

Local Government Sector Education Training Authority

Presentation to Labour Portfolio Committee:
8 September 2009:
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[Scope of Coverage LGSETA]

- LGSETA Scope of coverage in terms of SIC codes restricted to the following:
- Metropolitan municipalities
- Local municipalities
- District municipalities
- Municipal entities and utilities
- Organised local government
- Traditional leaders and traditional councils

Training Lay off Scheme:

- In terms of the current operation and application of training lay off scheme through CCMA processes unlikely that LGSETA will be affected by sector members applying for S 189 distress orders to CCMA or through processes of the SA Local Government Bargaining Council
- LGSETA has an MoU, and joint training programme with SALGBC not linked to training lay off scheme – training local labour forum members in negotiation skills, dispute resolution – 600 participants to date

[LGSETA strategic focus areas

- LGSETA focus areas are linked to Local Government Key Performance Areas, namely:
 - Infrastructure and service delivery
 - Financial viability
 - Community based participation and planning
 - Management and leadership
 - Additional areas : ABET, workplace training systems – training committee and local labour forum members etc

LG participation in skills development

- 2008/9 94% of municipalities submitted workplace skills plans – 243 or 86% of those submissions were compliant with regulations and qualified for mandatory grants of R122m
- In terms of the WSP & mandatory grant municipalities are encouraged to link skills development of employees to requirements of the municipality's IDP
- All discretionary grant funded activities link to the strategic focus areas and local government Key Performance Areas

Participation in broader government objectives:

- LGSETA has entered into MoU's and project agreements with a number of government departments and government agencies to assist them, and local government in achieving strategic objectives.
- Participated in strategic workshop with Local Government Portfolio Committee 2007, and August 2009

Participation in broader government objectives:

- Current MoUs to assist government departments and agencies with the implementation of strategic objectives are with:
 - CGTA (Co-operative Governance and Traditional Affairs)
 - DWE (Dept Water and Environment)
 - DBSA(Development Bank of SA)
 - NHTL (National House of Traditional Leaders)
 - National Treasury
 - SALGA (SA Local Government Association)
 - DPW (Dept of Public Works) - proposed

DWE

- MoU signed April 2009
- Project value R35m
- To assist 8 provinces to train water and waste water process and plant operators in municipalities to achieve minimum competence standards
- To benefit approximately 3 000 employees countrywide (excludes Eastern Cape)
- Training will include ABET, learnerships and skills programmes, recognition of prior learning where appropriate
- Gauteng to commence implementation in October

DBSA

- Pre- existing joint project : LGNET/LGRC info technology training – target 1200 officials- trained 1440 officials 2007 – 2008
- Current MoU signed June 2009 to extend funding and lifespan of LGNET/LGRC training
- Additional funding for 1000 artisan apprentices (plumbers, electricians, fitters) in municipalities nationally to be trained to trade test level
- With SA Institute of Civil Engineers bursaries and internships in support of Siyenze Manje programme
- Possible further support to Vulindlela Academy

CGTA

- Multiple programmes, signed 2007, renewed 2009:
- National Skills Audit (responding to Cabinet decision 2006): R15m – 3 years to 2010: S 57 employees completed in 283 municipalities. Employees below S57 completed in further 30 municipalities – average 65% participation rate
- Infrastructure Asset Management training : 600 municipal employees – 400 completed to date
- Property valuation (with SA Council for Property Valuers Profession) 69 bursaries, 29 interns

CGTA continued

- Ward Committee training – 3 600 ward committee members in 4 Provinces:
 - Northern Cape, North West, Mpumalanga, Eastern Cape
- **SALGA:**
 - Training of councillors and senior officials – Executive Leadership Development – 1064 to date through Univ. of Johannesburg and Univ. of Pretoria
 - New intake 750 commencing September

NHTL

- MoU signed 2007/8 still current
- Research on training needs for traditional leaders
- Customisation of two skills programmes
(including materials) in IDP and LED for traditional leaders
and members of traditional councils
- ABET where necessary (in particular a requirement from Kzn)
- Materials translated into 7 languages

National Treasury

- MoU signed 2007, currently being reviewed
- Support municipal finance officials to achieve minimum competence levels to enable effective financial governance, compliance, budgeting and planning at municipal level
- Developed qualifications and materials
- NQF 6 qualification : senior finance personnel with Univ of Wits and Univ of Pretoria : 700 participants
- Finance and clerical staff NQF 3 with SA Institute of Chartered Accountants and Assoc. of Audit Technicians : 2500 of which 500 completed to date.

DPW

- Prior MoU 2006 – 2008 training to assist municipal technical officials to implement labour intensive construction programmes through the Municipal Infrastructure Grant (MIG)
- Target 2006 – 2008 was 1200 officials. Target exceeded and trained 2 200 officials.
- New MoU to be signed end September for a further 1 000 officials to be trained

[CONCLUSION

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THANK YOU!