

LAND BANK URGENT

To:
Date: 08/02/12 08:34 AM
Subject: LAND BANK URGENT

Please find below copies of the letters that have been sent to the Minister for Agriculture and Land Affairs. Please could you be so kind as to forward this to Scopa. I am happy to forward to you any additional information should you require it. I have copies of Phil Mohlahlane's Identity documents, his CV as well as correspondence with the universities Phil worked at contradicting the information that Phil supplied on his CV. I am also available to meet with any interested parties if further clarification is required.

Kind Regards

Dear Honorable Minister

On the 17th of January 2008, you along with the Land Bank board of directors released a media statement defending illegal and disgusting actions of the the Land Banks Acting CEO Phil Mohlahlane.

You further go on to say that there were no sexual harassment charges made against Phil Mohlahlane, and staff at the Bank should follow the processes set by the Bank. With respect what chance does a junior staff member have against her offender, if the offender himself is the CEO? One of the young woman who has been victim of Phil Mohlahlane's sexual harassment has paid the ultimate price for speaking out, she has been dismissed. She was dismissed on malicious and made up charges of corporate espionage. This young woman was not even afforded her right to a hearing as per the Labour Relations Act. Thandi did try to speak out against Phil Mohlahlane, she reported his disgusting behaviour to the person she reports to, Gerhard Hechter. Gerhard spoke to Phil Mohlahlane about this and other irregularities that had come to Gerhard's attention, Phil denied this. Gerhard was subsequently victimised and suspended on the 2nd of November 2007.

On the 19th of November 2007 both Gerhard and Thandi were summarily dismissed neither given their right to a Disciplinary Hearing.

Gerhard has been since reinstated, still on suspension, this was after talks between Gerhard and your advisor Mr Sibusiso Gamede. I personally explained Thandi's situation to Sibusiso he committed to address this situation and asked me to forward his details to Thandi which I did. Thandi made numerous call to Mr Gamede as well as sent him text messages but unfortunately was never able to secure an appointment with him.

Sexual harassment is not the only thing Phil Mohlahlane is guilty of, The following is a summarised list of some of his actions -

- He is illegally using a cancelled identity document (this is forbidden by the Identification Act). You have publicly defended this man against his illegal use of his cancelled identity document.
- Dismissing and suspending staff in order to prevent his illegal activities from being exposed.
- Phil Mohlahlane has falsified information on his CV.
- There are deals that the Land Bank is funding for Dan Mofokeng, Dan Mofokeng is a close friend and business associate of Phil Mohlahlane.
- Phil Mohlahlane has made various appointments at both executive and senior levels at the Bank without following the due processes or even having the positions advertised.
- Phil Mohlahlane has promoted his disciples and dismissed or suspended his non believers.
- Phil Mohlahlane has been securing contracts, and committing the Land Bank to these contracts with outside companies and service providers in defiance of the rules of the Public Finance Management Act.
- Phil Mohlahlane's lifestyle and personal available funds has dramatically increased over the past five months, in so far as to that he could afford to purchase property for R2.7 million cash in November 2007.
- Phil Mohlahlane is currently living with a Land Bank staff member at his Sunnyside flat, this staff member has also enjoyed a promotion as well as a huge salary increase since Phil has joined the Bank.
- Phil Mohlahlane has many 'girlfriends' at the Land Bank, these women enjoy privileges like flights home and hotel accommodation all at the Land Bank's expense.
- Phil Mohlahlane claims in his CV that he has a doctorate of Jurisprudence when in reality he has obtained a Juris Doctor Degree which is not PHD and is the American equivalent to our LLB Degree. Further Phil did not pass any Bar exam after obtaining this degree in the US state of Alabama.

Madam Minister, please do not look away, act on this information. Thandi, Gerhard and others are available to meet with you or your advisors. I am happy to forward to you all the information regarding Phil Mohlahlane as well as a statement by Thandi Madi should you require this.

Yours Faithfully

Today is the 9th day of the 16 Days of Activism Against Women and Children Abuse Campaign. As you are aware the theme for this year's campaign is: "Do not look away, act against abuse". It is my humble appeal to you Honorable Minister that you DO NOT LOOK AWAY. You have come so far in your mission of absolving the corruption in your various departments. I respectfully submit that the LAND AND AGRICULTURAL DEVELOPMENT BANK OF SOUTH AFRICA has been the cause of many sleepless nights to you. Alan Mukoki may have been an arrogant and disrespectful CEO, who had scant regard for Land Bank Act but the Acting CEO PHILEMON RADICHABA MOHLAHLANE has even less savoury traits. Instead of creating a media scandal, fueling the opposition party's criticism and bringing unnecessary negative publicity to your ministry, it is my earnest request that you stop this man. You are a powerful woman that we all look up to, but you are also very busy. This man has managed to worm

his way into the position of Acting CEO and he has also gained your trust undeservedly. He is using his position and your trust in him to enrich himself and more disturbingly sexually and morally abuse the bank's staff. The purpose of this letter is to bring to your notice that you have appointed a SEXUAL PREDATOR as CEO of The Land Bank.

Honorable Minister here are the facts about PHIL MOHLAHLANE -

Appointed as Chief Director of Agriculture (Free State) in 1998.

Lived at the Glen Agricultural College while filling this position.

Sexually harassed several female staff members at the Dept of Agriculture (Free State).

Used his residence at the Glen to host continuous alcohol laced parties where he would have sexual relations with the female students.

Impregnated a young woman at the Glen.

He was assaulted by the male students because of his indecent acts.

He was then transferred to Limpopo where he continued his disgusting behaviour.

He then joined The Land Bank as the Head of Economic.

Here again he continued his sexual harassment.

A charge of sexual harassment, as well as fraud relating to unauthorised use of bank funds was brought against him.

The complainant was his PA at the time Lena Toms.

These charges mysteriously disappeared and the complainant resigned from the bank. It is alleged that Ms Ntsietso Mofokeng was instrumental in causing the investigation to be inconclusive.

Phil Mohlahlane left the bank when it became clear the then newly appointed Alan Mukoki felt he was incompetent and lazy, a concern that has also been echoed by Phil's previous direct bosses.

He joined the Dept of Agriculture as DDG, at this stage it became clear to all concerned that Phil enjoyed the protection of the previous Minister Thoko Didiza.

In 2007 he was appointed as a non executive director of The Land Bank and then eventually he became Acting CEO.

He immediately appointed, the GM Legal, Ms Ntsetso Mofokeng as GM in the Office of the CEO and moved her into the office next to his despite the fact that her original office was just 5m away from his office. Spending tax payers money to make structural modifications to allow them direct access into each others office.

Even the GM HR Nandi Manentsa was not party to the pre appointment process of the GM in the Office of the CEO. This begs the question if there even was a process or was this an act of gratitude by the Acting CEO to Ms Mofokeng for her past assistance in the sexual harassment case.

Since his appointment Phil Mohlahlane and Ms Mofokeng have turned the bank into their little playground. Suspending and dismissing bank executives and staff on trumped up charges. No proper processes have been followed and the only offence that has been committed is that these people stood in the way of these two power mad people.

Thandi M was dismissed for no apparent reason, no disciplinary hearing or procedure was followed before her summary dismissal. Her only crime is that she refused to accompany Phil Mohlahlane on trip to Cape Town around the 29th of October 2007.

Tsidi R, on the other hand, was given an increase in salary because she was more responsive to Phil's sexual advances. Again like in the case of Ms Mofokeng she was rewarded for aligning herself with a sex pest.

Ms Mofokeng also seems to have other perks at the bank. Her daughter Nthabaleng Mokitimi has been given a job in the bank's communication department.

Phil Mohlahlane has no respect for the rules that govern the bank, he does not honour his commitments to represent The Bank at functions. A case in point is the fact that he did not attend the Master Mentor Graduation in East London, despite the fact that both he and Ms Mofokeng were booked on flights to East London. SAA ref: YXTHD7 & 3LMS3E.

If proper pre employment and background checks were done Phil Mohlahlane would not have been appointed.

Please stop this man and his abuse. Please also have his recent cash property purchases investigated. Is he busy spending millions of The Bank's money. He is using his usual modus operandi of creating confusion in the bank by dismissing the bank's staff, he is using these

unsettling times at The Bank to line his pockets and feed his sexual appetite.

Ask yourself has Phil Mohlalane delivered against his promises to help the Bank. No he has not, he constantly hides behind the guise of ill health. One wonders if this illness has been brought on by the amount of liquor he consumes during working hours.

Dear Minister **DO NOT LOOK AWAY, ACT AGAINST ABUSE**. Do not let this man tarnish and embarrass you and the ministry.

Kind Regards,



Date: 08/02/12 09:09 AM
Subject: LAND BANK

Hi

Below is copy is copy of the media sent out by the Minister for Agriculture, my next e mail contains infomation from FITCH that contradicts this statement.

Kind Regards

Media statement on the progress report of the Land Bank in the last three months

11 December 2007

There has been significant progress in turning around the Land Bank in the last three months following the finalization of the Forensic Audit Report. These, among other things, include:

1. an unaudited R200 million net profit generated from its operational activities
2. upgrading of the Bank's rating from AA- to AA+ with respect to long-term borrowing by FITCH International Rating Agency, and
3. improvement in the organisational culture and behaviour in the bank and as such employees are highly motivated to work as a result of the management and direction of the new Board.

The Minister for Agriculture and Land Affairs, Honourable Lulu Xingwana, as the Minister responsible for agriculture in terms of the Land and Agricultural Development Bank Act, No.15 of 2002 said she was satisfied with the latest developments at the Bank and accredited the successes to monitoring and control systems put in place in a short space of time by the current Board and management.

In an effort to strengthen the governance and the management of the Bank, the process of appointing a new CEO and additional Board members has started.

As a follow-up to the implementation of the recommendations of the Forensic Report and the Cabinet Resolutions, the referral of the forensic report to the South African Police Service (SAPS) and the National Prosecuting Authority (NPA) has been put in abeyance until the completion of the internal investigations as directed by Cabinet.

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Issued by: Ministry of Agriculture and Land Affairs
11 December 2007

Date: 08/02/12 09:11 AM
Subject: Fwd:
Attachments:

Hi

I believe you are referring to the article that was published in the Business Day last week. This article was incorrect and we have advised the journalist concerned.

What did happen is that Fitch recently recalibrated our National Mapping Scale, which effectively maps between National and International Ratings. As a consequence of this Land Bank's rating was realigned and maps to AA(zaf), and not AA-(zaf). The change in rating relates to an internal recalibration and not a change in credit fundamentals.

I attach our press release for your information.

If you have any queries, please do not hesitate to contact me.

Analyst: Financial Institutions
Fitch Ratings

Fitch Revises South Africa's National Ratings [Ratings](#)

28 Nov 2007 8:13 AM (EST)

Fitch Ratings-London/Johannesburg-28 November 2007: Fitch Ratings has today revised its portfolio of National Long- and Short-term issuer ratings and National Insurer Financial Strength ratings in South Africa as detailed below. The revision follows a recalibration of the South Africa National scale. The ratings are as follows:

Absa Group Limited:

Long-term rating: 'AAA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Absa Bank Limited:

Long-term rating: 'AAA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Development Bank of Southern Africa Limited:

Long-term rating: 'AAA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

FirstRand Bank Holdings Limited:

Long-term rating: 'AA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

FirstRand Bank Limited:

Long-term rating: 'AA+(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Genbel Securities Limited:

Long-term rating: 'A+(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Sanlam Capital Markets Limited:

Long-term rating: 'A+(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Sanlam Capital Markets Limited (guaranteed obligations):

Long-term rating: 'AA-(AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Imperial Bank Limited:

Long-term rating: 'AA-(AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Investec Bank Limited:

Long-term rating: 'A+(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Land and Agricultural Development Bank:

Long-term rating: 'AA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Nedbank Group Limited:

Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Nedbank Limited:

Long-term rating: 'AA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

The South African Bank of Athens Limited:
Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

The Standard Bank Group Limited:
Short-term rating: 'F1+(zaf)'

The Standard Bank of South Africa Limited:
Long-term rating: 'AA+ (zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

AIG South Africa Limited:
Insurer Financial Strength (IFS) rating: 'AAA(zaf)'; Stable Outlook

AIG Life South Africa Limited:
IFS rating: 'AAA(zaf)'; Stable Outlook

Home Loan Guarantee Company:
IFS rating: 'AA+(zaf)'; Stable Outlook

Liberty Group Limited:
Long-term rating: 'AA-(AA minus)(zaf)'; Positive Outlook
IFS rating: 'AA(zaf)'; Positive Outlook

Metropolitan Holdings Limited:
Long-term rating: 'A+(zaf)'; Stable Outlook

Metropolitan Life Limited:
Long-term rating: 'AA-(AA minus)(zaf)'; Stable Outlook
IFS rating: 'AA(zaf)'; Stable Outlook

Momentum Group Limited:
Long-term rating: 'AA(zaf)'; Stable Outlook
IFS rating: 'AA+(zaf)'; Stable Outlook

Old Mutual Life Assurance Company (South Africa) Limited:
Long-term rating: 'AAA(zaf)'; Stable Outlook
IFS rating: 'AAA(zaf)'; Stable Outlook

Sanlam Limited:
Long-term rating: 'AA-(AA minus)(zaf)'; Stable Outlook

Sanlam Life Insurance Limited:
Long-term rating: 'AA(zaf)'; Stable Outlook
IFS rating: 'AA+(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Santam Limited:
IFS rating: 'AA+(zaf)'; Stable Outlook

Airports Company of South Africa Limited:
Long-term rating: 'AA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

AngloGold Ashanti Limited:
Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Aveng Limited:
Long-term rating: 'A(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Barloworld Ltd:
Long-term rating: 'AA- (AA minus)(zaf)'; Negative Outlook
Short-term rating: 'F1(zaf)'

The Bidvest Group Limited:
Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Denel (Pty) Limited:
Long-term rating: 'AA(zaf)'; Stable Outlook
Short-term rating: 'F1+(zaf)'

Eskom Holdings Limited:
Long-term rating: 'AAA(zaf)'; Negative Outlook
Short-term rating: 'F1+(zaf)'

Harmony Gold Mining Company Limited:
Long-term rating: 'BBB(zaf)'; Negative Outlook
Short-term rating: 'F3(zaf)'

MTN Group Limited:
Long-term rating: 'A+(zaf)'; Stable Outlook
Namibia Power Corporation (Pty) Limited:
Long-term rating: 'A- (A minus)(zaf)'; Stable Outlook
Short-term rating: 'F2(zaf)'

Pick'n Pay Stores Limited:
Long-term rating: 'A+(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Redefine Income Fund Limited:
Long-term (secured): 'A-(A minus)(zaf)'; Stable Outlook
Long-term rating: 'BBB(zaf)'; Stable Outlook

Sappi Manufacturing (Pty) Limited:
Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook;
Short-term rating: 'F1+(zaf)'

Steinhoff International Holdings Limited:
Long-term rating: 'A(zaf)'; Stable Outlook
Short-term rating: 'F1(zaf)'

Super Group Limited:
Long-term rating: 'A- (A minus)(zaf)'; Negative Outlook
Short-term rating: 'F2(zaf)'

TCTA - Berg Water Project:
Long-term rating: 'AA+(zaf)';

Short-term rating: 'F1+(zaf)'

TCTA - Vaal River Eastern Sub-System Augmentation Project:

Long-term rating: 'AA+(zaf)';

Short-term rating: 'F+1(zaf)'

Umgeni Water:

Long-term rating: 'AA(zaf)'; Stable Outlook

Short-term rating: 'F1+(zaf)'

City of Johannesburg Metropolitan Municipality:

Long-term rating: 'A+(zaf)'; Stable Outlook

Short-term rating: 'F1(zaf)'

District Municipality of Nkangala:

Long-term rating: 'AA- (AA minus)(zaf)'; Stable Outlook

Short-term rating: 'F1(zaf)'

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