

The Strategic Focus of the Department for Women, Children and Persons with Disabilities



21 AUGUST 2009

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1. Introduction

New Ministry announced by President Jacob Zuma on 9th May 2009.

Other new Ministries/Cabinet Portfolios seek to strengthen the executive's capacity to deliver and track progress on Government's priorities.

Priorities as articulated in the Medium Term Strategic Framework document

(MTSF) that guide Government's Programmes (2009-2014)

"Together Doing More and Better."

Defines the Strategic Objectives and Targets for the next 5 years – in essence

strengthen the Executives capacity to deliver and track progress more effectively.



2. Context

erm of democracy Country still faces related to addressing historical
arities in meeting needs of historically marginalised groups (women,
ren, youth, persons with disabilities and older persons)

al economic crisis – economic growth deepening poverty and
uality.

easingly feminised nature of poverty majority being female headed
seholds living below the poverty line.

easing numbers of poor child-headed households elderly and increasing
s of disabilities.

blishment of new Ministries reflects Government's commitment to a

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nated approach to effective service delivery.



3. New Ministry's Mandate

- **Country's central co-ordinating point for the Advancement and Protection of the rights of women, children and persons with disabilities**
- **Co-ordination of Compliance with country's obligations under International Instruments**
- **Presents an opportunity for addressing the challenge of neglecting social justice concerns and marginalising concerns for women, children and persons with disabilities**

4. Vision

A fully inclusive society free from unfair discrimination, abuse and exploitation.

To achieve the envisaged inclusive society, the Ministry/Department will operate as a co-ordination point for planning, policy guidance and tracking progress on the development and empowerment of women, children and persons with disabilities through mainstreaming equality concerns and implementing measures to empower and advance these groups.



5. Ministry's Strategic Thrust to answer Key Strategic Questions

Basic/Strategic needs approach?

Primary vs Secondary level service delivery?

Service delivery model?

Oversight vs Implementation?

Implications?

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Fundamental recognition of role of Ministry's relationships to other Government Departments, Chapter 9 Institutions, other organs of civil society including private sector (partnership model)



6. Approach

Inclusive Development and Service Delivery agenda

DEPARTMENT'S STRATEGIC IMPLEMENTATION FRAMEWORK

Programmes to be developed for all strategic priorities as recommended in the MTSF. This will entail:

- **Sequencing and phasing in of various programmes taking into account availability of resources**
- **Creative ways of involving development finance, private sector and civil society**

Priority to be given to transforming societal values and institutions in line with constitutional vision of equality, non-sexism, human rights, social justice.

1. Departmental Strategic Objectives

Department has identified the following Strategic objectives over the

Strategic Objectives

- protect and promote human dignity, equality and freedom of women, children, persons with disabilities and *older persons*.
- create an enabling environment equality for empowerment, advancement and
- socio-economic development for women, children, persons with disabilities and *older persons*.
- advocate for an inclusive society.
- prevent and eliminate all forms of unfair discrimination against women, children, persons with disabilities and *older persons*;
- oversight & co-ordinate implementation of projections and programmes through M & E



7. Departmental Strategic Objectives (contd)

Contextual Strategic Objectives

- 1. To mobilise, strengthen and support relations with Local, Regional and International partners at all levels;**
- 2. To exert influence on government structures to address issues of the targeted groups including providing adequate resources;**
- 3. To strengthen, broaden and enforce Legislative Mechanisms and Regional and International instruments.**



7. Departmental Strategic Objectives (contd)

Supportive Strategic Objectives

- 1. To provide the Executive Authority with high quality strategic support;**
- 2. To ensure accountability and compliance to applicable legislative instruments;**
- 3. To commission and facilitate appropriate and relevant research for policy development and implementation;**
- 4. To design, implement and facilitate programmes and interventions that are relevant to the needs of target groups;**



7. Departmental Strategic Objectives (contd)

Supportive Strategic Objectives (contd)

1. To develop and implement proactive communication mechanisms that respond in the interests and aspirations of women, children, persons with disabilities and *older persons*;
3. To develop and maintain efficient information and knowledge systems;
7. To provide financial management and administration that supports the Departments objectives and mandates;
8. To provide quality, efficient and comprehensive legal services to the Executive Authority and the Department



8. Programmes

In the process of creating organisational and project structures and finalising Strategic Plan.

PROGRAMMES:

- 1. Administration**
- 2. Women Development and Empowerment programmes & Gender equality**
- 3. Child Protection and Development Programmes**
- 4. Programmes for Persons with Disabilities**





THANK YOU