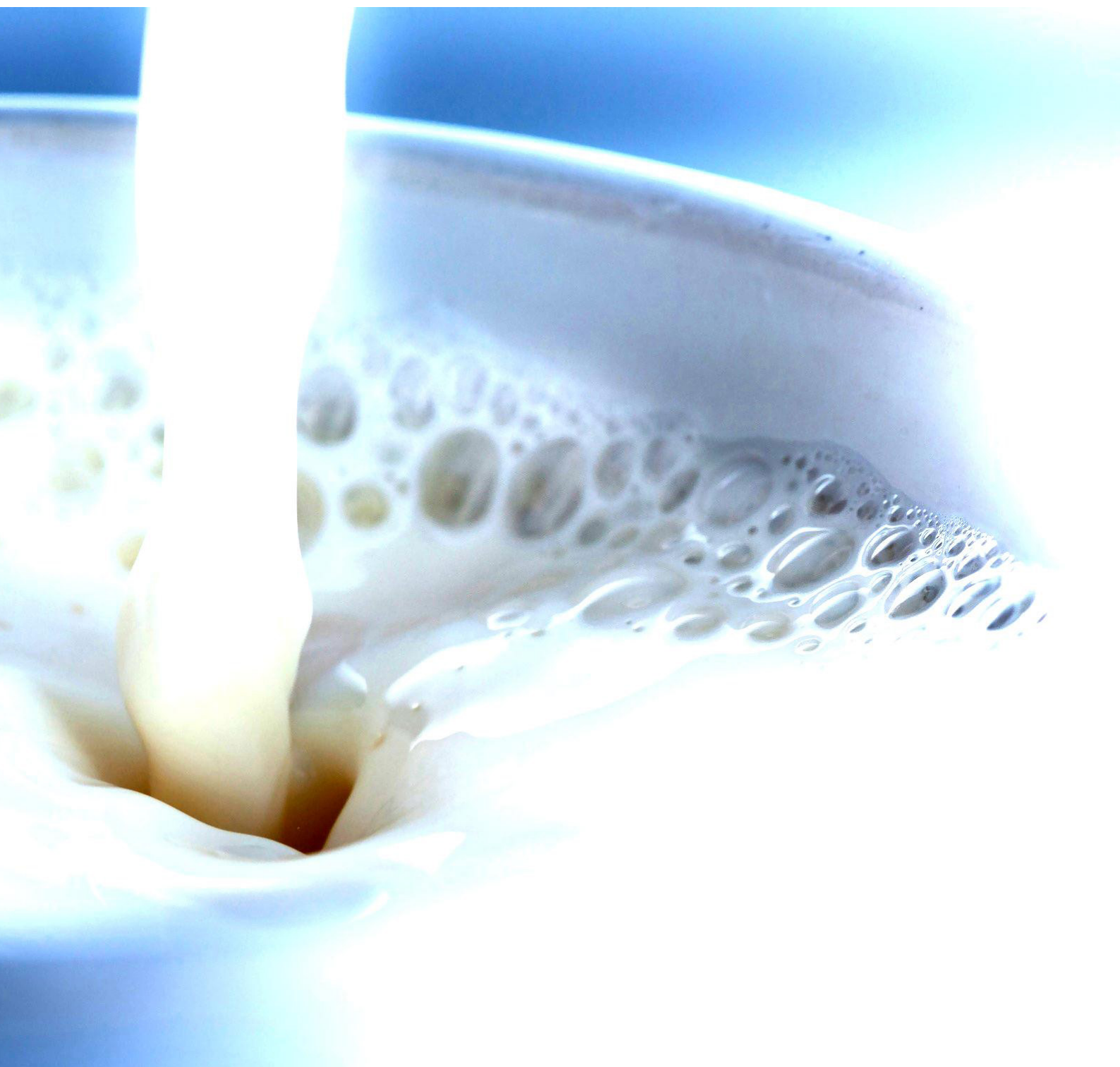




SOUTH AFRICAN VETERINARY COUNCIL

ANNUAL REPORT & FINANCIAL STATEMENTS

1 APRIL 2015 - 31 MARCH 2016





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afkwa/istockphoto

ABBREVIATIONS

AHF	Animal Health Forum
AHT	Animal Health Technician
AMR	Anti Microbial Resistance
AVBC	Australasian Veterinary Boards Council
AVMA	American Veterinary Medical Association
AWO	Animal Welfare Associations
BCX	Business Connexion
BVF	Black Veterinary Forum
CAT	The Policy for Credit Accumulation and Transfer
CBE	Computer Based Examination
CCS	Compulsory Veterinary Community Service
CHE	Council on Higher Education
CODEX	World Standards or Agreements (International Food Standards)
CPD	Continued Professional Development
CSR	Competence Specific Registration
CV	Curriculum Vitae
DAFF	Department of Agriculture, Forestry and Fisheries
DDF	Deputy Director Finance
DDI	Deputy Director Investigations
DEA	Department of Environmental Affairs
DOS	Disk Operating System
EAEVE	European Association of Establishments for Veterinary Education
FSS	Food Safety and Security
FVS	Faculty of Veterinary Science
GAP	Good Agricultural Practices
HEI	Higher Education Institution
IAWG	International Accreditor's Working Group
IT	Information Technology
JTTT	Joint Technical Task Team
LAT	Laboratory Animal Technologist
NERPO	National Emergent Red Meat Producer's Organisation
NWU	North-West University
OIE	World Animal Health Organisation
PR	Public Relations
RA	Retirement Annuity
RCVS	Royal College of Veterinary Surgeons
RPL	Recognition of Prior Learning
RuVASA	Ruminant Veterinary Association of South Africa
SAAPVP	South African Association for Para-Veterinary Professionals
SADC	Southern African Development Community
SANDF	South African National Defence Force
SAQA	South African Qualifications Authority
SAVA	South African Veterinary Association
SER	Self Evaluation Report
TARDI	Tsolo Agriculture and Rural Development Institute
TOPS	Threatened or Protected Species
TUT	Tshwane University of Technology
UNISA	The University of South Africa
UP	University of Pretoria
VT	Veterinary Technologist
VWA	Veterinary Welfare Assistants
WIL	Work Integrated Learning
WRSA	Wildlife Ranching South Africa
WVA	World Veterinary Association



Dr JA Pretorius



Dr BR Ntshabele



Dr CP Marwick



Dr CC Nkuna



Dr JR Adam



Dr GAP Carlisle



Dr AP de Vos



Dr PT Oberem



Dr L Motjope



Adv DJ Block



Dr MSM Molefe



Dr J van Heerden



Dr AM Banderker



Dr ZZZ Majokweni



Dr RS Mphuthi



Prof V Naidoo



Sr T Lötter



Mr CJJ Bester



Mr J Oosthuizen



Mr JJ Müller

THE SOUTH AFRICAN VETERINARY COUNCIL

The Annual report for the period 1 April 2015 to 31 March 2016 is submitted to the Minister of Agriculture, Forestry and Fisheries in terms of Section 17 of the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1 April 2015 to 31 March 2016

Dr BR Ntshabele	(President - period ending 31 July 2015)
Dr JA Pretorius	(Vice-president, Acting President: 1 August - 20 October 2015)
Dr JR Adam	
Dr AM Banderker	
Mr CJJ Bester	
Adv DJ Block	
Dr GAP Carlisle	
Dr AP de Vos	
Sr T Lötter	
Dr ZZZ Majokweni	(Until October 2015)
Dr CP Marwick	(Member of the Executive, President: period 20 October 2015 - 31 July 2016)
Dr L Motjope	
Dr RS Mphuthi	
Mr JJ Müller	
Prof V Naidoo	
Dr CC Nkuna	
Dr PT Oberem	
Mr J Oosthuizen	
Dr J van Heerden	
Dr MSM Molefe	(Replaced Dr BR Ntshabele as DAFF representative: 1 August 2015 - 31 July 2016)



IN OFFICE

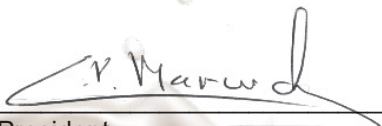
Mrs L Havinga (Registrar)

AUDITORS

C Kotzen and Associates
Registered Accountants and Auditors
Chartered Accountants (S.A.)

Dr Clive Marwick

Mrs Lynette Havinga


President


Registrar

EXECUTIVE SUMMARY

The South African Veterinary Council (SAVC) performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982. The information in this report confirms how the Council exercised its core and other functions in line with its objects as follows:

- regulate the practising of the veterinary professions and para-veterinary professions and the registration of persons practising such professions;
- determine the minimum standards of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions;
- exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions;
- determine the standards of professional conduct of persons practising the veterinary professions and para-veterinary professions;
- encourage and promote efficiency in and responsibility with regard to the practice of the veterinary professions and para-veterinary professions;
- protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests;
- maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions;
- advise the Minister in relation to any matter affecting a veterinary profession or a para-veterinary profession.

The Vision of the SAVC for this term of office **2013-2016** was determined at the beginning of 2014 as being-

“Advancing public and animal health through quality veterinary services for all.”

The Mission was not changed and remained as follows: The South African Veterinary Council seeks, through the statutes of the Veterinary and Para-Veterinary Professions Act, 1982 to -

- serve the interests of the people of South Africa by promoting competent, efficient, accessible and needs driven service delivery in the animal health care sector;
- protect the health and well-being of animals and animal populations;
- protect and represent the interests of the veterinary and para-veterinary professions;
- regulate the professional conduct of the veterinary and para-veterinary professions; and
- set and monitor standards of both education and practice for the veterinary and para-veterinary professions.

The Council met on **4 and 5 February 2014** to determine its strategic goals and positioning for the remaining two and a half years of its term of office.

- Being Relevant: Align with the needs of the people of SA.
- Legislation: Review, update legislation relevant for SA.
- Stakeholders: Unify the veterinary professions.
- Resources: Mobilise Resources.
- Public Relations: Improve Corporate Personality; Image and Reputation of Council and veterinary professions.

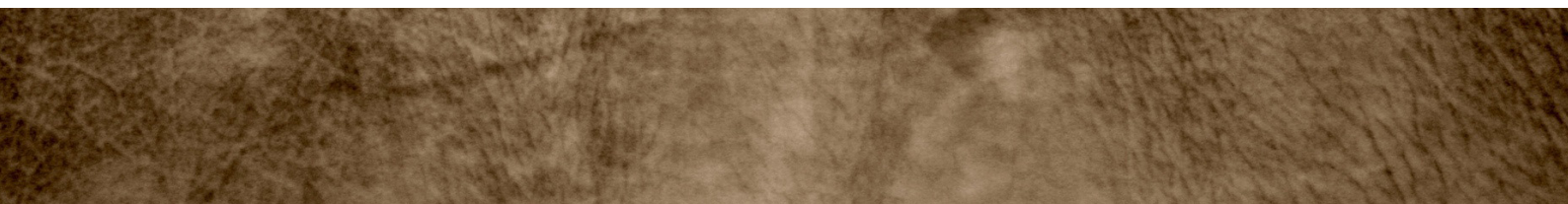
This period of this report marks the key events of the final full year of the term of office of the current Council as follows:

- The coming into operation of the Veterinary and Para Veterinary Professions Amendment Act, Act No 16 of 2012 on 9 November 2015;
- The publication of the regulations inter alia pertaining to Appeals; Cost orders, Compulsory Veterinary Community Service [CCS], an Inspectorate, and Suspensions on 9 November 2015;
- The finalisation of the rules for the veterinary profession and publication of the new rules for the veterinary profession on 9 November 2016;
- The increase of veterinary facility registrations by **at least a third** of the total of registered veterinary facilities; the increased control of procurement of medicines through practice registration number requirements; and commencement of the planning of routine inspections of veterinary facilities;
- The commencement of the review of the rules for the veterinary para-professions;
- The SAVC's continued objection against the onerous Threatened or Protected Species [TOPS] permit system as required by the Minister of Environmental Affairs, Minister Edna Molewa for veterinarians with no solution in sight;
- The withdrawal of the Wildlife Ranching South Africa [WRSA] High Court case against the SAVC; and the dismissal by the Competition Commission of a complaint lodged by the WRSA against the SAVC;
- The commencement of Compulsory Veterinary Community Service [CCS] on 4 January 2016 for veterinary graduates and the subsequent concerns raised by the CCS veterinarians regarding the lack of resources;
- The ongoing deliberations between the SAVC and the Registrar of Medicines [Act 101 of 1965] and the Registrar of Act 36 of 1947 in respect of the control of medicines including the use of highly scheduled medicines; changes to rules pertaining to compounding of medicines and responsible use of anti-biotics;
- The appointment of a SAVC Director Food Safety and Security;
- The continued concerns lodged with the Portfolio Committee on Agriculture, Forestry and Fisheries regarding the lack of critical vaccines for prevention of animal diseases;
- The SAVC embarked on an IT upgrade process to change an existing DOS data base to the latest technology; and the integration of the new data base with communication channels to ensure an improved means of communication with members of the veterinary and veterinary para professions;

EXECUTIVE SUMMARY CONTINUES

- The submission of -
 - The visitation report on the visit to the Faculty of Sciences, TUT regarding the training of veterinary technologists following the visitation held in May 2015;
 - The outcomes of deliberations by the OIE at its Conference, Regional Pilot-Seminar (Africa-Wide): “*Linking Veterinary Para-professionals and Veterinarians in Africa*” held on 13-15 October 2015 in Gauteng.
- The SAVC held 236 meetings as part of the committee-and-Council system during this period;
- The first meeting of the National Veterinary Heritage Committee;
- Continued stakeholder engagement with emphasis on unifying the veterinary professions at all levels of society and community; and
- Commencement of elections for the new Council the term of office of which will commence on 31 July 2016. ■







PRESIDENT'S OVERVIEW

As the President of the South African Veterinary Council it was indeed my privilege to oversee a leading Council within South Africa and a role model to many African Countries. The South African Veterinary Council grew from its infancy in 1982 to be a proud and balanced Council, looking after and serving the interests of veterinarians and para-veterinary professionals and the people of South Africa by promoting competent, efficient, accessible and needs driven service delivery in the animal health care sector, protecting the health and well-being of animals and the animal population while protecting and representing the interests and regulating the professional conduct of the veterinary and para- veterinary professions. Standards of both education and practice are also closely monitored.

As we continued our pattern of consistent involvement and interaction in veterinary affairs we remained firmly committed to our vision of advancing public health through quality veterinary services to all.

This vision was captured in the Strategic goals and positioning of the outgoing Council whose term of office comes to an end at the Council meeting to be held during July 2016.

The outgoing Council can be proud of their achievements as highlighted below-

BEING RELEVANT by aligning with the needs of the people of South Africa through adoption of the National Strategic goals and participation in the development of the Department of Agriculture, Forestry and Fisheries' [DAFF] strategic goals.

LEGISLATION played an important part in the activities of Council and demanded many hours of dedication and hard work from all the Councillors involved as well as from all the members of the profession who participated in the many workshops held during this term of office and those who submitted written inputs, for which I thank them; I am sure that Council as a whole would be able to carry out its work according to the modern standards and needs of South African society with the implementation of the Veterinary and Para-Veterinary Professions Amendment Act, Act No 16 of 2012 on 9 November 2015.

Some of the changes to the regulations, inter alia pertaining to: Appeals, Cost orders, Inspectorate and Suspensions give the functioning and meaning of Council more direction and power to apply the Act more meaningful, with all the additional responsibilities and implications that go with it.

Compulsory Veterinary Community Service (CCS) was implemented during January 2016 and although there were hitches Council fully supports the process and would continue to push for regular CCS Forum meetings to iron out any problems in the future.

The Review Committee finalised the new rules for practicing the veterinary profession which were published on 9 November 2015. The Review committee commenced with the task of reviewing the rules of the veterinary para-professionals

Council was concerned that approximately one third of the total registered veterinary facilities, from which veterinarians practiced, were in fact not previously registered

with the SAVC, but these facilities came on board during this period of report. This situation placed an increased administrative burden on Council as increased control of procurement of medicines through practice number requirements and the routine inspections (six-year cycle) of these veterinary facilities had to commence during this period with the implementation of the Amendment Act.

The SAVC had at the time of this report no satisfactory resolution to the Threatened or Protected Species (TOPS) permit system and decided to take the matter up with other stakeholders. Legal action against the Department of Environmental Affairs [DEA] was being considered, as in the past eight years of discussion with the DEA no progress was made.

The withdrawal of the Wildlife Ranching South Africa [WRSA] High Court case against the SAVC and the dismissal by the Competition Commission [CC] of a complaint lodged by the WRSA against SAVC with regards to the administration of highly scheduled medicines proved that the Council acted within its mandate and protected both the public and the veterinary professions from the misuse and abuse of highly scheduled medicines.

The Food Safety and Security Committee of Council had ongoing deliberations with the Registrar of Medicines and Related Substances Act, Act 101 of 1965 and the Registrar of Act 36 of 1947 in respect of the control of medicines including the use of highly scheduled medicines and responsible use of anti-biotics.

STAKEHOLDERS The relationship between the different veterinary professions was high on the agenda during this period with a number of workshops held to address the needs of the different veterinary professions within the SAVC. Closer liaison was needed between the animal health technicians and state veterinarians which would be pursued in future.

The outcome and deliberation of the World Animal Health Organisation [OIE] Conference on *“Linking Veterinary Para-Professionals and Veterinarians in Africa”* would go a long way in the harmonisation of veterinary services in South Africa.

Concerns regarding the production and availability of vaccines continued to place the well-being of the national herd and animal population at risk and remained a great concern for the Council. This issue will have to be addressed in a more pro-active way in the future.

Meetings were held with many of the stakeholders to discuss matters of mutual concern relating to veterinary services and to reach consensus on these issues and the way forward.

RESOURCES were mobilised and an extensive upgrade to the SAVC's IT system was undertaken with improved data handling and communication systems in place to keep up to date with the latest technology. The IT upgrade was an ongoing activity.

PUBLIC RELATIONS remained one of the corner stones of Council in order to improve on Corporate personality, image and reputation of Council and the veterinary professions. In this regard Council had to participate in a Public Relations drive with other Stakeholders in the Veterinary field namely the Faculty of Veterinary Science, UP, South African Veterinary Association (SAVA) and the Department of Agriculture Fisheries and Forestry (DAFF).

Elections were held and the process of selection commenced for the new term of Council that would be constituted on the 31st July 2016. I wish that all the aspirations of the new Councillors would be met during their term of office.

I would like to thank my predecessor Dr Boitshoko Ntshabele for his hard work and dedication before he was seconded by the Minister of Agriculture, Forestry and Fisheries, Minister Senzeni Zokwana to do service in Belgium, as well as Dr Jana Pretorius for standing in for the interim and until my appointment in October 2015.

Councillors, fellow veterinarians and SAVC staff members you too must be thanked for the extraordinary manner in which you all have performed your tasks to improve Veterinary Science in South Africa in general and Council in particular.

Clive Marwick



1. ADMINISTRATION



Dinamarie Stoltz



Mbali Ngcobo



Lorraine Mhlongo

LEGAL DEPARTMENT



Sive Nqawe



Nombulelo Vetezo
FINANCE
DEPARTMENT



Leonie Westcott



Lenora Erasmus
EDUCATION
DEPARTMENT



Lynette Havinga

REGISTRAR

SYSTEMS & MARKETING DEPARTMENT



Ronel Mayhew



Sonia Nkwana

SAVC STAFF MEMBERS 2015-2016

The management of the administration continued under the leadership of Mrs L Havinga (Registrar).

In-house training and skills development are ongoing activities as part of management responsibilities.

Five members resigned during this period and three vacancies will be filled during the next period. ■



Talita Coetzee



Minette Strijdom



Johannah Mahabile

REGISTRATION DEPARTMENT



The SAVC offices are located at 26 Victoria Link Street, Route 21 Corporate Park, Nellmapius Drive, Irene.

2. COUNCIL AND ITS EXECUTIVE COMMITTEE



2.1 MEMBERS OF COUNCIL

1 April 2015 – 31 July 2016

Dr BR Ntshabele	(President, resigned 31 July 2015)
Dr JA Pretorius	(Vice-president, Acting president 1 August 2015 - 20 October 2015)
Dr JR Adam	
Dr AM Banderker	
Mr CJJ Bester	
Adv DJ Block	
Dr GAP Carlisle	
Dr AP de Vos	
Sr T Lötter	
Dr ZZZ Majokweni	(Until 20 October 2015)
Dr MSM Molefe	(1 August 2015 - end 2013-2016 term)
Dr CP Marwick	(Third executive member, President 20 October 2015 - end 2013-2016 term)
Dr L Motjope	
Dr RS Mphuthi	
Mr JJ Müller	
Prof V Naidoo	
Dr CC Nkuna	(Third executive member from 1 August 2015)
Dr PT Oberem	
Mr J Oosthuizen	
Dr J van Heerden	

2.2 MEETINGS HELD: FULL COUNCIL

Meetings held
9 June 2015

Apologies received
Dr RS Mphuthi
Adv DJ Block



Meetings held
20-21 October 2015

Apologies received
Dr MSM Molefe
Adv DJ Block
Drs CC Nkuna
Dr ZZZ Majokweni
Prof V Naidoo (21 October 2015)

Meetings held
8-9 March 2016

Apologies received
Adv DJ Block
Dr RS Mphuthi
Dr ZZZ Majokweni

2.3 MEMBERS OF THE EXECUTIVE COMMITTEE

Period: 1 April 2015 – 31 March 2016

Dr BR Ntshabele	(President, resigned 31 July 2015)
Dr JA Pretorius	(Vice-president, Acting president 1 August 2015 - 20 October 2015)
Dr CP Marwick	(President, 20 October 2015 - end 2013-2016 term)
Dr CC Nkuna	(Third member of Executive Committee 1 August 2015)

2.4 MEETINGS HELD: EXECUTIVE COMMITTEE

1 April 2015 – 31 March 2016

8 June 2015	Drs BR Ntshabele (President), JA Pretorius (Vice-president) and CP Marwick
19 October 2015	Drs JA Pretorius (Acting president), CP Marwick and CC Nkuna
7 March 2016	Drs Marwick (President), JA Pretorius (Vice-president) and CC Nkuna

2.5 DEVELOPMENTS

Council embarked on implementation of its Strategic goals and its Vision to bring veterinary services to all people.

The goals were pursued and to a large extent achieved by the redrafting of the rules for the veterinary profession, mobilisation of resources and unification of the profession by several interventions between the Executive Committee of Council and the President.

Council was still locked into discussions and interventions during this period amongst other matters the following -

- The control of medicines, in particular the use of anti-biotics, under two Acts of the country;
- The requirement that was placed on veterinarians to obtain permits to treat or manage Threatened or Protected Species (TOPS);
- Control of highly scheduled medicines to anaesthetise game or wildlife animals;
- Performance Veterinary Services (PVS) Report and the drafting and implementation of a veterinary services framework for the country; and
- Compulsory Veterinary Community Services. ■

3. CONTINUED PROFESSIONAL DEVELOPMENT (CPD)

3.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr J van Heerden (chairperson)

3.2 MEETINGS OF THE CPD ACCREDITATION COMMITTEE

Dr J van Heerden continued to evaluate various CPD activities for accreditation. The accreditation process is handled electronically.

3.3 DEVELOPMENTS

RANDOM CPD AUDIT

Council resolved in March 2016 to, in future, give a year's advance notice to members who are randomly selected for the annual CPD audit. Therefore, the random selected veterinarians who would form part of the next CPD audit were notified in April 2016 and would only be required to submit proof of their structured CPD points on or before 31 March 2017.

This decision means that no annual CPD audit would be conducted in 2016.

The first random selection CPD audit for veterinary para-professionals would only take place as from April 2018 and the selected members will also be notified a year in advance (1 April 2017).

Three hundred (300) veterinarians would be randomly selected from the entire register for purpose of the next annual audit. The selection of members was outsourced to Prof Peter Thompson, veterinary specialist epidemiologist, who is also included in every audit. All defaulters are automatically included in the next audit. Randomly selected members were requested to submit proof of the required twenty (20) structured CPD points and members have to confirm that they acquired forty (40) unstructured CPD points for their latest completed CPD three-year cycle.

The randomly selected members would also from now onwards have the choice as to whether they wish to submit proof of their CPD points for their last completed cycle whether or not the cycle was still current.

Certificates would be required as proof of obtaining structured CPD points. The submission of a list of CPD activities would not be accepted as proof of CPD structured points in the absence of certificates. Members have one year in which to obtain proof of attendance of structured activities or of obtaining structured points by other means.

Veterinarians who attended an accredited course with the option of completing formal tests evaluating the progress of the attendee, could claim 1,5 times the accredited hours provided tests were passed with a minimum of 60%.

Council was looking into its CPD deferment policy and would supply an update in due course.

ACCREDITATION OF COURSES

A total number of 158 applications for the accreditation of courses were considered during the period 1 April 2015 to 31 March 2016 with ultimately 144 being accredited. One (1) application was not accredited, eleven (11) applications owed outstanding documentation and two (2) applications were withdrawn.

Find below an overview of all applications received and processed for the past four years:

1 April 2012 – 31 March 2016

	RECEIVED	ACCREDITED	NOT ACCREDITED	OUTSTANDING
1 April 2012 – 31 March 2013	173	154	11	8 *1 withdrawn
1 April 2013 – 31 March 2014	174	154	11	9
1 April 2014 – 31 March 2015	177	168	3	6
1 April 2015 – 31 March 2016	158	144	1	11 *2 withdrawn

A list of accredited events is continuously updated on the SAVC website and members of the profession can inform themselves accordingly.

CPD commenced in 2005 and a total of 1 243 CPD activities were accredited.

CPD FOR PARA-VETERINARY PROFESSIONALS

CPD for veterinary para-professionals was implemented as from 1 April 2015.

All veterinary para- professionals registered with, or persons authorised by Council and who practised or rendered veterinary para-professional services, were required to comply with the CPD system of as one of the prerequisites to retain registration in terms of the Veterinary and Para-veterinary Act, No 19 of 1982.

The CPD requirements are:

- All veterinary para-professionals registered with Council on, or before 1 April 2015, entered the CPD cycle running from 1 April 2015 to 31 March 2018.
- Veterinary para-professionals, who register after 1 April 2015, entered the CPD system on 1 April following the date of registration with Council.
- A veterinary para-professional who entered the CPD system must achieve fifteen (15) structured and thirty five (35) unstructured CPD points for every consecutive three-year CPD cycle.
- Veterinary para-professionals who were not rendering services or do not practice, were exempt from CPD requirements.
- The first random selection for the annual CPD audit for para-veterinarian professionals would be conducted in March 2018. Only members selected for the audit would be required to submit proof of their CPD activities to Council. However, all members must keep record and proof of the activities they took part in during their respective CPD cycle.

However, on 21 October 2014, Council decided **not** to implement the regulations as was initially, and over a subsequent period of six years, resolved, but to create a special dispensation for the veterinary para-professions, in that:

- All veterinary para-professionals registered or authorised on, or before 1 April 2015 would have to commence their first

CPD cycle on 1 April 2015. This cycle would end 31 March 2018, and ten (10) structured and ten (10) unstructured CPD points must be achieved for this period.

- b) The above mentioned members must achieve fifteen (15) structured and thirty (30) unstructured CPD points in their second CPD cycle (1 April 2018 till 31 March 2021), and
- c) Fifteen structured and thirty five (35) unstructured CPD points are required for their third cycle (1 April 2021 till 2024). The CPD requirement will remain like this for the rest of the CPD cycles following 2024.
- d) See the CPD table below for further detail.

Registration date with Council	1st CPD cycle 10 Structured & 10 unstructured points	2nd CPD cycle 10 Structured & 30 unstructured points	3rd CPD cycle 15 Structured & 35 unstructured points
Before 1 April 2015	01/04/2015 – 31/03/2018	1/04/2018 – 31/03/2021	1/04/2021 – 31/03/2024
1/04/2015 – 31/03/2016	01/04/2016 – 31/03/2019	1/04/2019 – 31/03/2022	1/04/2022 – 31/03/2025
1/04/2016 – 31/03/2017	01/04/2017 – 31/03/2020	1/04/2020 – 31/03/2023	1/04/2023 – 31/03/2026
1/04/2017 – 31/03/2018	01/04/2018 – 31/03/2021	1/04/2021 – 31/03/2024	1/04/2024 – 31/03/2027

Registration date with Council	1st CPD cycle 10 Structured & 30 unstructured points	2nd CPD cycle 15 Structured & 35 unstructured points	3rd CPD cycle 15 Structured & 35 unstructured points
1/04/2018 – 31/03/2019	01/04/2019 – 31/03/2022	1/04/2022 – 31/03/2025	Next 3 year cycle
1/04/2019 – 31/03/2020	01/04/2020 – 31/03/2023	1/04/2023 – 31/03/2026	1/04/2022 – 31/03/2025
1/04/2020 – 31/03/2021	01/04/2021 – 31/03/2024	1/04/2024 – 31/03/2027	1/04/2023 – 31/03/2026

Registration date with Council	1st CPD cycle 15 Structured & 35 unstructured points	2nd CPD cycle 15 Structured & 35 unstructured points	3rd CPD cycle 15 Structured & 35 unstructured points
1 April onwards	01/04/2022 – 31/03/2025	Next 3 year cycle	Next 3 year cycle

Some of the advantages of CPD are listed below:

- The public and animals receive services within the latest scientific knowledge;
- Members can plan and expand their career opportunities based on improved knowledge and skills;

- Many employers value learning agility which adds value to the practice, services or place of employment. It also contributes to staff development; and
- CPD achievements may be used in appraisals and will create a better focus on personal development and on the developments within the practice, organisation or veterinary services. ■



4. EDUCATION COMMITTEE



4.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Prof V Naidoo	(Chairperson)
Mr CJJ Bester	
Dr KE Joubert	
Sr T Lötter	
Dr RS Mphuthi	
Mr JJ Müller	
Mr J Oosthuizen	

Co-opted members

Dr M Mwanza	North-West University (NWU)
Prof L van Ryneveld	University of Pretoria (UP)
Prof D Holm	University of Pretoria (replaced Prof L van Ryneveld from 26 January 2016)
Ms C Boshoff	Tshwane University of Technology (TUT)
Dr N Ndudane	Tsolo Agriculture and Rural Development Institute (TARDI) (from 26 January 2016)
Mr S Motshana	Department of Agriculture, Forestry and Fisheries, Sector Colleges (for 4 May 2015 and 6 July 2015)
Mr J Oosthuizen	UNISA

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
4 May 2015	Dr M Mwanza
6 July 2015 (electronic meeting)	Dr RS Mphuthi
26 January 2016	Dr N Ndudane

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues relating to visitations, curriculum developments, monitoring and examinations. Developments and recommendations took place, inter alia, as follows:

STANDARDS OF TRAINING

South African Qualification Authority (SAQA)

The SAVC: Registration Section continued to load data to SAQA's National Learners' Records Data Base (NLRD) in April 2015.

Council approved a Recognition of Prior Learning (RPL) policy developed by the committee and the document was placed on the SAVC's website.

Department of Agriculture, Forestry and Fisheries (DAFF) Further Education and Training AFFET Strategy: Sector Colleges

Mr S Mokepe (Deputy Director: Sectoral Collages) from the Department of Agriculture, Forestry and Fisheries (DAFF) attended the committee meetings as a DAFF representative for the period that the evaluation for acceptance of automatic registration of the Diploma in Animal Health, offered by Tsoilo Agriculture and Rural Development Institute (TARDI), featured on the agenda.

Independent Professional Body Forum Meeting

No representative attended the meeting held on 30 March 2015.

South African Qualifications Authority (SAQA) Professional Body Forum Meeting

Ms L Westcott, SAVC Director of Education, attended the SAQA Professional Body Forum meeting held on 31 March 2015. SAQA delivered a report on the mid-term monitoring of Professional Bodies (PBs). Outcomes were reported as follows: 37 PBs were monitored: 25 PBs were deemed fully compliant and 12 PBs were found to be non-compliant. The necessary improvement plans will be put in place.

PBs were alerted to the following policies:

- 1) National Policy and Criteria Designing and Implementing Assessment for NQF Qualification and Part-Qualifications and professional Designations in South Africa; and
- 2) The Policy for Credit Accumulation and Transfer (CAT) within the National Qualifications Framework.

Council on Higher Education (CHE) Professional Body Working Group Meeting

Ms L Wescott attended the Working Group meeting at the Council on Higher Education (CHE) on 23 March 2015. The group started work on a framework document towards a national framework with focus on the roles and responsibilities of the CHE, Higher Education Institutions (HEIs) and professional councils regarding the accreditation of professional programmes and related quality assurance functions.

VISITATIONS

Visitation 2015: University of Pretoria (UP)

The BVSc Self Evaluation Report (SER) framework was prepared by Dr PC Ardington and used for completion by the Faculty of Veterinary Science and the re-visit team. The 2015 re-visit report was accepted by the committee with the following recommendations: the Faculty of Veterinary Science was to indicate how the student: staff ratio would be maintained; how face-to-face contact times in the first four years, which are too high, be resolved; future plans on facilities maintenance; and review of the research component of the degree in the next accreditation visit.

Visitation 2015: Tshwane University of Technology (TUT)

Ms C Fourie replaced Ms H Haarhoff who resigned from the visitation team. Prof E Venter lead the visitation team in September 2015 to the Tshwane University of Technology. The draft visitation report served at the committee meeting on 26 January 2016. The response from the Faculty of Science (TUT) was expected at the next committee meeting.

Visitations 2017

Visitations would be conducted in 2017 to two of the institutions offering training of animal health technicians: North-West University (NWU), Mafikeng campus and the University of South Africa (UNISA), Florida campus. Dr G Brückner was appointed as team leader and the rest of the teams would be appointed by July 2016.

A full visitation would be conducted to Tsoelo Agricultural and Rural Development Institute (TARDI) in 2018 as a small team already visited TARDI as part of the evaluation process for automatic registration.

Visitation Guidelines: Self Evaluation Report (SER) and other guidance

The Day 1 skills documents for Veterinarians, Veterinary Nurses, Veterinary Technologists, Animal Health Technicians and Laboratory Animal Technologists were accepted.

It was accepted that all Day 1 skills documents would be constantly revised.

Guidelines for Work Integrated Learning (WIL)

The background documents requested from the DAFF on the minimum expectations of clinics, the co-ordinator of Community Veterinary Clinics at the South African Veterinary Association (SAVA), the Faculty of Veterinary Science and from welfare organisations were still in progress.

BVSc curriculum review workshop

Drs D Odendaal and T Chetty attended a BVSc curriculum review workshop on 6-7 May 2015 where a documents indicating mapping between the Faculty of Veterinary Science, UP curriculum and the Day 1 skills was discussed.

ANNUAL REPORTING BY FACULTIES

Annual Report forms and Application and Admissions forms from the Veterinary Faculty, UP was outstanding for 2014 and 2015 and expected to be supplied by May 2016.

Annual Report forms and Applications and Admissions forms from the other faculties, UNISA, North-West University and Tshwane University of Technology, were received and were dealt with at the May 2016 meeting.



NEW QUALIFICATIONS

Tsolo Agriculture Rural Development Institute (TARDI): Diploma in Animal Health

A confirmatory visit (14 August 2015) was paid to TARDI by Dr G Brückner before accreditation was granted to confirm that the changes were made as reported in the completed Self Evaluation Report (SER). Council resolved (October 2015) to accept the recommendation that the Diploma in Animal Health be accepted for automatic registration. Dr Brückner continues to evaluate course materials and TARDI would implement changes in course content as recommended. Subjects would also be monitored as part of Council's regular monitoring of all subjects for all prescribed qualifications.

Tsolo Agriculture Rural Development Institute (TARDI): 18-month programme

Council accepted an 18-month programme offered by TARDI to bring untrained employees within the State veterinary services in the Eastern Cape on board. The persons enrolled for this non-prescribed qualification was authorised as students in order to legitimise their activities as students.

Virtual University (Pty) Ltd

Virtual University was invited to submit a completed Self Evaluation Report (SER) should they wish to be considered for automatic registration. They were informed that all training institutions, public and private, would be expected to pay for evaluation. No submission has been received to date.

Rutherford Hayes University

Rutherford Hayes University, who offers an on-line veterinary nursing qualification, has submitted a completed Self Evaluation Report (SER). They were informed that all training institutions, public and private, would be expected to pay for evaluation.

GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

Mutual agreement between SAVC and the Australasian Veterinary Boards Council (AVBC)

Dr PC Ardington visited James Cook University in May 2015 and compiled his findings in a report provided to the committee. A follow-up visit will be conducted in July 2016 and the committee awaits the report.

Dr PC Ardington attended the University of Liverpool visitation from 6 – 11 March 2016.

The mutual agreement signed between the SAVC and the AVBC in May 2013 will be revised.

Mutual agreement between SAVC and the Royal College of Veterinary Surgeons (RCVS)

The RCVS was informed that following the legal process (the change in regulations listing the six UK Schools and the examination), the qualifications of the British Schools currently accepted for automatic registration, i.e. BVSc University of Bristol, England; VetMB University of Cambridge, England; BVMS University of Edinburgh, Scotland; BVMS University of Glasgow, Scotland; BVSc University of Liverpool, England; Bvetmed University of London, England and the examination of the Royal College of Veterinary Surgeons, would no longer be accepted on a historical basis, but acceptance would be based on the principles of global accreditation.



Council accepted the qualification from the University of Glasgow for automatic registration following the attendance of the visit by Dr BR Ntshabele (21-26 April 2013).

Council accepted the qualification from the University of Bristol for automatic registration following the attendance of the visit by Dr D Odendaal (23-28 November 2014).

The committee decided to postpone attendance at the Edinburgh visitation (8-13 November 2015) in favour of the James Cook University visitation.

Council accepted the qualification from the University of Cambridge for automatic registration following attendance by Prof V Naidoo (9-13 March 2015).

A mutual agreement was signed between the RCVS and the SAVC on 2 December 2015.

Brief for SAVC representation

There was consensus that background information and a guideline document were needed for observers to visitations. Prof Naidoo and Dr BR Ntshabele are working on a visitation brief for SAVC representatives.

International Accreditor's Working Group (IAWG)

Prof Naidoo attended the International Accreditors Working Group meeting in Melbourne, Australia from 11-12 February 2016. Recommendations accepted by Council included:

1. The SAVC continues to participate in the IAWG as an observer. The interactions with the other councils was beneficial to the SAVC role as regulator. When the University of Pretoria (UP) becomes AVMA accredited, the SAVC to request for full membership. It would also benefit the SAVC to have the Director of Education also attend these meetings in addition to an Education Committee member (and not a nominee).
2. The SAVC consider the OIE day one competencies to ensure that the current SAVC Day One Competencies were still aligned.
3. The veterinary Self Evaluation Report (SER) to be compared in a page by page manner with those of the RCVS and/or AVBC. Differences to be flagged and a decision be taken to update the SAVC's document, if necessary. Since this would not be an easy task, council was to consider assigning some funds towards the process. It was also suggested that this be a joint review by a veterinarian and the Director of Education. The inclusion of a student complaint mechanism should also be looked into.
4. The Education Committee to consider adopting the evaluation rubric of the AVMA, as done already by the AVBC and RCVS.
5. The SAVC should look into getting local accreditors on the EAEVE course which was highly rated by the chair of the AVBC Education Committee.
6. The SAVC to liaise with the RCVS to provide a list of our experienced observers, together with a short CV.
7. When SAVC was invited to be an observer on an Australasian or UK accreditation visit (not a joint international visit), and council chooses to send a person, the school to be requested to pay for travel and accommodation. Consideration to also be given to the school paying a local day fee as well. If the school opts not to contribute, the SAVC asserts it right to withdraw accreditation rights to said institutions' graduates.
8. The SAVC listed schools accepted on the website. This be updated as necessary. In this way, when schools were not accepted, their names would be removed from the SAVC's website.

9. SAVC to look into travel insurance for international observers. Members have been in accidents during visits, with the cost of treatment being the direct responsibility of the person viz. the school refused to take responsibility for it.
10. When the agreements with the AVBC and RCVS come up for renewal, negotiations towards voting rights at accreditation visits had to be entered into.
11. The Education Committee to also adopt the EAEVE accreditation list as a means of direct entry into the registration exam i.e. the SAVC include these schools as having acceptable curriculum.
12. The SAVC continue in efforts to harmonise education standards in SADC.
13. The SAVC to consider sending a person to the WVA conference in 2018, to participate in the registration workshop.

WORLD ORGANISATION FOR ANIMAL HEALTH (OIE): FOURTH GLOBAL CONFERENCE ON VETERINARY EDUCATION

Dr R Moerane was accepted as SAVC representative to attend the fourth OIE Global Conference on Veterinary Education to be held in Thailand from 22-24 June 2016. The focus of the conference would be on implementing OIE guidelines to ensure the excellence of the veterinary profession.

MONITORING STANDARDS OF TRAINING

Monitoring 2015

All monitoring reports for 2015 served at the committee and recommendations were submitted to, and accepted by, Council.

Monitoring 2016

All monitoring programmes, as well as nominations for 2016 monitors, served at the committee and recommendations were submitted to Council. Monitors for 2016 were appointed as follows:

NORTH-WEST UNIVERSITY (ANIMAL HEALTH DIPLOMA AND DEGREE)

	SUBJECT	SUBJECT CODE	MONITOR APPOINTED
1	Ruminant Production – Diploma Ruminant Production - Degree	ANDM213 ANSM214	Ms C Molefe
2	Pre-Calculus for Agriculture I – Diploma General Mathematics – Degree Pre-Calculus for Agriculture II - Diploma	MAYM115 MAYM116 MAYM125	Mr D Ramokgopha
3	Obstetrics and Genital Diseases for AHT's – Diploma Obstetrics and Genital Diseases for AHT's - Degree	AHVM222 AHPM313	Mr M Moeng
4	Pharmacology and Toxicology for AHT's – Diploma Pharmacology and Toxicology for AHT's - Degree	AHVM223 AHPM323	Ms L Khunou

5	Clinical Laboratory Techniques - Diploma	AHVM225	Ms M Thebe
	Clinical Laboratory Techniques - Degree	AHPM325	
6	Principles of Veld Management - Diploma	ANDM225	Mr T Serebolo
	Principles of Veld Management - Degree	ANSM311	
7	Academic Literacy I - Diploma	AGLE111	Mr T Mohlabi
	Academic Literacy II - Diploma	AGLE121	
	Academic Literacy I - Degree	AGLE111	
	Academic Literacy II - Degree	AGLE121	

UNISA (NATIONAL DIPLOMA)

SUBJECT	MONITOR APPOINTED
1 Pharmacology and Toxicology (Module B)	Ms L Khunou
2 Animal Diseases II	Mr J van Tonder

UNIVERSITY OF PRETORIA (DVN)

SUBJECT	SUBJECT CODE	MONITOR APPOINTED
1 Medical Nursing	MVP 200	Sr T Serfontein
2 Reproductive Nursing	GSV 200	Dr K de Cramer

UNIVERSITY OF PRETORIA (BVSc)

SUBJECT	SUBJECT CODE	MONITOR APPOINTED
BVSc III NEW		
1 Introductory Veterinary Diagnostics (including Applied Veterinary Physiology (VPH 200) and a research component)	IVD 300	Dr M Henton
BVSc V NEW		
2 Veterinary Public Health	VPH510	Dr A Kgasi
3 Veterinary Practice Management (VPL)	VPL510	Dr R Linde
4 One Health	VOH 510	Dr P van der Merwe
5 Bovine Health and Production	BHP510	Dr W Schulheiss
6 Small Stock Health and Production	SSH 510	Dr A Shepherd
7 Veterinary Epidemiology	EPL510	Dr J Grewar
8 Diagnostic Pathology	DBT510	Dr L du Plessis

TSHWANE UNIVERSITY OF TECHNOLOGY (TUT)

SUBJECT	SUBJECT CODE	MONITOR APPOINTED
1st YEAR		
1 Introduction to Veterinary Technology	IVT101T	Mr M Khoza
2nd YEAR		
2 Food Animals Anatomy and Physiology	VDA111T	Prof A Ganswindt

TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE (TARDI)

SUBJECT	SUBJECT CODE	MONITOR APPOINTED
1ST YEAR		
1 Anatomy and Physiology II	ANH1201	Mr W McCall
2 Animal Diseases I (Infectious Diseases)	ANH1204	Mr W Sethlapelo
2nd YEAR		
3 Veterinary Epidemiology	ANH2403	Mr W Kutu

TRAINING

Laboratory Animal Technologists (LATs)

Council accepted the IAT training plus one year's training in South Africa plus additional training in Pharmacology and Jurisprudence. Day 1 skills and the LAT Scope of Practice were accepted by Council.

Veterinary Nurses (VNs)

Work was ongoing on the development of the veterinary nursing degree. Implementation would possibly be in 2017. It would be a professional three-year degree (BVN) with 360 credits. The degree would give access to professional diplomas and Honours degrees.

Animal Health Technicians (AHTs)

UNISA: The re-curriculation process of the animal health diploma would come into effect in 2016. Writers were busy working on the ten [10] Animal Welfare learning modules and these should be ready by June 2016. More Primary Animal Health Care would be included.

North-West University (NWU): The Advisory Committee has met in October 2014 and the curriculum would be reviewed for 2016. The NWU offered TB and CA training and the DAFF assessed the training.

Veterinary Technologists (VTs)

Tshwane University of Technology (TUT) is busy with the phasing out of the old curriculum and phasing in of a new curriculum.



EXAMINATIONS

Registration Examination 2015: Foreign graduates

Examination took place as follows:

Computer Based Examination:

4 - 5 October 2015

Oral/Practical Examination:

11- 12 October 2015 (veterinarians)

13 October 2015 (veterinary para-professions)

Appointment of examination officer, moderators and examiners

Examination Officer (EO): Prof B Penzhorn

Deputy Examination Officer: Dr T Chetty

Logistics Co-ordinator: Sr R Ludike

VETERINARIANS

Computer Based Examination (CBE):

Moderator: Session 1 – Paper 1: Dr M-L Penrith and Dr A Cloete

Moderator: Session 2 – Paper 2: Dr J Killian and Dr C Speedy

Oral / Practical Examination:

Moderator: Dr R Moerane

Examiners:

Panel 1: Clinical procedures Dogs and Cats – Dr E Lee and Dr M Peck

Panel 2: Pathology & VPH - Dr H Nel and Dr J Williams

Panel 3: Clinical procedures Production Animals - Dr E du Preez and Dr P Engelbrecht

Panel 4: Clinical procedures Horses – Dr G Hudson and Dr T Boshoff

VETERINARY NURSES

Computer Based Examination (CBE):

Moderator: Session 1: Sr E Botha

Moderator: Session 2: Sr R Ludike

Oral / Practical Examination:

Moderator: Sr E Botha

Examiners:

Panel 1: Theatre Practice: Sr R Pansegrouw

Panel 2: Surgical Nursing: Dr J Venter

Panel 3: Medical Nursing: Dr E Scheepers

Panel 4: Radiography: Sr M McLean

Panel 5: Anaesthesia: Sr M Schutte

Panel 6: Reproductive Nursing: Dr G Brown

Panel 7: General Nursing: Sr R Ludike

ANIMAL HEALTH TECHNICIANS

Computer Based Examination (CBE):

Moderator: Session 1: Dr T Mlilo

Moderator: Session 2: Dr K Perrett

Oral / Practical Examination:

Moderator: Mr J Oosthuizen

Examiners:

Panel 1: Dr L Cele

Panel 2: Mr P Lourens



2015 Registration results were approved by Council as follows:

Professions	Number of candidates who sat the CBE	Number of candidates who passed the CBE and Oral/Practical Examination
Veterinarians	34	13
Veterinary Nurses	2	1
Animal Health Technicians	0	0

Dispensing examination

On 20-21 October 2015 Council resolved to refer the roll-out and implementation of a dispensing examinations for veterinarians to the committee.

GUIDELINES FOR AUTHORISATION IN TERMS OF SECTION 23(1) (c)

Suggestions regarding a faster paper trail as well as a separate category of 'veterinary researcher' were made by the Education Committee to the Registration and Authorisation Committee.

VETERINARY PHYSIOTHERAPY

A Working Group was established to begin work on the profession, but an association needed to be established.

A two tier system was considered by the Working Group, but it was decided that the profession should be promulgated before service providers were to be evaluated.

ANIMAL WELFARE ASSISTANTS (AWAs)

The writing and editing of learner material (5 out of 9 modules) was completed by July 2015. The qualification (a one year certificate) would therefore be in place in 2017.

REGULATIONS: LECTURERS INVOLVED IN TRAINING

Prof HM Terblanche and Prof R Rose (AVBC) provided their opinions on the importance of veterinarians teaching pre-clinical subjects in terms of veterinary students. It was felt that if a non-veterinarian was teaching a subject, then a veterinarian should be available within the same course to provide training in clinically applicable material. Likewise, when a non-veterinarian was teaching clinically applicable material, he/she should involve a veterinarian or be registered / authorised themselves. ■

5. FINANCE COMMITTEE

5.1 MEMBERS OF THE FINANCE COMMITTEE

1 April 2015 – 31 March 2016

Dr CP Marwick (Chairperson)
Dr JR Adam
Dr PT Oberem

5.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
08 June 2015	None
19 October 2015	None
11 February 2016	None
08 March 2016	None

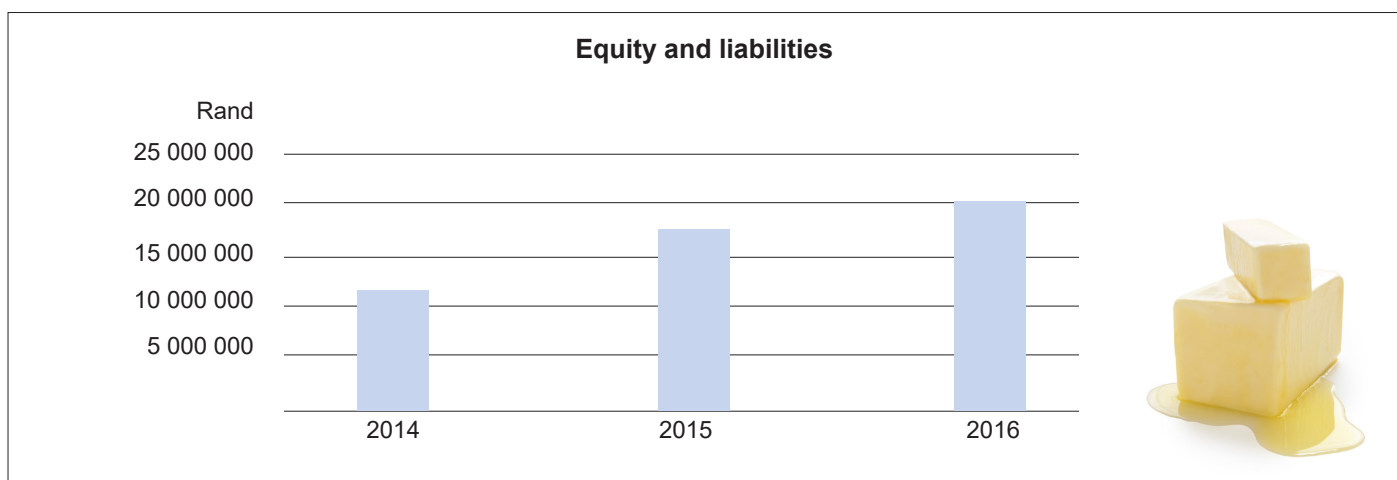
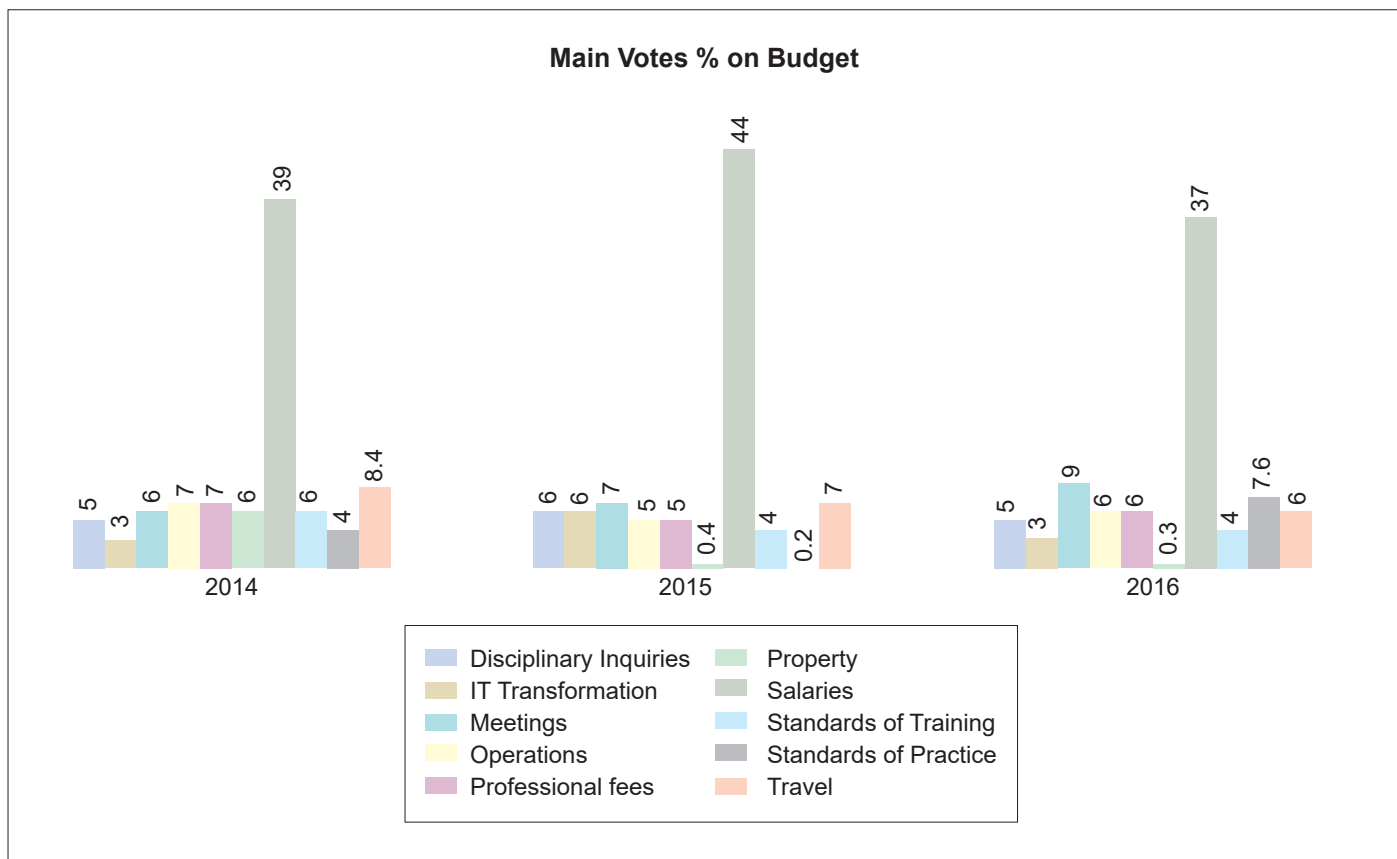
5.3 AUDITED STATEMENTS 2015.2016

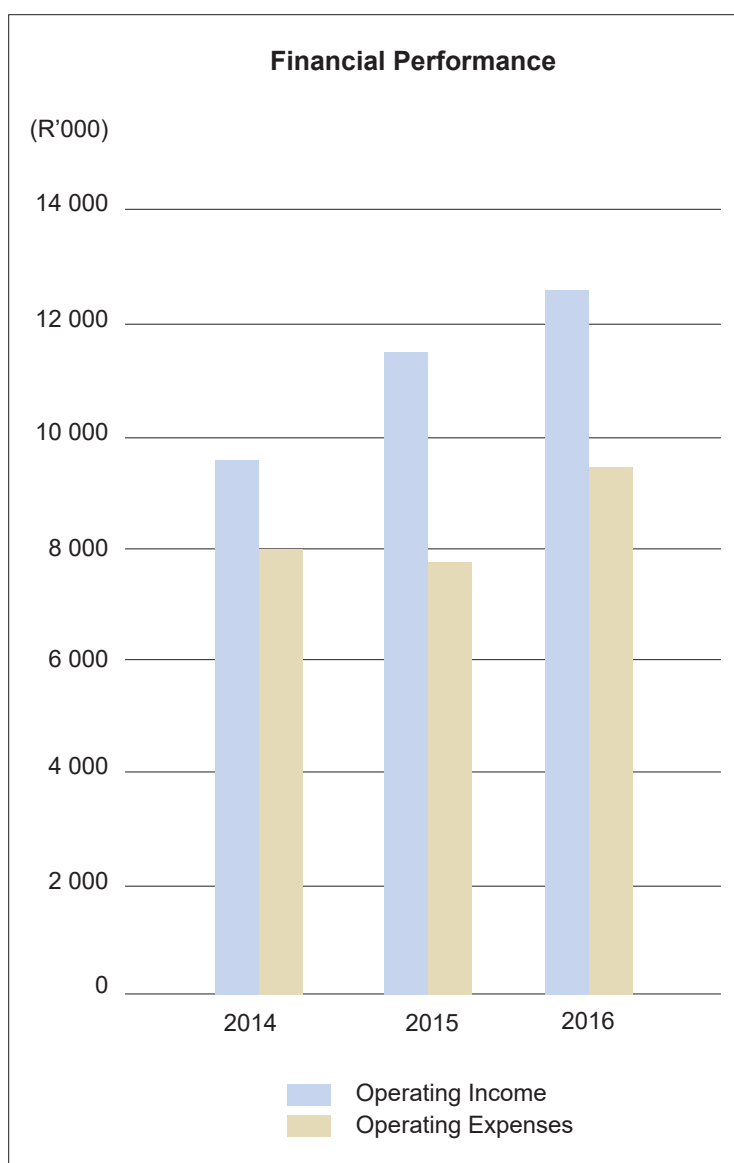
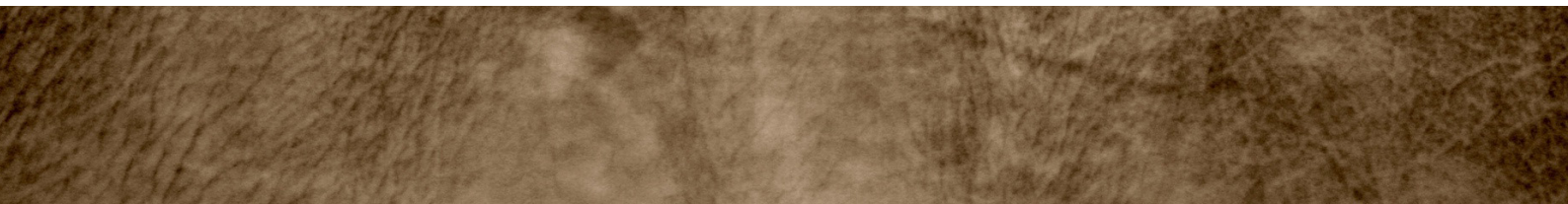
The statements were accepted by Council and allocate 15% of the surplus on salaries not paid to the skills development fund.

5.4 THE BUDGET FOR 2016.2017

BUDGET APPROVED: MAIN CONSIDERATIONS

- That the maintenance fees be increased by 7.5% and the registration fees by 10%.
- The Review Committee meetings be reduced from six to four meetings.
- Provision for the Suspensions Committee be made under an annual contingency fund.
- Bad debt should be budgeted i.e. written-off debts and recovered funds would be included in the budget.
- A budget should be drafted for the new veterinary physiotherapy profession; the costs associated with bringing the profession on board; the possible court cases and the possible income should be considered;
- Future meetings should be held on days which will ensure a reduction in costs of air travel. ■







6. FOOD SAFETY & SECURITY COMMITTEE (FSS)

6.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr JR Adam	(Chairperson)
Dr CP Marwick	
Prof V Naidoo	
Dr CC Nkuna	
Dr BR Ntshabele	(Resigned with effect from 1 July 2015)
Dr PT Oberem	



6.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Co-opted/guests attended
8 June 2015	None	None
19 October 2015	Drs CC Nkuna Dr CP Marwick	None
7 March 2016	Dr CP Marwick	Prof M Van Vuuren

6.3 DEVELOPMENTS AND RECOMMENDATIONS

As the concept of One Health had to be positioned within the bigger paradigm of veterinary services in South Africa, as decided by the Food Safety and Security (FSS) Committee on 9 February 2015, Drs J Adam and M Kock were seconded to attend the Global Conference on the One Health Concept (the Conference) held in Madrid, Spain in May 2015.

The Conference was attended by fifteen hundred delegates, of which 75% were veterinarians, predominantly from the non-private sector and research. Africa had very few delegates, but many delegates from Europe and the East attended the Conference.

One Health is a collaborative effort of a multidisciplinary environmental, human and veterinary approach to alleviate poverty, which is very important from the South African perspective. To this end a permanent secretariat was established under the auspices of the Food Safety & Security Committee and Prof Moritz van Vuuren appointed as the Director: Food Safety and Security Portfolio.

At the meeting of the Food Safety and Security meeting held on 8 June 2015 it was decided that:

- a) The regulations in terms of the Medicines and Related Substances Control Act, Act 101 of 1965 (Act 101) • The Council's One Health approach might change marginally.
- The One Health Concept moved faster than the veterinary fraternity was moving and interaction between veterinarians and the medical professions had to take place more often.
- All industries would be notified of the Council's position, including the poultry and pig industries, veterinarians in rural areas, DAFF and the state, but city veterinarians should not be excluded as they also need to understand the One Health Concept [rabies and zoonotic diseases].
- The Concept of One Health would be positioned within the bigger paradigm of veterinary services in SA. The GAP analysis and Anti Microbial Resistance [AMR] issues defined the landscape.
- A larger South African Conference on policy issues around veterinary education and veterinary science would need to become part of the strategy for veterinary services in the country.
- Veterinary partnerships and service delivery should be included in such a conference. The control of medicines should

also be part of the discussions.

- South Africa fell short in food safety requirements and did not comply with CODEX principles.
- Compounding especially hormones, antimicrobials and vaccines should not be allowed for food producing animals, unless it was approved by the FSS of the SAVC.

On 8 June 2015 a consultative meeting was held between the SAVC, the Registrars of Acts 101 and Act 36. The following issues were discussed, but no resolution taken on them:

- Responsible use of antibiotics had to be encouraged.
- Misuse of tetra-cyclines was rife.
- An opinion was aired that tetra-cycline resistance was one of the main problems and more abuse led to higher incidence of Antimicrobial resistance.
- There were more solutions to consider than just moving the medicines from Act 36 to Act 101 and the solutions had to be considered.
- It was decided that it was imperative that Act 36 remedies only be sold from registered premises staffed by persons with relevant training. This training needs to be formalised.
- In food producing animals, food safety issues and the abuse of non- registered raw materials was of utmost importance.

At the meeting of the Food Safety and Security meeting held on 19 October 2015 it was discussed that:

- Antimicrobials should be restricted to veterinary use only;
- Antimicrobials would not be moved from the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, Act no 36 of 1947, as farmers needed access to the medicines, though they needed more information as to how to use the medicines properly;
- Compounding should be banned completely, as in the European Union, Australia and New Zealand;
- Some veterinarians signed off on prescriptions for antimicrobials, which was then dispensed, but not properly controlled;
- The SAVC should exercise stricter control over this veterinary abuse;
- A much stricter protocol should be followed to control antimicrobials, in that a veterinarian should be able to account for the usage of antimicrobials by keeping record of the list of animals to which it was administered, as well as the dosage, as was done in Europe;
- The South African Veterinary Association, though its interest group, the Ruminant Veterinary Association of South Africa (RuVASA), advocated the use of antimicrobials for therapeutic purposes only;
- The focus should be on the users of antimicrobials such as the feedlots, dairies and the poultry industry. This accounts for the majority of use of antimicrobials in the country and was not always done according to accepted norms;
- The basic principle to be applied was that more and stricter veterinary intervention was required to deal with the issue regarding the AMRs.

To this end the Committee resolved:

- i) That Council should take cognisance that AMRs were a major issue coming to the fore in the general public domain and that as custodians of the use of AMRs in animals the issue should be addressed by veterinarians; and
- ii) To recommend to Council that the use of AMRs should be supported by appropriate undergraduate and post graduate qualifications and continuing education.

At the meeting of the Food Safety and Security meeting held on 7 March 2016 it was discussed that

The veterinary profession should position itself as that leader and as such veterinarians should be motivated to buy into the One Health Concept, as the health of humans and animals are closely interlinked. ■

7. HERITAGE COMMITTEE

7.1 MEMBERS OF THE HERITAGE COMMITTEE

1 April 2015 – 31 March 2016

Dr AP De Vos	(Chairperson)
Dr A Snijders	(Representing the SAVA)
Dr PB Mutowembwa	(Representing the BVF)
Ms P Khobotle	(Representing the SAAPVP)
Drs L Mrwebi and C Mnqeta	(Representing the DAFF)
Dr P Oberem	(Representing the SAVC)
Dr BR Ntshabele	(President of the SAVC)

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
23 October 2016

Apologies received
Dr PB Mutowembwa
Dr L Mrwebi
Dr PT Oberem

7.3 DEVELOPMENTS AND RECOMMENDATIONS

a) Dr AP de Vos reported on a meeting held on 23 October 2015.

- The International Committee dissolved and as such the South African initiative came to a standstill.
- It became a new decision, whether to pursue the initiative locally or not: It may have still been worth it – with the goal to foster better communication amongst the different branches and streams within the veterinary professions – but then informally and without international collaboration.
- The other groups were informed and their feedback was awaited.
- All stakeholders were positive to use this committee to achieve unification.
- Council had to decide whether to continue with the initiative on its own in conjunction with DAFF, the Black Veterinary Forum (BVF) and the SAVA.
- There was positive potential to be unlocked to unify the professions, particularly in view of the wide language and communications divide.
- The Cape medical museum invited veterinarians to make input on the medical history.
- The committee should keep going as it had an important role to play but perhaps not on the same level as previously.
- Such a committee would resort under the Executive Committee, but Dr De Vos would perform the groundwork.
- If the decision was to pursue the initiative, Council should propose a candidate to celebrate as per the recommendation.
- The nominated person would be celebrated in the SAVC Newsletter and on its website.

To:

- i) Ascertain the theme of the World Veterinary Day;
- ii) To advise the Minister of Agriculture, Forestry and Fisheries about the World Veterinary Day.

b) Only one recommendation was considered as follows:

Each group had to decide on who/what they want to celebrate (living/deceased) for World Vet Day 2016:

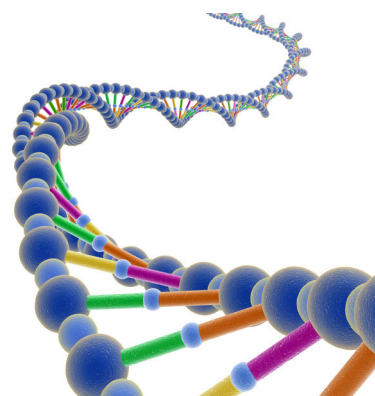
- What/who they would like to celebrate (living or deceased) with reference to World Vet Day 2016;
- What they have achieved as a group that could be publicised on a website; and
- What traditions/legacy to preserve should be written down; (Proposal: also who, when, etc.).

Council approved to maintain the status quo and to nominate members to celebrate.

RESIGNATIONS

Dr BR Ntshabele was seconded to the Embassy in Brussels, Belgium, representing SA as Agricultural attaché. He formally resigned as member of Council on 24 July 2015.

Dr L Mbwerbi and Ms P Khobotle resigned. Dr PT Oberem's Councillors' term was drawing to an end and he would no longer be part of the Heritage Committee. ■



8. INSPECTIONS COMMITTEE

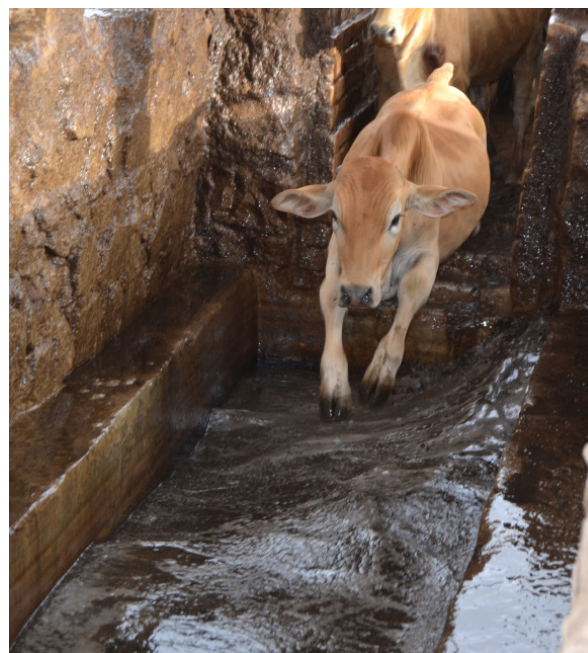
8.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Sr T Lotter	(Chairperson)
Dr A Erasmus	
Dr ZZZ Majokweni	
Dr R Mphuthi	(State Veterinarian)
Dr CP Marwick	
Dr I Southern	(SAVA Representative)

8.2 MEETINGS HELD

Even though the Inspections Committee agreed not to meet on a regular basis in order to save costs and time, a meeting was held on 26 January 2016 to process a total of 93 facility applications received of which 76 of these applications pertained to Compulsory Veterinary Community Service (CCS) facility applications.

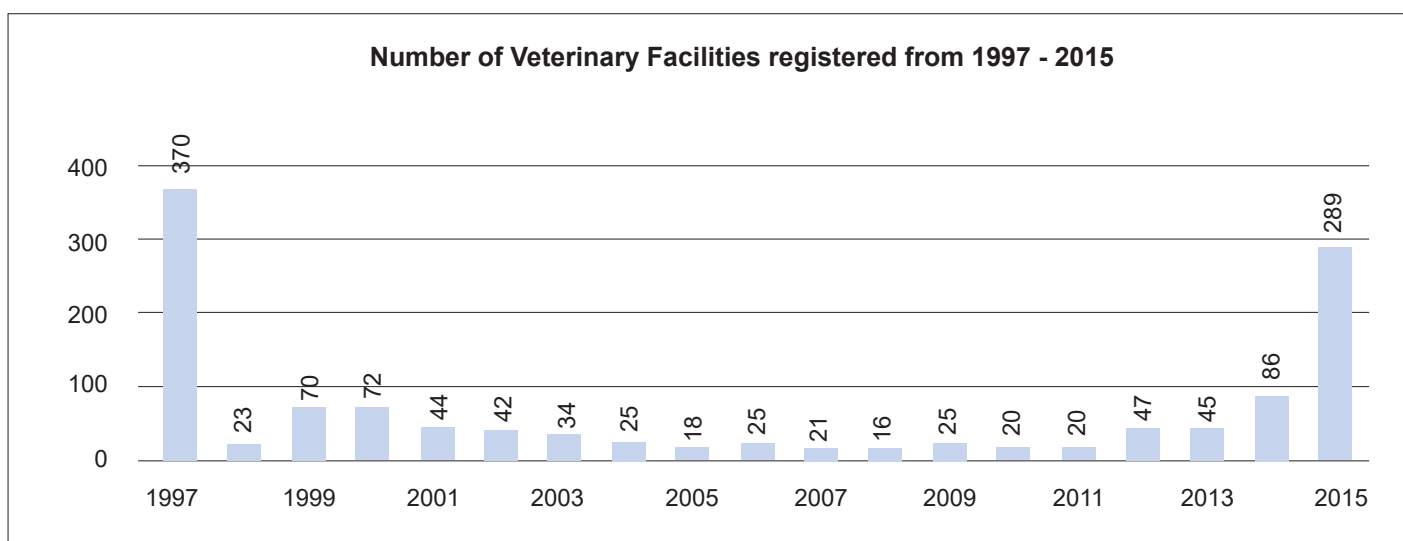


8.3 REGISTRATION OF FACILITIES

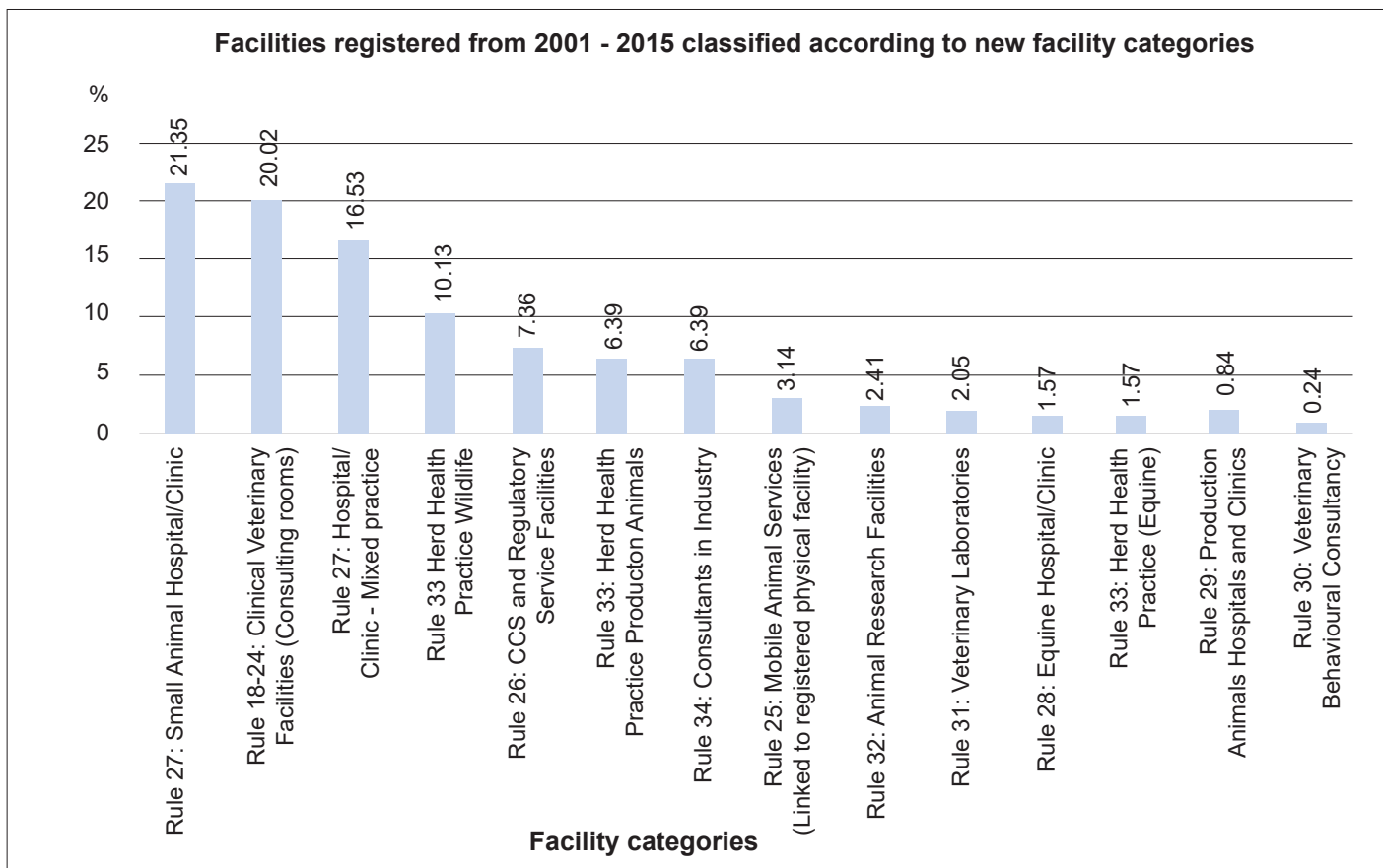
On 9 November 2015 the revised rules relating to the registration of veterinary facilities were published. New facility categories were identified allowing for the classification of facilities as Rule 32 Animal Research Facilities, Rule 31 Veterinary Laboratory Facilities and Rule 26 Compulsory Veterinary Community Service [CCS] and Regulatory Service Facilities. Other categories include the following:

- Rule 18-24 Clinical Veterinary Facilities;
- Rule 25 Mobile Animal Services;
- Rule 27 Small Animal Hospital / Clinic;
- Rule 28 Equine Hospital / Clinic;
- Rule 29 Production Animal Hospital / Clinic;
- Rule 30 Veterinary Behavioural Consultancy;
- Rule 33 Herd Health Practice [A] Production Animals;
- Rule 33 Herd Health Practice [B] Wildlife;
- Rule 34 Consultants in Industry and other consultancies; and
- Rule 35 Non-practicing facilities.

The below graph reports the number of facilities registered with the SAVC every year since 1997 to 2015. In 2015 the impact of the change in the rules for the registration of veterinary facilities was evident as many new facilities came on board including but not limited to research facilities, veterinary laboratories and CCS/Regulatory facilities.



Below is a graph depicting the percentage of facilities registered from 2001 – 2015 classified according to the new facility categories. Most of these facilities are Small Animal Hospitals or Clinics, Veterinary Consulting Rooms or Herd Health Practices.



8.4 ROUTINE INSPECTION OF VETERINARY FACILITIES

A broad plan pertaining to the routine inspection of registered veterinary facilities commenced and was due for implementation in the next financial year (2016/2017).

The purpose of these routine inspections was to assist principals of veterinary facilities to maintain and improve minimum standards for facilities and to ensure that veterinary services were rendered at a required standard in South Africa. Each facility inspected [within a six-year cycle] and for which compliance of the required minimum standards for the relevant facility was confirmed, would receive a certificate confirming accreditation and compliance. In the event that the facility was not compliant and had to undergo changes, the certificate would not be issued until such time that compliance was confirmed. These certificates may be displayed in public areas.

Routine inspections would be a self-funded process. This means that the inspector day fee, travel and accommodation would be funded by the inspection fees charged to the facilities which were to be inspected. ■



9. INVESTIGATIONS COMMITTEE



9.1 MEMBERS OF THE COMMITTEE

1 April 2014 – 31 March 2015

Dr GAP Carlisle	(Chairperson)
Dr M Lawrance	
Dr BM Modisane	
Dr M Verseput	

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held
5 May 2015
13 August 2015
5 November 2015
17 March 2016

Apologies received
Dr BM Modisane
None
None
None

Observers
Dr PT Oberem
Dr L Motjope
Dr RS Mphuthi
None

9.3 ADMINISTRATION

The Administration on a day to day basis dealt with complaints ranging from lay persons performing veterinary and/or para-veterinary restricted duties, some professional complaints against other professionals, laypersons complaints against professionals. The Administration, however noticed an increase in enquiries regarding the administration of scheduled medicines, Rule 10 and Advertising, Rule 13.

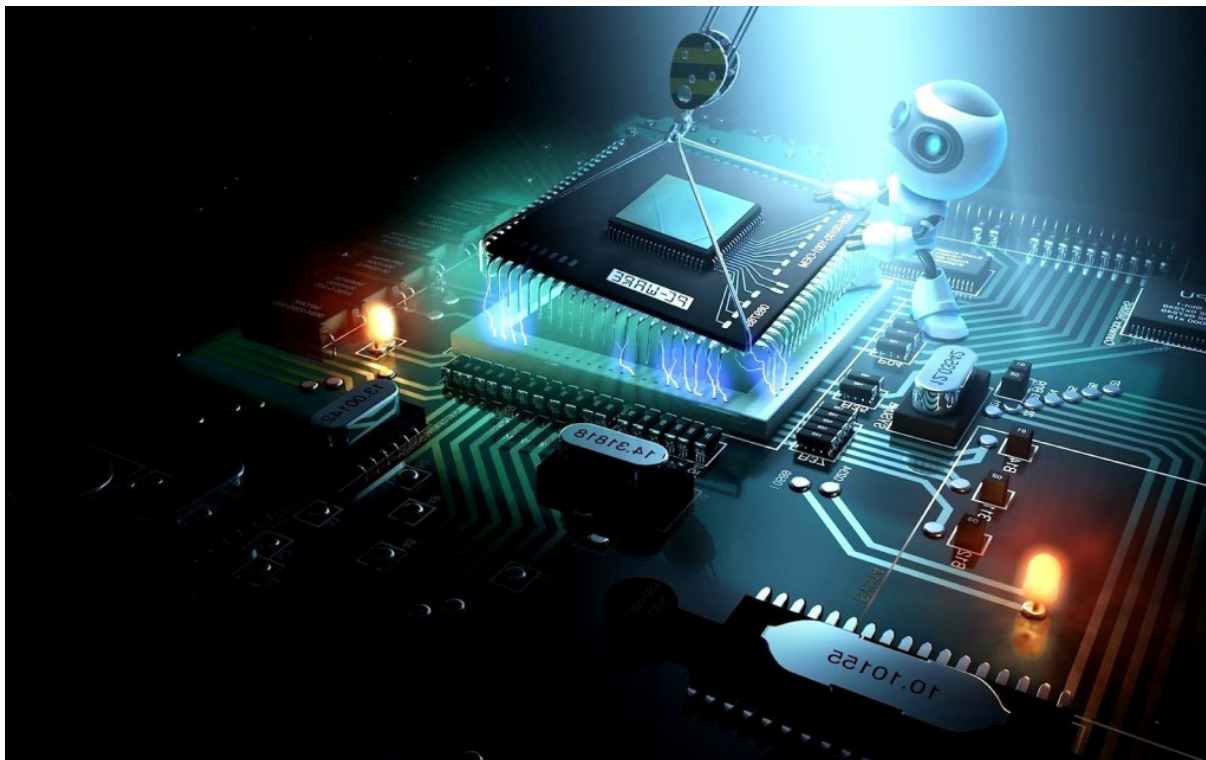
COMPLAINTS

A total of 41 complaints were received in the financial year 2015/2016. Nearly 50% of the matters received were finalised with no findings on unprofessional conduct. These include matters that were dismissed, finalised in terms of Rule 35 (5) and where complainants withdrew their initial complaints. ■

Complaints received from 1 April 2015 to 31 March 2016

1. Finalised finding no unprofessional conduct	20	1 Not guilty
2. Referred to mediation	03	
3. Referred to formal disciplinary hearings	10 Guilty	
4. CPD Matter to be referred to a one-person inquiry	0	
5. Awaiting finalisation in the normal Courts of law	7	
6. Referred to other bodies	0	

10. IT TRANSFORMATION COMMITTEE



10.1 MEMBERS OF THE IT TRANSFORMATION COMMITTEE

1 April 2015 – 31 March 2016

Dr JA Pretorius (Chairperson)
Dr PT Oberem
Dr AP de Vos
Mr J Oosthuizen

10.2 MEETINGS HELD AND APOLOGIES RECEIVED

MEETINGS HELD

6 August 2015

11 October 2015

Four proposals presented

Two proposals presented

10.3 DEVELOPMENTS AND RECOMMENDATIONS

The IT Upgrade Committee was established to help with the decision making process of which product would suit the SAVC's requirements best when updating the current obsolete IT system. They had to recommend a company to Council to implement this new system.

A facilitator who understood the needs of the SAVC was sourced to provide advice to the SAVC regarding the tenders, the system and the suppliers.

Four companies were invited to present their proposals on 6 August 2015:

1. Business Connexion (BCX)
2. Datacenrix
3. Sector 5
4. Outsystems

RECOMMENDATIONS: 6 AUGUST 2015

On 6 August 2015 the four companies presented their proposals and the IT Committee decided to choose the two most suitable firms for a second round of proposals. These two firms were chosen as they worked on the same principle and offered the best solution for the SAVC's requirements.

They were each invited to attend a two-day workshop at the SAVC's offices where they had to ascertain what the SAVC's requirements were, where after they had to submit a final quotation. During these Workshops they had an opportunity to interview the different departments within the Administration to obtain a better understanding of the requirements.

After these workshops final proposals were presented on 12 October 2015.

RECOMMENDATIONS 12 OCTOBER 2015

Business Connexion (BCX) was invited for another one-day workshop to finalise the negotiations.

After Council approved the recommendations and the proposal was signed with BCX, the Administration started with the process of assisting BCX with information during the developing of the system. The IT Upgrade was not concluded during this period of the report. ■

11. REGISTRATION & AUTHORISATION COMMITTEE

11.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr CC Nkuna	(Chairperson)
Dr AM Banderker	(AWA)
Sr T Lötter	(Veterinary nurse)
Mr J Oosthuizen	(Animal Health Technician)
Mr JJ Müller	(Veterinary Technologist)
Mr CJJ Bester	(Laboratory Animal Technologist)

11.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
5 May 2015	None
6 October 2015	Dr CC Nkuna Mr J Oosthuizen
26 January 2016	None

11.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation Committee dealt with the following matters in addition to applications for authorisation and registration:

- **Animal Welfare Assistants / Veterinary Welfare Assistants (VWA)** - the scope of practice and rules for this prospective veterinary para profession were developed and finalised by the Committee. However the development of the curriculum could not be finalised in this period of report.
- **Authorisation section 23 (1) (c), researchers** - The guideline for the authorisation requirements was finalised and accepted by Council.
- **Authorisation section 23 (1) (c), animal welfare assistants** – the guidelines with regards to assessing the animal welfare assistants were amended by adding micro chipping as a procedure and the medicine list were amended and accepted by Council;
- **Authorisation section 23 (1) (c) authorisations (excluding researchers and animal welfare assistants)**- The guideline for authorisation and the supervision agreement were being reviewed, but not finalised within this period;
- **Methods to euthanasia injured bats**- a guideline was being drafted which would be distributed to all stakeholders, but was not finalised within this period;
- **Compulsory Community Services (CCS) registration of international graduates**- and
Exemption was given to foreign veterinarians who wrote the SAVC examination not to complete the CCS year.
- **Registration policies** - an in-house policy document was finalised to allow for reduced maintenance fees for the registered professionals who were either: abroad, not practising and/or studying full- or part time. For the period of 1 April 2015 to 31 March 2016, 58 applications were received.

11.4 REGISTRATIONS, REMOVALS, RENEWALS AND AUTHORISATIONS

A total of **5336** veterinary and veterinary para professionals were registered with the SAVC on 31 March 2015 and **625** persons were authorised to perform veterinary or veterinary para professional services. The administration encouraged members to register and to maintain their registration.

The Registration and Authorisation Committee considered and recommended applications received to be granted or not granted. Inserted the table setting out the number of applications considered in this period of report.

Veterinary or Para-Veterinary Profession	Granted	Not granted
Animal health technicians	8	1
Animal welfare assistants	92	4
Laboratory animal technologists	130	-
Veterinary nurses	1	1
Veterinary technologists	9	-
Veterinarians	21	5
TOTAL	261	11

1 APRIL 2015 - 31 MARCH 2016

Professionals registered/authorised to perform Veterinary/veterinary para-professional services on 31 March 2016

Professionals	Number registered 2015	%	Number registered 2016	%
Veterinarians (including 19 with restricted registration)	3097	59.62	3180	60.46
Veterinary Specialists	163	3.10	172	3.22
Animal Health Technicians	1013	19.26	998	18.70
Laboratory Animal Technologists	19	0.36	18	0.33
Veterinary Nurses	606	11.52	622	11.65
Veterinary Technologists (including CSR)	279	5.30	287	5.40
Subtotal	5260	100	5336	100
Persons authorised in terms of section 23(1)	511		625	
Total	5771		5961	

Persons authorised in terms of section 23(1) to renders services of:	2015	2016
Veterinarian	32	33
Animal Health Technician	41	40
Laboratory Animal Technologist	111	204
Veterinary Technologist	49	42
Veterinary Nurse	1	1
Animal Welfare Assistants	277	305
Total	511	625

REGISTRATIONS / AUTHORISATIONS AND REMOVALS FROM THE REGISTER DURING 2015/2016

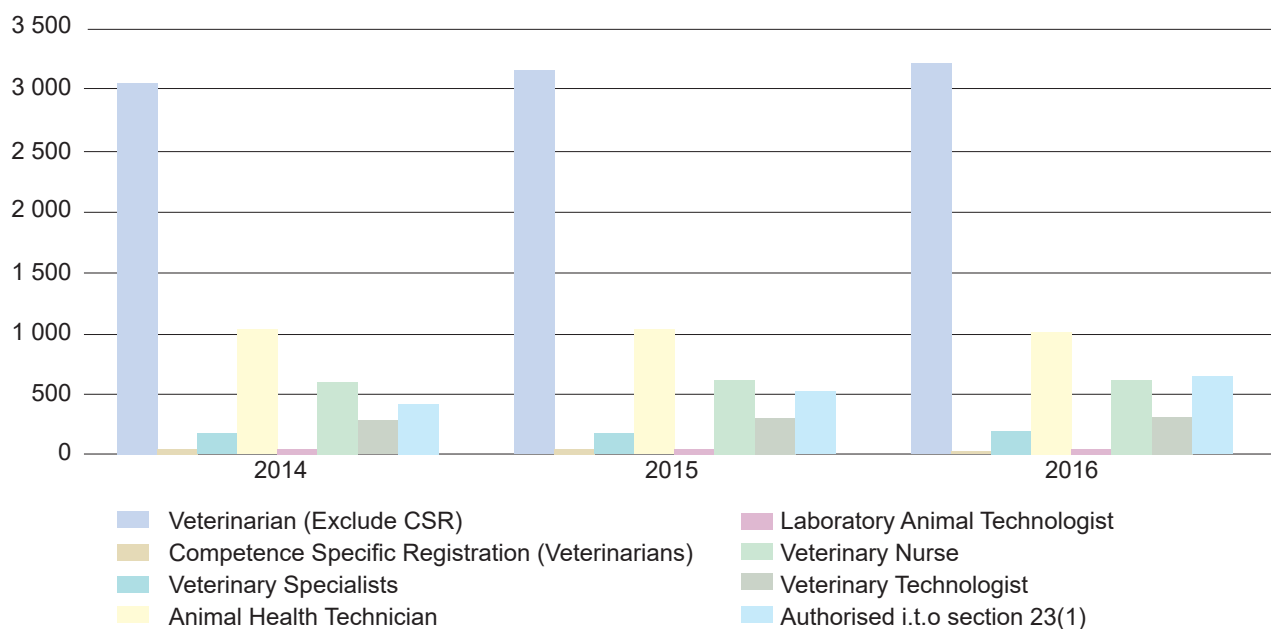
Professions	Registrations	(Removals)	Re-registrations	Gains (Loss)
Veterinarian	163	142	40	61
Competence Specific (Restrict)	0	3	1	(2)
Veterinary Specialist	8	4	5	9
Animal Health Technician	76	115	24	(15)
Laboratory Animal Technologist	0	3	2	(1)
Veterinary Nurse	42	50	25	16
Veterinary Technologist (VT)	28	29	9	8

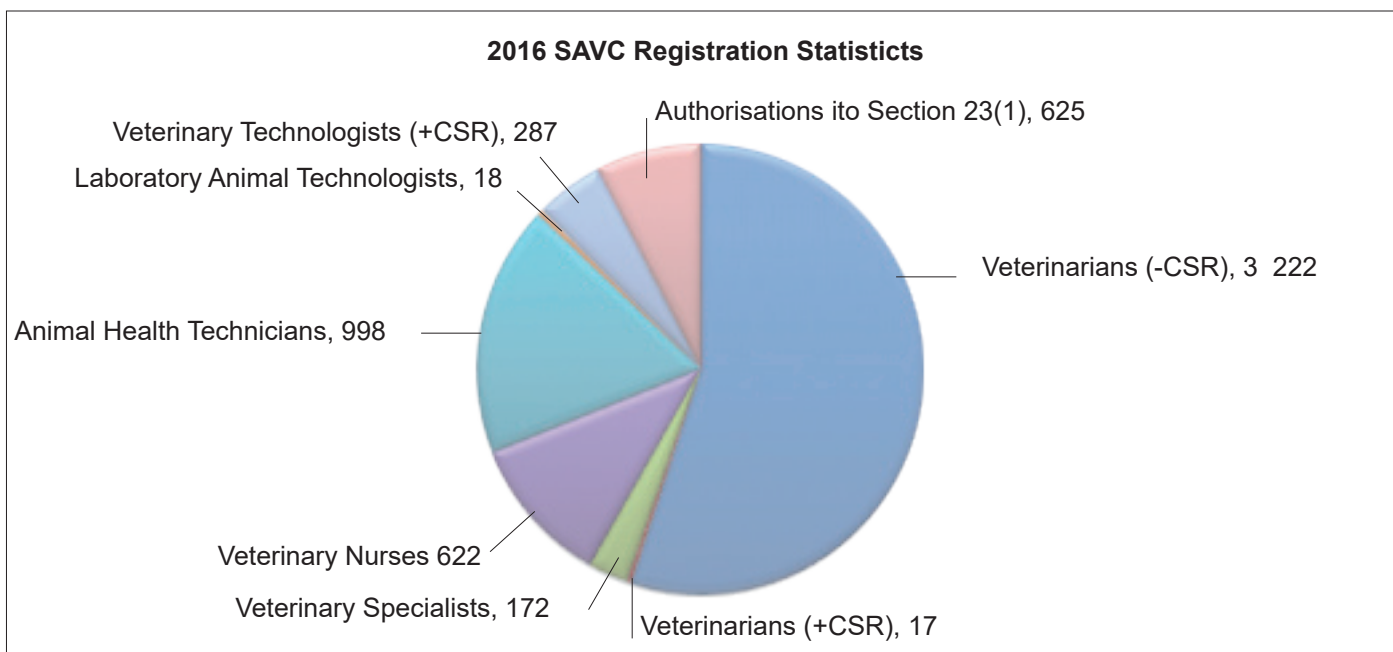
Authorised 2015/2016	Authorisations	(Removals)	Renewal	Gains (Loss)
Veterinarians	6	9	4	1
Animal Health Technicians	2	3	0	(1)
Laboratory Animal Technologist	94	5	4	93
Veterinary Nurses	0	0	0	0
Veterinary Technologists	4	14	3	(7)
Animal Welfare Assistants	26	74	76	28

COMPARISON WITH PREVIOUS YEARS ON 31 MARCH

Profession	2014	2015	2016
Veterinarian (Exclude CSR)	3080	3161	3222
Competence Specific Registration (Veterinarians)	17	19	17
Veterinary Specialists	160	163	172
Animal Health Technician	1019	1013	998
Laboratory Animal Technologist	20	19	18
Veterinary Nurse	602	606	622
Veterinary Technologist	276	279	287
Authorised i.t.o section 23(1)	425	511	625
Total	5599	5771	5961

Comparison with previous years on 31 March





SAVC REGISTRATION EXAMINATION: FOREIGN REGISTERED MEMBERS

Council invited registered members who passed the SAVC's registration examination to make a declaration similar to the one currently taken by BVSc graduates. The fourth such ceremony took place on 23 November 2015.

10.4 THE FOLLOWING QUALIFICATIONS WERE ACCEPTED DURING THE PERIOD OF REPORT IN TERMS OF SECTION 20 (5) (A) (B) & (C) TO REGISTER THE APPLICANTS, AFTER SUCCESSFUL COMPLETION OF THE EXAMINATION:

Veterinary qualifications

- | | | | |
|----|-----------|-------------|--|
| 1) | D15/14063 | Bhandi S | BVSc, University of Zimbabwe |
| 2) | D15/14062 | Chiriseri B | BVSc, University of Zimbabwe |
| 3) | D15/14091 | Chitura T | BVSc, University of Zimbabwe |
| 4) | D15/14092 | Gieling RW | MSc, Veterinary Medicine, Utrecht University, The Netherlands, Europe |
| 5) | D15/14067 | Mahoso MA | BVSc, University of Zimbabwe |
| 6) | D15/14090 | Martins IS | BVetMed, Faculdade Biologicas E Da Saude, University of Vicosa, Portugal |

- | | | | |
|-----|-----------|-------------|--|
| 7) | D15/14125 | Meusel EG | Diploma-Tierärztin (Mag.Med.Vet) University of Veterinary Medicine, Vienna |
| 8) | D15/14124 | Munyuki R | BVSc, University of Zimbabwe |
| 9) | D15/14049 | Ndawana PS | BVSc, University of Zimbabwe |
| 10) | D15/14057 | Patsanza MG | BVSc, University of Zimbabwe |
| 11) | D15/14064 | Phiri T | BVSc, University of Zimbabwe |
| 12) | D15/14056 | Rungwe A | BVSc, University of Zimbabwe |
| 13) | D15/14050 | Samiec V | Diploma-Tierärztin (Mag.Med.Vet) University of Veterinary Medicine, Vienna |

Veterinary nurse qualification

- | | | | |
|----|-----------|----------|--|
| 1) | V15/14032 | Britz ZD | Dip Vet Nurse, University of Saarland, Germany |
|----|-----------|----------|--|

Veterinary health technician (animal health technician) qualification

- | | | |
|----|----------|---|
| 1) | Majoru A | ND in Animal Health and Production, University of Zimbabwe. ■ |
|----|----------|---|



12. REVIEW COMMITTEE

12.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr AP de Vos	(Chairperson)
Dr JR Adam	Chair of Food Safety and Security Committee
Dr GAP Carlisle	Chair of Investigation Committee
Sr T Lötter	Chair of Inspections Committee
Dr J van Heerden	Chair of the Continued Professional Development Committee

Co-opted members:

Dr CP Marwick
Adv D Block

12.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
4 March 2016	Dr JR Adam Adv DJ Block Dr J van Heerden

12.3 DEVELOPMENTS AND RECOMMENDATIONS

A number of the goals set by Review Committee under the exceptionally dedicated chairmanship of Dr Anne De Vos came to fruition during 2015-2016.

The Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012, (the Amendment Act) commenced on 9 November 2015, complemented by the regulations relating to compulsory veterinary community services (CCS) for new graduates, regulations relating to suspensions, inspections and appeals and further supported by the new rules for the veterinary profession, all commencing on 9 November 2015.

Consultations with the veterinary professions took place both in writing and at the workshop that were held as follows:

23 July 2015	Specialisation Workshop
--------------	-------------------------

As a result of the implementation of the Amendment Act the first batch of recently qualified veterinarians commenced their CCS year on 1 January 2016, bringing much needed veterinary services to the rural areas.

The process to amend the rules for the para-veterinary professions commenced during 2014 and were intensified during 2016. Three workshops were held as follows:

2016 January 28	Veterinary Physiotherapy and Veterinary Nurse Review Rules Workshop
2016 January 29	Animal Health Technician Review Rules Workshop
2016 February 11	Veterinary Technologist and Laboratory Animal Technologist Rules Review Workshop

Council funded travel for members of the para-veterinary professions to attend workshops.

The recommendations resulting from the Congress on the Role of Veterinary Para-Professionals in Africa held on 13 to 15 October 2015 hosted by the World Organisation for Animal Health, as well as the inputs received at the respective workshops were collated and considered by the Committee, and the draft rules were put out for comment by the professions.

It is expected that the rules for the para-veterinary professions would be finalised towards the end of 2016. ■



13. COMMITTEE ON SPECIALISATION

13.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Dr AP de Vos	(Chairperson)
Prof B Dzikiti	(Replaced Prof P Irons as Faculty representative from 5 October 2015)
Dr RG Lobetti	
Dr DB Miller	
Prof MN Saulez	

13.2 MEETINGS HELD AND APOLOGIES RECEIVED

The committee worked electronically and recommendations to Council were processed via the SAVC Executive Committee. All committee members were involved and no apologies were received.

13.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

MMEDVET MONITORING

Monitoring of the following examinations took place:

Examination	Date	Monitor
1 MMedVet (Surgery: small animals)	16 November 2015	Dr NF Naude
2 MMedVet (Anaes)	1 December 2015	Dr K Joubert
3 MMedVet (Suill)	11 December 2015	Dr A Labuscagne
4 MMedVet (Reproduction)	8 February 2016	Dr C Cordel
5 MMedVet (Herd Health)	25 February 2016	Dr M Ferreira
6 MMedVet (Fer)	30 March 2016	Dr J Pretorius

PEER REVIEWS

The following peer reviews were received and processed:

Peer reviewed	Field	Peer reviewer and outcome
1 Prof P Thompson	Epidemiology	Prof P Durr - Accepted
2 Dr J Grewar	Epidemiology	Prof D Pfeiffer - Accepted
		Prof B Gummow - Not accepted
		Prof M Stevenson – Not accepted

Peer reviewed	Field	Peer reviewer and outcome
3 Dr K Magwedere	Veterinary Public Health	Dr V Turner - Not accepted Prof T Veary - Not accepted - recommends examination Dr J du Preez - Not accepted
4 Prof B Dziki	Veterinary Anaesthesiology	Dr J Still – Accepted
5 Dr E Hooijberg	Veterinary Pathology	Dr J Hill – Accepted
6 Dr C Lyle	Equine Medicine	Dr K Kruger – Accepted
7 Dr M Hewetson	Equine Medicine	Dr K Kruger – Accepted

SPECIALISATION WORKSHOP: 23 JULY 2015

Dr RD Last (MMedVet (Path)) facilitated a workshop (23 July 2016) at the SAVC offices with various stakeholders, including the Faculty of Veterinary Science (FVS). The workshop looked at feedback received from visitations conducted to the FVS in 2006 and 2013 as well as the vision of Council. Input received from previous workshops held (23 September 2011 in Gauteng and 11 October 2011 in the Western Cape) was reviewed as a starting point.

Dr AP de Vos contextualised specialisation by looking at the needs of the country, the One Health approach and the relevance of the profession.

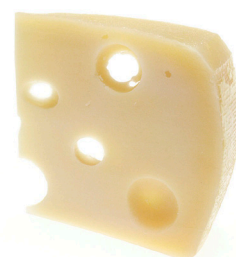
Prof D Abernethy, Dean of Faculty Veterinary Science gave input on the University of Pretoria's strategic plan with the focus on specialisation. Ms H van Rensburg represented the Department of Higher Education (DHET) and Training and a discussion centred around the credit levels currently awarded for the MMedVet degree.

Various stakeholders were then presented with the opportunity to make input in terms of their needs in terms of veterinary specialisation. These included representatives from the Department of Agriculture, Forestry and Fisheries (DAFF), the National Emergent Red Meat Producers' Organisation (NERPO), Research / Laboratory Animal Science, Industry, the Animal Health Forum (AHF), the Black Veterinary Forum (BVF), the South African Veterinary Association (SAVA) and the South African National Defence Force (SANDF).

Prof P Irons led a discussion about the current peer review process. He also gave feedback on taught MSc's in Reproduction, Epidemiology and Ruminant Health.

The workshop concluded that a number of avenues of communication should be followed up, e.g. the Faculty of Veterinary Science and the DAFF, the Faculty of Veterinary Science and the DHET.

It was suggested by the group that a sub-committee be formed to follow up on the various communication. The sub-committee avenues consisted of the Faculty of Veterinary Science Executive, the Committee on Specialisation, an additional specialist co-opted from the wildlife discipline and Prof V Naidoo. For practical reasons it was subsequently accepted that the Faculty be represented by Committee member, Prof B Dziki and Dr R Bengis was co-opted as a wildlife specialist. ■



14. STANDARDS COMMITTEE

14.1 MEMBERS OF THE COMMITTEE

1 April 2015 – 31 March 2016

Prof V Naidoo (Chairperson)
Mr C Bester
Sr T Lötter
Dr K Joubert

14.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
4 May 2015	No apologies
6 July 2015	No meeting held
25 January 2016	No apologies

14.3 DEVELOPMENTS AND RECOMMENDATIONS

The first meeting of the new Standards Committee, a sub-committee of the Education Committee, was held on 26 January 2015 and consisted of Dr Joubert, Sr Lötter, Mr Bester with Prof Naidoo as chairperson.

TERMS OF REFERENCE

The Terms of Reference as proposed by the committee was accepted by Council:

- Liaise with University Councils of institutions that offer training for veterinary professions, in South African and regional African countries;
- Focus on new veterinary faculties;
- Foster regional harmonisation in training of all veterinary professions and para-professions;
- Investigate a general national and/regional accreditation examination; and
- Oversee the process of bringing new veterinary para-professions on board.

BUDGET

The Standards Committee will need funding to commence with proposed work towards regional harmonisation and various sources e.g. the OIE, the World Bank and the EU would be approached to assist with funding.

NEW VETERINARY FACULTY

The Department of Higher Education and Training (DHET) and the Department of Agriculture, Forestry and Fisheries (DAFF) established a Joint Technical Task Team (JTTT) on Veterinary Sciences.

Council has accepted Prof Naidoo's nomination as SAVC representative to serve on the Joint Technical Task Team of the DHET and the DAFF.

The Standards Committee recommended to the DHET that feedback be given regarding the composition of the Joint Technical Task team on Veterinary Sciences. The following points were highlighted

- Only the Poultry Management Group was currently represented. It was suggested that other sectors like the red meat producers and the milk producers are also represented;
- Other groups, not currently invited, may offer valuable input, e.g. rural practice, small animal practice, welfare, practitioners, etc.;
- There was no veterinary para-profession representation. At least one person should represent the various veterinary para-professions;
- The current veterinary representative on the JTT was not registered with the SAVC. It was suggested that a registered veterinarian represented the veterinary profession.
- Mr R Ramasodi was representing DAFF as a member of senior management and not as a veterinarian.
- It was further suggested that the veterinary industry representative be from the industry's association (SAVA) as they represent the needs of future employers.

HARMONISATION

The committee recommended that a South African Development Community (SADC) meeting be set up consisting of representatives of the regulatory bodies and universities. The focus would initially be on SADC in order to align with the country's goals. Funding would, however be required.

MONITORING AND EXAMINATION

Dr KE Joubert chaired a meeting (16 October 2016) with the deans, or representatives of the deans, of animal health technician (AHT) training institutions to discuss the possibility of offering a certification examination for animal health technicians on a rotational basis. It was agreed that all universities would set an exit examination. Tsolo Agriculture and Rural Development Institute (TARDI), however, indicated that they would use the SAVC examination as their exit examination. The institutions agreed to curriculum mapping to Day 1 skills and this would be included in the Self Evaluation Report (SER) used for visitations.

Council resolved that, in the move towards a uniform examination, work would start on standardising logbooks and minimum criteria for skills required. The training institutions would first be approached to do this and thereafter the Associations would be asked for input.

BRINGING NEW VETERINARY PARA-PROFESSIONS ON BOARD

Council resolved that a meeting between the SAVC, the Health Professions Council of South Africa (HPCSA) and the DAFF be set up to discuss meat inspection. It was also resolved that other new veterinary para-professions, e.g. animal behaviourists, equine dentists and farriers be brought on board.

PROFESSIONS FROM OVERSEAS THAT ARE NOT CONGRUENT WITH SOUTH AFRICAN QUALIFICATIONS

The Standards Committee recommended to council to look into internship programmes under relevant local registered providers, which could enable persons with non-equivalent degree the opportunity to undertake the registration examination.

It was resolved that a meeting be facilitated between the SAVC, the South African Veterinary Association (SAVA), Dr M Mathonsi who was responsible for Compulsory Community Service (CCS) and the Director of Limpopo Veterinary Services to assist South African veterinary students returning from Kenya to gain practical experience in preparation of the SAVC registration examination. Foreign candidates who applied to sit the SAVC registration examination would be given an opportunity to fill any deficiencies identified in their curricula and then be allowed to re-apply to sit the examination.

CERTIFICATION OF ANIMAL CARETAKERS

A workshop would be arranged between the South African Association for Laboratory Animal Science (SAALAS), the Veterinary Nurses Association of South Africa (VNASA), the University of Pretoria (UP), UNISA and the South African Veterinary Association (SAVA) in order to look at how animal caretakers could be advanced according to a 5-year implementation plan. Training amongst animal caretakers should ideally be formalised. The possibility of the SAVC recognising caretakers as an occupation with a career path following the recognition of qualifications by the Quality Council of Trades and Occupations (QCTO) would be looked into. Legal input would be obtained before a survey was conducted to determine the scope of work.

TRAINING OF PERSONS USING STOCK REMEDIES

The SAVC would drive an initiative between SAVC, the DAFF and the South African Animal Health Association (SAAHA) regarding the possible registration of co-operations and the training of persons selling stock remedies especially in the light of the problem with anti-microbial resistance.

THE REGISTRATION OF FACILITIES OFFERING STUDENT TRAINING/EXTERNSHIPS

It was decided that a discussion with the SAVA was needed to discuss the registration of facilities offering student training or externships. The university must require certain minimum standards from clinics for student placement and it had to be established if any such minimum standards existed for private practice. The SAVA would be asked for an indication of how quality could be met in various practices (i.e. the Quality Assurance process). The Quality Assurance of experiential training would also be added to the Self Evaluation Report (SER) used for visitations. ■



ACTON & MCINTOSH

CHARTERED ACCOUNTANTS (S.A.)
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2 June 2016

REPORT OF THE INDEPENDENT AUDITORS

To the members of
SOUTH AFRICAN VETERINARY COUNCIL

We have audited the annual financial statements set out on pages 2 to 6 for the year ended 31 March 2016. These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

SCOPE

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2016 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.



ACTON & MCINTOSH
REGISTERED ACCOUNTANTS AND AUDITORS
CHARTERED ACCOUNTANTS (SA)

ANNUAL FINANCIAL STATEMENTS

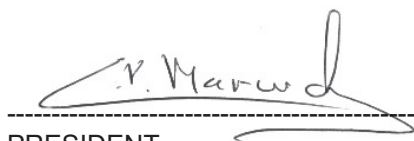
SOUTH AFRICAN VETERINARY COUNCIL

Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

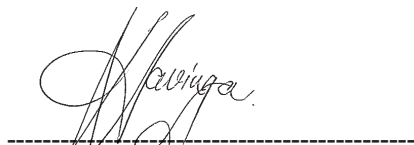
ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2016

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THE FINANCIAL STATEMENTS WHICH APPEAR ON PAGES 56 - 60 WERE APPROVED BY THE BOARD AND ARE SIGNED ON THEIR BEHALF ON 16 JULY 2016.



PRESIDENT



REGISTRAR

BALANCE SHEET AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	Note	2016	2015
ASSETS			
NON-CURRENT ASSETS		11329437	10875324
Property, plant and equipment	2	10620773	10183207
Investments	3	708664	692117
CURRENT ASSETS		8717890	6868871
Deposits		20251	20251
Accounts receivable and prepayments		375656	123795
Short term investment and accrued interest		8254974	6583438
Cash at bank		87260	161638
TOTAL ASSETS		20047327	17744195
EQUITY AND LIABILITIES:			
ACCUMULATED FUNDS		17005263	13819548
Balance 1 April		13819548	10056298
Net surplus for the year		3185715	3763250
Skills development fund	4	266999	264511
Long term liabilities	5	644697	1610309
CURRENT LIABILITIES		2130368	2049827
Accounts payable		461613	681689
Current portion of long term liability		125968	125968
Examination fees in advance		664758	486349
2016 Student registrations		49156	28887
Fees paid in advance		828873	726934
TOTAL EQUITY AND LIABILITIES		20047327	17744195

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

		2016	2015
INCOME			
FEES - VETERINARIANS:		8652772	8069342
Registration	Veterinarians	237851	219789
	Specialist	13123	10684
Maintenance fees	Veterinarians	8001305	7462423
	Specialist	400493	376446
FEES - PARA-VETERINARY		1896327	1567975
Registration	Nurses	20971	20520
	Technologist	13443	7500
	Laboratory animal technologist	1764	0
	Animal health technicians	51038	58500
Maintenance fee	Authorised par-vets	206304	163200
	Nurses	536356	336917
	Technologist	242482	218238
	Laboratory animal technologist	18281	19550
	Animal health technicians	805688	743550
Advertising		88655	113364
Authorisation fees		262815	370517
Capital profit on disposal of fixed property		0	18256
Deferment income		8627	7632
Dividend received		2931	7632
Examination fees		567871	452227
Fines		197914	42000
Facility inspections		10447	0
Insurance recovery		3203	7156
Interest received		637203	608713
Overseas certificate		66940	58230
Parking		16100	0
Sales		19983	30676
Seta refund		7737	3500
Sponsorship		17085	2731
Students		100861	71702
Municipal fee recovered		18724	0
Visitation refund-UP		0	105547
Unrealised gain arising from change in fair value of investments		13958	75317
		12590153	11506970
EXPENDITURE:		9404438	7743720
Administration fees		4298714	3991326
Salaries		4298714	3991326
Audit risk and fees		77680	30500
Bank charges		52464	55172
Data base and programme expenses		52595	19223
Depreciation of fixed assets		184830	94549
Carried forward		4666283	4190770

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	Note	2016	2015
Brought forward		4666283	4190770
Disciplinary Inquiries		548481	548679
Examination expenses		331189	254576
Garden services		13355	5780
Global accreditation		24417	24417
Congress		87742	20785
Honorariums		224638	213797
Human resources		139120	109459
Inspections		22295	17661
Insurance		27769	30758
Interest - bond		36387	32833
Internet expenses		17704	11907
Internet drop box members		45600	45600
Internet expenses sms communication		29217	28147
IT Transformation expenses		87358	0
Levy - building		51464	19522
Long service awards		8000	0
Meeting expenses	6	672124	573080
Monitoring expenses		88820	113952
Municipal expenses		264087	52569
Opening of new building		0	4880
Permanent Food Safety and Security Portfolio and Secretariat		32000	0
Postage		64718	30925
Printing		62689	58634
Professional fees-legal fees		460019	37728
Public relations		33433	9195
Relocation costs		0	123853
Repairs and maintenance		85384	72198
Refreshments		51315	49609
Stationery and office supplies		161421	133465
Security		0	2296
Skills levy		37161	34096
Staff function		10615	10348
Staff recruitment		29905	19810
Staff team building		24196	12196
Telephone and fax		73186	111516
Tokens of appreciation		3700	8887
Travelling and accommodation expenses		667504	655246
Uif		17807	21818
Visitation		116427	0
Workshop		53590	52728
NET SURPLUS FOR THE YEAR		3185715	3763250

Note: The President and the Vice President receive honorariums for time spent on SAVC work performed during their tenure 39.34 %; chairpersons of committees for meetings chaired 37.54%; and for the chairperson of the CPD Accreditation Committee for assessment of CPD activities and allocation of points 23.12%. Refer page 69. All honorariums were claimed in the previous financial year and no funds from this vote were paid over to the skills development fund.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1. ACCOUNTING POLICIES

The following are the principal accounting policies of the council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated.

BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

Office furniture	6 years
Office equipment	6 years
Computer equipment	3 years

INVESTMENTS

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

RECOGNITION OF LIABILITIES, PROVISIONS AND ASSETS

Liabilities, including provisions, are recognized when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

No liability is recognised for:

- (a) a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise: or
- (b) it is not probable that an outflow of resources will be required to settle an obligation: or
- (c) the amount of the obligation cannot be measured with sufficient reliability.

In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

FINANCIAL INSTRUMENTS.

Financial instruments are initially measured at cost, which includes transaction costs. Subsequent to initial recognition these instruments are measured as set out below

- (a) Trade and other receivables are stated at their cost less provision for doubtful debt
- (b) Cash and cash equivalents are measured at fair value
- (c) Interest -bearing borrowings are recognised at the balance of original debt less principal payments.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

2. PROPERTY PLANT & EQUIPMENT

	2016			2015	
2. PROPERTY PLANT & EQUIPMENT	Cost		Accumulated Depreciation	Carrying Value	
Land and Buildings Erf 683 Lisdogan Park Township, Registration Division J R, Province Gauteng, measuring 1007square metres with buildings thereon. Purchased April 2008					
Cost	0	0	0	2463183	
Erf 3319 , Irene X72 , Registration, Division J R, Province Gauteng, measuring 2943, square metres with buildings thereon					
Cost	9513912	0	9513912	9513912	
Solar power installation	210000	70000	140000	210000	
Office furniture and equipment	798323	453641	344682	425137	
Computer software	521576	0	521576	0	
Computer equipment	335471	234868	100603	34158	
	11379282	758509	10620773	10183207	
THE CARRYING VALUE FOR 2016 CAN BE RECONCILED AS FOLLOWS:					
	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9513912	0	0	0	9513912
Solar power installation	210000	0	0	70000	140000
Office furniture and equipment	425137	15982	0	96437	344682
Computer software	0	521576	0	0	521576
Computer equipment	34158	84838	0	18393	100603
	10183207	622396	0	184830	10620773
THE CARRYING VALUE FOR 2015 CAN BE RECONCILED AS FOLLOWS:					
	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	2463183	9513912	2463183	0	9513912
Solar power installation	0	210000	0	0	210000
Office furniture and equipment	87781	405738	0	68382	425137
Computer equipment	44607	15718	0	26167	34158
	2595571	10145368	2463183	94549	10183207

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2016

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	2016	2015
3. INVESTMENTS - AT MARKET VALUE		
Sanlam - Managed portfolio	708664	692117
	708664	692117
4. SKILLS DEVELOPMENT FUND		
Balance 1 April 2015	264511	280830
Additions during year	43571	41821
Honorariums unclaimed	0	22980
Salaries 2016 transfer	43571	18841
	308082	322651
Less : Payments made during year	41083	58140
Balance 31 March 2016	266999	264511
5. LONG TERM LIABILITIES		
Mortgage bond - registered over fixed property as per Note 2		
Balance Outstanding	770665	1736277
Less : Current portion included in current liabilities	125968	125968
	644697	1610309
Mortgage loan bearing interest reckoned at the current rate charged by Investec Bank from time to time in respect of relevant facility		
6. MEETING EXPENSES		
Boardroom hire	0	5620
Adhoc	38230	36900
Council	239159	243405
Education liason	9555	6010
Educom	44590	54090
Executive	49275	15025
Food safety	41225	39065
Food safety-extraordinary event	52800	0
Finance	22295	15025
Heritage	3185	0
Inspections	19110	0
Investigation	47775	39065
IT transformation	22295	0
Mediation	3185	0
Parliament portfolio	0	13700
Registration and Authorisation	50960	54090
Review committee	28485	51085
	672124	573080

NOTES

NOTES

SOUTH AFRICAN VETERINARY COUNCIL

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