



**THE BUDGET AND STRATEGIC PLANS  
2010/11 OF THE NATIONAL SKILLS  
AUTHORITY**

# INTRODUCTORY COMMENTS BY DG

- Period of strengthening
- Linkages to HRDSA
- Clarifying advisory and executive functions
- Key tasks: consultation in order to advise the Minister on SETA landscape and NSDS3

# **STRUCTURE OF NSA PRESENTATION**

Acting EO, DDG Mr Firoz Patel

- Function of the NSA
- Composition
- Administration and Support
- Decemder Strategic Planning
- NSA Workplan 2010/11 (document distributed)
- NSA Budget 2010/11

# **Functions of National Skills Authority (1):**

**(a) *to advise the Minister on –***

- (i) a national skills development policy;**
- (ii) a national skills development strategy;**
- (iii) guidelines on the implementation of the national skills strategy;**
- (iv) the strategic framework and criteria for allocation of subsidies funds from the National Skills Fund; and**
- (v) any regulations to be made;**

**(b) *to liaise with SETAs on –***

- (i) the national skills development policy;**
- (ii) the national skills development strategy; and**
- (iii) sector skills plans;**

## **Functions of National Skills Authority (2):**

- (c) to report to the Minister on the progress made in the implementation of the national skills development strategy;**
  - (d) to conduct investigations on any matter arising out of the application of this Act;**
  - (d) to liaise with the QCTO on occupational standards and qualifications; and**
  - (e) to exercise any other powers and perform any other duties conferred or imposed on the Authority by this Act.**
- (2) For the purposes of investigations referred to in subsection (1) (d), the Authority has the prescribed powers of entry and to question and inspect.**
- (3) The Authority must perform its functions in accordance with this Act and its constitution.**

# Summary of NSA Functions

- Advising the Minister (policy, strategy, implementation, NSF allocations)
- Liaising with SETA (policy, strategy, sector skills plans)
- Reporting to Minister on progress in the implementation of the national skills development strategy
- Review Accounts and Balance Sheet of NSF annually
- Receive and utilising information from the Skills Development Planning Unit

## **NSA COMPOSITION:**

- **Chairperson (Appointed by the Minister)**
- **5 members each nominated through NEDLAC from:**
  - Labour,
  - Business
  - Community (women, youth, people with disabilities, urban and rural: civic).
- **5 State (DoL, DTI, DHET, DPSA and DCogTa)**
- **5 Education & Skills Development providers**
  - Public
  - Private
  - FET
  - HESA
  - BET)
- **5 Ministerial discretionary appointments (SAQA, 2 Employment Services & 2 People with special knowledge)**

## **ADMINISTRATION AND SUPPORT**

- NSA is led by a Chairperson appointed by the Minister and supported by an Executive Officer appointed by Department
- NSA work is broken-down into subcommittees for efficiency and effectiveness
- All NSA activities are supported by the Secretariat
- Secretariat renders administration and logistic services to the NSA
- Provides liaison functions between DHET, NSA and other stakeholders

## **Key Outcomes of NSA Strategic Planning, December 2009**

- Strengthening the NSA to perform its advisory functions
- Process to align HRDSA and NSDS:
  - Content
  - Reporting/ communication between HRDSA and NSA
- New NSA Chair to be appointed before February NSA Meeting
- Job description for NSA EO to be approved at the February NSA meeting after which the post will be advertised and filled

## **NSA PROGRESS ON OUTCOMES OF WORKSHOP**

- Mr Edward Majadibodu was appointed the Chairperson by the Minister
- Alignment of NSDS to HRD SA underway through the development of NSDS3
- Chairperson and EO to be appointed to HRD council
- OD exercise is undertaken to strengthen research capacity of NSA
- EO post in the process of being created and will be advertised soon

# Strategic Plan and Budget of NSA

- See Document distributed: DRAFT NSA WORK PLAN 20010 – 11, tabled at NSA Meeting of 16<sup>th</sup> April, was noted and referred to Sub-Committees
- The estimates of national expenditure for 2010/11 allocate the NSA National Skills Authority Secretariat **5 278m** (including compensation of employees, goods and services and capital)