

13.0 FIVE YEAR DEPARTMENT'S IMPLEMENTATION PLAN: 2009 - 2014

| DEPARTMENT FOR WOMEN, CHILDREN AND PEOPLE WITH DISABILITIES | | | | | | |
|---|---|--|---|---|--|---|
| STRATEGIC OBJECTIVES | 2009 - 2010 | 2010 - 2011 | 2011 - 2012 | 2012 - 2013 | 2013 - 2014 | INDICATORS |
| 1. Facilitation of compliance with national and international instruments to advance access to inclusion, quality life and development opportunities by women, children and persons with disabilities | <ul style="list-style-type: none"> Deliver on outstanding 2009-2010 OSW, ORC and OSDP commitments | <ul style="list-style-type: none"> Deliver on the Department's 2010-2011 Department operational plan | <ul style="list-style-type: none"> Deliver on the Department's 2011-2012 Department operational plan | <ul style="list-style-type: none"> Deliver on the Department's 2012-2013 Department operational plan | <ul style="list-style-type: none"> Deliver on the Department's 2013-2014 Department operational plan | <ul style="list-style-type: none"> WCnPD policy implemented as per the Department's annual operational plans Compliance with national and international WCnPD instruments |
| 2. Strengthen the Department's performance effectiveness at the three spheres of Government | <ul style="list-style-type: none"> Develop the Department's Green Paper, strategy, HR and budget plans for readiness to implement the WCnPD programmes as of 2010-2011 | <ul style="list-style-type: none"> Facilitate the consolidation of Provincial strategies, HR and budgets to strengthen implementation | <ul style="list-style-type: none"> Intensify capacity development to strengthen the Department's implementation efficiencies and effectiveness at the three spheres of Government Strengthening of implementation Municipalities strategies, HR and budgets | <ul style="list-style-type: none"> Continuation with capacity development Continuation with technical support to Municipalities | <ul style="list-style-type: none"> Evaluation of the Department's capacity development initiative to consolidate improvement strategies | <ul style="list-style-type: none"> Aligned WCnPD Norms and Standards at three spheres of Gov Continuous improvement on the Department's performance at all levels of Gov Incremental capacitation of WCnPD programmes implementation in Municipalities |

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|---|---|--|---|--|---|---|
| 3. Establish partnerships to strengthen the Department's performance capability - as well as to advance delivery on the rights of WCnPD | <ul style="list-style-type: none"> Development, approval and activation of the partnerships framework | <ul style="list-style-type: none"> Formalisation of strategic partnerships for the Department and the programme for WCnPD respectively - and activation of partnership projects | <ul style="list-style-type: none"> Continuation with implementation of partnership projects | <ul style="list-style-type: none"> Continuation with implementation of partnership projects | <ul style="list-style-type: none"> Evaluation of the Department's partnerships programme to consolidate improvement strategies | <ul style="list-style-type: none"> Achieved Department and WCnPD Partnerships goals |
| 5. Lead, oversee and coordinate the national programmes for WCnPD - including at international level | <ul style="list-style-type: none"> Facilitate collective sectoral 5 Yr planning for the WCnPD programmes | <ul style="list-style-type: none"> Consolidation of M&E systems for respective WCnPD programmes | <ul style="list-style-type: none"> Analysis of M&E findings to ensure continuous improvement | <ul style="list-style-type: none"> Ongoing analysis of findings for reporting and to strengthen advocacy work | <ul style="list-style-type: none"> Assessment of 3 yrs WCnPD work to identify challenges and improvement strategies | <ul style="list-style-type: none"> Comprehensive Department Report towards the 20 Yr Governance Review |