

## SERVICE DELIVERY BOUNDARIES

- We continued to work closely with the Department of Justice and CD and the SAPS.
- We provided technical support during their consultations, with the updating and re-drawing of boundaries.
- While arrangements were made with both the DOJ & CD and SAPS, to finalise our involvement in the alignment project with them in 2007/2008, the Department of Justice has made a new request for us to continue supporting them.



41

## ENHANCE QUALITY ENGAGEMENTS AND IMPROVE WORKING RELATIONS WITH STAKEHOLDERS

- We interacted extensively with a number of stakeholders during the period under review, and these interactions have strengthened our relationship with these stakeholders. Among other engagements:
  - The relationship with the Department of Justice and Constitutional Development and SAPS was maintained.
  - Continued working closely with DPLG, DLA and DWAF in the process of creating a credible TA data set. A process commenced whereby the various provincial data sets were cleaned up and verified by the various stakeholders/departments to ensure that a credible TA Boundary data set exist that could assist with the re-determination of municipal boundaries.
  - The Chairperson: MDB addressed SALGA's strategic planning session, and gave them valuable input.
  - We worked with DPLG, SALGA, Stats SA on some projects and initiatives.



42

## ENHANCE AND PROMOTE GOOD GOVERNANCE



- We engaged in a number of projects to:
  - Improve administrative processes and systems.
  - Ensure effective Risk Management at the Board.
  - Improve the financial and procurement practices to ensure effective and efficient internal operations at the Board.
  - Ensure effective internal controls.
  - Ensure effective budget control.
  - Ensure effective management of donor funding.
  - Improve cash flow management at the Board.



43

## ENHANCE AND IMPROVE ORGANISATIONAL CAPACITY AND CAPABILITY.



- We engaged in a number of projects to:
  - Pursue achievement of annual strategic milestones across the organisation.
  - Provide employees with the necessary support for them to be capable of delivering against targets.
  - Improve the performance management system.
  - Increase skills levels.
  - Promote an orientation towards performance and accountability for results in the organisation.
  - To find effective ways of appropriately recognising and rewarding innovation and dedication to one's work.
  - To develop a reliable, robust and responsive corporate system.
  - To enhance smooth running of the organisation.



44

## DEVELOPMENTS GOING FORWARD: ELECTIONS TIMETABLE

Dec 2007	Board approve last sec 26 notices.
Jan 2008	Last section 26 notices published before the local elections in 2011
March 2008	Last section 21 notices published before the local elections



45

## DEVELOPMENTS GOING FORWARD: ELECTIONS TIMETABLE

	<b><i>Key performance area:</i></b> Hand over of outer boundaries to IEC, and ensure that formula and the number of councillors are gazetted
April 2008	Closing date for sec 21 objections
May 2008	Last section 21(5) notices published before the elections and IEC informed
June 2008	IEC publishes all outstanding sec 23 notices
July 2008	MECs publish all outstanding section 23 notices
Aug 2008	Municipal boundaries provided to IEC
Aug/Sept 2008	IEC align VD boundaries to municipal boundaries
Sept/Oct/Nov 2008?	Registration of voters for national and provincial elections
Feb 2009?	Certify national common voters roll and gazette it
Feb 2009?	Divide national common voters roll into municipal segments



46

## DEVELOPMENTS GOING FORWARD: ELECTIONS TIMETABLE

	<i>Key performance area:</i> Ward delimitation and public consultation
March 2009	Publish formula for the number of councillors (1999 problem area)
March 2009	MECs determine and publish number of councillors for each municipality (1999 problem area)
March 2009	MDB determines the number of wards and the norm for ward delimitation
Apr 2009?	National and Provincial elections
Apr 2009	Formal consultation between MDB and IEC as required by Structures Act
Apr-Jun 2009	MDB prepares first set of draft ward boundaries
Jul/Aug 2009	Public consultation process commences (circular/media ads)
31 Aug 2009	Closing date for public comments
Sept/Oct 2009	Consider public comments and prepare map set 2 for public hearings



47

## DEVELOPMENTS GOING FORWARD: ELECTIONS TIMETABLE

	<i>Key performance area:</i> Consider public objections and publish final ward boundaries
Nov/Dec 2009	Maps and notices distributed and logistics finalised for public hearings
Jan/Feb 2010	Public hearings
March 2010	Finalise map set 3 and gazette ward maps in Provincial gazettes for objections
1 April 2010	Closing date for objections
Apr/May 2010	Consider public objections
Jun 2010	Final ward boundaries handed to IEC
Jun/July 2010	Alignment of VD boundaries to ward boundaries
Aug 2010	Gazette final ward boundaries
Aug 2010	Election date gazetted
Aug – Nov 2010	Registration of voters



48

## DEVELOPMENTS GOING FORWARD: ELECTIONS TIMETABLE

	<u>Key performance area:</u> Consider public objections and publish final ward boundaries
Nov 2010 – Feb 2011	Preparations for elections
March 2011?	Local elections



49

## STRATEGIC DIRECTION – MEDIUM TERM STRATEGY 2008/09 – 2011/12

- The Board has approved a strategic plan for the period 2008/09 to 2011/12.
- The Plan becomes effective in 1 April 2008.
- Plan identifies strategic themes to focus and guide the organisation over the next five financial years.
- The Strategic Themes respond to the key areas that the organisation should continue to excel at, and those areas where the organisation needs to improve performance, and bringing performance in such areas to expected levels.
- **Strategic theme 1 & 2:** determination and re-determination of municipal boundaries in accordance with relevant legal provisions, and the delimitation of wards
  - Attend to all outstanding requests for changes to municipal boundaries with a view to complete all changes in 2008/2009 for the 2011 local elections.
  - Ensure that all legal requirements are complied with in preparing for the 2011 local elections.
  - Ensure that the role of the Board is carried out in order to allow the IEC to complete the delineation of voting districts, by 2008/09.



50



**STRATEGIC DIRECTION – MEDIUM TERM STRATEGY  
2008/09 – 2011/12**

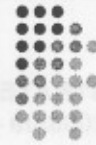


- **Strategic theme 3:** collection of relevant information and maintenance and update data sets to render advisory services on capacity and the division of powers and functions.
  - Deliver Quality annual assessments of Municipal Capacity;
  - Advise and support MEC's for local government in dealing with the adjustment and re-adjustment of powers and functions between local and district municipalities;
  - Release the results of the assessments in time to allow them to feed into the IDP and budgeting processes of municipalities.



51

**STRATEGIC DIRECTION – MEDIUM TERM STRATEGY  
2008/09 – 2011/12**

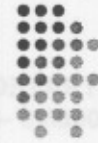


- **Strategic theme 4:** review of the declaration of district management areas.
  - withdraw all DMA declarations.
- **Strategic theme 5:** assistance to departments in aligning service delivery boundaries with municipal boundaries.
  - To assist government departments to align their service delivery boundaries to municipal boundaries
  - Enhance service delivery, resource rationalisation and development
  - Development of a comprehensive database of well aligned administrative and functional boundaries, with a view to strengthen the National Spatial data Infrastructure for South Africa.



52

**STRATEGIC DIRECTION – MEDIUM TERM STRATEGY  
2008/09 – 2011/12**

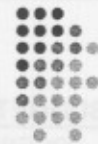


- **Strategic theme 6:** strengthening of relations and interaction with key stakeholders.
  - To build and manage relationships with our stakeholders that breed understanding and mutual respect.
  - To review our stakeholders requirements in relation to the Board's support and services.
  - To facilitate co-ordination between all stakeholders.
  - To be actively engaged in community organisations and issues as far as resources and time allow.
  - To ensure a work environment that is safe, that encourages growth and development and inspires pride.
  - To develop and adopt a set of values for the organisation.



53

**STRATEGIC DIRECTION – MEDIUM TERM STRATEGY  
2008/09 – 2011/12**



- **Strategic theme 7:** strengthening of the board's organisational capacity and capability.
  - Develop and nurture capability at all levels within the Board.
  - Create an enabling environment at the Board that allow for the acquisition of competencies and skills among serving employees which are relevant and appropriate to ensure operational efficiencies, and thus more effective ways of achieving the Board's mandate.
  - Build a culture of high performance in all employees, and provide training, mentoring and guidance to staff requiring such support;
  - Finalise a suitable and generally acceptable way in which the staff remuneration structure ensures fair remuneration to staff.



54

**STRATEGIC DIRECTION – MEDIUM TERM STRATEGY  
2008/09 – 2011/12**

- **Strategic theme 8:** ensuring good governance
  - Complying with legal frameworks
  - Improving the efficiency and effectiveness of administrative processes and systems
  - Improving the quality and usage of management information
  - Planning and executing activities within budget
  - Managing risks effectively
  - Effective leadership, management and decision-making.



55

**BUDGET PROGRAMMES**

PROGRAMME	MEDIUM TERM EXPENDITURE ESTIMATES		
	2008/09	2009/10	2010/11
Administration and Human Resources Management	4,037,801	4,767,247	5,065,911
Finance and Procurement Control	4,463,578	4,757,954	5,291,370
GIS and IT Support	5,161,649	7,616,294	6,667,076
Research and Investigations	7,988,601	32,502,492	16,581,780
CEO and Board	3,767,371	4,168,335	4,541,441
<b>TOTAL</b>	<b>25,419,000</b>	<b>53,812,322</b>	<b>38,147,578</b>
<b>MTEF Allocation</b>	<b>25,419,000</b>	<b>34,801,000</b>	<b>37,563,000</b>
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>(19,011,322)</b>	<b>(584,578)</b>



56





## IN CONCLUSION

- We have been overwhelmingly successful with respect to achieving a number of our pre-determined objectives.
- We have once again carried out our mandate without fail, despite chronic underfunding.
- We are consistent in vigorously tackling queries raised by the Auditor-General.
- The Board will stop receiving new submissions on 31 March 2008.
- The Board's work on boundary re-determinations, review of DMAs, and alignment of service delivery boundaries plays a significant role in ensuring that the country will be ready for national and provincial elections in 2009, and local government elections in 2011.
- Efforts are to be pursued to align the white paper process timeframes with the elections preparations timeframes.
- A new strategic plan has been approved by the Board.



