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MPS & JUDGES	MEMBERS OF PARLIAMENT						DIFFERENCE MPS/JUDGES			JUDGES		
	P1			P2			P3			J1	J2	J3
	Age	Yrs	Age	Existing As at Present	Moseneke Proposals	Parliament Proposals	P2/J2	P3/J2	P3/J3	Existing As at Present	Moseneke Proposals	Salary as per MP Proposals
Pensionable Salary P A	35	15	50	R 379,336.00	R 379,336.00	R 379,336.00	R 415,623.00	R 415,623.00	R 0.00	R 794,959.00	R 794,959.00	R 379,336.00
Pensionable Salary P M				R 31,611.00	R 31,611.00	R 31,611.00	R 34,636.00	R 34,636.00	R 0.00	R 66,247.00	R 66,247.00	R 31,611.00
Pension P M				R 11,114.00	R 17,664.00	R 31,611.00	R 48,583.00	R 34,636.00	R 0.00	R 66,247.00	R 66,247.00	R 31,611.00
% of Final salary				35.16%	55.88%	100%				100%	100%	100%
Tax (less 31%)				R 3,445.00	R 5,476.00	R 9,800.00	R 15,061.00	R 10,737.00	R 0.00	R 20,537.00	R 20,537.00	R 9,800.00
TOTAL (before Parmed)				R 7,669.00	R 12,188.00	R 21,811.00	R 33,522.00	R 23,899.00	R 0.00	Total + MA R 45,710.00	R 45,710.00	R 21,811.00
Gratuity				R 758,672.00	R 0.00	R 758,672.00	R 1,363,868.53	R 2,122,540.53	R 254,155.00	R 2,122,540.53	R 2,122,540.53	R 1,012,827.00
Formula				2 X Salary	N/A	2X Salary				266.70%	266.70%	266.70%
Pensionable salary				200%		200%						

MPS & JUDGES			MEMBERS OF PARLIAMENT			DIFFERENCE MPS/JUDGES			JUDGES			
Age	Yrs	Age	Existing As at Present	Moseneke Proposals	Parliament Proposals	P2/J2	P3/J2	P3/J3	Existing As at Present	Moseneke Proposals	Salary as per MP Proposals	
Pensionable Salary P A	45	15	60	R 379,336.00	R 379,336.00	R 379,336.00	R 415,623.00	R 415,623.00	R 0.00	R 794,959.00	R 794,959.00	R 379,336.00
Pensionable Salary P M				R 31,611.00	R 31,611.00	R 31,611.00	R 34,636.00	R 34,636.00	R 0.00	R 66,247.00	R 66,247.00	R 31,611.00
Pension P M				R 13,213.40	R 20,787.39	R 31,611.00	R 45,459.61	R 34,636.00	R 0.00	R 66,247.00	R 66,247.00	R 31,611.00
% of Final salary				41.80%	65.76%	100%				100%	100%	100%
Tax (less 31%)				R 4,096.03	R 6,444.09	R 9,800.00	R 14,092.91	R 10,737.00	R 0.00	R 20,537.00	R 20,537.00	R 9,800.00
TOTAL (before Forfeited)				R 9,116.97	R 14,343.30	R 21,811.00	R 31,367.00	R 23,899.00	R 0.00	Total + MA R 45,710.00	R 45,710.00	R 21,811.00
Gratuity Formula				R 758,672.00	R 0.00	R 758,672.00	R 1,363,868.53	R 2,122,540.53	R 254,155.00	R 2,122,540.53	R 2,122,540.53	R 1,012,827.00
				2 X Salary	N/A	2X Salary				266.70%	266.70%	266.70%
Pensionable salary				200%		200%						