

PROCUREMENT OF GOODS AND SERVICES

TOPIC	ACTIONS REQUIRED	ACTIONS TAKEN	ACTIONS IN PROGRESS	ACTIONS REQUIRING ATTENTION	RESPONSIBLE PERSON	EST COMPLETION DATE	AG REF	SUPPORTING SCH REF
SUPPLY CHAIN MANAGEMENT	Train supply chain role players to ensure all SCM policies and procedures are implemented	An external party was engaged to design the training programme but this was put on hold due to austerity measures. Training manuals have been developed, currently being vetted by procurement specialists. Training on areas such as Demand, Procurement, Logistics and Contract Management	BAC members and other role players are currently undergoing training	Target group to be trained approximately 800 officials and includes Management (cost centre responsibility), Supply Chain Practitioners (Head office and regional), administrators/secretaries administering requests and orders on system. Part of training includes the "train the trainer" concept. Officials will be identified to be trained as internal trainers so that the programme can continue internally after the contract with Deloitte has ended	Ron Morobe	March 2011	10.1.2.5 (d)	
SUPPLY CHAIN MANAGEMENT	Decide whether to investigate further allegations related to procurement processes not investigated by the Auditor-General		Internal audit to determine extent of involvement of SIU and report findings and make recommendations to Board		James Mathebula		Annexure A 1 (b)	
STATUS AT 5 NOVEMBER 2010		4	4	6				

PROCUREMENT OF GOODS AND SERVICES

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SUPPLY CHAIN MANAGEMENT	Determine whether expenditure incurred was irregular where approvals were not in accordance with the SCM policy and PFMA			Establish whether expenditure for findings 1, 6 and 7 (Digital printing, Security Services and Main Controls) was irregular	Charlotte Mampane		10.1.2.3.(a) and 10.1.2.5 (a)	
SUPPLY CHAIN MANAGEMENT	Disciplinary action against the Head of Audience Services who did not have the authority to approve the awarding of contracts to debt collecting agencies	Disciplinary action taken against Head of Audience Services and Head of Procurement		Board to consider AG's interpretation of DAF for procurement related to revenue generation Company secretariat to place on Board agenda	Board/ Thelma Melk		10.1.2.3.(a) and 10.1.2.5 (a)	Context memo from A Heunis
SUPPLY CHAIN MANAGEMENT	Where expenditure is not in line with policy implement disciplinary action against any employee who has made or permitted the irregular expenditure	Action against Head Audience Services in December 2009 and the services of Head of Procurement terminated in September 2010	Processes now in place to detect instances of irregular, fruitless and wasteful expenditures and reporting on monthly basis in the Divisional Financial Overviews	Consider disciplinary action for employees who permitted the irregular expenditure for items 1, 6 and 7 (Digital printing, Security services and Min Controls)	Ron Morobe	Completed	10.1.2.3.(a) and 10.1.2.5 (a)	
SUPPLY CHAIN MANAGEMENT	Board to take note of DAF paragraphs 5.11.1 and 5.11.2 relating to disciplinary action required for non-compliance with DAF			Add to board meeting agenda once a year and minute responses from Board	Board/ Thelma Melk	Ongoing	10.1.2.5 (b)	
SUPPLY CHAIN MANAGEMENT	Appoint BAC members in writing and state roles and responsibilities in appointment letters	The SABC Board appointed a BAC in July 2010 and roles and responsibilities were outlined	BAC meetings to review and approve tenders is now active and sits at least monthly	Issue letters immediately and for every change thereafter. Reissue annually to reinforce	Robin Nicholson	Ongoing	10.1.2.5 (c)	

CONFLICT OF INTEREST

TOPIC	ACTIONS REQUIRED	ACTIONS TAKEN	ACTIONS IN PROGRESS	ACTIONS REQUIRING ATTENTION	RESPONSIBLE PERSON	EST COMPLETION DATE	AG REF	SUPPORTING SCH REF
SUPPLY CHAIN MANAGEMENT	Decide whether to act on the allegation that the General Manager at News Resources did not declare his business interest	Internal Audit report was issued to Management. The GM was suspended pending disciplinary actions which is now in progress. Criminal charges has been laid with the SAPS after an attempt to remove archived tapes was stopped by the Security Personnel	Disciplinary action in progress and SAPS is investigating further	DC rescheduled for 13 December 2010 and Chief Security Officer to follow up the status of the criminal charges	James Mathebula/ Phil Molefe/ Simon Mathebula	28 Feb 2011	Annexure A 1 (a)	
STATUS AT 5 NOVEMBER 2010		6	8	7				

CONFLICT OF INTEREST

TOPIC	ACTIONS REQUIRED	ACTIONS TAKEN	ACTIONS IN PROGRESS	ACTIONS REQUIRING ATTENTION	RESPONSIBLE PERSON	EST COMPLETION DATE	AG REF	SUPPORTING SCH REF
SUPPLY CHAIN MANAGEMENT	Establish a central control register containing all approvals to perform outside work	The Company Secretary has already implemented a control register for the declaration of business interests		The register needs to include business interests AND requests for outside work. The register should be viewed by the BAC before responding to tenders submitted. A policy and procedure is required for the disclosure of business interests and requests for outside work. Internal Audit will review the completeness of the control register on an annual basis and evaluate the status of potential conflicts of interest. Internal audit will need to acquire a data mining tool to assist with the evaluation	Thelma Melk/ James Mathebula	Ongoing	10.1.1.4(b)	
SUPPLY CHAIN MANAGEMENT	Remind all employees of the policies regarding outside work		Latest communication on 02/11/2010 by the Acting GCEO to all staff.	The Fraud Awareness campaign by Internal Audit during the International Fraud Awareness week will further create awareness on this matter.	James Mathebula/ Ron Morobe	Ongoing	10.1.1.4 (d)	

CONFLICT OF INTEREST

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SUPPLY CHAIN MANAGEMENT	Determine whether the employees on the list could influence the procurement process and whether preferential treatment was given to the related entity		Internal audit to determine extent of involvement of SIU in this matter and report findings and make recommendations to Board		Board/ Company Secretary		10.1.1.4(c)	
SUPPLY CHAIN MANAGEMENT	Decide on whether to take disciplinary action on those without the necessary approvals and/or who could have influenced the procurement process	Action taken against four (4) Executives.		Identify employees on lists against which disciplinary action is required	Ron Morobe	Completed	10.1.1.4(a)(ii) and 10.1.1.4(c)(iv)	

CONFLICT OF INTEREST

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SUPPLY CHAIN MANAGEMENT	Determine whether the Head of Strategy and Risk Management (Sipho Sithole) has declared interests and obtained clearance for use of artists used in related entities (Native Rhythms Production and Gallo Africa Ltd)	The Head of Strategy and Risk Management has written a letter to the interim Board in which he stated he was unaware of the transactions with the SABC		The Board needs to respond to the letter from the Head of Strategy and Risk Management	Board/ James Mathebula		10.1.1.2(d)	
SUPPLY CHAIN MANAGEMENT	Determine whether employees on the lists declared their interests		Internal audit to determine extent of involvement of SIU in this matter and report findings and make recommendations to Board		Board/ James Mathebula		10.1.1.4(c)	
SUPPLY CHAIN MANAGEMENT	Determine whether employees on the lists had approval from the GCEO to perform outside work		Internal audit to determine extent of involvement of SIU in this matter and report findings and make recommendations to Board		Board/ James Mathebula		10.1.1.4(a)(i)	
SUPPLY CHAIN MANAGEMENT	Determine whether impact on SABC was evaluated and the basis on which approval was granted		Internal audit to determine extent of involvement of SIU in this matter and report findings and make recommendations to Board		Board/ James Mathebula		10.1.1.4(a)(i)	

CONFLICT OF INTEREST

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SUPPLY CHAIN MANAGEMENT	Obtain list from AG of 1 465 employees who are directors of companies/members of close corporations	List obtained 2/11/2010	The Board has engaged the services of the SIU for further investigation. Internal audit has requested permission from the Audit Committee chairperson to liaise with the SIU to determine what is being dealt with by the SIU so that Internal Audit can address any gaps	The (Acting) GCEO has issued an instruction revoking all existing permissions granted for business interests and work outside the SABC effective from 30 Nov 2010 and staff need to reapply on or before 9 Nov 2010	GCEO/ James Mathebula	Nov 2010	10.1.1.2(b)	Conflict of interest schedule from AG
SUPPLY CHAIN MANAGEMENT	Obtain list from AG of 20 employees whose companies do business with the SABC ('employee related entities')	List obtained 2/11/2010	The Board has engaged the services of the SIU for further investigation. Internal audit has requested permission from the Audit Committee chairperson to liaise with the SIU to determine what is being dealt with by the SIU so that Internal Audit can address any gaps	The (Acting) GCEO has issued an instruction revoking all existing permissions granted for business interests and work outside the SABC effective from 30 Nov 2010 and staff need to reapply on or before 9 Nov 2010	GCEO/ James Mathebula	Nov 2010	10.1.1.2(c)	Employees with interest conducting business with SABC from AG

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED HUMAN RESOURCES RELATED	CORRECTIVE ACTION TAKEN HUMAN RESOURCES RELATED	RESPONSIBLE EXECUTIVE	AG REF
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of performance	<ul style="list-style-type: none"> • Ensure processes to fill strategic vacancies are in place and operating efficiently • Implement effective performance management systems • Complete a skills audit 		Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of compliance	<ul style="list-style-type: none"> • Take decisive and prompt action in cases of non-compliance 	The disciplinary & grievance procedure as well as the sanctions need to be reviewed and aligned to the PFMA in instances where fruitless and wasteful have been identified.	Exco/Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Promotion of ethical behaviour	<ul style="list-style-type: none"> • Take decisive and prompt action in cases of unethical behaviour • Incorporate compliance to good corporate governance in performance contracts 		Exco/Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Preventing an organisational culture of impunity	<ul style="list-style-type: none"> • Enforce policies and procedures • Institute legal and disciplinary action • Act promptly and decisively when suspending employees and ensure employees are not on suspension for extended periods of time 	<ul style="list-style-type: none"> • The average number of days employees are on suspension has been reduced • Actions required in terms of the Auditor-General's report are in progress 	Exco/Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Acting decisively to correct deficiencies	<ul style="list-style-type: none"> • Ensure roles and responsibilities are clearly defined for all employees • Ensure performance management is aligned to strategy and embedded in the organisation 		Exco/Chief People Officer	1.2.2.3

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED HUMAN RESOURCES RELATED	CORRECTIVE ACTION TAKEN HUMAN RESOURCES RELATED	RESPONSIBLE EXECUTIVE	AG REF
QUALITY OF REPORTING	Ability to maintain records appropriately	<ul style="list-style-type: none"> Ensure employee records contain information on instances of conflicts of interest, fruitless and wasteful and irregular expenditure and progressive disciplinary action 		Chief people Officer	1.2.2.1
QUALITY OF REPORTING	Use records as a basis to provide relevant, accurate and complete management information to leadership, to those charged with governance and to the oversight authorities	<ul style="list-style-type: none"> Determine reporting requirements of the executive and formulate a policy for reporting HR related matters Document the reporting process for HR related matters 		Chief people Officer	1.2.2.1
QUALITY OF REPORTING	Quality monitoring, proper decision-making and oversight	<ul style="list-style-type: none"> Review reports and take decisive action Conduct a workforce planning exercise to inform decisions on headcount 		Exco/Chief People Officer	1.2.2.1
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of audit committees	<ul style="list-style-type: none"> Ensure terms of reference for Audit Committee adequately cover people related matters with respect to good governance 		Audit Committee	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal audit	<ul style="list-style-type: none"> Ensure recommendations of Internal Audit are implemented 		Audit Committee	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of enterprise risk management (including fraud risk management)	<ul style="list-style-type: none"> Ensure effectiveness of fraud risk management plans 		GE: Office of the GCEO	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal control frameworks	<ul style="list-style-type: none"> Review and align the DAF to be responsive to varying needs of each business unit, whilst ensuring appropriate levels of control Discourage manual intervention in systems and processes 		Exco	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of policy frameworks	<ul style="list-style-type: none"> Ensure the policy framework is followed Draft a new disciplinary procedure 	A procedure has been drafted to be considered by Exco	Board/Exco	1.2.2.2

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED FRUITLESS AND WASTEFUL EXPENDITURE	CORRECTIVE ACTION TAKEN FRUITLESS AND WASTEFUL EXPENDITURE	RESPONSIBLE EXECUTIVE	AG REF
ADEQUATE LEADERSHIP OVERSIGHT	Acting decisively to correct deficiencies	<ul style="list-style-type: none"> Take decisive action against transgressors Communicate strong messages of intolerance for fruitless, wasteful and irregular expenditure 		Board	1.2.2.3

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED FRUITLESS AND WASTEFUL EXPENDITURE	CORRECTIVE ACTION TAKEN FRUITLESS AND WASTEFUL EXPENDITURE	RESPONSIBLE EXECUTIVE	AG REF
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of enterprise risk management (including fraud risk management)	<ul style="list-style-type: none"> • Ensure adequate risk management plans, proper control of risk registers and adequate oversight and review of risk reports 		Audit Committee	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal control frameworks	<ul style="list-style-type: none"> • Consider implementing the risk and control modules of SAP 		GE: Office of the GCEO	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of policy frameworks	<ul style="list-style-type: none"> • Ensure policy framework is followed and policies are developed to reduce the occurrence of fruitless, wasteful and irregular expenditure • Draft terms of reference and ensure implementation of appropriate risk and supply chain management decision-making forums 		GE: Office of the GCEO	1.2.2.2
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of performance	<ul style="list-style-type: none"> • Ensure adequate review of fruitless, wasteful and irregular expenditure • Ensure Internal Audit recommendations are implemented 		Audit Committee/Exco	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of compliance	<ul style="list-style-type: none"> • Ensure adequate review of non-compliance with policies and procedures • Ensure Internal Audit recommendations are implemented 		Exco	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Promotion of ethical behaviour	<ul style="list-style-type: none"> • Develop and implement an ethics policy 		Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Preventing an organisational culture of impunity	<ul style="list-style-type: none"> • Lead by example • Communicate strongly about intolerance for fruitless, wasteful and irregular expenditure • Instigate disciplinary action against non-performing employees • Commence legal proceedings against ex-employees who have been unfairly enriched 		Exco/GCEO/Chief People Officer	1.2.2.3

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED FRUITLESS AND WASTEFUL EXPENDITURE	CORRECTIVE ACTION TAKEN FRUITLESS AND WASTEFUL EXPENDITURE	RESPONSIBLE EXECUTIVE	AG REF
QUALITY OF REPORTING	Ability to maintain records appropriately	<ul style="list-style-type: none"> Set up sub-accounts in the general ledger for fruitless and wasteful expenditure and for irregular expenditure Review internal audit reports for fruitless, wasteful and irregular expenditure and ensure the accounting records these 		CFO	1.2.2.1
QUALITY OF REPORTING	Use records as a basis to provide relevant, accurate and complete management information to leadership, to those charged with governance and to the oversight authorities	<ul style="list-style-type: none"> Report fruitless and wasteful and irregular expenditure at Financial Overviews Document the escalation procedure for reporting of fruitless, wasteful and irregular expenditure Develop a policy for determining fruitless, wasteful and irregular expenditure 	in instances where the action has been a result of outdated policy, such policy has to be reviewed and tightened to align policy with current trading environment	CFO	1.2.2.1
QUALITY OF REPORTING	Quality monitoring, proper decision-making and oversight	<ul style="list-style-type: none"> Ensure fruitless and wasteful expenditure is reported in terms of the PFMA Keep a central register of fruitless, wasteful and irregular expenditure Take decisive action against those responsible for fruitless, wasteful and irregular expenditure 	the cases of fruitless and wasteful have to be analysed and the Board needs to receive a report on whether the incidents have increased or not, whether incidents have become more sophisticated and what the success of the policy changes have been in reducing the incidents.	Exco/Head of Internal Audit	1.2.2.1
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of audit committees	<ul style="list-style-type: none"> Review the register of fruitless, wasteful and irregular expenditure Take decisive action against transgressors 		Board	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal audit	<ul style="list-style-type: none"> Enforce the Internal Audit Charter Ensure Internal Audit recommendations are acted on promptly Assign responsibilities to executive management for actions required from Internal Audit findings and recommendations 	Internal Audit need to submit report to AC detailing the assurances in respect of effectiveness of Policy, adherence to policy and the alignment of Policy to the business and operating environment	Audit Committee	1.2.2.2

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED SUPPLY CHAIN	CORRECTIVE ACTION TAKEN SUPPLY CHAIN	RESPONSIBLE EXECUTIVE	AG REF
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal control frameworks	<ul style="list-style-type: none"> Ensure adequate monitoring of controls by Internal Audit Ensure adequate mechanisms are in place for the detection and prevention of fraud 	<ul style="list-style-type: none"> Internal Audit will be undertaking a fraud awareness campaign during Fraud Awareness week 	Audit Committee/Head of Internal Audit	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of policy frameworks	<ul style="list-style-type: none"> Review the Policy Framework Ensure adherence to the Policy Framework 	the review of Policy cannot be the function or responsibility of the Com Sec	Company Secretary/Head of Internal Audit	1.2.2.2
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of performance	<ul style="list-style-type: none"> Ensure adequate review mechanisms are in place to regularly review performance Escalate issues of non-performance and take decisive action on matters of non-performance 	the responsibility of the Board can only be to ensure that the system is approved and in place and thereafter to monitor compliance through quarterly reviews. The responsibility rests with the GE for the review of performance and corrective action and to ensure that report is submitted.	Board/Exco	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Leaderships monitoring of compliance	<ul style="list-style-type: none"> Set the example for compliance and compliance monitoring Be transparent in compliance matters Take non-compliance seriously and respond decisively to infringements Escalate issues of non-compliance and take decisive actions for transgressions 		Exco	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Promotion of ethical behaviour	<ul style="list-style-type: none"> Develop and implement an ethics policy 		Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Preventing an organisational culture of impunity	<ul style="list-style-type: none"> Lead by example Instigate disciplinary action against non-performing employees promptly Commence legal proceedings against ex-employees who have been unfairly enriched 	<ul style="list-style-type: none"> The number of outstanding disciplinary cases has reduced 	Executive and Senior Management/ Chief People Officer	1.2.2.3
ADEQUATE LEADERSHIP OVERSIGHT	Acting decisively to correct deficiencies	<ul style="list-style-type: none"> Prevent the use of system work arounds Enforce the use of systems for key procurement areas such as contract management, travel management, commissioning and sales 		GE: Content Enterprises/ GE: Commercial Enterprises	1.2.2.3

UNDERLYING CAUSES

TOPIC	COMPETENCE REQUIRED	CORRECTIVE ACTION REQUIRED SUPPLY CHAIN	CORRECTIVE ACTION TAKEN SUPPLY CHAIN	RESPONSIBLE EXECUTIVE	AG REF
QUALITY OF REPORTING	Ability to maintain records appropriately	<ul style="list-style-type: none"> Document systems and processes Ensure systems are relevant and reliable Develop a policy for maintenance of records Integrate systems to ensure one version of the truth 		GE: Office of the GCEO	1.2.2.1
QUALITY OF REPORTING	Use records as a basis to provide relevant, accurate and complete management information to leadership, to those charged with governance and to the oversight authorities	<ul style="list-style-type: none"> Identify the types of reports required and the purpose for which they are required Identify the systems to be used for reporting quality information Document the reporting process Develop a policy for the quality and frequency of management reporting 	<ul style="list-style-type: none"> A performance reporting framework has been developed This report needs to be integrated into meeting agendas 	GE: Office of the GCEO/Exco	1.2.2.1
QUALITY OF REPORTING	Quality monitoring, proper decision-making and oversight	<ul style="list-style-type: none"> Ensure procurement policies are approved and implemented in line with the policy framework Ensure the DAF and procurement policies are clear on the types of expenditure that need to follow the procurement process e.g. consulting services Ensure procurement forums and BAC function effectively 	<ul style="list-style-type: none"> Training programmes are underway for employees in the supply chain management value chain 	GE: Office of the GCEO/Chief People Officer	1.2.2.1
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of audit committees	<ul style="list-style-type: none"> Ensure procurement policies are approved and implemented in line with the policy framework 	<ul style="list-style-type: none"> Internal Audit have sought the permission of the Audit Committee Chair to follow up on actions in progress by the SIU 	GE: Office of the GCEO/Head of Internal Audit	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of internal audit	<ul style="list-style-type: none"> Appoint a Head of Internal Audit as a matter of urgency Ensure supply chain management control frameworks are sound Ensure Internal Audit recommendations are acted upon decisively and promptly 	<ul style="list-style-type: none"> IA need to submit reports to AC, Risk Committee and Group Exco for consideration at every meeting 	Board/Audit Committee	1.2.2.2
EFFECTIVE GOVERNANCE ARRANGEMENTS	Effectiveness of enterprise risk management (including fraud risk management)	<ul style="list-style-type: none"> Formalise risk management committee process and strategy Implement a formal risk management policy and enabling risk management system Ensure compliance of Internal Audit and the sufficiency of control systems Establish a risk and control matrix for procurement 	<ul style="list-style-type: none"> Internal Audit is currently busy with an audit which includes follow up and update on the RACM for Procure to Pay 	Audit Committee/Head: Strategy and Risk Management	1.2.2.2

**PAYMENTS MADE TO CONSULTANTS FOR THE PERIOD 1 SEPTEMBER
2007 TO JUNE 2009 ACCORDING TO THE SAP SYSTEM**

ANNEXURE 10.1.3.4.(c)

Name	Amount (R)
FAIRMEAD CONSULTANCY	293,638.00
A&M CONSULTING	195,330.37
FAIRMEAD CONSULTANCY LTD	280,968.17
ALLUVION CONSULTING	281,754.17
ARTHUR ELS CONSULTING ACTUARIES	193,800.00
CONVERGENCE TRAINING & CONSULTING	42,558.21
DELOITTE CONSULTING (PTY) LTD	2,747,681.55
D B CONSULTING INTERNATIONAL CC	162,812.19
EOH KPM CONSULTING	311,792.15
EQUITY VALUE CONSULTING	3,304,964.88
FUTURE PROOF CONSULTING	203,988.70
EXECUPRIME TRAINING &CONSULTING	1,256,127.28
HUGHES & MUNDAY CONSULTING (PTY) LTD	126,250.69
JUAN MARCEL CONSULTANTS CC	233,038.54
LR CONSULTING AND TRAINING	72,244.15
LVH CONSULTING	45,806.98
MULTISEARCH RECRUITMENT CONSULTING	35,532.00
SFX CONSULTING CC	1,425,136.80
RED FEATHER CONSULTING	7,049,988.00
ORATILWE CONSULTANTS	4,832,545.94
SJH CONSULTING CC	175,416.00
TEMPLE WASTE CONSULTANTS CC	11,628.00
THE DISRUPTION CONSULTANCY (PTY) LTD	315,324.00
TATA CONSULTANCY SERVICES	12,379,373.34
VUWA MANAGEMENT CONSULTING 2	166,522.72
ZANUSI MARK CONSULTANTS (PTY) LTD	4,575,088.26
BASHUMI CONSULTING	12,589.02
MAMA ACTION CONSULTING CC	1,208,221.34
SEKELA CONSULTING (PTY) LTD	3,559,493.65
STE CONSULTING CC	11,476.00
BASHUMI CONSULTING	238,173.94
LIEBENBERG & STANDER, CONSULTING	4,742.40
GEMINI CONSULTING	131,157,246.42
BLUE PENCIL CONSULTING (PTY) LTD	20,212,865.61
EQUASION CONSULTING	1,582,657.99
TALENTLINE CONSULTING (PTY) LTD	6,270.00
FRONT FOOT STRATEGIC CONSULTING	136,902.60
CLIVE CORDER CONSULTING	82,080.00
EG AFRICA CONSULTING ENGINEERS	247,672.98
THE FRRW CONSULANCY (PTY) LTD	127,810.88
HARVEST CONSULTING CC	8,101,310.90
WHAT'S NEW CONSULTING (PTY) LTD	488,537.88
RED MANAGEMENT CONSULTANTS CC	31,008.00

Name	Amount (R)
MACHOVANI ORGANIZATIONAL CONSULTING	14,820.00
BLACK PEARL CONSULTING CC	1,744,835.38
GROOVE CONSULTANTS CC	832,552.56
BLACKWATER CONSULTING CC	99,940.00
GLAMA CONSULTENCY AND PROJECTS CC	149,004.20
JOHN TIBANE CONSULTING SERVICES CO	214,262.00
CHIC IMAGE CONSULTANCY	5,000.00
DELOITTE CONSULTING (PTY) LTD	11,011,123.20
BT CATERING & CONSULTANCY SERVICES	491,970.66
WORKING WEBS CONSULTING CC	11,400.00
WORLDSVIEW CONSULTING (PTY) LTD	18,240.00
R.A. FRENCH CONSULTING	1,027,431.80
EDGE TRAINING CONSULTANCY	13,680.00
NTSAKO TRADING AND CONSULTING SERVICES	8,667.92
FELIX CONSULTANTS	94,057.66
LIB N ROSE CONSULTING CC	2,210,575.80
MAROPENG MODIBA CC	1,512,267.40
FAIR CONSULTANTS SA	79,800.00
GCWANINI CONSULTING PTY LTD	29,640.00
HI MOM C & Y CONSULTANCY CC	3,046,054.92
MOSHOMO BASHUMI CONSULTANTS	912,399.00
THE BETA CONSULTING GROUP	13,224.00
SERVICE MONITOR MANAGEMENT CONSULTANTS	18,810.00
AFRICA CALLING CONSULTING	12,000.00
INDYEBO CONSULTING (PTY) LTD	2,867,322.28
MMB CONSULTING (PTY) LTD	1,500,659.06
LIQUID IMAGE 100 PERCENT CONSULTING	527,621.64
THEODO BUSINESS CONSULTANTS	33,522.84
SIPUKA CONSULTING	29,994.00
PYGMALION MANAGEMENT CONSULTANTS	22,230.00
NUNGU TRADING 523 (PTY) LTD	1,340.00
BINA PROPERTY CONSULTANTS CC	661,347.02
LOA FINANCIAL CONSULTANTS (PTY) LTD	1,368.00
ADCORP-GREY CONSULTING (PTY) LTD	597,035.58
THE EQUATION CONSULTINGS CC	97,750.00
BOTSHO BONTLE BEAUTY CONSULTING	13,200.00
ADRIAN VANTAGE CONSULTANTS CC	445,860.00
KCP CONSULTING	1,018,461.00
DELOITTE CONSULTING PTY LTD	5,239,982.52
IMBUMBA CONSULTANCY	212,000.00
MATEMU CONSULTING CC	386,487.00
WRENJOS CONSULTING	1,549,488.00
THAWTE CONSULTING (PTY) LTD	67,633.94
MIKE AND IAN CONSULTING	36,548.40
NAGE ARCHITECTURAL CONSULTANTS	421,192.70
GOTHAMARA CONSULTING AGENCIES	160,843.70
ETHNIC MAVENS CONSULTING	541,367.76
LATHITHAA CONSULTING SERVICES CC	193,800.00
LWELAPHANDA BUSINESS INTELLIGENCE	27,355.44
RUAC FINANCIAL CONSULTANTS	40,249.26

Name	Amount (R)
CARIFRO CONSULTING ENGINEERS	527,135.80
LESHILO CONSULTING CC	12,880.00
ETERNAL PEAK CONSULTING CC	116,398.56
CORPORATE RESEARCH CONSULTANCY (PTY) LTD	219,564.00
MXHUMAZWE CONSULTING	107,412.40
PS ROSS CONSULTANTS	21,196.00
DYAD TRAINING AND DEVELOPMENT	97,492.80
CORPORATE TRAVEL CONSULTANCYB CC	2,857,465.90
FULL SWING CONSULTANTS	1,323,145.24
VALITHUBA CONSULTING (PTY) LTD	212,573.14
NKWALI M CONSULTING CC	25,829.66
CREATIVE CODE ENTERTAINMENT	680,000.00
HIRS CONSULTING	34,200.00
DAD CONSULTING	318,060.00
MOGOROSI COMMUNICATIONS	9,120.00
EGAN-FOWLER CONSULTING SERVICES	18,240.00
BAROMETER CONSULTANCY CC	77,800.00
MAPHADU BOTHAKGA BUSINESS	47,500.00
PROSELVER CONSULTING SERVICE	108,049.20
MSIMOLE CONSULTING	10,147,421.94
DEVINE HEIGHTS CONSULTANCY CC	14,820.00
FRRW CONSULTING (PTY) LTD	30,220.48
MURUNWA CONSULTING CC	652,992.00
MODITURE CONSULTING (PTY) LTD	6,420.48
THAROLLO CONSULTING PTY LTD	13,936,547.91
	279,797,272.85

SABC SPORT TRAVEL: BEIJING OLYMPICS AND PARALYMPICS DELEGATES**ANNEXURE 10.2.3.4 (f) and (g)****Beijing Olympics 5 August – 27 August 2008****Final list of Delegates received from the Content Enterprise Unit**

	Delegate Name	Number of people travelled
SABC Board Members		
1.	Desmond Golding(SABC Non executive Board member) + Partner	2
2.	Nadia Bulbulia (SABC Non executive Board member) + Partner	2
Group Executive		
3.	Gab Mampone (Acting GCEO) + Partner	2
4.	Mvuzu Mbebe (GE: Content Enterprises) +Partner	2
5.	Lulame Mokhobo (GE: PBS) + Partner	2
6.	Strini Naicker (Acting GE: Commercial Enterprises) +Partner	2
General Management		
7.	Ntando Simelane (Acting Company Secretary) + Partner	2
Special Guests		
8.	Botlenyana Mokhele (HOD from Department of Communications)	1
9.	Mfundu Vundla (Chairman/ Executive Producer: Morula Pictures (Generations))	1
10.	Craig Lourens (GM: Retail: Total)	1
11.	Kjetil Siem (CEO: PSL)	1

12.	Ntambi Ravele (Head of Sport Marketing – Sport Hall of Fame)	1
	Delegate Name	Number of people travelled
13.	Miemie Mthetwa (President: Netball SA)	1
14.	Shafiek & Nazle Allie (Competition Winners)	2
15.	Rodney Miller & Gratia Bille (Competition Winners)	2
16.	Anneli & Johan Morkel (Competition Winners)	2
TOTAL		26

Beijing Paralympics 10 September – 18 September 2008**Final list of Delegates received**

	Delegate Name	Number of people travelled
Board Members		
1.	Fadila Lagadien (SABC Non executive Board member) + Partner	2
2.	Assistant to Fadila (SABC Non executive Board member)	1
SABC Employees		
3.	Sabelo Silinga (Content Enterprises – Executive Manager)	1
4.	Zoli Mapipa (General Manager – PBS Radio)	1
5.	Gwyn Khaas (SABC Sport – Events Manager)	1
Special Guests		
6.	Duma Ndlovu (Executive Producer: Word of Mouth pictures – Muvhango)	1
7.	Spencer Mabo (North-West Business-man)	1
TOTAL		8

CONTEXT MEMO FROM ANTON HEUNIS

Refer separate word document consisting of 6 pages

ANNEXURE A
LIST OF ALLEGATIONS NOT INVESTIGATED

(Allegations received but not covered during this investigation)

Refer separate word document consisting of 4 pages

Pages not in this report were removed from the report

(Information removed but not covered during this investigation)

LIST OF ALLEGATIONS NOT INVESTIGATED ANNEXURE A