

Proposed training by strategic focus area (Municipal Employees):

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
FREE STATE							
Xhariep District	0	6	0	0	0	0	0
Letsemeng Local	41	13	0	13	0	0	20
Kopanong Local	0	5	20	15	220	0	140
Mohokare Local	0	9	17	17	12	0	100
Motheo District	Not completed						
Naledi Local	Not completed						
Mangaung Local	41	764	48	286	0	128	561
Mantsopa Local	87	3	4	4	29	0	16
Lejweleputswa District	0	12	0	4	0	1	41
Masilonyana Local	10	11	0	59	0	0	35
Tokologo Local	94	8	35	7	0	0	144
Tswelopele Local	13	14	0	13	0	0	81
Matjhabeng Local	91	0	22	61	256	0	573
Nala Local	25	13	64	0	50	15	76
Thabo Mofutsanyane District	Not completed						
Setsoto Local	69	71	177	109	0	122	88
Dihlabeng Local	Not completed						
Nketoana Local	47	59	10	20	40	15	217
Maluti-A-Phofung Local	Not completed						
Phumelela Local	63	29	33	19	50	0	32
Fezile Dabi District	0	16	21	24	0	0	121
Moqhaka Local	49	0	0	600	79	0	349
Ngwathe Local	Not completed						
Metsimaholo Local	22	16	97	0	0	6	160
Mafube Local	130	27	1	25	93	0	154
TOTALS	782	1076	549	1276	829	287	2908

Training by strategic focus area (municipal employees)

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
KWA-ZULU NATAL							
Ethekwini Metropolitan							
Ugu District	90	20	0	7	41	0	306
Vulamehlo Local	0	0	0	0	2	2	6
Umdoni Local	0	3	0	43	20	0	38
Umzumbe Local	Not completed						
Umuziwabantu Local	0	0	0	0	0	0	0
Izingolweni Local	0	7	0	9	0	0	44
Hibiscus Coast Local	3	2	0	0	0	0	276
Umgungundlovu District	0	45	180	0	30	0	335
Umshwati Local	5	10	0	9	0	0	185
Umgeni Local	3	0	10	0	93	0	85
Mooi Mpfana Local	0	8	7	4	0	0	74
Impendle Local	Not completed						
Msunduzi Local	79	19	114	162	0	300	726
Mkhambathini local	0	0	0	0	20	0	32
Richmond Local	16	5	5	19	15	0	7
Uthukela District	0	0	0	0	0	0	104
Emnambithi Ladysmith Local	51	12	30	70	3	0	70
Indaka Local	Late						
Umtshezi Local	35	0	10	0	0	0	22
Okhahlamba Local	20	40	89	0	0	203	110
Imbabazane Local	0	10	10	12	0	0	16
Umzinyathi District	0	18	0	0	0	0	0
Endumeni Local	5	6	0	0	0	0	28
Nquthu Local	Not completed						
Msinga Local	Not completed						
Umvoti Local	0	58	1	9	10	0	59
Amajuba District	0	0	13	0	0	0	1
Newcastle Local	32	15	140	44	0	0	351
Urecht Local (Emadlangeni)	1	15	4	2	35	0	40
Dannhauser Local	0	4	0	0	0	0	10

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
Zululand District	0	19	2	0	14	0	155
Edumbe Local	0	0	46	0	0	0	536
Uphongolo Local	2	19	4	0	39	0	34
Abaqulusi Local	Not completed						
Nongoma Local	0	24	16	10	20	0	62
Ulundi Local	16	38	2	0	1	0	80
Umkhanyakude District	2	0	2	0	0	0	71
Umhlabuyalingana Local	2	0	18	0	7	0	49
Jozini Local	0	30	10	8	0	0	48
The Big Five False Bay Local	Not completed						
Hlabisa/Impala Local	0	9	7	24	0	0	42
Mtubatuba Local	Not completed						
Uthungulu District	34	24	22	13	62	0	444
Mbonambi Local	0	21	0	26	14	0	63
City Of Umhlathuze Local	32	39	0	25	0	0	219
Ntambanana Local	0	3	1	1	3	0	2
Umlalazi Local	16	18	27	0	0	0	82
Mthonjaneni Local	0	0	0	0	1	0	12
Nkandla Local	4	6	3	10	16	0	4
iLembe District	193	47	15	0	0	0	69
Mandeni Local	8	6	1	0	0	0	25
Kwadukuza Local	30	94	93	112	18	0	822
Ndwende Local	Not completed						
Maphumulo Local	4	31	3	7	0	0	15
Sisonke District	113	38	3	29	20	6	83
Ingwe Local	0	9	3	29	0	0	43
Kwa Sani Local	1	3	0	0	20	20	20
Greater Kokstad Local	11	4	20	2	52	0	44
Ubuhlebezwe Local	6	3	9	25	0	0	213
Umzimkulu Local	0	21	0	7	0	0	56
TOTALS	814	803	920	718	556	531	6218

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
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GAUTENG

City Of Tshwane Metropolitan	161	471	280	100	137	0	5546
City Of JHB Metropolitan	869	358	5	0	416	54	3085
Ekurhuleni Metropolitan	520	40		360			2124
Sedibeng District	0	46	0	56	0	157	
Emfuleni Local	Not completed						
Midvaal Local	38	2	15	20			246
Lesedi Local	0	25	0	27	0	0	64
Metsweding District	0	45	2	40	10	0	117
Nokeng Tsa Taemane local	111	73	75	125	80	0	479
Kungwini Local	32	85	100	34	100	0	367
Westrand District	0	54	40			0	224
Mogale City Local	Not completed						
Randfontein Local	75	172	15	57	0	24	242
Westonaria Local	28	13	6	21	81	0	139
Merafong Local	235	34	40	50	68	0	269
TOTALS	2069	1418	578	890	892	235	12902

Table 5 : Proposed Training by strategic focus area:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
NORTHERN CAPE							
Kgalagadi District	0	41	6	32	0	0	39
Ga-Segonyana Lcoal	41	20	37	45	22	0	101
Moshaweng Local	3	26	3	32	0	0	11
Gamagara Local	47	2	0	8	0	3	48
Frances Baard District	29	52	0	31	25	0	147
Sol Plaatjie Local	Late	Late	Late	Late	Late	Late	Late
Dikgatlong Local	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission
Magareng Local	Not completed						
Phokwane Local	Not completed						
Namakwa District	33	55	14	320	16	36	119
Richtersveld Local	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission
Nama Khoi Local	64	38	0	10	0	0	226
Kamiesberg Local	52	10	0	12	20	2	14
Hantam Lcoal	158	10	5	0	0	0	12
Karoo Hoogland Local	2	5	0	15	0	1	13
Khai-Ma Local	Not completed						
Pixley Ka Seme District	Not completed						
Ubuntu Local	44	0	0	4	3	0	34
Umsobomvu Local	19	15	0	8	13	0	64
Emthanjeni Local	Not visible						
Kareeberg Local	0	0	0	0	0	0	48
Renosterberg Local	Not completed						
Thembelihle Local	0	28	6	31	0	0	146
Siyathemba Local	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission	Non submission
Siyancuma Local	74	15	20	10	20	0	51
Siyanda District	4	4	1	2	0	0	25
Mier Local	0	3	0	6	12	0	11
// Khara Hais Local	72	13	35	5	20	0	26
! Kheis Local	Late	Late	Late	Late	Late	Late	Late
Tsantsabane Local	20	0	0	0	40	0	31

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
Kgatelopele Local	18	16	2	18	15	0	53
Kai Garib Local	44	0	0	25	0	0	28
TOTALS	724	353	129	614	206	42	1247

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
EASTERN CAPE							
Cacadu District	0	111	60	200	0	5	479
Camdeboo Local	0	0	0	0	0	1	0
Blue Crane Route Local	50	22	24	20	43	0	179
Ikwezi Local	0	3	0	0	0	0	5
Baviaans Local	Late	Late	Late	Late	Late	Late	Late
Kouga Local	0	21	48	60	80	0	230
Kou-Kama Local	0	0	0	0	0	0	10
Ndlambe Local	42	11	21	11	50	0	97
Sundays River Valley Local	0	43	0	20	15	2	113
Amatole District	0	64	56	46	141	5	684
Mbashe Local	5	30	12	11	15	12	43
Mnguma Local	0	43	250	30	20	0	442
Great Kei Local	22	28	41	10	20	0	136
Amahlati Local	Not completed						
Buffalo City Local	104	145	236	143	5	50	1048
Ngqushwa Local	Not completed						
Nkonkobe Local	0	62	0	41	30	0	345
Nxuba Local	0	0	0	0	40	0	0
Chris Hani District	51	16	4	11	56	0	138
Inxuba Yethemba Local	0	10	6	9	0	0	130
Tsolwana Local	5	20	28	38	0	0	25
Inkwanca Local	8	0	2	0	40	0	50
Lukanji Local	0	4	14	30	0	0	14
Intsika Yethu Local	22	22	46	30	40	0	252
Emalaheni Local	57	10	4	7	30	3	89
Engcobo Local	Not completed						
Sakhisizwe Local	0	2	0	0	0	0	11
Ukhahlamba District	36	34	30	33	20	10	177
Elundini Local	6	65	25	11	15	0	176
Senqu Local	5	104	69	19	30	0	207
Maletswai Local	21	20	26	0	0	0	36
Gariep Local	72	36	10	6	0	0	47

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
OR Tambo District	130	10	15	107	0	0	381
Mbizana Local	2	2	0	5	0	0	23
Ntabankulu Local	0	23	0	19	0	0	228
Ingquza Hill Local	5	8	4	315	35	34	242
Port St Johns Local	0	75	0	91	0	0	324
Nyandeni Local	0	161	11	0	40	0	192
Mhlonto Local	1	103	5	63	0	0	272
King Sebata Dalindyebo Local	22	55	175	72	35	2	383
Alfred Nzo District	184	17	5	9	62	0	144
Umzimvubu Local	0	18	37	21	2	0	52
Nelson Mandela Metro	0	446	0	1095	0	0	1431
Makana Local	Late	Late	Late	Late	Late	Late	Late
Matatiele Local	20	53	6	60	30	0	103
TOTALS	870	1897	1270	2643	894	124	8938

Proposed training by strategic focus area:

Table 5:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
LIMPOPO							
Maruleng Local	6	29	3	29	0	0	45
Mopani District	0	20	15	59	0	0	232
Greater Giyani Local	12	8	6	4	0	0	24
Greater Letaba Local	0	0	0	21	0	0	83
Greater Tzaneen Local	28	14	0	27	140	22	129
Ba-Phalaborwa Local	3	25	13	12	45	0	305
Vhembe District	0	7	24	31	0	0	93
Musina Local	0	33	4	25	0	0	49
Mutale Local	96	32	116	44	30	0	91
Thulamela Local	0	22	11	10	0	0	273
Makhado Local	12	81	0	32	0	0	388
Capricorn District	Not completed						
Blouberg Local	0	28	6	36	0	0	201
Aganang Local	9	34	35	39	0	0	38
Molemole Local	0	27	136	53	0	0	83
Polokwane Local	20	10		18	0	300	420
Lepelle-Nkumpi Local	2	47	13	24	0	16	52
Waterberg District	15	20	1	21	5	0	92
Thabazimbi Local	25	9	73	1	0	0	101
Lephalale Local	0	31	6	6	0	0	86
Mookgophong Local	22	25	133	5	90	0	125
Modimolle Local	0	6	81	18	0	30	112
Bela-Bela Local	43	33	9	26	0	0	93
Mogalakwena Local	145	94	9	127	47	0	236
Greater Sekhukhune District	Not completed						
Makhudutamaga Local	0	38	76	140	0	0	221
Fetakgomo Local	0	51		52	0	0	96
Greater Marble Hall Local	0	15	5	10	0	1	89
Elias Motsoaledi Local	0	12	8	21	0	0	75
Greater Tubatse Local	21	50	25	65	0	12	170
TOTALS	459	801	808	956	357	381	4002

Table 5: Proposed training by strategic focus area:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
MPUMALANGA							
Gert Sibande District	0	3	0	23	1	0	43
Albert Luthuli Local	45	80	6	0	0	0	171
Msukaligwa Local	201	70	4	121	47	55	192
Mkondo Local	0	0	55	0	0	0	114
Seme Local	60	2	24	48	0	0	34
Lekwa Local	24	13	74	149	26	0	339
Dipaleseng Local	14	33	27	43	36	9	261
Govan Mbeki Local	0	92	29	33	0	2	238
Nkangala District	22	89	22	0	1	0	131
Delmas Local	73	9	17	14	0	0	75
Emalahleni Local	0	0	0	152	0	0	50
Steve Tshwete Local	0	incomplete	incomplete	incomplete	incomplete	incomplete	incomplete
Ehlanzeni District	0	0	0	152	0	50	0
Thembisile Local	26	56	45	68	35	0	209
Dr JS Moroka Local	77	70	58	60	0	21	168
Emakhazeni (Highlands)	49	0	17	35	0	0	74
Thaba Chweu Local	72	10	0	14	40	0	152
Mbombela Local	34	131	115	270	0	20	556
Umjindi Local	48	48	30	29	0	19	300
Nkomazi Local	368	0	0	0	80	0	463
Bushbuckridge Local	1	36	29	16	0	0	262
TOTALS	1114	742	552	1227	266	176	3832

Proposed training by strategic focus area:

The majority of all proposed training is in non – priority areas. Training is not linked to municipal key performance areas and is likely to have limited impact on improving municipalities' abilities to deliver services.

Table 5: Proposed training by strategic focus area:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
NORTH WEST							
Bojanala Platinum District	0	30	0	13	3	0	205
Moretele Local	0	40	60	0	0	0	92
Madibeng Local	0	0	0	0	62	0	115
Rustenburg Local	Not completed	0	0	0	0	0	0
Kgetleng Rivier Local	Not completed	0	0	0	0	0	0
Moses Kotane Local	5	95	10	0	20	0	437
Ngaka Modiri District	Not completed	0	0	0	0	0	0
Ratlou Local	3	30	3	52	0	2	102
Tswaing Local	0	30	16	28	0	0	90
Mafikeng Local	22	66	16	31	0	0	312
Ditsobotla Local	0	0	0	2	140	0	108
Ramotshere Local	28	47	10	1	0	0	252
Dr Ruth Segomotsi Mompoti	0	44	24	30	30	0	323
Kagisano Local	0	2	4	5	0	0	0
Naledi Local	39	0	6	45	0	0	183
Mamusa Local	42	21	2	10	25	0	37
Greater Taung Local	58	57	51	0	0	0	152
Molopo Local	0	6	23	0	6	0	95
Lekwa Taemane Local	56	70	6	20	30	0	92
Dr.Kenneth Kaunda District	73	3	3	0	0	0	163
Ventersdorp Local	Not completed	0	0	0	0	0	0
Tlokwe Local	20	15	65	97	150	0	182
City Of Matlosana Local	0	11	0	79	255	35	222
Maquassi Hills Local	0	26	26	0	30	0	57
TOTALS	346	593	325	413	751	37	3219

Proposed training by strategic focus area:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
WESTERN CAPE							
City Cape Town Metropolitan							
West Coast District	0	48	2	57	31	0	626
Matzikama Local	0	160	0	0	15	0	58
Cederberg Local	105	24	0	7	60	13	221
Bergrivier Local	206	57	35	123	0	0	1125
Saldanha Bay Local	47	15	0	36	58	0	34
Swartland Local	75	20	27	0	40	0	323
Witzenburg Local	28	21	11	75	80	32	5
Drakenstein Local	68	24	15	15	70	0	614
Stellenbosch Local	Not completed	0	0	0	0	0	0
Breede Valley Local	560	286	111	65	48	1314	69
Breederiver Winelands Local	142	13	0	33	27	0	38
Overberg District	15	38	0	5	4	0	13
Theewaterskloof Local	0	46	11	10	34	0	301
Overstrand Local	53	49	0	19	25	210	127
Cape Agulhas Local	10	2	0	2	40	0	97
Swellendam Local	12	0	0	0	0	0	20
Eden District	75	50	10	25	80	0	382
Kannaland Local	0	0	0	0	27	0	0
Hessequa Local	31	10	0	0	0	0	2
Mosselbay Local	112	12	0	5	26	0	143
George Local	130	46	48	83	157	15	193
Oudtshoorn Local	Not completed	0	0	0	0	0	0
Plettenberg Bay Local	16	11	0	26	15	11	9
Knysna Local	66	30	0	0	50	0	159
Central Karoo District	14	0	11	0	20	0	29
Laingsburg Local	3	0	0	0	17	0	22
Prince Albert Local	44	13	7	20	10	0	27
Beaufort West Local	47	4	0	0	33	0	63
Cape Winelands District	41	20	10	75	50	0	138
TOTALS	1900	999	298	681	1017	1595	4838