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# PART A: GENERAL INFORMATION

## 1. WILLIAM HUMPHREYS ART GALLERY GENERAL INFORMATION

**REGISTERED NAME:** William Humphreys Art Gallery

PHYSICAL ADDRESS: Cullinan Crescent

Civic Centre Kimberley

POSTAL ADDRESS:
TELEPHONE NUMBER/S:
FAX NUMBER:
027 53 8311724/5
027 53 8322221
EMAIL ADDRESS:
whag@eject.co.za
WEBSITE ADDRESS:
www.whag.co.za

**EXTERNAL AUDITORS:** Auditor-General of South Africa

BANKERS: Nedbank

## 2. LIST OF ABBREVIATIONS/ACRONYMS

AGSA	auditor General of South Africa				
CFO	Chief Financial Officer				
PFMA	Public Finance Management Act				
TR	Treasury Regulations				
MTEF	Medium Term Expenditure Framework				
SCM	Supply Chain Management				
WHAG	William Humphreys Art Gallery				
SPU	Sol Plaatje University				

### 3. STRATEGIC OVERVIEW

### 3.1 Vision

The vision of the institution is to be a centre of excellence in Kimberley, the Northern Cape and South Africa.

### 3.2 Mission

The William Humphreys Art Gallery provides for the aesthetic and cultural needs of the local community it serves as well as of the people of South Africa. To this end it collects, preserves, documents, researches and exhibits works of art which represent the artistic heritage of all South Africans and utilises its assets for the edification, enrichment and enjoyment of the people. This it does by pursuing the highest standards of excellence and without regard to race, class, creed or gender.

### 3.3 Values

The values that the institution and staff subscribe to are documented in the South African Museums Association Code of Conduct and the International Community Of Museums Code of Ethics for Museums.

## 3.4 Strategic outcome orientated goals

### Corporate Governance

The William Humphreys Art Gallery has a proud record of unqualified and clear audit reports. The qualification in the 2012/13 financial year was technical of nature and was attended to. The qualification for the 2014/15 financial year was the result of full compliance with GRAP 103 not being achieved. This issue had been under discussion since 2008 and qualification was inevitable, given the fact that the Accounting Standards Board and the National Treasury wiped the concerns of the heritage institutions off the table. Furthermore, unqualified and clear audit reports are becoming increasingly difficult to achieve, not because the management of the institution is regressing, but because the legislation, regulations and accounting standards are becoming more complex and sophisticated and the capacity of the institution has not been concurrently increased so that full compliance is achievable. The cost of compliance with the ever increasing legislative and bureaucratic burden has clearly not been calculated and a disproportionate amount of the entities allocation is budgeted towards this facet of operations, diverting resources from the core function.

Effectively the entire administrative burden is carried by the Director and Chief Financial Officer. As the legislation and administrative burden grows, the ability of two people to perform all these tasks is increasingly strained. Our Executive Authority, the Department of Arts and Culture, remains steadfast in its refusal to reconsider this institution's annual allocation and as a result we are unable to correct the structural weaknesses in the administrative and governance components of the establishment. The Internal Audit highlights this weakness year after year and although there are mitigating procedures in place and functioning, the institution will eventually be unable to cope or to comply with the ever increasing administrative burden. The capacity of the institution is stretched in every facet of its operations and an appropriate allocation would see further growth and development of the only national heritage institution in the marginalised Northern Cape Province.

## Human Resource Management and Skills Development

The establishment of the institution is stable and normally there is little or no movement in terms of resignations, retirements or terminations of employment. This negligible movement of staff impacts significantly on the institution's ability to improve the percentage of people employed from designated target groups or people with disabilities.

For the past two decades at least, there have been no notch improvements or promotions. The staff has only received inflation related improvements in conditions of service. It is only as a result of their loyalty and dedication to the institution that we have not faced a serious predicament as a result of no career path improvements. This staffing challenge manifests itself especially in cases where the recognition of prior learning remains a hollow promise. The sombre reality is that in real money terms there is no redress for those members of staff who have exceptional skills and are of huge value to the institution. Reward in terms of takehome pay remains firmly linked to tertiary qualification and there is no way in which we can address this problem if DAC does nothing to improve our allocation.

In order to uphold excellent museum standards, ongoing, specialised, in-service staff training is made available to empower staff to fulfil the institution's strategic objectives.

The WHAG Study Policy, with appropriate terms and conditions, permits staff members to apply for financial assistance for tertiary studies if applicable to their job description and the institution's strategic objectives. This enables staff to broaden their skills base, not only for their own benefit, but for that of the institution.

### Generation of Funds

The museum has marketed itself as a stylish conference and seminar venue. This not only generates a small amount towards the operational budget, but also attracts new and different working class people to the museum, who might not normally visit the institution. Unfortunately, as a result of the economic downturn and the National Treasury cost containment measures, rentals in this regard have decreased as departments cut their use of outside venues for seminars, conferences and meetings.

From time to time art exhibitions are presented at the gallery which allows the public to purchase excellent works of art. There is no reputable commercial gallery in Kimberley or the Northern Cape and therefore our audience has no opportunity to buy good art. This service to our audience generates a small amount of funding from commission earned, which offsets day-to-day operational expenses.

### Collections

Since its inception the mandate of the William Humphreys Art Gallery has been to collect, conserve and hold in trust for posterity, the nation's artistic heritage as part of the national estate. This core function receives constant attention and therefore considerable funding has been budgeted towards transforming the collections so the imbalances that existed as a result of our history have largely shrunk as gaps in representivity have closed. This is ample evidence that the past years' purchasing policy has paid dividends. Historic and contemporary works of excellence by important black artists have been added to the collection. This transformation process, however, is not a quick fix situation and depends on the availability of suitable heritage items on the market as well as funding for their purchase. The ethic of transformation, furthermore, continues on a daily basis at WHAG. It is not a goal that can be fully achieved and crossed off the list but will continue to inform all actions at WHAG. Artworks by other contemporary artists must also be collected in order not to create a new void in the representivity of the collections. The upgrading of exhibitions will occur concurrently with the continued development and improvement in the representivity of the collections.

As the gallery's collections are highly regarded we are frequently requested to loan works to significant exhibitions. The logistics of such an exercise are enormously complex but the benefits and acknowledgement on all levels are beneficial to the institution. WHAG also receives regular enquiries from national and international researchers regarding specific artworks in the collection.

Many larger institutions in the metropolitan areas would be proud to boast such an outstanding collection.

The WHAG Preservation Management Policy ensures that the care and conservation of the collection is an ongoing primary task. All staff members are involved in one way or another, on a daily basis, with this core function. Documentation of the collection on the digital database continues. We have recently purchased a new programme which is used by the majority of South African museums and the information on the previous programme has been imported onto an improved database. These activities routinely occupy a substantial amount of daily staff time. All heritage assets are recorded in the manual registers, card system and are captured on the digital database. In a small percentage of cases it is only the photographic documentation that is outstanding on the digital database.

Security of the institution and heritage assets remains a serious concern. The security systems and practices currently in place are the best we can afford given the capacity constraints the gallery faces. We have voiced our concern since 2008, that the disclosure of monetary value of the collections in a public document, as prescribed by GRAP 103, will adversely affect the security of the heritage assets and staff.

The overall condition of the collections is good as a result of the gallery's Preservation Management Plan. Our restorers, Mr Johann Maree (works of art on paper), Mrs Grace Welsh (easel paintings) and Mr Tizzie Mangiagalli (furniture and metals) in the Western Cape, are constantly engaged with the collections. Their excellent professional services, staff training and ongoing involvement in the core function of the institution ensures that best museum practice is adhered to. The institution's dedicated and loyal staff's enthusiasm and high skills level has ensured that the excellent standards that the institution has gained its reputation for have not been compromised. The new young staff members have been receiving special in-house training from these restorers in the different fields of conservation.

Members of staff from the McGregor Museum in Kimberley were sponsored by WHAG to attend all the workshops that were presented for the WHAG staff.

The fact that we have suffered no losses of collection items due to damage or theft during this year is testimony to the success of our preservation management practices and the dedication of the staff.

#### Exhibitions

There are currently 15 exhibition wings at the gallery. The British and European Old Masters that form part of the Humphreys Bequest and the Humphreys Collection on loan from De Beers are on permanent display in 4 of these wings. The other 11 exhibition wings are used mainly for South African works and rotate regularly so there is constantly something new and exciting for visitors to see and enjoy. Effectively 73.3% of the available exhibition space is devoted to promoting South African art.

Collections and exhibitions are the life blood of an art museum. A balanced, vibrant and lively schedule of exhibitions is planned for each year which includes work from community forums, correctional centres, emerging artists and established artists.

### Temporary loan exhibitions

The objective in terms of loan or temporary travelling exhibitions was a minimum of 6 for the year. Often, as opportunities present themselves, exhibitions are added to the schedule for the benefit of our audiences. This depends on the availability of sponsorship, funding and other resources. This year, as in previous years, we have over achieved in this regard.

### Permanent collection exhibitions

Exhibitions from the WHAG permanent collection of South African art works are usually rotated either side of the temporary travelling exhibitions. A minimum of 10 exhibitions from the WHAG permanent collection are shown during the year.

### **Outreach Exhibitions**

Exhibitions of South African graphics from the WHAG permanent collection are taken into the deprived rural areas of the Northern Cape once a school quarter. These exhibitions, coupled with art-making activities and film screenings, are a major component of the outreach programme.

Because of the vastness of the Northern Cape Province – 30% of South Africa's total area, with a very low population density of 2% – deprivation in every facet of everyday life is a harsh reality. This is particularly pronounced in terms of cultural opportunities. In order to contribute towards the learners' experience in the Northern Cape Province, a programme of outreach exhibitions has been functional since 2002 and as a result of its success has continued to grow. The museum staff takes an exhibition of original South African graphics from the WHAG permanent collection to schools in the deprived rural areas of the Northern Cape once a school quarter. The exhibition is arranged around a theme from the school arts and culture curriculum and worksheets are devised for learners to actively participate in the exhibition. Normally the staff and exhibition remain at the school for a week in order to include as many

learners as possible in the activities. Another facet of the outreach event is the inclusion of South African film and literature set work film in the learners' experience. The WHAG Project Leaders are engaged with the teachers in these far flung places who need assistance with the art and culture curricula at schools and in the community. The teachers are not always equipped to deal with art and craft instruction and this outreach action attempts to contribute to their empowerment as teachers, for the benefit of the learners.

Service delivery in the isolated towns of the Northern Cape is expensive and logistically difficult to achieve. Sponsorship and funding is difficult to come by and this programme is funded from the operational budget of the institution.

During the year under review the outreach team visited Campbell, Groot Mier, Noupoort and Douglas.

### Historic exhibitions

There are 4 static historic exhibitions from the WHAG permanent collection during the year. These exhibitions showcase the collection that originally belonged to William Humphreys, the gallery's principal benefactor. They include works by 16th and 17th Century Dutch and Flemish Old Masters, British, French and Italian paintings, furniture and other objects d'art. Because of the vulnerability of these artworks they are purposefully not handled frequently, so that the risk of mechanical damage is reduced. Although these precious artworks are not moved in and out of storage, the historic exhibitions still require staff time and effort in terms of maintenance, routine cleaning, conservation, tour groups and security. These artworks, together with the displays of rock engravings and indigenous artefacts, inform contemporary South African art and the visitor is therefore able to visually read and follow the progression through the centuries.

• Special community projects - Alignment with national imperatives

Four special community initiatives were maintained to put action to the national imperatives such as skills transfer and development; job creation and poverty alleviation; moral regeneration and social cohesion and building of a national identity.

Keadumela – Early Childhood Development

The pre-school children from the desperately poor settlements in and around Kimberley are at a huge disadvantage when they begin their formal school careers. This project aims to equip them for a successful school career by stimulating their skills development through art and craft related activities and educational worksheets. It has long been understood and is well documented, that all learning takes place through the senses and there is no better way to encourage and stimulate learning than through art related activity. This project has been running very successfully for more than two decades and will continue for as long as the need exists. This project attempts to lessen the disadvantage that these children from poorer communities suffer when starting their formal schooling. It also attempts to guide the care givers at the day care centres on how to involve the children in constructive, educational activities. Training the trainers, who are often ill equipped to teach these youngsters, also affords the pre-school children a better chance to develop their skills.

WHAG Ubuntu Arts and Crafts Workshops - Youth and Women Development

This project teaches traditional women's skills to unemployed women from the disadvantaged areas. Instruction in embroidery, beading, fabric painting and mosaic art are offered to groups and community forums. Art and craft workshops for youths from all walks of life take place at the gallery regularly. Much enjoyment is experienced by these people who don't normally have the opportunity of taking part in art-making activities.

Mentally handicapped adults residing at Yonder, a Kimberley institution that cares for these special people, have been attending art and craft workshops on a weekly basis for a number of

years. They do not have the opportunity of participating in any art-making or creative activities and so they thoroughly enjoy what is offered to them at the gallery. From time to time they are treated to a film screening which is also greatly appreciated.

WHAG Ubuntu Prison Project - Art Against Crime - Female Offenders

The previous Project Leader passed away and this had an obvious impact on the prison project. The new Project Leader had to come to terms with the position and had to be introduced into the correctional system. The project was deferred for two quarters and was back on track by the third quarter.

The project presenting craft workshops for female offenders at the Kimberley Prison has been running since 2003 with many offenders reaping the benefits of the project. The primary purpose of the project is to teach the offenders skills with which they can earn a living in the informal sector once they are released from the correctional system. However, it is significant to note that one of the most encouraging spin-offs of the project has been the rebuilding of self esteem and human dignity of the offenders which reinforces the notion that this project can contribute to moral regeneration and therefore successful rehabilitation of the offenders into society once they have served their sentences.

The Project Leader assists the offenders with the sale of their craft products and this earns them a small amount of funds with which to purchase basic necessities while in the correctional system. Generally the Project Leader visits the group in the Kimberley prison once a week when she takes materials to them and assists with any queries they might have. One of the difficulties of working within the correctional services system is the constant transfer of female offenders to other correctional facilities. This is disruptive in terms of the progress of individuals and impacts negatively on the project. It also impacts on the cost of the project as new materials and equipment constantly need to be purchased for new participants in the project. For this reason projects that require less outlay have been devised which also assists the participants to create something from recycled materials and therefore not cost a lot. Another challenge is the fact that the prison wardens often plan other activities when the Project Leader is scheduled to meet with the offenders and she then has to return to the gallery without having seen the participants in the group.

### **Education and Reference Library**

The capital works funding allocated for the construction of a new library in the prior financial year has been put to use and we will soon occupy the improved library space. This is without doubt the highlight of this programme.

The library remains a valuable resource for school learners and students taking art as a subject. We continue to improve this facility by acquiring new publications, pamphlets and various monthly and quarterly journals as they become available, within the limits and constraints of the budget.

The Librarian assists Kimberley school learners in the reference library to research subjects for their assignments. Students from Technikons and Universities also research information in our library from time to time. The electronic database of holdings is proceeding well and once all information is easily accessible, this service to the public will be streamlined and more effective. Online research has had an effect on the user numbers but as many of these sites are not accredited, we believe that this specialist reference library will remain relevant.

The Visual Culture Studies teacher from the Kimberley Art Centre brings their learners to the gallery so that not only can they study the subject from original artworks on display, but they have many of the reference books on hand in the gallery library from which the lessons are presented and from which they can research their projects.

Special viewings of specific artworks are regularly requested by the teachers from the Kimberley Art Centre. Groups of learners are shown artworks by artists included in the school syllabus that might not necessarily be on display at that time.

Guided school tours are requested throughout the year.

## Training the Trainers

The Project Leaders will continue to be engaged with a number of teachers that need assistance with the art and culture curricula at schools and in the community. The teachers are not always equipped to deal with art and craft instruction and this project attempts to contribute to their empowerment as teachers for the benefit of the learners. The outreach exhibitions and art making activities that are taken to rural learners in the Northern Cape also assist the teachers who are not qualified to teach art as a subject.

When art workshops are presented at WHAG, art teachers are very often sponsored to attend as this improves the quality of tuition for the benefit of the learners.

### WHAG Film

It is now universally accepted that film is an important visual arts medium. Because of its connection with literature, and theatre in particular, it is also an extremely important medium for the establishment of a South African national identity at a time when national identities are in danger of being overwhelmed by mass produced Hollywood fare. It is also important to note that film is essentially an international medium that can provide an important window onto world issues and do much to counteract the tendency in southern Africa to isolation.

It is for all these reasons that WHAGFILM has been established at WHAG. The institution boasts high-quality equipment for the viewing of all the major film formats. This capability opens significant possibilities for the promotion of South African and African films, and has given rise to a regular film programme that includes screenings of local and/or international films (art movies not available on the commercial circuit) for the general public, as well as English literature 'set work' films for school groups on request. Documentary films on the fine arts and artists are also being shown. School holiday screenings are also presented for youths generally from places of safety, to alleviate boredom and keep them off the streets and out of trouble. WHAGFILM's Resource Centre will continue to be developed so that film students have access to films, books and other related film materials.

As a result of the success of this venture, South African and literature set work films are included in the quarterly Outreach Exhibitions that are taken to schools in the deprived rural areas of the Northern Cape. This adds value to the learners' experience.

We endeavour to screen at least one film per month from any of the genres at the gallery.

Generally, we screen one music DVD per month from any genre.

## 4. LEGISLATIVE AND OTHER MANDATES

In terms of the PFMA the WHAG is a Schedule 3a Public Entity

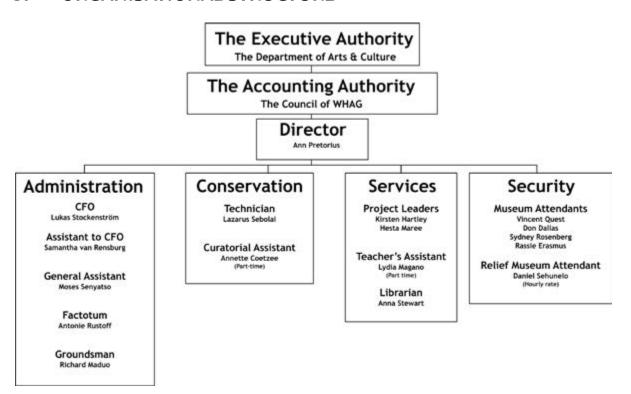
Since its inception the mandate of the William Humphreys Art Gallery has been to collect, conserve and hold in trust for posterity, the nation's artistic heritage as part of the national estate. Furthermore, the assets and resources within the institution are utilised for the enjoyment, education, enrichment and empowerment of all the people of South Africa. In order to use these assets and resources to contribute towards the rebuilding of the nation, the museum's associated activities are aligned with the national imperatives such as skills transfer, job creation, poverty alleviation, moral regeneration, social cohesion and the establishment of a shared national identity. The institution's activities are multi-disciplinary in nature and the

strategic objectives woven through all. It is our belief that the concept of nationhood can be advanced through a shared understanding and use of our national estate, much of which is held in trust in heritage institutions such as the William Humphreys Art Gallery.

The most important strategic objective is to fulfil the institutional mandate which is to collect and conserve South African works of art of excellence and hold these in trust for the nation.

The William Humphreys Art Gallery was declared by the State-aided Institutions Act, No 23 of 1931, on 1 October 1957. While all the laws of the country have reference, as a national heritage institution it is specifically required to comply with the prescriptions of the Cultural Institutions Act, No 119 of 1998 and the Public Finance Management Act, No 1 of 1999.

### 5. ORGANISATIONAL STRUCTURE



Post Lovel	Afri	can	Coloured		Indian		White	
Post Level	М	F	М	F	М	F	М	F
Management				100			200 2	1
Middle management and high level specialists							1	
Supervisor and high level skilled/clerical								3
Lower level skilled/clerical	3		3	1			2	1
Very low skilled	1	1						
	4	1	3	1			3	5
TOTAL		5		4	(	)		3

It is clear from the organogram and table above, that there is a void in the middle structure of the establishment. As a result of the constraints of the budget there is no manner in which we can correct this flaw which manifests itself in many ways. A recurring comment raised during the internal and external audits is that there is an inherent weakness in the systems of internal control as adequate segregation of duties cannot be maintained due to the limited number of staff. This risk is an inevitable consequence of the small staff. Pressure is increasing on staff to perform additional tasks as the prescriptions in terms of the Public Finance Management Act create a bigger workload. These additional tasks are added to job descriptions after negotiation, but it is becoming evident that the staff members are over extended. We also run the risk of exploiting this corps of dedicated workers as we continually increase their work load. They have received no additional remuneration or performance bonuses other than the annual inflation related improvements, as the institution has been granted no real improvement in the allocation for the last two decades at least.

## 6. FOREWORD BY THE CHAIRPERSON

CHAIRPERSON'S OVERVIEW: WHAG ANNUAL REPORT: 2015/2016.

The philosophy which underpins everything that happens at the William Humphreys Art Gallery can be summed up by the banners that hang on either side of the main entrance. ART IS FOR EVERYBODY because ART IS IN EVERYBODY. The idea that art is an elitist preserve is rejected; the idea that art begets creativity and spiritual resilience is fully embraced. This essentially egalitarian approach is manifested in WHAG's range of activities that are clustered in and around the beautifully maintained gallery. Since 2001, over R11-million worth of new South African Art has found its way into the gallery – all purchases having been made from the small annual allocation, which even for the year under review amounted to not much more than R6-million. It is undoubtedly thanks to over a decade of astute financial management that WHAG's purchasing policy has been successful in putting together one of the finest collections of South African art, particularly but not exclusively by black artists, available anywhere in the country. The keys to this success have been that art purchases have been made according to an overarching purchasing plan; and, more importantly, that staff salaries have never been allowed to consume more than 65-percent of the total allocation. No other nationally funded gallery can equal this achievement.

So it has been around the success of the core business of the gallery that a significant cluster of activities and projects continue to powerfully articulate WHAG's egalitarian approach to its vision and mission. In spite of shrinking budgets and what is locally perceived to be bureaucratic rigidity and disinterest, the pages of this report are filled with accomplishments in terms of exhibitions, early childhood development classes, work with female offenders, arts and crafts activities, film and publishing ventures, and the gallery's extensive outreach programme which takes art, particularly art as a social development animation tool, to many of the most isolated and marginalised communities in the Northern Cape.

The year under review began badly, with the loss of key staff members, but it has ended triumphantly with their replacements bringing fresh ideas into the already thriving and imaginative work environment at WHAG. All staff efforts need to be acknowledged. In particular, the contributions of Ann Pretorius (Director) and Lucas Stockenström (CFO) have been outstanding.

Finally, it is necessary to thank the Department of Arts and Culture for their additional support which has enabled WHAG to build an enlarged library in the existing gallery building. This will greatly expand its usefulness to schools and other institutions in the Northern Cape, not least the newly established Sol Plaatje University in Kimberley. Perhaps it would not be too opportunistic to also thank the Department in advance for seriously considering our request for

the construction of a new wing to permanently house WHAG's brilliant collection of 'struggle art' from the earliest San rock art to the present times.

David Robbins,

**COUNCIL CHAIRPERSON** 

WILLIAM HUMPHREYS ART GALLERY

## 7. DIRECTOR'S OVERVIEW

The Annual Report for the William Humphreys Art Gallery for the year ended 31 March 2016 is submitted in terms of the Public Finance Management Act, No 1 of 1999, to the Minister for the Department of Arts and Culture, the Hon Mr Mthethwa.

## INTRODUCTION

As the mandate and associated activities of the William Humphreys Art Gallery are so specific, the activities do not diverge to a great extent in terms of character or content. This results in reporting remaining similar from one cycle to the next. However, what is particularly admirable in this report, is the consistency with which the entity has performed well, often under pressured and trying circumstances. The success of this institution and the accomplishment of the strategic objectives is the result of dedicated and loyal staff members who continually give their best.

## COUNCIL

In terms of the Public Finance Management Act the Department of Arts and Culture is the Executive Authority and the Council of the William Humphreys Art Gallery is the Accounting Authority. The members of Council are appointed by the Minister for Arts and Culture. In terms of an agreement with the Minister we are also permitted to have representatives from the Sol Plaatje Municipality, the Friends of the WHAG and De Beers Consolidated Mines Limited.

The current Council was appointed from 1 December 2014 and their term of office will run until November 2017.

Mr D C Robbins Chairperson

Ms N T C Mngomezulu Deputy Chairperson

Prof E Marais Chairperson Acquisitions Committee
Mr E F Neluvhalani Chairperson Financial Committee
Mr M Hartdegen Chairperson WHAG Friends
Mrs M Bossenger De Beers Representative

Prof N V Makunga Mrs B G Khubeka Mr T A Mufamadi

### RACE AND GENDER REPRESENTIVITY OF COUNCIL

AFRICAN		сого	URED	IND	IAN	WHITE	
М	F	М	F	М	F	М	F
2	3					2	2

Council met on 12 May 2015, 13 August 2015, 1 December 2015 and 9 February 2016.

Financial Committee met on 30 November 2015 and 8 February 2016.

Acquisitions Committee met on 12 May 2015, 13 August 2015, 1 December 2015 and 9 February 2016.

The Audit Committee met on 11 March 2015, 21 May 2015, 17 August 2015 and 31 May 2016.

### GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS

The institution's financial statements reflect that the institution is a going concern and that there were no losses, fruitless or wasteful expenditure.

The Auditor-General's report for the previous financial year was qualified as a result of full compliance with GRAP 103 not having been achieved. Compliance with this accounting standard was not achieved because the institution did not have funds with which to perform the last remaining task in this respect, namely, the valuation of those heritage assets which are reflected at nil as a result of the fact that they were donated during the 64 years of the gallery's existence. While the gallery has been assured that funding will be allocated for this exercise, it has not yet been disbursed and the gallery has therefore still not been able to attend to the matter. The matter of procuring the services of external, qualified, specialist evaluators has not yet been clarified and although the Minister of Finance has exempted heritage institutions from full compliance with GRAP 103 for two years, it will still not be an easy task to comply with this expensive and hazardous accounting standard. The Minister of Finance has also recommended that entities desist from using external consultants but this instruction is in conflict with the codes of ethics which govern operations in heritage entities. We continue to believe that the implications and cost of this accounting standard were not considered by the Accounting Standards Board or the National Treasury.

Other than this difficult and complex issue, a fine record of the well-being of the institution is reflected in the table of audit opinions since 2001, which can only be considered as evidence of the clean administration of the institution and also the fact that the Gallery is a going concern.

The qualifications incurred in respect of full compliance of GRAP 103 were not within our scope of control.

2001	Unqualified	1 Emphasis of Matter (Financial position - deficit)	Attended to
2002	Unqualified	1 Emphasis of Matter (Weakness in internal control - insurance)	Attended to
2003	Unqualified	2 Emphasis of Matter (Weakness in internal control/small staff) (Rolling three year plan – Internal Audit est 2002)	Council accepts small staff is a risk Attended to
2004	Unqualified	Clear	
2005	Unqualified	1 Emphasis of Matter (Actuarial calculation of Provisions)	Attended to
2006	Unqualified	1 Emphasis of Matter (Journal entries)	Attended to
2007	Unqualified	Clear	
2008	Unqualified	Clear	
2009	Unqualified	Clear	
2010	Unqualified	Clear	
2011	Unqualified	Clear	
2012	Unqualified	1 Emphasis of Matter (Supply Chain Management – quotations)	Attended to
2013	Qualified	Grap 17: Property, Plant and Equipment	This issue is technical of nature and was attended to
2014	Unqualified	Emphasis of matter	Attended to
2015	Qualified	Full compliance: GRAP 103: Valuations of Heritage Assets	Ongoing
2016	Qualified	Full compliance: GRAP 103: Valuations of Heritage Assets	Ongoing

The institution takes pride in its long history of unqualified audit reports but has stated on a number of occasions that the requirements as per the Auditor-General's audit plan simply do not fit such a small institution with its limited allocation and capacity constraints. This one-size-fits-all attitude is even more inappropriate given the current economic environment and the fact that the Executive Authority and the National Treasury have stated emphatically that additional funds will not be forthcoming.

With the state grant at its current level, the WHAG can only be considered a small to medium entity. Due to the PFMA and the auditing standards making no allowance for small to medium entities we consider the cost of auditing excessive. The Public Audit Act 25 of 2004 permits an institution with limited finances to pay 1% of its total expenditure plus VAT, for the audit fee but the balance of the audit fee is becoming ever more difficult to resolve as the National Treasury and the Auditor-General continue to send the gallery letters of demand. Note should be taken that the Trade and Receivables from non-exchange transactions indicates more than ninety days outstanding (refer Note 17 to the AFS). This amount represents the balance of audit fees claimed from the National Treasury by the Auditor-General and is directly linked to the Trade and Other Payables which includes the Auditor-General account payable (refer Note 20 to the AFS). The cost of the Auditor-General's audit plan is spiralling upwards at an alarming rate and urgent attention should be given to designing an audit package for small institutions such as WHAG. Furthermore, a small staff, such as this, is over burdened with regulations and processes which detracts tremendously from the core function of the entity.

The Internal Audit for the year under review was performed and the status of records review was performed up to 31 March 2016. The books and records were found to be written up to date and that all key reconciliations were well and timeously prepared. A recurring comment is that there is an inherent weakness in the systems of internal control as adequate segregation of duties cannot always be maintained due to the limited number of staff members. This risk is an inevitable consequence of a small establishment and the Audit Committee and Council put additional review procedures in place after the weakness was identified in 2003, in order to address the issue.

The Audit Committee recommended that Council accept the Internal Audit Report at their meeting of 31 May 2016.

The Audit Committee recommended that Council approve the Annual Financial Statements at their meeting of 31 May 2016. Council approved the Annual Financial Statements at their meeting of 11 August 2016.

The institution received monthly transfers from the Department of Arts and Culture totalling R6 234 000.00 and the spending trends at the institution remained within the constraints of this annual allocation and the budget.

The institution was able to generate 5.6% of its total income from rentals, sales of goods and services, interest on investments, admission fees and subscriptions. This is only very slightly less than in the previous year as a result of fewer rentals.

The institution is obliged to comply with the prescriptions of the National Treasury for the preparation of the Annual Financial Statements and they are therefore reflected in a specific format. For the non-financial reader of the report we have calculated the core function operating expenses in percentages against the allocation as follows:

Staff Expenditure 58.10% Art Purchases 18.77% Insurance 4.18%

The Gallery is open Mondays to Fridays from 08:00 – 16:45; Saturdays 10:00 – 16:45 and Sundays and Public Holidays 09:00 – 12:00. The Gallery is closed on 25 December, 26 December, 1 January and Good Friday. The admission tariffs are set by Council. Access is never denied to people who cannot afford entry. This admissions policy enables people from all walks of life easy access to the institution.

Gallery Admission Fees					
Adults	R5.00				
Scholars	R2.00				
Students	Free entry on presentation of student card				
School Groups	Free for schools from disadvantaged areas Donation from schools in privileged areas				

Complimentary tickets and invitations are hand delivered to schools and other institutions as part of a pro-active outreach action to market the monthly exhibitions as well as other events.

The institution is marketed as a stylish conference and seminar venue and the rental generated from this venture supplements our annual allocation. Rental for use of the venue is agreed on by Council as follows:

Venue Rental						
Morning session	08:00 - 14:00	R790.00				
Afternoon session	14:00 - 16:45	R400.00				
Evening session	17:00 - 22:00	R840.00				
Full day	08:00 - 16:45	R1 100.00				

Additional costs are payable for the use of special equipment and overtime payment for Museum Attendants after hours.

### STRATEGIC PLAN

The institution has mostly achieved the strategic objectives as defined in the Strategic Plan and Annual Performance Plan for the period under review. In some instances we have surpassed the goals set and this is entirely as a result of the dedication and enthusiasm of the small staff at the institution. The performance information reflects that the staff have performed well against the institution's predetermined objectives.

### **COLLECTIONS**

Without doubt, the most exciting highlight for the period has been the acquisition of new artworks for the permanent collection. The collection is the life blood of this museum and the transformation of this collection is ongoing. There are no quick, easy victories in this regard as this is dependent on the availability of appropriate art works on the market, as well as the market price for heritage items. It is also necessary to keep abreast of new developments which need to be collected so as not to create other gaps or imbalances in the collection. The budget for purchasing is not what it should be as a result of our annual allocation. The table below indicates what has been spent by Council over the past few years.

Financial Year	Funds spent on acquisitions of artwork	Percentage of allocation
2004/5	R588 000.00	17%
2005/6	R776 966.00	26 %
2006/7	R407 089.00	12%
2007/8	R834 000.00	22.6%
2008/9	R925 762.99	22.8%
2009/10	R729 158.56	16.5%
2010/11	R971 197.20	20.4%
2011/12	R1 278 448.00	26%
2012/13	R594 349.50	11.3%
2013/14	R1 624 346.00	28.93%
2014/15	R1 058 801.00	17.77%
2015/16	R1 169 818.00	18.77%

The WHAG permanent collection is highly respected and requests for loans for major exhibitions, both international and local, continue to be received. Many art museums in the metropolitan areas would be proud to boast a collection as representative as this collection, housed in a largely underfunded and marginalised museum. International researchers as well as South African researchers frequently request information pertaining to the WHAG permanent collection. From time to time artworks from the collection appear in international and national publications about art and artists.

The overall condition of the collections is good as a result of the museum's Preservation Management Plan. We are grateful to our restorers, Mr Johann Maree, Mrs Grace Welsh and Mr Tizzie Mangiagalli for their excellent service and their constant attention to our needs in respect of works of art on paper, easel paintings, furniture, other wooden items, metals, glass and ceramics. During the year there were 6 visits by the restorers to do routine inspections, on site treatments and staff training. This concentration of attention on all components of the permanent collection involved almost every member of staff during the year under review and is evidence of the seriousness with which we view the preservation of this priceless collection.

We have spent as much on security of the collections as our budget will allow. The building is well covered with intruder detection systems which are armed and monitored during closing times. There is an armed reaction service in place. There are closed circuit TV cameras inside the building as well as outside around the full extent of the premises. There are security beams on the perimeter of the property. During opening times we have museum attendants on duty who accompany visitors through the exhibitions. There is a fire detection system in place and fire fighting system in the storage area. This system is linked to the Sol Plaatje Municipality Emergency Department and the Security Company. The insurance of the collections is as good as the market can offer and the financials reflect that we have not stinted on the premium for top quality cover. In spite of all of these precautions it is currently a matter of concern that African heritage is under threat and our informed opinion is that GRAP 103 will exacerbate vulnerability of our collections as well as posing a risk to the staff who work in these entities.

## **COMMUNITY PARTICIPATION**

All the museum activities are multi disciplinary in nature and achieve the mandate of the entity as well as involving the institutional resources and expertise to contribute to nation building. During this period staff collaborated on a number of provincial and national initiatives. One of the highlights in this regard was the outreach to the Resthaven Old Age Home in Ashburnham. Staff members cooked a number of pots of soup and this was served to the residents in the old age home.

Other social investment and community participation activities have involved WHAG and Big Hole staff knitting blankets for babies at the Bophelo Kimberley Care Centre.

Special skills development workshops were presented for unemployed women from Greenpoint and Roodepan where the art of mosaic was taught, as well as how to make flowers from recycled paper.

The staff presented a mosaic workshop for women from the One Sisterhood for Abused Women. These interactions with abused women are always distressing as it removes one from the comfort zone and makes one aware of social evils that destroy lives.

We have hosted many music concerts in the gallery venue for musicians that either originally came from Kimberley and have returned, as well as nationally and internationally established musicians such as Charl du Plessis and Christopher Duigan.

We are currently housing the Steinwag Concert Grand Piano at the gallery while the Kimberley Theatre is being refurbished by the Provincial Department of Sports, Arts and Culture. Certain of the examinations, South African and International, for local music school learners, are conducted in the gallery on our own Steinway Baby Grand Piano.

WHAG continues to be involved with the Sol Plaatje University in a number of ways. We have hosted a number of public lectures in our auditorium organised by the university. We have also become involved in SPU's discussions with regard to their focus on heritage studies. WHAG will become a primary resource for these students in many ways as we develop our association and add value to the heritage studies faculty. We have also been involved with the SPU students who study B.Ed and have devised and presented the life skills module for intermediate phase teaching students at WHAG. This will be an annual collaboration and we look forward to becoming an indispensible partner of this long awaited university.

### PARTNERSHIPS AND LINKAGES

As a result of limited resources and capacity constraints, external funding, partnerships and linkages are sought to offset the expense of our special community projects as well as to enhance our staff capacity. Outside expertise offsets the limitations and constraints of a very small staff and to this end a network of experts and professionals has been forged to assist in WHAG activities and objectives at no cost to the institution. It has also been of great assistance to have experts and academics in the metropolitan areas and national tertiary institutions participate in an advisory capacity at the museum. Through the informed opinions and advice of this body of friends we have been able to keep abreast of developments in our field in spite of our isolation.

The annual Gariep Kunstefees has taken place in the museum precinct in the Civic Centre since 2001. Since that time the festival utilised many of the museum exhibition wings and other facilities for cabarets, live music, drama and discussions that are normally part of the festival. Special visual art exhibitions were arranged for the festival by WHAG as well as the normal exhibitions from the WHAG permanent collection. This event has been one of the most significant outreach and audience development opportunities annually, as hundreds of people who would not normally visit the museum take part in the festival.

Volunteers are used from time to time and linkages to other departments and institutions are also forged in order to maximise the benefits of various projects which have synergies with our own strategic objectives, to the community.

It is also necessary for the institution not only to have partners but to be a partner in the heritage sector and our community. The WHAG has become a partner to many outside corporate, public and private institutions that require expertise and assistance with their numerous and varied projects. This concept of the institution being a partner to other organisations emphasises the notion of serving the community by being an accessible centre of excellence.

WHAG works well with provincial counterparts and colleagues, both at departmental level as well as at their various entities in Kimberley and the Northern Cape. This spirit of co-operation between different levels within the heritage sector adds value to any event that has a common purpose.

### CHALLENGES AND CONSTRAINTS

The building that houses the William Humphreys Art Gallery belongs to the State but Council is responsible for all routine, day-to-day maintenance and repair work up to R100 000.00 per item. It is becoming impossible to keep the building, which essentially is a state asset, in tip top condition with our available funding. Previously we were able to record our appreciation for the manner in which the Regional Office of the Public Works Department maintains the specialised services, such as fire detection and environment control systems, in our building. This, however, is no longer the case and we are constantly frustrated by the simplest routine requests which are thwarted in one way or another. Service delivery in this regard has ground to a standstill. The Regional Office has failed to maintain or repair the climate control systems that are vital for the well being of the collection. They have neglected to attend to this basic duty and we are now confronted with climate control systems that are totally dysfunctional. The sophisticated technology has been trashed by incompetent service suppliers appointed by the PWD and we have had no climate control for at least one year. Similarly, they are responsible for the fire detection and fire fighting systems. They have also neglected this area of their responsibility to the stage that our building is no longer compliant in this regard. The well being of the building that houses our collection is the first line defence of our Preservation Management Plan and the fine state of our collections is reliant on the understanding and service of the Public Works Department. Even more importantly, the safety of our staff and tourists has been compromised by their lack of service delivery.

In the reports for the prior years we have documented the fact that every facet of the institution has grown enormously and we are now constrained in a number of ways - financial, human resource, exhibition, storage and working space. Not only does this impact on our ability to develop the core functions and projects of the institution, but also on our strategic objectives in terms of service delivery. An institution of this calibre should have, as an essential part of its establishment, a Deputy Director, Human Resource Officer, Curator, Collections Manager and Exhibitions Officer in order to successfully achieve all aspects of its core function and strategic objectives. The Director and Chief Financial Officer have to fulfil all the functions of these positions which is becoming increasingly difficult as the institution continues to grow and the administrative burden grows concurrently. These positions are not vacant as they have never been created due to the fact that the annual allocation makes no provision for growth of this nature. These constraints impact negatively in the following ways, the first being as reported in the paragraph dealing with the Internal Audit and the lack of adequate segregation of duties, and secondly, it is nigh impossible to introduce an acceptable staff evaluation system as there are too few members of staff to reasonably administer such a system. Because there are no performance bonuses paid to members of staff, or salary notch improvements, this absence of an evaluation system has had no serious ramifications as yet. The Department of Arts and Culture, as well as the National Treasury, have indicated that there will be no additional funding forthcoming for new posts or improvements in conditions of service other than the normal inflation related increase. However, Council has discussed the fact that such a system should be in place to ensure good human resource management, but with such a small establishment it is not an attainable objective at this time. In the absence of a staff evaluation system the performance management information reflects that the staff has performed well against the stated objectives as noted in the strategic plan.

The Capital Works funding amounting to R1 200 000.00, that was allocated for the construction of a new library, has been put to good use. Because the allocation was not enough to construct from new, we decided to reconfigure existing underutilized space. The WHAG Factotum was more than qualified to attend to what essentially, was an alteration. The WHAG Factotum performed the construction activities and finishes and we have only the library fittings, furniture and climate control system still to install. As the double garage and double carport were incorporated into the library and storage, undercover parking still needs to be erected for the gallery and staff vehicles. As a result of very prudent costing and spending we can also install a computer for library users to connect to the internet and do online research.

Service delivery in the Northern Cape is logistically difficult and very expensive given the vastness of the province and the deprivation that exists in every facet of our community's experience. We have constantly requested additional funding from the department for a second vehicle with which we can take our outreach programme to the deprived learners in the province. The vehicle we currently have is aging fast and has high mileage on the odometer as a result of the vast distances travelled. It is also a serious risk to send all of our key staff into the far flung districts in one vehicle, but our requests for assistance in this regard have fallen on deaf ears.

### **HIGHLIGHTS**

I feel bound to end this report on a positive note by mentioning a number of the year under review's highlights. In spite of constraints and challenges it has been a good year in which we were able to achieve our goals.

One of the most exciting and rewarding parts of our operations is, without doubt, the successful acquisition of excellent South African works of art. It is particularly rewarding to have been able to add artists who were not previously represented and see the collection transformed from one that was correctly criticised for being too Eurocentric, to one that can truly boast being representative of all South Africans. The WHAG permanent collection, as part of the National Estate, can effectively play a part in mediating our history and thereby assist in establishing a shared national identity and forging a new direction to the future. The vision we have for this collection is to curate a permanent exhibition which tells the story of the struggle against colonisation, through Apartheid and the oppression of Black Africans into Democracy. This exhibition would become an integral chapter of the Heritage Liberation Route in the Northern Cape. We will hopefully convince our Executive Authority to buy into this vision in the following period.

As a result of cost containment measures we were forced to scale down on travelling loan exhibitions and make more use of the permanent collection. A number of very fine exhibitions were curated around different themes and they were very well received by our audience. We envisage continuing in this manner without compromising the quality or variety of our annual exhibition schedule.

As reported, the prison project for female offenders was deferred for two quarters while we reconfigured staff and job descriptions. It is pleasing, that not only is the project back on track, but that there are new and exciting products coming out of this involvement. The Community Projects Leader made sixteen visits to the correctional facility and her enthusiasm for the goals of this project has already had the desired effect on the participants.

The teacher's assistant in the Keadumela pre-school development stimulation project has now taken full responsibility for all aspects of the project and has presented 130 classes during the year under review. Although we still mourn the loss of the previous Community Projects Leader it has been very gratifying to see the other quieter members of staff pick up the reigns of these very important projects and continue to produce great results.

While it was a tough challenge losing two long serving, key staff members within a short space of time, the appointment of lively young employees who are determined to make a success of their new positions is very exciting. There is a decided rejuvenated feel in the WHAG offices and some excellent results are emerging in terms of reaching goals.

### **APPRECIATION**

Again, I must record our appreciation of the institution's dedicated and loyal staff whose enthusiasm has ensured that the excellent standards that the institution has gained its reputation for have not been compromised.

It is also necessary to thank the Council whose interest, expertise and involvement have added value to an institution with a proud history of museum best practice and sound financial management. Not only this, but also an excellent record of producing exceptional results.

Ann Pretorius DIRECTOR

WILLIAM HUMPHREYS ART GALLERY

# Part B: PERFORMANCE INFORMATION

## 1. STATEMENT OF RESPONSIBILITY FOR PERFORMANCE INFORMATION

Statement of Responsibility for Performance Information for the year ended 31 March 2016

The Director is responsible for the preparation of the public entity's performance information and for the judgements made in this information.

The Director is responsible for establishing, and implementing, a system of internal control designed to provide reasonable assurance as to the integrity and reliability of performance information.

In my opinion, the performance information fairly reflects the actual achievements against planned objectives, indictors and targets as per the strategic and annual performance plan of the public entity for the financial year ended 31 March 2016.

The William Humphreys Art Gallery performance information for the year ended 31 March 2016 has been examined by the external auditors and their report is presented on page 36.

The performance information of the entity set out on page 24 to page 25 was approved by the Council.

Ann Pretorius DIRECTOR WILLIAM HUMPHREYS ART GALLERY 29 July 2016

### 2. AUDITOR'S REPORT: PREDETERMINED OBJECTIVES

The AGSA/auditor currently performs the necessary audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the *Predetermined Objectives* heading in the *Report on other legal and regulatory requirements* section of the auditor's report. Refer to page 36 of the Report of the Auditors Report, published as Part E: Financial Information.

### OVERVIEW OF WILLIAM HUMPHREYS ART GALLERY'S PERFORMANCE

### 3.1 Service Delivery and Organisational Environment

Notwithstanding the fact that the gallery has a very small establishment, the strategic goals have been pursued by a dedicated team and the performance management information presented in Quarterly Reports and in the Annual Report, will bear testimony to this fact.

Apart from these human resource constraints, the gallery has a small annual allocation and its

ability to generate even a small contribution to its financial resources, is limited. In spite of the constraints of the allocation and the budget, the gallery has been able to meet the obligations of its mandate and service delivery to the public.

The institutional environment is excellent as a result of the motivation and dedication of the staff. There has been very little staff turnover and no staff disciplinary actions or unrest. However, it is necessary to place on record that as a result of the staff component being so small, pressure is increasing on staff to perform additional tasks as the prescriptions in terms of the Public Finance Management Act create a bigger workload. These additional tasks are added to job descriptions after negotiation, but it is becoming evident that the staff members are over extended. We also run the risk of exploiting this corps of dedicated workers as we continually increase their work load. They have received no additional remuneration or performance bonuses other than the annual inflation related improvements, as the institution has been granted no real improvement in the allocation for the last two decades at least. The Department of Arts and Culture, as well as the National Treasury, have indicated that there will be no additional funding forthcoming for new posts or improvements in conditions of service other than the normal inflation related increase.

It is also significant to note that there is a void in the staff establishment due to the fact that there is no middle management structure. The total administrative burden is carried by the Director and Chief Financial Officer. Institutions of this size and stature should have, as an integral part of its establishment, a Deputy Director, a Human Resources Officer, a Curator, a Collections Manager and an Exhibitions Officer. The Director and Chief Financial Officer have to perform all these functions with the balance of the tasks being delegated to other staff members with different line functions. These posts are not vacant as the institution has never had the funds with which to create the posts and we are constantly informed that there will be no additional funding forthcoming.

A significant implication of the fact that there are limited top and middle managerial resources is that it is nigh impossible to implement a staff performance appraisal and incentive system. The Director and Chief Financial Officer would be incapable of achieving this task alone to the satisfaction of the staff and unions. It is also a fact that the limited financial resources preclude the payment of incentives to staff who achieve good results. In the absence of a staff evaluation system the performance management information reflects that the staff has performed well against the stated strategic Objectives as noted in the strategic plan.

The financial management of the institution's limited resources is excellent and the fact that there has only been one technical qualification from the Auditor-General endorses this statement.

We have attended to our core function with diligence and have also utilised our assets to contribute towards the national imperatives through the development of our special community projects. We believe that within the constraints of our human resource and financial capacity we have complied with the spirit and intent of the Strategic Plan. We believe we have achieved excellent results with the allocation and fulfilled the gallery's strategic objectives for the period under review.

## 3.2 Key policy developments and legislative changes

There have been no significant mandatory, policy or legislative changes to the WHAG in the year under review. The mandate, core functions and associated programmes do not change in essence from one year to another and therefore the planning and reporting remains similar from one cycle to the next. The gallery is working at full capacity and in the absence of an improved allocation the gallery will have to be content to maintain the current outputs. In fact, as inflation eats into the limited funding we receive, and as the National Treasury cost containment instructions are announced, we are in very real danger of having to curtail our

operations. Growth and development can only be achieved with improved financial and human resources. In order to expand our activities and outputs it would be necessary for our Executive Authority, namely the Department of Arts and Culture, to share our vision and re-evaluate our subsidy to fund further growth and development.

## 3.3 Strategic Outcome Oriented Goals

Our single most important strategic objective is to fulfil the terms of our mandate which is to collect, conserve and hold in trust for perpetuity, the artistic heritage of the people of South Africa as part of the National Estate. The Strategic Plan was underpinned by an unambiguous transformation ethic and towards this end we directed our associated activities at a specific target group which included unemployed black women from the informal settlements in and around Kimberley, female offenders from the Kimberley Correctional Centre and mentally and physically disabled youths and adults from various institutions and places of safety in our community. The performance information below is evidence of the fact that we have achieved the goals as reflected in the Strategic Plan

## 4. PERFORMANCE INFORMATION

PROGRAMME:	Administration				
WHAG Strategic Goal	Programme Strategic Objective	Programme Measureable Objective (SMART Output)	Programme Performance Indicator (Unit of	Annual Target 2015/16	Actual Performance Results 2015/16
			Measurement)		
Administration and Governance	To improve compliance with government prescripts coordinate and align entity with executive authority	To develop and submit the plans, reports and MTEF database in compliance with the PFMA	Number of Quarterly Reports s ubmitted	4 Quarterly Reports will be submitted	4 Quarterly Reports were submitted Achieved
	To submit Annual Report to Executive Authority and Parliament timeously	Annual Report	Approved Annual Report	Annual Report will be submitted	1 Annual Report was submitted Achieved
	To submit Strategic Plan and Annual Performance Plan timeously	Strategic Plan and Annual Performance Plan	Approved Strategic/ Annual Performance Plan	Strategic Plan and Annual Performance Plan will be submitted	Strategic Plan and Annual Performance Plan were submitted Achieved
	To submit ENE and MTEF database timeously	ENE and MTEF database	Final MTEF database submitted	MTEF database will be submitted	MTEF database was submitted Achieved
	To ensure effective and efficient use of State funds	Keeping expenditure trends in line with budget allocations	Rand value of allocation	R6 234 000.00	R6 234 000.00 Achieved
	Full compliance with PFMA and Accounting Standards	Clean audit report	Unqualified audit report	Unqualified Audit Report	Qualified Not achieved
		Generation of funds within gallery	Rand value of total income	R330 000.00	R384 151.93 Achieved
	To enhance capacity to deliver on mandate towards realisation of the vision	Implement programmes geared towards increasing capacity within gallery	Number of training interventions implemented	4 Training interventions will be implemented	4 Training interventions were implemented
					Achieved

PROGRAMME:	Business Development				
WHAG Strategic Goal	Programme Strategic Objective	Programme Measureable Objective	Programme Performance Indicator	Annual Target 2015/16	Actual Performance Results 2015/16
		(SMART Output)	(Unit of Measurement)		2013/16
Transformation and development of the WHAG permanent collection	To improve quality of collection	To purchase artwork for the WHAG permanent collection in order to redress imbalance and representivity	Rand value of the allocation spent on purchasing artwork	R1 100 000.00	R1 169 818.00 Achieved
Preservation of collections	Preservation management	To maintain an optimum environment for preservation of art collection	No losses	No Losses	No losses Achieved
Preservation of collections	Preservation management	Regular inspections by restorers	Number of visits y restorers	4 Visits will be made	6 Visits were made
					Over achieved
PROGRAMME:	Public Engagement			I	
WHAG Strategic Goal	Programme Strategic Objective	Programme Measureable Objective	Programme Performance Indicator	Annual Target 2015/16	Actual Performance Results 2015/16
		(SMART Output)	(Unit of Measurement)		
Increased awareness of South African cultural identity	Showcasing the heritage assets for enrichment and edification of domestic and international audience	Presentation of temporary loan exhibitions	Number of temporary loan exhibitions presented	6 Exhibitions will be presented	14 Exhibitions were presented Over achieved
	Showcasing the heritage assets for enrichment and edification of domestic and international audience	Rotating exhibitions from WHAG permanent collection	Number of exhibitions from permanent collection	10 Exhibitions will be presented	11 Exhibitions were presented Achieved
	Showcasing the heritage assets for enrichment and edification of domestic and international	Outreach programmes presented to school learners in Northern Cape	Number of outreach programmes p resented	4 Outreach programmes will be presented	4 Outreach p rogrammes were presented
Increased awareness of Western influence on South African art	audience Showcasing historic background of development of contemporary South African art	Maintenance of historic exhibitions from WHAG permanent collection	Number of historic exhibitions	4 Exhibitions will be maintained	4 exhibitions were maintained Achieved
Mainstream the role of arts, culture and heritage	Contribute to skills development, job creation, poverty alleviation, moral regeneration and social cohesion	Implementation of special community projects	Number of special community projects implemented	4 Projects will be presented	4 Projects were presented Achieved
Access and audience development	Film as a powerful tool to contribute to enhancing national identity and education	Film, music and literature set work screenings to add value to visitor experience	Number of screenings	30 Screenings	74 Screenings Over achieved
Development of a specialist reference library	Benefit of staff, school learners, tertiary students and researchers	Access and audience d evelopment	Number of publications acquired	40 Publications will be acquired	57 Publications were acquired Over achieved

## 5. SUMMARY OF FINANCIAL INFORMATION

## Programme Expenditure

These programmes, budgets and actual expenditure costs are as per the template for the National Treasury MTEF period. Capitalised items are not included. Art purchases are reported in the Director's overview. The balance of the external audit fees exceeding 1% of total expenditure, plus VAT, is also not included in this table. This balance is reflected purely as a book entry.

	2014/2015			2015/2016			
Programme Name	Budget	Actual Expenditure	(Over)/Unde Expenditure	r B	Budget	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'00	00	R'000	R'000	R'000
Administration	2 387	2 434	(4	7)	2612	2060	-552
Business Development	1 065	1 443	(37	8)	1400	1522	(122)
Public Engagement	1 177	1 299	(12	2)	1254	1521	(267)
Total	4 629	5 176	(54	7)	5266	5103	-163

# PART C: GOVERNANCE

### 1. INTRODUCTION

Essentially all operations at the institution are governed by the Cultural Institutions Act and Public Finance Management Act. To this end Council, the Accounting Authority, appointed by the Minister of Arts and Culture, oversees the processes and systems of the institution. They are responsible for the policies and strategic objectives as defined in the Strategic Plan and the Annual Performance Plan and they are required to hold the staff to account in terms of the achievement of those objectives. The prescriptions of the PFMA are far reaching and govern every aspect of the administration of the institution.

### 2. THE PORTFOLIO COMMITTEES

Council elected certain of their members with specific qualifications and expertise to serve on the various portfolio committees.

**Executive Committee:** 

Mr D Robbins (Chairperson of Council)
Prof E Marais (Chairperson Acquisitions Committee)
Mrs A Pretorius (Director)
Mr L Stockenström (Chief Financial Officer)
Mr E Neluvhalani

Financial Committee Mr E Neluvhalani (Chairperson) Mrs A Pretorius (Director) Mr L Stockenström (Chief Financial Officer) Mr M Hartdegen

Acquisitions Committee Prof Marais (Chairperson) Mrs A Pretorius (Director) Mr T Mngomezulu

Audit Committee Mr I Scheepers (Chairperson) Mr L Stockenström (Chief Financial Officer) Mr D Preece Mr T Mufamadi Mr Gates

## 3. THE EXECUTIVE AUTHORITY

Annual Reports, Strategic Plans, Annual Performance Plans and other returns are forwarded to the Department of Arts and Culture within the deadlines. Hard and soft copies of the Quarterly Reports were submitted to the department timeously. Every attempt is made to comply with legislation, regulations and prescripts and we believe that the institution has shown steady and careful progress in this regard. However, it should be understood that a small entity such as this has to comply with the same legislative requirements as those receiving very generous allocations from the Executive Authority and it is becoming increasingly difficult to do so given the human resource and financial capacity constraints that we experience.

### 4. THE ACCOUNTING AUTHORITY / COUNCIL

The role and function of the Council is defined in the Cultural Institutions Act 119 of 1998. They have attended to their responsibilities with diligence and dedication and have received no remuneration for their attendance at meetings. The members not resident in Kimberley have had subsistence and travel costs paid for from the operational budget of the institution and these details are disclosed in the notes to the annual financial statements.

### RISK MANAGEMENT

The single biggest risk is to fail to achieve the objectives as per the mandate of the institution.

Risk and the possibility of fraud have been dealt with at Managerial, Internal Audit, Audit Committee, Financial Committee and Council level and the extra internal controls and procedures that have been put in place are constantly revisited and upgraded.

The Sol Plaatje Municipal Emergency Services check systems from time to time in order to ascertain whether the institution is compliant with regard to health and safety issues.

Security systems receive ongoing attention so that the institution's insurers are assured that risk is kept to an acceptable level.

Disaster planning and emergency preparedness are issues that receive ongoing attention. Electronic and hard copies of the collections database and other key records are housed offsite at a heritage institution in Kimberley to minimize the risk of losing information in the event of a disaster.

There are a number of Council approved policies and procedures in place which govern management of the institution. These include:

Council Charter Audit Committee Terms of Reference Internal Audit Charter Medical Aid Policy Aids Policy Disclosure of Value Policy Preservation Management Policy Supply Chain Management Accounting Policy **Investment Policy Acquisition Procedures** Written Delegations of Authority Materiality and Significance Framework Risk Management Policy Risk Assessment and Register Codes of Ethics

These governance structures are regularly revisited by Council and when necessary, updated and revised. They have proved to be effective in the day-to-day management and control of the institution.

### 6. INTERNAL AUDIT AND AUDIT COMMITTEE

The Internal Audit is outsourced as a result of the small establishment. Quotations are obtained from firms willing to perform the audit and Council makes an appointment based on affordability and reputation.

The Audit Committee is appointed by Council and comprises the Chairperson of the Council Financial Committee, the Internal Auditor and members of the community who have the required expertise. The Chief Financial Offer serves on this committee by right of office.

The key activities and objectives of the internal audit and audit committee were as per the audit charter. Attendance of audit committee meetings by audit committee members has been exemplary and we record our appreciation of this service performed at no remuneration but from an obligation of national duty.

### 7. COMPLIANCE WITH LAWS AND REGULATIONS

The table reflecting the years of unqualified audit reports will bear testimony to the fact that every attempt is made to comply with laws and regulations. It should be noted however, that in a small entity such as this, which is administered by two officials, it is becoming increasingly difficult to maintain this proud record.

### 8. FRAUD AND CORRUPTION

The Audit Committee is in place and functioning and has been effective in managing risks and the possibility of fraud and corruption by controlling the financial management of the institution. The Council appointed Internal Auditors have performed the internal audit function and reported that the systems of internal control are in place and functional; staff members are aware of the control procedures and the need for systems of control; no material deviations from the laid down systems of internal control have been noted. Since 2002 the Internal Audit has noted that there is an inherent weakness in the systems of control as adequate segregation of duties cannot always be maintained due to the limited number of staff members. To offset this weakness Council has put a number of additional checks and balances in place. This includes a regular reconciliation of every transaction by the Director against a bank generated statement and also by a Financial Committee member against an internally generated statement.

There are no cases of fraud or any other irregularity to report.

### MINIMISING CONFLICT OF INTEREST

The Provincial Treasury database of preferred suppliers is used when procuring goods and services. Furthermore, all procurement procedures and thresholds as per the PFMA are followed. Council has delegated authority to the Director to condone deviations in the procurement procedures, subject to a written motivation and disclosure at Council meetings. This is as per the National Treasury Practice Note No 4, 2008. All such deviations are recorded.

### 10. CODE OF CONDUCT

As the WHAG is an institutional member of the South African Museums Association the staff is bound by the SAMA Code of Ethics. Staff conduct is also guided by the ICOM Code of Professional Ethics.

### 11. AUDIT COMMITTEE

The Audit Committee has adopted appropriate formal terms of reference, which have been confirmed by the Council and has performed its responsibilities as set out in the terms of reference and the Treasury Regulations.

In performing its responsibilities the Audit Committee has reviewed the following:

- The effectiveness of the internal control systems
- The effectiveness of the internal audit function
- The risk areas of the entity's operations to be covered in the scope of internal and external audits
- The adequacy, reliability and accuracy of financial information provided to management and other users of such information
- The accounting or auditing concerns identified as a result of the internal or external audits
- The entity's compliance with legal and regulatory provisions
- The activities of the internal audit function, including its annual work programme and the reports of significant investigations and the responses of management to specific recommendations
- The independence and objectivity of external auditors
- The scope and results of the external audit function, its cost effectiveness, as well as independence and objectivity of the external auditors

## The Audit Committee is also responsible for:

- Reporting to the Council and the Auditor-General where a report implicates any member(s) of the accounting authority in fraud, corruption or gross negligence
- Communicating any concerns it deems necessary to the Council and the Auditor-General
- Confirming the internal audit plan
- Conducting investigations within its terms of reference
- Concurring with the appointment and dismissal of the internal auditor
- Approving the internal audit work plan
- Deciding whether or not an interim report should be subjected for review by the external auditors
- Setting the principles for recommending use of the external auditors for non-audit services

The Audit Committee is satisfied that internal controls and systems have been put in place and that these controls have functioned effectively during the period under review. The Audit Committee considers the internal controls and systems appropriate in all material respects to:

- Reduce the entity's risks to an acceptable level
- Ensure the entity's assets are adequately safeguarded
- Ensure the transactions undertaken are recorded in the entity's records

The Audit Committee has evaluated the Annual Financial Statements for the William Humphreys Art Gallery for the year ended 31 March 2016 and concluded that they comply, in all material respects, with the requirements of the Public Finance Management Act, 1999 (Act No.1 of 1999), as amended, and the Treasury Regulations.

The Audit Committee agrees that the adoption of the going concern premise is appropriate in preparing the annual financial statements. The Audit Committee has therefore recommended the adoption of the annual Internal Report on 31 May 2016 and the Auditor-General's Report on 16 August 2016.

Mr I Scheepers CHAIRPERSON

Audit Committee members:Meetings:Mr I Scheepers (Chairperson)11.03.2015Mr L Stockenström (Chief Financial Officer)21.05.2015Mr D Preece17.08.2015Mr T Mufamadi31.05.2016

Mr F Gates

# PART D: HUMAN RESOURCE MANAGEMENT

### 1. INTRODUCTION

In the reports for the prior years we have documented the fact that every facet of the institution has grown enormously and we are now constrained in a number of ways – financial, human resource, exhibition, storage and working space. Not only does this impact on our ability to develop the core functions and projects of the institution, but also on our strategic objectives in terms of service delivery. An institution of this calibre should have, as an essential part of its establishment, a Deputy Director, Human Resource Officer, Curator, Collections Manager and Exhibitions Officer in order to successfully achieve all aspects of its core function and strategic objectives. The Director and Chief Financial Officer have to fulfil all the functions of these positions which is becoming increasingly difficult as the institution continues to grow and the administrative burden grows concurrently. These positions are not vacant as they have never been created due to the fact that the annual allocation makes no provision for growth of this nature.

These constraints impact negatively in the following ways, the first being as reported in the section dealing with the Internal Audit and the lack of adequate segregation of duties, and secondly, it is nigh impossible to introduce an acceptable staff evaluation system as there are too few members of staff to reasonably administer such a system. Because there are no performance bonuses paid to members of staff, or salary notch improvements, this absence of an evaluation system has had no serious ramifications as yet. The Department of Arts and Culture, as well as the National Treasury, have indicated that there will be no additional funding forthcoming for new posts or improvements in conditions of service other than the normal inflation related increase. Council has discussed the fact that such a system should be in place to ensure good human resource management, but with such a small establishment it is not an attainable objective at this time. In the absence of a staff evaluation system and in spite of there being no performance related salary improvements, the performance management information reflects that the staff has performed well against the stated objectives as noted in the strategic plan.

It has been consistently disclosed in the Quarterly Reports that for at least two decades there have been no salary notch improvements and as a result no career pathing.

There are currently no vacancies and there have been no disciplinary cases during the year under review.

### **HUMAN RESOURCE MANAGEMENT AND OVERSIGHT STATISTICS**

Although the employees of this institution are not civil servants, Council realigned the institution with the Regulations for the Public Service and Administration in 2001, as these regulations govern almost every eventuality that might arise, and are negotiated between Labour and the State annually.

Council has also developed a number of policies and practices that regulate staff benefits such as medical aid, pension funds, housing subsidies, formal tertiary study and telephone usage.

Only some employees are members of unions, however I am pleased to report that the establishment is stable and successful in terms of the manner in which staff deal with each other, management, Council and the public. There have been no disciplinary hearings conducted in the year under review.

Job Descriptions are constantly reviewed. As the institution's schedule of activities is broadened, additional tasks are negotiated with staff members.

Training and skills development remains pivotal to the empowerment of our staff and a number of opportunities were offered in the year under review. Ms Stockenström attended a two week ceramics restoration course in Twee Rivieren. Mr Tizzie Mangiagalli presented 2 workshops at WHAG on the care and conservation of metal collections to which McGregor Museum staff were invited. The new staff members attended a conservation workshop at the Africana Library on the care and conservation of furniture.

The WHAG Study Policy makes provision for financial assistance with formal tertiary education if the study direction is related to the applicant's job description as well as to the institution's core function and strategic objectives. Successful applicants are required to sign a service contract with the institution.

Miss Rika Stockenström, Art Projects Leader, completed and passed her MA in History of Art at the University of KwaZulu Natal and the contemporary ceramics collection at the institution formed the base of her studies.

As the William Humphreys Art Gallery is an institutional member of the South African Museums Association the staff is bound by the SAMA Code of Ethics. Staff conduct is also guided by the ICOM Code of Ethics for Museums.

Staff expenses are 58.10% of the allocation calculated inclusive of social benefits and non-pensionable allowances. This percentage allows us a reasonable operational budget with which to achieve our core function as a national museum of art as well as the costs of our administration and associated special community projects. Overtime payments are kept to a minimum and are primarily as a result of exhibition openings after normal working hours and the fact that the museum is open on Public Holidays.

Council converted most of the fixed term employment contracts to permanent staff, with benefits where applicable, as per the requirements of the amended labour legislation. Two fixed term contracts remain in force. One as a result of age and one as a result of an hourly wage for relief work.

The Director's salary forms part of the normal staff expenses. There have been no additional payments such as fees for services, bonuses or performance payments, expense allowances, commissions, gains or profit-sharing or share options, other than the normal expenses payable to employees of this institution.

The Chief Financial Officer's salary forms part of the normal staff expenses. There have been no additional payments such as fees for services, bonuses or performance payments, expense allowances, commissions, gains or profit-sharing or share options, other than the normal expenses payable to employees of this institution.

## 2. HUMAN RESOURCE OVERSIGHT STATISTICS

The establishment organogram and race and gender representivity table appears in Part A: General Information: Organisational Structure.

Personnel cost by salary band

Level	Personnel Expenditure (R'000)	% of personnel exp. to total personnel cost (R'000)	No. of employees	Average personnel cost per employee (R'000)
Top Management	731 925	20 86	1	731.925
Senior Management	562 605	16.03	1	562 605
Professional qualified	965 000	27.51	4	241 250
Skilled	278 000	7.94	2	139 000
Semi-skilled	930 325	26.52	9	103 369
Unskilled	40 000	1.14	1	40 000
TOTAL	3 507 855	100	18	194 880

### **Performance Rewards**

There have been no personnel performance rewards as a result of the fact that the staff is too small to initiate a credible performance evaluation system as well as the fact that we have no available funds to pay incentives or performance rewards

## Employment and vacancies

There are no vacancies.

## **Employment changes**

There has been no change in the establishment.

## Labour Relations: Misconduct and disciplinary action

There has been no disciplinary action during the period under review.

# PART E: FINANCIAL INFORMATION

# 1. STATEMENT OF RESPONSIBILITY

Statement of Responsibility for the Annual Financial Statements for the year ended 31 March 2016

The Accounting Authority is responsible for the preparation of the public entity's Annual Financial Statements and for the judgements made in this information.

The Accounting Authority is responsible for establishing, and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the Annual Financial Statements.

In my opinion, the Annual Financial Statements fairly reflect the operations of the public entity for the financial year ended 31 March 2016.

The external auditors are engaged to express an independent opinion on the Annual Financial Statements of the public entity.

The William Humphreys Art Gallery Annual Financial Statements for the year ended 31 March 2016 have been audited by the external auditors and their report is presented on page 36.

The Annual Financial Statements of the public entity set out on page 43 to page 88 have been approved.

DIRECTOR
WILLIAM HUMPHREYS ART GALLERY
29 July 2016

D Robbins CHAIRPERSON OF THE COUNCIL WILLIAM HUMPHREYS ART GALLERY 29 July 2016

# 2. REPORT OF THE EXTERNAL AUDITOR

This is the audit report as issued by the external auditor.

# Report of the auditor-general to Parliament on William Humphrey Art Gallery

# Report on the financial statements

# Introduction

 I have audited the financial statements of the William Humphreys Art Gallery set out on pages ... to ..., which comprise the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets, cash flow statement and for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

# Accounting authority's responsibility for the financial statements

2. The accounting authority, is responsible for the preparation and fair presentation of these financial statements in accordance with South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and for such internal control as the accounting authority determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor-general's responsibility

- My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

# Basis for qualified opinion

# **Heritage Assets**

6. The entity did not measure its heritage assets at cost or fair value in accordance with GRAP 103, Heritage assets. As stated in note 13 to the financial statements, the entity was granted an exemption from measuring its heritage assets in terms of the requirements of the standard. I am unable to accept the exemption, as it was not granted for the purpose of achieving fair presentation. The exemption results in heritage assets being stated at R11 850 294 (2015: R10 680 476) in the statement of financial position. I was unable to determine the impact of the non-measurement on this value, as it was impracticable to do so.

# Qualified opinion

7. In my opinion, except for the effects of the matter described in the basis for qualified opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the William Humphrey's Art Gallery as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the SA Standards of GRAP and the requirements of the PFMA.

# **Emphasis of matter**

8. I draw attention to the matter below. My opinion is not modified in respect of this matter.

# Irregular expenditure

 As disclosed in note 30 to the financial statements, the entity incurred irregular expenditure of R175 955 during the year under review mainly due to non-compliance with supply chain management requirements. In addition, the full extent of irregular expenditure is still in the process of being determined.

# Report on other legal and regulatory requirements

10. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives of selected objectives presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

# Predetermined objectives

- 11. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information of the following selected objectives presented in the annual performance report of the public entity for the year ended 31 March 2016:
  - Programme 2: Business Development on pages x to x
  - Programme 3: Public Engagement on pages x to x
- 12. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned objectives. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPI).
- I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 14. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programmes:
  - Programme 2: Business Development
  - Programme 3: Public Engagement

# Compliance with legislation

15. I performed procedures to obtain evidence that the public entity had complied with applicable legislation regarding financial matters, financial management and other related matters.

# Financial statements, performance and annual reports

16. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 55(1) (a) and (b) of the PFMA. Material misstatements of disclosure item identified by the auditors in the submitted financial statements were subsequently corrected, but supporting records for non-current assets (heritage assets) that could not be provided resulted in the financial statements receiving a qualified audit opinion.

# Procurement and contract management

- The preference point system was not always applied in the procurement of goods and services above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act and Treasury Regulations 16A6.3(b).
- 18. A contract was awarded to the supplier whose tax matters had not been declared by the South African Revenue Services to be in order as required by Treasury Regulations 16A9.1(d) and the Preferential Procurement Regulations.

# **Expenditure management**

Effective steps were not taken to prevent irregular expenditure, amounting to R175 955 in note 30 of the AFS, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.

# Internal control

 I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation.

# Leadership

- Management did not always exercise oversight responsibility regarding financial reporting and compliance as well as related internal controls.
- Management did not always exercise oversight responsibility regarding related internal controls to ensure that all the policies are in place.

# Financial and performance management

 Management did not always prepare regular, accurate and complete financial reports that are supported and evidenced by reliable information.

# Governance

- 24. The accounting authority did not always Implement appropriate risk management activities to ensure that regular risk assessments, including consideration of IT risks and fraud prevention, are conducted and that a risk strategy to address the risks is developed and monitored
- 25. The accounting officer did not ensure that the audit committee promotes accountability and service delivery through evaluating and monitoring responses to risks and providing oversight over the effectiveness of the internal control environment including financial and performance reporting and compliance with laws and regulations

Andita. General Kimberley

31 July 2016



Auditing to build public confidence

# an agency of the Department of Arts and Culture

# WILLIAM HUMPHREYS ART GALLERY

P O Box 885 Civic Centre Kimberley 8300 South Africa

Tel: (053) 8311724/5 Facsimile: (053) 8322221 E-Mail: info@whag.co.za Website: www.whag.co.za

12 August 2016

The Office of the Auditor-General Private Bag X5013 8300 KIMBERLEY

REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT ON THE FINANCIAL STATEMENTS OF THE WILLIAM HUMPHREYS ART GALLERY FOR THE YEAR ENDED 31 MARCH 2016

It is with disappointment that Council reports that the audit report on the Annual Financial Statements for the year ended 31 March 2016 has been qualified by the Auditor-General. The audit qualification is in respect of non-compliance with accounting standard GRAP 103 which deals with heritage assets. This qualification, despite a temporary exemption granted by the Minister of Finance as gazetted on 4 March 2016, No 39777, in relation to the valuation of heritage assets.

WHAG has over the years, since inception of the gallery in 1952, been fortunate enough to receive donations of heritage assets from a wide spectrum of benefactors. These donations, which have greatly enhanced the gallery's base of heritage assets, have been recorded at a nil rand value in the accounting records of the gallery and it is only this class of heritage assets which are disclosed at nil. This practise was common throughout the heritage industry.

In terms of GRAP 103 these donated assets need to be reflected at a value. WHAG has elected, in terms of the standard, to use the historic purchase price or value at entry into the collection, as the recorded value in terms of GRAP 103.

As was reported in the 2014/2015 Annual Report, WHAG has updated manual and electronic registers and has performed a total stock take of all heritage assets. Values for donated items that are currently recorded at a nil rand value have been researched in the WHAG archives and historical files. The extent of the donated items stands 2408, that are recorded at a nil rand value in the accounting records. It must be stated that the GRAP 103 issue relates to the value of these items and that these donated items, as well as all other items in the gallery, are safeguarded, maintained and recorded.

GRAP 103 became effective for the year ended 31 March 2015. In order for the gallery to fully comply with GRAP 103 the donated items as detailed above need to be valued by an independent external professional specialist valuator. Funds have been budgeted by the Department of Arts and Culture in the 2017/2018 financial year in order for the valuations to be performed. Unfortunately, until these funds are available and the resulting valuations are performed, WHAG will be unable to fully comply with the requirements of GRAP 103.

Furthermore, the Audit Report in points 17 and 18 refers to items related to procurement and contract management. Point 17 refers to the preferential point system not always being applied. The Council wishes to place on record that this was in respect of one instance where

the process was applied but not adequately documented.

Point 18 relates to a supplier tax clearance certificate. Council wishes again to place on record that this is in respect of one instance, where the original tax clearance certificate was misplaced and a new tax clearance certificate was subsequently obtained.

Under the headings of leadership, financial and performance management, the Audit Report points 21, 22 and 23 refer to management "not always" exercising oversight and preparing regular, accurate and complete financial reports. Council wishes to state that these are sweeping statements and wish to highlight the fact that the financial statements, with the exception of GRAP 103, were unqualified.

**David Robbins** 

Chairperson of the Council of the William Humphreys Art Gallery

# 3. ANNUAL FINANCIAL STATEMENTS

# WILLIAM HUMPHREYS ART GALLERY FINANCIAL STATEMENTS for the year ended 31 March 2016

The reports and statements set out below comprise the financial statements presented to the parliament:

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# WILLIAM HUMPHREYS ART GALLERY FINANCIAL STATEMENTS for the year ended 31 March 2016

## COUNCIL MEMBERS' RESPONSIBILITIES AND APPROVAL

The members are required by the Public Finance Management Act (Act 1 of 1999), to maintain adequate accounting records and is responsible for the content and integrity of the financial statements and related financial information included in this report. It is the responsibility of the members to ensure that the financial statements fairly present the state of affairs of the entity as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the fair presentation of the financial statements and are given unrestricted access to all financial records and related data.

The financial statements have been prepared in accordance with standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the entity and place considerable importance on maintaining a strong control environment.

To enable the members to meet these responsibilities, the accounting authority sets standards for internal control aimed at reducing the risk of error or deficit in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the entity and all employees are required to maintain the highest ethical standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the entity is on identifying, assessing, managing and monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied upon for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or deficit.

The members have reviewed the entity's cash flow forecast for the year to 31 March 2017 and, in the light of this review and the current financial position, they are satisfied that the entity has or has access to adequate resources to continue in operational existence for the foreseeable future.

The financial statements set out on pages 43 to 88 which have been prepared on the going concern basis, were approved by the accounting authority on 31 May 2016 and were signed on its behalf by:

DIRECTOR

# WILLIAM HUMPHREYS ART GALLERY FINANCIAL STATEMENTS for the year ended 31 March 2016

# **GENERAL INFORMATION**

# Country of incorporation and domicile

South Africa

# Nature of business and principal activities

State-aided Institution in terms of the State-aided Institutions Act, No 23 of 1931. As a national heritage institution the entity is required to comply with the prescriptions of the Cultural Institutions Act, No 119 of 1998 and the PFMA. The entity is a non-profit entity and is focused on service delivery in the Northern Cape.

# **Board Members**

Mr D Robbins (Chairperson)
Prof E Marais
Ms T Mngomezulu
Mr FE Nelurhalani
Mr T Mafumadi
Mrs B Kubheka
Prof N Makunga
Mrs M Bossenger
M M Hartdegen

# Registered office

Cullinan Cresent Civic Centre Kimberley 8301

# **Business address**

Cullinan Cresent Civic Centre Kimberley 8301

# **Executive Authority**

Department of Arts and Culture (Minister: N Mthethwa)

# WILLIAM HUMPHREYS ART GALLERY FINANCIAL STATEMENTS for the year ended 31 March 2016

## **Bankers**

Nedbank

# **External Auditors**

Auditor-General of South Africa

# Director

Mrs AF Pretorius

# **Chief Financial Officer**

Mr LC Stockenstrom

# **Reporting Framework**

South African Standards on General Recognised Accounting Practice (GRAP), as issued by the Accounting Standards Board

# **Relevant Legislation**

State-aided Institutions Act, No. 23 of 1931
Public Finance Management Act, No. 1 of 1999
Cultural Institutions Act, No. 119 of 1998
Employment Equity Act, No. 9 of 1999
Unemployment Insurance Act, No. 30 of 1966
Basic Conditions of Employment Act, No. 75 of 1997

# WILLIAM HUMPHREYS ART GALLERY STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2016

	Notes	2016 Actual R	2016 Final Budget R	Variance R	Reference	2015 Actual R
REVENUE						
Exchange revenue		334,547.39	310,000.00	24,547.39		272,619.83
Commission earned	<u>2</u>	23,219.17	70,000.00	-46,780.83	33.1	22,551.17
Rendering of services	2 3 4 5	85,053.88	80,000.00	5,053.88	33.2	137,486.40
Interest income	<u>4</u>	129,901.46	80,000.00	49,901.46	33.3	60,344.54
Rental income	<u>5</u>	96,372.88	80,000.00	16,372.88	33.4	52,237.72
Non-exchange revenue		6,531,807.24	6,254,000.00	277.807.24		6,418,931.03
Transfer and subsidies received	6	6,444,922.25	6,234,000.00	210.922.25	33.5	6,378,623.34
Other non-exchange revenues	<u>6</u> 7	86,884.99	20,000.00	66,884.99	33.6	40,307.69
-	_		· '			
Total revenue		6,866,354.63	6,564,000.00	302,354.63		6,691,550.86
EXPENDITURE						
Administrative expenses	8	353.004.45	236.000.00	117.004.45	33.7	307,128.29
Employee benefit cost	9	3.621.855.21	3.782.000.00	-160.144.79		3,662,943.49
Audit fees	8 9 10 12 12 12	276,126,92	78,710.00	197,416,92	33.8	503.716.18
Depreciation and amortisation	12	96,327.00	75,000.00	21,327.00	33.9	96,123.00
Impairment of property, plant and equipment	12	0.00	.,	0.00		0.00
Loss on scrapping of property, plant and equipment	12	2,590.78		2,590.78		29,669.65
Maintenance property and buildings	_	11,012.82	15,000.00	-3,987.18		7,689.42
Maintenance vehicles, machinery and equipment		65,052.52	15,000.00	50,052.52	33.10	34,652.14
Other operating expenses	<u>11</u>	700,416.74	989,290.00	-288,873.26	33.11	938,544.29
Total avnanditura		5.126.386.44	5 404 000 00	04.040.50		E E00 466 46
Total expenditure		5,120,386.44	5,191,000.00	-64,613.56	-	5,580,466.46
Net surplus for the year		1,739,968.19	1,373,000.00	366,968.19		1,111,084.40
			·		-	·

# WILLIAM HUMPHREYS ART GALLERY STATEMENT OF FINANCIAL POSITION for the year ended 31 March 2016

ASSETS	Notes	2016 Actual R	2016 Final Budget R	Variance R	Reference	2015 Actual R
Non-current assets Property, plant and equipment Heritage assets	<u>12</u> <u>13</u>	13,651,384.76 1,801,089.93 11,850,294.83	12,748,000.00 1,240,000.00 11,508,000.00	903,384.76 561,089.93 342,294.83	33.12	12,460,191.45 1,779,714.82 10,680,476.63
Current assets Trade and other receivables from exchange transaction Trade and other receivables from non-exchange transaction Prepayments Cash and cash equivalents	15 17 16 18	3,395,397.19 5,283.36 376,201.20 53,010.62 2,960,902.01	1,572,000.00 26,000.00 135,000.00 50,000.00 1,361,000.00	1,820,386.57 -20,716.64 241,201.20 1,599,902.01	33.13 33.14 33.15	2,760,015.60 93,373.11 165,278.95 48,531.48 2,452,832.06
Total assets LIABILITIES		17,046,781.95	14,320,000.00	2,723,771.33		15,220,207.05
Non-current liabilities Long term retirement benefit obligation Total non-current liabilities	<u>19</u>	339,000.00	735,000.00 735,000.00	-396,000.00 -396,000.00	33.16	442,000.00 442,000.00
Current liabilities Trade and other payables from exchange transactions Deferred and Income received in advance Short term portion of retirement benefit obligation Short term accruals	21 22 19 23	1,946,833.74 477,724.73 1,150,395.46 26,000.00 292,713.55	240,000.00 240,000.00	356,438.28 277,724.73 26,000.00 52,713.55	33.18 33.18 33.16 33.19	1,757,227.03 266,367.15 1,203,321.00 37,000.00 250,538.88
Total current liabilities Total liabilities		1,946,833.74 2,285,833.74	440,000.00 1,175,000.00	356,438.28 -39,561.72		1,757,227.03 2,199,227.03
Net Assets  NET ASSETS  Accumulated surpluses  Total net assets		14,760,948.21 14,760,948.21 14,760,948.21	13,145,000.00 13,145,000.00 13,145,000.00	2,763,333.05 1,615,948.21 1,615,948.21		13,020,980.02 13,020,980.02 13,020,980.02

# WILLIAM HUMPHREYS ART GALLERY STATEMENT OF CHANGES IN EQUITY for the year ended 31 March 2016

	Notes	2016 R	2015 R
Accumulated surpluses			
Balance at 1 April		13,020,980.02	11,909,895.62
Net surplus for the year		1,739,968.19	1,111,084.40
Balance at 31 March		14,760,948.21	13,020,980.02

# WILLIAM HUMPHREYS ART GALLERY STATEMENT OF CASH FLOWS for the year ended 31 March 2016

	Notes	2016 Actual R	2016 Final Budget R	Variance R	Reference	2015 Actual R
Cash flows from operating activities						
Cash receipts from customers		6,609,141.53	6,484,000.00	125,141.53	33.1 - 33.6	6,376,893.83
Cash paid to suppliers & employees		-4,940,861.95	-5,440,000.00	499,138.05	34.7 - 34.10	-4,034,168.16
Cash generated from operations	<u>24</u>	1,668,279.58	1,044,000.00	624,279.58		2,342,725.67
Interest received		129,901.46	80,000.00	49,901.46		60,344.54
Net cash inflows from operating activities		1,798,181.04	1,124,000.00	674,181.04		2,403,070.21
Cash flows from investing activities Purchase of property, plant and equipment Purchase of heritage assets	26 26	-120,292.89 -1,169,818.20	-80,000.00 -1,100,000.00	-40,292.89 -69,818.20		-100,644.33 -1,058,801.00
Net cash outflows from investing activities		-1,290,111.09	-1,180,000.00	-110,111.09		-1,159,445.33
Net increase/(decrease) in cash and cash equivalents		508,069.95	-56,000.00	564,069.95		1,243,624.88
Cash and cash equivalents at the beginning of the year		2,452,832.06	1,417,000.00	1,035,832.06		1,209,207.18
Cash and cash equivalents at end of the year		2,960,902.01	1,361,000.00	1,599,902.01	33.14	2,452,832.06

# WILLIAM HUMPHREYS ART GALLERY NOTES TO THE ANNUAL FINANCIAL STATEMENTS

# for the year ended 31 March 2016

## 1. ACCOUNTING POLICIES

# 1.1 Basis of preparation

The financial statements have been prepared in accordance with the effective Standards of Generally Recognised Accounting Practices (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board in accordance with section 91(1) of the Public Finance Management Act (Act 1 of 1999).

The annual financial statements have been prepared on the accrual basis of accounting and are in accordance with the historic cost convention as the basis of measurement, except as otherwise indicated.

These accounting policies are consistent with the previous period.

The principal accounting policies adopted in the preparation of these annual financial statements are set out below.

The following GRAP Standards have been issued and are effective:

- GRAP 1 Presentation of financial statements
- GRAP 2 Cash flow statements
- GRAP 3 Accounting policies, changes in accounting estimates and errors
- GRAP 4 The effect of changes in foreign exchange rates
- **GRAP 5 Borrowing cost**
- GRAP 6 Consolidated and separate financial statements
- GRAP 7 Investments in associates
- GRAP 8 Interest in joint ventures
- GRAP 9 Revenue from exchange transactions
- GRAP 10 Financial reporting in hyperinflationary economies
- **GRAP 11 Construction contracts**
- **GRAP 12 Inventories**
- **GRAP 13 Leases**
- GRAP 14 Events after reporting date
- **GRAP 16 Investment property**
- GRAP 17 Property, plant and equipment
- **GRAP 18 Segment Reporting**
- GRAP 19 Provisions, contingent liabilities and assets
- GRAP 21 Impairment of non-cash-generating assets
- GRAP 23 Revenue from non-exchange transactions
- GRAP 24 Presentation of budget information in the financial statements
- GRAP 25 Employee benefits
- GRAP 26 Impairment of cash-generating assets
- **GRAP 27 Agriculture**
- GRAP 31 Intangible assets
- **GRAP 100 Discontinued operations**
- GRAP 103 Hertige assets
- GRAP 104 Financial instruments
- GRAP 105 Transfer of functions between Entities under common control
- GRAP 106 Transfer of functions between Entities not under common control
- **GRAP 107 Mergers**
- IPSAS 20 Related parties
- IFRS 3 Business combinations
- IFRS 4 Insurance contracts

IFRS 6 Exploration for and evaluation of mineral resources

IAS 12 Taxes

SIC 20 Income taxes - recovery of revaluated non-depreciated assets

SIC 25 Income Taxes - changes in the tax status of an entity or its shareholders

SIC 29 Service concession arrangements - Disclosures

IFRIC 2 Members shares in co-operative entities and similar instruments

IFRIC 4 Determining whether an arrangement contains a lease

IFRIC 9 Reassessment of embedded derivatives

IFRIC 12 Service concession arrangements

IFRIC 13 Customer loyalty programmes

IFRIC 14 The limit on a defined benefit asset, minimum funding requirements and their interaction

IFRIC 15 Agreement for the construction of real estate

IFRIC 16 Hedges in net investments in a foreign operation

IFRIC 20 Stripping costs in the production phase of a surface mine

IFRIC 21 Levies

## 1.1.1 Critical judgements, estimations and assumptions

In the application of the entity's accounting policies, which are described below, management are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following are the critical judgements, apart from those involving estimations, that management have made in the process of applying the entity's Accounting Policies and that have the most significant effect on the amounts recognised in the Annual Financial Statements:

# 1.1.2 Revenue recognition

Accounting policy note 1.2 describes the conditions under which revenue will be recorded by the management of the entity.

Management considered the detailed criteria for the recognition of revenue as set out in GRAP 9: Revenue from exchange transactions; Revenue as far as revenue from non-exchange transactions is concerned management considered the detailed criteria of GRAP 23 for the recognition of revenue. In particular, whether the entity, when goods are sold, had transferred to the buyer the significant risks and rewards of ownership of the goods and when services are rendered, whether the service has been rendered. Also of importance is the estimation process involved in initially measuring revenue at the fair value thereof. The management of the entity is satisfied that recognition of the revenue in the current year is appropriate.

# 1.1.3 Useful lives of property, plant and equipment

As detailed in accounting policy note 1.7 depreciation is charged over the estimated useful lives of the assets.

Depreciation is charged so as to write off the cost or valuation of assets less their residual values over their estimated useful lives, taking into account the residual values of the assets at the end of their useful lives, which is determined when assets are available for use. The useful lives and residual values of the assets are based on industry knowledge.

#### 1.1.4 Impairment of property, plant and equipment and intangible assets

Accounting policy note 1.8 describes the conditions under which non-financial assets are tested for potential impairment losses by the management of the entity. Significant estimates and judgements are made relating to property, plant and equipment impairment testing.

The measurement of loans receivable is derived after consideration of the allowance for doubtful debts. Management makes certain assumptions regarding the categorisation of debtors with similar risk profiles so that the effect of any impairment on a group of receivables or loans would not differ materially from the impairment that would have been determined had each debtor been assessed for impairment on an individual basis. The determination of this allowance is predisposed to the utilisation of estimates, assumptions and management judgements. In determining this allowance, the estimates are made about the probability of recovery of the debtors/loans based on their past payment history and risk profile.

#### 1.1.5 Provisions and contingent liabilities

Management judgement is required when recognising and measuring provisions and when measuring contingent liabilities as set out in the notes when applicable. Provisions are discounted where the effect of discounting is material using actuarial valuations.

# 1.1.6 Presentation currency

The Annual Financial Statements are presented in South African Rand, which is the entity's functional currency. No rounding has been applied in the Annual Financial Statements.

## 1.1.7 Offsetting

Assets, liabilities, revenues and expenses have not been offset except when offsetting is required or permitted by a Standard of GRAP.

#### 1.1.8 Standards, amendments to standards and interpretations issued but not yet effective

The following GRAP standards and interpretations have been issued but are not yet effective and have not been early adopted by the entity:

GRAP 20 Related party disclosure - issued June 2011;

GRAP 32 Service concession arrangements: Grantor - issued August 2013.

GRAP 108 Statutory receivables - issued September 2013

GRAP 109 Accounting by principles and agents - issued July 2015

All other standards as listed above will only be effective when a date is announced by the Minister of Finance.

## Nature of impending changes in accounting policy:

GRAP 109 Accounting by principles and agents GRAP 32 Service concessions arrangements: Granter and GRAP 108 statutory receivables.

The effectiveness of these standards and interperation will not have an effect on the Annual Financial statements/accounting policies of the entity, as the entity does not have related transactions or activities that fall within the scope of these standards.

GRAP 20, Related party disclosure: Accounting policy will be developed in terms of this standard and GRAP 3, Accounting policies, Change in accounting estimates and errors applied.

## Impact on the entity's financial statements once implemented:

GRAP 109 Accounting by principles and agents

The effectiveness of these standards will not have an impact on the annual financial statements of the entity as the entity does not have any related transactions or activities that fall within the scope of these standards.

There will be no material impact on the recognition, measurement and disclosure in the annual financial statements with the adoption of GRAP 20, Related party disclosure, the adoption will however result in a change in accounting policy and the relevant disclosure will be made in terms of GRAP 3, Accounting policy, changes in accounting estimates and errors.

# 1.1.9 Comparative information

When the presentation or classification of items in the Annual Financial Statements is amended, prior period comparative amounts are restated. The nature and reason for the reclassification is disclosed. Where accounting errors have been identified in the current year, the correction is made retrospectively as far as practicable, and the prior year comparatives are restated accordingly. Where there has been a change in accounting policy in the current year, the adjustment is made retrospectively as far as is practicable, and the prior year comparatives are restated accordingly.

# 1.1.10 Going concern assumption

The Annual Financial Statements have been prepared on a going concern basis as there is no intention to liquidate the entity or to cease operations. Management has assessed whether any material uncertainties related to events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern exist and have found none.

# 1.2 Revenue recognition

Revenue is recognised when it is probable that future economic benefits will flow to the enterprise and these benefits can be measured reliably.

Revenue from the sale of goods is recognised when significant risks and rewards of ownership of the goods have been transferred to the buyer.

Government grants are recognised when it is probable that future economic benefits will flow to the entity and these benefits can be measured reliably. The grant is recognised to the extent that there are no future obligations arising from receipt of the grant.

Interest income is allocated to the specific applicable fund related to the investment and therefore directly capitalised against funds and reserves.

Revenue, excluding value-added taxation where applicable, is derived from a variety of sources which include grants from other tiers of government and revenue from trading activities, interest and other services provided. Revenue is recognised when it is probable that future economic benefits or service potential will flow to the entity and these benefits can be measured reliably, except when specifically stated otherwise.

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the entity's activities. Revenue is shown net of returns, rebates and discounts. The entity recognises revenue when the amount of revenue can be reliably measured, and it is probable that future economic benefits will flow to the entity and when specific criteria have been met for each of the entity's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The entity bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue from exchange transactions refers to revenue that accrued to the entity directly in return for services rendered/goods sold, the value of which approximates the consideration received or receivable.

Revenue from non-exchange transactions refers to transactions where the entity received revenue from another entity without directly giving approximately equal value in exchange. Revenue from non-exchange transactions is generally recognised to the extent that the related receipt or receivable qualifies for recognition as an asset and there is no liability to repay the amount.

## Revenue from exchange transactions

Revenue from exchange transactions refers to revenue that accrued to the entity directly in return for services rendered or goods sold, the value of which approximates the fair value of consideration received or receivable. At the time of initial recognition, the full amount of revenue is recognised.

#### Finance income

Interest earned on investments is recognised in the Statement of Financial Performance on the time proportionate basis that takes into account the effective yield on the investment.

Interest earned on the following investments is not recognised in the Statement of Financial Performance:

- Interest earned on trust funds is allocated directly to the fund.
- Interest earned on unutilised conditional grants is allocated directly to the creditor: unutilised conditional grants, if the grant conditions indicate that interest is payable to the funder.

#### Sale of goods

Revenue from the sale of goods is recognised when all the following conditions have been met:

- The entity has transferred to the buyer the significant risks and rewards of ownership of the goods.
- The entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold.
- The amount of revenue can be measured reliably.
- It is probable that the economic benefits or service potential associated with the transaction will flow to the entity.
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Service revenue is recognised by reference to the stage of completion of the transaction at statement of financial position date. Stage of completion is determined by services performed to date as a percentage of total services to be performed.

#### Services rendered

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the reporting date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- The amount of revenue can be measured reliably.
- It is probable that the economic benefits or service potential associated with the transaction will flow to the entity.
- The stage of completion of the transaction at the reporting date can be measured reliably.
- The costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When services are performed by an indeterminate number of acts over a specified time frame, revenue is recognised on a straight line basis over the specified time frame unless there is evidence that some other method better represents the stage of completion. When a specific act is much more significant than other acts, the recognition of revenue is postponed until the significant act is executed.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable.

Service revenue is recognised by reference to the stage of completion of the transaction at the reporting date. Stage of completion is determined by the proportion that costs incurred to date bear to the total estimated costs of the transaction.

Service fees included in the price of the product are recognised as revenue over the period during which the service is performed.

When goods or services are exchanged or swapped for goods or services that are of a similar nature and value, the exchange is not regarded as a transaction that generates revenue. When goods are sold or services rendered in exchange for dissimilar goods or services, the exchange is regarded as a transaction that generates revenue. The revenue is measured at the fair value of the goods or services received, adjusted by the amount of any cash or cash equivalents transferred. When the fair value of the goods or services received cannot be measure reliably, the revenue is measured at fair value of the goods or services given up, adjusted by the amount of any cash or cash equivalents transferred.

## 1.3 Revenue from non-exchange transactions

Revenue comprises gross inflows of economic benefits or service potential received and receivable by an entity, which represents an increase in net assets, other than increases relating to contributions from owners.

Conditions on transferred assets are stipulations that specify that the future economic benefits or service potential embodied in the asset is required to be consumed by the recipient as specified or future economic benefits or service potential must be returned to the transferor.

Control of an asset arises when the entity can use or otherwise benefit from the asset in pursuit of its objectives and can exclude or otherwise regulate the access of others to that benefit.

Exchange transactions are transactions in which one entity receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of cash, goods, services, or use of assets) to another entity in exchange.

Non-exchange transactions are transactions that are not exchange transactions. In a non-exchange transaction, an entity either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange.

Restrictions on transferred assets are stipulations that limit or direct the purposes for which a transferred asset may be used, but do not specify that future economic benefits or service potential is required to be returned to the transferor if not deployed as specified.

Stipulations on transferred assets are terms in laws or regulation, or a binding arrangement, imposed upon the use of a transferred asset by entities external to the reporting entity. Transfers are inflows of future economic benefits or service potential from non-exchange transactions, other than taxes.

#### Recognition

An inflow of resources from a non-exchange transaction recognised as an asset is recognised as revenue, except to the extent that a liability is also recognised in respect of the same inflow.

As the entity satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it reduces the carrying amount of the liability recognised and recognises an amount of revenue equal to that reduction.

## Measurement

Revenue from a non-exchange transaction is measured at the amount of the increase in net asset recognised by the entity.

When, as a result of a non-exchange transaction, the entity recognises an asset, it also recognises revenue equivalent to the amount of the asset measured at its fair value as at the date of acquisition, unless it is also required to recognise a liability. Where a liability is required to be recognised it will be measured as the best estimate of the amount required to settle the obligation at the reporting date, and the amount of the increase in net assets, if any, recognised as revenue. When a liability is subsequently reduced, because the taxable event occurs or a condition is satisfied, the amount of the reduction in the liability is recognised as revenue.

#### **Transfers**

Apart from services in kind, which are not recognised, the entity recognises an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset.

The entity recognises an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset.

Transferred assets are measured at their fair value as at the date of acquisition.

#### Gifts and donations, including goods in kind

Gifts and donations, including goods in kind, are recognised as assets and revenue when it is probable that the future economic benefits or service potential will flow to the entity and the fair value of the assets can be measured reliably.

#### 1.4 Retirement benefit cost

The entity contributes to a defined contribution and a defined benefit plan for pension fund purposes which is administered by a third party. The entity has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee services in the current and prior periods.

#### 1.5 Post-retirement medical benefit cost

The entity is liable for the post-retirement medical benefit cost of employees that retire from its service and employees still in service to the amount of two thirds of the contributions to the medical aid fund. This amount is capped as per the bargaining council agreement.

This liability is determined by taking into account the life expectancy of the retired employees as well as projected future medical aid contributions discounted back to the current value.

#### 1.6 Commission earned

The entity earns commission from artists that hold exhibitions of their artworks at the art gallery and thereafter offer their artworks for sale to the general public. The gallery earns a commission in respect of these sales.

# 1.7 Heritage assets

# Initial recognition

Heritage assets are assets that have a cultural, environmental, historical, natural, scientific, technological or artistic significance and are held indefinitely for the benefit of present and future generations. The cost of a heritage asset is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Trade discounts, discounts and rebates are deducted in arriving at the cost.

Where a heritage asset is acquired through a non-exchange transaction, its cost shall be measured at its fair value as at date of acquistion.

## Subsequent measurement-cost model

Subsequent to initial recognition heritage assets are measured at cost less any impairment losses.

# Impairment

Heritage assets shall not be depreciated but the entity will assess at each reporting date whether there is an indication that a heritage asset may be impaired. If such indication exists, the entity shall estimate the recoverable amount or recoverable service amount of the asset.

#### **Transfers**

Transfers from heritage assets shall be made when, and only when, the particular asset no longer meets the definition of a heritage asset.

Transfers to heritage asset shall be made when, and only when, the asset meets the definition of a heritage asset.

# Derecognition

The carrying amount of a heritage asset shall be derecognised on disposal, or when no future economic benefits or service potential are expected from its use or disposal. The gain or loss arising from the derecognition of a heritage asset shall be determined as the difference between the net disposal proceeds, if any, and the carrying amount of the heritage assets. Such difference is recognised in surplus or deficit when the heritage asset is derecognised.

#### 1.8 Property, plant and equipment

# Initial recognition

Property, plant and equipment are tangible non-current assets that are held for use in the production or supply of goods or services, rental to others, or for administrative purposes, and are expected to be used during more than one year. Items of property, plant and equipment are initially recognised as assets on acquisition date and are initially recorded at cost. The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by the entity. Trade discounts and rebates are deducted in arriving at the cost. The cost also includes the necessary costs of dismantling and removing the asset and restoring the site on which it is located.

When significant components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Where an asset is acquired by the entity for no or nominal consideration (i.e. a non-exchange transaction), the cost is deemed to be equal to the fair value of that asset on the date acquired. Where an item of property, plant and equipment is acquired in exchange for a non-monetary asset or monetary assets, or a combination of monetary and non-monetary assets, the asset acquired is initially measured at fair value (the cost). If the acquired item's fair value was not determinable, its deemed cost is the carrying amount of the asset(s) given up. Major spare parts and servicing equipment qualify as property, plant and equipment when the entity expects to use them during more than one period. Similarly, if the major spare parts and servicing equipment can be used only in connection with an item of property, plant and equipment, they are accounted for as property, plant and equipment.

## Subsequent measurement-cost model

Subsequent to initial recognition, items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Where the entity replaces part of an asset, it derecognises the part of the asset being replaced and capitalises the new component. Subsequent expenditure incurred on an asset is capitalised when it increases the capicity or the future economic benefits associated with the asset.

Depreciation is charged so as to write off the cost or valuation of assets less their residual values over their estimated useful lives, taking into account the residual values of the assets at the end of their useful lives, which is determined when assets are available for use. The useful lives and residual values of the assets are based on industry knowledge and are set out below:

Office equipment 20 years Equipment 25 years 20 years Computers **Fittings** 25 years Vehicles/trailers 10 years Leasehold improvements-building 10 - 25 years Leasehold improvements-equipment 5 years Library 25 years

Depreciation only commences when the asset is available for use, unless stated otherwise. Depreciation is recognised in surplus or deficit on a straight line basis over the estimated useful lives of each part of an item of property, plant and equipment.

The residual value, useful life of an asset and the depreciation method is reviewed annually and any changes are recognised as a change in accounting estimate in Statement of Financial Performance.

The gains or losses arising from the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Statement of Financial Performance.

Repairs and maintenance costs are expensed through the Statement of Financial Performance, except where the vaue of the asset or its expected useful life has been increased, then it is capitalised.

#### Subsequent cost

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the entity and its cost can be measured reliably. The carrying amount of the replaced part is de-recognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in surplus or deficit as incurred.

#### Derecognition

Items of property, plant and equipment are derecognised when the asset is disposed of or when there are no further economic benefits or service potential expected from the use of the asset. The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying value and is recognised in the Statement of Financial Performance.

# 1.9 Impairment of non-current assets

At each statement of financial position date, the carrying amount of tangible assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If the fair value less cost to sell of any asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its fair value less cost to sell. An impairment loss is recognised immediately in the statement of financial performance.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its fair value less costs to sell, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the statement of financial performance

## 1.10 General and specific funds

The general fund relates to the accumulated surplus of income over expenditure.

# 1.11 Provisions

A provision is a liability where the timing or amount of the outflow of resources embodying economic benefits or service potential is uncertain.

Provisions are recognised when the entity has a present legal or constructive obligation as a result of past events where it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

Where the effect of the time value of money is material, the amount of a provision shall be the present value of the expenditure expected to be required to settle the present obligation. The discount rate shall reflect current market assessments of the time value of money risks specific to the liability.

# 1.12 Comparative figures

#### **Current-year comparatives**

Budgeted amounts have, in accordance with GRAP 1, been included in the financial statements and form part of the audited Annual Financial Statements.

## **Prior-year comparatives**

When the presentation or classification of items in the Annual Financial Statements is amended, prior period comparative amounts are reclassified. The nature and reasons for the reclassification are disclosed.

#### 1.13 Employee Benefits

## Short-term employee benefits

Remuneration to employees is recognised in the Statement of Financial Performance as the services are rendered, except for non-accumulating benefits, which are only recognised when the specific event occurs.

The gallery treats its provision for leave pay as an accrual.

The costs of all short-term employee benefits such as leave pay, are recognised during the period in which the employee renders the related service. The liability for leave pay is based on the total accrued leave days at year end and is shown as a payable in the Statement of Financial Position. The gallery recognises the expected cost of bonuses only when the gallery has a present legal or constructive obligation to make such payment and a reliable estimate can be made.

# Post-employment benefits

The gallery provides retirement benefits for its employees in terms of defined benefit plans.

#### **Defined Benefit Plans**

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan.

#### Post-retirement health care benefits

The gallery has an obligation to provide post-retirement health care benefits to certain of its retirees. According to the rules of the medical aid funds, with which the gallery is associated, a member (who is on the current Conditions of Service), on retirement, is entitled to remain a continued member of the medical aid fund, in which case the gallery is liable for a certain portion of the medical aid membership fee.

The defined benefit liability is the aggregate of present value of the defined benefit obligation and unrecognised actuarial gains and losses, reduced by unrecognised past service costs. The plan is unfunded. The present value of the defined benefit obligation is calculated using the projected unit credit method, incorporating actuarial assumptions and a discount rate based on the government bond rate. Valuations of these obligations are carried out every year

by independent qualified actuaries.

Actuarial gains or losses are recognised in full in the period in which they occur. Actuarial gains and losses are recognised in the Statement of Financial Performance in the period in which they occur.

Past services are recognised immediately in income, unless the changes to the pension plan are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past-service costs are amortised on a straight line basis over the vesting period.

# 1.14 Related parties

Individuals as well as their close family members, and/or entities are related parties if one party has the ability, directly or indirectly, to control or jointly control the other party or exercise significant influence over the other party in making financial and/or operating decisions. Key management personnel is defined as the Chief Executive Officer, Chief Financial Officer and all other managers reporting directly to the Chief Executive Officer or as designated by the Chief Executive Officer.

#### 1.15 Assumptions made by management

No material assumptions were made by management that could have a significant effect on the amounts recognised in the financial statements.

#### 1.16 Financial instruments

The entity recognises a financial asset or a financial liability in its Statement of Financial Position when, and only when, the entity becomes a party to the contractual provisions of the instrument. This is achieved through the application of trade date accounting.

Upon initial recognition the entity classifies financial instruments or their component parts as financial liabilities, financial assets or residual interests in conformity with the substance of the contractual arrangement and to the extent that the instrument satisfies the definitions of a financial liability, a financial asset or a residual interest

Financial instruments are evaluated, based on their terms, to determine if those instruments contain both liability and residual interest components (i.e. to assess if the instruments are compound financial instruments). To the extent that an instrument is in fact a compound instrument, the components are classified separately as financial liabilities and residual interests as the case may be.

# Initial recognition and measurement

When a financial instrument is recognised, the entity measures it initially as its fair value plus, in the case of a financial asset or a financial liability not subsequently measured at fair value, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

# Subsequent measurement

Subsequent to initial recognition, financial assets and financial liabilities are measured at fair value, amortised cost or cost.

All financial assets and financial liabilities are measured after initial recognition using the following categories:

# a) Financial instruments at fair value

- Derivatives.
- Compound instruments that are designated at fair value, i.e. an instrument that includes a derivative and a non-derivative host contract.
- Instruments held for trading.
- Non-derivative financial assets or financial liabilities with fixed or determinable payments that are

designated at fair value at initial recognition.

- An investment in a residual interest for which fair value can be measured reliably.
- Financial instruments that do not meet the definition of financial instruments at amortised cost or financial instruments at cost.

## b) Financial instruments at amortised cost

Non-derivative financial assets or non-derivative financial liabilities that have fixed or determinable payments, excluding those that the entity designates at fair value at initial recognition or are held for trading.

## c) Financial instruments at cost

Investments in residual interests, which do not have quoted market prices and for which fair value cannot be determined reliably.

The entity assesses which instruments should be subsequently measured at fair value, amortised cost or cost, based on the definitions of financial instruments at fair value, financial instruments at amortised cost or financial instruments at cost as set out above.

#### Derecognition

A financial asset is derecognised at trade date when the cash flows from the asset expire, are settled or waived. i.e.:

- a) Significant risks and rewards are transferred to another party; or
- b) Despite having retained significant risks and rewards, the entity has transferred control of the asset to another entity.

A financial liability is derecognised when the obligation is extinguished. Exchanges of debt instruments between a borrower and a lender are treated as the extinguishment of an existing liability and the recognition of a new financial liability. Where the terms of an existing financial liability are modified, it is also treated as the extinguishment of an existing liability and the recognition of a new liability.

# Gains and losses

A gain or loss arising from a change in the fair value of a financial asset or financial liability measured at fair value is recognised in surplus or deficit.

For financial assets and financial liabilities measured at amortised cost or cost, a gain or loss is recognised in surplus or deficit when the financial asset or financial liability is derecognised or impaired through the amortisation process.

#### Offsetting

The entity does not offset financial assets and financial liabilities in the Statement of Financial Position unless a legal right of set-off exists and the parties intend to settle on a net basis.

#### Impairments

All financial assets measured at amortised cost, or cost, are subject to an impairment review. The entity assesses at the end of each reporting period whether there is any objective evidence that a financial asset or group of financial assets is impaired.

#### For financial assets held at amortised cost:

The entity first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant and individually or collectively for financial assets that are not individually significant. If the entity determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are

individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in the collective assessment of impairment.

If there is objective evidence that an impairment loss on financial assets measured at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in surplus or deficit.

#### For financial assets held at cost:

If there is objective evidence that an impairment loss has been incurred on an investment in a residual interest that is not measured at fair value because its fair value cannot be measured reliably, the amount of the impairment loss is measured as the difference between the carrying amount of the financial asset and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment losses are not reversed.

#### Investments at amortised cost

Investments, which include listed government bonds, unlisted municipal bonds, fixed deposits and short-term deposits invested in registered commercial banks, are categorised as financial instruments at amortised cost and are subsequently measured at amortised cost.

Where investments have been impaired, the carrying value is adjusted by the impairment loss, which is recognised as an expense in the period that the impairment is identified.

On disposal of an investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the Statement of Financial Performance.

# Cash and cash equivalents

Cash and cash equivalents are measured at fair value.

Cash includes cash on hand and cash with banks. Cash equivalents are short-term highly liquid investments that are held with registered banking institutions with maturities of three months or less and are subject to an insignificant risk of change in value.

For the purposes of the Cash Flow Statement, cash and cash equivalents comprise cash on hand and deposits held on call with banks.

Cash and cash equivalents are subsequently measured at fair value.

#### Trade and other receivables

Trade and other receivables are initially recognised at fair value plus transaction costs that are directly attributable to the acquisition and subsequently stated at amortised cost, less provision for impairment. All trade and other receivables are assessed at least annually for possible impairment. Impairments of trade and other receivables are determined in accordance with the accounting policy for impairments. Impairment adjustments are made through the use of an allowance account.

Bad debts are written off in the year in which they are identified as irrecoverable. Amounts receivable within 12 months from the reporting date are classified as current.

Trade and other receivables are subsequently measured at amortised cost.

#### Trade and other payables

Trade payables are initially measured at fair value plus transaction costs that are directly attributable to the acquisition and are subsequently measured at amortised cost using the effective interest rate method.

Trade and other payables are subsequently measured at amortised cost.

# 1.17 Risk management of financial assets and liabilities

It is the policy of the entity to disclose information that enables the user of its financial statements to evaluate the nature and extent of risks arising from financial instruments to which the entity is exposed on the reporting date.

The entity has exposure to the following risks from its use of financial instruments:

- a) market risk;
- b) credit risk;
- c) liquidity risk.

Risks and exposure are disclosed as follows:

## Market risk

- a) Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices that will affect the entity's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.
- b) The maximum exposure to cash flow and fair value risk, price risk and foreign currency risk.
- c) Sensitivity analysis for each of the market risks.

#### Credit risk

- a) Credit risk is the risk of financial loss to the entity if a customer or counterparty to a financial instrument fail to meet its contractual obligations, and arises principally from the Group's receivables from customers and investment securities.
- b) Each class of financial instrument is disclosed separately.
- c) Maximum exposure to credit risk not covered by collateral is specified.
- d) Financial instruments covered by collateral are specified.

# Liquidity risk

Liquidity risk is the risk that the entity will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The entity's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the entity's reputation.

- a) A maturity analysis for financial assets and liabilities that shows the remaining contractual maturities.
- b) Liquidity risk is managed by ensuring that all assets are reinvested at maturity at competitive interest rates in relation to cash flow requirements. Liabilities are managed by ensuring that all contractual payments are met on a timeous basis and, if required, additional new arrangements are established at competitive rates to ensure that cash flow requirements are met.

#### 1.18 Events after reporting date

Events after the reporting date are those events, both favourable and unfavourable, that occur between the reporting date and the date when the financial statements are authorised for issue. Two types of events can be identified:

- Those that provide evidence of conditions that existed at the reporting date (adjusting events after the reporting date); and
- Those that are indicative of conditions that arose after the reporting date (non-adjusting events after the reporting date)

The entity will adjust the amounts recognised in the financial statements to reflect adjusting events after the reporting date once the event has occurred.

The entity will disclose the nature of the event and an estimate of its financial effect or a statement that such estimate cannot be made in respect of all material non-adjusting events, where non-disclosure could influence the economic decisions of users taken on the basis of the financial statements.

# 1.19 Unauthorised expenditure

Unauthorised expenditure is expenditure that has not been budgeted for, expenditure that is not in terms of the conditions of an allocation received from another sphere of government or organ of state and expenditure in the form of a grant that is not permitted.

Unauthorised expenditure is accounted for as an expense in the Statement of Financial Performance and where recovered, it is subsequently accounted for as income in the Statement of Financial Performance.

#### 1.20 Irregular expenditure

Irregular expenditure is expenditure that is contrary to the Public Finance Management Act (Act No 1 of 1999), The National Treasury Regulations on Supply Chain Management and National Treasury Practise Note 8 of 2007/08, Preferential Procurement Regulations and Preferential Procurement Policy Framework Act. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as an expense in the Statement of Financial Performance.

# 1.21 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is expenditure that was made in vain and would have been avoided had reasonable care been exercised. Fruitless and wasteful expenditure is accounted for as expenditure in the Statement of Financial Performance.

# 1.22 Budget information

The entity is typically subject to budgetary limits in the form of appropriations or budget authorisations (or equivalent), which is given effect through authorising legislation, appropriation or similar.

General purpose financial reporting by entity shall provide information on whether resources were obtained and used in accordance with the legally adopted budget.

The financial statements and the budget are prepared using the same basis of accounting, therefore an additional column approach has been followed.

The final budget reflected in the financial statements covers the period 1 April 2015 to 31 March 2016.

Comparative information is not required.

	2016 R	2015 R
2 Commission earned		
Sales of artwork and other items	149,835.17	95,899.17
Less: Display/Exhibition costs	-126,616.00	-73,348.00
Total	23,219.17	22,551.17
3 Rendering of services		
Other	85,053.88	137,486.40
Total	85,053.88	137,486.40
4 Interest income		
Cash and bank deposits	129,901.46	60,344.54
Total	129,901.46	60,344.54
Interest is earned from deposits held at a recognised		
financial institution, Nedbank Limited and interest earned is at rates varing from 3.65% to 5.3% per annum.		
5 Rental income		
Rental: facilities	96,372.88	52,237.72
Total	96,372.88	52,237.72
6 Transfers and subsidies received		
National Departments	6,234,000.00	5,960,000.00
National Treasury-audit fees	210,922.25	418,623.34
Total	6,444,922.25	6,378,623.34
7 Other non-exchange revenue		
Gifts, donations and sponsorships received	37,280.45	40,307.69
Income - Library Capital Works Grant	49,604.54	10.00=.00
Total	86,884.99	40,307.69
8 Administrative expenses		
General and administrative expenses	61,135.97	71,409.83
Fees for services	27,558.18	19,326.32
Travel and subsistence	208,798.57	204,476.53
Other admin expenses	55,511.73	11,915.61
Total	353,004.45	307,128.29
9 Employee benefit cost Wages and salaries		
Basic salaries	2,506,696.72	2,457,786.59
Periodic payments	267,060.67	255,831.05
Other non-pensionable allowance	163,996.80	159,872.73
Leave payments	93,534.92	81,936.91
Overtime pay	53,313.00	50,855.50
Social contributions (employer's contributions)		
Medical	117,135.36	130,171.52
UIF	22,166.63	22,085.27
Defined pension benefit plan expense	511,951.11	500,403.92
Other long-term employee benefits including long-service leave,		
profit sharing, deferred compensation	-114,000.00	4,000.00
Total	3,621,855.21	3,662,943.49

		2016 R	2015 R
<u>2</u>	Commission earned		
	Sales of artwork and other items	149,835.17	95,899.17
	Less: Display/Exhibition costs	-126,616.00	-73,348.00
	Total	23,219.17	22,551.17
<u>3</u>	Rendering of services		
	Other	85,053.88	137,486.40
	Total	85,053.88	137,486.40
4	Interest income		
_	Cash and bank deposits	129,901.46	60,344.54
	Total	129,901.46	60,344.54
	Interest is earned from deposits held at a recognised financial institution, Nedbank Limited and interest earned is at rates varing from 3.65% to 5.3% per annum.		
<u>5</u>	Rental income		
	Rental: facilities	96,372.88	52,237.72
	Total	96,372.88	52,237.72
<u>6</u>	Transfers and subsidies received		
_	National Departments	6,234,000.00	5,960,000.00
	National Treasury-audit fees	210,922.25	418,623.34
	Total	6,444,922.25	6,378,623.34
<u>7</u>	Other non-exchange revenue	27 200 45	40 207 60
	Gifts, donations and sponsorships received	37,280.45	40,307.69
	Income - Library Capital Works Grant Total	49,604.54 86,884.99	40,307.69
	Total	00,001.00	10,007.00
<u>8</u>	Administrative expenses		
	General and administrative expenses	61,135.97	71,409.83
	Fees for services	27,558.18	19,326.32
	Travel and subsistence	208,798.57	204,476.53
	Other admin expenses	55,511.73	11,915.61
	Total	353,004.45	307,128.29
<u>9</u>	Employee benefit cost Wages and salaries		
	Basic salaries	2,506,696.72	2,457,786.59
	Periodic payments	267,060.67	255,831.05
	Other non-pensionable allowance	163,996.80	159,872.73
	Leave payments	93,534.92	81,936.91
	Overtime pay	53,313.00	50,855.50
	Social contributions (employer's contributions)		
	Medical	117,135.36	130,171.52
	UIF	22,166.63	22,085.27
	Defined pension benefit plan expense	511,951.11	500,403.92
	Other long-term employee benefits including long-service leave, profit sharing, deferred compensation	_114_000_00	4 000 00
	Total	-114,000.00 3,621,855.21	4,000.00 3,662,943.49
	I Olai	J,UZ 1,UJJ.Z I	3,002,343.43

		2016 R	2015 R
<u>10</u>	Audit fees		
	Statutory audit	260,166.92	488,326.18
	Internal audit	15,960.00	15,390.00
	Total	276,126.92	503,716.18
<u>11</u>	Other operating expenses		
<u></u>	Staff training and development	12,269.68	30,617.82
	Consultants, contractors and special services	151,563.00	187,820.70
	Equipment items expensed as per entity policy	,	,
	Running costs		
	- Property and buildings	56,843.94	71,628.91
	- Machinery and equipment	17,704.76	5,887.82
	- Other operating expenses	462,035.36	642,589.04
	Total	700,416.74	938,544.29
<u>12</u>	Property, plant and equipment		
	Plant and anvisorent		
	Plant and equipment Cost		
	Opening balance	704,429.37	713,089.25
	Additions	4,842.80	26,907.47
	Disposal	-495.00	-35,567.35
	Closing balance 31 March	708,777.17	704,429.37
	•		
	Accumulated depreciation and impairment		
	Opening balance	-216,834.36	-199,691.01
	Annual depreciation	-28,108.00	-29,206.00
	Disposal	60.00	12,062.65
	Impairment	0.00	0.00
	Closing balance 31 March	-244,882.36	-216,834.36
	Net carrying amount		
	Opening balance	487,595.01	513,398.24
	Closing balance 31 March	463,894.81	487,595.01
	Vehicles		
	Cost		
	Opening balance	260,202.26	260,202.26
	Additions	0.00	0.00
	Disposal	0.00	0.00
	Closing balance 31 March	260,202.26	260,202.26
	Closing balance of March	200,202.20	200,202.20

	2016 R	2015 R
Accumulated depreciation and impairment		
Opening balance	-206,202.26	-204,642.26
Annual depreciation	0.00	-1,560.00
Disposal	0.00	0.00
Impairment	0.00	0.00
Closing balance 31 March	-206,202.26	-206,202.26
Net carrying amount		
Opening balance	54,000.00	55,560.00
	54.000.00	54,000,00
Closing balance 31 March	54,000.00	54,000.00
Computer equipment and peripherals Cost		
Opening balance	168,180.55	172,135.51
Additions	29,088.99	0.00
Disposal	-5,134.78	-3,954.96
Closing balance 31 March	192,134.76	168,180.55
Accumulated depreciation and impairment		
Opening balance	-44,777.24	-36,878.24
Annual depreciation	-9,024.00	-8,516.00
Disposal	2,979.00	617.00
Impairment	0.00	0.00
Closing balance 31 March	-50,822.24	-44,777.24
Net carrying amount		
Opening balance	123,403.31	135,257.27
Closing balance 31 March	141,312.52	123,403.31
Office furniture and fittings Cost		
Opening balance	407,590.13	401,884.08
Additions	8,448.00	10,785.00
Disposal	0.00	-5,078.95
Closing balance 31 March	416,038.13	407,590.13
•	· · · · · · · · · · · · · · · · · · ·	

	2016 R	2015 R
Accumulated depreciation and impairment		
Opening balance	-134,654.27	-120,846.23
Annual depreciation	-16,014.00	-16,060.00
Disposal	0.00	2,251.96
Impairment	0.00	0.00
Closing balance 31 March	-150,668.27	-134,654.27
Net carrying amount		
Opening balance	272,935.86	281,037.85
Closing balance 31 March	265,369.86	272,935.86
Leasehold improvements Cost		
Opening balance	198,641.03	198,641.03
Additions	49,604.54	
Disposal	0.00	0.00
Closing balance 31 March	248,245.57	198,641.03
Accumulated depreciation and impairment		
Opening balance	-93,286.50	-83,715.50
Annual depreciation	-9,571.00	-9,571.00
Disposal	0.00	0.00
Impairment	0.00	0.00
Closing balance 31 March	-102,857.50	-93,286.50
Net carrying amount		
Opening balance	105,354.53	114,925.53
Closing balance 31 March	145,388.07	105,354.53
Library Cost		
Opening balance	828,912.11	765,960.25
Additions	28,308.56	62,951.86
Disposal	0.00	0.00
Closing balance 31 March	857,220.67	828,912.11

	2016 R	2015 R
Accumulated depreciation and impairment		
Opening balance	-92,486.00	-61,276.00
Annual depreciation	-33,610.00	-31,210.00
Disposal	0.00	0.00
Impairment	0.00	0.00
Closing balance 31 March	-126,096.00	-92,486.00
Net carrying amount		
Opening balance	736,426.11	704,684.25
Opening balance	700,120.11	7 0 1,00 1.20
Closing balance 31 March	731,124.67	736,426.11
•		<u> </u>
Total property, plant and equipment Cost		
Opening balance	2,567,955.45	2,511,912.38
Additions	120,292.89	100,644.33
Disposal/Scrapping	-5,629.78	-44,601.26
Closing balance 31 March	2,682,618.56	2,567,955.45
A communicate all alcomonications and improving out		
Accumulated depreciation and impairment Opening balance	-788,240.63	-707,049.24
Annual depreciation	-96,327.00	-96,123.00
Disposal/scrapping	3.039.00	14,931.61
Impairment	0.00	0.00
Closing balance 31 March	-881,528.63	-788,240.63
5g	,	
Net carrying amount		
Opening balance	1,779,714.82	1,804,863.14
Closing balance 31 March	1,801,089.93	1,779,714.82
Beautiful adams		
Depreciation charge	20 400 00	20, 206, 00
Plant and equipment Vehicles	28,108.00 0.00	29,206.00 1,560.00
Computer equipment and peripherals	9,024.00	8,516.00
Office furniture and fittings	16,014.00	16,060.00
Leasehold improvements	9.571.00	9,571.00
Library	33,610.00	31,210.00
Total	96,327.00	96,123.00
		,

-	2016 R	2015 R
Impairment charge		
Plant and equipment	0.00	0.00
Vehicles	0.00	0.00
Computer equipment and peripherals	0.00	0.00
Office furniture and fittings	0.00	0.00
Total	0.00	0.00
Pledged as security		
No assets have been pledged as security		
Heritage assets		
Works of art		
Cost		
Opening balance	10,680,476.63	9,621,675.63
Additions	1,169,818.20	1,058,801.00
Disposal/scrapping		
Closing balance 31 March	11,850,294.83	10,680,476.63
Accumulated depreciation and impairment		
Opening balance	0.00	0.00
Annual depreciation	0.00	0.00
Disposal	0.00	0.00
Impairment	0.00	0.00
Closing balance 31 March	0.00	0.00
Net carrying amount		
Opening balance	10,680,476.63	9,621,675.63
Closing balance 31 March	11,850,294.83	10,680,476.63

The William Humphrey's Art Gallery has elected to use the historical purchase price or value at entry into the collection as the value in respect of GRAP 103. During the transitional period WHAG has updated manual and electronic registers and has performed a total stock take of all heritage assets. Values for donations, previously recorded as R nil, have been researched in the WHAG archives and historical files but the the value of these items are not disclosed in the Annual Financial Statements. These 2408 donated items that still have a nil value need to be valued by a professional specialist valuator.

One million rand has been allocated for the 2017/2018 year in order to perform the required valuations.

## Pledged as security

<u>13</u>

No heritage assets have been pledged as security or encumbered in any way.

		2016 R	2015 R
<u>14</u>	Financial assets by category		
	The accounting policies for financial instruments have been applied to the items below:		
	Amortised cost Trade and other receivables from exchange transactions Trade and other receivables from Non-exchange transactions	5,283.36 376,201.20 381,484.56	93,373.11 165,278.95 258,652.06
	Fair Value Cash and cash equivalents	2,960,902.01	2,452,832.06
<u>15</u>	Trade and other receivables from exchange transactions Trade receivables Total	5,283.36 5,283.36	93,373.11 93,373.11
	The age analysis of trade receivable is as follows:		
	Of which: neither impaired nor past due on the reporting date Of which: not impaired as of the reporting date and past due in the following periods:	4,108.76	92,198.51
	- between 30 and 60 days - between 60 and 90 days - more than 90 days	0.00 0.00 1,174.60 5,283.36	0.00 0.00 1,174.60 93,373.11
	Trade receivables that are less than 30 days outstanding are not considered past due. Trade receivables that are more than 120 days outstanding are not considered impaired unless specific circumstances exist that indicate the recoverability of a specific account balance.	3,200.00	00,070.77
	In the 2016 financial period, the total amount recognised as net impairment losses on receivables was RNil (2015: RNil).		
	The entity does not consider the effect of amortisation of the effective interest rate to be material and as such no adjustment has been made to this effect.		
<u>16</u>	Prepayments		
	Expenses paid in advance	53,010.62	48,531.48
	Prepayments are made up of payments made before year end for services to be rendered in the next financial		

period.

		2016 R	2015 R
<u>17</u>	Trade and other receivables from non-exchange transactions Trade receivables National Treasury	376,201.20	165,278.95
	The age analysis of trade receivable is as follows:		
	Of which: neither impaired nor past due on the reporting date Of which: not impaired as of the reporting date and past due in the following periods:	2,853.80	156,320.76
	- between 30 and 60 days - between 60 and 90 days - more than 90 days	4,271.61 4,666.20 364,409.59	47.78 1,989.42 6,920.99
	_	376,201.20	165,278.95

Trade receivables that are less than 30 days outstanding are not considered past due. Trade receivables that are more than 120 days outstanding are not considered impaired unless specific circumstances exist that indicate the recoverability of a specific account balance.

In the 2016 financial period, the total amount recognised as net impairment losses on receivables was RNiI (2015: RNiI).

The entity does not consider the effect of amortisation of the effective interest rate to be material and as such no adjustment has been made to this effect.

## 18 Cash and cash equivalents

Cash at bank	85,197.38	32,021.18
Cash on hand	4,300.00	4,300.00
Short term investments/instruments	2,871,404.63	2,416,510.88
Total	2,960,902.01	2,452,832.06

		2016 R	2015 R
<u>19</u>	Retirement benefit obligations		
	Post-retirement health care benefits liability		
	Balance at beginning of the year Interest cost Expected return on plan asset	479,000.00 34,000.00	475,000.00 53,000.00
	Actuarial (gain)/loss Expected employer benefit payments Total post-retirement health care benefits liability	-122,000.00 -26,000.00 365,000.00	-9,000.00 -40,000.00 479,000.00

An unexpected gain of R89,000 arose as a result of an increase in the real discount rate and a change in membership. The difference between the discount rate and the subsidy cap inflation assumption, from 7.50% per annum to 9.60% per annum. This change was necessitated by an increase in real bond yields. An unexpected gain of R 33,000 arose for the year as a result of difference between actual and expected membership changes.

The gallery provides certain post-retirement health care benefits by funding the medical aid contributions of qualifying retired members of the gallery. According to the rules of the medical aid funds, with which the gallery is associated, a member (who is on the current Conditions of Service) is entitled to remain a continued member of such medical aid fund on retirement, in which case the gallery is liable for a certain portion of the medical aid membership fee. The gallery operates an unfunded defined benefit plan for these qualifying employees. No other post-retirement benefits are provided to these employees.

The most recent actuarial valuations plan assets and the present value of the defined benefit obligation were carried out at 31 March 2016 by Etienne du Toit, Fellow of the Actuarial Society of South Africa. The present value of the defined benefit obligation, and the related current service cost and past service cost, were measured using the Projected Unit Credit Method.

The members of the post-employment health care benefit plan are made is as follows:

In-service (employee) members
Continuation (employee) members

7	6
2	3
9	9

	2016 R	2015 R
The liability in respect of past services has been estimated as follows:		
In-service (employee) members Continuation (employee) members Total liability	189,000.00 176,000.00 365,000.00	238,000.00 241,000.00 479,000.00
Retirement benefit obligations (continued)		
Analysis for financial reporting purposes: Non-current liabilities (recoverable after 12 months) Current liabilities (recoverable within 12 months)	339,000.00 26,000.00 365,000.00	442,000.00 37,000.00 479,000.00
The gallery makes monthly contributions for health care arrangements to the following medical aid schemes: - BestMed - Resolution Health - Bonitas - Discovery Health - Momentum Health		
The principle assumptions used for purposes of the actuarial valuations were as follows:		
Discount rate Consumer price index inflation Net effective discount rate	9.60% 7.30% 2.30%	7.50% 9.20% 1.70%
The effect of a 1% movement in the assumed rate of health care cost inflation is as follows:		
Increase: Effect on the aggregate of the current service cost and the interest cost Effect on the defined benefit obligation	4,030.00 4,030.00	4,790.00 4,790.00
Decrease: Effect on the aggregate of the current service cost and the interest cost Effect on the defined benefit obligation	-3,320.00 -3,320.00	-4,790.00 -4,790.00

		2016 R	2015 R
<u>20</u>	Financial liabilities by category		
	The accounting policies for financial instruments have been applied to the items below:		
	Amortised cost Trade and other payables from exchange transactions	477,724.73	266,367.15
<u>21</u>	Trade and other payables from exchange transactions		
<u></u>	Trade creditors	389,094.49	184,360.34
	Staff related creditors	88,630.24	82,006.81
	=	477,724.73	266,367.15
<u>22</u>	Deferred and Income received in advance		
	Deferred and Income received in advance	1,150,395.46	1,203,321.00
	Income received in advance Deferred income	1,150,395.46 1,150,395.46	3,321.00 1,200,000.00 1,203,321.00
	Income received in advance was made up of receipts before year end for the hiring of facilities in next financial period	1,100,000.10	1,233,321.00
	Deferred income is made up of an amount of R 1 151 395.46. An amount of R 1 200 000 was received on the 31 March 2015 from the Department Arts and Culture in respect of Capital Works. The deferred income represents the unspent portion of the funds received at 31 March 2015. An amount of R 48 604.54 was spent during the year on the establishment of a library.		
<u>23</u>	Short term accruals Salary and related expense accrual Opening balance Accrual made/(released) during the year Closing balance	250,538.88 42,174.67 292,713.55	212,975.12 37,563.76 250,538.88

The accrual above relates to a leave pay accrual in which the amount can be reliably estimated but the timing of the payment thereof is uncertain.

Net income before taxation   1,739,968.19   1,111,084.40   Adjusted for:   0.000   96,123.00   1,000		-	2016 R	2015 R
Adjusted for:	<u>24</u>	The state of the s	ited from/(utilised i	in)
- Depreciation on property, plant and equipment   96,327.00   96,123.00   Impairment on property, plant and equipment   0.00   0.00   0.00   1			1,739,968.19	1,111,084.40
Impairment on property, plant and equipment   0.00   0.00    - Interest received   -129,901.46   -60,344.54    - Loss on disposal of assets   2,590.78   18,835.65    - Loss on disposal of works of art   0.00   10,834.00    - Increase/(decrease) in provisions for retirement benefit   -114,000.00   4,000.00    - Increase/(decrease) in accrual for leave pay   42,174.67   37,563.76    - Operating cash flows before working capital changes   1,637,159.18   1,218,096.27    - Working capital changes   -122,832.50   -249,841.60    - Decrease/(increase) in receivables   -122,832.50   -249,841.60    - Decrease/(increase) in prepayments   4,479.14   -4,470.89    - Decrease/(increase) in income received in advance   -52,925.54   1,203,321.00    - (Decrease)/Increase in payables   211,357.58   175,620.89    - Cash generated from operations   211,357.58   175,620.89    - Cash generated from operations   210,922.25   418,623.34    - Gifts, donations and sponsorships received   86,884.99   40,307.69    - Gifts, donations and sponsorships received   86,884.99   40,307.69    - Gostal from exchange transactions   129,901.46   60,344.54    - Commission earned   23,219.17   22,551.17    - Rendering of services   85,053.88   137,486.40    - Rental income   96,372.88   52,237.72    - Cash flows from investing activities   Purchase of property, plant and equipment   -120,292.89   -1,058,801.00    - Purchase of property, plant and equipment   -120,292.89   -1,058,801.00    - Purchase of property, plant and equipment   -1,00,818.20   -1,058,801.00    - Operating classes   -1,169,818.20   -1,058,801.00			96.327.00	96.123.00
- Interest received - Loss on disposal of assets - Loss on disposal of works of art - Increase/(decrease) in provisions for retirement benefit obligations - Increase/(decrease) in accrual for leave pay - Userating cash flows before working capital changes - Decrease/(increase) in receivables - Decrease/(increase) in receivables - Decrease/(increase) in prepayments - Leavese/(increase) in income received in advance - Coerease/(increase) in income received in advance - Coerease/(increase) in payables - Cash generated from operations - Leavese/(increase) in payables - Leavese/(increase) in lincome received in advance - Leavese/(increase) in payables - Leavese/(increase) in lincome received in advance - Leavese/(increase) in lincome received in advance - Leavese/(increase) in lincome received lincome - Leavese/(increase) lincome - Leavese/(in				
- Loss on disposal of assets - Loss on disposal of works of art - Lose on disposal of works of art - Lose on disposal of works of art - Lorease/(decrease) in provisions for retirement benefit - 114,000.00 - 10,834.00 - 114,000.00 - 4,000.00 - 4,000.00 - obligations - Increase/(decrease) in accrual for leave pay - Increase/(decrease) in receivables - Decrease/(increase) in receivables - Decrease/(increase) in receivables - Decrease/(increase) in prepayments - Lorease/(increase) in prepayments - Lorease/(increase) in income received in advance - 52,925.54 - 1,203,321.00 - (Decrease)/Increase in payables - Cash generated from operations - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 17,620.89 - 18,623.40 - 18,921.20 - 18,921.20 - 18,921.20 - 18,921.20 - 19,921.46 - 19,901.46 - 19,901.46 - 19,901.46 - 19,901.46 - 19,901.46 - 19,901.46 - 19,901.46 - 19,901.46 - 10,				
- Loss on disposal of works of art - lncrease/(decrease) in provisions for retirement benefit obligations - lncrease/(decrease) in accrual for leave pay 42,174.67 37,563.76 Operating cash flows before working capital changes 1,637,159.18 1,218,096.27 Working capital changes - locrease/(increase) in receivables - locrease/(increase) in receivables - locrease/(increase) in prepayments - 4,479.14 - 4,470.89 - Decrease/(increase) in income received in advance - 52,925.54 1,203,321.00 - (Decrease/(increase) in payables 211,357.58 175,620.89 Cash generated from operations 1,668,279.58 2,342,725.67		- Loss on disposal of assets		
- Increase/(decrease) in provisions for retirement benefit obligations - Increase/(decrease) in accrual for leave pay 42,174.67 37,563.76 Operating cash flows before working capital changes 1,637,159.18 1,218,096.27 Working capital changes - Decrease/(increase) in receivables -122,832.50 -249,841.60 - Decrease/(increase) in prepayments -4,479.14 -4,470.89 - Decrease/(increase) in prepayments -52,925.54 1,203,321.00 - (Decrease/(increase) in income received in advance -52,925.54 1,203,321.00 - (Decrease/Increase in payables 211,357.58 175,620.89 Cash generated from operations 1,668,279.58 2,342,725.67  25 Revenue  Revenue from non-exchange transactions  National Departments 6,234,000.00 5,960,000.00 National Treasury - audit fees 210,922.25 418,623.34 Gifts, donations and sponsorships received 86,884.99 40,307.69 -6,531,807.24 6,418,931.03  Revenue from exchange transactions  Interest income 129,901.46 60,344.54 Commission earned 23,219.17 22,551.17 Rendering of services 85,053.88 137,486.40 Rental income 96,372.88 52,237.72 -334,547.39 272,619.83  26 Cash flows from investing activities Purchase of property, plant and equipment -120,292.89 -100,644.33 Purchase of heritage assets -1,169,818.20 -1,058,801.00				
- Increase/(decrease) in accrual for leave pay Operating cash flows before working capital changes 1,637,159.18 1,218,096.27 Working capital changes Working capital changes - Decrease/(increase) in receivables - 122,832.50 - 249,841.60 - Decrease/(increase) in prepayments 4,479.14 4,470.89 - Decrease/(increase) in income received in advance - 52,925.54 1,203,321.00 - (Decrease)/Increase in payables 211,357.58 175,620.89 Cash generated from operations 1,668,279.58 2,342,725.67		- Increase/(decrease) in provisions for retirement benefit		
Operating cash flows before working capital changes Working capital changes		- Increase/(decrease) in accrual for leave pay	42,174.67	37,563.76
- Decrease/(increase) in prepayments - Decrease/(increase) in income received in advance - Decrease/(increase) in income received in advance - (Decrease)/(increase) in payables Cash generated from operations    Cash generated from operations   1,668,279.58   1,75,620.89		Operating cash flows before working capital changes	1,637,159.18	1,218,096.27
- Decrease/(increase) in income received in advance - (Decrease)/Increase in payables Cash generated from operations    Cash generated from operations   1,668,279.58   1,75,620.89		- Decrease/(increase) in receivables	-122,832.50	-249,841.60
- (Decrease)/Increase in payables Cash generated from operations 1,668,279.58 2,342,725.67    25   Revenue   Revenue from non-exchange transactions		- Decrease/(increase) in prepayments	-4,479.14	-4,470.89
Cash generated from operations         1,668,279.58         2,342,725.67           25         Revenue         Revenue from non-exchange transactions           National Departments         6,234,000.00         5,960,000.00           National Treasury - audit fees         210,922.25         418,623.34           Gifts, donations and sponsorships received         86,884.99         40,307.69           6,531,807.24         6,418,931.03           Revenue from exchange transactions           Interest income         129,901.46         60,344.54           Commission earned         23,219.17         22,551.17           Rendering of services         85,053.88         137,486.40           Rental income         96,372.88         52,237.72           334,547.39         272,619.83           26         Cash flows from investing activities           Purchase of property, plant and equipment         -120,292.89         -100,644.33           Purchase of heritage assets         -1,169,818.20         -1,058,801.00			-52,925.54	1,203,321.00
Revenue from non-exchange transactions				
National Departments   6,234,000.00   5,960,000.00     National Treasury - audit fees   210,922.25   418,623.34     Gifts, donations and sponsorships received   86,884.99   40,307.69     6,531,807.24   6,418,931.03     Revenue from exchange transactions		Cash generated from operations	1,668,279.58	2,342,725.67
National Departments       6,234,000.00       5,960,000.00         National Treasury - audit fees       210,922.25       418,623.34         Gifts, donations and sponsorships received       86,884.99       40,307.69         6,531,807.24       6,418,931.03    Revenue from exchange transactions         Interest income       129,901.46       60,344.54         Commission earned       23,219.17       22,551.17         Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83     26 Cash flows from investing activities  Purchase of property, plant and equipment -120,292.89 -100,644.33 -1,169,818.20 -1,058,801.00 -1,058,801.00	<u>25</u>	Revenue		
National Treasury - audit fees       210,922.25       418,623.34         Gifts, donations and sponsorships received       86,884.99       40,307.69         Revenue from exchange transactions         Interest income       129,901.46       60,344.54         Commission earned       23,219.17       22,551.17         Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83         Earner Income Investing activities         Purchase of property, plant and equipment Purchase of heritage assets       -120,292.89       -100,644.33         -1,169,818.20       -1,058,801.00		Revenue from non-exchange transactions		
National Treasury - audit fees       210,922.25       418,623.34         Gifts, donations and sponsorships received       86,884.99       40,307.69         Revenue from exchange transactions         Interest income       129,901.46       60,344.54         Commission earned       23,219.17       22,551.17         Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83         Earner Income Investing activities         Purchase of property, plant and equipment Purchase of heritage assets       -120,292.89       -100,644.33         -1,169,818.20       -1,058,801.00		National Departments	6.234.000.00	5.960.000.00
Gifts, donations and sponsorships received       86,884.99 (6,531,807.24)       40,307.69 (6,531,807.24)         Revenue from exchange transactions         Interest income       129,901.46 (60,344.54)         Commission earned       23,219.17 (22,551.17)         Rendering of services       85,053.88 (137,486.40)         Rental income       96,372.88 (52,237.72)         334,547.39 (272,619.83)            26       Cash flows from investing activities         Purchase of property, plant and equipment       -120,292.89 (-100,644.33)         Purchase of heritage assets       -1,169,818.20 (-1,058,801.00)				
Revenue from exchange transactions				
Interest income 129,901.46 60,344.54 Commission earned 23,219.17 22,551.17 Rendering of services 85,053.88 137,486.40 Rental income 96,372.88 52,237.72 334,547.39 272,619.83   Cash flows from investing activities Purchase of property, plant and equipment -120,292.89 -100,644.33 Purchase of heritage assets -1,169,818.20 -1,058,801.00				
Commission earned       23,219.17       22,551.17         Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83             26       Cash flows from investing activities         Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00		Revenue from exchange transactions		
Commission earned       23,219.17       22,551.17         Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83             26       Cash flows from investing activities         Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00		Interest income	129.901.46	60.344.54
Rendering of services       85,053.88       137,486.40         Rental income       96,372.88       52,237.72         334,547.39       272,619.83             26       Cash flows from investing activities         Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00				
Rental income         96,372.88         52,237.72           334,547.39         272,619.83           26         Cash flows from investing activities           Purchase of property, plant and equipment         -120,292.89         -100,644.33           Purchase of heritage assets         -1,169,818.20         -1,058,801.00				
Z6       Cash flows from investing activities         Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00		<del>-</del>		
Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00				
Purchase of property, plant and equipment       -120,292.89       -100,644.33         Purchase of heritage assets       -1,169,818.20       -1,058,801.00	00	Onch flows from toward on a state of		
Purchase of heritage assets	<u>26</u>	<del>-</del>	100 000 00	100 011 05
<u>-1,290,111.09</u> -1,159,445.33		Purchase of heritage assets		
			-1,290,111.09	-1,159,445.33

### 27 Financial instruments

### Credit risk

The entity does not consider there to be any significant concentration of credit risk, which has not been adequately provided for. Trade and other receivables are presented net of allowance for impairment.

### Liquidity risk

The entity manages liquidity risk through proper management of working capital, capital expenditure and actual versus forecasted budget/cash flows. The council has adequate reserves to operate effectively.

#### Fair values

The entity's financial instruments consist mainly of cash and cash equivalents, receivables, and payables.

No financial asset was carried at an amount in excess of its fair value and fair value could reliably be measured for all financial assets that are held at amortised cost.

The following methods and assumptions are used to determine the fair value of each class of financial instruments:

### Cash and cash equivalents

The carrying amount of cash and cash equivalents approximate fair value due to the relatively short maturity of the financial assets and financial liabilities.

#### Receivables and short-term loans

The carrying amount of receivables and short-term loans, net of provision for impairment, approximates fair value due to the relatively short-term maturity of this financial asset. As such the receivables have not been recalculated at amortised cost as the effect of the time value of money is considered to be negligible.

### Trade payables

The carrying amount of trade payables approximates fair value due to the relatively short-term maturity of this financial liability. As such the trade payables have not been recalculated at amortised cost as the effect of the time value of money is considered to be negligible.

The fair values of financial assets and liabilities at balance sheet date are as follows:

## Classification of **Financial Instruments**

Year ended 31/03/2016	Fair value	Carrying Amount
<u>Financial assets</u>		
Cash and bank balance - at fair value	2,960,902.01	2,960,902.01
Trade and other receivables - at amortisation cost	381,484.56	381,484.56
Total financial assets	3,342,386.57	3,342,386.57
Financial liabilities		
Payables - at amortisation cost	477,724.73	477,724.73
Total financial liabilities	477,724.73	477,724.73
	2,864,661.84	2,864,661.84
Year ended 31/03/2015	Fair value	Carrying
		Amount
Financial assets		
<u>Financial assets</u>		
Cash and bank balance - at fair value	2,452,832.06	2,452,832.06
	2,452,832.06 258,652.06	2,452,832.06 258,652.06
Cash and bank balance - at fair value		
Cash and bank balance - at fair value Trade and other receivables - at amortisation cost	258,652.06	258,652.06
Cash and bank balance - at fair value Trade and other receivables - at amortisation cost Total financial assets	258,652.06	258,652.06
Cash and bank balance - at fair value Trade and other receivables - at amortisation cost Total financial assets  Financial liabilities	258,652.06 2,711,484.12	258,652.06 2,711,484.12

## 28 Related party transactions

## Relationships

## Council members with significant influence

Mr D Robbins Mr FE Neluvhalani Prof E Marais Mrs M Bossenger Ms T Mngomezulu Mr T Mafumadi

Mrs B Kubheka Prof N Makunga

MM Hartdegen

## Key management personnel

A Pretoruis (Director) L Stockenstrom (CFO)

# Controlling department with significant control

National Department of Arts and Culture

	IX	IX.
Close family member of key management R Nortje' Nee Stockenstrom (Daughter of CFO) A Pretorius (Daughter of director)		
Remuneration paid to key management		
Director		
Basic salary	537,384.00	504,582.00
Pension	115,567.71	108,335.61
Medical aid	19,198.08	19,198.08
Housing subsidy	10,800.00	10,800.00
Bonuses	48,976.00	45,700.00
	731,925.79	688,615.69
Chief Financial Officer		
Basic salary	412,764.00	387,570.00
Pension	100,611.24	94,252.98
Housing subsidy	10,800.00	10,800.00
Bonuses	38,430.00	35,798.00
20.1.000	562,605.24	528,420.98
the normal expenses payable to employees of this institution.  Remuneration paid to close family members of key manage	ment	
R Nortje' Nee Stockenstrom (Total Remuneration)	142,096.49	294,125.17
Key management subsistence and travel expenses		
Director	11,332.06	10,547.48
CFO	1,098.57	0.00
Close family members of key management subsistence and	I travel expenses	
R Nortje' Nee Stockenstrom	1,027.00	5,792.00
Council members with significant control remuneration, sul	bsistence and travel	expenses
Prof E Marais	28,984.11	
E Chonco		12,509.00
	0.00	12,509.00 772.37
P Davison	0.00	
P Davison D Robbins		772.37
	0.00 6,092.00 6,226.56	772.37 260.00
D Robbins	0.00 6,092.00 6,226.56 3,864.83	772.37 260.00 980.00
D Robbins E Neluvhalani T Khubeka Prof N Makunga	0.00 6,092.00 6,226.56 3,864.83 2,758.98	772.37 260.00 980.00 941.60 1,821.78 0.00
D Robbins E Neluvhalani T Khubeka	0.00 6,092.00 6,226.56 3,864.83	772.37 260.00 980.00 941.60 1,821.78

2016

R

2015

R

2016 2015 R R

Grant received from controlling department with significant control

National Department of Arts and Culture 6,234,000.00 5,960,000.00

Items acquired and transactions with council members or council member related businesses

Prof E Marais 62,300.00 146,000.00

Porcupine Press related to Councillor D Robbins 15,390.00

Items acquired and transactions with close family members of key management

A Pretorius (Daughter of director) 0.00 29,670.00

### 29 Financial risk management

The gallery's financial instruments consist mainly of cash and cash equivalents, trade and other receivables and trade and other payables.

The entity's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risk), credit risk and liquidity risk.

### Principles of risk management

The gallery is exposed in particular to risks from movement in interest rates that affect its assets and liabilities. Financial risk management aims to limit these market risks through ongoing operational and finance activities.

The fundamentals of the gallery's financial policy are established by the council. Implementing the finance policy and ongoing risk management rests with the council. Certain transactions require the prior approval of the council which is also regularly briefed on the extent and the amount of the current risk exposure.

#### Interest rate risk

The gallery is exposed to interest rate risk in South Africa. The gallery does not make use of interest rate derivatives and therefore 100% of the interest-bearing financial assets and liabilities had a variable interest rate.

#### Sensitivity analysis

Interest rate risks are presented by way of sensitivity analysis. These show the effect of changes in the market interest rate on interest payments, interest income and expenses, other income components and, if appropriate, equity. The interest rate sensitivity analyses are based on the following assumptions:

Changes in the market interest rates affect the interest income or expenses of non-derivative variable-interest financial instruments, the interest payments of which are not designated as hedged items of cash flow hedges against interest rate risks. As a consequence, they are included in the calculation of income-related sensitivities.

A one percentage movement in the effective interest rate would have the following effect on the net income for the year:

### Other price risk

No other price rate risk with respect to investments exists.

## Foreign currency risk

No foreign currency exchange rate risk with respect to investments or loans exists.

#### Credit risk

Financial assets which potentially subject the gallery to concentrations of credit risk consist of cash and cash equivalents and receivables. The gallery's cash is placed with high quality financial institutions. Trade receivables are disclosed net of provision for impairment.

## Liquidity risk

Liquidity risk is the risk that the gallery will not be able to meet its financial obligations as they fall due. The gallery's approach to manage liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities, when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the gallery's reputation.

The gallery monitors their cash flow requirements on an ongoing basis which takes into account the servicing of financial obligations, but excludes the potential impact of extreme circumstances that cannot reasonably be predicted.

### Net fair values

The estimated values of the gallery's financial instruments are:

	31 March 2016		
	31 marci Carrying value	n 2016 Fair value	
Financial assets Cash and cash equivalents	2,960,902.01	2,960,902.01	
	31 March 2015		
	Carrying value	Carrying value	
Financial assets			
Cash and cash equivalents	2,452,832.06	2,452,832.06	
Irregular expenditure			
Reconciliation of irregular expenditure			
Opening balance	0.00	27,893.91	
Irregular expenditure - current year	175,955.80	0.00	
Irregular expenditure - condoned during the year	0.00	-27,893.91	
Irregular expenditure awaiting condonement	175,955.80	0.00	

The irregular expenditure awaiting condonement will be tabled for condonment at the next council meeting to be held on 11 August 2016.

## 31 Contingencies

<u>30</u>

WHAG does not have any contingent assets or liabilities on 31 March 2016, that will require disclosure in terms of GRAP 19, Provisions, Contingent Liabilities and Contingent Assets.

### 32 Post balance sheet events

There were no adjusting or non-adjusting events identified after 31 March 2016

### 33 Budget differences

Material differences between budget and actual amounts.

An excess of actual over final budget of 15% is regarded as being a material deviation from the final budget.

Explanations for material line item differences are as follows:

#### Revenue

- 33.1 Commission income recorded below budget due to a decline in sales of exhibited artworks.
- 33.2 Rendering of services recorded above budget due an insurance claim received as well as the an amount released from the deferred income account relating to the library project.
- 33.3 Interest income was higher that budget due to more funds on hand and a higher that budgeted for interest rate.
- 33.4 Rental income was higher that budget due to more conferences/workshops being held at the gallery
- 33.5 The transfers and subisies reflect higher than budget for as a result of the the recovery of audit fees. from national treasury. Refer point 33.7.
- 33.6 Other non exchange revenues recorded above budget due to the release of income from the deferred income account relating to the library project.

#### **Expenditure**

- 33.7 Administration expenses reflect higher than budget as a result of higher than budgeted for coucil expenses.
- 33.8 Audit fees were in excess of budget. It should be noted that the Gallery is a '1%' institution in terms of the Public Audit Act and the balance of the audit fee in excess of 1% of total expenditure is referred to National Treasury for payment. This recovery of the excess is reflected in note 6.
- 33.9 Depreciation was over budget due to the increased depreciation charged as a result of assets brought into account in prior years.
- 33.10 Repairs and manitenace vehicle, machinery and equipment relects above budget due to vehicle repairs being in excess of the budgeted amount.
- 33.11 Other Operating costs were under of budget due to effective cost saving measures and expenditure in respect of the library not materialising.

## Statement of Financial Position

- 33.12 Property, plant and equipment recorded above budget. This is as a result of assets identified in prior years specifically relating to the library (books and DVDs).
- 33.13 Trade and other receivables from exchange transactions are less than budget as a result of the the timing of receipts from debtors at year end.
- 33.14 Trade and other receivables from non-exchange transactions are more than budget as a result of the awaited audit fee recovery from national treasury.

- 33.15 Cash and cash equivalents reflect more than budget as a result of a capital works allocation from the Department of Sports Arts and Culture that was received on 31 March 2015
- 33.16 Long term provisions reflects underbudget due to a reduction in the post retirement healthcare benefits due to a decline in numbers of past and present staff enjoying these benefits over the current and prior years.
- 33.17 Deferred and income received in advance reflects more than budget as a result of a capital works allocation from the Department of Sports Arts and Culture that was received on 31 March 2015 refer 33.15
- 33.18 Trade and other payables from exchange transactions reflects over budget as a result of the outstanding amount relating to the audit fee payable to the Auditor General.
- 33.19 Short term provisions reflect over budget as a result of more leave being due to staff than budgeted for

## 34 Going Concern

We draw your attention to the fact that the gallery at 31 March 2016 has accumulated reserves amounting to R 14 760 948.21 and cash reserves amounting to R 2 960 902.01.

The Annual Financial Statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and the settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

# WILLIAM HUMPHREYS ART GALLERY RECONCILIATION OF RESULTS for the year ended 31 March 2016

	2016 R	2015 R
Total revenue	6,866,354.63	6,691,550.86
Total expenditure excluding depreciation and impairment	5,030,059.44	5,484,343.46
Total expenditure	5,126,386.44	5,580,466.46
Adjusted for : Depreciation and amortisation	-96,327.00	-96,123.00
Impairment of property, plant and equipment	0.00	0.00
Net surplus before capital expenditure	1,836,295.19	1,207,207.40
Capital expenditure	1,290,111.09	1,159,445.33
Heritage Assets	1,169,818.20	1,058,801.00
Plant and equipment	4,842.80	26,907.47
Vehicles	0.00	0.00
Computer equipment and peripherals	29,088.99	0.00
Office furniture and fittings	8,448.00	10,785.00
Library	28,308.56	62,951.86
Leasehold improvements	49,604.54	0.00
Not Cumulus (Definit)	E46 494 40	47 762 07
Net Surplus (Deficit)	546,184.10	47,762.07