



# PRESENTATION

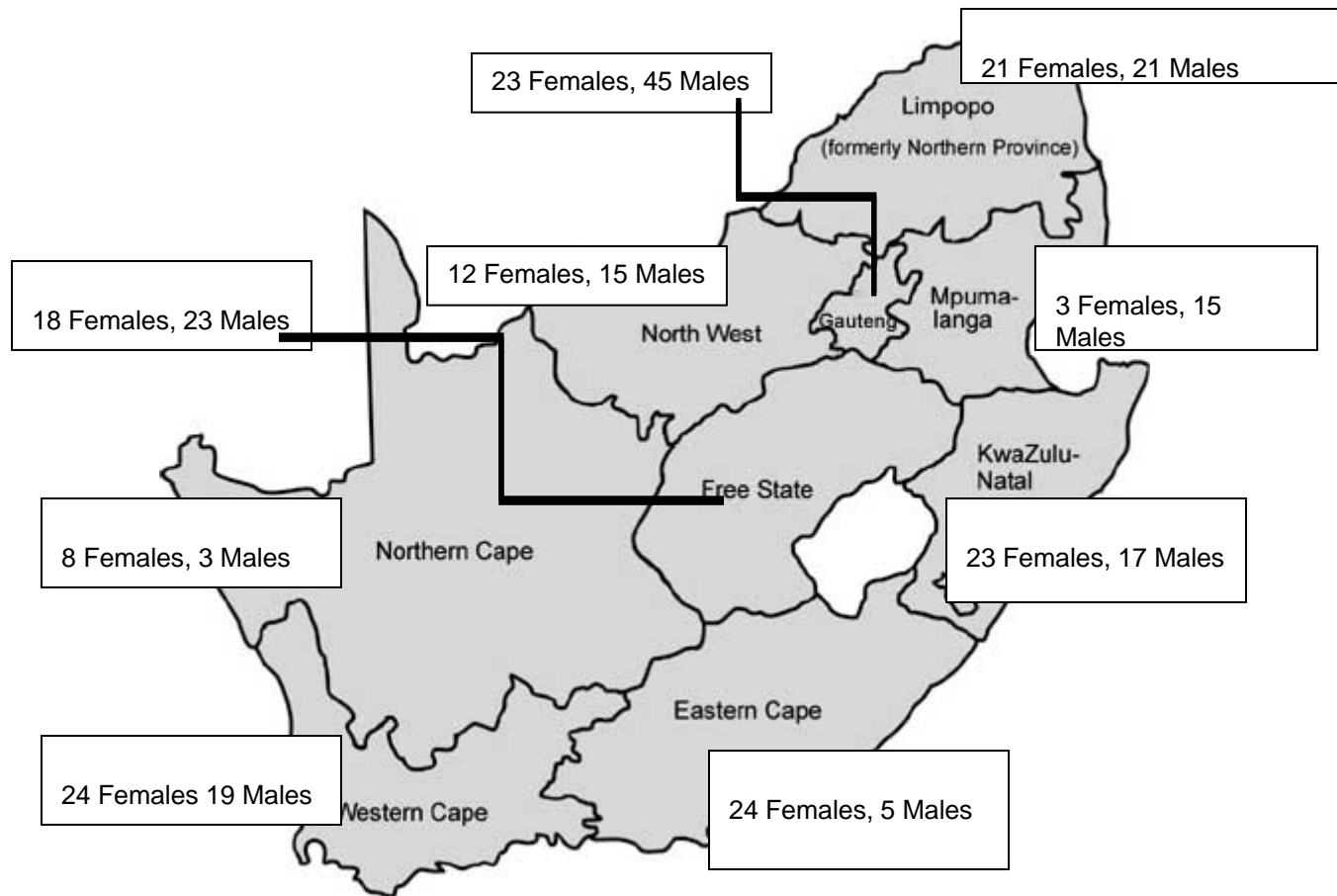
## NEMISA'S MANDATE

National Electronic Media Institute of South Africa (NEMISA) was established as a non-profit organisation by the Department of Communication in terms of the Companies Act (1973).

The mandate of the DoC derived from the relevant legislation is 'To create a vibrant ICT sector that ensures that all South Africans have access to affordable and accessible ICT services in order to advance socio-economic development goals and support the African Agenda and contribute to building a better world'. Furthermore, one of the strategic goals of the DoC is to 'Accelerate the socio-economic development of South Africans by increasing access to, as well as the update and usage of, ICT's through partnerships with businesses and civil society and 3 spheres of government'. One of the strategic objectives linked to this strategic goal is 'Contribute to increasing ICT skills base in South Africa and increase access to, and uptake and usage of ICT's. (DoC Strategic Plan 2010-2013).



## CURRENT STUDENTS COVERAGE -2009/2010



For the past ten years Nemisa trained approximately 2500 students from all over South Africa.



# ANNUAL REPORT 2009/2010

## Report of Performance Against Predetermined Objectives

REPORT OF PERFORMANCE AGAINST PREDETERMINED OBJECTIVES					
Key Performance Area (KPA)	KPA % Weighting	Key Performance Indicator (KPI)	Frequency	Success Indicator	Achievement as at March 2010
Governance	15 %	Ensure compliance with all statutory regulations	Annual	<ul style="list-style-type: none"> <li>Retention of institutional registration with the DoE and accreditation of the 4 programmes on offer viz.</li> <li>1. MAPPP SETA accreditation of Further Education and Training in Design foundation.</li> <li>2. MAPPP SETA accreditation of Further Education and Training in Film, Television and Video Production operations.</li> <li>3. MAPPP SETA accreditation of Further Education and Training in Broadcast Engineering.</li> <li>4. MAPPP SETA accreditation of Further Education and Training in Radio Production.</li> <li>5. MAPPP SETA accreditation of Further Education and Training in Live Technical Production</li> </ul>	<ul style="list-style-type: none"> <li>Full institutional accreditation ending January 2012</li> <li>Achieved Further Education and Training Certificate: Design Foundation (provisional accreditation from June 2010 and expires June 2011) (*)</li> <li>Achieved Further Education and Training Certificate: Film, Television and Video Production operations (provisional accreditation from June 2010 and expires June 2011) (*)</li> <li>Achieved National Certificate: Broadcast Engineering (provisional accreditation January 2008 and expires January 2012) (*)</li> <li>Achieved National Certificate: Radio Production (provisional accreditation from June 2010 and expires June 2011) (*)</li> <li>Achieved National Certificate: Radio Production (provisional accreditation from June 2010 and expires June 2011) (*)</li> </ul>





# ANNUAL REPORT 2009/2010

## REPORT OF PERFORMANCE AGAINST PREDETERMINED OBJECTIVES

Key Performance Area (KPA)	KPA % Weighting	Key Performance Indicator (KPI)	Frequency	Success Indicator	Achievement as at March 2010
Training and Development unit	40 %	Train a total of 873 learners and attain an average of 80% pass rate across all courses	Annual	Recruitment of 91 full-time students Achievement of 80% pass rate.  Train 782 students through strategic partnerships.	91 full-time students were enrolled and the average pass rate of 82% was achieved.  A total of 423 (**) was trained through strategic partnerships.
Marketing and Business Development	25%	Establish strategic technology transfer, training and content development partnerships	Annual	Implementation of Branding, Marketing, Stakeholder Management & Communications Plans; Service Level Agreements for 4 training and development projects; 3 content projects & 1 technology partner.	Marketing, Stakeholder Management and Communications Plans were developed and implementation commenced; 4 production projects were concluded; training and development projects were concluded in 4 provinces.
Organisational Sustainability	20%	Ensure responsible growth of a resourcefully sustainable organisation	Ongoing	Meeting technology requirements for each course as outlined in the National Qualifications Framework (SAQA);  Compliance with the PFMA on Financial Management discipline.	Technology requirements were met with each training programme having access to suitable equipment for training.  Complied with applicable provisions of the PFMA.
	100 %				

(\*) Applications for the extension of scope with a view to acquiring full accreditation for these programmes have been submitted to the MAPPP SETA for processing. This process started during the 2009/10 and will extend over 2010/11 financial year and in line with the 2010 academic calendar year.

(\*\*) NEMISA and the Presidential National Commission on Information Society and Development (PNC on ISAD) project team agreed to review the National Digital Repository (NDR) training and reduce the target number of 466 youth to be trained and in turn utilise the remaining financial resources to fund content development initiatives by the 252 students already trained on

the project. The decision was informed by the realisation that the youth already trained, seemed to struggle with securing funding for their own content development initiatives where it was hoped they would be able to produce stories that would be uploaded on the project's portal.



# ANNUAL REPORT 2009/2010

## ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 STATEMENT OF FINANCIAL PERFORMANCE

	Notes	March 2010	Restated March 2009 R
<b>Revenue</b>			
Non-exchange revenue	9	29 059 000	25 303 000
Exchange revenue	10	6 061 641	11 234 484
Interest received	11	950 866	1 378 839
<b>Total Revenue</b>		<b>36 071 507</b>	<b>37 916 323</b>
<b>Expenditure</b>			
Audit Fees - external		(253 863)	(221 882)
Consulting		(1 661 306)	(1 648 823)
Debt impairment		(941 068)	(461 968)
Depreciation and amortisation		(2 865 667)	(2 755 188)
Directors emoluments and travel expenses		(2 525 761)	(2 855 033)
Finance activities	12	13 705	(59 877)
Legal recovery/expenses		31 722	(44 780)
Networks expenses		(55 539)	(27 068)
Operating expenses	13	(18 669 163)	(20 098 376)
Professional fees- outsourced services		(1 645 840)	(1 095 318)
Repairs and maintenance		(242 971)	(582 375)
Staff costs/staff training expenses		(11 728 230)	(10 936 011)
<b>Total Expenditure</b>		<b>(40 543 981)</b>	<b>(40 786 699)</b>
<b>Deficit for the year</b>		<b>(4 472 474)</b>	<b>(2 870 376)</b>
<b>Attributable to:</b>			
Net Asset holders of the controlling entity		(4 472 474)	(2 870 376)



# ANNUAL REPORT 2009/2010

- Total income received R36 million.
- Total expenditure R 40 million.
- Deficit of R 4 million.
- The deficits are due to implementation of a new accounting policy (GRAP 23).  
Reclassification of deferred income as surplus.
- Auditor General: Audit opinion was Unqualified with an Emphasis of Matter.



# PERFORMANCE REPORT APRIL 2010 TO SEPTEMBER 2010

## Strategic Focus Areas





# SUMMARY

## ACHIEVEMENTS

### Training and Development

- Animation 21
- Graphic Design 42
- Radio Production 19
- TV production 22
- Multimedia Special Projects 113

## CHALLENGES

- 11 Drop outs from full time stream
- Inadequate capacity
- Financial constraints
- Multimedia foundation skills on learners



# SUMMARY

## ACHIEVEMENTS

### Content Development

- SABC Education - Fillers
- National Digital Repository Project
- 2D Animation Show
- Akani – SABC Education

## CHALLENGES

- Meeting the completion deadlines
- Projects are not awarded by major stakeholders
- Financial constraints



# SUMMARY

## ACHIEVEMENTS

### Governance

- Review of current policies and procedures
- New internal auditors appointed
- All senior management positions filled
- Full complement of Board
- Full accredited with MAPPSETA - 01-Noata-100125

## CHALLENGES

- Change management
- New management on Risk assessment workshop



# FINANCIAL PERFORMANCE APRIL 2010 TO SEPTEMBER 2010

<b>DIRECT EXPENDITURE</b>	<b>ACTUAL</b>	<b>BUDGETED</b>	<b>VARIANCE</b>
Student Accommodation	( 516 590)	( 807 474)	36%
Student Meals	( 381 814)	( 276 722)	-38%
Student training / examination costs	( 72 274)	( 961 489)	92%
Student stationery and printing costs	( 21 829)	( 53 859)	59%
Student stipends	( 19 089)	( 103 219)	82%
Student transportation costs	( 16 251)	( 52 221)	69%
Repairs and maintenance	( 52 389)	( 78 540)	100%
Lecturer / Facilitation fees	(2 195 886)	(1 666 112)	-32%
Accreditation / membership fees	0	( 209 062)	100%
Production costs	0	( 148 680)	100%
Provision for bad debts / bad debts recovered	470 179	( 41 392)	1236%
	<u>(2 805 943)</u>	<u>(4 398 770)</u>	<u>36%</u>
<b>OVERHEAD EXPENDITURE</b>			
Business development / marketing costs	( 641 418)	( 686 856)	7%
Staff costs	(6 530 654)	(8 177 168)	20%
Professional fees - auditing	( 443 565)	( 128 500)	-245%
Professional fees - other	(1 052 060)	( 914 269)	-15%
Professional fees - outsourced services	( 752 150)	( 659 478)	-14%
Bank Charges	( 18 155)	( 23 500)	23%
Insurance	(1 081 156)	( 593 000)	-82%
Repairs and maintenance	( 163 886)	( 131 500)	-25%
Property rates and taxes	( 546 861)	( 720 000)	24%
Stationery costs	( 164 465)	( 145 571)	-13%
Subsistence allowances	( 13 936)	( 8 847)	-58%
Transportation Costs	( 63 381)	( 93 303)	32%
Travel and accommodation costs	( 126 236)	( 175 319)	28%
Equipment costs	( 468 710)	( 127 277)	-268%
Property / equipment rental costs	(2 407 781)	(2 359 000)	-2%
	<u>(14 474 412)</u>	<u>(14 943 714)</u>	<u>3%</u>

## PERFORMANCE REPORT APRIL 2010 TO SEPTEMBER 2010

- Total income received R 17 million.
- Total expenditure R 18 million.
- Deficit of R 1 million.
- The current period deficit due to implementation of a new accounting policy (GRAP 23).





# Questions

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