

MEMO

To : Director-General : Labour

From : Acting SEM : HRM

Date : 23 March 2010

MOTIVATION FOR ADDITIONAL FUNDING : ADMINISTRATION

1. Background

The Corporate Services Branch has three Chief Directorates and three Directorates reporting directly to the Deputy Director-General : Corporate Services. In addition, the budgets of the Office of the CIO and the CFO are reflected under the Corporate Services.

The Branch has challenges in almost all its Chief Directorates and Directorates.

2. Requirements

The Branch needs R192,326 million for additional human resources. In addition, there will be R17 million to ensure the acquisition and implementation of the electronic document management system, furniture and the NIA vetting system (SVIS).

The additional human resources are meant to capacitate Financial Management, Employment Relations, Training and Development, Performance Management and Security Services at Provinces and Special Programmes, Organisational Development, Human Resource Planning, Legal Services, ICT, Communications, Risk Management, Internal Audit and Security Services at Head Office.

R F Chauke
Acting Senior Executive Manager : HRM

LABOUR POLICY AND LABOUR MARKET POLICY ADDITIONAL FUNDS REQUIRED

<i>R'000)</i>	Compensation of Employees	Goods & Services	Transfers	
Deputy Director-General's Office		250		
Labour Market Policy Admin		250		
Collective Bargaining Directorate		650		
Employment Standards		2,650		
Commission for Conciliation, Mediation & Arbitration			150,000	
National Economic, Development & Labour Council			15,000	
Labour Market Information & Statistics Directorate	27,000	6,000		
Research, Policy & Planning Directorate	4,972	35,000		
	31,972	44,800	165,000	241,772

<i>(R'000)</i>	Compensation of Employees	Goods & Services	Transfers	
International Relations Branch	12,289	30,048		
Labour & Social Policy Directorate	2,536	13,355		
	14,825	43,403	-	58,228

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