

## Theta 2008/9 Performance - Details in the Annual Report

SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<b><u>1.2</u></b>	<b>No. of SDF or Sector Specialists who carry out skills development facilitation in the sector</b>	<b>595</b>	<b>606</b>	<b>102.</b>
<p>➤ <i>In order to achieve this target Theta trained 606 Skills Development Facilitators and Sector Specialists who are active in the sector.</i></p>				

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SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<u>2.1</u>	No. of large firms received WSP/ATR grants	149	325	218
<u>2.1</u>	No. of medium firms received WSP/ATR grants	222	214	96
<u>2.2</u>	No. of small levy paying firms supported	1075	385	36
<p>➤ <i>Smaller companies chose not to claim back their levies due to the costs involved</i></p>				

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SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<u>2.5</u>	<b>No. of small BEE firms and BEE cooperatives supported</b>	200	199	99
<p>➤ <i>Over 300 BEE firms supported were excluded due to late submission of results from service providers.</i></p>				

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SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<u>2.7</u>	No. of workers that have registered ABET Level 1	500	2523	505
<u>2.7</u>	No. of workers that have registered ABET Level 2	500	841	168
<u>2.7</u>	No. of workers that have registered ABET Level 3	500	374	75
<u>2.7</u>	No. of workers that have registered ABET Level 4	500	62	13
<u>2.7</u>	No. of workers that have achieved ABET Level 1	500	266	53
<u>2.7</u>	No. of workers that have achieved ABET Level 2	500	421	84
<u>2.7</u>	No. of workers that have achieved ABET Level 3	250	127	51
<u>2.7</u>	No. of workers that have achieved ABET Level 4	250	23	9

➤ *Theta recruited a training provider to recruit and train learners, we also provided a cash grant upfront to companies to train on ABET and lastly, THETA paid discretionary grant to reimburse companies that have trained on ABET. These attempts have significantly improved participation in ABET as we see over 3000 entries at levels 1, 2, 3 & 4 and over 800 completing. More learners will be completing in the 2009/10 financial year*

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<u>2.8</u>	Total no of workers that have entered learning programmes	1345	2271	169
<u>2.8</u>	Workers Entered Learnerships	413	1449	351
<u>2.8</u>	Workers Entered Unit Standard Based Skills Programmes	932	822	88
<u>2.8</u>	Total no of workers that have completed learning programmes	673	1536	228
<u>2.8</u>	Workers Successfully Completed Learnerships	207	503	243
<u>2.8</u>	Workers Successfully Completed Unit Standard Based Skills Programmes	466	1032	221

- *Theta ensured that there is adequate provision for both Learnerships and skills programme. Relevant qualifications, adequate number of training providers, assessor and moderators ensured excellent delivery of these targets.*

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SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<u>3.2</u>	No. of NLPEs, NGO's, CBO's, Co-ops supported by SETAs	666	360	54
<ul style="list-style-type: none"> <li><i>As much as this target was not achieved close to 400 non-levy-paying enterprises were supported in various training programmes.</i></li> </ul>				

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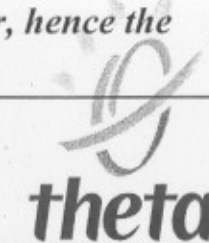
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## Theta 2008/9 Performance - Details in the Annual Report

SI	Reporting Information Required	SLA Target for 2008/09	Achieved	Achieved %
<u>4.1</u>	Total no of unemployed people that have entered learning programmes	1175	2291	195
<u>4.1</u>	Unemployed People Entered Learnerships	400	1778	445
<u>4.1</u>	Unemployed People Entered Unit Standard Based Skills Programmes	475	510	107
<u>4.1</u>	Total no of unemployed people that have completed learning programmes	588	1652	281
<u>4.1</u>	Unemployed People Successfully Completed Learnerships	200	1095	548
<u>4.1</u>	Unemployed People Successfully Completed Unit Standard Based Skills Programmes	238	557	234

- *More than double the number of learners targeted entered the Learning programmes. Unfortunately, due to time and volume constraints, most learners entered the programme in the second half of the year, hence the smaller number completing. More will complete in the 2009/10 financial year.*

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<u>4.2</u>	No. of learners assisted to gain work experience	1500	2797	186
<u>4.3</u>	No. of young persons trained and mentored to form new ventures	124	186	150.00
<u>4.3</u>	No. of new ventures that are in operation 12 months after completion of programme	87	0	0.00
<ul style="list-style-type: none"> <li><i>Majority of learners entered programmes during the second half of the year and will only be reported in the next financial year if they have been employed or self-employed</i></li> </ul>				

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## Theta 2008/9 Performance - Details in the Annual Report

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<u>5.1</u>	No. of Institutes of Sectoral or Occupational Excellence recognised and supported by SETA	1	0	0.00
<u>5.2</u>	No. of Institutions accredited to manage delivery of new venture creation qualification	1	0	0.00
<u>5.3</u>	SETA status regarding SAQA Education and Training Quality Assurance audit requirements	5	5	100.00
<ul style="list-style-type: none"> <li><i>ISOE ToRs have been developed and will be reported in 2009/10</i></li> </ul>				

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