

Programme 4: Maritime Defence

- · Training (Planned in brackets)
 - Functional and warfare: 13 (9) courses 648(250) learners (due to operational exigencies)
 Technical: 13 (9) courses 648 (250) learners (Overachieved due to
 - special recruitment drive)

RESTRICTED

57



Programme 5: Military Health Support (AR p. 143-154)

- SAMHS fulfilled its international obligations and supported all external and internal deployments.
- SAMHS was appointed as the lead service for operational BATA during the labour action of public servants, 2 946 members were deployed.
 - 1909 SA Army

 - 60 SA Navy members.
- SAMHS reviewed approach to the recruitment and training of healthcare practitioners, as well as new drive to increase the benefits to military healthcare professionals.
- · The following benefits were achieved:
 - New dispensation for the nursing profession

 - Increase in training capabilities
 Upgrading of the different healthcare facilities such military
 Nandals
 RESTRICTED hospitals

58



Programme 5: Military Health Support

- · Strong cooperative relations were forged with countries in the continent (Africa)
- Assistance rendered to DRC, Burundi, Côte d'Ivoire, and Sudan
- Presented foreign intelligence course attended by 24 participants from 17 countries
- · Two SADIC instructors supported SADC Intelligence course in Tanzania
- · SAHMS was part of the establishment of a Border Integrity Intelligence Centre
- · Collection of information has improved
- · Involved with updating of the African Battle Space analysis

RESTRICTED

59



Programme 6: Defence Intelligence (AR p. 155-159)

- · Strong cooperative relations were forged with other countries in Africa
- Assistance rendered to DRC, Burundi, Côte d'Ivoire, and Sudan
- Presented foreign intelligence course attended by 24 participants from 17 countries
- · Two SADIC instructors supported SADC Intelligence course in Tanzania
- · DI was part of the establishment of a Border Integrity Intelligence Centre
- · Collection of information has improved
- · Involved with updating of the African Battle Space analysis



Programme 6: Defence Intelligence

- Specific language training (languages in the operational area) was started
- + Support to SANDF operations/exercises provided as required
- Two African female colonels promoted to brigadier general
- Training (Planned in brackets)
- 7 (18) courses 192 (310) learners
 Defence Intelligence is dealing with the challenge of the recruitment and retention of personnel



Programme 7: Joint Support CMIS (AR p. 161-175)

- · Met STFE requirements
- · Supported 11 operations and 10 exercises
- Participated in the ASF, AU Computer, Command and Control Information Systems, ISDSC Telecommunications and Information Systems Work Group and SADCBRIG Planning Element workshops
- Disaster Recovery Plan for the corporate ICT equipment systems was developed and tested
 Migration plan of CMIS Service Centres migrated to SAAF, SAN,
- DI and MPA was completed.



Programme 7: Joint Support CMIS

- on in joint/multinational exercises, Exercise Combined **ENDEAVOUR**
- · 136 MSDS members trained
- · Training (Planned in brackets)
 - 380 (170) courses Courses increased to accommodate new requirement 2361 (3 322) learners



Programme 7: Joint Support Logistic Agency (AR p. 161-176)

- · 37 Units prioritized and funded in the RAMP and submitted to N DPW. However, progress with RAMP units for 2007/08 impeded due to NDPW changed requirements
- CSIR appointed to assist in compiling a strategic plan for immovable assets.
- A logistic intervention and repositioning programme (LIRP) has been established to manage gaps in logistic support



Programme 7: Joint Support Logistic Agency

- · Mozambique 1 213 tons of unexploded dangerous ammunition
- Uganda 280 tons of old ammunition destroyed
- Utilized military veterans to eradicate alien and invasive vegetation on Defence Force controlled properties
- Provided a part of Ditholo Training Area for establishment of Dinokeng Game Reserve, donated game (Rm 1,7)
 Good progress with Wahlmansthal land claim. Hell's Gate and Madimbo areas will be concluded once cleared of unexploded ordnance.



Programme 7: Joint Support Logistic Agency

- . De Aar ammunition demolition range was re-qualified to conduct disposal through open demolition
- · Castle of Good Hope as previously reported.
- · Training (Planned in brackets)
 - 155 (170) courses 2 237 (2 600) learners



Programme 7: Joint Support Logistic Agency

- · Maintenance backlog of facilities
- Asset accounting management system not fully compliant with GRAP
- · Backlog in disposal of redundant and unserviceable ammunition
- · Lack of specialist logistic personnel
- · DOD Air Supply Unit deteriorating facilities and lack of equipment
- 71 buildings were designated as safe and 51 buildings as unsafe
 corrective plans in place and as part of the RAMP

RESTRICTED

67



Programme 7: Joint Support Logistic Agency

- The Development of the new DI Head quarters is handled as a PPP Project with the following scope of work:

 - Perform environment feasibility assessment
 - Implement tender process for PPP Partner
 - Appoint partner and enter into contract
- · Progress so far
 - Transaction advisor appointed
 - Work to commence 01 December 2008 for environment assessment.

RESTRICTED



Programme 7: Joint Support Military Police

- Met STFE requirements.
- Backlog of 7 521 cases from the previous year reduced to 6 788.
- First DOD Anti-Crime Conference opened by the Deputy Minister of Defence.
- 86 MPs deployed externally at any given time.
- Nodal Point on Anti-Criminality established at MP Div HQ.
- · Minister of Defence approved the new Divisional structure
- · 10 MPs transferred to SAPS
- · 58 MSDS members recruited
- Training (Planned in brackets)
 - 30 (24) courses; 805 (797) learners

RESTRICTED

69



Appendix A: Status of the SANDF Reserves (AR p. 201)

- Implementation of the Reserves Force Strategy approved in 2004, received a boost in 2007 at the Reserve Force Symposium when the Strategy was publicly evaluated and endorsed.
- · Role of the Reserves has been confirmed in the Defence Update
 - Providing the majority of the conventional landward defence capability;

 - Providing support to the people;
 Supplementing peace support operations; and
 - Maintaining a pool of specialist skills;

RESTRICTED

70



Appendix A: Status of the SANDF Reserve

 Service in the Reserves continues to be popular, with the total number of men and women volunteering approaching 18 000 out of a force design of 70 052 per the latest draft of the Defence Update.



Appendix A: Status of the SANDF Reserve

· Current Strength of the Reserves as rounded off is

- SA Army - SA Air Force 1 050 - SA Navy 1 250 - SAMHS 1 300 - Divisions 1 900

 At the end of 2007, the first significant transfer of 1 800 Military Skills Development System (MSDS) Members to the Reserves occurred.

RESTRICTED

72



CHALLENGES AND CORRECTIVE **ACTIONS**

RESTRICTED

Human Resources

- Challenges
- · Loss of expertise in key musterings/corps
- · Inadequate numbers joining Reserves
- Health and age-rank profile
- The Military Arbitration Board (MAB) are currently not functioning, resulting in a breakdown of communication between the DOD as employer and the two major military unions.

RESTRICTED

74



Human Resources

Corrective Action

- · Skills Retention
 - Incentive schemes and new remuneration dispensation investigated.
 - Scarce skills addressed through special marketing/ recruitment drives.

 - urives.

 Use of SITA to provide ITC skills.

 Selective use of Reserves to transfer skills.

 The incentive schemes have helped stabilise the rate of resignations, however resignations in key musterings and scarce skills remain a challenge
- · Rejuvenation of the SANDF Through the MSDS

RESTRICTED

75

73



Logistics

- Challenges
- Sustainment of operations, training and exercises
 Ongoing challenges of SA Army equipment
- Deteriorating state of facilities
- Waterkloof runway upgrade rescheduled for FY2008/09 due to NDPW changed requirements

RESTRICTED



Logistics

- · Corrective Actions
- Prime Mission Equipment (PME) Reprioritisation of the Strategic Capital Acquisition Master Plan (SCAMP)
 Facilities Repair and Maintenance Programme (RAMP) (Action
- Plan in place-short term)

 General Logistic Support Logistics Intervention and Repositioning Programme (LIRP)) (Action Plan in place-long term



Challenge

DOD Qualifications – Internal controls

· Corrective Action

- Internal Control processes under review and rectification, underway.
- · Corrective actions in place.
 - However, the corrective measures are impeded by lack of resources/capacity to implement new systems and the moratorium on enhancements to current information Systems, placed by National Treasury due to the implementation of the government-wide integrated financial management system (IFMS).



Defence Materiel (Acquisition)

- - Non-performance of contractors resulting to milestones not met in the procurement of the Gripen and Hawk Aircraft.
 - Slow invoicing resulting in non-payment of suppliers
 - Required performance standards of Prime mission Equipment not be g met
 - Failure of contractors to submit offers in time
- · Corrective Action
 - Continual pressure on and liaison with suppliers to improve performance

RESTRICTED



SA Army

- Affordability of SA Army reprioritisation vs operating budget increase
- · State of facilities, prime mission equipment
- · Sustainment of operations, training and exercises
- Revitalisation of SA Army's Technical Services Corps capability
- Ammunition, general commodities
- Outflow of skilled personnel and rank/age profile of members



SA Air Force

- · Deteriorating aircraft systems, equipment and facilities
- Loss of critical skills/experience shortages all SAAF disciplines
 Significant levels of under-funding of operating budget rising fuel price

RESTRICTED

81



SA Air Force

- SAAF force preparation and force employment funded at the cost of longer term needs air base maintenance, aircraft spares purchases, vehicle renewal, infrastructure maintenance
 The SAAF Logistic Strategic Plan is under revision.
- The Air Force units structures are being reviewed for optimisation of resources.

RESTRICTED

82



SA Navy

- Loss of technical skills and expertise diving and technical domains in spite of measures to retain skills
- · Maintenance of ageing equipment and facilities at acceptable

Corrective Measures

 The SAN's turnaround strategy to recruit technically qualified, skilled personel from within the SAN through recruitment initiatives.

RESTRICTED



SA Military Health Service

- · Availability and retention of health care professionals
- · SAMHS facilities and renewal of main medical equipment
- · High rate of medical inflation

RESTRICTED

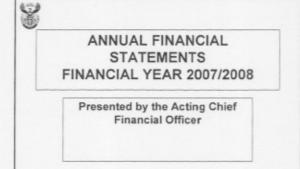


SANDF Reserves

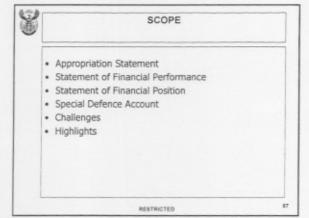
- Ongoing transfers of MSDS members to the Reserves and the possible implementation of new feeder system.
- Training for Reserves units, with a concomitant improvement in readiness.
- Budget Constraints is currently the most weakness in the Reserves system;
- Widening the employer support base.

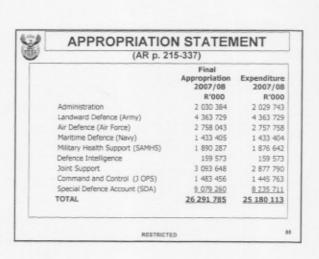
RICTED

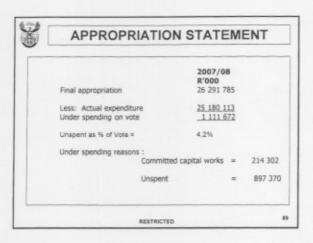
85

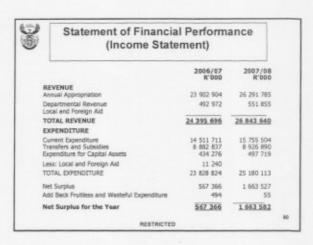


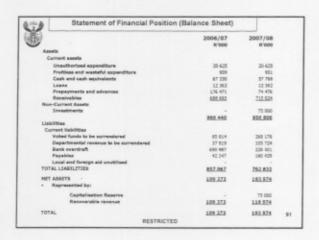
10

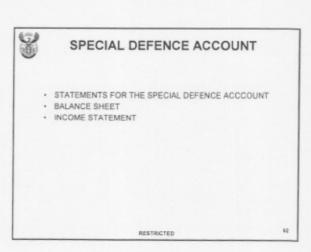


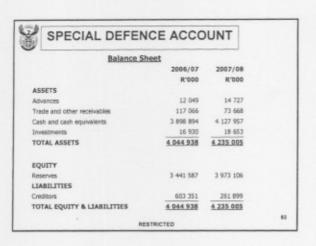




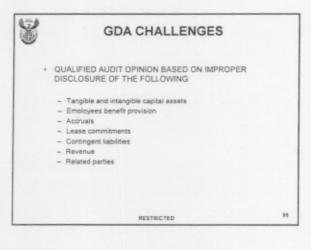


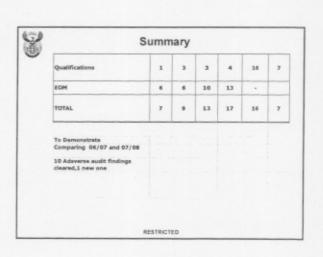






SPECIAL DEFENCE ACCOUNT		
Income	e Statement	
	2006/07	2007/08
	R'000	R'000
REVENUE		
Transfer from DOD	8 280 738	8 237 711
Other revenue	97 720	42 048
Interest received	10	13
TOTAL REVENUE	8 378 468	8 277 772
Less: Expenditure	7 700 027	7 747 631
NET PROFIT	678 441	530 141
	RESTRICTED	







GDA HIGH LIGHTS

- Reduction in number of items forming basis of qualification (17 to 7)
- Insignificant under-spending

RESTRICTED



QUESTIONS AND COMMENTS/PROPOSAL

RESTRICTED

...