority Market	Medium	Maintain and Grow
Priority Market	Medium	Change perceptions
Periphery markets	Low	Maintain and Grow
Periphery markets	Low	Improve Awareness
Periphery markets	Low	Change perceptions
Non core market	Limited	Monitor stability and growth
Non core market	Limited	Monitor awareness
Non core market	Limited	Monitor perceptions







#### Pay-off Line - Process And Associated Costs

- Logo, brand essence and positioning review project commenced in 2008
- The Brand South Africa logo/ Identity was approved in Cabinet in 2009 November.
- More work done on the positioning process in the build up to WEF Davos 2010
- Process to reposition the brand and replace "Alive with Possibility" undertaken
- Updates on brand pillars and development of brand value proposition
- Stakeholder engagements held to check resonance of the brand expression Research conducted on four options
- **Board Marketing Committee deliberations**
- Board Approval
- Submission to cabinet for approval December 2010

Costs - Review of Positioning & Development of the line				
Work done	Amount			
Research cost	244 620.00			
Workshop costs	9 565.74			
Development of value proposition	136 230.00			
Creative costs (for research)	80 799.28			
TOTAL	471 215.02			



#### **Current Status & Way Forward**

- ☐ Additional searches conducted for use in similar contexts (Nation brand purposes)
- Proprietary scan done by legal team
- ☐ Process audit undertaken by IMC internal audit
- ☐ Some shortcomings in initial search process emerged
- Concerns about association of line with other entities and countries
- ☐ Information came to light after cabinet approval
- ☐ New pay-off line to emerge from "defining South African-ness campaign"
- ☐ Use value proposition for ongoing international marketing campaigns
- ☐ Stakeholders to use their current pay off line (e.g. SA Tourism) or no pay-offline as we did during the world cup



## Way forward for stakeholders...

- While review of slogan is underway the other stakeholders will have to utilise the logo without a slogan - using the applications designed for the different tiers of government
- This approach served Brand SA purposes during the world cup

NATIONAL

Brand South Africa (IMC)

National Government Departments



GEOGRAPHIC - Province Municipality







- South African Tourism will continue using their slogan, *Its Possible*, as a holding arrangement.
- The review process will commence with immediate effect
- The defining "South African-ness" campaign will contribute insights to the line development process



# Way forward...generating a new line

	PHASE 1A	PHASE 1B	PHASE 2	PHASE 3
	What makes you South African	What makes you South African	Fly the Flag	Start Something
Description	An activation proposal aimed as stimulating social cohesion and celebration of what makes us uniquely South African	The public leg of this campaign kick off - driving public dialogue of what it means to be South African.	calendar marks the	This drive will be fully owned and managed by the IMC. Beyond social cohesion this campaign helps articulate the social conscience of all South Africans
Period	7 March - 21 March 2011	Kick off 31 March 2011	27 April 2011	11 June 2011
Objectives	Begin trade and partnership discussions with key stakeholders	Kick off activation at stakeholder summit - bus departs from stakeholder summit and travels across the provinces		Kick off the social conscience campaign lead by IMC - encouraging all tiers to amplify their social contribution story.



# Way forward...generating a new line

	PHASE 1A	PHASE 1B	PHASE 2	PHASE 3
Focus	Secure tier of partnership with all role players	Collate and develop a story board of SA stories - compact content for media/ insight development / public relations/ internal communication across all stakeholder tiers	All tiers of SA society with Gvt Departments/ Media/ Corporate and Schools as they key advocates	All tiers of SA society with Gvt Departments/ Media/ Corporate and Schools as they key advocates
Media	PR Support	Radio (OB on date of launch)	Radio - OB at location to be identified	Radio
	Digital support	Print	Digital	Print
		Digital	Posters	Digital
		PR Support	PR Support	Posters
		Electronic media coverage	On the ground / activations support	PR
				On the ground / activations support



Brand Essence / Discriminator	Brand Idea / Brand Value Proposition	Brand Expression
Inspiring new, creative, and different/unique ways  SA inspirers new, creative, and different ways of seeing, doing and experiencing things	When the world experiences South Africa, it believes and gets inspired (to be better)	

#### **Brand Essence**

The brand essence is an articulation of the "heart and soul" of the brand. A brand essence is typical three to five short word phrases that capture the core essence or spirit of the brand positioning and the values characterizing the brand. The brand essence is the description which defines a brand and the guiding vision of the brand.

#### **Brand Value Proposition**

The functional, emotional, and self-expressive benefits delivered by the brand that combined provide value to the customer. The brand value propositions provide the rationale (tangible and intangible dimensions and associations) for making one brand choice over other available brand choices.

#### **Brand Slogan/Brand tagline**

An easily and recognisable and memorable phrase which often accompanies a brand name in marketing communications programs. The brand slogan and tagline helps customers to remember the brand and reinforces mental associations. Consistent and well-known examples are Nike "Just do it", HSBC "The world's local bank", HP "Invent", and Singapore Airlines "A Great Way to Fly".

# Outcome 1. Brand Alignment by Key Stakeholders

Goals and Objectives	Strategy	Key Programme Outputs	Timing
1. Increased brand equity	Brand Strategy Development and Management	1.1 New Positioning & Pay-off Line Launch and Implementation	2011
		1. 2 Brand ID and Language Manual development and dissemination	2011
Improved International Reputation      Increased International Competitiveness		1.3 Brand Portal Access and Support to all Marketers and Communicators	2011-2013
	Stakeholder and Partner Alignment and	1. 4. Provincial Engagements and Training Sessions	2011
	Integration	1. 5. Stakeholders Brand Summit	2011
	Brand Knowledge Management and Performance Management	1. 6. Brand Audit Toolkit	2011-2013



## Outcome 2. Increased Pride & Patriotism

Goals and Objectives	Strategy	Key Programme Outputs	Timing
1. Increased brand equity	Brand Strategy Development and Management	2.1 Brand South Africa Awards Programme	2011 -2013
2. Improved	Brand Knowledge Management and Performance Management	2.2 Knowledge management system for measurement of Pride and Patriotism	2011
International Reputation	Stakeholder and Partner Alignment and Integration	2.3 Living the Brand Programme communicating through existing provincial forums and business partners	2011-2013
3. Increased International Competitiveness		2.4 Active Citizenship utilising partners and the "For Good" portal successfully mobilises large volumes of individuals.	2011-2013
		2.5 Activation aimed as stimulating social cohesion and celebration of what makes us uniquely South African – "Defining South Africanness campaign"	

# Outcome 3. Contextualized & Articulated Policy

Goals and Objectives	Strategy	Key Programme Outputs	Timing
1. Increased brand equity	Brand Knowledge Management and Performance Management	3.1 Presentation of reports and position papers to key stakeholders. development of a matrix of to measure what affects competitiveness.	2011
2. Improved International Reputation	Reputation Management	3.2 Customised communication campaigns and development of key messages based on government position	2011 – 2013
		3.3 Monitoring of media coverage and uptake of our message . Ensure message penetration and reach.	
3. Increased International Competitiveness	Stakeholder and Partner Alignment and Integration	3.4 Regular structured engagements with partners on a quarterly basis to present position papers & research findings/outcomes	2011 – 2013



# Outcome 4. Positively Changed Perception

Goals and Objectives	Strategy	Key Programme Outputs	Timing
1. Increased brand equity	Brand Strategy Development and Management	4.1 Integrated communications programme through selected mediums.	2011 – 2013
2. Improved International Reputation		4.2 Establish a trackers study aimed at Global South Africans to understand their motivations and drivers - Implement inbound exposure visits for prominent Global South Africans to effect perceptual shifts and drive business messages	
3. Increased International Competitiveness	Reputation Management	4.3 Internationally structured media and in country activation utilising government structures like state visits and international trade initiatives Inbound media tours and visits	2011 - 2013
	Stakeholder and Partner Alignment and Integration	4.4 Structured engagements with stakeholders through Business Roundtables and Thought Leadership Forums: Media partnerships I Business Partnerships I Public Sector Partnerships	2011 – 2013



# Outcome 5. Increased Economies of Scope & Scale

Goals and Objectives	Strategy	Key Programme Outputs	Timing
Increased brand equity      Improved International Reputation	Stakeholder and Partner Alignment and Integration	5.1 Agreements to be signed with government departments to work on joint programmes like WEF Davos, WEF Africa, COP 17, IBSA Summit	2011
		5.2 Develop guidelines and criteria to determine how partnerships, endorsements, sponsorship and media ventures are entered into.	2011
	Organizational Development	5.3 Establish a board sub-committee that will influence the strategic considerations that are required in developing policy.	2011
3. Increased International Competitiveness	Prudent Financial Management and Control	5.4 Develop Partnership resourcing framework Value of partnerships and return on investment to be regularly measured. Available to partners immediately	2011 - 2013



## Outcome 6. Achieved Sustainable Organisation

Goals and Objectives	Strategy	Key Programme Outputs	Timing
1. Increased brand equity	Brand Strategy Development and Management	6.1 CSI Projects to be implemented in accordance with the developed strategy	2011 -2013
2. Improved	Organizational Development	6.2 Implementation of systems that support the business plan through the introduction of an ERP (Financial Management Model) and the integration of the CRM, EPM and ERP	2011
Reputation		6.3 IT Plan for maintenance system standards and security	2011
		6.4 Three-year strategic plan and annual business plan and budgets	
3. Increased International Competitiveness	Prudent Financial Management and Control	6.5 A risk plan must be established and maintained, the audit report to comply with PFMA	2011 - 2013
Competitiveness		6.6 Evaluation of the project running costs required such as audit fees, staff costs, operating and administration costs.	2011





### Brazil

Country	Brazil		Tier 1				
Market objective	Boost understanding of business opportunities / SA as a business destination Communicate ease of doing business Highlight bilateral agreements to focus on science and technology and agriculture Highlight brand story and the impact of the world cup Leverage IBSA forum to drive South-South cooperation and BRICS messages Communicate the anticipated impact of the NGP on improving societal issues Communicate the regional integration agenda Highlight South-South co-operation and SACU/Mercosur trade agreements						
Market measurement	Positive Familiarity	Positive Familiarity Current: 5.7 (out of 10) Target: 6.4 (out of 10)					
	Media Reputation Index Score	, , , , , , , , , , , , , , , , , , , ,					

- Positive familiarity is drawn from Business Elite study. The current is from 2009. Targets are still to be confirmed.
- Consideration targets will be introduced when a benchmark is established in Q2
- Additional tracking around messaging will be done and measured based on country plans from the
  markets which will track the confirmed broader messaging i.e. Regional integration, BRICS, global
  institution (i.e. Slide 4 messaging) amongst the business elite.
- Media reputation index is from media analysis and tracking within the specific market for 2010. The range 0-49 is considered poor, 50-60 is average, 60+ is good.



Country	China		Tier 1		
Market objective	Boost familiarity of SA as a business destination - particularly as a first choice (already in consideration set)  Manage positive sectoral perceptions Highlight political stability and regulatory framework Highlight incentives for Chinese business Sector focus: minerals etc Highlight close ties/ bilateral relations/ BRICS relationship/Strategic role				
Market	Positive Familiarity	Current: 4.9 (out of 10)	Target: 5.9 (c	out of 10)	
measurement	Media Reputation Index Score	Current: 59.18	Target: 62		
Country	IIS		Tier 1		
Country	US		Tier 1		
Country  Market objective	Boost familiarity of SA as a busine consideration by business elite) Promote SA as a regional hub Explain the anticipated impact of around stability Address negative perceptions Explore identified opportunities in	ss destination - particularly as a first the NGP on improving societal issues n capacity building through skills tran sharing new technologies, particular ead the brand message	choice (low media r s specifically address sfers and training p	sing concerns	
	Boost familiarity of SA as a busine consideration by business elite)     Promote SA as a regional hub     Explain the anticipated impact of around stability     Address negative perceptions     Explore identified opportunities in     Opportunities for developing and sustainable energy.	the NGP on improving societal issue: n capacity building through skills tran sharing new technologies, particular	choice (low media r s specifically address sfers and training p	sing concerns rogrammes.	

Country	India		Tier 1				
Market objective	Explain the anticipated impact of the NGP on improving societal issues  Communicate shared BRICS values  Platforms such as LORARC, IBSA, NAASP  Highlight opportunities for skills transfer  Boost understanding of business opportunities/ SA as a business destination  Highlight ease of doing business  Use Indian businessmen doing business in SA as advocates  Focus on collaboration and shared history  Reinforce potential of African regional economic integration  Boost understanding of regulatory framework						
Market	Positive Familiarity	Current: 8.0 (out of 10)	Target: 8.1	Target: 8.1 (out of 10)			
measurement	Media Reputation Index Score	Target: 61					
Country	Russia		Tier 2				
Market objective	Increase awareness / reporting of South Africa's business environment amongst investment decision-makers  Manage perceptions of societal issues  Communicate shared BRIC values  Leverage relevant platforms for Brand SA profiling & positioning e.g. St Petersburg Economic Forum						
Market	Positive Familiarity	Current: 1.2 (out of 10)	Target: 3 (out of 10)				
measurement	Media Reputation Index Score	Current: 47.96	Target: 49				

### Kenya I Angola I Egypt Country Kenya Market objective •To gain insight •Communicate regional integration with a strong reliance on ubuntu pillar to combat unwelcoming and xenophobic attacks •Address societal concerns Current: n/a Positive Familiarity Target: TBC Market measurement Media Reputation Index Score Current: 47.72 Target: 48 Country Market objective \* Gain insight into the business market specifically in terms of business audience/target market \* Communicate the regional integration messaging and agenda \* Support tourism in messaging Positive Familiarity Current: n/a Target: TBC Market measurement Media Reputation Index Score Current: 55.42 Target: 56 Country Egypt Tier 3 Market objective •Highlight SA as an investment destination •Communicate accessibility of the market and the opportunities for business •Highlight the NGP and the anticipated impact on future economic growth •Highlight NGP and anticipated impact on societal issues •Promote the regional integration agenda •Highlight bi-lateral trade links in agriculture, industry, infrastructure •Promote the synergies in the renewable energy sector Target: TBC Positive Familiarity Current: n/a

Current: n/a

Target: TBC

measurement

Media Reputation Index Score

Country	UK		Tier 3		
Market objective	Boost understanding of business opportunities/ SA as a business destination Communicate ease of doing business Highlight strong bilateral trade agreements between the countries Highlight brand story and the impact of the world cup to avert societal issues and Afro pessimism Explain the anticipated impact of the NGP on improving societal issues Discuss the regional integration agenda Emphasis will be placed on the prioritisation of the African continent, particularly the establishment of trilateral co-operation Reinforcing bilateral mechanisms which will concretise outcomes in the identified sectors such as education, science and technology, skills development, defence and police co-operation and sport development Leverage Global South Africans as brand ambassadors and champions				
Targets	Positive Familiarity	Current: 7.0 (out of 10)	Target: 7.3 (ou	t of 10)	
	Media Reputation Index Score	Current: 48.51	Target: 50		
Country	Germany		Tier 3		
Market objective	<ul> <li>Increase awareness and reporting on business in media</li> <li>Increased consideration of SA as first choice business destination</li> <li>Highlight regional integration</li> <li>Re-assurance around societal issues as a result of the introduction of the NGP</li> <li>Differentiate South Africa from competitors (specifically within African context)</li> <li>Leverage Global South Africans networks</li> </ul>				
Market	Positive Familiarity	Current: 3.4 (out of 10)	of 10) Target: 4.5 (out of		
measurement	,				

### DRC I UAE I Zambia DRC Tier 4 Country Market objective •Gain insights (through forthcoming business elite survey) •Promote regional integration agenda Market Positive Familiarity Current: n/a TBC measurement Media Reputation Index Score Current: n/a ТВС UAE Country Market objective •Raise familiarity amongst business elite •Boost understanding of business opportunities •Make SA part of the consideration set •Highlight innovation potential / industries •Highlight regional integration agenda •Explain impact of NGP on societal issues and for future growth •Since high media reporting levels already, focus on stakeholder interaction •Utilise Global South Africans as a leveraging point for business Current: 2.7 (out of 10) 3.2 (out of 10) Market Positive Familiarity measurement Media Reputation Index Score Current: 51.66 53 Country Market objective •Gain market insight •Promote regional integration Current: n/a Target: TBC Market Positive Familiarity measurement Media Reputation Index Score Current: 39.24 Target: 41

### Japan I Zimbabwe I Nigeria

Country	Japan	Tier 4				
Market objective	To gain more insight into the market before activating					
Market measurement	Positive Familiarity	Current: n/a	TBC			
	Media Reputation Index Score	55				

Country	Zimbabwe	Tier 4			
Market objective	Monitor and push the message of				
Market	Positive Familiarity	Current: n/a	TBC		
measurement	Media Reputation Index Score	eputation Index Score Current: 39.87			

Country	Nigeria Tier 4						
Market objective	<ul> <li>Monitor and push the message of regional integration to circumvent concerns around Xenophobia</li> <li>Promote ties on education</li> <li>Highlight the ease of doing business in SA</li> <li>Utilise NEPAD Business Foundation platforms/channels for brand marketing messages</li> </ul>						
Market .	Positive Familiarity	ТВС					
measurement	Media Reputation Index Score	59					



	KEY PROGRAMME INITIATIVES	2011/12	2012/13	2013/14
1.	Brand Strategy Development and Management			
1.1	Mobilisation (in conjunction with stakeholders)			
1.1.1	Living the Brand Programme - Align behaviour to brand value proposition and pillars: inc GSAs			
1.1.2	Active Citizenship: Movement for Good activation through For Good Site Partnership			
1.1.3	Mobilise South Africans towards active citizenship - (Active Citizenship Campaigns)			
	Alignment of Social Networking sites, CRM system and current users to increase database, build customer relationships and drive active citizenship			
	Mobilise South African globally towards active citizenship through digital platforms			
1.1.4	Brand Award Programme incl brand ambassadors training			
1.2	Brand Alignment			
1.2.1	Content update and maintenance - messages and images			
1.2.2	Brand ID and language manual maintenance - web version			
1.2.3	Portal refinement and maintenance			
1.2.4	Course material update			
1.2.5	Training and engagement implementation in Provinces			
1.2.5	Development of stakeholder toolkits -			
1.2.6	Distribution of activation toolkits (ATL) for in-country activations to key stakeholders			
1.2.7	Annual Brand Summit with marketers & communicators on Brand Positioning and Direction			
1.2.8	Development of brand alignment audit tool			
1.2.9	Align of Digital Platform to the Brand:			
	Structure Digital platforms to align to a single brand			
	Maximising the online marketers portal to manage brand alignment and compliance			
	Optimisation of online brand experience to maintain unique users &establish value proposition			
	Joint programme strategy development			
	Sponsorships strategy development			
	Partnership opportunity development & leverage			
	Key stakeholder events leverage			

	KEY PROGRAMME INITIATIVES	2011/12	2012/13	2013/14
2.	Reputation Management			
2.1	Changed Perceptions: globally			
2.1.1	360 degree marketing plans by country to increase positive brand awareness			
2.1.2	E-Marketing (current IMC websites, revised digital strategy)			
2.1.3.	Expanding brand reach through social media (Digital agency retainer)			
2.1.4	Stakeholder audiovisuals			
2.1.5	Collateral Development and production and dissemination(incl. annual report)			
2.2	Strategic Marketing & Communications			
2.2.1	Domestic: Structured media, thought I leadership and reputation management :			
	Facilitating media awareness tours			
	Quarterly Business Boardrooms i.e. Media & Business Roundtables,			
	Quarterly Media Breakfasts with senior editors of key publications			
	Bi-annual engagements with foreign correspondents.			
	Thought leadership events activation; WEF Africa, Cop 17, IOC Sessions			
2.2.2	International: Structured media, thought leadership and reputation management:			
	In-country activation - State Visits and Int 'I Trade Initiatives, Rugby World Cup, etc			
	Quarterly Media Breakfasts with senior editors of key publications in market			
	Thought leadership events activation; WEF Davos, G20,			
	Global South Africans programme towards changed conversations and perceptions			
2.2.3	Development and structuring of digital content in line with Brand SA Outcomes			
2.2.4	Capitalise global South Africans to change perceptions: online, events & inbound visits			
2.2.5	Media tracking, monitoring and analysis			
	Brand Africa Summit (or other)			
2.3	Policy Articulation and Issue Management			
2.3.1	Issue and crisis response handling and key policy communication			
2.3.2	Development of studies to track the impact of policy and factors on competitiveness:			
2.3.2.1	Quarterly engagements/ meetings with key stakeholders			
2.3.2.2	International Thought Leadership initiatives			

	KEY PROGRAMME INITIATIVES	2011/12	2012/13	2013/14
3.	Knowledge Management			
3.1	Knowledge Management system of measures specific to Pride and Patriotism research			
3.2	Presentation of reports and position papers to key Stakeholders – Public sector, Business, Civil Society, Investor Communities			
3.3	Informing development, and monitoring & evaluating impact of 360 degree marketing plans.			
4.				
4.1	Roll out of Stakeholder Engagement Strategy			
4.2	Country management and Key market activations			
4.4	Leveraging stakeholder events and marketing platforms			
5.	Organisational Development			
5.1	Structure and Resourcing			
5.2	Systems and Processes			
5.3	Financial Management			
6.	Prudent financial management and control			
6.1	Funding Model			
6.2	Governance and Compliance			



# Budgets

Programme	2010/11		2011/12		2012/13		2013/14	
Brand Development	R 59 455 149	35%	R 34 650 000	32%	R 51 200 037	34%	R 54 272 039	34%
Reputation Management	R 24 178 149	14%	R 24 400 000	17%	R 24 035 210	16%	R 25 477 323	16%
Knowledge Management	R 9 984 110	6%	R 16 200 000	5%	R 6 623 346	4%	R 7 020 747	4%
Stakeholder & Partner Alignment and Integration	R 37 323 071	22%	R 25 738 000	19%	R 25 048 071	17%	R 26 550 955	17%
Organisational Development	R 3 400 000	2%	R 3 260 000	1%	R 1 250 000	1%	R 1 325 000	19
Financial Management (Administration, Staff & Operating Costs)	R 35 772 521	21%	R 35 841 000	27%	R 40 622 336	27%	R 43 059 677	27%
Staff cost: income		13%		16%		16%		17%
Totals	R 170 113 000	100%	R 140 089 000	100%	R 148 779 000	100%	R 157 705 740	100%



