



The National Prosecuting Authority of South Africa
Igisayim Iizalele Iobhokathutu beMzantsi Afrika
Die Nasionale Vervolgingsgesag van Suid-Afrika

CEO
Report to Select Committee
on Security and
Constitutional Affairs
By
NPA Acting CEO:
Beryl Simelane

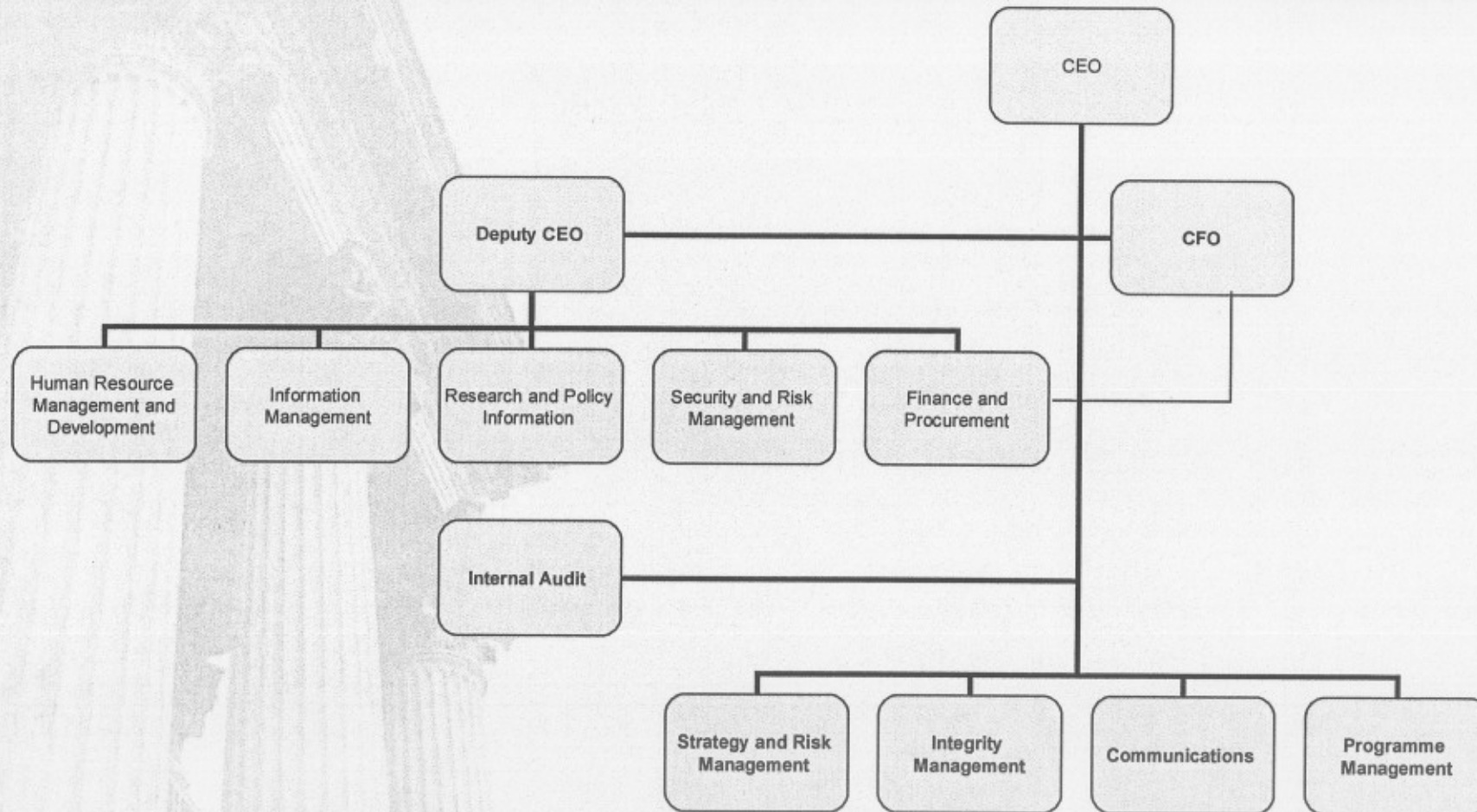
15 May 2008

Accounting for the NPA



- Even though the NPA has for the running of its operations and performance, received delegations from the Minister and Director General of Justice and Constitutional Development (DOJ&CD), and is a programme (4) within the DOJ&CD, it accounts for its expenditure and performance to Parliament, the Auditor General, SCOPA and the Portfolio Committee. The NPA generates its own annual reports and financial statements which account for the R1,4bn budget allocated to it.

Organogram for the office of the CEO



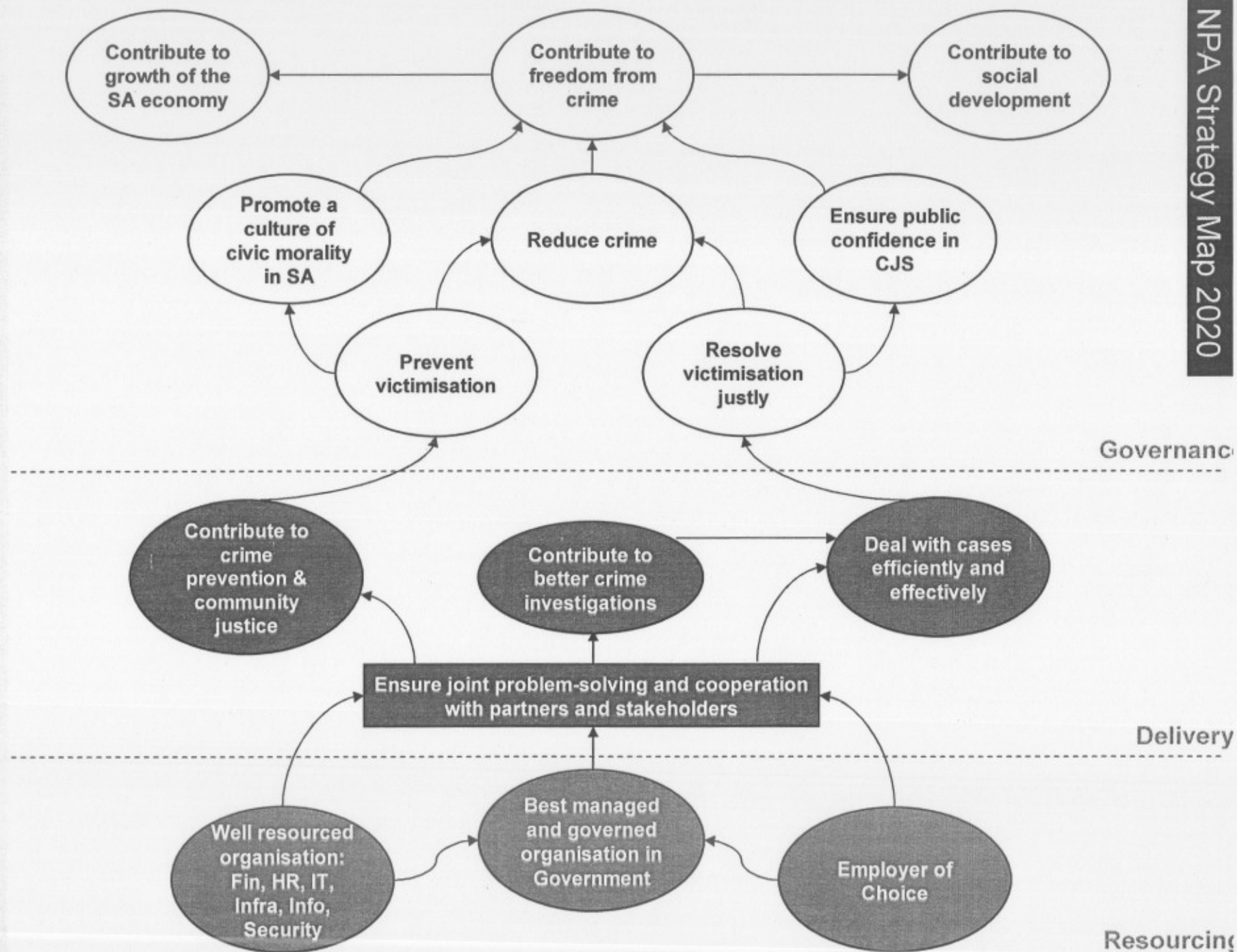
Strategy 2020



The National Prosecuting Authority of South Africa
Iqungu Lasele lobeshushiso beMzantsi Afrika
Die Nasionale vervolgingsgesag van Suid-Afrika

- The NPA adopted its 1st long term strategic document in February 2006, this strategy rests on three pillars, namely Governance, Delivery and Resourcing. This Strategy is sustained through annual plans, strategic initiatives, projects and a medium term strategic framework. The objectives of the strategy are reflected in a strategic map 2020, and this map sets out the impact, outcomes and strategic objectives for the NPA.
- The NPA Strategy 2020 is a policy document determining the strategic direction for the next 12 years.
- Four horizons over the initial 15 year period act as checkpoints for the NPA. The second horizon covers the period from 2008-2010. The NPA is in the process of finalising its three year plan for this horizon.

Ensure that the NPA transforms



Three year plan



- The three year plan of the NPA identifies strategies to deliver on the NPA strategic objectives.
- Various initiatives and projects will be undertaken as activities to implement the strategies
- The strategies are:
 - Operational efficiency
 - Address crime priorities
 - Crime prevention
 - Communication
 - Human resource management

Operational efficiency



- Implement lean thinking in the NPA
- Implement the Victim's Charter through the development of an integrated national implementation plan and training and awareness of front line staff
- Implement court management plan
- Effective and efficient support services to vulnerable and intimidated witnesses
- Continuous safety and security planning for 2010 FIFA World Cup
- Utilise PGI as a means to reduce the lead time of investigations
- Develop technology systems to support operations
- Reduce the backlogs a courts through a focussed project
- Develop policies, guidelines and directives to govern operations
- Implement restorative justice policy

Address crime priorities



- Establish the organised crime section
- Serious and violent crime
- Prioritise crimes against women and children
- Prosecute serious commercial crimes
- Prosecute cases that impact on state security

Crime prevention



- Pro-active investigations to disrupt criminal activity (DSO)
- Community prosecution (NPS)
- Remove the profit of crime through the use of the provisions of POCA

Communication

- Awareness and education
- Media coverage
- Corporate image



Human Resource Management



- Retention plan
- Recruitment plan
- Implement EE plan
- Employ two prosecutors per court
- Determine optimal resourcing levels for the NPA

2008/09 Office of the CEO and Corporate Services



- Increase operational efficiency
 - Lean thinking (process improvements)
 - Process design
 - Policies, directives and guidelines developed
- Human Resource Management Plan
 - Retention plan
 - Recruitment plan
 - Implement EE plan
 - Employ two prosecutors per court
 - Determine optimal resourcing levels for the NPA
- Communication strategy
 - Awareness and education
 - Media coverage
 - Corporate image

Office of the CEO



- **Internal Audit**
 - Monitor compliance in the NPA
- **Integrity management**
 - Enhance organizational compliance
 - Promote integrity
 - Combat unethical conduct
- **Strategy and risk management**
 - Identify risks to the organisation and ensure that they are managed
 - Monitor the implementation of the strategy of the NPA
- **Programme management**
 - Develop and implement programme management methodology in the NPA
 - Manage strategic projects
- **Communications**
 - Communications strategy
- **CFO**
 - Ensure unqualified audit report

Corporate Services



- **Information Management**
 - Develop SISP
 - Manage IJS projects for the NPA
- **Security and Risk Management**
 - Manage risks in the organisation and prevent harm to NPA employees
- **Research and Policy Information**
 - Conduct monitoring and evaluation (projects and operational)
 - Research to support delivery
 - Information services and management
- **Finance and procurement**
 - Accommodation plan
 - Asset management
 - Fleet management
- **Human resource management and development**
 - HR management plan
 - Establishment control
 - Process improvement initiative

Delegations to the CEO



- The Director General: Justice and Constitutional Development is the Accounting Officer of the NPA with the exception of the DSO
- The Accounting Officer exercises the powers and duties as contained in the PFMA and Treasury Regulations
- The DG has delegated many of these powers and duties to the CEO, Deputy CEO, and CFO
- The Minister of Justice and Constitutional Development has also delegated functions to the CEO, Deputy CEO and Executive Manager: HRM&D

Delegations to the CEO (Cont.)



- The delegations cover inter alia the following areas:
 - Strategic management (Strategy development)
 - Performance management (quarterly monitoring of performance)
 - Financial Management: financial, risk and internal controls, budget management, record financial affairs, asset management, annual report and financial statements, writing off of debts, etc.
 - HRM&D: appointments and transfers, retirements, discharge, grading of posts, recruitment, retention and deployment, EE plan, creating posts, payment of benefits, training, etc.
 - Communication strategy,
 - Information plan, Information Technology plan, Operational plan for implementation
 - Occupational health and safety