



Information Technology Management

- The department has developed a new integrated information management system
- The Mine Health and Safety modules have been completed and rolled out for implementation
- Currently developing modules for Mineral Regulation (licensing and compliance monitoring)
- Some of the benefits of the new system include:
 - Online submission and processing of applications for prospecting and mining rights
 - Online checking of availability of farms prior to completing the application forms
 - Online checking of the status of the application
 - Integration of various processes within the department for improved efficiency.



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Programme 1 CORPORATE SERVICES

Purpose

To enable the Department to deliver on its mandate, by providing strategic management and administrative support to the Ministry and the Department



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SUCCESSSES

- Successful implementation of the President's request to split the Department of Minerals and Energy into Department of Mineral Resources (DMR) and Department of Energy (DOE).
 - Successful realignment of Organizational Structure in line with the new mandate of the newly established Departments.
 - Successful matching and placing
 - Service Level Agreement developed and agreed for DMR to be the hosting Department for DOE
 - Shared Support Services
- Evaluation of MOUs signed with prioritized countries
- Implementation of the Media and stakeholder engagement plan
- Compliance Framework developed, approved and implemented
- Policies, procedures and guidelines approved
- Development and implementation of the balance score card implementation plan
- Completion of the executive leadership development program through Wits.
- Improved security measures
- Continued addressing of issues of transformation regarding vulnerable groups



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CHALLENGES

- Change management issues due to the split
- Capacitating the new Structure
- Inadequate / lack of funding for the new approved structure
- Implementation of the Communication Strategy



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CORRECTIVE MEASURES

- Reprioritization of priorities to ensure a successful Split of the Department
- Climate Survey on DMR employees to be conducted
- Prepare requests for additional funding through MTEF process for the implementation of the approved organizational structure
- To obtain approval of the DMR Communication Strategy



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Programme 2

Mine Health and Safety Inspectorate

Purpose

Execute the Department's mandate to safeguard the health and safety of the mine employees and people affected by mining activities

Objective

Reduce mining-related deaths, injuries and ill health through the formulation of national policy and legislation, the provision of advice, and the application of systems that monitor, audit and enforce compliance in the mining sector





Achievements/ Successes

Improved stakeholder relationships: Quarterly meetings in all regions with Unions
Quarterly meetings with DoL, DoH and DPP

•**Address Health and Safety Risks:** Completed Inquiries & Investigations as planned
Audits (83%) & Inspections (91%)

•**Development of Guidelines:** Reviewed existing Guidelines
(e.g. Underwater Mining; Emergency Preparedness; and Drawpoints, Tipping Points & Orepasses)

•**Review and develop internal policies and procedures:**
Exams Policy, Medical Appeal Procedure; Inclusion or Non-Inclusion of Fatal accidents in Statistics

•**Human Resource Development :** 99 Officials completed a course on Risk Management in Mining

97 Officials completed Health & Safety Training
(Legal, Inspection, Audit, Investigation and inquiries)

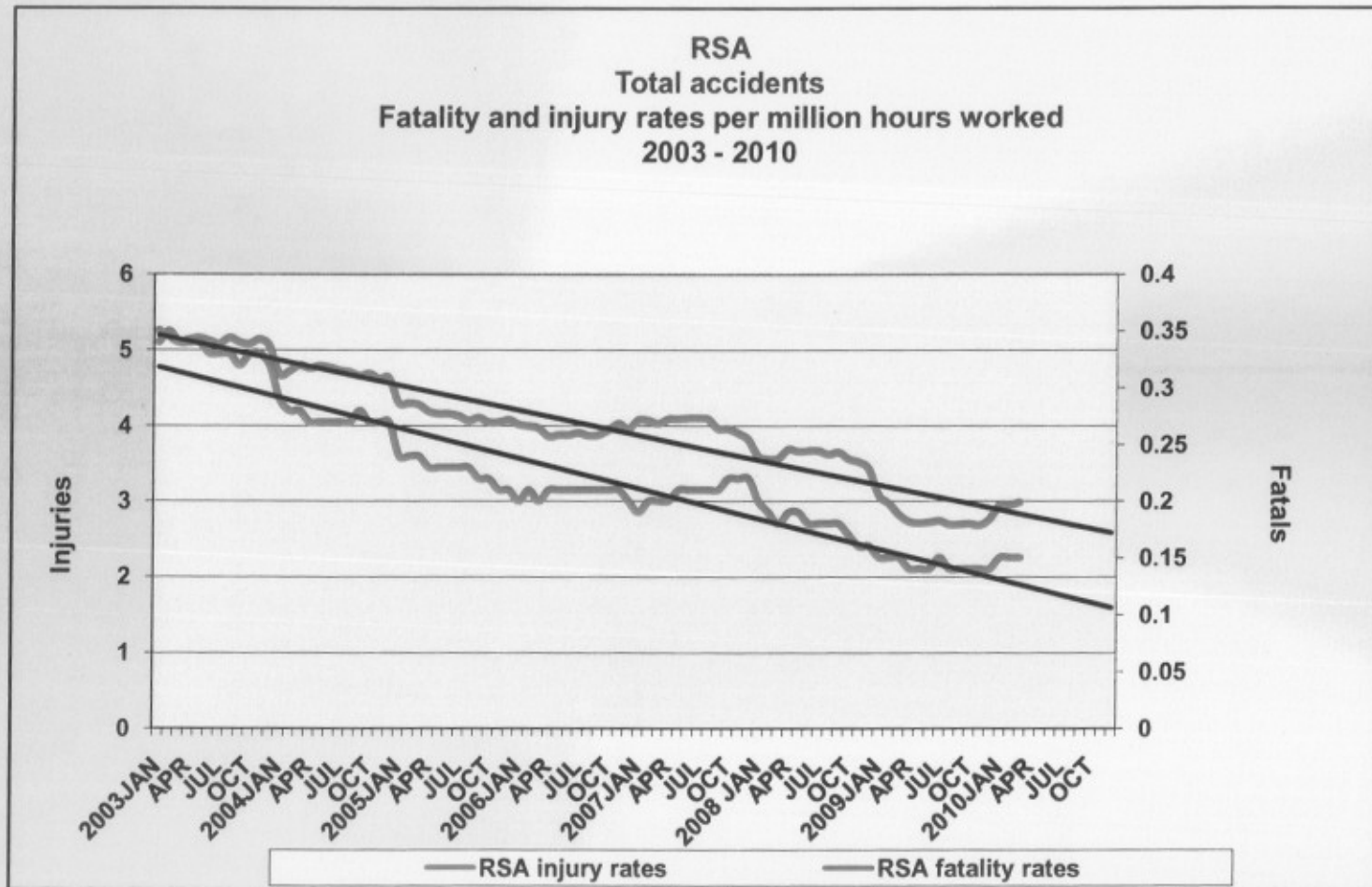


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Safety performance



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Safety performance

Commodity	Fatalities*		
	Actual		
	01/01/2009- 04/10/2009	01/01/2010 - 04/10//2010	% change
Total	130	97	-25
Gold	60	47	-22
Coal	9	8	-11
Platinum	37	24	-35
Other	24	18	-25



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CHALLENGES

- Capacity Building
- Compliance Levels monitoring tool

CORRECTIVE ACTIONS

- Appointment of 19 Learner Inspectors
- 18 Bursary Students
- Training Initiatives with WITS, MQA and IRCA
- Implementation of an electronic business management system
- Electronic business management system still being developed



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CHALLENGES

- FOG accidents

CORRECTIVE MEASURES

- SIMRAC project on integration of seismic networks has commenced
- Specialist Task team has been established to look on FOGs
- Quarterly review meetings between Minister, CEOs, Labour
- Enhance Rock engineering capacity of the Inspectorate both in H/O and Regions



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CHALLENGES

- Occupational Health

CORRECTIVE MEASURES

- Reviewed TB guideline
- Chief Directorate on Health established
- Silicosis Road shows
- HIV & AIDS study on industry status



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Programme 3 Mineral Regulation

Purpose

To regulate the minerals and mining sectors to achieve transformation and sustainable development.

Objective

To transform the minerals and mining sectors into one that competitively contributes to the sustainable development in the country.



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Successes

Regulation of the minerals and mining sector to achieve transformation and sustainability.

- Exceeded the target of granting Rights to HDSA (NMPS information is also available on DMR website)

Monitor and enforce compliance

- Exceeded the target of conducting various types of inspections

Effectively implement relevant legislation

- Exceeded the target of conducting workshops (industry, communities and other stakeholders)



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Challenges



- Whilst we have exceeded targets in granting rights to HDSA, not many of these have graduated into Mining Rights.
- Slow pace of transformation
- Sale of Rights and dilutions - Some of these Rights could have been subjected to sale without Ministerial consent
- Inadequate capacity to conduct compliance inspections
- Whilst the branch may have succeeded in conducting inspections, the impact is not felt on the ground, as limited number of Section 93 and 47 have been issued
- Funding (personnel, goods and services)



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Topical Issues

Whilst the branch may have succeeded in conducting community and industry workshops, the branch experienced an increase in complaints from communities.

These issues though wide ranging, border on:

- non compliance by mining companies on SLP commitments.
- Environmental management issues including water pollution, blasting, infrastructure damage, rehabilitation
- Consultation disputes
- Community participation in projects
- Employment opportunities
- Role of the DMR



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Corrective Measures

- Imposition of a moratorium on lodging of new prospecting rights, to allow a thorough audit of all rights granted since implementation of the MPRDA
- Development of a new electronic system for the lodging and administration of mining and prospecting applications.
- The new system will enable online lodging of all applications
 - transparency built into the system
- Reduction in timeframes for the processing of applications.
- Strengthening capacity of Regional offices including:
 - re-deploying Chief Directors
 - creation of additional Chief Director posts; and
 - additional resources for monitoring and evaluation.
- Community engagement road shows
- Development of guidelines (community engagement included)



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Programme 4 Mineral Policy & Promotion

Purpose

To formulate mineral-related policies and promote the mining and minerals industry of South Africa, making it attractive to investors.

Objective

Through research, provide relevant information to enhance global competitiveness, review policies and formulate legislation to achieve transformation and attract new investment into South Africa's minerals industry..



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MINERAL POLICY AND PROMOTION Successes

- Mining Summit held with all industry stakeholders
- MIGDETT intervention to mitigate job losses
- Adopted strategy on sustainable growth and meaningful transformation of mining industry by stakeholders
- Evaluation of state's exposure to mining industry – led to moratorium on disposal of State owned mining assets
- Mining report towards the country UNCSD report
- Mining Charter Assessment report completed
- Minister approved the strategy for rehabilitation of derelict and ownerless mines



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Challenges

- Beneficiation strategy
- Finalisation of the implementation plan for D mines
- Acid Mine Drainage threat
- Small Scale Mining Strategy
- Slow pace of transformation



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Corrective Measures

- Beneficiation Strategy - Broadening consultation within the government system (Economic Development Cluster) and with stakeholders through MIGDETT
- An implementation plan for D & O in process of finalization
- AMD threat - Constitution of a comprehensive and pragmatic stakeholder forum consisting of science councils of the DMR, DWAE and the DST, academics from universities engaged in research on water resources and management and the resultant impacts of mining activities
- Reconfiguration of the implementation agent framework for small scale mining
- Revision of Mining charter and legislation and annual charter assessment



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