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PRESIDENT

REPUBLIC OF SOUTH AFRICA

10 November 2008

Dear Madam Speaker,

**DETERMINATION OF TOTAL REMUNERATION STRUCTURE OF
CONSTITUTIONAL COURT JUDGES AND JUDGES**

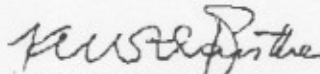
In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act 47 of 2001) (the Act) Constitutional Court Judges and Judges are entitled to such salaries, allowances or benefits as determined by the President from time to time by the notice in the Gazette, and approved by Parliament in terms of subsection (4) of the Act.

On 27 October 2008, I issued a notice approved by Parliament determining the total remuneration structure of Constitutional Court Judges and Judges.

Subsequent to the issuing of the above notice, I received submission from the Minister for Justice and Constitutional Development, requesting me to amend the notice, which I have forwarded to the Chairperson of Independent Commission for the Remuneration of Public Office Bearers for an advice.

Attached herewith is a notice amending Notice No. 47 published in the Government Gazette No. 31246 for consideration and approval of the National Assembly.

With kind regards


KGALEMA MOTLANTHE

Ms Gwón Mahlangu-Nkabinde, MP
Speaker of the National Assembly
P.O. Box 16
CAPE TOWN
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**NOTICE
BY THE
PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA**

No., 2008

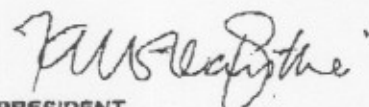
**TOTAL REMUNERATION STRUCTURE OF CONSTITUTIONAL COURT
JUDGES AND JUDGES**

- 1 In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 of 2001), I hereby determine that, the total remuneration structure of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to terms and conditions set out herein.
- 2 The total remuneration structure should include the following elements:
 - 2.1 A cash annual salary component representing 72.24%, and
 - 2.2 A non-cash component of 27.76% (which includes motor vehicle allowance and employer medical aid contribution).

- 3 The total remuneration structure does not include pension benefits that are separately regulated by the Judges' Remuneration and Conditions of Employment Act, 2001.
- 4 Proclamation No. 47, published in the Government Gazette No. 31546 of 27 October 2008, is revoked.

Given under my hand at Johannesburg on this 10 day of

November, Two thousand and eight.


PRESIDENT