

090610PC Co-operative Gov. (Final)



**Department of Co-operative Governance  
and Traditional Affairs**

10 June 2009

Presentation to the Portfolio Committee

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DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

**Overview of the presentation:**

1. Purpose of the dplg
    - a) Key focus areas;
    - b) Strategic objectives;
  2. Performance for the year 2008/09
    - a) Branches;
    - b) Performance;
  3. Additional highlights
  4. Strategic lessons
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5. Priorities for 2008/10
  6. Vote 29 MTEF Budget Review
  7. Interventions requiring legislative involvement
  8. Implication of proposed changes.

Looking  
Back

Looking  
Ahead

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DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

**Purpose of the presentation:**

- Provide feedback on the performance of the department for the 2008/9 financial year; and
- Provide an overview of the strategic priorities of the new Department of Co-operative Governance and Traditional Affairs.

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WE THANK YOU

DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS



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### Implications for Change:

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The following transformation steps are necessary for the achievement of the new mandate of the department. The draft include, amongst others, the following:

1. Organizational Review for service delivery improvement, CGTA will ensure full optimal utilization of human capital.
2. Profiling and classification of posts for placement of existing employees, recruitment of new employees with necessary competences, in the event where such competences are not available internally.
3. Reviewal of the structure in support of the new mandate, along with the set.
4. A fair and transparent procedure for placement and appointment of employees will be developed in order to avert fears and uncertainties amongst employees. The transformation process will be closely managed to avoid staff redundancy or possible job losses, and
5. Staff who lack necessary skills to perform their tasks in support of the new mandate will be retained.
6. This process will be finalized by end of August 2009.

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