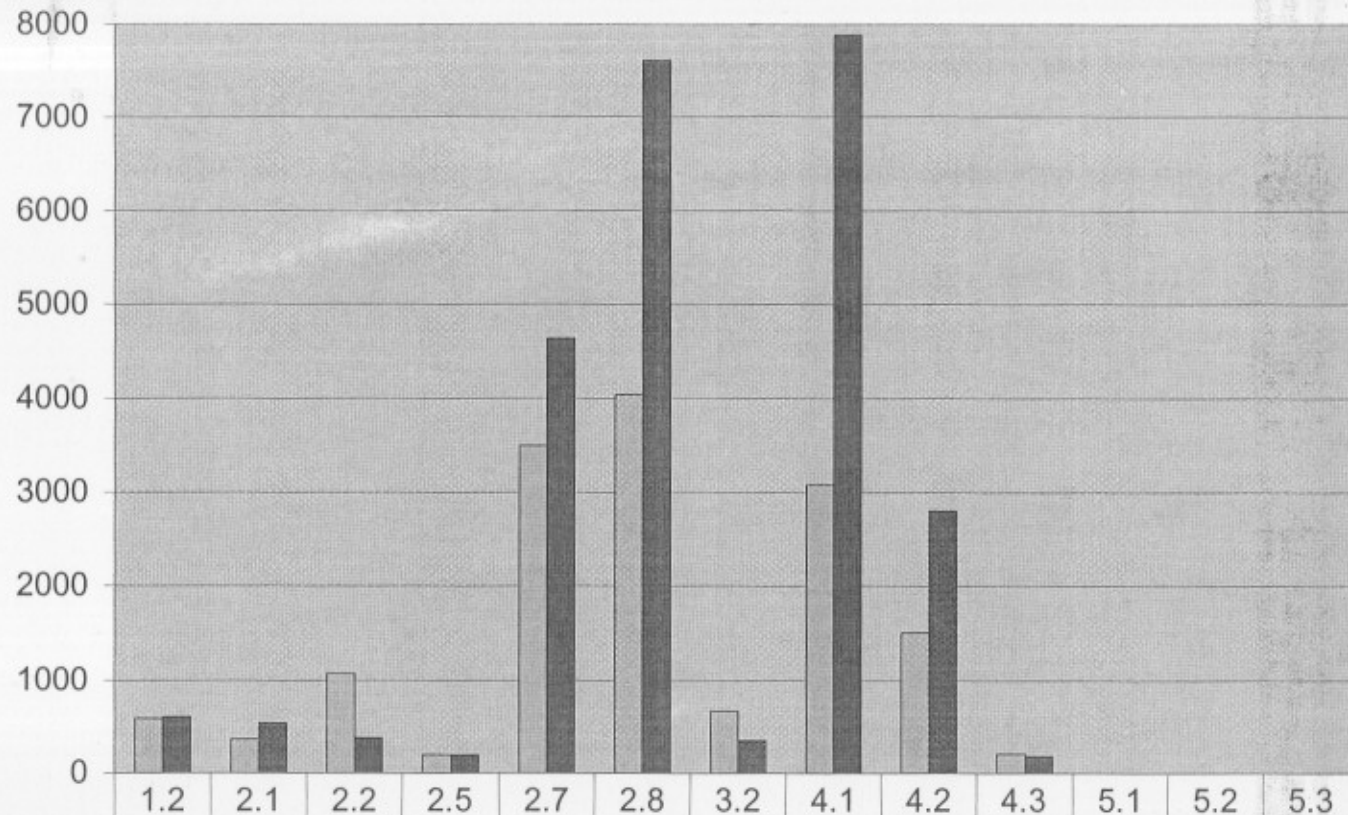


THETA 2008/9 PERFORMANCE - ANNUAL REPORT

DETAILS: TARGET VERSUS ACHIEVEMENT PER SI



■ SLA Target	595	371	1075	200	3500	4036	666	3076	1500	211	1	1	5
■ Total Achieved	606	539	385	199	4637	7613	360	7883	2797	186	0	0	5

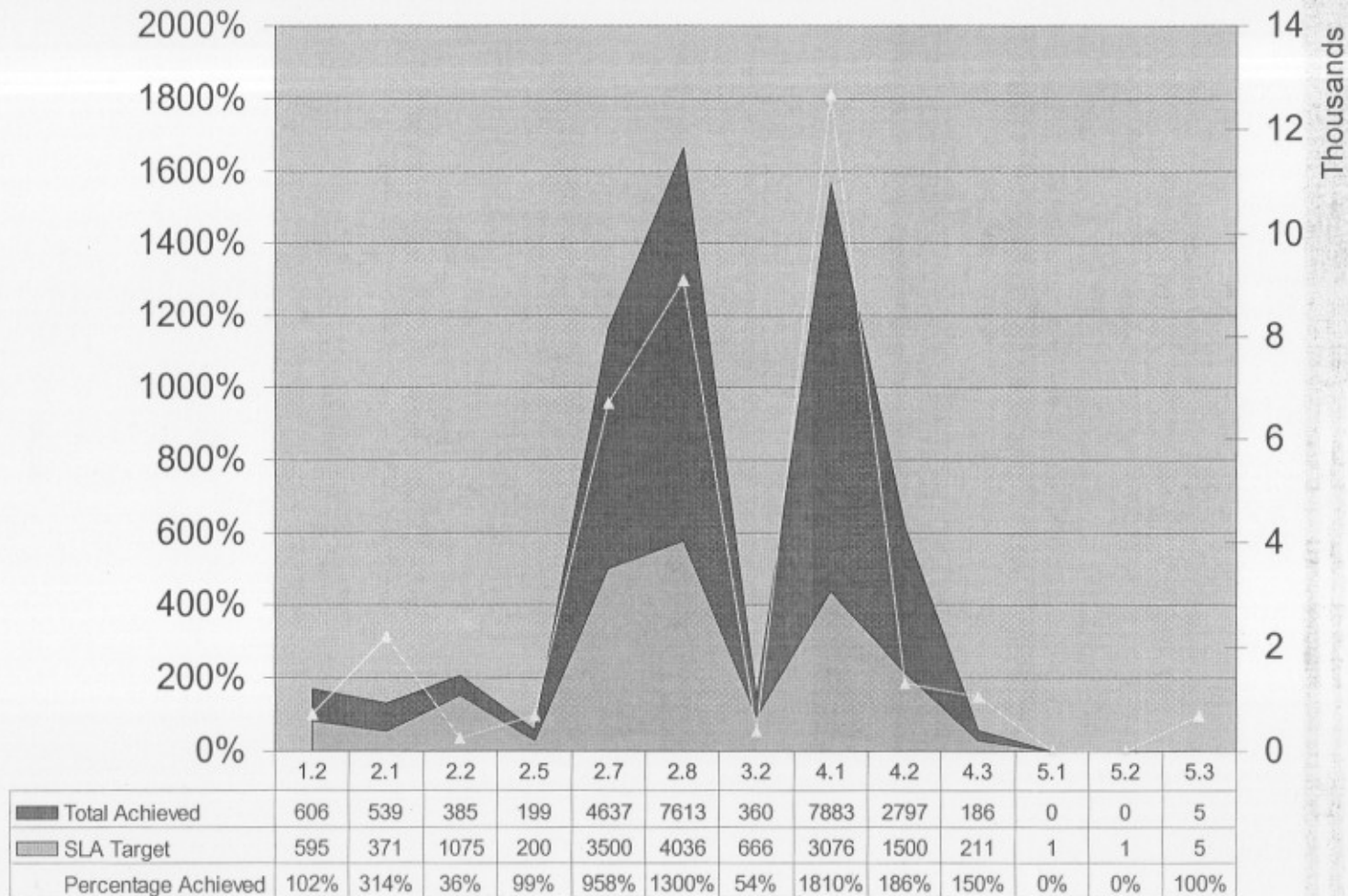
13/11/2009



theta

Our people skilled for a sustainable future

THETA 2008/9 PERFORMANCE - ANNUAL REPORT DETAILS: ACHIEVEMENT & PERCENTAGE PER SI



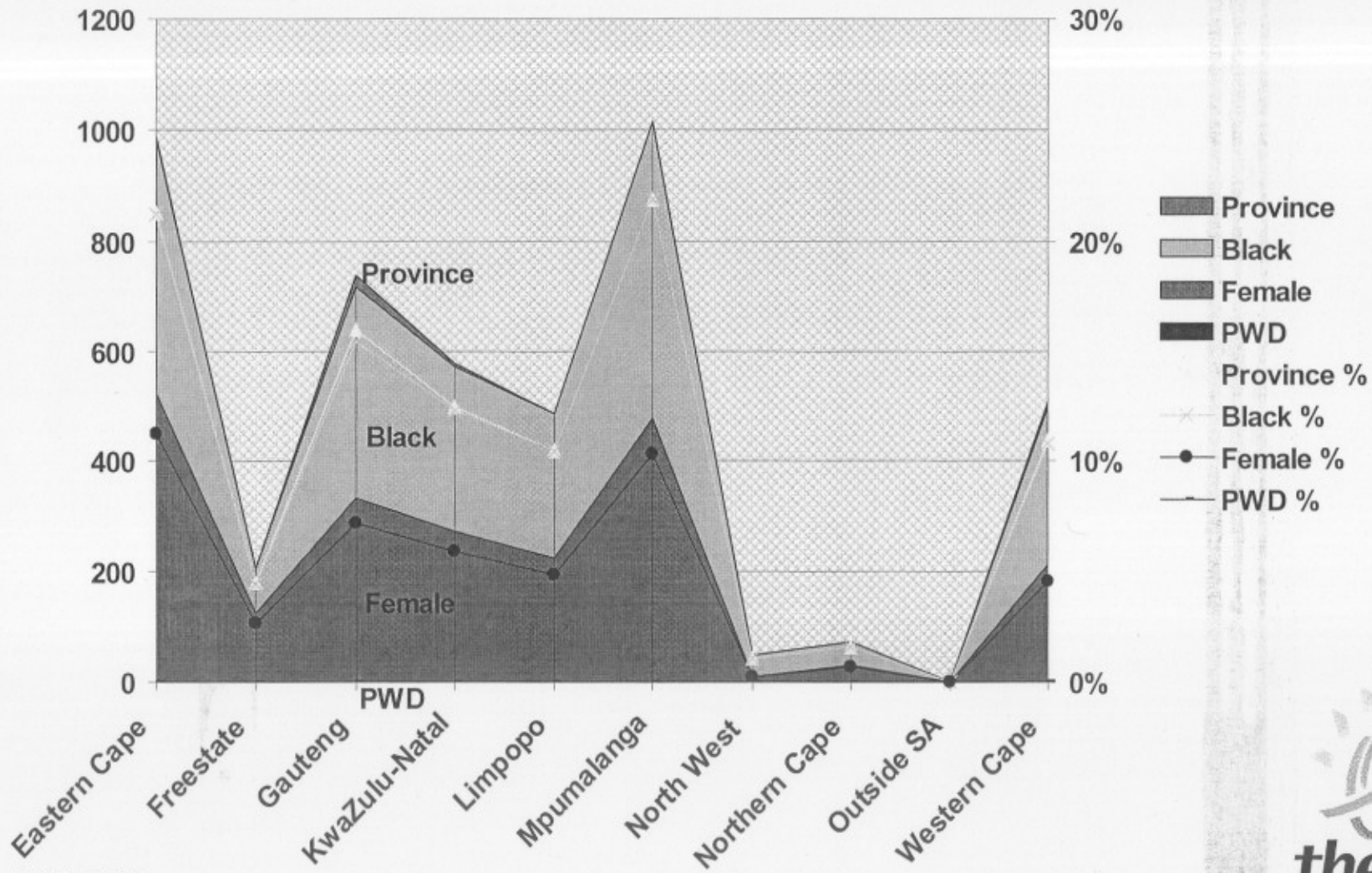
13/11/2009



Our people skilled for a sustainable future

THETA 2008/9 PERFORMANCE - ANNUAL REPORT

DETAILS: 2.7 ABET PARTICIPANTS EQUITY PROFILE



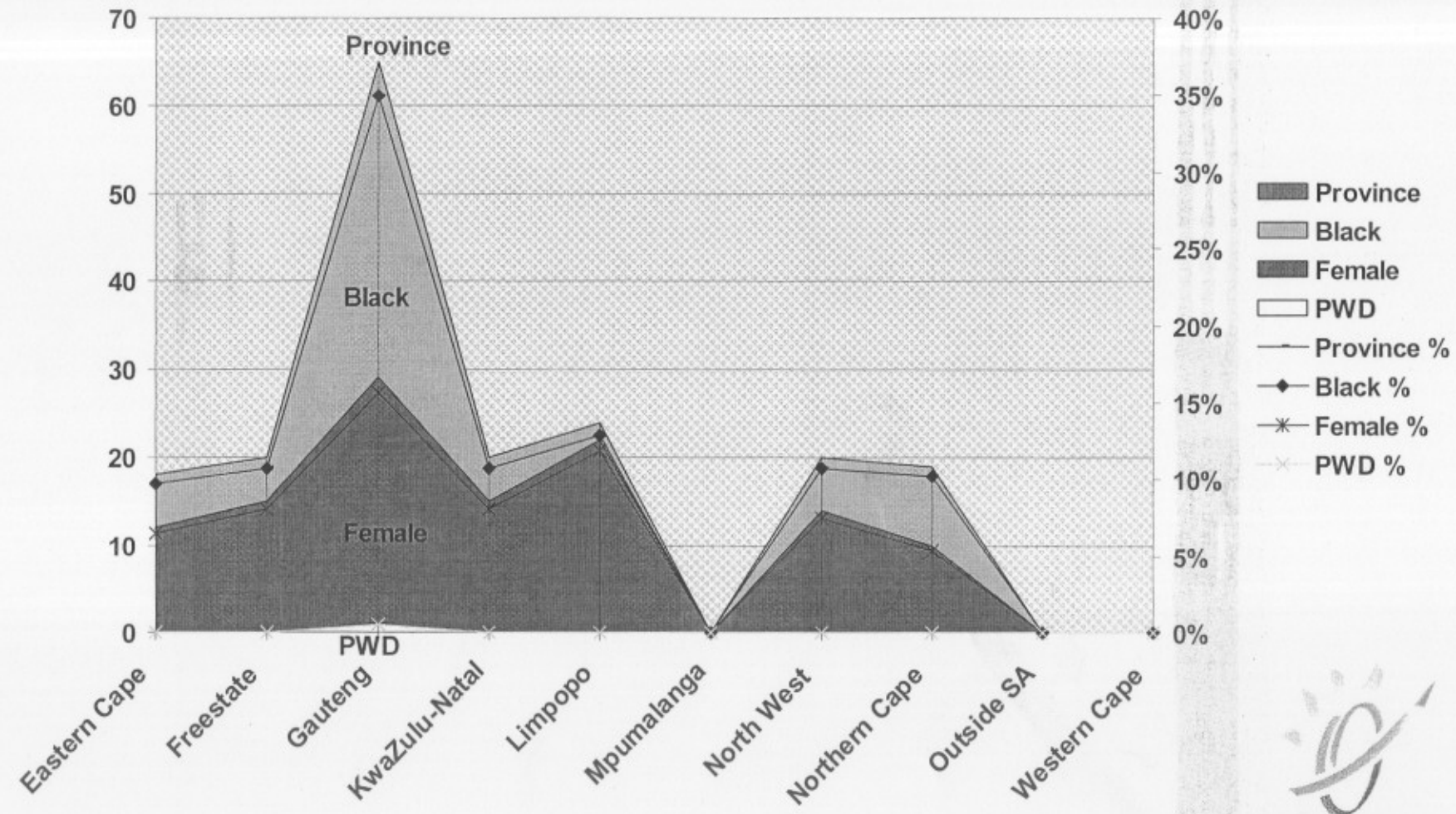
13/11/2009



Our people skilled for a sustainable future

THETA 2008/9 PERFORMANCE - ANNUAL REPORT

DETAILS: 4.3 NVC PARTICIPANTS EQUITY PROFILE



13/11/2009



theta

Our people skilled for a sustainable future

TRAINING LAYOFF SCHEME



theta

Our people skilled for a
sustainable future

13/11/2009

UPDATE ON TRAINING LAYOFF SCHEME

- There is a strong indication that the sector is hard hit by the recession, particularly smaller operators: travel agencies, restaurants and hotels
- Most are scared to come out in fear of losing 2010 business and with the hope that things will improve
- The majority of enquiries have not yielded participation as yet
- Employers in the sector have been invited to participate as per the advert below and additional information provided:

13/11/2009



theta

Our people skilled for a
sustainable future



Training Layoff Scheme

THETA has been established in terms of the Skills Development Act 97 of 1998. The purpose of THETA is, among others, the development and implementation of a Sector Skills Plan within the framework of the National Skills Development Strategy; to promote and register Learnerships, the quality assurance of training providers and programmes; management of levy income and disbursements to ensure the development of skills and economic growth within the sector.

The Office of the Presidency in partnership with social partners – the Department of Labour, NEDLAC, NSF and CCMA – have put in a place a training layoff scheme in reaction to the current economic meltdown. The scheme (TLS) is one of the government interventions to mitigate the impact of the global financial crises.

WHAT IS THE TRAINING LAYOFF SCHEME?

- An option to retrenchment
- A temporary suspension of work whilst an employee is on training
- Training needs are linked to the needs of the business/employer
- A training allowance is paid to an employee, guaranteed for three months or depending on the duration of a training course falling within the parameters of the scheme
- The employer only carries the cost of employee benefits, e.g. provident fund, funeral cover, medical aid, etc.
- CCMA qualifies applicants.

13/11/2009



**Our people skilled for a
sustainable future**

THETA – WWW.THETA.ORG.ZA

Training Layoff Scheme (TLS)

The Office of the Presidency in partnership with social partners – the Department of Labour, NEDLAC, NSF and CCMA – have put in place a training layoff scheme in reaction to the current economic meltdown. The scheme (TLS) is one of the government interventions to mitigate the impact of the global financial crises in the Tourism, Hospitality, Conservation and Sport industries.

For more information on the THETA TLS processes, please click on the following:

- [Theta TLS Guide](#)
- [Theta TLS Process Flow](#)
- [Training Layoff terms and conditions](#)

Or send your request to traininglayoff@theta.org.za

[Click here](#) to view the advertisement

13/11/2009

meru

Our people skilled for a sustainable future

UPDATE ON TRAINING LAYOFF SCHEME

CCMA TRAINING LAYOFF SCHEME REPORT - 04 NOVEMBER 2009

REGION	CASE NO	Employer	Employee/ Union	Sector	Type of Process	Status	Employees to be involved in TL	Training Layoff Scheme		Notes(Include stage of TL process where initiated)
								Process Initiated	Possi- bility	
KZN			ICHAWA	Hospitality	Workplace Enquiry		unkown		X	Information on TL send to parties.TL Potential.No progress yet.
Fstate	FS6327-09		FAWU	Hotel	S150	Request to Participate form submitted to Head Office.	30	X		Request to Participate form submitted to Advisory Committee.The Committee recommended a TL.A mmeeting to facilitate a TL Agreement to now be held.
Nwest	NWKD3394- 09		GIWUSA	Hospitality	S189A	3rd meeting	43			Employers financial position was analysed on the 6th Oct 09.Still awaiting feedback from the parties.

13/11/2009

theta

Our people skilled for a
sustainable future