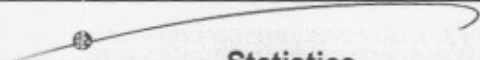



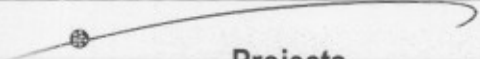

Presentation: Portfolio Committee
 25 June 2008
 Parliament
 Cape Town




Statistics

- ✧ (i) Given the way the Annual Report records its statistics, it is difficult to evaluate the Commission's successes in processing complaints
- ✧ Statistics Committee
- ✧ Annexure A




Projects

- ✧ (ii) There is a need for material outcomes on the projects on initiation, school violence, the position of refugees and other non-national, and health-care through engagement with the relevant decision-making structures
- ✧ Health – September 08
- ✧ School based Violence – March 08
- ✧ Xenophobia – Annexure B1 and B2

3

807 10/20
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Ratification ICESCR

- ✧ (iv) Government's non ratification of the International Covenant on Economic, Social and Cultural Rights (ICESCR)
- ✧ SAHRC submission to Universal Periodic Review (Nov 2007)
- ✧ SAHRC appearance before United Nations Human Rights Council (April 08)

4

- ✧ (v) Portfolio Committee to raise with the Ministry and Speaker's Office as soon as possible to fill the vacancy created by the resignation of a full-time Commissioner on 1 December 2006 (6.7).
- ✧ This is to be viewed in light of annexures C and D
- ✧ Review of empowering legislation

5

- ✧ (vi) Portfolio Committee to raise with the Department and Speaker's Office the need to ensure timeous appointment of new Commissioners - process to begin by mid-2008? Staggering of Commissioner's terms of office (6.7)?
- ✧ Review of empowering legislation
- ✧ Comparative research

6

Information Commissioner

- ✧ (vii) Need for dedicated Information Commissioner – especially in view of the Commission's role in regard to the Promotion of Access to Information Act (6.7).
- ✧ Elitist exclusionary enforcement structure
- ✧ Harmonise existing legislation
- ✧ Expert intermediary
- ✧ Expeditious

7

SALARIES and SERVICE

- ✧ (viii) The manner in which salaries and conditions of service is determined seems to be ad hoc – relevance of legislation required in terms of Section 219(5) of the Constitution (6.8).
- ✧ S 219
- ✧ Asmal Committee Report

8

PEPUDA – S28

- ✧ (ix) Delay in Finalising Regulations related to Section 28 of the Promotion of the Equality and Prevention of Unfair Discrimination Acts (6.9)
- ✧ Impact on SAHRC's execution of S 28(2) –
- ✧ S 15 requires assessments

9

Chapter 9 Collaboration

- ✧ (x) Increased Cooperation and Coordination Among Chapter 9 (Chapter's) Institutions (6.10).
- ✧ Increasing
- ✧ Xenophobia
- ✧ CSAP

10

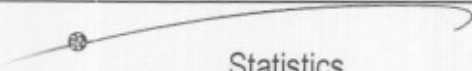
VACANCIES

- ✧ (xi) High vacancy rates (6.11,4.1, 4.2).
- ✧ Exit interviews
- ✧ Vacancies
- ✧ Competition
- ✧ Review retention policies
- ✧ Incentives etc

11

- ✧ (xii) Portfolio Committee will engage more with the Commission on its employment equity plans and targets (6.12).

12


Statistics

- ✧ (xiii) Inconsistencies in some of the figures.
Need for more clear statistics (6.15).
- ✧ Annexure One
- ✧ New framework in place

13
