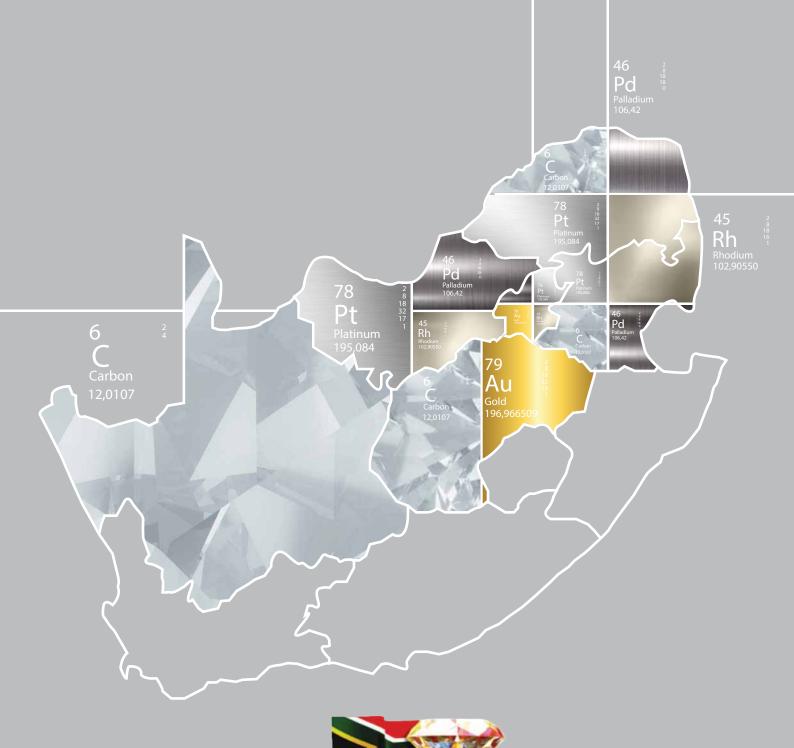
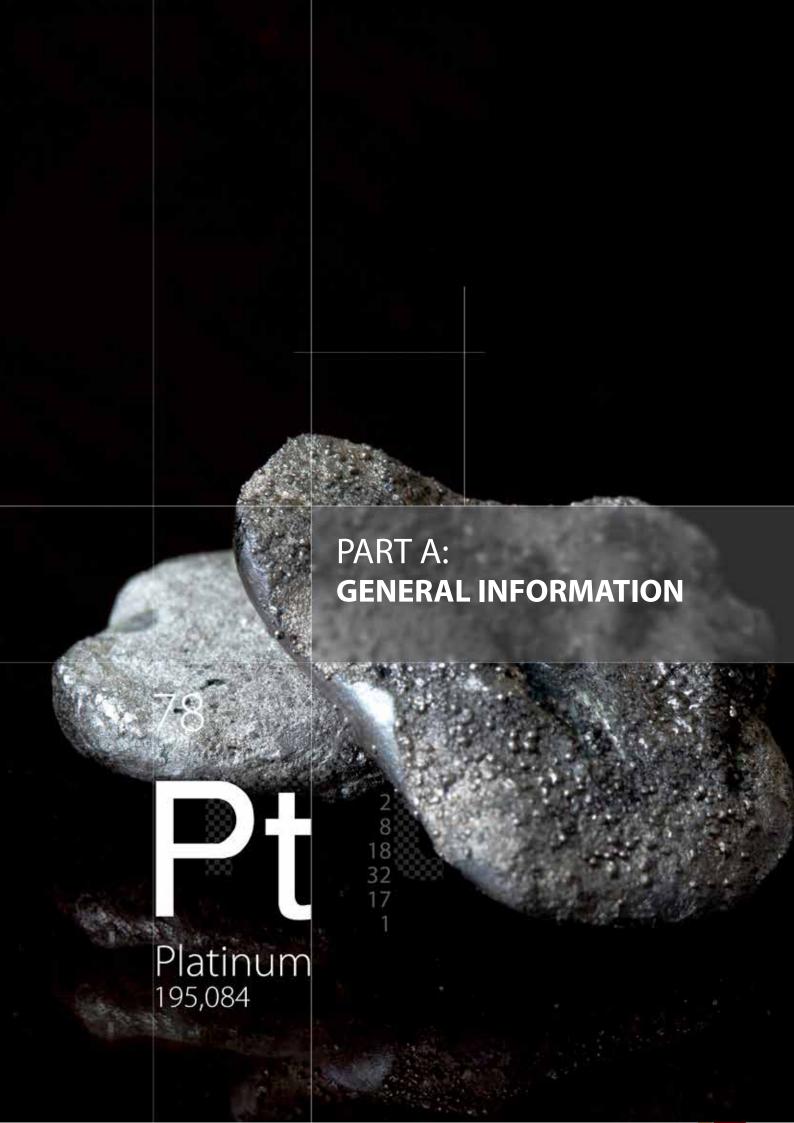
### ANNUAL REPORT 2017 | 2018





| PART A: GENERAL INFORMATION                                 | 04 |
|---|----|
| Contact details   | 05 |
| Abbreviations/acronyms                                      | 06 |
| Foreword by Chairperson of the Board                        | 08 |
| Overview by Acting Chief Executive Officer                  | 10 |
| Statement of Responsibility for the Performance Information | 12 |
| Strategic Overview  | 13 |
| Legislative Mandate   | 13 |
| Organisational Structure                                    | 14 |
| PART B: PERFORMANCE INFORMATION                             | 15 |
| Auditor-General's Report: Predetermined objectives          | 16 |
| Situational analysis  | 16 |
| Service delivery environment                                | 16 |
| Organisational environment                                  | 17 |
| Key policy developments and legislative changes             | 17 |
| Performance information by programme                        | 19 |
| Programme 1: Administration                                 | 19 |
| Programme 2: Diamond Trade                                  | 22 |
| Programme 3: Regulatory Compliance                          | 31 |
| PART C: CORPORATE GOVERNANCE                                | 43 |
| Portfolio Committees  | 44 |
| The Board as the Accounting Authority                       | 45 |
| Risk Management   | 53 |
| Internal Audit and Audit Committees                         | 53 |
| Fraud and corruption  | 56 |
| Minimising conflict of interest                             | 56 |
| Code of conduct   | 56 |
| Social Responsibility                                       | 57 |
| PART D: HUMAN RESOURCES MANAGEMENT                          | 60 |
| PART E: FINANCIAL INFORMATION                               | 66 |
| Report of the Auditor-General                               | 68 |
| Annual Financial Statements                                 | 73 |



### **CONTACT DETAILS**

| <b>JOHANNESBURG</b><br>(Head Office) | 251 Fox Street<br>Doornfontein, 2028<br>Johannesburg, Gauteng                                     | PO Box 16001<br>Doornfontein, 2028<br>Johannesburg, Gauteng | Tel: +27 11 223 7000<br>Fax: +27 11 334 8898  |
|--------------------------------------|---|---|---|
| Kimberley Office                     | 66 Jones Street<br>3rd Floor, Trust Centre<br>Kimberley, 8301<br>Northern Cape                    | PO Box 2990<br>Kimberley, 8301<br>Northern Cape             | Tel: +27 53 831 3121<br>Fax: +27 53 831 3184  |
| Durban Office                        | 333 Smith Street Dept. of Mineral Resources 3rd Floor Durban Bay House Durban, 4000 KwaZulu-Natal |   | Tel: +27 31 335 9677<br>Fax: +27 31 301 6950  |
| Cape Town Office                     | 9 Riebeeck Street<br>Atterbury House<br>10th Floor<br>Cape Town, 8001<br>Western Cape             |   | Tel: +27 21 427 1070<br>Fax: +27 086 612 4907 |
| Email: info@sadpmr.co.za             |   |   | <b>Web</b> : www.sadpmr.co.za                 |
| Bankers Information                  | Nedbank Ltd<br>SA Jewel Centre<br>225 Main & Phillip streets<br>Johannesburg, 2001                |   |   |
| Company Secretary                    | Ms Karabo Sibanyoni   |   |   |

### ABBREVIATIONS AND ACRONYMS

AGSA Auditor-General of South Africa
APP Annual Performance Plan

B-BBEE Broad-Based Black Economic Empowerment

B-BSEEC Broad-Based Socio-Economic Empowerment Charter

CEO Chief Executive Officer

DEEC Diamond Exchange and Export Centre
DMR Department of Mineral Resources

EU European Union FY Financial Year

GDV Government Diamond Valuator

HDSA Historically Disadvantaged South Africans

HR Human Resources

ICT Information and Communication Technology

KP Kimberley Process

KPCS Kimberley Process Certification Scheme

KPC Kimberley Process Certificate

MISS Minimum Information Security Standards
MPSS Minimum Physical Security Standards

MSP Master Systems Plan

NACH National Anti-Corruption Hotline

NVS National Vetting Strategy

OHSA Occupational Health and Safety Act
PFMA Public Finance Management Act

PMDS Performance Management and Development System

PPC Parliamentary Portfolio Committee

PPPFA Preferential Procurement Policy Framework Act

SADPMR South African Diamond and Precious Metals Regulator

SDT State Diamond Trader WSP Workplace Skills Plan

\$ US Dollar (unless otherwise specified)

UAE United Arab Emirates
USA United States of America
ZAR South African Rand

SAPS South African Police Service
WGM Working Group on Monitoring





The 2017/2018 financial year has been highly successful for the Board of the South African Diamond and Precious Metals Regulator (SADPMR). The Board remains committed towards achieving all the goals it had set for itself to address the decline in the beneficiation in the diamond and precious metals industry, as outlined in the SADPMR Strategic Plan for the FY2017/2018.

The Board, upon its appointment in November 2016, identified a glaring gap of not having an approved strategy to implement the national government policy on beneficiation, even though the SADPMR is legislatively mandated to promote beneficiation. The Board, therefore, oversaw the development and approval of the SADPMR Beneficiation Strategy. The strategy is currently being implemented by the SADPMR and monitored by the Board's Technical Committee. In addition to the strategy, the Board conceptualised three (3) projects that are geared towards the promotion of beneficiation and the facilitation of job-creation. These are:

- Streamlining Diamond and Precious Metals Beneficiation Licences process;
- Promotion of beneficiation and job-creation in near-mining communities; and
- Promotion of Intra-Africa Diamond Trade.

The above-mentioned projects have gained significant traction. The great news is, our partnership with the Department of Mineral Resources (DMR) will ensure the sustainability of the project. The success of these efforts is closely linked to the Board's goal to, firstly, contribute towards the creation of employment opportunities

in South Africa, and secondly, to fulfil the objective of transforming the industry, one project at a time.

The SADPMR, through its Board's Licensing Committee, monitored the enforcement of BEE requirements as stipulated in the Mining Charter. It has worked closely with Management in developing proposals to the DMR's Mining Charter.

The Board, through the Finance and Audit and Risk Committees, oversaw the finalisation of the SADPMR's Annual Performance Plan and the Annual Financial Statements for the 2017/2018 financial year. The SADPMR concluded the financial year on a high note, with 23 of 25 annual targets being achieved and an unqualified audit opinion was received from the Auditor-General of South Africa.

South Africa continued to chair the Kimberly Process Working Group on Monitoring (WGM) during the period under review. As the Chair of the WGM, South Africa facilitated the acceptance of Gabon into the Kimberley Process (KP), facilitated and monitored peer-review compliance visits to nine member states of the KP. The Chair also facilitated and monitored the submission of Annual Reports from its 54-member states.

It facilitated the assessment of the Annual Reports submitted for the year 2016, as well as monitored and reported 15 fraudulent KP Certificates, which were circulating in the mainstream diamond industry. In addition, the WGM made significant strides in supporting and providing technical assistance to the Central African

Republic (CAR).

Through South Africa's intervention, nine (9) zones in the CAR were declared compliant with the KP's minimum requirements, and 15 diamond shipments that have been conducted under the supervision of the WGM were declared conflict-free. The CAR authorities, through South Africa's intervention, are intent on making the entire western region of the CAR to be KP-compliant by the end of the year 2018. Further interventions in 2019 are to extend compliance to the east, and prioritise eight zones of Abba, Bimbo, Bour, Boganangone, Boganda, Bozuom, Dede Mokubo and Sosso Nakombo. This is a remarkable development for the CAR after the country was suspended from trading in rough diamonds back in 2014.

Moreover, South Africa played a pivotal role in the implementation of reforms of the KP. This after it proposed amendments to the framework of the Peer Review Mechanism that encourage equal participation of all countries, fairness and objectivity in handling country-specific issues and accountability of non-compliant member states. It has, indeed, been a successful and productive year for the WGM. We look forward to continue implementing the principles that are enshrined in the National Development Plan (NDP). South Africa has to consider all existing alignments, affiliations and establish strategic relationships among individual partners, based on strategic political and economic priorities. This will ensure that a significant impact is also made to South Africa's national interests through chairing the WGM.

We remain guided by the principles entrenched in the NDP to continue deepening South Africa's integration in sub-Saharan Africa and continentally. This should be entrenched in the context of Africa's progression towards political and economic unity. Globally, we need to strengthen relations within BRICS, and ensure that Africa remains an important part of global production and value chains, thus preventing remarginalisation of the continent. We continue to find ways to contribute in promoting more intra-Africa trade and industrialisation through the creation of large markets. In essence, our mission is to continue playing a critical role in ensuring that all aspects of South Africa's economic planning include regional focus.

Our attention is spiked by the growing presence of synthetic diamonds in the industry. Currently, the Diamond Act only requires the disclosure of synthetic diamonds to a third party, and that traders be identified and regulated depending on the amount of synthetic diamonds produced by a company at any given time. It is our observation that the strong presence of synthetic diamonds in the market is because of the misguided notion that synthetics are somehow related to natural

diamonds, when, in actual fact, they are not. Synthetic diamonds are, simply, lab-manufactured objects that look like diamonds – they are produced through an artificial process.

"The SADPMR concluded the financial year on a high note, with 23 of 25 annual targets being achieved and an unqualified audit opinion was received from the Auditor-General of South Africa."

An interest in synthetic diamonds is because, in most cases:

- Their "quality" is at times better than that of natural diamonds due to the use of today's advanced technology.
- They cost about a third less than natural diamonds, which are likely to get cheaper in the near future as technology gets more advanced.
- They are primarily marketed as "green" or "eco-friendly" and "conflict-free", a strategy that finds favour as an alternative to the mining of diamonds with civil society organisations that are able to influence views and opinions.

This development calls upon us to start engaging on the regulation of the production of synthetic diamonds and formulating strategies to promote natural diamonds. We can achieve this through, for instance, introducing incentives for mining and marketing of natural diamonds and driving campaigns that encourage more explorations of natural diamond reserves in South Africa.

As the SADPMR Board, we wish to welcome Honourable Gwede Mantashe (MP) as the Minister of Mineral Resources. The Board pledges its commitment to work closely with the Ministry as the Executive Authority of the SADPMR.

On behalf of the Board, I would like to thank the SADPMR Management for supporting the Board in its role of oversight and ensuring the implementation of the strategic objectives of the SADPMR.

Finally, I wish to extend my gratitude to the Chairs of the Board Committees and Members of the Board for their unwavering support, resilience and commitment in carrying out their fiduciary duties towards the SADPMR. We commit to continue carrying out our role as the Accounting Authority through applying the principles of fairness, objectivity and accountability.

Dr Sipho Manese

Chairperson of the Board



The performance of the South African Diamond and Precious Metals Regulator (SADPMR) during the financial year 2017/2018 on key result areas and finances improved compared with the performance of financial year 2016/2017. While employee costs and operating expenses increased, this was offset by higher revenue generated from services.

The SADPMR Annual Financial Statements are in line with the implementation of the approved Strategic Plan of 2017/2018. Both the report on the Annual Performance Plan and financial results have been reported to the Department of Mineral Resources (DMR), the Auditor-General, National Treasury and, subsequently, tabled in Parliament.

The total revenue for the year was R106-million, and this figure was derived from the Grant Received from the DMR, which amounted to R59-million, as well as the sale of services, which amounted to R47-million. These services include licence fees, and penalty and service fees that are charged to SADPMR clients. The main cost drivers were employee costs at R74-million and operating expenses at R25-million, while the entity reported a surplus of R4-million.

The R47-million from the sale of services covered the budget shortfall on the Grant Received, which served as risk mitigation to ensure continuity of SADPMR's ability to deliver its Annual Performance Plan (APP). In addition, the reserve of R54-million was approved by National Treasury to be used on current and capital expenditures.

The SADPMR refined its supply chain management

processes in line with the Preferential Procurement Regulation 2017, which stipulates procurement thresholds and BEE compliance status. The refinement of supply chain management processes includes payment of 98% of creditors within a 30-day period upon receipt of all relevant and required documentation.

The remaining 2% represents incomplete and disputed invoices, which were subsequently resolved. Over R20-million worth of goods and services were procured in the year under review, which assisted the organisation to deliver on its Strategic Plan.

"The total revenue was R106-million, and this figure was derived from the Grant Received from the DMR, which amounted to R59-million, as well as the sale of services, which amounted to R47-million."

The SADPMR has once again achieved an unqualified audit and this bears testimony to compliance and effective internal control systems. The previous audit findings were addressed and reports thereof were submitted to both the accounting and executive authorities.

Moving to the core operations of the SADPMR, the diamond trade-related services recorded mixed results. Rough diamond exports and imports significantly decreased with the majority of diamonds traded with Botswana, United Arab Emirates and Belgium. However, the Diamond Exchange and Export Centre (DEEC) has experienced an increase in the number of clients using its services, but the number of diamond beneficiators accessing DEEC services significantly decreased.

In this regard, the SADPMR is embarking on a marketing programme to reach out and attract more small diamond producers to the DEEC in order to provide them with an opportunity to gain more value for their diamonds and increase access to rough diamonds via the DEEC.

The services of the Government Diamond Valuator (GDV) are of importance as they ensure fair market value of diamonds for the benefit of local buyers. The GDV evaluated all rough diamonds presented to it during the period under review, without any dispute. Rough diamond prices dropped an average 2% in FY2017/2018 due to stagnant polished diamonds prices.

Local beneficiation of both diamonds and precious metals remain a challenge in the country, however, in FY2017/2018 a significant improvement in the quantity (in carats) of diamonds beneficiated was recorded due to higher sales to diamond producers. Also encouraging was the moderately higher gold jewellery fabrication during this period.

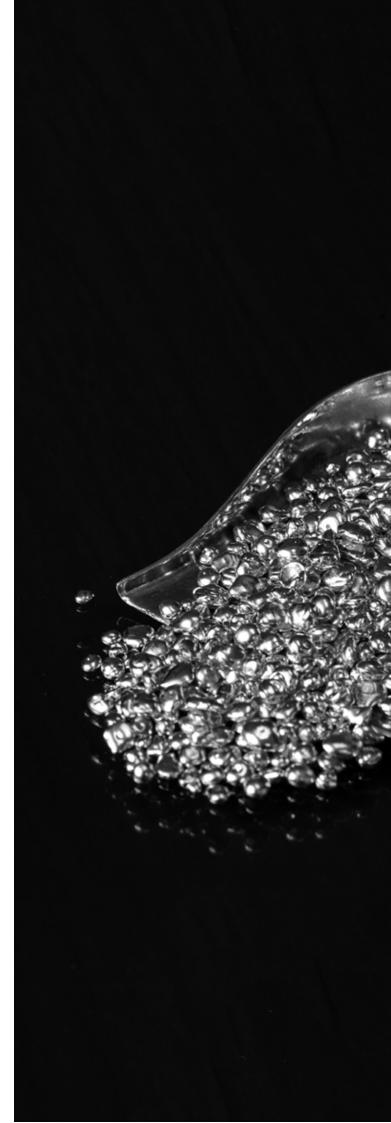
"The R47-million from the sale of services covered the budget shortfall on the Grant Received, which served as risk mitigation to ensure continuity of SADPMR's ability to deliver its APP."

During the year, the SADPMR also implemented its Promotion of Equitable Access and Local Beneficiation Strategy Implementation Plan, which aims to streamline and coordinate beneficiation-supporting activities of the SADPMR. Transformation of the diamond and precious metals industries remains a focus of the SADPMR. It is in this regard that the entity conducts compliance audits on licensees to verify compliance with the commitments made during licence application, which include skills development and BEE. These efforts have positively influenced the level of transformation as more companies implement their licence commitments.

In conclusion, I would like to extend my sincere gratitude to the Minister of Mineral Resources for providing the SADPMR with the support and resources to carry out its responsibilities. I also extend my appreciation to the SADPMR Board for providing sterling oversight that ensured that the entity remained committed to the implementation of internal controls and the delivery of its mandate. I am also thankful to Management and staff for assisting the SADPMR achieve its mandate and goals.



**Xolile Mbonambi**Acting Chief Executive Officer



### STATEMENT OF RESPONSIBILITY FOR THE PERFORMANCE INFORMATION FOR THE YEAR ENDED 31 MARCH 2018

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

- The annual report is complete, accurate and free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by
- National Treasury.
- The Annual Financial Statements (Part E) have been prepared in accordance with the Modified Cash Standard and the relevant frameworks and guidelines issued by National Treasury.

The Chief Executive Officer is responsible for the preparation of the public entity's performance information and for the judgements made in this information.

The Chief Executive Officer is responsible for establishing and implementing a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of performance information.

In my opinion, the performance information fairly reflects the operations of the public entity for the financial year ended 31 March 2018.

Xolile Mbonambi

**Acting Chief Executive Officer** 

Dr Sipho Manese

Chairperson of the Board



### 5. STRATEGIC OVERVIEW

### Vision

To be a leading regulator for business excellence, transformation and economic empowerment in the diamond and precious metals sectors.

### Mission

### 1. To render regulatory services by ensuring and promoting:

- · Compliance with legislation;
- · Skills development and knowledge sharing;
- Business development support and growth; and
- Equitable access to diamond and precious metals resources for local beneficiation.

### 2. To collaborate and facilitate the establishment of the State Bourse for South Africa.

### **Values**

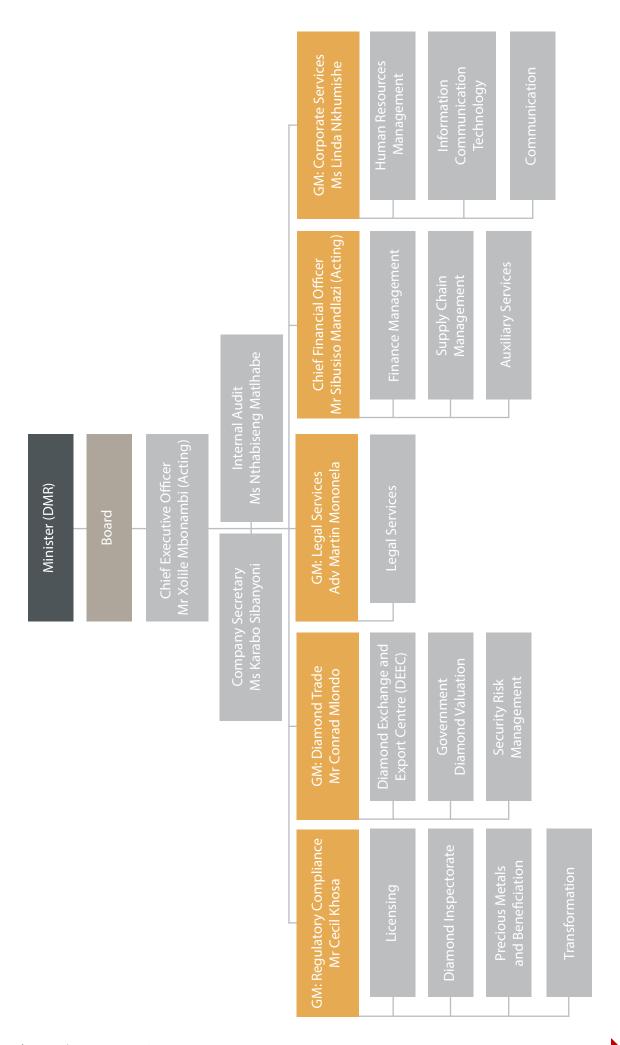
- Integrity
- Respect
- Time management
- Accuracy
- Consistency

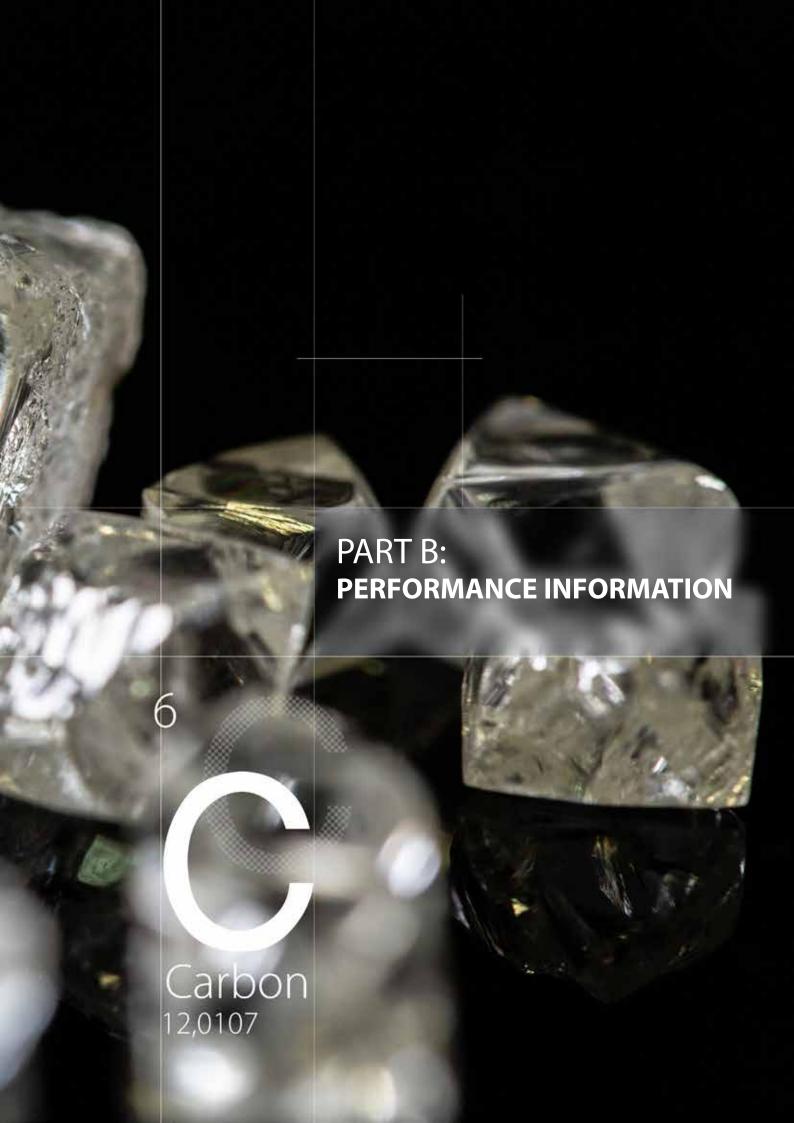
### 6. LEGISLATIVE MANDATE OF SADPMR

The South African Diamond and Precious Metals Regulator (SADPMR) is classified as a Schedule 3A Public Entity in accordance with the Public Finance Management Act (PFMA) (Act No.1 of 1999). The entity was established in terms of Section 3 of the Diamonds Act (Act No. 56 of 1986), as amended.

The SADPMR's mandate is to implement and enforce the provisions of the Diamonds Act and Precious Metals Act (No.37 of 2005), the Diamond Export Levy (Administration) Act (No.14 of 2007) and the Diamond Export Levy Act (No.15 of 2007). The above-mentioned legislation is implemented in conjunction with other legal framework that directly and indirectly affect the role and mandate of the organisation.







### 1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor-General (AG) currently performs the necessary audit procedures on performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the report on other legal and regulatory requirements section of the AG's report.

The AG's report is included with the Annual Financial Statements. The findings of the work performed by the AG and the performance information will be more useful and relevant if it is read with the reporting of the performance information in the annual report commencing on page 19.

### 2. SITUATIONAL ANALYSIS

### 2.1 Service delivery environment

The SADPMR annual target relating to new licences/permits issued to enable legitimate diamond and precious metals trade was exceeded, particularly with regards to Beneficiation licences. However, the number of applications for licence renewals was less than anticipated.

The number of inspections relating to new applications and existing licensees continued its steady increase during the period rising from 2,071 to 2,166, the aim being to ensure compliance with legislation.

Transformation of the industry remained the focus of the SADPMR, with increase from 75 to 81 of compliance audits conducted on licensees.

The number of clients accessing the Diamond Exchange and Export Centre (DEEC) service increased from 2,873 to 2,937 in line with the SADPMR's objective of promoting equitable access to diamond resources. The organisation continues to ensure compliance with the Kimberley Process Certification Scheme's (KPCS's) minimum requirements and remains South Africa's focal point for the Kimberley Process (KP).

The SADPMR recorded an increase in the amount of diamonds purchased by diamond beneficiators, and this is linked to an increase in the local beneficiation of diamonds.

The Government Diamond Valuator (GDV) successfully valuated 100% of all rough diamonds presented by diamond producers with no disputes on the valuation for fair market value confirmation.

The SADPMR registered a decrease in the number of diamond beneficiators accessing DEEC services from 103 to 77 clients. In addition, a number of licensees did not renew their licences within the prescribed time frame. In response, the organisation formulated a Marketing Strategy and the Promotion of Equitable Access and Local Beneficiation Strategy.

### 2.2 Organisational environment

The positions of Chief Executive Officer and Chief Financial Officer remain vacant, however, the process of appointment is under way.

The current precinct that the SADPMR has been operating from since its inception has been sold, leading to the relocation of a significant number of clients to the new hubs in Bedfordview and Rosebank. The SADPMR had to realign its services accordingly.

### 2.3 Key policy developments and legislative changes

Preferential Procurement Regulations 2017 stipulate procurement thresholds and B-BBEE compliance status.

### 3. STRATEGIC OUTCOME ORIENTED GOALS

### Strategic outcome Achievement to date towards five-year targets (FY2014/2015 - FY2017/2018) The SADPMR issued 718 licences/permits and 191 licence renewals were 1. Job creation, skill development, and value addition to the processed since the beginning of the FY2014/2015 to date, in order to precious metals and diamonds allow legitimate possession and trade of diamond and precious metals in the country. To date, 246 Beneficiation licences have been issued with the aim of promoting local beneficiation and creating jobs within the domestic diamond and precious metals industries. Thirty-seven (37) new entrepreneurs were assisted to start or develop their businesses. The organisation has facilitated skills development initiatives, including the introduction of Sarine Diamond Planning machines as well as diamond valuation. This provided five new diamond licensees with relevant knowledge and skill that will enable them to actively participate in the beneficiation and trade of diamonds. The SADPMR explored the establishment of a State Bourse and consulted relevant stakeholders in this regard. 2. Transformed diamond and Transformation of the industry remains a priority for the SADPMR and, as precious metals industries a result, 156 licence commitments were verified since the FY2016/2017 to confirm the status of transformation in the diamond and precious metals industries. The SADPMR held eight (8) workshops and information sessions from FY2016/2017 to date to facilitate skills development and to promote participation of Historically Disadvantaged South Africans (HDSA) in the diamond and precious metals industries. 3. Enhance local beneficiation and The SADPMR offers a number of services to its clients that enable them, trade for example, to view rough diamonds on tender and place their bids. The number of clients that accessed services of the Diamond Exchange and Export Centre (DEEC) totalled 12,177 from the 2014/2015 financial year to date. The number of diamond beneficiation licensees that accessed the DEEC was 598 in the period from FY2014/2015 to date.

### 4. Compliance to legislation

The Government Diamond Valuator (GDV) continues to ensure that fair market value of diamonds is upheld to ensure that South Africans derive benefits from diamond resources. The GDV has conducted valuation on all diamonds offered by diamond producers in line with Section 59 of the Diamond Act, without the registration of valuation disputes by all affected parties.

The SADPMR, as the appointed focal point of South Africa to implement the Kimberley Process Certification Scheme (KPCS), remains committed to the compliance with KP's minimum requirements, and this includes the submission of reports and issuing of KP certificates.

A total of 6,206 business premises inspections on existing licensees and inspections relating to new licence applications have been conducted. The purpose was to ensure that such premises meet the requirements and correctness thereof.

A total of 1,633 compliance audits have been conducted to date, and the aim was to ensure that licensees comply with the requirements of the Broad-Based Socio-Economic Empowerment Charter (B-BSEEC).

The SADPMR made efforts to assist licensees whose operations remain dormant since the beginning of their licence validity. The organisation facilitated in-house training conducted by licensees. The training assisted 116 Historically Disadvantaged South Africans (HDSA) recruits to gain practical skills in the beneficiation and manufacturing sector.

### Effective, efficient and development-oriented regulator

Sound administration and the implementation of the Public Finance Management Act (PFMA) and other relevant legislation remain the focus of the SADPMR. The organisation received unqualified reports in the past four years and has intensified its stakeholder engagements to ensure that its needs and interests are taken into consideration.

Good corporate governance best practices are being implemented and we are continuously implementing risk management measures to ensure that the organisation's services are rendered efficiently and effectively.

The WebAdmin System was developed to assist with the provision of efficient and effective service at the DEEC. The system allows automated competitive bidding, which is linked to both regulatory compliance and diamond trade business units. The aim is to ensure that only licensed individuals are able to participate during the facilitation of diamond tenders.

### 4. PERFORMANCE INFORMATION BY PROGRAMME

### **4.1 PROGRAMME 1: ADMINISTRATION**

### **Purpose**

To provide strategic management, support services and capacity building to the South African Diamond and Precious Metals Regulator.

### **Strategic objectives relating to Programme**

- To ensure compliance with legislative requirements; and
- To improve organisational capacity for maximum execution of excellence.



| Sub-programmes:                          | Performance measure  |
|--|--|
| Finance Management                       | Reduction in the number of repeat audit findings   |
| Human Resource Management                | Number of HR pillars implemented   |
| Communication                            | • Number of engagements with internal and external stakeholders  |
| Information and Communication Technology | Number of Master Systems Plan (MSP) programmes implemented   |
| Security and Risk Management             | Risk mitigation measures implemented   |
| Legal Services                           | <ul> <li>% of matters referred for legal advice and addressed within 30 days</li> <li>% of contracts and SLAs vetted within 30 days</li> </ul> |

**PROGRAMME: ADMINISTRATION** 

### i. Sub-programme: Security and Risk Management

During the period under review, all external shortlisted applicants for positions within the SADPMR underwent Personnel Suitability Checks (PSC) and obtained positive results relating to their South African citizenship, financial worthiness and criminal records. The PSC process is meant to determine the candidate's suitability to be considered for employment by the State.

Security screening/vetting is a systematic process of investigation followed in order to determine a person's security competence. Security screening processes were conducted on two new employees.

Furthermore, the SADPMR continued to implement its Physical Security Business Continuity Programme in the form of bi-annual evacuation practices. The programme is meant to ensure that the SADPMR and visitors are prepared to respond to emergency situations.

The SADPMR has not experienced any loss related to security breaches.

### ii. Sub-programme: Information and Communication Technology

Information and Communication Technology (ICT) Disaster Recovery (DR) tests were implemented to ensure that there is no data loss and that there is business continuity in the event of a system outage or disaster affecting critical ICT operations of the SADPMR. There has not been any reported incidents of data theft or loss at the SADPMR thus far.

Since the development and the implementation of the WebAdmin System, there has been continuous maintenance to ensure that data captured within the SADPMR is centralised. The system also facilitates and automates the diamond tendering process at the DEEC.

### iii. Sub-programme: Communications

A Communication and Marketing Strategy was developed and approved in order to inform the target audience about the SADPMR and its services. In the year under review, the SADPMR facilitated and participated in 20 stakeholder activities intended to improve relations with stakeholders. The SADPMR participated in a number of stakeholder engagement workshops, information sessions and roadshows in response to an increase in illegal mining.

### iv. Sub-programme: Finance

Matters of emphasis and other matters emanating from the FY2016/2017 Auditor-General report were followed up and addressed during the year under review. The procurement and spending plans were prudently monitored to ensure alignment with the approved budget. This was complemented by the completion of quarterly reports, supporting the link between the budget and the Annual Performance Plan (APP).

### v. Sub-programme: Legal Services

During the period under review, the SADPMR obtained a favourable judgment from the Constitutional Court in the matter of SADPMR v SADPO (the South African Diamond Producers Organisation) and others. The Constitutional Court in this matter found that Section 20A of the Diamonds Act of 1986, as amended, did not infringe upon the constitutional right to free trade and does not constitute an expropriation of property by the State.

The landmark case has confirmed the intention of the legislation to ensure equitable access to diamonds in South Africa. The SADPMR will continue to implement and enforce the provisions of the Diamonds Act of 1986 and all related pieces of legislation.

### 4.1.2 Strategy to overcome areas of underperformance

All targets were achieved under this programme.



### 4.1.3 Changes to planned targets

There were no changes to the planned targets.

### 4.1.4 Linking performance with budgets

During the year under review, the SADPMR focused on implementing the five pillars relating to the Human Resources Plan, the Masters Systems Plan, Stakeholder Engagement and Risk Mitigation Measures, which were aimed at improving organisational capacity for maximum execution of excellence.

| Programme                      | FY2017/2018 |                       |                      | FY2016/2017 |                    |                  |  |
|--------------------------------|-------------|-----------------------|----------------------|-------------|--------------------|------------------|--|
|                                | Budget      | Actual<br>expenditure | Under<br>expenditure | Budget      | Actual expenditure | Over expenditure |  |
|                                | R′000       | R'000                 | R′000                | R′000       | R'000              | R′000            |  |
| Programme 1:<br>Administration | 64,776      | 59,720                | 5,056                | 61,119      | 60,949             | 170              |  |



### **4.2 PROGRAMME 2: DIAMOND TRADE**

### **Purpose**

The Diamond Trade Programme is responsible for the facilitation of local trade, exports and imports of diamonds in accordance with the Kimberley Process Certification Scheme (KPCS), and to ensure that diamonds are traded at fair market value.

### **Strategic objectives:**

- To improve competitiveness, sustainable development and job creation in the diamond and precious metals industries.
- To improve equitable access to resources for local beneficiation.
- To ensure compliance with legislative requirements.

| Sub-programme                                | Performance measure  |
|--|--|
| i. Diamond Exchange and Export Centre (DEEC) | <ul> <li>Number of beneficiators accessing the DEEC</li> <li>Number of clients accessing the DEEC</li> <li>Percentage of compliance to KPC requirements</li> </ul>   |
| ii. Government Diamond Valuator (GDV)        | <ul> <li>Number of skills initiatives facilitated for industries</li> <li>Percentage of valuation conducted regarding the fair market value lodged</li> <li>Percentage of disputes regarding fair market value lodged</li> </ul> |

**PROGRAMME: DIAMOND TRADE** 

| Comment        | on deviations |                  |                 |             |
|----------------|---------------|------------------|-----------------|-------------|
| Deviation      | from planned  | target to Actual | Achievement for | FY2017/2018 |
| Actual         | achievement   | FY2017/2018      |                 |             |
| Planned target | FY2017/2018   |                  |                 |             |
| Actual         | achievement   | FY2016/2017      |                 |             |
| Actual         | achievement   | FY2015/2016      |                 |             |
| Actual         | achievement   | FY2014/2015      |                 |             |
| Performance    | indicator     |                  |                 |             |

|             | netals industries   |   |   | Constraints                | Decrease in the number of beneficiators participating during tenders at the DEEC. | Beneficiators are competing with<br>Diamond dealers regarding the<br>parcels that are placed at the<br>DEEC. | Remedy | Special tenders for beneficiators will be initiated. Producers will be asked to assist by providing small packages suitable for beneficiators. | The DEEC continues to give diamond-viewing preference to beneficiators. |
|-------------|---|---|---|----------------------------|---|--|--------|--|---|
| FY2017/2018 | nd and precious I   | No deviation  |   | Variance: -26              |   |  |        |  |   |
|             | Strategic objective: To improve competitiveness, sustainable development and job creation in the diamond and precious metals industries | 2   |   | 77                         |   |  |        |  |   |
|             | oment and job cre   | 2   | l beneficiation   | 103                        |   |  |        |  |   |
|             | ıstainable develo <sub>k</sub>  | 2   | resources for loca  | 103                        |   |  |        |  |   |
|             | ımpetitiveness, su  | 7   | quitable access to  | 131                        |   |  |        |  |   |
|             | ive: To improve co  | 2   | Strategic objective: To improve equitable access to resources for local beneficiation | 287                        |   |  |        |  |   |
|             | Strategic object  | Number of skills initiatives facilitated for the industries | Strategic object  | Number of<br>beneficiators | accessing the<br>DEEC   |  |        |  |   |

|   |   |   |   | 3 |  |
|---|---|---|---|---|--|
| Į | Ę |   | į | ľ |  |
| ( | F |   |   |   |  |
| ( |   |   |   |   |  |
| 1 | 4 |   |   |   |  |
| ( | ζ |   |   | ) |  |
|   |   |   |   |   |  |
| 1 | e |   | 1 |   |  |
|   |   |   | 9 |   |  |
| ( |   |   |   | 1 |  |
|   |   | 0 |   | 9 |  |
|   | Ļ |   |   |   |  |
| 1 | 5 |   |   | 5 |  |
| 1 | 8 |   |   |   |  |
| I | ď | ď | 2 |   |  |
| I | Ę |   | 1 | ľ |  |
|   |   | 1 | ĺ |   |  |
| ( | Į |   |   | 7 |  |
| ( | ĺ |   |   |   |  |
| ( | Ė | ١ | Ć |   |  |
| ( |   | 3 | ١ |   |  |

|                              | 6 FY2016/2017           | 15 2,873 2,873                        | legislative requirements  | ,00% 100% 100%   | 100% 100% 100%                         |
|------------------------------|-------------------------|---------------------------------------|---|--|--|
|                              | FY2014/2015 FY2015/2016 | 3,522 2,845                           | Strategic objective: To ensure compliance with legislative requirem | 100%   | 00% 100%                               |
| Performance Actual indicator | FY2014/2                | Number of sclients accessing the DEEC | egic objective: To ensur  | % of valuations conducted regarding the fair market value lodged | % compliance 100% to KPCS requirements |



### i. Sub-programme: Diamond Exchange and Export Centre (DEEC)

The table below indicates rough diamond tender activities facilitated at the DEEC during the 2017/2018 financial year. The DEEC received 3 829 176 carats valued at approximately S\$723-million, which reflects a significant decrease in volume (in carats) but an increase in the value of diamonds offered locally at the DEEC when compared to the previous financial year.

Table 1: Rough diamonds offered for local sale by diamond producers, dealers and beneficiators

| Rough diamonds                           | FY201:    | 7/2018      | FY2016/2  | 2017        |
|--|-----------|-------------|-----------|-------------|
|  | Carats    | Value (\$)  | Carats    | Value (\$)  |
| Rough diamond received                   | 3,829,176 | 723,441,953 | 5,639,302 | 689,353,671 |
| Total carats sold & qualified for export | 3,809,092 | 811,917,737 | 5,639,301 | 902,882,145 |
| Total carats withdrawn                   | 20,085    | -           | 135       | -           |

### **Rough diamond exports**

During calendar year 2017, South Africa exported approximately 9.8 million carats of rough diamonds valued at about \$1.3-billion. This represents a significant decrease of over 700 000 carats from the 10.6 million carats valued at \$1.5-billion reported during the 2016 calendar year. Rough diamonds exported to Botswana in 2017 totalled 4.6 million carats compared to 4.9 million carats recorded in 2016. It was observed that the quality of rough diamonds exported comprised approximately 60% gem quality and 40% mixed quality. Botswana, United Arab Emirates (UAE) and the European Union (EU) are South Africa's top three trading partners. The table below represents rough diamond exports in 2017 between South Africa and other KP Participants.

Table 2: Rough diamond exports: 2016 vs 2017 (calendar years)

| Participant    | 20         | 17            | 2016       |               |  |
|----------------|------------|---------------|------------|---------------|--|
| i di dicipalit | Carats     | Value (\$)    | Carats     | Value (\$)    |  |
| Botswana       | 4,689,932  | 440,303,476   | 4,935,448  | 554,257,019   |  |
| Canada         | -          | -             | 0.01       | 50            |  |
| China          | 7,170      | 3,114,556     | 4,440      | 5,596,628     |  |
| DR Congo       | 108        | 85,286        | -          | -             |  |
| EU             | 2,237,290  | 276,993,241   | 3,180,068  | 411,693,709   |  |
| India          | 126,655    | 28,599,570    | 99,140     | 28,769,858    |  |
| Israel         | 269,427    | 117,298,051   | 240,317    | 92,941,196    |  |
| Mauritius      | -          | -             | 20         | 10 250        |  |
| Namibia        | 80         | 350,385       | -          | -             |  |
| Switzerland    | 139,918    | 97,079,517    | 179,613    | 160,220,945   |  |
| Thailand       | 249        | 401,839       | 220        | 2,221,805     |  |
| Turkey         | -          | -             | 13         | 11275         |  |
| UAE            | 2,424,852  | 329,582,790   | 1,978,957  | 267,074,332   |  |
| USA            | 1,568      | 10,891 209    | 507        | 5,926,925     |  |
| Total          | 9,897, 249 | 1,304,699,920 | 10,618,743 | 1,528,723,992 |  |

### **Rough diamond imports**

During calendar year 2017, South Africa imported 390,657 carats of rough diamonds valued at about \$387-million, a decrease of 26% in carats and 10% in value compared to 2017. The 2017 import trade data shows that the UAE continues to be South Africa's top-trading partner, with rough diamonds imports of about 126 thousand carats valued at about \$43-million recorded compared with about 173 thousand carats, valued at about US\$73-million, recorded in 2016.

Trade between South Africa and the European Union increased in carats imported during the 2017 calendar year when compared to 2016. Despite a recorded decrease in the carats traded with the UAE and Botswana, both countries still remain South Africa's top three trading partners. The table below represents rough diamond imports in calendar 2017 between South Africa and other KP Participants.

Table 3: Rough diamond imports: 2016 vs 2017 (calendar years)

| Participant  | 20      | 17          | 20      | 16          |
|--------------|---------|-------------|---------|-------------|
|              | Carats  | Value (\$)  | Carats  | Value (\$)  |
| Botswana     | 122,008 | 157,492,871 | 145,613 | 188,354,382 |
| Canada       | 1       | 100         | 0       | 0           |
| China        | 32      | 324,440     | 0       | 0           |
| Congo, DR    | 108     | 85,196      | 2,873   | 197,463     |
| EU           | 71,720  | 19,063,508  | 39,288  | 13,329,659  |
| India        | 2,561   | 25,422,965  | 984     | 1,611,524   |
| Israel       | 9,977   | 29,837,118  | 22,675  | 16,721,075  |
| Namibia      | 2,214   | 7,379,414   | 264     | 52,169      |
| Sierra Leone | 31      | 138,610     | 0       | 52,390      |
| Singapore    | 0       | 0           | 23      | 117 088 402 |
| Switzerland  | 52,267  | 95,408,483  | 108,937 | 120,501     |
| Tanzania     | 0       | 0           | 135     | 1,611,524   |
| UAE          | 126,553 | 43,028,988  | 173,847 | 73,617,740  |
| USA          | 1,833   | 6,956,517   | 903     | 19,257,275  |
| Zimbabwe     | 1,352   | 1,557,859   | 0       | 0           |
| Total        | 390,657 | 386,696,069 | 495,542 | 430,402,580 |

### **KP Certificates issued**

During the 2017 calendar year, 1.771 KP certificates were issued for exports to 11 Kimberley Process Participants, while 273 KP certificates were received for imports. This shows an increase of 88 in the number of KP certificates issued for exports and a decrease of 43 in the number of certificates received during 2017.

### **Polished Diamond Exports**

During the period under review, South Africa exported a total of 121,862 carats of polished diamonds, valued at approximately \$847-million. There was an increase of 5,148 carats declared during this period when compared to the previous financial year. Part of these diamonds were imported by local laboratories for certification purposes. The diamonds were then re-exported. Most of the polished diamonds exported were destined for India, Belgium, the United States of America, China and Israel.

**Table 4: Polished diamond exports** 

|       | F       | Y2017/2018   |                     |         | FY2016/2017     |                     |
|-------|---------|--------------|---------------------|---------|-----------------|---------------------|
|       | Carats  | Value (US\$) | Rand value<br>(ZAR) | Carats  | Value<br>(US\$) | Rand value<br>(ZAR) |
| Total | 121,862 | 842,310,232  | 11,069,109,307      | 116,714 | 797,585,055     | 11,521,624,750      |

### **Polished diamond imports**

During the period under review, the DEEC received and cleared a total of 158,057 carats of polished diamond imports valued at approximately \$395-million. There was an increase of 11.768 carats of diamonds declared during this period when compared to the previous financial year. Some of these polished diamonds were imported into South Africa for consultation and certification purposes at local laboratories and were then re-exported to their countries of origin. Most of the polished diamonds were imported from India, Belgium, the United States of America, China and Israel.

Table 5: Polished diamond imports FY2017/2018 vs FY2016/2017

|       | F       | Y2017/2018  |                     |         | FY2016/2017   |                     |
|-------|---------|-------------|---------------------|---------|---------------|---------------------|
|       | Carats  | Value (\$)  | Rand value<br>(ZAR) | Carats  | Value<br>(\$) | Rand value<br>(ZAR) |
| Total | 158,057 | 395,280,945 | 2,962,093,149       | 146,289 | 37,207,301    | 5,272,777,411       |

### Synthetic diamond powder imports

The DEEC received and cleared over 157 million of carats of synthetic diamond powder valued at approximately \$7-million. The synthetic diamond powder was imported for industrial purposes.

Table 6: Synthetic diamond imports FY2017/2018 vs FY2016/2017

|       | F           | Y2017-2018   |                     |             | FY2016-2017     |                     |
|-------|-------------|--------------|---------------------|-------------|-----------------|---------------------|
|       | Carats      | Value (US\$) | Rand value<br>(ZAR) | Carats      | Value<br>(US\$) | Rand value<br>(ZAR) |
| Total | 157,253,050 | 7,874,001    | 103,455,661         | 124,108,000 | 6,075,285       | 86,713,219          |

### **Government Diamond Valuator (GDV)**

The GDV provides valuation services related to diamond exports, imports and diamond production offered to the State Diamond Trader (SDT) by diamond producers in terms of the Diamond Acts of 1986. It ensures that diamonds are traded at fair market value and provides technical and expert opinion on diamonds in criminal investigations and judicial proceedings.



Table 7: Producer summary (in carats) of all unpolished diamonds verified by the GDV in terms of Section 59B-2017/2018 vs 2016/2017

|   | FY2017     | 7/2018        | FY2010    | 6/2017        |
|---|------------|---------------|-----------|---------------|
|   | Carats     | Value(\$)     | Carats    | Value(\$)     |
| Diamond Production presented to the SDT | 10,011,920 | 1,216,563,142 | 9,026,994 | 1,126,442,851 |
| 10% purchased by the SDT                | 115,742    | 130,659,072   | 177,889   | 50,768,701    |

Diamond production offered to the SDT, in terms of Section 59B of the Diamonds Act of 1986 increased by 9.83% (in carat terms) from the previous year (FY2017/2018). The quantity of diamonds (in carats) purchased by the SDT decreased moderately compared with the previous year, but the value of purchases increased by 61% compared to FY2016/2017.

### Diamond valuation services rendered to South African Police Service

The GDV provides a service to the South African Police Service (SAPS) for all objects (suspected to be diamonds) confiscated for the purpose of seeking expert opinion. The table below represents exhibits presented for valuation to the GDV by SAPS.

Table 8: Objects confiscated by the SAPS

| Province      | 2017/ | ũ        | Exhibits             | Totals | als         | 2016/ | Ex       | Exhibits     | Tot    | Totals      |
|---------------|-------|----------|----------------------|--------|-------------|-------|----------|--------------|--------|-------------|
|               | 2018  | Diamonds | Diamonds Non-diamond | Carats | Value (ZAR) | 2017  | Diamonds | Non-diamonds | Carats | Value (ZAR) |
| Gauteng       | 30    | 22       | 8                    | 9.84   | 120,945     | 294   | 27       | 267          | 28.64  | 60,747      |
| Free State    | 14    | 9        | 8                    | 7.69   | 9,070       | 230   | 21       | 209          | 52.38  | 42,352      |
| Northern Cape | 236   | 81       | 155                  | 19.19  | 79,398      | 1043  | 121      | 922          | 53.99  | 98,995      |
| Eastern Cape  | -     | 0        | -                    | 0      | 0           | 0     | 0        | 0            | 0      | 0           |
| North West    | 37    | 6        | 28                   | 13.9   | 156,232     | 181   | 5        | 176          | 2.13   | 2,706       |
| Mpumalanga    | 0     | 0        | 0                    | 0      | 0           | 1     | 0        | 11           | 0      | 0           |
| KwaZulu-Natal | 0     | 0        | 0                    | 0      | 0           | 0     | 0        | 0            | 0      | 0           |
| Western Cape  | 20    | 21       | 29                   | 48.07  | 74,998      | 80    | 3        | 77           | 4.63   | 32,874      |
| Limpopo       | 0     | 0        | 0                    | 0      | 00.00       | m     | 3        | 0            | 6.42   | 3,180       |
| Total         | 368   | 139      | 229                  | 69.86  | 440,643     | 1,842 | 180      | 1,662        | 148.19 | 240,853     |

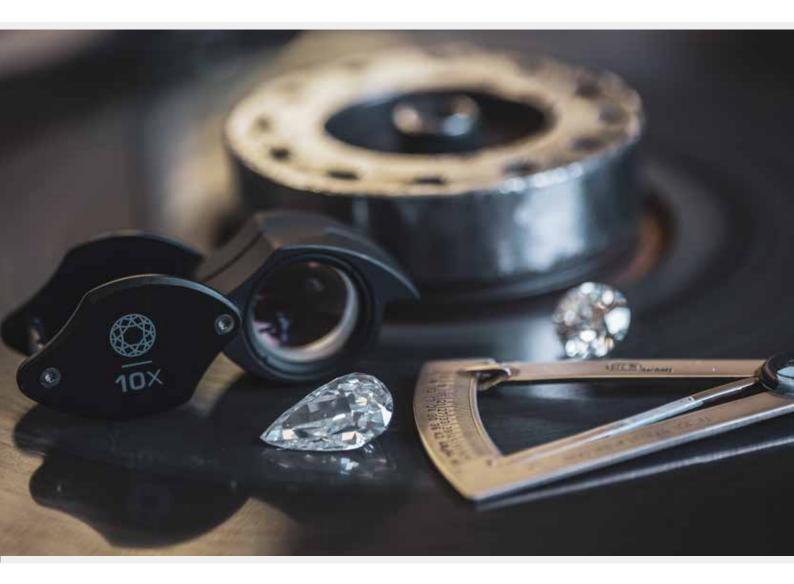
During the FY2017/2018, a total of 368 objects were presented to the GDV for valuation, compared to 1,842 objects during the FY2016/2017 financial year. The amount of diamond content confiscated decreased to 98.69 carats in the FY2017/2018 compared to 148.19 carats confiscated in FY2016/2017. Most of the confiscated goods came from Northern Cape and Western Cape provinces.

### 4.2.2 Strategy to overcome areas of underperformance

In line with the SADPMR's Promotion of Equitable Access and Local Beneficiation Strategy, diamond tenders will be restructured in order to promote greater participation by diamond beneficiators.

### 4.2.3 Changes to planned targets

There were no changes to planned targets.



### 4.2.4 Linking performance with budgets

The year under review focused on the administration of the Kimberley Process Certification Scheme (KPCS) to increase access to the DEEC services and to conduct valuation in order to ensure fair market value for diamonds declared for exports and imports.

The overall spending was R16.8-million compared to the budget of R17.1-million. Variance was a relatively small under expenditure (see table below):

|                               |        | FY2017/2018        |                      |        | FY2016/2017        |                      |
|-------------------------------|--------|--------------------|----------------------|--------|--------------------|----------------------|
| Programme                     | Budget | Actual expenditure | Under<br>expenditure | Budget | Actual expenditure | Under<br>expenditure |
|                               | R′000  | R′000              | R'000                | R′000  | R′000              | R′000                |
| Programme 2:<br>Diamond Trade | 17,130 | 16,847             | 283                  | 13,582 | 12,835             | 747                  |

### **4.3 PROGRAMME 3: REGULATORY COMPLIANCE**

### **Purpose**

To regulate both diamond and precious metals industries.

### **Strategic objectives**

- To improve competitiveness, sustainable development and job creation in the diamond and precious metals industries.
- To ensure compliance with legislative requirements.
- To transform the diamond and precious metals industries.

| Sub-programme                     | Performance measure  |
|-----------------------------------|--|
| Licensing                         | <ul> <li>Number of new licences issued within 60 working days based on completeness of applications.</li> <li>Number of licences renewal processed within 60 working days based on completeness of applications.</li> <li>Number of beneficiation licences issued.</li> <li>Number of B-BSEEC compliance audits conducted.</li> <li>Number of workshops/information sessions conducted.</li> </ul> |
| Diamond Inspectorate              | <ul> <li>Number of inspections conducted.</li> <li>Number of inactive businesses assisted.</li> <li>Number of skills initiatives facilitated for diamonds and precious metals industries.</li> </ul>   |
| Precious Metals and Beneficiation | <ul> <li>Number of new entrepreneurs assisted.</li> <li>Number of inspections conducted.</li> <li>Number of inactive businesses assisted.</li> <li>Number of skills initiatives facilitated for diamond and precious metals industries.</li> </ul>   |
| Transformation                    | <ul><li>Number of licences verified against their commitment.</li><li>Business case document developed.</li></ul>  |

PROGRAMME: REGULATORY COMPLIANCE

| achievement achievement target chievement from planned range achievement achievement achievement from planned achievement for | Performance indicator | Actual         | Actual           | Actual         | Planned           | Actual                    | Deviation   | Comment on deviations  |
|---|-----------------------|----------------|------------------|----------------|-------------------|---------------------------|---|--|
| lefopment and job creation in the diamond and precious  196 207 Variance: +11  26 Variance: -65   |                       |                |                  |                |                   | chievement<br>FY2017/2018 | from planned<br>target to Actual<br>Achievement<br>for<br>FY2017/2018 |  |
| 195 180 196 207 Variance: +11 90 75 91 26 Variance: -65   | Ē                     | prove competit | iveness, sustain | able developme | ent and job creat | tion in the dian          | nond and precious   | s metals industries  |
| 90 75 91 26 Variance: -65   |                       | 136            | 195              | 180            |                   | 207                       | Variance: +11   | The increase in the number of licences issued within 60 working days was due to the late renewals received, which by default get treated as new applications in terms of legislation.  |
| Rec for lice lice lice lice lice lice lice lice   |                       | N/A            | 06               | 75             |                   | 26                        | Variance: -65   | Constraint   |
| App lody lody such states and such states are such such such such such such such such   |                       |                |                  |                |                   |                           |   | Received less renewal applications for this financial year. All renewal licences were issued within the legislated time frame.   |
|   |                       |                |                  |                |                   |                           |   | Application for renewal of a licence lodged at least 30 days before the licence expires remains in force until such a time such an application has been granted or refused. If such renewal application is received after the licence has expired, by default, it is treated as a new application in terms of legislation. |

### PROGRAMME: REGULATORY COMPLIANCE

| Comment on deviations |              |                  |             |     |             |
|-----------------------|--------------|------------------|-------------|-----|-------------|
| Deviation             | from planned | target to Actual | Achievement | for | FY2017/2018 |
| Actual                | chievement   | FY2017/2018      |             |     |             |
| Planned               | target       | FY2017/2018      |             |     |             |
| Actual                | achievement  | FY2016/2017      |             |     |             |
| Actual                | achievement  | FY2015/2016      |             |     |             |
| Actual                | achievement  | FY2014/2015      |             |     |             |
| Performance indicator |              |                  |             |     |             |

Strategic objective: 1

| Comment on deviations   |             | : To improve competitiveness, sustainable development and job creation in the diamond and precious metals industries<br>Remedy | Continously send reminders to licence holders and also encourage them to renew their licences within a stipulated time frame. | To change the measure in the next stategic planning process. | Conduct workshops and client assistance. |  |
|---|-------------|--|---|--|--|--|
| Deviation<br>from planned<br>target to Actual<br>Achievement  | FY2017/2018 | nond and precious  |   |  |  |  |
| Actual<br>chievement<br>FY2017/2018   |             | ition in the dian  |   |  |  |  |
| Actual Actual Actual Planned Actual achievement achievement PY2014/2015 FY2015/2016 FY2016/2017 FY2017/2018 FY2017/2018 |             | ent and job crea   |   |  |  |  |
| Actual<br>achievement<br>FY2016/2017  |             | able developme   |   |  |  |  |
| Actual<br>achievement<br>FY2015/2016  |             | iveness, sustain   |   |  |  |  |
| Actual<br>achievement<br>FY2014/2015  |             | prove competit   |   |  |  |  |
| cator   |             | : To im  |   |  |  |  |

### PROGRAMME: REGULATORY COMPLIANCE

| ements 409 492 V   | FY2016/2017 FY2017/2018 FY2017/2018   Achievement for FY2017/2018   Pry2017/2018   Thereason for the workshop in Rustenburg, which all for greater interaction entrepreneurs.  Howe will continuously hold workshops and roadshows to promote beneficiation licence.   | Performance indicator Actual Ac | Actual<br>achievement | Actual<br>achievement | Actual<br>achievement | Planned target | Actual chievement | Deviation<br>from planned                          | Comment on deviations   |
|--|--|---------------------------------|-----------------------|-----------------------|-----------------------|----------------|-------------------|--|---|
| ements  409  492  Variance: +1  Thereasonfortheover-achieve was due to the workshop in Rustenburg,which all for greater interaction entrepreneurs.  Thereasonfortheover-achieve in the number of comp audit inspections, was bethe function was extended in Kimberley regional office in the under review. | 9 10 Variance:+1 Thereasonfortheover-achieve was due to the workshop in Rustenburg, which all for greater interaction entrepreneurs.  2 408 461 409 492 Variance:+83 Thereasonfortheover-achieve in the number of compand to the function was be the function was extended the function was extended to the functi | _                               |                       | FY2015/2016           | FY2016/2017           | FY2017/2018    | FY2017/2018       | target to Actual<br>Achievement for<br>FY2017/2018 |   |
| 409 492 Variance: +83  | rce compliance with legislative requirements  408 461 409 492 Variance: +83  ove competitiveness, sustainable development and job creation in the diamond and precious  66 56 67 61 Variance: -6   |                                 |                       | 6                     | 10                    | 6              | 10                | Variance: +1                                       | reason for the over-achieves due to the workshop<br>Rustenburg, which all greater interaction repreneurs.   |
| 408 461 409 492 Variance: +83  | 2 408 461 409 Variance: +83  ove competitiveness, sustainable development and job creation in the diamond and precious 66 56 67 61 Variance: -6  | 4                               | orce complian         | nce with legislati    | ive requiremen        | ts             |                   |  |   |
|  | ove competitiveness, sustainable development and job creation in the diamond and precious  66 56 67 61 Variance: -6  | 7                               | 72                    | 408                   | 461                   | 409            | 492               | Variance: +83                                      | The reason for the over-achievement in the number of compliance audit inspections, was because the function was extended to the Kimberley regional office in the year under review. |
|  | Remedy         We will continuously hold workshops and roadshows to promote beneficiation licences.  | 10                              | œ.                    | 99                    | 56                    | 67             | 61                | Variance: -6                                       | The non-achievement of the target is because the SADPMR received fewer applications for Beneficiation licences than anticipated.  |
| 66 56 67 61 Variance: -6   | We will continuously hold workshops and roadshows to promote beneficiation licences.   |                                 |                       |                       |                       |                |                   |  | Remedy  |
| 66 56 67 61 Variance: -6   |  |                                 |                       |                       |                       |                |                   |  | We will continuously hold workshops and roadshows to promote beneficiation licences.  |

PROGRAMME: REGULATORY COMPLIANCE

| Comment on deviations  |   | The reason for an increase in the number of inspections is the high number of inspections of new premises due to the relocation of licence holders to new hubs/centres in Rosebank and Bedfordview. |  |                                     |  |   |   | Over-achieved due to increased monitoring of licence and verifying compliance with terms and conditions issued. |
|--|---|---|--|-------------------------------------|--|---|---|---|
| Deviation<br>from planned<br>target to Actual<br>Achievement<br>for<br>FY2017/2018 |   | Variance: +195  | No deviation                                       | No deviation                        | No deviation                             | No deviation  |   | Variance: +6  |
| Actual<br>chievement<br>FY2017/2018  |   | 1,674   | Consultation<br>with<br>stakeholders               | 4                                   | 32                                       | m   |   | 8   |
| Planned<br>target<br>FY2017/2018   |   | 1,479   | Consultation<br>with<br>stakeholders               | 4                                   | 32                                       | m   |   | 75  |
| Actual<br>achievement<br>FY2016/2017   | /e requirements   | 1,610   | Consultation<br>with<br>stakeholders               | 4                                   | 31                                       | m   |   | 70  |
| Actual<br>achievement<br>FY2015/2016   | e with legislativ   | 1,478   | N/A  | N/A                                 | 31                                       | m   | als industry                                      | N/A   |
| Actual<br>achievement<br>FY2014/2015   | force complian  | 1,444   | N/A  | N/A                                 | 22                                       | m   | nd precious met                                   | A/N   |
| Performance indicator  | Strategic objective: To enforce compliance with legislative requi | Number of inspections<br>conducted  | Business Case Document<br>Developed (State Bourse) | Workshops and information conducted | Number of inactive<br>businesses engaged | Number of skills initiatives facilitated for the diamond and precious metals industries | To transform diamond and precious metals industry | Number of licensees<br>verified against their<br>commitments  |

### i. Sub-programme: Licensing

There was a marginal decrease in the number of precious metals licences issued in the 2017/2018 financial year compared to the previous corresponding period, and this is attributable to the fewer number of jewellers' permit applications received.

During the year under review, a total of 598 diamond and precious metals licences, permits and certificates were issued. Of these, 414 were diamond licences and 184 were precious metals licences, compared to 599 overall diamond and precious metals licences issued in the previous year.

**Table 9: Diamond licences/permits issued** 

| Diamond licences/permits              | FY201                 | 7/2018             | FY2016/2017           |                    |
|---------------------------------------|-----------------------|--------------------|-----------------------|--------------------|
| Licence type                          | Applications received | Licences<br>issued | Applications received | Licences<br>issued |
| Diamond Beneficiation                 | 14                    | 14                 | 20                    | 20                 |
| Diamond Dealer                        | 122                   | 122                | 103                   | 103                |
| Diamond Trading House                 | 2                     | 2                  | 0                     | 0                  |
| Diamond Research                      | 0                     | 0                  | 1                     | 1                  |
| Temporary Buyers Permit               | 0                     | 0                  | 0                     | 0                  |
| Diamond Certificate                   | 0                     | 0                  | 0                     | 0                  |
| Authorised Representative Certificate | 141                   | 141                | 192                   | 192                |
| Diamond Permit                        | 25                    | 25                 | 29                    | 29                 |
| Diamond Endorsements                  | 110                   | 110                | 29                    | 29                 |
| Total                                 | 414                   | 414                | 374                   | 374                |

During the year under review, there was an increase in the number of Diamond Dealer's licences issued, and a decline in the number of Diamond Beneficiation licences issued as well as a decline in the number of authorised representatives applications received in FY2017-2018 when compared to the previous financial year. The overall increase in other types of licences and permits issued is attributable to the number of diamond endorsements granted. Most of these endorsements relate to the change of address from the Jewel City precinct to the newly-developed diamond centres in Bedfordview and Rosebank, both of which are in the Johannesburg area.

Table 10: Precious metals licences/permits issued

| Licence type                  | FY201                 | 7/2018             | FY2016/2017           |                    |  |
|-------------------------------|-----------------------|--------------------|-----------------------|--------------------|--|
|                               | Applications received | Licences<br>issued | Applications received | Licences<br>issued |  |
| Precious Metals Refining      | 6                     | 6                  | 3                     | 3                  |  |
| Precious Metals Beneficiation | 0                     | 0                  | 0                     | 0                  |  |
| Jeweller's Permit             | 70                    | 70                 | 122                   | 122                |  |
| Special Permit                | 8                     | 8                  | 12                    | 12                 |  |
| Permit to Import              | 15                    | 15                 | 13                    | 13                 |  |
| Export Approval               | 18                    | 18                 | 20                    | 20                 |  |
| Precious Metal Certificate    | 0                     | 0                  | 1                     | 1                  |  |
| Precious Metals endorsement   | 67                    | 67                 | 53                    | 53                 |  |
| Total                         | 184                   | 184                | 224                   | 224                |  |

During the period under review, the number of precious metals licences, permits and certificates issued decreased to 184 when compared to 224 in the previous year. The significant decrease is attributable to a fewer number of jewellers' permits applications received.

Table 11: Diamond and precious metals licences issued based on HDSA ownership for 2017/2018

| iable 111 Plantona and precious metals needless issued based on 11997, ownership for 2017/2010 |                 |           |           |                       |        |  |  |
|--|-----------------|-----------|-----------|-----------------------|--------|--|--|
| Type of licence  | No. of licences | 100% HDSA | ownership | 26% HDSA shareholding |        |  |  |
|  |                 | Male      | Female    | Male                  | Female |  |  |
| Diamond Dealers  | 122             | 59        | 9         | 2                     | 5      |  |  |
| Diamond  |                 |           |           |                       |        |  |  |
| Beneficiation  | 14              | 4         | 3         | 0                     | 2      |  |  |
| Jeweller's Permit  | 70              | 10        |           | 0                     |        |  |  |
| Precious Metals<br>Beneficiation   | 0               | 0         | 0         | 0                     | 0      |  |  |
| Precious Metals<br>Refining  | 3               | 1         | 0         | 0                     | 0      |  |  |
| Total  | 209             | 74        | 13        | 2                     | 7      |  |  |

**Note:** Historically Disadvantaged South Africans (HDSA) are South Africans from Black, Coloured, Indian and Chinese (resident or born in South Africa before 1994) communities.

During the period under review, of the 209 principal licences that were issued, a total of 87 licences were granted to 100% HDSA-owned businesses in the form of juristic and natural persons, of which 13 were females and 74 were males.

Table 12: B-BSEEC compliance inspections conducted by licence type in FY2017/2018

| Licence/permit type                   | No. of licensees inspected |
|---------------------------------------|----------------------------|
| Diamond Dealer Licence                | 118                        |
| Diamond Beneficiation Licence         | 66                         |
| Jeweller's Permit                     | 281                        |
| Precious Metals Beneficiation Licence | 15                         |
| Precious Metals Refining Licence      | 12                         |
| Total                                 | 492                        |

In the 2017/2018 financial year, 492 Broad-Based Socio-Economic Empowerment Charter (B-BSEEC) compliance inspections were conducted. The focus areas in terms of B-BSEEC compliance relate to Ownership, Human Resources Development, Employment Equity and procurement.

#### ii. Sub-programme: Diamond Inspectorate

Table 13: Breakdown of the inspections conducted by licence/permit type

| Licence/permit                   | Number of inspect        | tions FY2017/2018        | Number of inspections FY2016/2017 |                          |  |
|----------------------------------|--------------------------|--------------------------|-----------------------------------|--------------------------|--|
| type                             | New premises inspections | Follow-up<br>inspections | New premises inspections          | Follow-up<br>inspections |  |
| Dealing Licence                  | 159                      | 214                      | 135                               | 239                      |  |
| Beneficiation<br>Licence         | 53                       | 166                      | 34                                | 88                       |  |
| Trading House<br>Licence         | 1                        | 96                       | 2                                 | 88                       |  |
| Research Licence                 | 0                        | 47                       | 2                                 | 35                       |  |
| Producer Permit                  | 0                        | 75                       | 0                                 | 96                       |  |
| Import/Export<br>Comfort Letters | 0                        | 36                       | 0                                 | 25                       |  |
| Total                            | 213                      | 634                      | 173                               | 571                      |  |

The table above indicates that a total of 847 inspections were conducted during the period under review. Of these inspections, 213 were related to new diamond licence applications, while 634 were follow-up inspections on existing licences. Added together, the number of inspections conducted represents an 8.8% increase, compared to the previous year's achievement of 744 inspections.

During the period under review, joint inspections with the South African Police Service (SAPS) were conducted in all diamond trading houses to enforce the Constitutional Court judgment of 23 July 2017, which confirmed the constitutionality of Section 20A of the Diamonds Act of 1986 (as amended). To date, no contraventions have been observed.

#### **Diamond beneficiation**

South Africa's diamond beneficiation in the FY2017-2018 stood at 284,212 carats, and this was significantly higher than the 234,743 carats beneficiated in the previous financial year. The increase is attributed to the higher purchases of rough diamonds by beneficiators.

**Table 14: Diamond beneficiation trend (financial years)** 

| Year        | Diamond purchases by beneficiators (carats) | Diamonds beneficiated<br>(carats) |
|-------------|---|-----------------------------------|
| FY2011/2012 | 230,000                                     | 200,000                           |
| FY2012/2013 | 480,000                                     | 231,000                           |
| FY2013/2014 | 850,000                                     | 244,000                           |
| FY2014/2015 | 880,000                                     | 224,000                           |
| FY2015/2016 | 659,516                                     | 212,392                           |
| FY2016/2017 | 739,265                                     | 234,743                           |
| FY2017/2018 | 881,072                                     | 284,212                           |

#### iii. Sub-programme: Precious Metals and Beneficiation

The number of precious metals inspections conducted on the premises of refining licence holders increased significantly from 49 to 60 in FY2017/2018 relative to FY2016/2017. This is due to the enhanced focus on these licensees.

#### **Precious metals inspections**

During the year under review, a total of 831 inspections were conducted, of which 123 were related to new precious metals licence/permit applications, while the remaining 708 were follow-up inspections conducted on the premises of existing licence/permit holders.

The number of inspections conducted represented a 4% decrease compared with the previous year (866 inspections, of which 187 were for new applications, and 679 were related to existing licences/permits). New premises inspections are dependent on new applications received. The decrease in new premises inspections was due to the decline in the amount of new precious metals licence and permit applications during the period.

Most inspections that were conducted related to applications for jeweller's permits (78 inspections – mainly renewals) and existing jeweller's permits, totalling 593, followed by inspections related to refining licences and beneficiation licences. Jeweller's permit follow-up inspections dominate inspections as these are the principal permits issued by far. Jewellery manufacturing is the main activity relating to precious metals in terms of the number of participants in the domestic industry.

During the year, several joint inspections were conducted with SAPS on licence holders and irregularities were either reported or identified in the registers of transactions. While inspecting premises, a few minor register-related transgressions were identified and dealt with in accordance with the provisions of the Precious Metals Act of 2005, hence an increase in follow-up inspections.

Every holder of a precious metals licence or permit must keep a true and correct register in the prescribed format and for the prescribed period, of all unwrought or semi-fabricated precious metals they have deposited, received, dispatched or otherwise disposed of. Such registers of transactions must be submitted to the SADPMR periodically (quarterly, bi-annually).

Table 15: Breakdown of inspections conducted by licence/permit type

| Lison so/n ownit tuno | No. of ins<br>FY2017     | •                     | No. of inspections<br>FY2016/2017 |                       |  |
|-----------------------|--------------------------|-----------------------|-----------------------------------|-----------------------|--|
| Licence/permit type   | New premises inspections | Follow-up inspections | New premises inspections          | Follow-up inspections |  |
| Refining Licence      | 33                       | 60                    | 10                                | 49                    |  |
| Beneficiation Licence | 3                        | 55                    | 0                                 | 67                    |  |
| Jeweller's Permit     | 78                       | 593                   | 165                               | 550                   |  |
| Special Permit        | 9                        | 0                     | 12                                | 1                     |  |
| Total                 | 123                      | 708                   | 187                               | 679                   |  |

#### **Precious metals beneficiation**

The SADPMR estimates South Africa's total gold jewellery fabrication at 1104kg in the FY2017/2018, which was marginally higher considering that 893kg was recorded last year. The use of platinum in jewellery remained in the 50kg margin compared to the previous year.

Platinum Group Metal (PGM) fabrication is dominated by the fabrication of catalytic converters. The SADPMR estimates PGM fabrication at some 27 tons in FY2017/2018, a similar estimate in FY2016/2017. This sector is stagnant due to excess supply in the market.

Table 16: Precious metals fabrication - FY2017/2018 and FY2016/2017

| Financial Year | Gold jewellery fabrication (kg) | PGM fabrication (tons) |
|----------------|---------------------------------|------------------------|
| 2017/2018      | 1 104                           | 27                     |
| 2016/2017      | 893                             | 27                     |

NB: e Means estimates to be finalised

# iv. Sub-programme: Transformation

A total of 81 monitoring and verification compliance audits were conducted on licensees with respect to their compliance with commitments made in their business plans to effect transformation within their operations. Of these audits, 14 were conducted in respect of Diamond Dealers, 20 for Diamond Beneficiation Licences, 31 for Precious Metals Jeweller's Permits, and eight (8) Precious Metal Refining Licences. The number of audits conducted increased to 81, compared with 75 conducted in the previous year. The increase has contributed to an improvement in terms of compliance with the Mining Charter.

Table 17: Breakdown of licensees verified against their commitments

| Tubic 17: bicakaowii of ficciisces v | ermed agamst their commitments           |  |
|--------------------------------------|--|--|
| Licence/permit type                  | No. of licensees verified<br>FY2017/2018 | No. of licensees verified<br>FY2016/2017 |
| Diamond Dealer's                     | 14                                       | 17                                       |
| Diamond Beneficiation                | 26                                       | 26                                       |
| Jeweller's Permit                    | 31                                       | 20                                       |
| Precious Metals Beneficiation        | 2  | 0  |
| Precious Metals Refining             | 8  | 12                                       |
| Total                                | 81                                       | 75                                       |

Over and above compliance inspections, in-depth verification of commitments to Broad-Based Socio-Economic Empowerment Charter (B-BSEEC) are conducted in order to determine the level of transformation in the diamond and precious metals industries.

#### 4.3.2 Strategy to overcome areas of underperformance

The SADPMR will encourage and remind licence holders to renew their licences well in advance.

#### 4.3.3 Changes to planned targets

There were not changes to planned targets.

#### 4.3.4 Linking performance with budgets

The expenditure figures indicated below relate to issuing licences, conducting diamond and precious metals inspections and carrying out compliance audits. These activities ensured competitiveness, sustainable development and job creation in the diamond and precious metals industries. In performing the key activities, the organisation spent R23.4-million, which was R3.2-million above the approved programme budget of R20.2-million. The overspending variance emanates from the increase in inspections conducted for change in premises as well as new applications received.

| Programme                                |        | FY2017/2018        | 3                |        | FY2016/2017        |                  |
|--|--------|--------------------|------------------|--------|--------------------|------------------|
|  | Budget | Actual expenditure | Over expenditure | Budget | Actual expenditure | Over expenditure |
|  | R′000  | R′000              | R′000            | R'000  | R′000              | R′000            |
| Programme 3:<br>Regulatory<br>compliance | 20,195 | 23,415             | -3,220           | 18,634 | 21,562             | -2,927           |



#### 4.5 Revenue collection

The total revenue of R105.9-million for FY2017/2018 was higher than that of FY2016-2017, which was R103-million. The total revenue realised includes licence fees, penalties and service fees. The increase is attributable to the increase in the grant received from National Treasury, which was R59.2-million compared to R53.2-million for the 2016-2017 financial year.

| Sources of revenue                      | FY2017/2018 |                               |                            |          | FY2016/2017                   |                            |  |
|---|-------------|-------------------------------|----------------------------|----------|-------------------------------|----------------------------|--|
|   | Estimate    | Actual<br>amount<br>collected | (Over)/under<br>collection | Estimate | Actual<br>amount<br>collected | (Over)/under<br>collection |  |
|   | R′000       | R′000                         | R′000                      | R′000    | R′000                         | R′000                      |  |
| Licence,<br>penalty and<br>service fees | 42,490      | 42,154                        | 336                        | 39,653   | 44,525                        | (4,872)                    |  |
| Interest<br>received                    | 3,223       | 4,198                         | (975)                      | 1,500    | 4,028                         | (2,528)                    |  |
| Other income                            | 354         | 378                           | (24)                       | 245      | 371                           | 126                        |  |
| Grant received                          | 59,198      | 59,198                        | -                          | 53,205   | 54,038                        | -                          |  |
| Total                                   | 105,266     | 105,929                       | (662)                      | 94,603   | 102,963                       | 7,274                      |  |

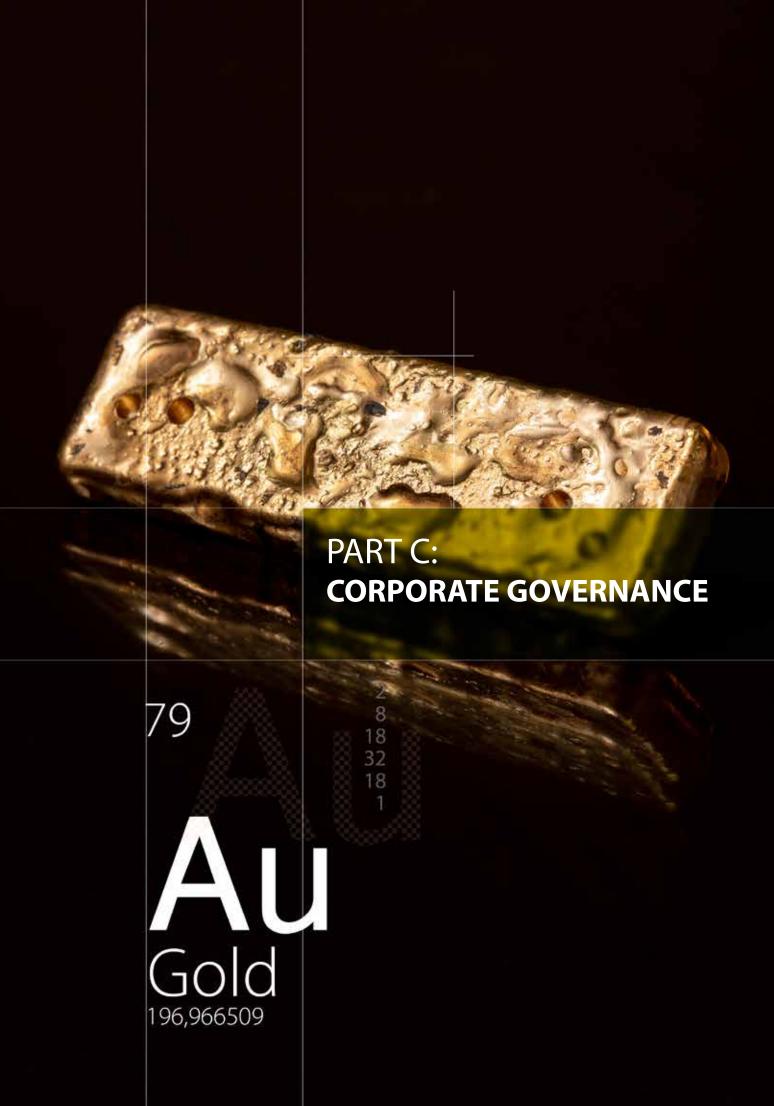
#### 4.6 Capital investment

#### **Asset Management Plan**

In alignment with National Treasury Instruction Note 2 of 2016-2017 on cost containment, warranties on motor vehicles and computer equipment were extended, hence there was no major procurement of computers and motor vehicles during the year under review. New purchases were only limited to replacing obsolete and beyond-economical-to-repair computers and office equipment.

Two physical asset verifications were conducted to ensure the effectiveness of assets when compared to the re-assessment values.

| Infrastructure programme              |          | FY2017/2018                   |                            |          | FY2016/2017                   |                            |  |
|---------------------------------------|----------|-------------------------------|----------------------------|----------|-------------------------------|----------------------------|--|
|                                       | Estimate | Actual<br>amount<br>collected | (Over)/under<br>collection | Estimate | Actual<br>amount<br>collected | (Over)/under<br>collection |  |
|                                       | R′000    | R′000                         | R′000                      | R′000    | R′000                         | R′000                      |  |
| Computer equipment                    | 129      | 128                           | 1                          | 80       | 78                            | (2)                        |  |
| Furniture and fitting                 | 50       | 48                            | 2                          | 29       | 29                            | -                          |  |
| Leasehold improvements                | 98       | 95                            | 3                          | 28       | 29                            | (1)                        |  |
| Office equipment                      | 64       | 63                            | 1                          | 65       | 64                            | 1                          |  |
| Security systems, machinery and safes | -        | -                             | -                          | 27       | 26                            | 1                          |  |
| Total                                 | 341      | 334                           | 7                          | 229      | 226                           | 3                          |  |



#### 1. Introduction

The SADPMR was established in terms of Section 3 of the Diamonds Amendment Act 29 of 2005 and is classified in terms of the Public Finance Management Act (PFMA), 1999 as a Schedule 3A State entity.

Diamonds Act of 1986, as amended

As the enabling legislation of the SADPMR, this Act provides for the objectives, functions and role of the SADPMR. The Diamonds Act further makes provision for the appointment and composition of the Board of the SADPMR and the Chief Executive Officer as the Accounting Officer.

Public Finance Management Act of 1999, as amended

As a Schedule 3A State entity, the SADPMR's corporate governance is achieved through the application of the provisions contained in the Public Finance Management Act (PFMA) read together with the King Report IV on Corporate Governance.

#### 2. Portfolio Committees

Parliament has an oversight role on the overall performance of the SADPMR. The Parliamentary Portfolio Committee (PPC) on Mineral Resources reviews and oversees all functions and duties of the SADPMR, including financial matters.

The SADPMR presented its annual report for the FY2016/2017 to the PPC on 4 October 2017. Furthermore, the PPC conducted an oversight visit to the SADPMR on 1 February 2018. The following key issues were raised during both interactions:

- The SADPMR was encouraged to ensure that its strategy is aligned to the National Employment Equity standards and that where shortfalls are identified, plans should be devised to address them. The organisation was lauded on its achievement on skills development initiatives and transformation of the industry and was also encouraged to focus on the impact of such initiatives.
- The promotion of local beneficiation should receive more attention to ensure that unpolished diamonds are available for cutting and polishing in the country. The SADPMR should explore ways to promote trade within the African continent as well as take advantage of South Africa's BRICS membership to attract investment and trade.
- The SADPMR was commended on its consistent good performance, which is reflected in its audit record over the years.

#### 3. Executive authority

The SADPMR accounts to the Minister of Mineral Resources as the Executive Authority of the entity. Quarterly performance information and financial results are submitted to the Honourable Minister at the end of each financial year, as required by the PFMA. The following quarterly reports were submitted by the SADPMR:



| 2017/2018 | Documents submitted                    | Due date for submission | Date submitted by SADPMR | Status    |
|-----------|--|-------------------------|--------------------------|-----------|
| Quarter 1 | Performance and<br>Financial Results   | 31 July 2017            | 31 July 2017             | Finalised |
| Quarter 2 | 2018/2019 Budget and<br>Strategic Plan | 30 September 2017       | 30 September 2017        | Finalised |
|           | 2016/2017 Annual<br>Report             | 31 August 2017          | 31 August 2017           | Finalised |
|           | Performance and Financial Results      | 31 October 2017         | 30 October 2017          | Finalised |
| Quarter 3 | Performance and<br>Financial Results   | 31 January 2017         | 29 January 2017          | Finalised |
| Quarter 4 | Performance and<br>Financial Results   | 30 April 2018           | 30 April 2018            | Finalised |

All of the above reports were received in order by the Minister of Mineral Resources.

#### 4. The Accounting Authority/The Board

The SADPMR Board is duly appointed by the Minister of Mineral Resources in terms of Section 6 of the Diamonds Act, 56 of 1986, as amended. The Board serves as the Accounting Authority of the entity.

The Board comprises non-executive members and the Chief Executive Officer of the SADPMR, who serves as an *ex officio* member of the Board. In terms of Section 6 (1) of the Diamonds Act, the Board must ensure that the functions of the SADPMR are performed and that, in so doing, the objects of the SADPMR are achieved. The Board is responsible for the strategic direction and for the financial management of the SADPMR in terms of the PFMA.

#### 4.1 Board Charter

The SADPMR Board is governed by a Charter, which is reviewed annually. The Board Charter outlines the Board's responsibilities towards the SADPMR as stipulated in the Diamonds Act (as amended), Public Finance Management Act, and King Report IV on Corporate Governance. The Board oversees the Strategic Plan, Annual Performance Plan and Quarterly Performance Plans of the SADPMR, and ensures that the entity achieves all its strategic objectives as outlined in all these plans.

#### 4.2 Composition of the Board

All members of the SADPMR Board are non-executive directors, with the exception of the CEO, who serves on the Board asex officio member. The Board is appointed by the Minister of Mineral Resources in accordance with the provisions stipulated in Section 6 of the Diamonds Act of 1986, as amended. The current Board was appointed on 1 November 2016.



# **MEMBERS OF THE BOARD**



**Dr Sipho Manese** Chairperson



**Ms Ntombifuthi Monedi-Noko**Deputy Chairperson



**Mr Xolile Mbonambi** Acting Chief Executive Officer



**Mr Peter Bailey**Member



**Mr Mochele Noge**Member



**Mr Bernard Stern**Member



**Adv Nik Van Rooyen** Member



**Mr Tembani Ngqeza**Member



**Mr Bothwell Deka**Member



**Mr Mandla Mnguni** Member



**Ms Mpho Mosing**Member



**Mr Charles Nevhutanda**Member



**Ms Maletlatsa Ledingwane**Member



Ms Mamodupi Mohlala-Mulaudzi Member



**Mr Kagiso Menoe** Member



**Ms Karabo Sibanyoni** Company Secretary

# **Absent members:**

- 1. Maj. Gen. Ntombizodwa Mokoena
- 2. Maj. Gen. Peter Arendse
- 3. Mr Meshark Maile
- 4. Mr Raymond Paola

| Name                   | Designation<br>(in terms of<br>the Board<br>structure)                   | Date<br>appointed | Date<br>resigned | Qualifications               | Area of<br>expertise   | Board<br>directorship   | Other<br>committees or<br>task teams  | No. of<br>meetings<br>attended |
|------------------------|--|-------------------|------------------|------------------------------|------------------------|---|---|--------------------------------|
| 1. Dr S Manese         | Board<br>(Chairperson)   | 1 Nov 2016        | ı                | PhD:<br>Pyschopedalogy       | Psychopedalogy         | 1. SADPMR 2. SDIMM Trading & Projects 3. SDIMM Security Services 4. Mane-Dukoa 5. Taita the Slave | Executive<br>Committee  | 99                             |
| 2. Ms N Monedi-Noko    | Board (Deputy<br>Chairperson)<br>Technical<br>Committee<br>(Chairperson) | 1 Nov 2016        |                  | BSc (Hons)<br>Geology<br>MBA | Geology                | SADPMR  | Executive<br>Committee<br>Technical<br>Committee<br>Audit and Risk<br>Committee | 34                             |
| 3. Mr X Mbonambi       | Acting CEO of SADPMR   | 1 Feb 2017        | 17 June 2018     | MSc. Eng<br>(Mining)         | Mining                 | SADPMR  | All Committees  | 41                             |
| 4. Mr T Ngqeza         | Audit and Risk<br>Committee<br>(Chairperson)                             | 1 Nov 2016        | ı                | BCom                         | Finance and<br>Banking | 1.SADPMR<br>2.Yukoza<br>Enterprise  | Executive<br>Committee<br>Audit and Risk<br>Committee                           | 35                             |
| 5. Maj. Gen. P Arendse | Board Member   | 1 Nov 2016        |                  |                              | Legal<br>Enforcement   | SADPMR  | Licensing<br>Committee  | 0                              |
| 6. Maj. Gen. N Mokoena | Board Alternate<br>Member (SAPS)   | 1 Nov 2016        |                  |                              | Legal<br>Enforcement   | SADPMR  | Licensing<br>Committee  | 0                              |

| No. of<br>meetings<br>attended                         | 29   | $\infty$   |
|--|--|--|
| Other committees<br>or task teams                      | Executive<br>Committee<br>Committee  | Licensing<br>Committee<br>Executive<br>Committee (Adhoc<br>member) |
| Board directorship                                     | <ol> <li>SADPMR</li> <li>Mcmor Rentals</li> <li>Serlaff Primary Co-operative</li> <li>Noge Watson &amp; Partners</li> <li>Molekhe Investment</li> <li>VKB Milling</li> <li>Emfuleni Voerkrale</li> <li>WMN Liquidators</li> <li>Triplev Animal feed</li> <li>WKB Agri Processing</li> <li>Triplev Animal feed</li> <li>WKB Agri Processing</li> <li>WKB Seed</li> <li>WKB Seed</li> <li>WRB Seed</li> <li>Whu-Pro Commodities</li> <li>Mu-Pro Commodities</li> <li>Nu-Pro Voere</li> <li>S Mile Investments 314</li> <li>Nu-Pro Voere</li> <li>S Mile Investments 314</li> <li>Tswelopele Fish &amp; Chips</li> <li>Tswelopele Fish &amp; Chips</li> <li>Tswelopele Fish &amp; Chips</li> <li>Transloped Fish &amp; Chips</li>     &lt;</ol> | 1.SADPMR &<br>2.De Beers Trustee                                   |
| Area of<br>expertise                                   | Finance  | Labour   |
| Qualifications   | BCom (Hons)<br>Acc<br>CA (SA)  | Matric   |
| Date<br>resigned                                       | II.  | 1  |
| Date<br>appointed                                      | 1 Nov 2016   | 1 Nov 2016   |
| Designation<br>(in terms of<br>the Board<br>structure) | Finance<br>Committee<br>(Chairperson)  | Board Member   |
| Name   | 7. Mr M Noge   | 8. Mr P Bailey   |

| Designation Date (in terms of appointed the Board structure) |
|--|
| 2  |
| 1 Nov 2016 -   |
| 1 Nov 2016 -   |
| 1 Feb 2018 -   |
| 1 Nov 2016 -   |

| Name                | Designation<br>(in terms of<br>the Board<br>structure) | Date<br>appointed | Date<br>resigned | Qualifications                   | Area of<br>expertise | Board directorship   | Other<br>committees or<br>task teams           | No. of<br>meetings<br>attended |
|---------------------|--|-------------------|------------------|----------------------------------|----------------------|--|--|--------------------------------|
| 14. Mr B Deka       | Board Member   | 1 Nov 2016        | ı                | LLB<br>M.Com<br>(Economics)      | Finance and<br>Legal | 1.SADPMR<br>2.R H Engineering<br>Group   | Finance<br>Committee                           | Q                              |
| 15. Mr C Nevhutanda | Board Member   | 1 Nov 2016        | 1                | BBusSc(Hon)<br>Economics<br>CAIB | Finance              | SADPMR   | Finance<br>Committee<br>Licensing<br>Committee | 19                             |
| 16. Mr R Paola      | Board Alternate<br>Member (SARB)                       | 1 Nov 2016        | ı                | B.Com (Acc)                      | Finance              | SADPMR   | Finance<br>Committee<br>Licensing<br>Committee | 0                              |
| 17. Mr K Menoe      | Board Member   | 1 Nov 2016        | 1                | BSC. Eng<br>(Chemical)           | Mineral<br>Economics | SADPMR   | Technical<br>Committee                         | 14                             |
| 18. Mr M Malie      | Board Alternate<br>Member (DMR)                        | 1 Oct 2017        | ı                | B Com (Hon) Bus<br>Management    | Mineral<br>Economics | SADPMR   | Technical<br>Committee                         | 0                              |
| 19. Mr B Stern      | Board Member   | 1 Nov 2016        | 1                | NDip: Physical<br>Metallurgy     | Metallurgy           | 1.SADPMR 2.Stern Family Trust (Mauritius) 3.Stern Family Trust(South Africa) 4.Foreign Trust 5.Sterns casting & Refining (Mauritius) | Technical<br>Committee                         | $\infty$                       |
| 20. Ms N Zikalala   | Board Member   | 1 Nov 2016        | 30 June<br>2017  | LLB<br>B Proc                    | Legal                | 1.SADPMR<br>2.SEDA Limpopo<br>Jewellery Incubator  | Audit & Risk<br>Committee                      | 4                              |

#### 4.3 Committees

| Committee              | No. of meetings held | No. of members | Names of members   |
|------------------------|----------------------|----------------|--|
| Technical Committee    | 4                    | 4              | Ntombifuthi Monedi-Noko, Mpho<br>Mosing, Kagiso Menoe, Bernard Stern                                 |
| Finance Committee      | 9                    | 4              | Mochele Noge, Bothwell Deka,<br>Charles Nevhutanda, Mpho Mosing                                      |
| Audit & Risk Committee | 8                    | 4              | Tembani Ngqeza, Nick Van Rooyen,<br>Mandla Mnguni, Ntombifuthi<br>Monedi-Noko, Ntombifuthi Zikalala* |
| Licensing Committee    | 4                    | 4              | Monica Ledingwane, Mamodupi<br>Mohlala-Mulaudzi, Peter Bailey,<br>Charles Nevhutanda                 |

<sup>\*</sup>Resigned 30 June 2017

#### 4.3.1. Technical Committee

It provides technical advice to the SADPMR Board regarding the diamond and precious metals industries at local and global levels. It also provides technical assistance and advice to other Committees of the SADPMR Board upon request. Moreover, it makes recommendations to the Board on technical policy issues, such as the Kimberley Process Certification Scheme (KPCS), the DEEC, insurance, etc., taking cognisance of the statutory conditions, budgetary and financial constraints applicable to the SADPMR.

#### 4.3.2. Finance Committee

It supports the functions of the SADPMR as described in the Public Finance Management Act (PFMA) of 1999 (Act No.1), as amended. The Committee's function is to ensure an alignment between the activities of the SADPMR to the provisions of the PFMA. In addition, it has oversight over the SADPMR financial affairs, including operational planning and budgeting of the entity.

#### 4.3.3. Licensing Committee

It advises the Board on all matters relating to the licensing framework of the diamond and precious metals industries. It also oversees the functions of the SADPMR in terms of the following pieces of legislation:

- The Diamond Act (Act 56 of 1986), as amended
- Precious Metals Act (Act 37 of 2005)
- Diamond Export Levy Act (Act 15 of 2007)
- Diamond Export Levy Administration Act (Act 14 2007)

#### 4.3.4. Audit and Risk Committee

Its overall objective is to assist management with the creation and maintenance of effective control of the environment within the SADPMR. This includes financial control, accounting systems and reporting as well as identifying material risks and giving them the entity's management the attention it requires. The Audit Committee Charter is drawn in terms of paragraph 3.1.8 of the Treasury Regulations read with Section 77 of the PFMA.

#### 4.4 Remuneration of board members

| Name               | Remuneration | Other allowance | Other re-imbursement | Total     |
|--------------------|--------------|-----------------|----------------------|-----------|
|                    | (R)          | (R)             | (R)                  | (R)       |
| Dr S Manese        | 536,241      | 173,779         | -                    | 710,020   |
| M Noge #           | 163,014      | 10,479          | -                    | 173,493   |
| T Ngqeza           | 201,224      | 13,972          | -                    | 215,196   |
| M Ledingwane #     | 156,910      | -               | -                    | 156,796   |
| N Monedi-Noko #    | 204,416      | 16,992          | -                    | 221,408   |
| M Mohlala-Mulaudzi | 59,276       | 18,665          | -                    | 77,941    |
| B Stern            | 51,748       | -               | -                    | 51,748    |
| M Mosing #         | 218,130      | -               | -                    | 218,130   |
| N Van Rooyen       | 71,612       | -               | -                    | 71,612    |
| S Mokoena##        | -            | -               | -                    | -         |
| B Deka ##          | -            | -               | -                    | -         |
| C Nevhutanda ##    | -            | -               | -                    | -         |
| P Bailey           | 46,940       | -               | -                    | 46,940    |
| K Menoe ##         | -            | -               | -                    | -         |
| N Zikalala##       | -            | -               | -                    | -         |
| M Mnguni ##        | -            | -               | -                    | -         |
| Total              | 1,709,511    | 233,887         | -                    | 1,943,398 |

# Paid to Board Member's Employer

## Employed by the State

#### 5. Risk Management

The Board of the SADPMR, through its Audit and Risk Committee, has the overall responsibility to ensure that the SADPMR has and maintains effective, efficient and transparent systems of risk management and internal controls. The Committee has an oversight role that is independent and objective in this regard. Furthermore, the Risk Steering Committee, which comprises senior management, must ensure that the entity's risk management and internal control systems remain adequate and effective at all times.

The Risk Steering Committee continually reviews risk management processes, internal controls and significant risks facing the organisation and reports to the Audit and Risk Committee quarterly.

The duties of the Risk Management Committee are to:

- Reviews the risk management policy and strategy as well as recommends any changes to the Audit and Risk Committee;
- Develops plans to implement the Risk Management Policy and any other instructions of the Audit and Risk Committee;
- Provides assurance to the Risk and Audit Committee that all risk-mitigation plans are implemented correctly; and,
- Identifies, records and notifies the Audit and Risk Committee of any new risks that might arise, and reviews the risk registers of all departments.

#### 6. Internal Audit and Audit Committees

Key activities of the Internal Audit are:

- Assists management to accomplish objectives through assessing internal controls;
- Provides an assessment of the organisation's level of risk management, ensuring that controls and governance processes are operating effectively and efficiently;
- Examines and evaluates the adequacy and effectiveness of the organisation's internal control systems;
- Identifies and recommends changes that add value;
- Provides sufficient, relevant and useful information that will assist management to ensure the organisation complies with policies, procedures, laws and regulations.

#### **Objective of Internal Audit:**

The objective of the internal audit is to ensure that the SADPMR has effective and efficient internal controls in place and that these controls are properly implemented as required by Section 51 and 77 of the Public Finance Management Act, under the guidance of the Audit and Risk Committee.

| No. | Audit plan engagements  | Status              |
|-----|---|---------------------|
| 1   | Human Resources   | Quarter 2: Complete |
| 2   | <ul> <li>Regulatory Compliance</li> <li>Licensing</li> <li>Diamond inspectorate</li> <li>Precious metals and beneficiation</li> </ul>                     | Quarter 1: Complete |
|     |   |                     |
| 3   | <ul> <li>Diamond Trade</li> <li>Diamond Exchange and Export Centre</li> <li>The Government Diamond Valuation</li> <li>Security Risk Management</li> </ul> | Quarter 4: Complete |
| 4   | <ul> <li>Finance</li> <li>Supply chain management</li> <li>Asset management,</li> <li>Revenue and expenditure</li> </ul>                                  | Quarter 4: Complete |
| 5   | Performance Information: Quarterly review   | Quarter 4: Complete |
| 6   | Action plan on Auditor-General findings and queries (FY2016/2017)   | Quarter 4: Complete |

#### **Key activities of the Audit and Risk Committee are:**

Reviews of financial statements for completeness, accuracy and to ensure they comply with disclosure requirements;

- Reviews the risk management framework for identifying, assessing, monitoring and managing significant risks:
- Assesses the steps management has taken to minimise significant risks and to ensure that a risk management module is developed and maintained;
- Monitors the effectiveness and adequacy of internal controls systems of the SADPMR;
- Monitors the effectiveness and independence of the internal audit function; and,
- Reviews significant findings, recommendations and corrective actions recommended by Internal Audit, together with the responses of management.

#### **Objective of the Audit Committee**

The overall objective of the Audit Committee is to assist management with the creation and maintenance of an effective control environment within the SADPMR. This includes financial control, accounting systems and reporting, identifying material risks and giving management the attention it requires.

| <b>Audit Committee</b> |   |                   |                  |                                  |                        |  |   |                                |
|------------------------|---|-------------------|------------------|----------------------------------|------------------------|--|---|--------------------------------|
| Name                   | Designation<br>(in terms of the<br>Board structure  | Date<br>appointed | Date<br>resigned | Qualifications                   | Area of<br>expertise   | Board directorship   | Other<br>committees or<br>task teams  | No. of<br>meetings<br>attended |
| Ms N Monedi-Noko       | <ul> <li>Deputy         <ul> <li>Chairperson of</li> <li>the Board</li> <li>Chairperson</li> <li>of Technical</li> <li>Committee</li> </ul> </li> </ul> | 1 Nov 2016        | 1                | • BSc (Hons)<br>Geology<br>• MBA | Geology                | <ol> <li>SADPMR</li> <li>Luhlaza Integrated<br/>Change and<br/>Sustainability</li> </ol> | Executive<br>Committee,<br>Technical<br>Committee,<br>Audit and Risk<br>Committee | ر <b>ر</b>                     |
| Mr T Ngqeza            | Chairperson of<br>the Audit and<br>Risk Committee   | 1 Nov 2016        | 1                | • B Com                          | Finance and<br>Banking | <ol> <li>SADPMR</li> <li>Yukoza Enterprise</li> </ol>                                    | Executive<br>Committee,<br>Audit and Risk<br>Committee                            | 6                              |
| Mr M Mnguni            | Board Member  | 1 Feb 2018        | ı                | • B Admin (Hons) • CPMD-MF       | Governance             | 1. SADPMR<br>2. SAFCOL   | Audit and Risk<br>Committee   | 0                              |
| Adv N Van Rooyen       | Board Member  | 1 Nov 2016        | 1                | · LLB                            | Legal                  | 1. SADPMR<br>2. Sanlam   | Audit and Risk<br>Committee   | 5                              |
| Ms N Zikalala          | Board Member  | 1 Nov 2016        | 30 June<br>2017  | LLB<br>B Proc                    | Legal                  | <ol> <li>SADPMR</li> <li>SEDA Limpopo</li> <li>Jewellery Incubator</li> </ol>            | Audit and Risk<br>Committee   | m                              |

#### 6. Compliance with laws and regulations

The SADPMR provides quarterly reports to the Department of Mineral Resources (DMR) on compliance with the provisions of the Public Finance Management Act (Act No.1 of 1999) as well as Treasury Regulations.

Internal Audit conducts regular audits to ensure compliance with legislation, policies and all the compliance frameworks to maintain good corporate governance systems, which are reported to the Audit and Risk Committee. Quarterly audit and risk meetings are held to monitor and mitigate risks with the aim of ensuring that the organisation remains operational and minimises risk occurrence and impact thereof.

#### 7. Fraud and corruption

The SADPMR has aligned itself with government's initiative to fight corruption and encourage employees to make use of the services of the National Anti-Corruption Hotline (NACH). The NACH is an initiative arising out of the government's national anti-corruption strategy to combat and prevent corruption.

Induction courses were conducted to increase employees' awareness during the year under review. Employees are encouraged to call the toll-free number 0800-701-701 and report any acts or intentions to commit acts of corruption. It may also be any act of corruption involving SADPMR employees, services, clients and stakeholders. Similarly, SADPMR clients and employees may make anonymous calls to the NACH number. The number is managed by the Office of the Public Service Commission.

The emerging fraud and corruption-related crimes are contained in the risk management plans and the organisation's internal controls regarding the issue are improved accordingly. Fraud and related cases are investigated internally, and pending the outcomes of internal investigations, the matters are reported to law enforcement agencies for further action.

In the year under review, there were two cases of fraud. In one case, an employee was dismissed and in the other case the guilty employee received a final written warning.

#### 8. Minimising conflict of interest

The SADPMR employees declare their financial interests to identify and manage potential conflict of interests for the sake of ensuring transparency and accountability.

- A code of conduct outlines the expected conduct from employees, and any employee found to have breached the code of conduct is subjected to disciplinary measures.
- The SADPMR requires disclosure of financial interests and requires staff members to withdraw from pursuing business interests that are in conflict with those of the organisation.
- Board members are also compelled to register any conflict of interests.

#### 9. Code of conduct

The SADPMR endorses and applies the principles of good corporate governance and management. The code promotes ethical conduct and a high standard of professional ethics. It is a solid foundation on which the organisation is built.

The code of conduct fosters a culture of supreme integrity and organisational identity. It is intended to guide ethical decision-making within the SADPMR, while ensuring that employees contribute to a conducive working environment. Non-compliance or violation of the code will lead management to take disciplinary action against transgressors, upon which relevant sanctions will be applied in accordance with disciplinary policy.

#### 10. Health, safety and environmental issues

The entity complies with the Occupational Health and Safety Act and implements bi-annual emergency evacuation drills as part of the contingency plan.

The Health and Safety Committee meets four (4) times a year to monitor any hazards as well as strategies to make the work environment healthier and safer. First Aid and fire-fighting training is provided for interventions during emergency situations.



#### 11. Company Secretary

The Board of the SADPMR is appointed in terms of Section 6 of the Diamonds Act of1993, as amended, and is assisted by the Company Secretary of the SADPMR. The Company Secretary facilitates the administration of the Board's annual schedule, meetings and governance training.

The Company Secretary also provides legal support with regards to the Board's compliance in terms of the Diamonds Act, Public Finance Management Act and King Report IV on Corporate Governance.

The Company Secretary ensures that the Board reviews and approves all quarterly performance reports, annual performance reports, financial results, Five-Year Strategic Plans and the Annual Report. It is the responsibility of the Company Secretary to ensure that all documents are properly lodged with the Executive Authority within the prescribed time frames.

### 12. Social Responsibility

In the year under review, the SADPMR celebrated Mandela Day on 18 July 2017. The day was spent with children living with disabilities at the Precious Place of Hope, in the south of Johannesburg. The SADPMR and staff contributed

# REPORT OF THE AUDIT AND RISK COMMITTEE

We are pleased to present our report for the financial year ended 31 March 2018.

#### **AUDIT AND RISK COMMITTEE'S RESPONSIBILITY**

The Audit and Risk Committee is a committee of the Board and has discharged its responsibilities accordingly in terms of Section 51 (1) A (ii) of the Public Finance Management Act (PFMA) and 27.1.8 of the Treasury Regulations. The Audit and Risk Committee adopted a formal terms of reference, its Audit and Risk Committee charter.

The Committee has conducted its affairs in compliance with these terms of reference for the year ended 31 March 2018 and has discharged its responsibilities contained therein. The Committee is satisfied that it has complied with its legal, regulatory, and other responsibilities.

#### STATUTORY DUTIES

The Committee has performed the following statutory duties:

#### **External auditor**

The Committee has satisfied itself that the external auditor, the Auditor-General, was independent of the Regulator as set out in the PFMA, which includes consideration of compliance with criteria relating to independence or conflicts of interest as prescribed by the Independent Regulatory Board of Auditors. The Committee, in consultation with Executive Management, agreed to the engagement letter, terms, audit plan and budgeted audit fees for the 2017-2018 financial year.

#### **Effectiveness of internal controls**

During the year, various reports of the Internal Auditors as well as the audit report on the Annual Financial Statements and Management Letter of the Auditor-General, indicated that the system of internal control has shortcomings in limited areas. The Audit and Risk Committee has noted these shortcomings and, based on the outcome of such reviews and the information provided by Management, the Audit and Risk Committee is of the opinion that the internal controls of the Regulator operated effectively throughout the year under review. The SADPMR has achieved an unqualified audit report.

# Financial statements and accounting practices

The Committee reviewed the Annual Financial Statements as well as the accounting policies and practices of the Regulator, and is satisfied that they comply with the relevant provisions of the PFMA and the Generally Recognised Accounting Practice Standards. The Committee recommended the Annual Financial Statements of the Regulator to the Board for approval.

#### **Going concern**

The Audit and Risk Committee agrees that the adoption of the going concern premise is appropriate in preparing the Annual Financial Statements.

#### **DUTIES ASSIGNED BY THE BOARD**

The Committee has performed the following duties assigned to it by the Board:

#### **Internal Audit**

The Regulator has an in-house Internal Audit function. The Committee has an oversight responsibility for the Internal Audit function. As delegated by the Board, the Committee reviews and approves the Internal Audit Charter annually. The Internal Audit function has the responsibility of reviewing and providing assurance on the adequacy of internal controls across the Regulator's operations. It, therefore, plays an integral role in the governance of risk.

The Audit and Risk Committee reviewed the activities of the Internal Audit function and has concluded the following:

- The function is effective and that there were no unjustified restrictions or limitations;
- The Internal Audit reports were reviewed at Audit and Risk Committee meetings, including its annual work programme, co-ordination with the external auditors, the reports of significant audit investigations and the responses of management to issues raised therein.

The 2017-2018 Internal Audit plan and budget were approved by the Committee timeously. The Committee is satisfied with the three-year rolling internal audit plan in that there is a clear alignment with major risks, adequate information systems coverage and a good balance between different categories of audits, i.e. risk-based audits, mandatory and follow-up audits.

# Risk management and governance

The Board has assigned the oversight of the SADPMR's risk management function to the Committee. The Committee fulfils an oversight function regarding risks in all areas of the entity A risk management framework and policy has been adopted and approved by the Board.

A process of risk management was implemented by the SADPMR wherein risk assessments are conducted on a quarterly basis by management and updated on an annual basis by the Internal Audit function, at both senior management and Board level.

During the year, the Regulator adopted and approved various policies and procedures to strengthen the control environment.

Based on this assessment and the ongoing oversight of the Committee nothing came to the attention of the Committee that would suggest that the prevailing system of risk management is not, in all material respects, effective.

# The quality of in-year management and monthly/ quarterly reports submitted in terms of the PFMA.

The Committee has noted and is satisfied with the content and quality of quarterly financial reports prepared and issued by the SADPMR during the year under review, in compliance with the statutory reporting framework.

#### **Meeting with Internal and External Audit**

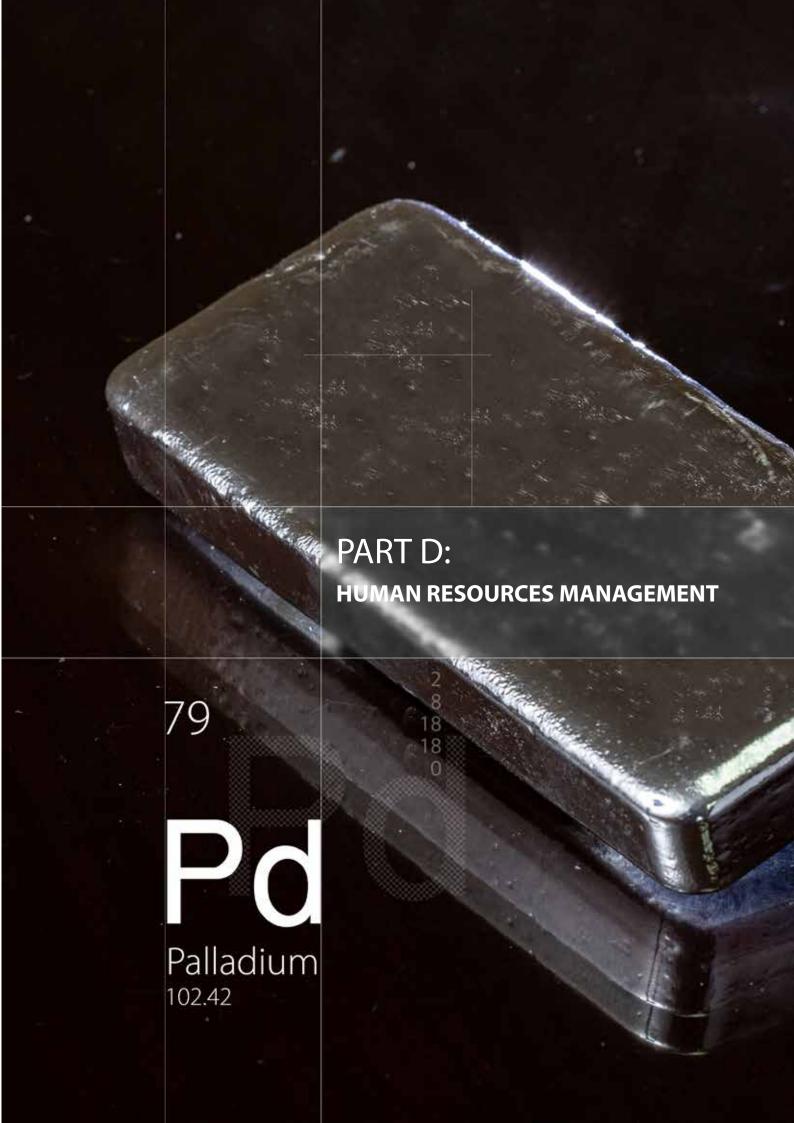
During the year under review, the Audit and Risk Committee had no committee meetings with the internal or external auditors.

On behalf of the Audit and Risk Committee

Tembani Ngqeza

Chairperson of the Audit and Risk Committee South African Diamonds and Precious Metals Regulator





#### 1. Introduction

The SADPMR staff compliment is 120 in total, with 70 females and 50 males. In addition, the Regulator recruited nine (9) interns, comprising five (5) males and four (4) females to acquire experience in the Licensing, Diamond Export and Exchange Centre (DEEC), Diamonds, Precious Metals, Finance and Information Communication Technology divisions.

The SADPMR continues to make strides in developing its employees' skills levels. During the period under review, 10 bursaries in various study fields were awarded to deserving employees. In addition, employees attended short courses to address gaps identified in the Personal Development Plans (PDP).

# 2. Human Resources oversight statistics

# 2.1 Personnel cost by Programme

| Programme                | Total Expenditure<br>for the entity<br>(R'000) | Personnel<br>Expenditure<br>(R'000) | Personnel Exp. as<br>a % of total exp.<br>(R'000) | No. of<br>employees | Average<br>personnel cost<br>per employee<br>(R'000) |
|--------------------------|--|-------------------------------------|---|---------------------|--|
| Administration           | 59,719,737                                     | 39,897,967                          | 66.8%   | 55                  | 725,417.58   |
| Diamond Trade            | 16,846,749                                     | 11,386,477                          | 67.6%   | 27                  | 421,721.37   |
| Regulatory<br>Compliance | 23,415,400                                     | 22,272,702                          | 95.1%   | 37                  | 601,964.92   |

# 2.2 Personnel cost by Salary Band

| Level                  | Personnel<br>Expenditure | Personnel<br>Expenditure as a %<br>of total cost | No. of employees | Average<br>personnel cost per<br>employee |
|------------------------|--------------------------|--|------------------|---|
| Top Management         | 8,145,705                | 11%  | 5                | 1,629,141                                 |
| Senior Management      | 11,061,685               | 15%  | 8                | 1,382,711                                 |
| Professional/Qualified | 23,667,299               | 32%  | 31               | 763,461                                   |
| Skilled                | 19,091,812               | 26%  | 47               | 406,209                                   |
| Semi- Skilled          | 8,050,669                | 11%  | 33               | 243,960                                   |
| Unskilled              | 3,539,976                | 5%   | 8                | 442,497                                   |
| Total                  | 73,557,146               | 100%   | 132              | 4,867,978                                 |

#### 2.3 Performance Rewards

| 2.5 i ci ioi illance newaras |                       |                                  |  |
|------------------------------|-----------------------|----------------------------------|--|
| Level                        | Performanance Rewards | Personnel Expenditure<br>(R'000) | % of performance<br>rewards to total<br>personnel cost (R'000) |
| Top Management               | 436,300               | 8,145,705                        | 5%   |
| Senior Management            | 825,755               | 11,061,685                       | 7%   |
| Professional/Qualified       | 1,763,755             | 23,667,299                       | 7%   |
| Skilled                      | 1,641,865             | 19,091,812                       | 9%   |
| Semi- Skilled                | 470,982               | 8,050,669                        | 6%   |
| Unskilled                    | 115,393               | 3,539,976                        | 3%   |
| Total                        | 5,254,050             | 73,557,146                       |  |



# 2.4 Training Cost

| Programme             | Personnel<br>Expenditure | Training<br>Expenditure | Training<br>Expenditure as a<br>% of Personnel<br>Cost | No. of<br>employees<br>trained | Average<br>Training cost<br>per employee |
|-----------------------|--------------------------|-------------------------|--|--------------------------------|--|
| Administration        | 39,897,967               | 315,068                 | 0.8%   | 33                             | 9,548                                    |
| Diamond Trade         | 11,386,477               | 80,425                  | 0.7%   | 8                              | 10,053                                   |
| Regulatory Compliance | 22,272,702               | 157,394                 | 0.7%   | 20                             | 7,870                                    |

# **Internship Programme**

| Internship Programme |   | Ma | ale |   |   | Fen | nale |   |      |        | Total |
|----------------------|---|----|-----|---|---|-----|------|---|------|--------|-------|
|                      | Α | C  | 1   | W | Α | C   | I    | W | Male | Female |       |
| No. of interns       | 5 | 0  | 0   | 0 | 4 | 0   | 0    | 0 | 0    | 0      | 9     |



#### 2.5 Employment and vacancies

| Programme                | FY2017/2018<br>No. of<br>employees | FY2017/2018<br>Approved posts | FY2017/2018<br>No. of<br>employees | FY2017/2018<br>vacancies | % of vacancies |
|--------------------------|------------------------------------|-------------------------------|------------------------------------|--------------------------|----------------|
| Administration           | 58                                 | 60                            | 55                                 | 5                        | 8.3%           |
| Diamond Trade            | 26                                 | 28                            | 27                                 | 1                        | 3.6%           |
| Regulatory<br>Compliance | 37                                 | 40                            | 37                                 | 3                        | 8.1%           |

The posts were advertised internally and externally. Interviews were conducted for Executive Management and highly skilled supervision posts. The preferred external candidates for both Executive Management and highly skilled supervision posts declined the offers due to counter offers they received from their companies.

#### Workforce profile

As of 31 March 2018, the employment equity comparative staffing complement stood at 98.3% blacks versus 1.7% whites, 58.3% females versus 41.7% males, and 52% core-function staff versus 48% support function staff. The SADPMR headcount is 120 employees, as indicated in the table below.

| Occupational             | Male |   |   |   | Female |   |   | Foreigners |      | Total       |     |
|--------------------------|------|---|---|---|--------|---|---|------------|------|-------------|-----|
| levels                   | A    | С | I | W | A      | C | I | W          | Male | Fe-<br>male |     |
| Top management           | 3    | 0 | 0 | 0 | 1      | 0 | 0 | 0          | 0    | 0           | 4   |
| Senior management        | 3    | 0 | 1 | 0 | 4      | 0 | 0 | 0          | 0    | 0           | 8   |
| Professionally qualified | 14   | 0 | 1 | 0 | 13     | 1 | 0 | 1          | 0    | 0           | 30  |
| Skilled                  | 13   | 0 | 0 | 1 | 27     | 2 | 2 | 0          | 0    | 0           | 45  |
| Semi-skilled             | 11   | 0 | 0 | 0 | 13     | 1 | 0 | 0          | 0    | 0           | 25  |
| Unskilled                | 2    | 0 | 0 | 0 | 5      | 0 | 0 | 0          | 0    | 0           | 7   |
| Total permanent          | 46   | 0 | 2 | 1 | 63     | 4 | 2 | 1          | 0    | 0           | 119 |
| Temporary employees      | 1*   | 0 | 0 | 0 | 0      | 0 | 0 | 0          | 0    | 0           | 1   |
| <b>Grand total</b>       | 47   | 0 | 2 | 1 | 63     | 4 | 2 | 1          | 0    | 0           | 120 |

<sup>\*</sup>Seconded employees

A = African C = Coloured I = Indian W = White

#### 2.6 Employment changes

| Salary band            | Employment at<br>beginning of<br>period | Appointments | Terminations | Employment at end of period |
|------------------------|---|--------------|--------------|-----------------------------|
| Top management         | 4                                       | 0            | 0            | 4                           |
| Senior management      | 8                                       | 0            | 0            | 8                           |
| Professional/qualified | 30                                      | 1            | 1            | 30                          |
| Skilled                | 47                                      | 0            | 2            | 45                          |
| Semi-skilled           | 25                                      | 0            | 0            | 25                          |
| Unskilled              | 7                                       | 0            | 0            | 7                           |
| Total                  | 121                                     | 1            | 3            | 119                         |



# 2.7 Reasons for staff leaving

| Reason             | Number |
|--------------------|--------|
| Death              | 0      |
| Resignation        | 2      |
| Dismissal          | 1      |
| Retirement         | 0      |
| III-health         | 0      |
| Expiry of contract | 0      |
| Other              | 0      |
| Total              | 3      |

The a forementioned three staff members left the SADPMR due to resignations (two) and dismissal (one), respectively. One post was filled in March 2018 and the remaining two posts will be filled in the new financial year.

# 2.8 Labour Relations: misconduct and disciplinary action

| Nature of disciplinary action | Number |
|-------------------------------|--------|
| Verbal warning                | 2      |
| Written warning               | 2      |
| Final written warning         | 1      |
| Dismissal                     | 1      |
| Total                         | 6      |

# 2.9 Equity target and employment equity status (female)

| Female                     |         |        |          |        |         |        |         |        |
|----------------------------|---------|--------|----------|--------|---------|--------|---------|--------|
| Levels                     | African |        | Coloured |        | Indian  |        | White   |        |
|                            | Current | Target | Current  | Target | Current | Target | Current | Target |
| Top<br>management          | 1       | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Senior<br>management       | 4       | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Professional/<br>qualified | 14      | 0      | 1        | 0      | 1       | 0      | 0       | 0      |
| Skilled                    | 27      | 0      | 2        | 0      | 0       | 0      | 0       | 0      |
| Semi-skilled               | 13      | 0      | 1        | 0      | 1       | 0      | 0       | 0      |
| Unskilled                  | 5       | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Total                      | 64      | 0      | 4        | 0      | 2       | 0      | 0       | 0      |



# Equity target and employment equity status (male)

| Male                      |         |        |          |        |         |        |         |        |
|---------------------------|---------|--------|----------|--------|---------|--------|---------|--------|
| Levels                    | African |        | Coloured |        | Indian  |        | White   |        |
|                           | Current | Target | Current  | Target | Current | Target | Current | Target |
| Top<br>Management         | 3       | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Senior<br>Management      | 3       | 0      | 0        | 0      | 1       | 0      | 0       | 0      |
| Professional<br>Qualified | 14      | 0      | 0        | 0      | 1       | 0      | 0       | 0      |
| Skilled                   | 13      | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Semi-skilled              | 12      | 0      | 0        | 0      | 0       | 0      | 1       | 0      |
| Unskilled                 | 2       | 0      | 0        | 0      | 0       | 0      | 0       | 0      |
| Total                     | 47      | 0      | 0        | 0      | 2       | 0      | 1       | 0      |

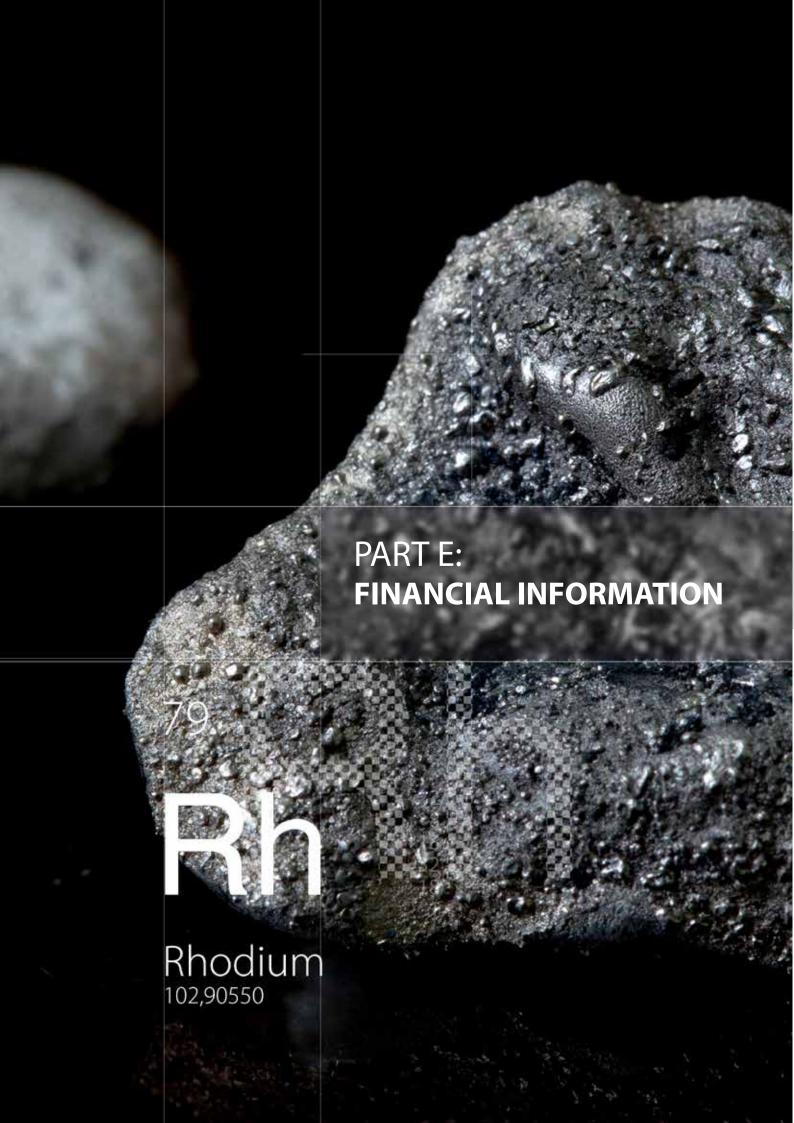
# Equity target and employment equity status (employees with disability)

# **Employees with disability**

| Levels                 | Ma      | ale    | Female  |        |  |
|------------------------|---------|--------|---------|--------|--|
|                        | Current | Target | Current | Target |  |
| Top management         | 0       | 0      | 0       | 0      |  |
| Senior management      | 0       | 0      | 0       | 0      |  |
| Professional/qualified | 0       | 0      | 0       | 0      |  |
| Skilled                | 0       | 0      | 0       | 0      |  |
| Semi-skilled           | 1       | 0      | 0       | 1      |  |
| Unskilled              | 0       | 0      | 0       | 0      |  |
| Total                  | 1       | 0      | 0       | 1      |  |

The SADPMR is targeting the appointment of people living with disabilities. Currently there is only one physically challenged male official appointed in the core business. The SADPMR uses employment agencies and the Department of Labour employment database for assistance to scout for and attract potential candidates.





# Accounting authority's responsibilities and approval

The Members of the Board are required by the Public Finance Management Act (Act No.1 of 1999), as amended, to maintain adequate accounting records and are responsible for the content and integrity of the Annual Financial Statements and related financial information included in this report. It is the responsibility of the accounting authority to ensure that the Annual Financial Statements fairly present the state of affairs of the entity as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors were engaged to express an independent opinion on the Annual Financial Statements and were given unrestricted access to all financial records and related data.

The Annual Financial Statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP). The Annual Financial Statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates. The members of the Board acknowledge that they are ultimately responsible for the system of internal financial control established by the entity and place considerable importance on maintaining a strong control environment. To enable the members to meet these responsibilities, the accounting authority sets standards for internal control aimed at reducing the risk of error or deficit in a cost-effective manner.

The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the entity and all employees are required to maintain the highest ethical standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the entity is on identifying, assessing, managing and monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members of the Board are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the reasonable, and not absolute, assurance against material misstatement or deficit. The members of the Board have reviewed the entity's cash flow forecast for the year to 31 March 2019 and in the light of this review and the current financial position, they are satisfied that the entity has access to adequate resources to continue in operational existence for the foreseeable future.

The SADPMR is dependent on the government grants, license, penalties and service fees for the continued funding of its operations. The Annual Financial Statements are prepared on the basis that the Regulator is a going concern and that the Board is primarily responsible for the financial affairs of the entity. The Regulator is supported by the entity's internal auditors. The Auditor-General of South Africa is responsible for independently auditing and reporting on the entity's Annual Financial Statements. The Annual Financial Statements have been examined by the Auditor-General of South Africa.

The Annual Financial Statements set out on pages 73 to 106, which were prepared on the going concern basis, were approved by the accounting authority on 26 July 2018 and signed on its behalf by:

**Acting Chief Executive Officer** 

Mr C Khosa\*

Chairperson of the Board

**Dr Sipho Manese** 

<sup>\*</sup> Mr Khosa acted as CEO from 19 June 2018



# REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT ON SOUTH AFRICAN DIAMOND AND PRECIOUS METALS REGULATOR

#### Report on the audit of the financial statements

- 1. I have audited the financial statements of the South African Diamond and Precious Metals Regulator (SADPMR) set out on pages 73 to 106, which comprise the statement of financial position as at 31 March 2018, the statement of financial performance, statement of changes in net assets and statement of cash flows and budget statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the South African Diamond and Precious Metals Regulator as at 31 March 2018, and its financial performance and cash flows for the year then ended in accordance with Standards of Generally Recognised Accounting Practice (Standards of GRAP) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act. No.1 of 1999) (PFMA).

# **Basis for opinion**

- 3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the Auditor-General's responsibilities for the audit of the financial statements section of the Auditor's report.
- 4. Iam independent of the public entity in accordance with the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code) and the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Emphasis of matters**

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

#### **Restatement of corresponding figures**

7. As disclosed in note 25 to the financial statements, the corresponding figures for 31 March 2017 were restated as a result of an error in the financial statements of the public entity for the year ended 31 March 2018.

#### **Material losses - criminal conduct**

8. As disclosed in note 24 to the financial statements, material losses of R206,897 were incurred as a result of criminal conduct.

#### Responsibilities of accounting authority for the financial statements

- 9. The accounting authority is responsible for the preparation and fair presentation of the financial statements in accordance with Standards of GRAP and the requirements of the PFMA, and for such internal control as the accounting authority determines is necessary to enable the preparation of financial statement that are free from material misstatement, whether due to fraud or error.
- 10. In preparing the financial statements, the accounting authority is responsible for assessing the SADPMR's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the ongoing concern basis of accounting unless the accounting authority either intends to liquidate the public entity or to cease operations, or has no realistic alternative but to do.

#### Auditor-General's responsibilities for the audit of the financial statements

- 11. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 12. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this Auditor's report.

#### Report on the audit of the annual performance report

- 13. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 14. My procedures address the reported performance information, which must be based on the approved performance planning documents of the public entity. I have not evaluated the completeness and appropriateness of the performances measures included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 15. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the public entity for the year ended 31 March 2018:

| Programme                           | Pages in the annual performance report |
|-------------------------------------|--|
| Programme 2 – Diamond Trade         | Page 22                                |
| Programme 3 – Regulatory Compliance | Page 31                                |

- 16. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance whether it was valid, accurate and complete.
- 17. did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:
  - Programme 2: Diamond Trade
  - Programme 3: Regulatory Compliance

#### Other matters

18. I draw attention the matters below.

#### **Achievement of planned targets**

19. Refer to the annual performance report on page 19 to 42 for the information on the achievement of planned targets for the year and explanations provided of the under/over achievement of a number of targets.



#### **Adjustment of material misstatements**

20. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of diamond trade and regulatory compliance. As management subsequently corrected the misstatement, I did not raise any material findings on the usefulness and reliability of the reported performance information.

#### REPORT ON THE AUDIT OF COMPLIANCE WITH LEGISLATION

#### Introduction and scope

- 21. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings in compliance of the public entity with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 22. The material findings on compliance on specific matters in key legislations are as follows:

#### Annual Financial Statements, performance and annual report

- 23. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework, as required by section 55(1)(b) of PFMA.
- 24. Material misstatements of current assets and liabilities identified by the auditors in the submitted financial statements were corrected resulting in the financial statements receiving an unqualified audit opinion.

#### **OTHER INFORMATION**

- 25. The accounting authority is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include financial statements, the Auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.
- 26. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 27. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 28. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report the fact. I have nothing to report in this regard.

#### INTERNAL CONTROL DEFICIENCIES

29. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.

#### Financial and performance management

#### Regular, accurate and complete financial and performance reports

30. Management did not adequately review the financial statements submitted for audit.

#### **OTHER REPORTS**

- 31. I draw attention to the following engagements conducted by various parties that had, or could have, an impact on the matters reported in the public entity's financial statement, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
- 32. The SADPMR incurred financial loss as a result of a misconduct (theft/fraud) for upgrading and requesting new cellphone contracts without authorisation. The official was subjected to disciplinary tribunal and she was subsequently dismissed from the employment of the entity. The misconduct was deemed a criminal offense and was reported to the South African Police Services. The matter is currently under investigation by the law enforcement agencies.

Pretoria

31 July 2018



Auditor-General

# ANNEXURE: AUDITOR-GENERAL'S RESPONSIBILITY FOR THE AUDIT

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the public entity's compliance with respect to the selected subject matters.

#### **Financial statements**

- 2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:
  - identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basi for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the public entity's internal control
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting authority
  - conclude on the appropriateness of the accounting authority's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the SADPMR's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a public entity to cease continuing as a going concern
  - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

#### Communication with those charged with governance

- 3. I communicate with the accounting authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also confirm to the accounting authority that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.



# Statement of Financial Position

| Statement of Financial R               | 903111011 |   |                  |
|--|-----------|---|------------------|
|  | Notes     | 2018<br>R                               | Restated<br>2017 |
|  |           | n                                       | 2017<br>R        |
|  |           |   |                  |
| Assets                                 |           |   |                  |
| Non-current Assets                     |           |   |                  |
| Property, plant and equipment          | 2         | 7,577,409                               | 8,523,668        |
| Intangible assets                      | 3         | 1,033,373                               | 1,530,111        |
| Total Non-current Assets               |           | 8,610,782                               | 10,053,779       |
|  |           |   |                  |
| Current Assets                         |           |   |                  |
| Inventory                              | 4         | 567,834                                 | 489,974          |
| Receivables from exchange transactions | 5         | 5,184,696                               | 6,543,816        |
| Cash and cash equivalents              | 6         | 40,470,843                              | 33,572,591       |
| Financial instruments                  | 7         | 26,852,632                              | 24,834,019       |
| Total Current Assets                   |           | 73,076,005                              | 65,440,400       |
|  |           |   |                  |
| Total Assets                           |           | 81,686,787                              | 75,494,179       |
|  |           |   |                  |
| Net Assets and Liabilities             |           | 40.045.540                              |                  |
| Accumulated surplus                    |           | 60,045,542                              | 54,410,909       |
|  |           | 60,045,542                              | 54,410,909       |
|  |           |   |                  |
| Non-current Liabilities                |           |   |                  |
| Post-retirement medical aid            | 9         | 1,327,000                               | 1,427,651        |
|  | -         | 1,327,000                               | 1,427,651        |
|  |           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , , , , , ,      |
| Current Liabilities                    |           |   |                  |
| Payables from exchange transactions    | 10        | 6,587,392                               | 8,520,152        |
| Provisions                             | 11        | 7,362,140                               | 10,661,469       |
| Finance lease obligations              | 8         | -                                       | 5,889            |
| Deferred income                        | 13        | 5,833,333                               | -                |
| Operating lease liability              | 12        | 531,380                                 | 468,109          |
| Total Current Liabilities              |           | 20,314,245                              | 19,655,619       |
|  |           |   |                  |
| Total Net Assets and Liabilities       |           | 81,686,787                              | 75,494 179       |
|  |           |   |                  |

# Statement of Financial Performance

|   | Notes | 2018<br>R   | Restated<br>2017<br>R |
|---|-------|-------------|-----------------------|
| Revenue from exchange transactions                |       |             |                       |
| Licence, penalty and service fees                 |       | 42,154,031  | 44,524,571            |
| Interest income                                   |       | 4,198,280   | 4,028,558             |
| Other income                                      | 14    | 378,235     | 371,198               |
| Revenue from non-exchange transactions            |       |             |                       |
| Transfer payment (grant)                          |       | 59,198,334  | 54,038,333            |
| Total operating revenue                           |       | 105,928,880 | 102,962,660           |
| Expenditure                                       |       |             |                       |
| Finance costs                                     |       | 27          | 2,447                 |
| Debtors impairment                                |       | 357,184     | 1,480,664             |
| Debtors written off                               |       | 1,767       | 15,250                |
| Employee costs                                    | 18    | 73,883,429  | 69,614,392            |
| Depreciation and amortisation                     |       | 1,750,425   | 2,675,357             |
| Other operating expenses                          | 17    | 24,348,005  | 23,053,806            |
| Total expenditure                                 |       | 100,340,837 | 96,841,916            |
|   |       |             |                       |
| Fair value gain                                   |       | 73,485      | 136,964               |
| Loss on disposal of property, plant and equipment |       | (26,895)    | -                     |
| Total other income                                |       | 46,590      | 136,964               |
|   |       |             |                       |
| Surplus for the year                              |       | 5,634,633   | 6,257,708             |

# Statement of Changes in Net Assets

| Figures in R                  | Accumulated surplus | Total      |  |
|-------------------------------|---------------------|------------|--|
|                               |                     |            |  |
| Balance at 1 April 2016       | 48,153,201          | 48,153,201 |  |
| Restated surplus for the year | 6,257,708           | 6,257,708  |  |
| Surplus for the year          | 5,424,375           | 5,424,375  |  |
| Correction of error           | 833,333             | 833,333    |  |
| Balance at 31 March 2017      | 54,410,909          | 54,410,909 |  |
|                               |                     |            |  |
| Balance at 1 April 2017       | 54,410,909          | 54,410,909 |  |
| Surplus for the year          | 5,634,633           | 5,634,633  |  |
| Balance at 31 March 2018      | 60,045,542          | 60,045,542 |  |

# Statement of Cash Flows

| Statement of Casimilovs                              | Notes | 2018<br>R    | Restated<br>2017<br>R |
|--|-------|--------------|-----------------------|
| Cash flows from operating activities                 |       |              |                       |
| Cash receipts from customers, government and others  |       | 103,089,714  | 100,724,909           |
| Transfer payment (grant)                             |       | 59,198,334   | 54,038,333            |
| Other receipts                                       |       | 43,891,380   | 46,686,576            |
| Cash paid to suppliers and employees                 |       | (97,782,755) | (89,934,678)          |
| Cash generated from operations                       | 20    | 5,306,959    | 10,790,231            |
|  |       |              |                       |
| Interest received                                    |       | 3,977,311    | 3,896,190             |
| Finance costs  |       | (27)         | (2,447)               |
| Net cash from operating activities                   |       | 9,284,243    | 14,683,974            |
| Cash flows from investing activities                 |       |              |                       |
| Property, plant and equipment acquired               | 2     | (334,323)    | (226,026)             |
| Intangible assets acquired                           | 3     | -            | (49,442)              |
| Re-investment of cash surplus                        | 7     | -            | (8,800,000)           |
| Re-investment of interest                            | 7     | (1,945,128)  | (1,323,286)           |
| Net cash flows from investing activities             |       | (2,279,451)  | (10,398,754)          |
| Cash flows from financing activities                 |       |              |                       |
| Decrease/increase in defined benefits obligations    |       | (100,651)    | (8,349)               |
| Decrease in finance lease obligations                |       | (5,889)      | (51,275)              |
| Cash flows from financing activities                 |       | (106,540)    | (59,624)              |
|  |       |              |                       |
| Increase in cash and cash equivalents                |       | 6,898,252    | 4,225,596             |
| Cash and cash equivalents at beginning of the period |       | 33,572,591   | 29,346,995            |
| Cash and cash equivalents at end of the period       |       | 40,470,843   | 33,572,591            |

**Budget Statement** 

| Figures in R                               | Actual      | Budget      | Variance  | Variance % |
|--|-------------|-------------|-----------|------------|
| Revenue from exchange transactions         | Actual      | Dadyet      | variance  | randice /0 |
| Licence, penalty and service fees          | 42,154,031  | 42,490,271  | (336,240) | -1 %       |
| Interest received                          | 4,198,280   | 3,223,298   | 974,982   | 30 %       |
| Other income                               | 378,235     | 354 485     | 23,750    | 7 %        |
| Total revenue from exchange transaction    | 46,730,546  | 46,068,054  | 662,492   | 7 70       |
|  | , , , , ,   | , ,         | , ,       |            |
| Revenue from non exchange transactions     |             |             |           |            |
| Grant received                             | 59,198,334  | 59,198,334  | -         | 0 %        |
| Total revenue                              | 105,928,880 | 105,266,388 | 662,492   |            |
| Expenditure                                |             |             |           |            |
| Administration expenses                    | 143,500     | 143,590     | 90        | 0 %        |
| Advertising                                | 16,917      | 20,000      | 3,083     | 15 %       |
| Audit fees                                 | 1,560,726   | 1,569,624   | 8,898     | 1 %        |
| Board fees                                 | 1,659,195   | 1,570,113   | (89,082)  | -6 %       |
| CSR programmes                             | 14,600      | 14,634      | 34        | 0 %        |
| Domestic travel                            | 2,477,870   | 2,487,970   | 10,100    | 0 %        |
| Finance costs                              | 27          | 30          | 3         | 11 %       |
| Hospitality                                | 63,783      | 63,883      | 100       | 0 %        |
| Inspection costs                           | 477,148     | 477,204     | 56        | 0 %        |
| Insurance                                  | 1,423,765   | 1,424,188   | 423       | 0 %        |
| International travel                       | 2,100,409   | 2,103,376   | 2,967     | 0 %        |
| Inventory costs                            | 849,739     | 923,612     | 73,873    | 8 %        |
| Kimberley Process                          | 4,357,821   | 4,358,921   | 1,100     | 0 %        |
| Licences                                   | 777,672     | 777,800     | 128       | 0 %        |
| Medical expenses-retired staff             | 33,727      | 32,000      | (1,727)   | -5 %       |
| Motor vehicle expenses                     | 191,852     | 190,000     | (1,852)   | -1 %       |
| Office lease - space and parking           | 2,565,641   | 2,565,641   | -         | 0 %        |
| Office lease - municipal services          | 1,048,463   | 1,048,463   | -         | 0 %        |
| Postage and courier                        | 33,552      | 33,271      | (281)     | -1 %       |
| Public relations                           | 768,630     | 756,983     | (11,647)  | -2 %       |
| Recruitment and selection costs            | 256,143     | 256,599     | 456       | 0 %        |
| Repairs and maintenance                    | 653,339     | 594,473     | (58,866)  | -10 %      |
| Security                                   | 901,100     | 878,003     | (23,097)  | -3 %       |
| Staff remuneration                         | 73,557,148  | 73,518,304  | (38,844)  | 0 %        |
| Staff welfare                              | 22,685      | 23,173      | 488       | 2 %        |
| Subscriptions and membership fees          | 46,304      | 63,467      | 17,163    | 27 %       |
| System support fees                        | 107,730     | 130,000     | 22,270    | 17 %       |
| Telecommunication                          | 2,100,060   | 2,101,313   | 1,253     | 0 %        |
| Training and development                   | 552,887     | 592,677     | 39,790    | 7 %        |
| Venue and facilities                       | 203,513     | 202,983     | (530)     | 0 %        |
| Warehousing                                | 78,090      | 80,071      | 1,981     | 2 %        |
| Total expenditure excluding non cash items | 99,044,036  | 99,002,366  | (41,670)  |            |
| Surplus for the year before non-cash items | 6,884,844   | 6,264,022   | 620,822   |            |

**Budget Statement** 

| Figures in R  | Actual      | Budget    | Variance  | Variance % |
|---|-------------|-----------|-----------|------------|
|   |             |           |           |            |
| Less non cash expenditure:                          |             |           |           |            |
| Debtors impairment adjustment                       | 357,184     | 350,000   | (7,184)   | -2 %       |
| Debtors written off                                 | 1,767       | -         | (1,767)   | -100 %     |
| Depreciation and amortisation                       | 1,750,425   | 2,007,459 | 257,034   | 15 %       |
| Fair value adjustment                               | (73,485)    | -         | 73,485    | -100 %     |
| Leave pay provision                                 | 326,281     | 741,392   | 415,111   | 127 %      |
| Loss on disposal of assets                          | 26,895      | -         | (26,895)  | -100 %     |
| Total non-cash expenditure                          | 2,389,067   | 3,098,851 | 709,784   |            |
|   |             |           |           |            |
| Surplus for the year including non-cash expenditure | 4,495,777   | 3,165,171 | 1,330,606 |            |
| Less abnormal expenditure:                          |             |           |           |            |
| Legal fees  | (1,138,856) | -         | 1,138,856 |            |
| Net surplus for the year                            | 5,634,633   | 3,165,171 | 2,469,462 |            |

Segment reporting

| Figures in R                           | Diamond<br>trade | Regulatory compliance | Other      | Total       |
|--|------------------|-----------------------|------------|-------------|
| For the year ended 31 March 2018       |                  |                       |            |             |
| Revenue                                |                  |                       |            |             |
| Revenue from non-exchange transactions |                  | -                     | 59,198,334 | 59,198,334  |
| Revenue from exchange transactions     | 38,392,241       | 3,854,190             | 4,484,115  | 46,730,546  |
| Total segment revenue                  | 38,392,241       | 3,854,190             | 63,682,449 | 105,928,880 |
|  |                  |                       |            |             |
| Expenses                               |                  |                       |            |             |
| Salaries and wages                     | 11,439,531       | 22,272,702            | 40,171,195 | 73,883,429  |
| Depreciation and amortisation          | -                | -                     | 1,750,425  | 1,750,425   |
| Other expenses                         | 5,407,217        | 1,142,697             | 17,798,117 | 24,348,032  |
| Total segment expenses                 | 16,846,749       | 23,415,400            | 59,719,737 | 99,981,886  |
|  |                  |                       |            |             |
| Assets                                 |                  |                       |            |             |
| Segmental assets                       | 1,816,272        | 376,382               | 79,494,133 | 81,686,787  |
|  |                  |                       |            |             |
| Liabilities                            | -                | -                     | 81,686,787 | 81,686,787  |
|  |                  |                       |            |             |
| Capital expenditure                    | -                | -                     | 334,323    | 334,323     |
| Non-cash items excluding depreciation  | -                | -                     | 358,951    | 358,951     |

Segment Reporting

| segment heporting                      |                  |                       |            |             |
|--|------------------|-----------------------|------------|-------------|
| Figures in R                           | Diamond<br>trade | Regulatory compliance | Other      | Total       |
| For the year ended 31 March 2017       |                  |                       |            |             |
| Revenue                                |                  |                       |            |             |
| Revenue from non-exchange transactions | -                | -                     | 54,038,333 | 54,038,333  |
| Revenue from exchange transactions     | 40,672,146       | 3,946,623             | 4,305,558  | 48,924,327  |
| Total segment revenue                  | 40,672,146       | 3,946,623             | 58,343,891 | 102,962,660 |
|  |                  |                       |            |             |
| Expenses                               |                  |                       |            |             |
| Salaries and wages                     | 10,449,105       | 20,538,408            | 38,626,879 | 69,614,392  |
| Depreciation and amortisation          | -                | -                     | 2,675,357  | 2,675,357   |
| Other expenses                         | 2,385,728        | 1,023,347             | 19,647,178 | 23,056,253  |
| Total segment expenses                 | 12,834,833       | 21,561,755            | 60,949,414 | 95,346,002  |
|  |                  |                       |            |             |
| Assets                                 |                  |                       |            |             |
| Segmental assets                       | 2,038,367        | 362,355               | 73,093,457 | 75,494,179  |
|  |                  |                       |            |             |
| Liabilities                            | -                | -                     | 75,494,179 | 75,494,179  |
|  |                  |                       |            |             |
| Capital expenditure                    | 42,871           | 65,007                | 167,590    | 275,468     |
| Non-cash items excluding depreciation  | -                | -                     | 1,495,914  | 1,495,914   |

### 1. Accounting Policies

### 1.1 Basis of preparation

The financial statements have been prepared in accordance with the South African Standards of Generally Recognised Accounting Practice (GRAP), as issued by the Accounting Standards Board in accordance with Section 91(1) of the Public Finance Management Act, (Act No 1 of 1999).

The annual financial statements have been prepared on an accrual basis of accounting and incorporate the historical cost conventions as the basis of measurement, except where specified otherwise. The principal accounting policies, applied in the preparation of these annual financial statements, are set out below. These accounting policies are consistent with those applied in the preparation of the prior year annual financial statements, unless specified otherwise.

### 1.2 Presentation currency and functional currency

These annual financial statements are presented in South African Rand, which is the functional currency of the entity.

### **Going concern assumption**

These annual financial statements were prepared based on the expectation that the entity will continue to operate as a going concern in the foreseeable future.

### Use of estimates and judgements

Preparation of financial statements in conformity with GRAP requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenditure. Actual results may differ from estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

# 1.3 Recognition and measurement

#### **Revenue recognition**

### Revenue from exchange transactions

Revenue from the sale of diamond books and registers is recognised at the date of sale.

Revenue from licence fees is recognised upon receipt of applications.

Revenue from service fees is recognised when services are completed and billed.

### Revenue from non-exchange transactions

Transfer payments from the Department of Mineral Resources (DMR) are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate.

#### **Interest received**

Interest received is recognised on a time proportionate basis using the effective interest rate method.

## Property, plant and equipment

Items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Depreciation is charged to surplus/deficit so as to write off the cost or valuation of assets over their estimated useful lives, using the straight line method.

### Useful lives and residual values are assessed on an annual basis.

The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Trade discounts and rebates are deducted to arrive at the cost. Where an asset is acquired at no or nominal cost, its costs is its fair value as at the date of acquisition.

## The estimated useful lives of property, plant and equipment are currently as follows:

| Item                       | Years                                    |
|----------------------------|--|
| Furniture and fittings     | 20 years                                 |
| Motor vehicles             | 10 years                                 |
| Office equipment           | 10 years                                 |
| Computer equipment         | 5 years                                  |
| Security equipment - safes | 50 years                                 |
| Security systems - other   | 10 years                                 |
| Leased office equipment    | Shorter of the lease term or useful life |
| Leasehold improvements     | Shorter of the lease term or useful life |

The residual value, as well as the useful life and depreciation method of each asset are reviewed at the end of each reporting date. If the expectations differ from previous estimates, the change is accounted for as a change in accounting estimate.

Items of property, plant and equipment are derecognised when the asset is disposed of or when there are no further economic benefits or service potential expected from the use of the asset.

A gain or a loss arising from the derecognition of an item of property, plant and equipment is included in the surplus or deficit when the item is derecognised. A gain or a loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Subsequent expenditure incurred on items of property, plant and equipment is only capitalised to the extent that such expenditure enhances the value or previous capacity of those assets. Repairs and maintenance not deemed to enhance the economic benefit or service potential of items of property, plant and equipment are expensed as incurred.

### **Intangible assets**

Intangible assets are stated at cost less accumulated amortisation.

Amortisation is charged to surplus/deficit so as to write off the cost or valuation of intangible assets over their estimated useful lives, using the straight line method.

The amortisation period and the amortisation method for intangible assets are reviewed on an annual basis. The cost of an item of intangible assets is the purchase price and other costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Trade discounts and rebates are deducted in arriving at the cost. Where an asset is acquired at no or nominal cost, its costs is its fair value as at the date of acquisition.

An intangible asset shall be derecognised on disposal or when no future economic benefits or service potential are expected from its use or disposal.

A gain or a loss arising from the derecognition of an intangible asset is included in the surplus or deficit when the item is derecognised. A gain or a loss arising from the derecognition of an intangible asset is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

| Item            | Years                                    |  |
|-----------------|--|--|
| Software owned  | 3 years                                  |  |
| Leased software | Shorter of the lease term or useful life |  |

#### Leases

### Finance leases – lessee

Finance leases are recognised as assets in the statement of financial position at amounts equal to the lower of fair value of the leased property and the present value of the minimum lease payments. The corresponding lease commitments are recognised in the statement of financial position as a finance lease obligation.

The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the leases.

Minimum lease payments are apportioned between the finance charge and reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate on the remaining balance of the liability.

#### **Operating leases lessee**

Operating lease payments are recognised as an expense in the statement of financial performance on a straight line basis over the lease term. The difference between the actual amounts and straight-lined amounts is recognised as an operating lease asset or liability in the statement of financial position.

## **Provisions and contingencies**

#### **Provisions**

Provisions are recognised when the SADPMR has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of economic benefits or service potential will be required to settle the obligation, and a reliable estimate can be made of the obligation. All provisions of the SADPMR are short term in nature and thus ignore the effect of discounting.

### **Contingent liabilities**

These are liabilities that will only become payable by the SADPMR should some other event occur.

Due to the uncertainty of the occurrence or non-occurrence of such events, (the actual amount of the liability may not have been established), these are not accounted for in the statement of financial position and they are disclosed in the notes to the financial statements.

## **Contingent assets**

These are possible assets that arise from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

Due to the uncertainty of the occurrence or non-occurrence of such events, they are not accounted for in the statement of financial position and they are only disclosed in the notes to the financial statements.

### Inventory

Inventory consists of broker's notes, certificates and registers held for resale and consumables held for office use.

#### **Subsequent measurement**

Inventories shall be measured at the lower of cost or current replacement cost where they are held for distribution at no charge or for a nominal charge.

### Cost is determined on the following basis:

Broker's notes, certificates, registers and consumables are valued using the first in, first out basis.

#### Cost of sales

When inventories are sold, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised. The amount of any write-down, adjustments and all deficits of inventories are recognised in the surplus or deficit.

#### 1.3.1 Financial instruments

### **Initial recognition and measurement**

All financial instruments are initially recognised at fair value, including transaction costs, with the exception of financial instruments measured at fair value through surplus or deficit, which are valued at fair value excluding transaction costs.

### • Trade and other receivables from exchange transactions

Trade and other receivables from exchange transactions are stated at amortised cost, which, due to their short-term nature, closely approximate their fair value. Other receivables consist of deposits relating to the leasing of premises and legal fees recoverable.

### Trade and other payables from exchange transactions

Trade and other payables from exchange transactions are stated at amortised cost, which, due to their short-term nature, closely approximate their fair value. Other payables consist of export levy payable to the South African Revenue Services (SARS). These payables are stated at cost.

#### • Financial instruments at fair value

Financial instruments at fair value are subsequently measured at fair value and the fair value adjustments are recognised in the surplus or deficit.

### Cash and cash equivalents

Cash and cash equivalents comprise cash at bank, cash on hand and deposits held on call. Cash and cash equivalents are stated at amortised cost, which, due to their short-term nature, closely approximate their fair value.

### **Financial liabilities**

#### Offsetting

Financial assets and financial liabilities have not been offset in the Statement of Financial Position.



### • Impairment of financial assets

At the end of each reporting period the entity assesses all financial assets, other than those at fair value through surplus or deficit, to determine whether there is objective evidence that a financial asset or group of financial assets has been impaired. The carrying amount of the receivable is reduced through the use of an allowance account. Impaired debts are derecognised when they are assessed as irrecoverable.

For amounts due to the entity, significant financial difficulties of the debtor e.g. defaulting on payment terms are all considered indicators of impairment. As the indicators are subject to uncertainty and as such may change in future financial periods. Such changes in estimates may have the effect of decreasing impairment losses recognised. Impairment losses are recognised in surplus or deficit.

#### Derecognition

A financial asset (or, where applicable, a part of a financial asset) is derecognised when:

- · The rights to receive cash flow from the asset have expired;
- The entity retains the right to receive cash flow from the asset, but has assumed the obligation to pay them in full without material delay to a third party under a "pass-through" arrangement; or
- The entity has transferred its right to receive cash flows from the asset and either
  - Has transferred substantially all the risks and rewards of the assets, or
  - Has neither transferred nor retained substantially all the risks and rewards of the assets, has transferred control of the asset,

A financial liability is derecognised when an obligation under the liability is discharged, cancelled or expires. On derecognition, the difference between the carrying amount of the financial assets and the sum of the proceeds receivable and any prior adjustment to reflect the fair value of the asset that had been reported in net assets, is included in the surplus or deficit for the period.

#### **Accruals**

Accruals are recognised as liabilities when the entity has taken receipt of the related goods or services without a corresponding payment.

The amount of accruals is the present value of the expenditure required to settle the obligation. Accruals are not recognised for future operating deficits.

### **Employee benefits**

Employee benefits are all forms of consideration given by the SADPMR in exchange for service rendered.

## **Post-employment benefits**

Post-employment benefits are benefits payable after the completion of employment.

Post-employment benefit plans are formal or informal arrangements under which the SADPMR provides post-employment benefits for employees.

The SADPMR uses the cost to company remuneration policy and expects its employees to make their own provisions for post-retirement benefits under this policy. Only three retired employees receive post-employment medical contributions and this is disclosed under note 9 the financial statements.

# **Valuation method**

The actuarial valuation method used to value liabilities is the Projected Unit Credit Method prescribed by the accounting standards.

The most significant assumptions used for the current valuation are outlined below.

|                           | 2018   | 2017   |
|---------------------------|--------|--------|
| Consumer price inflation  | 5.75 % | 6.34 % |
| Healthcare cost inflation | 7.25 % | 7.84 % |
| Discount rate             | 8.09 % | 8.84 % |
| Real discount             | 0.78 % | 0.98 % |

# **Budgets**

Budget information in accordance with GRAP 1 and 24, has been provided in a separate statement of comparison of budget and actual performance. The operational budget is monitored against actual expenditure incurred.

# Standards and Pronouncements comprising the GRAP Financial Reporting Framework

The following standards have been approved but are not yet effective as at 31 March 2018. The impact that these standards will have on the entity is detailed below. A list of these standards is provided below:

| Grap     | Standards                                   | Impact  | Effective date   |
|----------|---|---|------------------|
| GRAP 20  | Related party<br>disclosures                | The SADPMR complies with the standard requirements.   | 1-Apr-19         |
| GRAP 32  | Service Concession<br>Arrangements: Grantor | This standard will have no impact as the SADPMR does not engage in service concession arrangements. | 1-Apr-19         |
| GRAP 34  | Separate financial statements               | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | To be determined |
| GRAP 35  | Consolidated financial statements           | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | To be determined |
| GRAP 36  | Investments associates and joint ventures   | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | To be determined |
| GRAP 37  | Joint arrangements                          | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | To be determined |
| GRAP 38  | Disclosure of interests in other entities   | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | To be determined |
| GRAP 108 | Statutory receivables                       | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | 1-Apr-19         |
| GRAP 109 | Accounting by principals and agents         | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | 1-Apr-19         |
| GRAP 110 | Living and non-living resources             | This standard will have no impact as SADPMR does not engage in service concession arrangements.     | 1-Apr-20         |

### **Segment reporting**

The entity is organised and reports to management on the basis of three functional areas: Diamond Trade, Regulatory Compliance and other services. The segments were organised around the type of service delivered. Management uses these same segments to determine strategic objectives. Segments were not aggregated for reporting purposes.

Information reported on these segments is used by management as a basis for evaluating the segments' performances and for making decisions about the allocation of resources. The disclosure of information about these segments is also considered appropriate for external reporting purposes.

Segment results reported include items directly attributable to the segments as well as those that can be allocated on a reasonable basis.

#### Measurement

The accounting policies of the segments are the same as those described in the summary of significant accounting policies

## 2. Property, plant and equipment

| Owned and leased assets                | Cost       | Accumulated depreciation | 31 March<br>2018<br>Carrying<br>value | Cost       | Accumulated depreciation | Restated<br>31 March<br>2017<br>Carrying<br>value |
|--|------------|--------------------------|---------------------------------------|------------|--------------------------|---|
|  | R          | R                        | R                                     | R          | R                        | R   |
| Computer equipment                     | 6,590,027  | (5,284,030)              | 1,305,997                             | 6,509,424  | (5,018,763)              | 1,490,661   |
| Furniture and fittings                 | 3,970,221  | (1,815,269)              | 2,154,952                             | 3,933,607  | (1,683,589)              | 2,250,018   |
| Leased office equipment                | 346,986    | (346,986)                | -                                     | 346,986    | (341,913)                | 5,073   |
| Leasehold improvements                 | 2,189,487  | (1,855,074)              | 334,413                               | 2,094,618  | (1,653,608)              | 441,010   |
| Motor vehicles                         | 1,962,786  | (1,412,443)              | 550,343                               | 1,962,786  | (1,303,564)              | 659,222   |
| Office equipment                       | 4,007,734  | (2,056,632)              | 1,951,102                             | 3,982,027  | (1,781,468)              | 2,200,559   |
| Security systems, machinery and safes. | 4,374,521  | (3,093,919)              | 1,280,602                             | 4,388,506  | (2,911,381)              | 1,477,125   |
|  | 23,441,762 | (15,864,353)             | 7,577,409                             | 23,217,954 | (14,694,286)             | 8,523,668   |

The carrying amounts of property, plant and equipment can be reconciled as follows:

| Owned and leased assets                  | Carrying<br>value at<br>beginning of<br>year | Additions | Disposals | Depreciation | 31 March<br>2018<br>Carrying<br>value |
|--|--|-----------|-----------|--------------|---------------------------------------|
|  | R  | R         | R         | R            | R                                     |
| Computer equipment                       | 1,490,661                                    | 127,992   | (4,272)   | (308,384)    | 1,305,997                             |
| Furniture and fittings                   | 2,250,018                                    | 48,213    | (4,250)   | (139,029)    | 2,154,952                             |
| Leased office equipment                  | 5,073  | -         | -         | (5,073)      | -                                     |
| Leasehold improvements                   | 441,010                                      | 94,868    | -         | (201,465)    | 334,413                               |
| Motor vehicles                           | 659,222                                      | -         | -         | (108,879)    | 550,343                               |
| Office equipment                         | 2,200,559                                    | 63,250    | (11,330)  | (301,377)    | 1,951,102                             |
| Security systems,<br>machinery and safes | 1,477,125                                    | -         | (7,133)   | (189,390)    | 1,280,602                             |
|  | 8,523,668                                    | 334,323   | (26,984)  | (1,253,598)  | 7,577,409                             |

| Owned and leased assets               | Carrying<br>value at<br>beginning of<br>year | Additions | Disposals | Depreciation | 31 March<br>2017<br>Carrying<br>value |
|---------------------------------------|--|-----------|-----------|--------------|---------------------------------------|
|                                       | R  | R         | R         | R            | R                                     |
| Computer equipment                    | 1,707,739                                    | 78,239    | -         | (295,317)    | 1,490,661                             |
| Furniture and fittings                | 2,359,233                                    | 29,070    | -         | (138,285)    | 2,250,018                             |
| Leased office equipment               | 49,703                                       | -         | -         | (44,630)     | 5,073                                 |
| Leasehold improvements                | 592,694                                      | 28,900    | -         | (180,584)    | 441,010                               |
| Motor vehicles                        | 855,500                                      | -         | -         | (196,278)    | 659,222                               |
| Office equipment                      | 2,431,032                                    | 64,229    | -         | (294,702)    | 2,200,559                             |
| Security systems, machinery and safes | 1,641,625                                    | 25,588    | _         | (190,088)    | 1,477,125                             |
|                                       | 9,637,526                                    | 226,026   | -         | (1,339,884)  | 8,523,668                             |

Obligations under finance leases are secured by the lessors' title to the leased assets. Carrying value of assets pledged as security:

# 3. Intangible assets

| Owned and leased assets | Cost      | Accumulated amortisation | 31 March<br>2018<br>Carrying<br>value | Cost      | Accumulated amortisation | Restated<br>31 March<br>2017<br>Carrying<br>value |
|-------------------------|-----------|--------------------------|---------------------------------------|-----------|--------------------------|---|
|                         | R         | R                        | R                                     | R         | R                        | R   |
| Computer software-owned | 4,066,976 | (3,033,603)              | 1,033,373                             | 4,066,976 | (2,536,865)              | 1,530,111   |
|                         | 4,066,976 | (3,033,603)              | 1,033,373                             | 4,066,976 | (2,536,865)              | 1,530,111   |

The carrying amounts of intangible assets can be reconciled as follows:

| Owned and leased assets | Carrying<br>value at<br>beginning of<br>year | Additions | Amortisation | Disposals | 31 March<br>2018<br>Carrying<br>value |
|-------------------------|--|-----------|--------------|-----------|---------------------------------------|
|                         | R  | R         | R            | R         | R                                     |
| Computer software-owned | 1,530,111                                    | -         | (496,738)    | -         | 1,033,373                             |
|                         | 1,530,111                                    | -         | (496,738)    | -         | 1,033,373                             |

| Owned and leased assets | Carrying<br>value at<br>beginning of<br>year | Additions | Amortisation | Disposals | Restated<br>31 March<br>2017<br>Carrying<br>value |
|-------------------------|--|-----------|--------------|-----------|---|
|                         | R  | R         | R            | R         | R   |
| Computer software-owned | 2,816,138                                    | 49,442    | (1,335,469)  | -         | 1,530,111   |
|                         | 2,816,138                                    | 49,442    | (1,335,469)  | -         | 1,530,111   |

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# 4. Inventory

|  | comprises |  |
|--|-----------|--|
|  |           |  |
|  |           |  |
|  |           |  |

| Broker's notes, certificates and registers | 74,483  | 44,367  |
|--|---------|---------|
| Office stationery and cartridges           | 152,201 | 170,951 |
| Tamper proof stationery                    | 341,150 | 274,656 |
|  | 567,834 | 489,974 |

Inventory consists of items on hand as at the end of the reporting year. The cost of inventory recognised as an expense is included under other operating expenses.

# 5. Receivables from exchange transactions

| Receivables            | 5,053,141 | 6,429,971   |
|------------------------|-----------|-------------|
| Receivables impairment | (859,001) | (2,413,317) |
| Interest receivable    | 220,969   | 132,368     |
| Other receivables      | 199,208   | 1,101,314   |
| Prepaid expenses       | 456,967   | 1,212,731   |
| Staff debtors          | 113,412   | 80,749      |
|                        | 5,184,696 | 6,543,816   |

Staff debtors consists of unpaid leave days, study fees and telecommunication costs.

# **Reconciliation for debtors impairment**

| Opening balance                     | 2,413,317   | 2,571,860   |
|-------------------------------------|-------------|-------------|
| Raised/(reversed) during the period | 358,951     | 1,495,914   |
| Amounts written off                 | (1,913,267) | (1,654,457) |
| Closing balance                     | 859,001     | 2,413,317   |

# 6. Cash and cash equivalents

| Cash on hand     | 9,894      | 13,618     |
|------------------|------------|------------|
| Call accounts    | 39,642,910 | 32,904,083 |
| Current accounts | 818,039    | 654,890    |
|                  | 40,470,843 | 33,572,591 |



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# 7. Financial instruments at fair value Type: Financial instruments held for trading

| Opening balance               | 24,834,019 | 14,573,769 |
|-------------------------------|------------|------------|
| Interest received             | 1,945,128  | 1,323,286  |
| Re-investment of cash surplus | -          | 8,800,000  |
| Fair value adjustment         | 73,485     | 136,964    |
| Closing balance               | 26,852,632 | 24,834,019 |

# 8. Finance lease obligations

Lease of photocopiers from Pinnacle Solutions (Pty) Ltd

Repayable within two to five years

- 5,88

Repayable within one year, transferred to current - 5,889 liabilities - 5,889

Reconciliation between the total of the minimum lease payments and the present value of lease payments:

| Minimum lease payments                        | - | 5,916 |
|---|---|-------|
| - No later than 1 year                        | - | 5,916 |
| - Later than 1 year and no later than 5 years | - | -     |
| Future finance charges on finance leases      | - | (27)  |
|   | - | 5,889 |

It is the practice of the SADPMR to lease certain items of office equipment and related software under finance lease.

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

### 9. Post retirement medical aid

The SADPMR has an obligation to provide medical benefits to certain pensioners and dependents. These liabilities have been provided for in full, calculated on an actuarial basis. These liabilities are unfunded. Periodic valuation of this obligation is carried out by an independent actuary, the latest being 31 March 2018.

The amounts recognised in the statement of financial position arising from the obligation in respect of the post-retirement medical plan is as follows:

| Post-retirement benefit obligations                           | 2,754,651 | 1,427,651 |  |  |
|---|-----------|-----------|--|--|
| Reconciliation of the liability                               |           |           |  |  |
| Opening balance   | 1,427,651 | 1,436,000 |  |  |
| Interest cost   | 119,000   | 121,000   |  |  |
| Acturial cost   | (85,273)  | -         |  |  |
| Contribution payments   | (134,378) | (129,349) |  |  |
|   | 1,327,000 | 1,427,651 |  |  |
|   |           |           |  |  |
| Net expenses recognised in statement of financial performance | 119,000   | 121,000   |  |  |
| Interest cost   | (85,273)  | -         |  |  |
| Actuarial gain  | 33,727    | 121,000   |  |  |
|   |           |           |  |  |
| Contributions paid  | (134,378) | (129,349) |  |  |
|   |           |           |  |  |
| 10. Payables from exchange transactions                       |           |           |  |  |
|   |           |           |  |  |
| Trade creditors   | 427,495   | 950,390   |  |  |
| Accruals  | 5,810,145 | 7,367,327 |  |  |
| Other payables  | 341,339   | 175,214   |  |  |
| Payroll third party payables                                  | 8,413     | 27,221    |  |  |
|   | 6,587,392 | 8,520,152 |  |  |

All payables are paid within 30 days, where possible and where there are no disputes. Payables are not secured.



| Troces to the 7 throat throat state the res        |             |                       |  |
|--|-------------|-----------------------|--|
|  | 2018<br>R   | Restated<br>2017<br>R |  |
| 11. Provisions                                     |             |                       |  |
|  | 2.050.050   | E 200 400             |  |
| Legal fees   | 2,059,950   | 5,208,408             |  |
| Performance bonus                                  | 5,302,190   | 5,453,061             |  |
|  | 7,362,140   | 10,661,469            |  |
|  |             |                       |  |
| Reconciliation of legal fees provision:            |             |                       |  |
| Carrying amount at the beginning of the year       | 5,208,408   | 3,561,387             |  |
| Provision raised/(reversed)                        | (1,138,856) | 3,000,000             |  |
| Payments   | (2,009,602) | (1,352,979)           |  |
| Carrying amount at end of the year                 | 2,059,950   | 5,208,408             |  |
|  |             |                       |  |
| Reconciliation of provision for performance bonus: |             |                       |  |
| Carrying amount at the beginning of the year       | 5,453,061   | 5,120,821             |  |
| Amounts incurred and charged against the provision | (5,254,050) | (4,892,646)           |  |
| Additions  | 5,103,179   | 5,224,886             |  |
| Carrying amount at end of the year                 | 5,302,190   | 5,453,061             |  |

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

### 12. Obligations under operating leases

12.1 At the statement of financial position date, the company has outstanding commitments under non-cancellable operating leases that fall due as follows:

## **Johannesburg Office**

- Not later than one year
- Greater than one year, less than five

| 5,884,741 | 8,026,300 |
|-----------|-----------|
| 2,312,883 | 2,141,559 |
| 3,571,858 | 5,884,741 |

The SADPMR entered into a five-year lease agreement with Redefine Properties Ltd for the rental of office space in Jewel City, Johannesburg. The lease commenced on 01 September 2011 and was meant to end on 31 August 2016. The initial lease payment was R112 731, with additional charges for parking at R26 791 and security at R3 420 a month. The lease agreement was amended, resulting in the reduction in rental charges from September 2015. It was extended to 31 August 2020. The lease provides for an escalation of 8% per annum on rental, parking and security charges.

### **Kimberley Office:**

- Not later than one year
- Greater than one year, less than five

| 213,401 | 709,755 |
|---------|---------|
| 213,401 | 496,354 |
| -       | 213,401 |

The SADPMR entered into a three-year lease agreement with Providence Family Trust for the rental of Kimberley office. The lease commenced on 01 September 2015 and terminates on 31 August 2018 and provides for an escalation of rental of 8% per annum. The lease payment is R36 061 per month and with additional parking charges of R180.00 per bay.

### **Total lease obligations:**

- Not later than one year
- Greater than one year, less than five

| 2,526,284 | 2,637,913 |
|-----------|-----------|
| 3,571,858 | 6,098,142 |
| 6,098,142 | 8,736,055 |

**12.2** Payables from operating leases reflect the difference between the actual lease payments and the straight-lined amounts.

Lease liability 531,380 468,109

#### 13. Deferred income

Grant received (WGM) 5,833,333

Deferred income relates to the payment received from the Department of Mineral Resources for chairing the Kimberly Process Certification Scheme (KPCS) Working Group on Monitoring. An amount of R 10-million was allocated for three (3) years i.e. 2017 to 2019.



|                                     | 2018<br>R | Restated<br>2017<br>R |  |  |
|-------------------------------------|-----------|-----------------------|--|--|
| 14. Other income                    |           |                       |  |  |
| Administration fee (client fees)    | 11,160    | 16,007                |  |  |
| Bad debts recovered                 | 118,784   | 89,117                |  |  |
| Discount received                   | 62,285    | 108,609               |  |  |
| Other income                        | 63,106    | 39,265                |  |  |
| Sale of diamond books and registers | 92,400    | 94,200                |  |  |
| Sale of tender documents            | 30,500    | 24,000                |  |  |
|                                     | 378,235   | 371,198               |  |  |
| 15. Auditors' fees                  |           |                       |  |  |
| External audit                      | 1,560,726 | 2,387,745             |  |  |
| 16. Board expenses                  |           |                       |  |  |
| Meeting fees                        | 1,709,511 | 972,722               |  |  |
| Other fees                          | 233,887   | -                     |  |  |
|                                     | 1,943,398 | 972,722               |  |  |

Other fees relates to WGM activities and remuneration other than Board activities.

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |
|      |          |

# 17. Other operating expenses

| 17. Other operating expenses      |             |            |
|-----------------------------------|-------------|------------|
| Administration expenses           | 143,500     | 101,076    |
| Advertising                       | 16,917      | -          |
| Audit fees                        | 1,560,726   | 2,387,745  |
| Board fees                        | 1,659,195   | 972,722    |
| CSR programmes                    | 14,600      | 13,000     |
| Domestic travel                   | 2,477,870   | 1,642,132  |
| Hospitality                       | 63,783      | 61,462     |
| Inspection costs                  | 477,148     | 421,892    |
| Insurance                         | 1,423,765   | 1,499,465  |
| International travel              | 2,100,409   | 641,405    |
| Inventory costs                   | 849,739     | 917,170    |
| Kimberley Process                 | 4,357,821   | 1,063,415  |
| Legal fees                        | (1,138,856) | 3,000,000  |
| Licences                          | 777,672     | 775,971    |
| Medical expenses-retired staff    | 33,727      | 121,000    |
| Motor vehicle expenses            | 191,852     | -          |
| Office lease                      | 2,565,641   | 2,380,375  |
| Office lease municipal services   | 1,048,463   | 1,012,204  |
| Postage and courier               | 33,552      | 71,006     |
| Public relations                  | 768,630     | 466,039    |
| Recruitment and selection costs   | 256,143     | 191,878    |
| Repairs and maintenance           | 653,339     | 1,027,086  |
| Security                          | 901,100     | 872,513    |
| Staff welfare                     | 22,685      | 383,791    |
| Subscriptions and membership fees | 46,304      | 55,182     |
| System support fees               | 107,730     | 257,628    |
| Telecommunication                 | 2,100,060   | 2,003,555  |
| Training and development          | 552,887     | 548,380    |
| Venue and facilities              | 203,513     | 115,236    |
| Warehousing                       | 78,090      | 50,478     |
|                                   | 24,348,005  | 23,053,806 |



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# 18. Employee costs

| Basic salaries                            | 57,516,835 | 52,868,724 |
|---|------------|------------|
| Bonus -13th cheque                        | 1,952,001  | 1,994,992  |
| Compensation of injury and disease - COID | 194,287    | 85,427     |
| Disability cover                          | 796,828    | 733,292    |
| Housing allowance                         | 100,000    | 154,000    |
| Leave pay provision                       | 326,281    | 907,375    |
| Medical aid - entity contributions        | 2,212,558  | 2,079,116  |
| Performance bonus                         | 5,103,160  | 5,475,535  |
| Employment benefits-Pension               | 4,724,903  | 4,397,221  |
| Skills Development Levy (SDL)             | 643,204    | 603,242    |
| Travel allowance                          | 96,000     | 96,000     |
| Unemployment Insurance Fund (UIF)         | 217,372    | 219,468    |
|   | 73,883,429 | 69,614,392 |

## 19. Executive and non-executive members' remuneration

| X Mbonambi - Acting Chief Executive Officer |           |           |
|---|-----------|-----------|
| Acting allowance                            | 654,407   | 65,622    |
|   | 654,407   | 65,622    |
|   |           |           |
| L Nkhumishe - GM: Corporate Services        |           |           |
| Acting allowance                            | -         | 65,551    |
| Rasic salary                                | 1 470 645 | 1 370 750 |

| Acting allowance                   | -         | 00,001    |
|------------------------------------|-----------|-----------|
| Basic salary                       | 1,470,645 | 1,370,750 |
| Bonus - 13th cheque                | 82,618    | 79,152    |
| Disability cover                   | 18,374    | 17,287    |
| Performance bonus                  | 156,716   | 142,292   |
| UIF, SDL, medical and pension fund | 177,603   | 161,712   |
|                                    | 1,905,956 | 1,836,744 |

# M Mononela - GM: Legal and Compliance

| Basic salary                       | 1,500,135 | 1,399,510 |
|------------------------------------|-----------|-----------|
| Bonus - 13th cheque                | 82,618    | 79,152    |
| Disability cover                   | 18,374    | 17,287    |
| UIF, SDL, medical and pension fund | 146,808   | 131,137   |
|                                    | 1,747,936 | 1,627,086 |

|  | 2018<br>R           | Restated<br>2017<br>R |
|--|---------------------|-----------------------|
| NC Khosa - GM: Regulatory Compliance                       |                     |                       |
| Acting allowance   | 53,262              | 69,238                |
| Basic salary   | 1,460,797           | 1,349,161             |
| Bonus - 13th cheque  | 82,618              | 79,152                |
| Disability cover   | 18,374              | 17,287                |
| Performance bonus  | 156,716             | 155,571               |
| UIF, SDL, medical and pension fund                         | 188,246             | 183,733               |
|  | 1,960,013           | 1,854,142             |
| C Mlondo - GM: Diamond Trade                               |                     |                       |
| Basic Salary   | 1,511,142           | 1,411,252             |
| Disability cover   | 18,409              | 17,320                |
| Performance bonus  | 122,868             | 112,350               |
| UIF, SDL, medical and pension fund                         | 224,973             | 202,770               |
|  | 1,877,393           | 1,743,692             |
| v.a  |                     |                       |
| K Sibanyoni - Company Secretary                            | 007.000             | 027 022               |
| Basic salary<br>Bonus - 13th cheque                        | 997,900<br>55,914   | 927,833<br>53,568     |
| •  | 12,487              | 11,424                |
| Disability cover<br>Performance bonus                      | 108,649             | 108,917               |
| UIF, SDL, medical and pension fund                         | 118,379             | 28,671                |
| on, 3DE, medical and pension fund                          | 1,293,328           | 1,130,413             |
|  |                     |                       |
| A Damarupurshad - Manager: Precious Metals & Beneficiation | 1.016.200           | 939,552               |
| Basic salary<br>Car allowance                              | 1,016,290<br>96,000 | 96,000                |
| Disability cover   | 13,396              | 12,608                |
| Performance bonus  | 113,882             | 113,050               |
| UIF, SDL, medical and pension fund                         | 147,439             | 135,693               |
| on, 352, medicar and pension rand                          | 1,387,007           | 1,296,903             |
|  |                     |                       |
| J Lenka - Manager: Diamonds                                |                     |                       |
| Basic salary   | 1,155,600           | 1,063,510             |
| Disability cover   | 13,396              | 12,608                |
| Housing allowance  | -                   | 11,000                |
| Performance bonus  | 115,271             | 114,445               |
| UIF, SDL, medical and pension fund                         | 104,335             | 96,896                |
|  | 1,388,601           | 1,298,459             |



| Notes to the Annual I mancial statemen                      | 117       |                       |
|---|-----------|-----------------------|
|   | 2018<br>R | Restated<br>2017<br>R |
|   |           |                       |
| M Babu - Manager: Licencing (Compliance)                    |           |                       |
| Basic salary  | 1,007,343 | 938,204               |
| Bonus - 13th cheque   | 58,989    | 56,514                |
| Disability cover  | 13,165    | 12,391                |
| Performance bonus   | 111,895   | 97,470                |
| UIF, SDL, medical and pension fund                          | 170,205   | 156,164               |
|   | 1,361,598 | 1,260,743             |
|   |           |                       |
| S Mandlazi - Manager: Finance                               |           |                       |
| Acting allowance  | 212,290   | 100,514               |
| Basic salary  | 1,206,510 | 1,121,847             |
| Disability cover  | 13,979    | 13,156                |
| Performance bonus   | 95,457    | 118,030               |
| UIF, SDL, medical and pension fund                          | 110,639   | 102,035               |
|   | 1,638,875 | 1,455,582             |
|   |           |                       |
| P Maka - Manager: Information and Communications Technology |           |                       |
| Basic salary  | 1,053,633 | 980,505               |
| Bonus - 13th cheque   | 60,248    | 57,720                |
| Disability cover  | 13,442    | 12,651                |
| Performance bonus   | 115,676   | 114,847               |
| UIF, SDL, medical and pension fund                          | 149,007   | 137,320               |
|   | 1,392,006 | 1,303,043             |

|  | 2018<br>R  | Restated<br>2017<br>R |
|--|------------|-----------------------|
| O Thulare - Manager: Human Resources                   |            |                       |
| Basic salary   | 1,135,441  | 1,055,766             |
| Disability cover                                       | 13,165     | 12,391                |
| Performance bonus                                      | 111,895    | 115,191               |
| UIF, SDL, medical and pension fund                     | 102,533    | 95,308                |
|  | 1,363,034  | 1,278,656             |
| A Pholoha - Manager: Government Diamond Valuator       |            |                       |
| Basic salary   | 951,676    | 855,141               |
| Bonus - 13th cheque                                    | 55,914     | 52,003                |
| Disability cover                                       | 12,544     | 7,953                 |
| Housing allowance                                      | 12,000     | 12,000                |
| Performance bonus                                      | 53,054     | 62,171                |
| UIF, SDL, medical and pension fund                     | 152,047    | 137,609               |
|  | 1,237,236  | 1,126,877             |
| Chief Executive Officer, General Managers and Managers |            |                       |
| L Rapoo - Chief Executive Officer #                    |            |                       |
| Basic Salary   | -          | 349,611               |
| Disability cover                                       | -          | 7,365                 |
| UIF, SDL, medical and pension fund                     | -          | 9,272                 |
| Leave payout   | -          | 75,928                |
|  | -          | 442,176               |
| l Tshifura - Chief Financial Officer ##                |            |                       |
| Basic salary   | -          | 163,864               |
| Bonus - 13th cheque                                    | -          | 6,156                 |
| Disability cover                                       | -          | 2,970                 |
| UIF, SDL, medical and pension fund                     | -          | 28,288                |
| Leave payout   | -          | 98,268                |
|  |            | 299,546               |
| TOTAL EXECUTIVE REMUNERATION                           | 19,207,389 | 18,019,684            |
|  |            |                       |

This represents the total cost to company. The choice of salary structure is that of the employee.



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# Non-executive members of the Board and Other Committees Meeting fees

|                                   | No. of meetings | Paid to members | Paid to employers | 2018      | 2017    |
|-----------------------------------|-----------------|-----------------|-------------------|-----------|---------|
| Dr S Manese                       | 66              | 536,241         | -                 | 536,241   | 130,688 |
| M Noge                            | 29              | -               | 163,014           | 163,014   | 79,454  |
| T Ngqeza                          | 35              | 201,224         | -                 | 201,224   | 73,350  |
| M Ledingwane                      | 25              | -               | 156,910           | 156,910   | 59,232  |
| N Monedi-Noko                     | 34              | -               | 204,416           | 204,416   | 73,350  |
| M Mohlala-Mulaudzi                | 10              | 59,276          | -                 | 59,276    | 28,090  |
| B Stern                           | 8               | 51,748          | -                 | 51,748    | 25,664  |
| M Mosing                          | 37              | -               | 218,130           | 218,130   | 60,886  |
| N Van Rooyen                      | 12              | 71,612          | -                 | 71,612    | 25,664  |
| B Deka                            | 9               | -               | -                 | -         | -       |
| C Nevhutanda                      | 19              | -               | -                 | -         | -       |
| S Mokoena                         | -               | -               | -                 | -         | 18,678  |
| P Bailey                          | 8               | 46,940          | -                 | 46,940    | 70,152  |
| K Menoe                           | 14              | -               | -                 | -         | -       |
| N Mkhumane ##                     | -               | -               | -                 | -         | 34,312  |
| S Phiri #                         | -               | -               | -                 | -         | 35,952  |
| RJ Paola #                        | -               | -               | -                 | -         | 57,680  |
| L Delport #                       | -               | -               | -                 | -         | 56,806  |
| N Xaba #                          | -               | -               | -                 | -         | 63,166  |
| P Bersiks (Independent member) #  | -               | -               | -                 | -         | 14,118  |
| S Ngcobo #                        | -               | -               | -                 | -         | 46,658  |
| S Vilakazi (Independent member) # | -               | -               | -                 | -         | 18,822  |
| Total non-executive remuneration  |                 | 967,041         | 742,470           | 1,709,511 | 972,722 |

<sup>##</sup> Resigned

## Fees for other board activities

|                    | No of days | Paid to members | Paid to employers | 2018    | 2017 |
|--------------------|------------|-----------------|-------------------|---------|------|
| Dr S Manese        | 9          | 173,779         | -                 | 173,779 | -    |
| N Monedi-Noko      | 4          | -               | 16,992            | 16,992  | -    |
| M Mohlala-Mulaudzi | 4          | 18,665          | -                 | 18,665  | -    |
| M Noge             | 3          | -               | 10,479            | 10,479  | -    |
| T Ngqeza           | 3          | 13,972          | -                 | 13,972  | -    |
|                    |            | 206,416         | 27,471            | 233,887 | -    |

<sup>#</sup> Term ended

|   | 2018<br>R   | Restated<br>2017<br>R |
|---|-------------|-----------------------|
| 20. Cash generated from operations                          |             |                       |
| Surplus/(deficit) per statement of financial performance    | 5,634,633   | 6,257,708             |
| Adjustment for:   | (2,494,418) | (1,487,718)           |
| Depreciation and amortisation                               | 1,750,425   | 2,675,357             |
| Interest income   | (4,198,280) | (4,028,558)           |
| Finance costs   | 27          | 2,447                 |
| Deficit on disposal of assets                               | 26,895      | -                     |
| Fair value adjustment - financial instruments at fair value | (73,485)    | (136,964)             |
|   | 3,140,215   | 4,769,990             |
| Movements in working capital                                | 2,166,744   | 6,020,241             |
| Decrease/(increase) in inventory                            | (77,860)    | (171,629)             |
| Increase/(decrease) in deferred income                      | 5,833,333   | -                     |
| Increase/(decrease) in operating lease liability            | 63,271      | 247,348               |
| Increase/(decrease) in trade and other payables             | (1,932,760) | 3,731,047             |
| Increase/(decrease) in provisions                           | (3,299,329) | 1,979,261             |
| (Increase)/decrease in trade and other receivables          | 1,580,089   | 234,214               |
| Cash generated from operations                              | 5,306,959   | 10,790,231            |

# 21. Related party transactions

During the year under review the entity entered into the following transaction:

|     |      |       | <b>/</b>                    | <i>J</i> |                                       |            |
|-----|------|-------|-----------------------------|----------|---------------------------------------|------------|
|     |      |       | Name and nature of services |          | Amounts received/paid to relate party |            |
|     |      |       |                             |          | 2018                                  | 2017       |
| Dep | artm | ent o | of Mineral Resources        |          | 59,198,334                            | 54,038,333 |

The transactions relate to the transfer payment (grant) from the Department of Mineral Resources and there were no balances owed by or due to DMR at the end of the year under review.



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

## 22. Irregular expenditure

| Opening balance                            | -      | - |
|--|--------|---|
| Irregular expenditure - Current period     | 70,821 | - |
| Less: Expenditure condoned                 | -      | - |
| Irregular expenditure awaiting condonation | 70,821 | - |

A printing bid was finalised during the transitional period of the previous and current Board, however, the current Board requested management to re-advertise the bid. Therefore an approval to extend the contract was granted on a month-to-month basis.

The application of Paragraph 8.1 of the Instruction note 3 of 2016/17 was effected due to an emergency created by the need to continue with the printing services while the cancellation and re-advertisement of this contract was in progress. Paragraph 8.1 was erroneously applied instead of paragraph 9.2 due to the misinterpretation of the circumstances since the contract had expired. The irregular amount of R70 821 does not include the cost of variable amount per unit: Cost for black and white was R0.06 and colour print was R0.40.

# 23. Fruitless and wasteful expenditure

Management did not detect any fruitless and wasteful expenditure during the year under review.

### 24. Material losses through criminal conduct

| Financial misconduct by an ex-employee   | 201,897 | - |
|--|---------|---|
| Misappropriation of funds by an employee | 5,000   | - |
|  | 206.897 | _ |

The SADPMR incurred a loss estimated at R201,897.46 as a result of the misconduct (theft/fraud) for upgrading and requesting new cellphone contracts without authorisation. The official was subjected to the disciplinary tribunal and was subsequently dismissed from the employment of the SADPMR. The misconduct was deemed a criminal offence and was thus reported to the South African Police Services. The matter is currently under investigation by the law enforcement agencies.

Another misconduct of R5,000 relates to the theft/fraud on the part of an employee who accepted client's money (paid as licence application fees in cash) without approval for her own benefit. This compromised the financial management and internal control system of the SADPMR. The employee was subjected to the disciplinary hearing. Sanction was applied according to the recommendations of the presiding officer.

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

### 25. Correction of an error

The comparatives have been restated as follows:

| Increase in revenue              | - | 833,333 |
|----------------------------------|---|---------|
| Increase in assets               | + | 833,333 |
| Increase in surplus for the year | - | 833,333 |

The error relates to the working Group on Monitoring Grant which was not recognised for three (3) months in the previous year.

### 26. Financial risk management

The SADPMR has limited exposure to the financial risks in the course of normal operations and attempts to manage the following financial risks:

## Liquidity risks

The entity manages liquidity risk through proper management of working capital, capital expenditure and actual versus forecasted cash flows. Adequate reserves and liquid recourses are also maintained.

The maturity analysis of trade payables at reporting date were as follows:

### **Payables**

| Current (0 – 30 days) | 477,364  | 809,936 |
|-----------------------|----------|---------|
| 31-60 days            | 19,671   | 137,266 |
| 61-90 days            | (10,063) | -       |
| 91-120 days           | (37,550) | (684)   |
| 121 + days            | (97,027) | 3,872   |
|                       | 427,495  | 950,390 |

The following are the entity's other liabilities, including interest payments:

## - Not later than one year

| Finance lease obligations | -         | 5,889      |
|---------------------------|-----------|------------|
| Provisions                | 7,362,140 | 10,661,469 |
|                           | 7,362,140 | 10,667,358 |



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

#### **Market Risk**

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate because of changes in commodity prices, interest rates and equity prices.

A significant part of the market risk encountered arises from financial instruments that are managed by other financial institutions.

The objective of the market risk management policy is to protect and enhance the statement of financial position and surplus or a deficit by managing and controlling market risk exposures and to optimise the funding of business operations and facilitate capital expansion.

#### **Interest Rate Risk**

Deposits and call accounts attract interest rates that vary from prime. The SADPMR's policy is to manage interest rate risk by investing in a range of balanced portfolios so that fluctuations in variable rates do not have a material impact on the surplus or (deficit). At the end of the year, financial instruments exposed to interest rate risk were as follows:

(i) Balances with banks, current and call accounts.

### **Credit Risk**

Credit risk is a risk of financial loss to the entity if a customer or other counterparty (including government and financial institutions) to a financial instrument fails to meet its contractual obligations. Credit risk arises primarily from the sale of goods and services in the ordinary course of business.

Credit risk includes counterparty risk and delivery or settlement risk. Counterparty risk is the risk that a counterparty is unable to meet its financial and/or contractual obligations during the year of a transaction. Credit risk consists mainly of call deposits, cash equivalents and trade receivables. The SADPMR only deposits cash with major banks with high quality credit standing and limits exposure to any one counter-party. Trade receivables are presented net of allowance for doubtful receivables.

The maximum exposure to credit risk of financial assets is:

Loans and receivables
Financial instruments at fair value
Cash and cash equivalents

| 5,586,730  | 7,744,402  |
|------------|------------|
| 26,852,632 | 24,834,019 |
| 40,470,843 | 33,572,591 |
| 72,910,205 | 66,151,012 |

| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# The ageing of the entity's receivables is as follows:

|                       | 20        | 18       | <b>20</b> 1 | 17        |
|-----------------------|-----------|----------|-------------|-----------|
| Current (0 – 30 days) | Gross     | Impaired | Gross       | Impaired  |
| 31-60 days            | 340,420   | -        | 628,517     | =         |
| 61-90 days            | 174,644   | -        | 324,565     | -         |
| 91-120 days           | 158,565   | -        | 210,385     | -         |
| 121 + days            | 4,379,512 | 859,001  | 5,266,504   | 2,413,317 |
|                       | 5,053,141 | 859,001  | 6,429,971   | 2,413,317 |
|                       |           |          |             |           |

The impairment of debtors consists of cancelled licences with outstanding balances, expired licences, expired licences not renewed and non-responsive licensees who failed to make payment arrangements.

## Cash and cash equivalents

Cash and deposits are regarded as having insignificant credit risk. The balances of cash and cash equivalents were as follows:

|              | Bank | Туре                  | Balance at<br>31 March<br>2018 | Balance at<br>31 March<br>2017 |
|--------------|------|-----------------------|--------------------------------|--------------------------------|
| Investec Ltd |      | Investment            | 10,950,236                     | 10,256,733                     |
| Nedbank Ltd  |      | Current               | 818,039                        | 654,890                        |
| Nedbank Ltd  |      | Call                  | 28,691,576                     | 22,646,320                     |
| Nedbank Ltd  |      | Call (salary savings) | 1,098                          | 1,030                          |
| Petty cash   |      | On hand               | 9,894                          | 13,618                         |
|              |      |                       | 40,470,843                     | 33,572,591                     |

# 27. Capital commitments

# Development of WebAdmin System - 615,495

This relates to capital commitment made towards the procurement of capital expenditure, which is still work in progress.



| 2018 | Restated |
|------|----------|
| R    | 2017     |
|      | R        |

# 28. Unrecognised Contractual Commitments

| AFC Technology Service (Pty) Ltd | 105,835   | -         |
|----------------------------------|-----------|-----------|
| Aramex                           | 187,448   | -         |
| Bidvest Steiner                  | 81,862    | -         |
| Fidelity Security Services       | 874,291   | 1,747,248 |
| Finware Enterprise Systems       | 168,264   | 56,088    |
| Freshive New Media Replay        | -         | 6,156     |
| Gunnebo Security SA (Pty) Ltd    | -         | 9,137     |
| Microsep (Pty) Ltd               | 180,592   | 9,747     |
| Microsoft                        | 1,688,923 | -         |
| National Safe Co (Pty)Ltd        | 9,576     | -         |
| Omega Fire and Security          | 123,816   | 29,758    |
| Pest Control                     | 17,000    | -         |
| SITA                             | 720,629   | 1,864,202 |
| Tracker Connect Pty Ltd          | 98,423    | -         |
|                                  | 4,256,659 | 3,722,336 |

#### **Head Office**

Jewel City, 251 Fox Street, Doorfontein, 2028, Johannesburg Tel: +27 11 223 7000 | Fax: +27 11 334 8898

#### Kimberlev Office

66 Jones Street, 3rd Floor, Trust Centre, Kimberley, 8301 Tel: +27 53 831 3121 | Fax: +27 53 831 3101

## **Durban Office**

3rd Floor, Durban Bay House, 333 Anton Lembede Street, Durban, 4000 Tel: +27 31 335 9677 | Fax: +27 31 301 6950

# **Cape Town Office**

10th Floor, Atterbury House, 9 Riebeek Street, Cape Town, 8000 Tel: +27 21 427 1070 | Fax: +27 866 612 4907

Email: info@sadomr.co.za Web: www.sadpmr.co.za

ISBN: 978-0-621-46533-4 I RP290/2018