

# 2022/23 ANNUAL REPORT

The South African Council for the Quantity Surveying Profession



**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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# **PART A:**

## GENERAL INFORMATION



# 1. GENERAL INFORMATION

## 1. Country of Incorporation and Domicile

South Africa

## 2. Nature of the Organisation and Principal Activities

Legislatively mandated by the Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000) and duly established as a juristic person known as the South African Council for the Quantity Surveying Profession (SACQSP) to provide for the registration of professionals, candidates and specified categories in the quantity surveying profession; to provide for the regulation of the relationship between the SACQSP and the Council for the Built Environment; and to provide for matters connected therewith.

## 3. Registration Details

Established in terms of the ACT

VAT Registration Number – 4730120633

## 4. SACQSP Registrar

Ms Onwaba Tselane

## 5. Office Address

Office C, Cash Converters Building, 22 Mac Mac Road, Waterfall Office Park, Vorna Valley, Midrand 1686

## 6. Postal Address

PO Box 654, Halfway House 1685

## 7. Contact Details

Telephone: 011 054 8300

Email Address: [admin@sacqsp.co.za](mailto:admin@sacqsp.co.za)

Website: [www.sacqsp.org.za](http://www.sacqsp.org.za)

## 8. Auditors

Khothi Accountants & Auditors

Chartered Accountants (SA)

Registered Auditors

Office Address: Building 6, Sunninghill Office Park, 4 Peltier Drive, Sunninghill 2052

Postal Address: PO Box 1883, Gallo Manor 2052

## 9. Banker

Standard Bank – Midrand

Shop 25 Midrand City Shopping Centre, Old Pretoria Road, Halfway House, Midrand

PO Box 851, Halfway House 1685

## 2. ABBREVIATIONS AND ACRONYMS

<b>The ACT</b>	The Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000)
<b>APC</b>	Assessment of Professional Competence
<b>APP</b>	Annual Performance Plan
<b>ARC</b>	Audit and Risk Committee
<b>ASAQS</b>	The Association of South African Quantity Surveyors
<b>AUDCOM</b>	Audit Committee
<b>BE</b>	Built Environment
<b>BEP</b>	Built Environment Professions
<b>BEPC</b>	Built Environment Professional Council
<b>CanQS</b>	Candidate Quantity Surveyor
<b>CBE</b>	Council for the Built Environment
<b>CBEP</b>	Council of Built Environment Professions
<b>CC</b>	Competitions Commission
<b>CETA</b>	Construction Education and Training Authority
<b>CHE</b>	Council on Higher Education
<b>COVID-19</b>	Coronavirus 2019
<b>CPD</b>	Continuing Professional Development
<b>DHET</b>	Department of Higher Education and Training
<b>DPWI</b>	Department of Public Works and Infrastructure
<b>ECSA</b>	Engineering Council of South Africa
<b>EDMS</b>	Electronic Document Management System
<b>EPWP</b>	Extended Public Works Programme
<b>ESR</b>	Education, Standards and Research
<b>ETQA</b>	Education Training and Quality Assurance
<b>EXCO</b>	Executive Committee
<b>FEEDCOM</b>	Fees Committee
<b>FINCOM</b>	Finance Committee
<b>HEI</b>	Higher Education Institutions
<b>HOD</b>	Head of Department
<b>HR</b>	Human Resources
<b>HRC</b>	Human Resources Committee
<b>HRD</b>	Human Resource Development

<b>IC</b>	Investigation Committee
<b>IDoW</b>	Identification of Work
<b>IFRS for SMEs</b>	International Financial Reporting Standards for Small and Medium Enterprises KPI Key Performance Indicator
<b>LOC</b>	Local Organising Committee
<b>MoU</b>	Memorandum of Understanding
<b>NDP</b>	National Development Plan
<b>NQF</b>	National Qualification Framework
<b>PDIs</b>	Previously Disadvantaged Individuals
<b>PrQS</b>	Professional Quantity Surveyor
<b>PSMs</b>	Professional Skills Modules
<b>PUBCOM</b>	Publicity Committee
<b>QS</b>	Quantity Surveyor
<b>REGCOM</b>	Registration Committee
<b>RICS</b>	Royal Institute of Chartered Surveyors
<b>RPL</b>	Recognition of Prior Learning
<b>SAQA</b>	South African Qualifications Authority
<b>SGB</b>	Standard Generating Bodies
<b>SIPS</b>	Strategic Integrated Projects
<b>SACAP</b>	South African Council for the Architectural Profession
<b>SACLAP</b>	South African Council for the Landscape Architectural Profession
<b>SACPCMP</b>	South African Council for the Project and Construction Management Professions
<b>SACPVF</b>	South African Council for the Property Valuers Profession
<b>SACQSP</b>	South African Council for the Quantity Surveying Profession
<b>SAQA</b>	South African Qualifications Authority
<b>UJ</b>	University of Johannesburg
<b>UNISA</b>	University of South Africa
<b>VA</b>	Voluntary Association

## 3. FOREWORD BY THE PRESIDENT

Greetings to you.

It is my pleasure to present the South African Council for the Quantity Surveying Profession (SACQSP) Annual Report for the period ending March 2023. This report provides an overview of the Council's achievements and the challenges faced during the period under review.

The Coronavirus 2019 (COVID-19) pandemic continues to disrupt the very nature of how we live, work, and connect with those around us and with the wider world. Hopefully, we all will find opportunities to not just recover, but also to transform and become more agile.

### The Fifth Term Council

I would like to acknowledge my fellow SACQSP Council Members for their commitment and dedication since we began this journey in 2018. As the outgoing Council, we are confident that the new Council for the sixth term will take our profession to greater heights.

### Registration

The Registration Department continues to increase the numbers of both candidates and professional quantity surveyors and our statistics reflect a promising increase of new registrations.

Council must continue with its campaigns and information sharing at universities, professional offices, and other platforms to explain the route to registration and encourage compliance with the The Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000), hereafter referred to as 'the ACT'.

### Code of Conduct

The Disciplinary Department is now well structured to ensure a seamless and efficient tribunal process from the point of inception when a complaint is lodged, up until the conclusion of a matter at a disciplinary tribunal hearing. We are grateful to the Investigative Committee and the members of the Disciplinary Tribunal for their dedication and service to the profession.

### Accreditation Visits

During the past year, the SACQSP successfully undertook all accreditation visits as per the Annual Performance Plan (APP). The commitment levels of the accreditation panels involved is greatly appreciated. The Council expresses its gratitude to the panels for making the time and sharing their expertise to assess and monitor the quality of quantity surveying education.

### Research Conference

The upcoming 2023 SACQSP Research Conference will be held later this year and hosted by the University of Johannesburg (UJ) in conjunction with the SACQSP. The research conference is expected to bring together both leading academics and researchers to



share experiences and research results on trends in the quantity surveying field. These, we anticipate, will include discussions on the most recent innovations, trends as well as challenges and solutions adopted in the quantity surveying workplace. We wish the organisers all the best for a successful and value-adding conference.

## Unqualified Audit

Once again, the SACQSP is proud to have received an Unqualified Audit where there were no material findings of non-compliance in terms of legislative requirements. This indicates the Council's commitment to corporate governance and accountability.

## Professional Fees Guideline and IDoW

Unfortunately, due to various reasons beyond our control, the present Council was unable to finalise the new Fees Guideline and the Identification of Work (IDoW) during its tenure. This continues to be a challenging and time-consuming task with ongoing engagements with the Competitions Commission (CC) and the Council for the Built Environment (CBE).

In closing, I wish to welcome Ms Onwaba Tselane who was appointed as the new Registrar with effect from 01 September 2022. We wish her everything of the best and hope that her stay will be both fulfilling and valuable to our profession.

Furthermore, we wish to acknowledge and thank the Council staff for their hard work and commitment to support the quantity surveying fraternity, often under very trying and stressful circumstances.

Finally, we wish the incoming sixth term council all the best and remain optimistic that they will take our profession to new heights.

I trust that you all will stay safe, stay healthy and stay positive.

Best wishes and take care.



**Dr. Deen Letchmiah**

SACQSP President



## 4. REGISTRAR'S OVERVIEW

It gives me great pleasure to report back to the profession and stakeholders on the work we have done in the 2022/23 financial year.

During the 2022/23 financial year, the SACQSP received revenue of R13 157 233. Our revenue is steadily growing and we thank the registered persons for their annual subscriptions. The Council received an Unqualified Audit report from the auditors, this a testament of our commitment on clean governance.

The tenure of the Fifth Term Council was extended until new council has been appointed. We bid farewell to our Fifth Term Council; I thank you for your unwavering and splendid efforts in leading and supporting the SACQSP. My sincere gratitude to the President for his passion and commitment to the quantity surveying profession.

The SACQSP Registration team embarked on roadshows across the country to promote registration. During these visits to academic institutions, private practices and government departments, the message was clear that practising quantity surveying without registering is criminal offence and we further explained routes to registration and benefits. Registration has increased, which is a positive move towards growing the quantity surveying profession. Our statistics from 2022-2023 reflect a considerable increase of new registrations for the financial year ending 2023.

The legislated forms of procurement and prevailing economic conditions make it necessary for us to support the Government and a host of other stakeholders in the Built Environment (BE). Taking over of construction sites by certain unrecognised groups is a living reality that requires our collective effort. Again, I am persuaded that collectively, we are equal to the task. This is another opportunity for the SACQSP to effectively implement its mandate by producing a professional quantity surveyor competent to contemporary challenges. In response to this, our first step was to visit various government entities, professional practice and universities to inform and educate about our mandate and compliance with the ACT.

We have sadly noted that the majority of breaches to the Code of Conduct is due to candidate quantity surveyors illegally undertaking professional quantity surveying roles in projects. This behaviour undoubtedly will not be tolerated as such; we have referred such matters to Tribunals. These disciplinary processes play a crucial role in maintaining the integrity and professionalism of the profession and protecting public interest.

In conclusion, we extend our sincere gratitude to the Minister of Public Works; the Council for the BE; voluntary associations and registered persons.

Thank you to the President and Council members for their guidance and support. A special thank you to the Council staff for their contribution towards the delivery of the SACQSP's mandate.



**Ms Onwaba Tselane**  
SACQSP Registrar



## 5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed in the Annual Report are consistent with the Annual Financial Statements audited by Khothi Accountants & Auditors, External Auditors.
- The Annual Report is complete, accurate and is free of material omissions.
- The Annual Report has been prepared in all material instances in accordance with the annual report guidelines as contemplated in the King IV report.
- The Annual Financial Statements (Part E) have been prepared in accordance with international financial reporting standards.
- The Council is responsible for the preparation of the Annual Financial Statements and for the judgements made in this information.
- The Council is responsible for establishing and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the Annual Financial Statements.
- The External Auditors are engaged to express an independent opinion on the Annual Financial Statements.
- In our opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the SACQSP for the financial year ended March 2023.

Yours faithfully



**Ms Onwaba Tselane**  
SACQSP Registrar



**Dr Deen Letchmiah**  
SACQSP President

## 6. STRATEGIC OVERVIEW



### VISION

To be an appropriate regulatory body for a dynamic, successful and ever-evolving Quantity Surveying profession who are leaders in the development of the built environment.

6.1



### MISSION

To ensure that the Council fulfils its mandate in developing and maintaining standards, in the achievement of excellence and integrity in the enhancement of the status of the Quantity Surveying Profession, and the protection of the public within an evolving environment.

6.3

6.2



### VALUES

#### Integrity

Honesty and ethical behaviour.

#### Excellence

Highest standards, quality of service, and enforcement of best practice.

#### Professionalism

Commitment to quality service, social responsibility and accountability.

#### Innovation

Development and maintenance of best practice, adapting to and initiating change and being leaders in the field in adapting to technology changes.

#### Respect

Demonstrate respect through responsiveness, fairness, respect for other professionals and transparency.

#### Transformation

Changing how we do business for efficient and effective service delivery for all stakeholders.

# 7. LEGISLATIVE AND OTHER MANDATES

## 7.1 CONSTITUTIONAL MANDATE

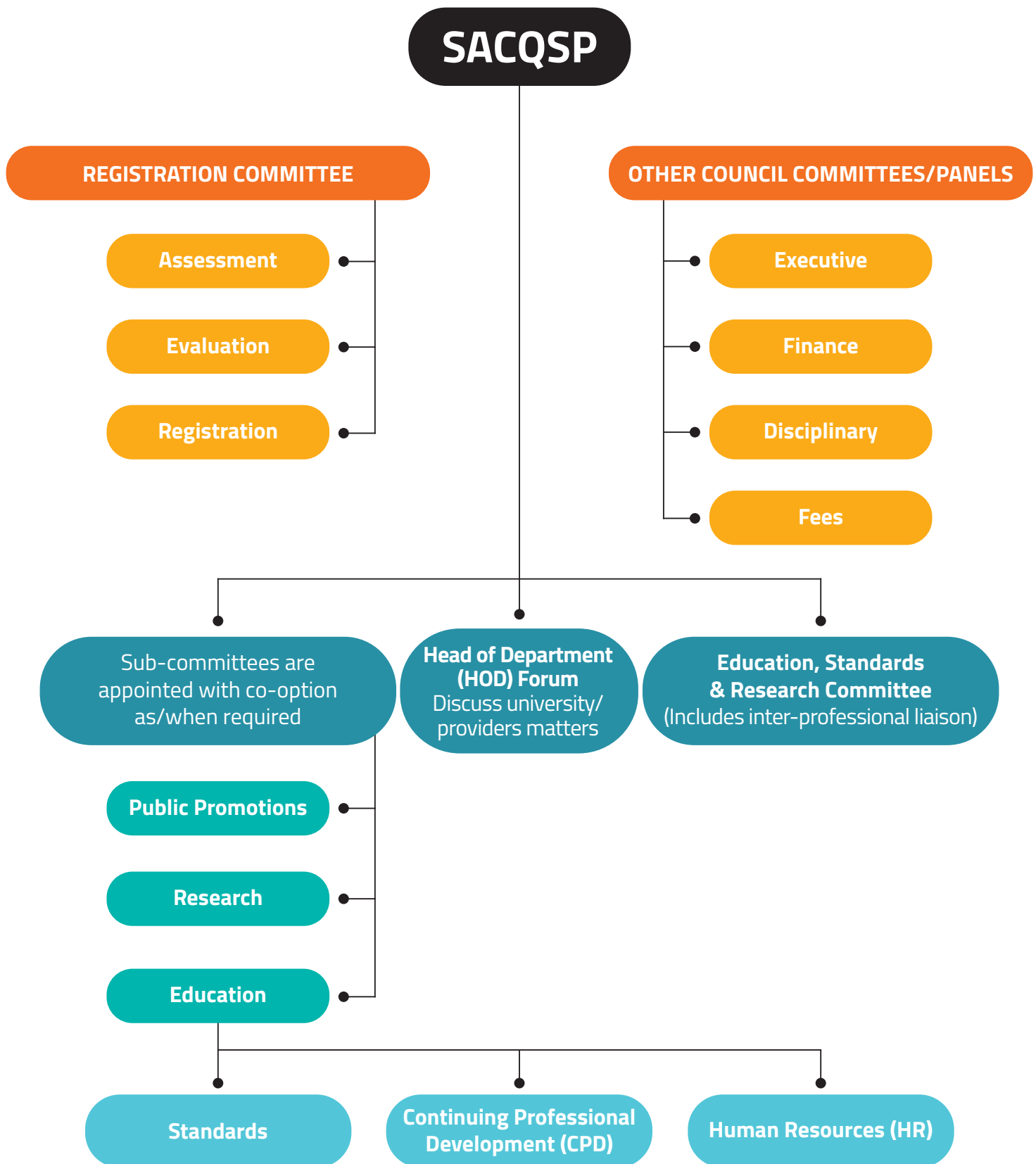
The Constitution of the Republic of South Africa, 1996 provides that "every citizen has a right to choose their trade, occupation and profession freely. The practice of a trade, occupation or profession may be regulated by law". This section gives the basis for the existence of the SACQSP through the ACT.

## 7.2 LEGISLATIVE MANDATE

The Council's statutory mandate is described throughout the text of the ACT, detailed in the following Sections:

- General powers of the Council – Section 14
- Financials of the Council – Section 15
- Reporting and appointment of committees – Sections 16 and 17
- Council's powers to make rules – Section 36
- Accreditation of programmes offered by educational institutions, leading to the awarding of Quantity Surveying qualifications – Section 13
- Registration of persons – Sections 11, 18, 19, 20, 21, 22, 23, 24 and 37
- Recognition of voluntary associations – Sections 14 (d) and 25
- Identification of work to be performed by persons registered in terms of the ACT
- Discipline – Sections 27, 28, 29, 30, 31, 32, 33 and 41; fees – Section 34
- The execution of this mandate is evident in the operation of the Registrar's office, output of the Council, unprecedented increase of candidates from Black communities resident in all nine Provinces, and high volume of productivity of its various working Committees:
  - » Executive
  - » Finance and Resources
  - » Education, Standards & Research (with Sub-committees)
  - » Registration Committee, with SACQSP-appointed Assessors of Professional Competence and Members of Interview Panels
  - » Investigation/Disciplinary
  - » Professional Fees

## 8. ORGANISATIONAL STRUCTURE



## 8.1 COUNCIL MEMBERS 2018 – 2022

Unless otherwise stated the 2018 – 2022 Council was appointed for a four-year period commencing 28 January 2018. The official election of the office bearers was held at the inaugural Council meeting held on 18 April 2018 at the Premier Hotel in Midrand.

<b>PRESIDENT:</b>	Dr D Letchmiah
<b>VICE-PRESIDENT:</b>	Ms O Tselane
<b>MEMBERS:</b>	Dr L Matshidze
	Mr P Kotze
	Mr V Ngwenya
	Mr G Meyer
	Mr M Meiring
	Mr N Baloyi
	Mr Q Mbatha
	Ms N Qina
	Ms P Difeto
	Ms L Ncalane
	Ms V Mjandana
	Prof N Harinarain
	Ms N Mongane
<b>RESIGNED MEMBERS:</b>	Ms E Hefer
	Ms M Mosing





**Back row (left to right)**

*Ms E Hefer, Ms L Ncalane, Mr N Baloyi, Mr M Meiring, Dr L Matshidze, Prof N Harinarain, Ms V Mjandana, Mr V Ngwenya.*

**Front row (left to right)**

*Ms N Qina, Mr Q Mbatha, Ms P More (Registrar), Dr D Letchmiah (President), Ms O Tselane (Vice President), Mr G Meyer, Ms P Difeto.*

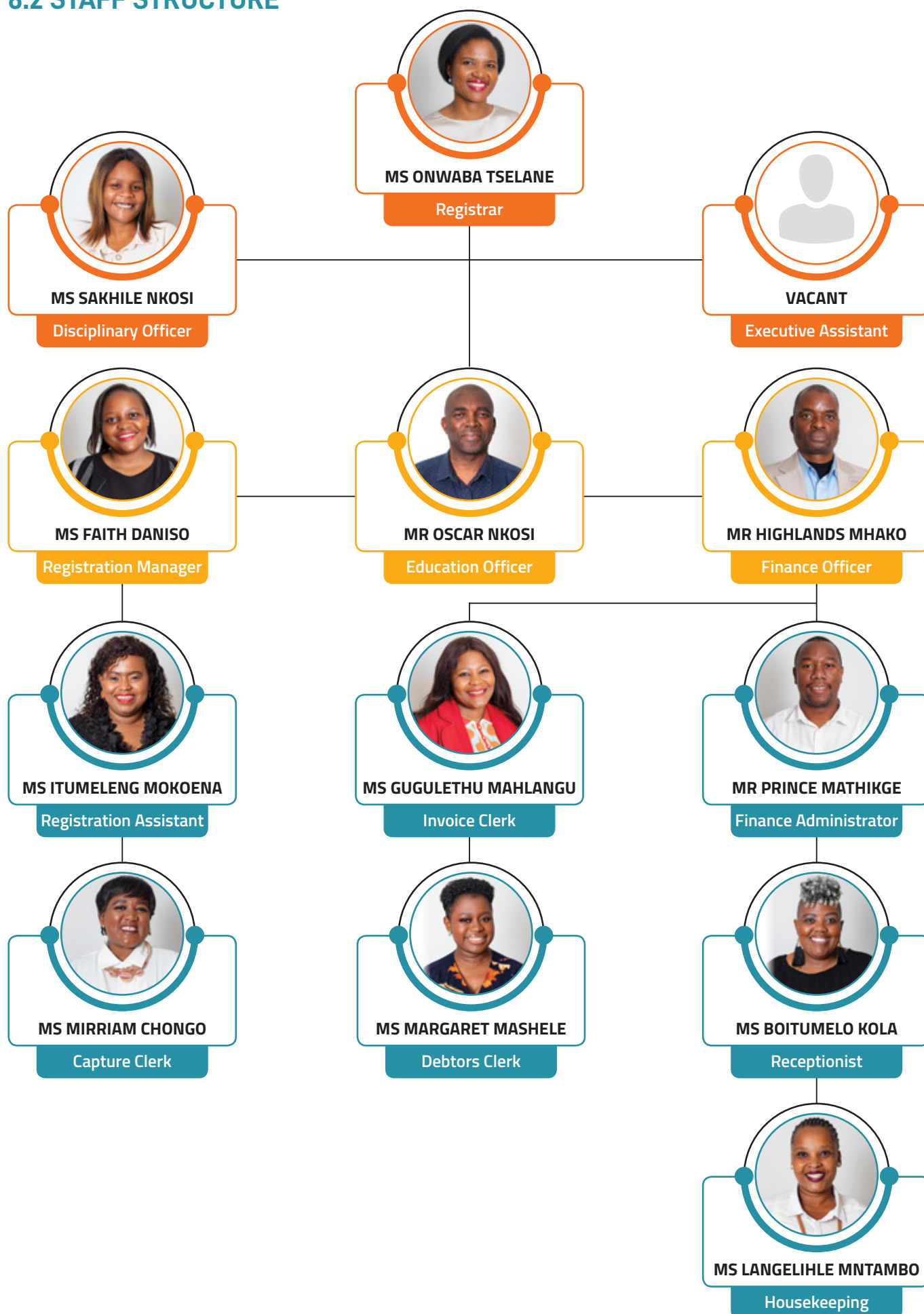
**Absent**

*Mr P Kotze, Ms N Mongane.*

**Resignation**

*Ms E Hefer, Ms M Mosing.*

## 8.2 STAFF STRUCTURE





## 8.3 STAFF MEMBERS

The staff members in the SACQSP's office responsible for management, administration and execution of the Council's day-to-day operations and implementation of SACQSP Policies relative to its statutory, mandated roles and functions, are:

<b>Registrar</b>	Ms Onwaba Tselane	Black Female
<b>Disciplinary Officer</b>	Ms Sakhile Nkosi	Black Female
<b>Registration Manager</b>	Ms Faith Daniso	Black Female
<b>Education Officer</b>	Mr Oscar Nkosi	Black Male
<b>Finance Officer</b>	Mr Highlands Mhako	Black Male
<b>Invoice Clerk</b>	Ms Gugulethu Mahlangu	Black Female
<b>Registration Assistant</b>	Ms Itumeleng Mokoena	Black Female
<b>Finance Administrator</b>	Mr Prince Mathikge	Black Male
<b>Debtors Clerk</b>	Ms Margaret Mashele	Black Female
<b>Capture Clerk</b>	Ms Mirriam Chongo	Black Female
<b>Receptionist</b>	Ms Boitumelo Kola	Black Female
<b>Housekeeping</b>	Ms Langelihle Mntambo	Black Female



### **Back row (left to right)**

Mr Highlands Mhako, Ms Sakhile Nkosi, Ms Margaret Mashele, Ms Langelihle Mntambo, Ms Gugulethu Mahlangu, Mr Oscar Nkosi.

### **Front row (left to right)**

Ms Boitumelo Kola, Ms Mirriam Chongo, Ms Onwaba Tselane, Ms Itumeleng Mokoena, Mr Prince Mathikge.

### **Absent**

Ms Faith Daniso.



# **PART B:**

## PERFORMANCE INFORMATION



# 1. SITUATIONAL ANALYSIS AND PERFORMANCE INFORMATION

The various Council-appointed Committees each deal with the specific matters under its jurisdiction. The activities and performance of each Committee is covered under the Committee reports on the following pages:

INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE	27
REGISTRATION COMMITTEE	27
EXECUTIVE COMMITTEE	29
FINANCE AND RESOURCES COMMITTEE	29
FEES COMMITTEE	30
INVESTIGATION COMMITTEE	31
EDUCATION / STANDARDS / RESEARCH COMMITTEE	32
EDUCATION SUB-COMMITTEE	33
STANDARDS SUB-COMMITTEE	33
CPD SUB-COMMITTEE	34
HUMAN RESOURCES COMMITTEE	35
IDENTIFICATION OF WORK COMMITTEE	36
PUBLICITY COMMITTEE	37

## 2. REVENUE COLLECTION

The Council derives its revenue mainly from Annual registration fees, which amounted to R11 008 519.00 for the year ending 31 March 2023 (an increase in collection from R10 332 851.00 in the previous year).

Revenue is also derived from APC Interviews, Accreditation, PSM Modules, PSM Exams and penalties which amounted to R1 446 010.00 for the current year.

The specific breakdown is available in the financial section of this report on pages 50 to 66.

## 3. CAPITAL INVESTMENT

The interest received for the year ending 31 March 2023 was R892 457.00 (which is an increase from R667 402.00 received in the previous year).

The information is available in the financial section of this report on pages 50 to 66.



# **PART C:**

## GOVERNANCE



# 1. SACQSP PURPOSE AND FUNCTION

## 1.1 STATUTORY POWERS OF COUNCIL IN TERMS OF THE ACT

### 1.1.1 Administrative Powers of the Council

The Council may:

- a. determine the remuneration and allowances payable to its members or the members of any committee of the Council after consultation with the CBE;
- b. arrange for the payment of pension and other benefits to any staff of the Council or the registrar and to his or her dependants on the termination of the service of that staff member or the registrar;
- c. determine where its head office must be situated;
- d. determine the manner in which meetings of the Council or any committee of the Council must be convened, the procedure and quorum at such meetings and the manner in which the minutes of such meetings must be kept; and
- e. print, circulate, sell and administer the publication of, and generally take any steps necessary to publish, any publication relating to the quantity surveying profession and related matters.

### 1.1.2 Powers of Council with regard to Registration

The Council may, subject to this Act:

- a. consider and decide on any application for registration;
- b. prescribe the period of validity of the registration of a registered person;
- c. keep a register of registered persons and decide on:
- d. the form of certificates and the register to be kept;
  - i. the maintenance of the register or issuing of certificates; and
  - ii. the reviewing of the register and the manner in which alterations thereto may be effected.

### 1.1.3 Powers of Council with regard to Fees and Charges


The Council may, with regard to fees and charges which are payable to the Council, determine:

- a. application fees;
- b. registration fees;
- c. annual fees, or portion thereof, in respect of a part of a year;
- d. the date on which any fee or charge is payable;
- e. the fees, or portion thereof, payable in respect of any examination referred to in Section 19, conducted by or on behalf of the Council;
- f. any charge payable for the purposes of the education fund referred to in Section 15(5); and
- g. fees payable for a service referred to in Section 14.

### 1.1.4 Powers of Council with regard to Education in Quantity Surveying

The Council may:

- a. subject to Sections 5 and 7 of the Higher Education Act, 1997 (Act No. 101 of 1997), conduct accreditation visits to any educational institution which has a department, school or faculty of quantity surveying, but must conduct at least one such visit during its term of office. If the Council does not conduct an accreditation visit within that term of office, it must notify the Minister accordingly and provide him or her with reasons for the failure to do so;
- b. either conditionally or unconditionally grant, refuse or withdraw accreditation with regard to all educational institutions and their educational programmes with regard to quantity surveying;

- 
- c. consult with the Council on Higher Education (CHE), established in terms of the Higher Education Act, 1997, regarding matters relevant to education in quantity surveying;
  - d. consult with the South African Qualifications Authority (SAQA), established by the South African Qualifications Authority Act, 1995 (Act No. 58 of 1995), or anybody established by it and the voluntary associations, to determine competency standards for the purpose of registration;
  - e. establish mechanisms for registered persons to gain recognition of their qualifications and professional status in other countries;
  - f. liaise with the relevant National Standards Body established in terms of Chapter 3 of the regulations under the South African Qualifications Authority Act, 1995, with a view to the establishment of a standards generating body in terms of those regulations;
  - g. recognise or withdraw the recognition of any examination contemplated in Section 19;
  - h. enter into an agreement with any person or body of persons, within or outside the Republic, with regard to the recognition of any examination or qualification for the purposes of this Act;
  - i. give advice or render assistance to any educational institution, voluntary association or examining body with regard to educational facilities for and the training and education of registered persons and prospective registered persons;
  - j. conduct any examination for the purposes of Section 19; and
  - k. determine, after consultation with the voluntary associations and registered persons, conditions relating to and the nature and extent of continuing education and training.

The Council may, in addition to other powers in this Act:

- a. acquire, hire, maintain, let, sell or otherwise dispose of movable or immovable property for the effective performance and exercise of its functions, duties or powers;
- b. decide upon the manner in which contracts must be entered into on behalf of the Council; perform any service within its competence if it is requested by any person or body of persons, including the State;
- c. determine, subject to Section 25, the requirements with which a voluntary association must comply to qualify for recognition by the Council;
- d. advise the Minister, any other Minister or the CBE on any matter relating to the quantity surveying profession;
- e. encourage and itself undertake research into matters relating to the quantity surveying profession;
- f. take any steps it considers necessary for the protection of the public in their dealings with registered persons, for the maintenance of the integrity, and the enhancement of the status of the quantity surveying profession;
- g. take any steps it considers necessary for the improvement of the standards of services rendered by registered persons; and
- h. take any measures it considers necessary for the proper performance and exercise of its functions, duties or powers or to achieve the objectives of this Act.

## 2. CORPORATE GOVERNANCE REPORT

### 2.1 INTRODUCTION

The SACQSP consists of a non-executive Council which serves as the organisation's accounting authority. The accounting authority reports to the CBE / Minister of Public Works, as the Executive Authority.

### 2.2 THE COMPOSITION OF THE COUNCIL

In terms of the ACT, the Council consists of 17 members appointed by the Minister of Public Works. The term of office of the Council members is four years and they are eligible for reappointment for a single additional term.

The Council must be made up of the following members, taking into account, among other things, the principles of transparency and representivity:

- a. nine registered persons, excluding candidates of whom at least three must actively practise in the quantity surveying profession :
  - i. who must be nominated by the voluntary associations and any registered person; and
  - ii. who must represent the categories of registered persons contemplated in Section 18, in the prescribed manner;
- b. two professionals, who are professors or lecturers in quantity surveying at an accredited educational institution nominated by the educational institutions, voluntary associations or registered persons;
- c. three professionals in the service of the State nominated by any State-owned enterprise, of whom at least one must be nominated by the Department; and
- d. three members of the public nominated through an open process of public participation.

A maximum of a third of the members of the SACQSP, established in terms of the Quantity Surveyors' Act, 1970 (Act No. 36 of 1970), who are nominated by that Council bearing in mind the composition of the Council determined in Subsection 1, remain in office for the first term of the Council.

### 2.3 FUNCTIONS OF THE COUNCIL

The Council has powers to perform a variety of functions, such as:

- Setting and auditing of academic standards for purposes of registration through a process of accreditation of quantity surveying programmes at universities and universities of technology;
- Setting and auditing of professional development standards through the provision of guidelines which set out post-qualification requirements for registration in the categories of registration;
- Prescribing requirements for CPD and determining the period within which registered persons must apply for renewal of their registrations;
- Prescribing a Code of Conduct and Codes of Practice, and enforcing such conduct through an Investigating Committee and a Disciplinary Tribunal;
- IDoW of a quantity surveying nature that should be reserved for registered persons by the CBE, after consultation with the Competition Board;
- Advising the CBE and Minister of Public Works on matters relating to the quantity surveying profession and cognate matters
- Recognition of professional associations; and
- Publication of a guideline tariff of fees for consulting work, in consultation with government, the profession and industry.

## 2.4 COMMITTEES

The Council appoints an Executive Committee (EXCO) that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the EXCO, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

The Council appointed the following committees to support the SACQSP mandate: Finance Committee (FINCOM); Education, Standards and Research Committee (ESR); Registration Committee (REGCOM), Fees Committee (FEECOM), Investigation Committee (IC), Human Resources Committee (HRC), SACQSP Annual Research Conference Local Organising Committee (LOC) and Continuous Development Programmes Committee (CPD). Two additional committees were appointed during the current year: Audit Committee (AUDCOM) and Publicity Committee (PUBCOM).

### 2.4.1 EXCO

The Council appoints an EXCO that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the EXCO, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

### 2.4.2 Finance Committee

This committee comprises seven members of the Council. The purpose of the committee is to review the SACQSP's investment, budgets, and finances, and thereafter make the necessary recommendations for the Council's approval.

### 2.4.3 Education, Standard and Research Committee

This committee comprises five members of the Council. The purpose of the committee is to monitor the research, standards and policy functions, as well as skills development within the BE.

### 2.4.4 Registration Committee

This committee oversees the registration work of SACQSP in as far as the following are concerned: Consider and make recommendations to the Council on minimum criteria and procedures for the registration or provisional registration of quantity surveyors. It also considers and makes recommendations to the Council on any application for registration or provisional registration and recommends the period of validity of the registration of an educator to the Council.

### 2.4.5 Human Resources Committee

This committee comprises five members of the Council and the Registrar. The committee established performance appraisal methodology commencing with the Registrar and expanding it to all staff going forward. Finally, the committee was tasked with reviewing annual salary adjustment in line with industry norms and within pre-set budgetary allowances.

### 2.4.6 Annual Research Conference LOC

There are various key roles for this committee. The Chairperson is appointed by Council. Its purpose is often responsible for selecting the Annual Research Conference location. The SACQSP Annual Research Conference LOC has to ensure that a well-balanced, high-quality programme is organised and presented at the conference. The Committee handles the Call for Papers through the selection and review of every paper. It also assists in the scheduling of session rooms and helping with local arrangements for the programme.



### 2.4.7 CPD Committee

The committee promotes, develop and maintain the image of the SACQSP. It advises the Council on matters relating to the education and training of quantity surveyors. It is tasked with research and development of a professional development policy and must promote in-service training of all quantity surveyors. It may also recommend and develop resource materials to initiate and run training programmes, workshops, seminars and short programmes that are designed to enhance the profession.

### 2.4.8 Fees Committee

As per Section 34(2) of the ACT, the Council must annually after consultation with the voluntary association representatives of service providers and clients in the public and private sector, determine guideline professional fees and publish those fees in the Government Gazette.

### 2.4.9 Investigating Committee

When complaints of improper conduct are lodged against registered persons, or incidents regarding quantity surveyor-related activities that may indicate improper conduct by registered persons are investigated. The Investigation Committee of the SACQSP manages these investigations. The main function of the Investigation Committee is to obtain evidence to determine whether a registered person may be charged. This committee mainly deals with investigating of complaints and subsequent action against the registered person involved is focused on the enhancement of public safety, safeguarding the image of the profession and maintaining professional standards.

### 2.4.10 Identification of Work Committee

As per Section 26 of the ACT, the committee is appointed to identify the type of quantity surveying work which may be performed by persons registered in any of the categories referred to in Section 18 including work which may fall within the scope of any other profession regulated by the professions' Acts referred to in the Built Environment Act, 2000.

## 2.5 COUNCIL MEMBER REMUNERATION

As per the Council Nominations rules gazetted 12 July 2013, the service as a member of the SACQSP is a voluntary contribution of valuable time and wisdom to the SACQSP. Council Members are reimbursed for using their vehicles to attend meetings and for disbursements only. No honorarium was paid out during 2022/23.

## 2.6 MEETING ATTENDANCE (MEMBERS): 1 APRIL 2022 – 31 MARCH 2023

MEETING		Dr D Letchmiah	Ms O Tselane	Mr N Baloyi	Adv HM Botha	Ms P Difeto	Prof N Harinarain	Mr P Kotze	Dr L Matsidze	Mr Q Mbatha	Mr M Meiring	Mr G Meyer	Ms V Mjandana	Ms N Mongane	Ms L Ncalane	Mr V Ngwenay	Ms I Pieterse	Ms N Qina
Council	Held	1	1	1		1	1	1		1	1	1	1	1	1	1		1
	Att	1	1	0		1	1	1		1	1	1	1	1	0	1		1
EXCO	Held	1	1	1		1	1		1	1		1						
	Att	1	1	0		0	1		1	0		1						
Finance	Held	1	1							1		1		1				1
	Att	1	1							1		1		1				0
Registration	Held		1					1	1				1		1	1		
	Att		1					0	1				1		1	1		
ESR	Held		1				1							1				
	Att		1				1							1				
Investigative	Held		1		1			1		1		1						1
	Att		1		1			1		1		1						1
HR	Held	1	1		1				1			1				1		
	Att	0	1		1				1			1				1		
Fees	Held	1		1						1							1	1
	Att	1		1						1							1	1
IDoW	Held	1		1						1							1	1
	Att	1		1						1							1	1
Publicity	Held			1						1				1	1			
	Att			1						1				1	1			
Total:	Held	6	6	5	2	2	3	3	3	7	1	5	2	4	3	3	2	5
	Att	5	6	3	2	1	3	2	3	6	1	5	2	4	2	3	2	4
	%	83	100	60	100	50	100	67	100	86	100	100	100	100	67	100	100	80

Member Attendance Percentage: 88%

## 2.7 MEETING ATTENDANCE (CO-OPTED MEMBERS): 1 APRIL 2022 – 31 MARCH 2023

MEETING		Prof G Crafford	Prof H Cruywagen	Mr R Cumberlege	Mr I Moss	Ms L Ngcobo	Mr K Trussler
Council	Held						
	Att						
EXCO	Held						
	Att						
Finance	Held						
	Att						
Registration	Held		1		1		
	Att		0		0		
ESR	Held	1		1			1
	Att	1		1			1
Investigative	Held						
	Att						
HR	Held					1	
	Att					1	
Fees	Held						
	Att						
IDoW	Held						
	Att						
Publicity	Held						
	Att						
Total:	Held	1	1	1	1	1	1
	Att	1	0	1	0	1	1
	%	100	0	100	0	100	100

### SUMMARY – MEETING ATTENDANCE

Member Attendance	<b>88%</b>
Co-Opted Member Attendance	<b>67%</b>
<b>TOTAL COUNCIL ATTENDANCE</b>	<b>78%</b>

Co-opted Member Attendance Percentage: 67%

## 3. COMMITTEE REPORTS

### 3.1 INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE

Refer to the Quantity Surveying Programme Accreditation section in the ESR Committee report on page 32 for information regarding the activities that took place during the year 2022/23.

#### TERMS OF REFERENCE

1. Assist with the review of the professional skills modules
2. Encourage research work within the industry
3. Host the quantity surveying research conferences
4. Promote Research Masters degrees
5. Promote learning within quantity surveying students and employers
6. Ensure quality education

#### MEETINGS

No meetings took place during the year under review.

### 3.2 REGISTRATION COMMITTEE

We have now reached the end of our term as the fifth (SACQSPCCouncil (2018-2022)). Over the past years, we have enjoyed a pleasant and fruitful working relationship with fellow committee members. Our committee's mandate within the Council is that of developing guidelines and policies for those seeking registration with the Council.

In our last reporting period, there were debates on additional categories and routes towards professional registration. We can report that the Council is currently busy with procurement processes for service providers who will assist with the process. We are anticipating receiving the final report during the year 2023/24.

On our last reporting, the Registration Policy was under review, however, we can now safely say this process is now complete. The policy has been reviewed and updated; it is currently working through a stakeholder's consultative process and will be approved by the Council during 2023/24.

The economy has been adversely affected during the year, as the economy was not in stellar shape prior to the pandemic. Pandemic impact is visible across the country, including cancellation or delays of infrastructure projects and job losses. Those who exit the profession or migrate elsewhere leaves a vacuum in our fee collection, while there is an increase in resignations and strikes. While quantity surveyors face many challenges, we are resilient individuals who will emerge strong and victorious in the end.

#### MEMBERSHIP

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Cape Peninsula University Of Technology (CPUT)

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Central University Of Technology (CUT)

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Durban University Of Technology (DUT)

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Mangosuthu University Of Technology (MUT)

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Nelson Mandela University (NMU)

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Tshwane University Of Technology (TUT)

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University Of Cape Town (UCT)

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University Of The Free State (UFS)

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University Of Johannesburg (UJ)

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University Of Kwazulu Natal (UKZN)

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University Of Pretoria (UP)

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University Of The Witwatersrand (WITS)

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Walter Sisulu University (WSU)

#### MEMBERSHIP

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**Dr L Matshidze – Chairperson**

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Ms V Mjandana – Council Member

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Mr V Ngwenya – Council Member

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Ms L Ncalane – Council Member

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Mr P Kotze – Council Member

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Mr I Moss – Co-Opted Member

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Prof. H Cruywagen – Co-Opted Member

Finally, I will take this opportunity to appreciate the resilience, strength, and fortitude, of my fellow Committee Members, the President of the Council, the Council, the Registrar, the Registration Manager, and her supporting staff, during 2022/23.

## TERMS OF REFERENCE

1. Develop registration policy for the control for the registration of professional quantity surveyors
2. Determine competency / logbook standards
3. Establish mechanism for professionals to gain recognition in other countries
4. Publish a list of accredited programmes
5. Develop routes for registration
6. Develop and prescribe RPL
7. Develop an Assessment of Professional Competence (APC) interview Policy (Oral)
8. Ensure inclusion of new tier in registration policy
9. Review registration guidelines
10. Promulgate the Registration Policy
11. Assessment of non-standard qualifications of applicants for registration
12. Formulate an APC interview guidelines
14. Constitute and train assessors for APC submission assessments
15. Establish a national body of accredited APC assessors
16. Annual review of APC methodology
17. Conclude RICS Mutual Recognition of Professional Competence
18. Initiate International contacts with other bodies
19. Establish Registration Appeals Committee
13. Compile an APC submission and oral assessor training manual

## MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
<b>23 June 2022</b>	<b>Dr LB Matshidze</b>	Mr P Kotze	
	Ms V Mjandana	Mr I Moss	
	Mr V Ngwenya	Prof. H Crywagen	
	Ms L Ncalane		
	Mrs O Tselane		
	Ms Mokoena		

### 3.3 EXECUTIVE COMMITTEE

Refer to individual appointed portfolio committee reports for information regarding the activities that took place during the year 2022/23.

#### TERMS OF REFERENCE

1. To give support to the administration and the daily activities of the Council by approving recommendations that need urgent attention
2. To ensure that Council resolutions are carried out
3. To consider any matter delegated to it by the Council in terms of any law and statutes of the country and accordingly advise the Council
4. To monitor implementation of Council Policies
5. Recommend enhancement and improvement of the objectives and values of the Council and ensure the value system is established and appropriately communicated
6. Ensure that corporate values are preserved
7. Develop recommendations for the strategic planning
8. To report at all Council Meetings on the activities of the Council
9. Review and approve remuneration policies and practices in general, including incentive schemes for staff
10. Consider and approve recommendations from the Finance Committee regarding acquisition and capital expenditure

#### MEMBERSHIP

##### Dr D Letchmiah – Chairperson

Mr N Baloyi – Council Member

Mr Q Mbatha – Council Member

Mr G Meyer – Council Member

Dr L Matshidze – Council Member

Ms P Difeto – Council Member

Prof. N Harinarain – Council Member

Ms O Tselane – Ex Officio

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
29 July 2022	Dr Deen Letchmiah	Ms Phyllis Difeto	
	Prof. Nishani Harinarain	Mr Qinisani Mbatha	
	Dr Lindelani Matshidze	Mr Newton Baloyi	
	Mr Nishani Harinarain		
	Mr Gert Meyer		
	Ms Onwaba Tselane		

### 3.4 FINANCE AND RESOURCES COMMITTEE

Refer to the Council's Report in the Financials, Part E of this Annual Report on page 52.

#### TERMS OF REFERENCE

1. Develop policy for the control for the financial affairs of the Council
2. Ensure reliability and integrity of financial and operations information and safeguarding of Council assets
3. Ensure and manage management accounts
4. Prepare and recommend annual budgets

#### MEMBERSHIP

##### Mr G Meyer – Chairperson

Mr Q Mbatha – Council Member

Dr D Letchmiah – Council Member

Ms N Qina – Council Member

Ms O Tselane – Ex Officio

5. Ensure identification, collection, recording and safeguarding of all revenue for the Council
6. Appoint external auditors on an annual basis
7. Evaluate performance of External Auditor with regard to compliance with its mandate as approved by the Committee
8. Review effectiveness of internal controls systems
9. Review significant matters emanating from the audit function and adequacy of corrective action taken in response thereto
10. Consider and review expenditure exceeding R500 000
11. Review interim and Annual Financial Statements

## MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
29 July 2022	<b>Mr Gert Meyer</b>	Ms Noninzi Qina	
	Dr Deen Letchmiah		
	Ms Nosiyabonga Mongane		
	Mr Qinisani Mbatha		
	Ms Onwaba Tselane		
	Mr Highlands Mhako		

## 3.5 FEES COMMITTEE

### TERMS OF REFERENCE

1. Develop and determine guideline professional fees
2. Ensure review and gazetting of professional fees on an annual basis
3. Develop and recommend the type of work to be identified for the professions and the specified categories
4. Develop the required competencies per category
5. Develop Scope of Service per category
6. Propose fees for registration / annual fee
7. Conduct roadshows aimed at marketing the category

### MEETINGS

No meetings took place during the year under review.

### MEMBERSHIP

#### Mr Q Mbatha – Chairperson

Mr N Baloyi – Council Member

Dr D Letchmiah – Council Member

Ms N Mongane – Council Member

Ms O Tselane – Ex Officio

## 3.6 INVESTIGATING COMMITTEE

The Investigating Committee has and continues to make noticeable improvements in implementing various effective and efficient methods, to clear the significant backlog we have accumulated and deal with matters reported to the Council for the improper conduct of registered persons. Our objective remains ensuring that registered persons and quantity surveying practices uphold and promote the dignity, standing and reputation of the quantity surveying profession.

As we reach the end of the term of office for this Committee, further consideration under review for the incoming Committee is to consolidate the provisions on the Code of Conduct particularly with the clauses relating to the discretion in practice by candidate quantity surveyors which needs to be addressed to align with the mandate Council has imposed on the candidates.

The outgoing Committee has had a very busy time in office and we appreciate the time that they have spent in the recent past in upholding the ethical conduct of the quantity surveyors in South Africa. We have full confidence that the same vigour implored in maintaining the professional conduct would be extended by the remaining members of the Committee and the Council at large and wish them well in upholding the conduct of our profession.

### TERMS OF REFERENCE

1. To develop rules and procedures for disciplinary matters
2. To develop, recommend and maintain a Code of Conduct for registered persons
3. To ensure alignment of Code of Conduct with the CBE Framework and the ACT
4. Constitute and oversee the activities of the Investigating Committee
5. Develop and recommend a tribunal framework
6. Constitute and oversee the activities of the Tribunal Committee
7. Enforce compliance to the ACT
8. Enforce compliance to the Code of Professional Conduct
9. To develop, recommend and maintain an appeals process for registered persons

### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
22 June 2022	<b>Mr Q Mbatha</b>		
	Adv. HM Botha		
	Mr G Meyer		
	Ms N Qina		
	Mr P Kotze		
	Ms O Tselane		
	Ms S Nkosi		

### MEMBERSHIP

#### Mr Q Mbatha – Chairperson

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Mr G Meyer – Council Member

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M P Kotze – Council Member

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Ms N Qina – Council Member

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Mr H Botha – Co-opted Member

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Ms S Nkosi – Ex Officio

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Ms O Tselane – Ex Officio



## 3.7 EDUCATION, STANDARD AND RESEARCH COMMITTEE

The mandate of the Education, Standard and Research Committee is threefold, namely, to conduct the professional skills modules, research conferences and accredit the relevant programmes at higher education institutions in South Africa.

### PROFESSIONAL SKILLS MODULES (PSMs)

In 2022, the Council offered 18 old PSM modules and 12 new PSM modules. This was the last offering of the old 18 skills modules. Pre-examination workshops are being conducted for all PSMs to assist the candidates in preparation for the PSM examinations. The examinations for the PSM are now conducted online.

### RESEARCH CONFERENCE

There was no research conference in 2022, but a research conference is scheduled for 22-23 October 2023 titled "Digitalisation of the Quantity Surveying Practice: Towards a Sustainable Profession" at the Birchwood Hotel and OR Tambo Conference Centre. This will be the first in-person conference since 2019.

### QUANTITY SURVEYING PROGRAMME ACCREDITATION

One of the mandates of the ESR committee, is to accredit quantity surveying programmes across the country. The purpose of accreditation is to evaluate and subsequently, maintain the quality and standard of quantity surveying programmes offered at public South African higher education providers. The SACQSP successfully fulfilled its scheduled timetable of accreditation visits to higher education providers in 2022. The Council is also in the process of reviewing the accreditation policy to align it with the CHE, Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) accreditation framework.

### TERMS OF REFERENCE

1. Critical review of current unit standards
2. Establish guidelines for programme accreditation
3. Determine conditions for conditional accreditation, refusal and withdrawal of accreditation
4. Conduct one accreditation visit per Council term
5. Enter into Collaboration Agreements / MoU with CHE and CBE
6. Determine competency standards
7. Publish a list of recognised RSA accredited programmes
8. Enter into an agreement with any person or body of persons to recognise any qualification and examination for purposes of registration (RICS)
9. Update the educational framework and policies on a continual basis as a way of managing the accreditation needs and general quality of programmes leading to qualifications that would be eligible for registration in designated Council categories
10. Recommend to Council accreditation, re-accreditation or refusal / withdrawal of accreditation for programmes
11. Liaise with SAQA in the development and revision of unit standards for different qualification levels in the registration categories of the Council

### MEMBERSHIP

#### Prof. N Harinarain – Chairperson

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Ms N Mongane – Council Member

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Mr R Cumberlege – Co-Opted Member

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Prof. G Crafford – Co-Opted Member

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Mr I Moss – Co-Opted Member

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Mr K Trusler – Co-Opted Member

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Mr O Nkosi – Programme Accreditation and Stakeholder Liaison Officer

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Ms O Tselane – Ex Officio

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## MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
23 June 2022	<b>Prof. Nishani Harinarain</b>		
	Ms N Mongane		
	Mr R Cumberlege		
	Prof. G Crafford		
	Mr K Trusler		
	Ms O Tselane		
	Mr O Nkosi		

### 3.7.1 Education Sub-Committee

#### TERMS OF REFERENCE

##### Professional Skills Module Programme

1. Compile educational material for the 18 Skills Modules
2. Establish internal delivery mechanisms for delivery of the Skills Modules
3. Established accredited external service providers to train candidates in the Skills Modules
4. Establish rules for examination of Skills Modules
5. Conduct examinations of Skills Modules

## MEETINGS

No meetings took place during the year under review.

### 3.7.2 Standards Sub-Committee

#### TERMS OF REFERENCE

##### Standards Committee to liaise with Education Committee

1. Implementation of Education Policy
2. Implementation of Policy relating to council examinations, including:
  - Nomination of examiners and moderators
  - Review of examiners' reports prior to marks being finalised and published
  - Receive and review appeals from candidates
3. Implementation of Accreditation Policy including:
  - Proposal of accreditation visits in each 5-year cycle
  - Nomination of review panels
  - Oversight of assessment by service providers
  - Consideration of reports submitted by review panels
  - Recommendations to Council – accreditation of service providers
  - Receive and review appeals from service providers

## MEETINGS

No meetings took place during the year under review.

### 3.7.3 CPD Sub-Committee

Revisions to the CPD Policy were proposed and adopted, namely:

- Inclusion of the non-compliance rehabilitation clause
- Addition of compulsory CPD obligation for candidates registered in excess of five years.

CPD will run in a five-year cycle. A quantity surveyor will be required to accumulate 125 CPD hours over a five-year cycle. CPD hours must be obtained in the categories below. The hours that may be accumulated annually are:

- Category 1: 10 hours minimum per annum
- Category 2: 15 hours maximum per annum

The Committee has ensured that there is in excess of 100 CPD hours of Category-1 formal learning material free and available online on the Council's website, ensured that registered persons were provided with alternative CPD learning, over and above the various commercial offerings of CPD as accredited by the Association of South African Quantity Surveyors (ASAQS) through various webinars. Certificates for all Council-provided online learning is subject to the person passing and online assessment quiz.

Enforcement of the CPD Policy, although not the domain of the Committee, was closely monitored and the negative step to de-register non-compliant persons has been necessary to show both the profession and the public the serious intent of the Council that only professionals that maintain a healthy respect of their technical intellect will survive in this BE.

No persons were de-registered during the period under review as a proper audit was not conducted, however the process is on its way and compliant members will be given ample time to rectify their CPD status.. De-registered persons will be afforded the opportunity to re-register provided they (a) rehabilitate and become compliant in respect to their historical failings and (b) provided they submit evidence of additional CPD undertakings as a punitive penalty for their non-compliance.

We would also encourage all registered members to go through the CPD Policy which is available on the SACQSP website in order to understand the requirements to stay on par.

## TERMS OF REFERENCE

1. Develop and recommend policies and procedures manual to be prescribed for CPD
2. Oversee the implementation of CPD
3. Validate the ASAQS CPD Accreditation Policy and methodology
4. Work closely with CPD service providers
5. To validate courses being offered for CPD in the context of their aims and learning outcomes
6. To undertake in-depth assessments for purposes of ensuring that proposed CPD courses meet the needs for professional development, educational needs and are aligned in all respects to the Council's CPD Policy Framework
7. To advise Council on matters pertaining to the validation process and to undertake any other duties relating to CPD activities that may be required from time to time
8. Review CPD compliance annually
9. Review CPD compliance within the five-year cycle

## ASAQS-ACCREDITED CPD COURSES & EVENTS

The ASAQS accredits both courses and events for periods ranging from a few hours to three years. The courses and events listed below are currently valid. Once the validation period of a course or event has expired, it will be removed from this list, unless renewed.

The courses and events listed below, have been accredited in accordance with the requirements of the SACQSP CPD Accreditation Policy, and are intentionally selected in order to best serve the CPD of quantity surveyors. If you attend these courses you will earn the CPD hours advertised.

The list below does not necessarily include CPD courses and events arranged directly by an ASAQS Chapter. In each case, you will need to contact the respective Chapter directly to confirm the accreditation status of these CPD courses or events. If you have completed a course which does not appear on the list below, and you wish to claim CPD hours, you may submit your attendance certificate, programme, and details of the course material to EduTech, acting on behalf of the SACQSP CPD Committee for a decision on the suitability of the course material for accreditation, and the number of CPD hours to be allocated.

## ASAQS CPD-ACCREDITED PROVIDERS

2022/23		
Date Issued	Provider	Course Name
March 2022	Alusani Skills & Training Network	Construction Claims, Entitlements, Quantification & Evaluation
March 2022	Alsysco	Aluminium Systems
April 2022	Induna Training Services	NEC4 Engineering and Construction Contract
April 2022	Chumasande Training	Mastering Engineering Contracts NEC3 and NEC4
May 2022	Induna	JBCC SSWC & DCC
August 2022	Safintra South Africa	SAFNITRA - A guide to successful installation of metal roofing
August 2022	Safintra South Africa	SAFNITRA - Understanding metal roofing
August 2022	Safintra South Africa	SAFNITRA - Solar installation on metal roofs
October 2022	ECS Associates (Pty) Ltd	Introduction to NEC3 and ECC3

## 3.8 HUMAN RESOURCES COMMITTEE

The HR Portfolio has a primary responsibility for managing, assisting and dealing with all employee related matters including such functions as policy administration, recruitment process, benefits administration, employment and labour laws, new employee orientation, training and development, labour relations, personnel records retention, wage and salary administration, and employee assistance programme. The HR Committee works closely with the HR Administration to support and respond to its needs. HR handles a variety of work products and creates and processes several different documents.

An ongoing task is processing employee appraisals. The process does not end until the completed appraisal is returned and administratively processed. As part of the performance appraisal process, the job descriptions are reviewed by supervisors and revised as needed.

The services of a recruitment consulting firm were procured for sourcing potential qualified and competent individuals for vacant positions within the Council Administrative Office and other personnel-related matters. The firm was ratified by Council before the end of the reporting financial year. The appointment was long overdue to facilitate efficiency within the Council office.

### MEMBERSHIP

#### Ms P Difeto – Chairperson

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Mr Q Mbatha – Council Member

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Mr G Meyer – Council Member

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Dr D Letchmiah – Council Member

Training and development are determined through performance appraisals with motivation by the line managers. Capacity issues also define the necessary skills required by the Council to fulfil its mandate. The Training and Development Policy is in place to guide the process to be followed to initiate necessary personnel developments. The primary focus of the HR initiatives is to position the SACQSP to be able to attract, develop and retain the best talent. This will be achieved by creating an enabling organisational culture that encourages accountability, reliability, speed, customer focus, results driven and leadership excellence. The Council's employees are critical for the SACQSP to deliver an excellent customer experience and achieve sustainable business growth.

The Committee ensured the development and review of HR Policies and Procedures. Further, it ensured that competitive remuneration and reward strategies are in place to facilitate the recruitment, motivation and retention of high performing employees. In line with the governance processes, the Human Resources Committee recommended recruitment of managerial staff members to the Council for approval.

For the reporting year, the Committee received reports on the implementation of the HR Policies and Procedures, e.g. appointments of staff, promotions, planned training and including plans for replacements for vacant positions. Further, the Committee reviewed various policies pertaining to HR, i.e. proposals for employees benefits e.g. incentive scheme and funeral cover. The HR Committee knows that without the support and assistance of the Registrar and the administration staff, the HR Committee would not be able to successfully carry out its duties. Their support and assistance are highly appreciated.

## MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
8 July 2022	<b>Ms P Difeto</b>	Dr Letchmiah	
	Mr Vusi Ngwenya		
	Dr L Matshidze		
	Mr G Meyer		
	Ms L Ngcobo		
	Ms O Tselane		

## 3.9 IDENTIFICATION OF WORK COMMITTEE

### TERMS OF REFERENCE

1. Identify the type of quantity surveying work to be performed by registered referred to in section 18 of the ACT
2. Ensure review and gazetting of the IDoW
3. Develop scope of service per category
4. Develop registration criteria per category
5. Conduct road shows aimed at promoting the identified scope of work for the registered categories

### MEETINGS

No meetings took place during the year under review.

### MEMBERSHIP

#### **Ms I Pieterse – Chairperson**

Mr N Baloyi – Council Member

Mr M Meiring – Council Member

Ms N Mongane – Council Member

Ms N Qina – Council Member

## 3.10 PUBLICITY COMMITTEE

As the Promotions and Publicity Committee's term comes to an end, I am proud of the Committee's accomplishments, having processed many critical changes that will considerably transform the industry. These include policy positions aimed at improving access for qualified quantity surveyors who are currently not recognised by Council; improving throughput for candidates to become professionals; and making their route to registration seamless and affordable.

One must however be quick to state that transformation is not easy and requires courage. A large part of the Committee's work was to transform council processes, systems and structures. Change on its own is challenging, but even worse when it involves transformation of complete systems with many years of tradition. Tradition sometimes trumps logic. The existing structures and systems are a liability but are kept in place because it is easier to maintain than to change them.

In addition to transformation, the Committee developed a promotions and publicity policy that will guide the future stakeholder relations of council in order to enhance collaborations with various industry stakeholders and academic institutions for the betterment of the profession.

One wishes the next committee chairperson the courage necessary to continue the implementation of the work started; of creating an enabling environment for the progression of young students and candidates aspiring to be professionals.

### MEDIUM TO LONG TERM GOALS OF THE COMMITTEE / COUNCIL

The committee is working on a candidacy support programme aimed at increasing throughput from registration as candidate to registration as a professional quantity surveyor. Included in this programme is the review of the fee structure and other perceived barriers to candidate progress. The programme will enable equitable access for all into the professional quantity surveyor registration category.

Another focus area would be the development of a new quantity surveying category that would enable the use of competent persons in pricing government tenders. The industry is faced with a huge challenge of entities that price work below costs leading to unfinished projects and poor service delivery.

### ACKNOWLEDGEMENTS / APPRECIATION

The committee would like to acknowledge the support of other Council committees and Council, who are responsible for the implementation of various initiatives proposed by the Committee.

### CONCLUSION

We remain grateful as a Committee for being part of the transformation journey and remain committed to treating it with the urgency it deserves.

## MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
4 July 2022	Mr N Baloyi		
	Mrs O Tselane		
	Ms L Ncalane		
	Ms N Mongane		
	Mr Q Mbatha		
	Ms Sakhile Nkosi		

### MEMBERSHIP

#### Mr N Baloyi – Chairperson

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Mr Q Mbatha – Council Member

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Ms L Ncalane – Council Member

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Ms N Mongane – Council Member

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Ms Sakhile Nkosi – Publicity and promotions officer

## 4. THE COUNCIL

### 4.1 COUNCIL MEETINGS 2022/23

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
18 August 2022	Dr D Letchmiah	Ms L Ncalane	
	Mr G Meyer		
	Prof. N Harinarain		
	Mr V Ngwenya		
	Ms P Difeto		
	Mr M Meiring		
	Mr N Baloyi		
	Ms N Mongane		
	Ms N Qina		
	Ms V Mjandana		
	Mr M Meiring		
	Mr P Kotze		
	Mr Q Mbatha		
9 March 2023	Prof. A Talukhaba		
	Ms A Moeti		
	Mr A Quphe		
	Ms C Bown		
	Dr D Letchmiah		
	Ms F Thomas		
	Mr G Meyer		
	Dr J Llale		
	Dr L Matshidze		
	Ms L Ngcobo		
	Mr L Nemaikonde		
	Mr M Meiring		
	Ms Emelda Mati		
	Ms N Qina		
	Ms N Mongane		
	Ms Letlotlo Mtila		
	Mr Roy Cumberlege		
	Ms Tryfina Kgokong		

## 5. CODE OF CONDUCT

All the SACQSP's Policies and Codes continue to be:

- regularly reviewed and updated in consultation with professional and public role players and stakeholders, including the State;
- fully operational; and
- exposed to public scrutiny and comment via publication on the SACQSP website ([www.sacqsp.org.za](http://www.sacqsp.org.za)).

**A** CODE OF PROFESSIONAL CONDUCT

---

**B** RECOGNITION OF VOLUNTARY ASSOCIATIONS

---

**C** TARIFF OF PROFESSIONAL FEES

---

**D** TIME CHARGES

---

**E** ACCREDITATION POLICY

---

**F** REGISTRATION / ASSESSMENT OF PROFESSIONAL COMPETENCE POLICY

---

**G** ROUTES TO REGISTRATION

---

**H** EXAMINATIONS POLICY

---

**I** CONTINUING PROFESSIONAL DEVELOPMENT POLICY

---

**J** IDENTIFICATION OF WORK TO BE PERFORMED BY PERSONS REGISTERED IN TERMS OF THE ACT

---

### 5.1 CODE OF CONDUCT FOR COUNCIL AND COMMITTEE MEMBERS

One of the Council's legislative mandate is to ensure that registered persons and quantity surveying practices uphold and promote the dignity, standing and reputation of the quantity surveying profession by maintaining high standards of professionalism, honesty and integrity, and the Council does so through its Code of Professional Conduct, which outlines conduct expected from all registered professional quantity surveyors and candidate quantity surveyors.

We are happy to report that the SACQSP Disciplinary Tribunal successfully heard a total of 11 matters during 2022, and issued sanctions to the registered persons charged. We will continue to take such strides in maintaining high standards of professionalism, honesty and integrity within the profession.

In the previous year we received 29 complaints, 11 matters have been referred to the Disciplinary Tribunal. One matter has been closed, and 17 matters are being reviewed and investigated by the Investigating Committee.

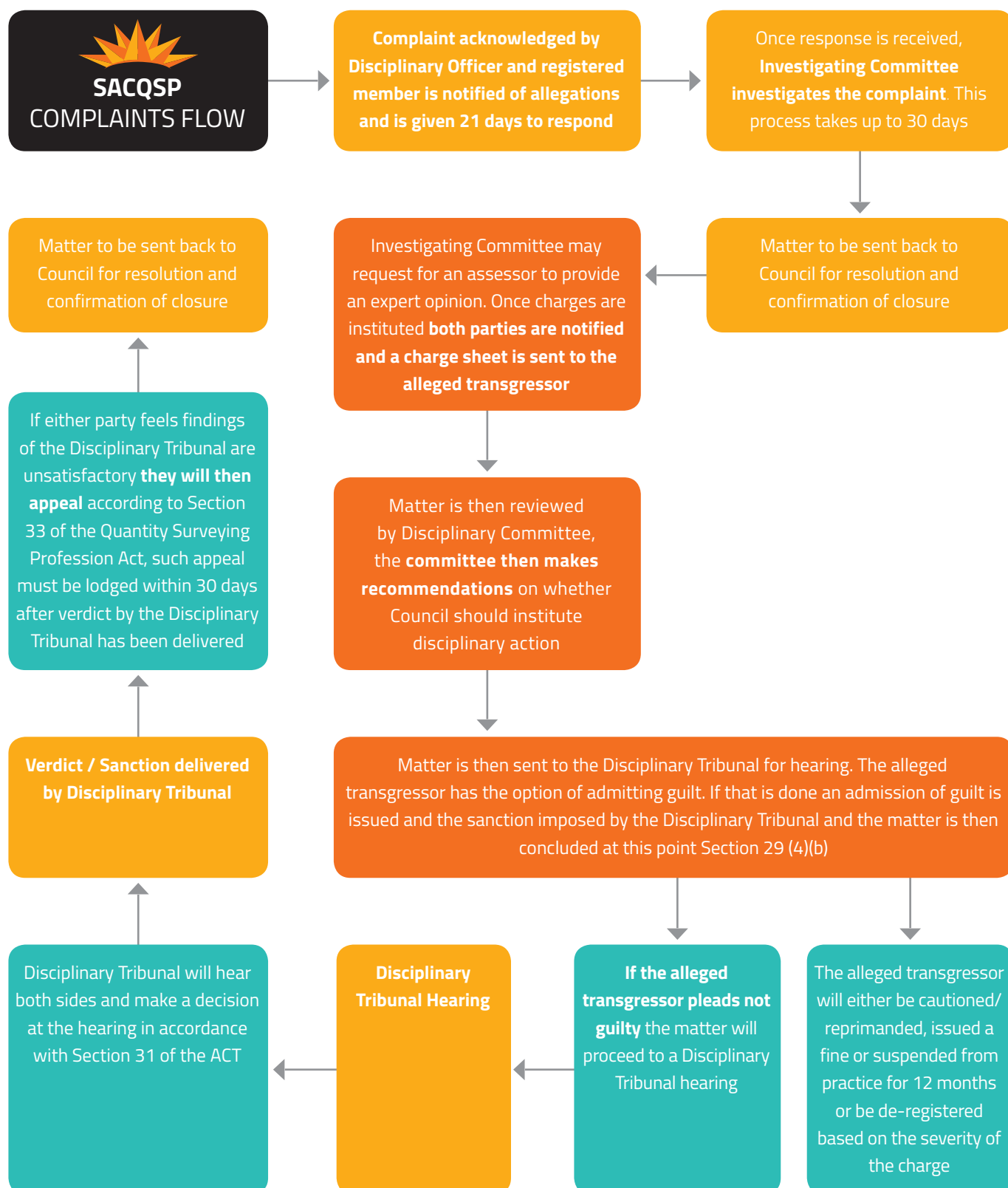


A total of five plagiarism matters of PSM Examinations have been reported to the Council.

NUMBER OF COMPLAINTS	SECTIONS CONTRAVENED
<b>9</b>	3.4 must order their conduct so as to uphold the dignity, standing and reputation of the profession
	3.2 must discharge their duties to their respective employers or clients effectively and competently
	3.3 must discharge their duties to their respective employers or clients with integrity, fidelity and honesty
<b>4</b>	3.7 must provide work or services of a quality, scope, and to a level, which are commensurate with accepted standards and practices in the profession
<b>5</b>	<p>3.24 In addition to the abovementioned rules, registered candidate quantity surveyors:</p> <p>3.24.1 shall not practice for their own account;</p> <p>3.24.2 shall not practice in partnership, as a director of a company, as a member of a close corporation or trustee of a trust, performing quantity surveying work except with the prior written approval of the Council and subject to any condition which the Council may impose;</p> <p>3.24.3 shall not perform any quantity surveying work other than under the direct and continuous supervision of a registered professional quantity surveyor, except under such circumstances as the Council may approve in writing</p>
<b>1</b>	3.13 may not knowingly misrepresent, or knowingly permit misrepresentation of, their own academic or professional qualifications or those of any other person involved with quantity surveying work, nor knowingly exaggerate their own degree of responsibility for quantity surveying work or that of any other person involved in it

## 5.2 INVESTIGATION/DISCIPLINARY FLOW CHART

The ACT is quite clear and very strict with contraventions, and if any one feels in any way aggrieved or finds the behaviour of a registered person in contravention of the ACT, then Council implores you to contact Ms Sakhile Nkosi via e-mail on [disciplinary@sacqsp.co.za](mailto:disciplinary@sacqsp.co.za).



## 6. SACQSP 2022/23 TERTIARY INSTITUTIONS ACCREDITATION VISITS OUTCOMES

Section 13 of the ACT empowers the SACQSP to evaluate and maintain the quality and standard of quantity surveying programmes offered at public higher education institutions in South Africa. As the custodian of quality assurance in engineering higher education, the SACQSP plays an integral role in respect of policy matters relating to engineering education, the professional registration of engineering practitioners and engineering standards generation.

Activities undertaken for the year under review with regards to education are as below:

### Quantity Surveying Programme Accreditation

The purpose of accreditation is to evaluate and, subsequently, maintain the quality and standard of engineering programmes offered at public South African higher education providers. The programmes accredited by the SACQSP may be disaggregated as follows:

- BSc(QS) programmes at universities
- BSc(QS) Honours programmes at universities
- Advanced Diploma programmes at universities of technology
- National Diploma programmes at universities of technology

The SACQSP successfully fulfilled its scheduled timetable of accreditation visits to higher education providers. Visits conducted during the reporting period are shown.

During the period under Review the SACQSP which are given powers as an Education Training and Quality Assurance (ETQA) undertake the following accreditation visits to several HEIs as follows:

INSTITUTION	ACCREDITATION STATUS	CONDITIONS	RECOMMENDATION
University of Cape Town (UCT)	<b>Site inspection date:</b> 10 September 2022 <b>Programmes:</b> Bachelor of Science in Construction & Bachelor of Science Honours in Quantity Surveying <b>Accreditation period:</b> Jan 2023 - Dec 2027	No conditions	Accredited
University of Free State (UFS)	<b>Site inspection date:</b> October 2022 <b>Programmes:</b> Bachelor of Science in Quantity Surveying , Bachelor of Science Honours in Quantity Surveying & Bachelor of Science Construction Economics and Management <b>Accreditation period:</b> Jan 2023 - Dec 2027	No conditions	Accredited
University of the Witwatersrand (WITS)	<b>Site inspection date:</b> 14 October 2022 <b>Programmes:</b> Bachelor of Science in Construction & Bachelor of Science Honours in Quantity Surveying <b>Accreditation period:</b> Jan 2023 - Dec 2027	No conditions	Accredited
Durban University of Technology (DUT)	<b>Site inspection date:</b> 26 September 2022 <b>Programmes:</b> Construction Studies, Bachelor for the Built Environment - Honours in Quantity Surveying <b>Accreditation period:</b> Jan 2023 - Dec 2027	With conditions	Accredited with Conditions



# **PART D:**

## HUMAN RESOURCES MANAGEMENT



# 1. HUMAN RESOURCES REPORT OVERVIEW

Ideally the role of the HR Management is to find the best way to increase productivity of the organisation through its employees. But, with the ever-changing corporate ways of doing business, the core principles of HR remain the same.

## 1.1 GOALS

### COMMITMENT

- Ensure that the staffing levels correspond to Council's needs

### COMPETENCE

- Sustain employee competence by providing training opportunities
- Enlighten new employees about the Council's vision and mission

### RECRUITMENT

- Identify gaps within Council and finding the suitable candidates to fill the positions

### EMPLOYEE ORIENTATION

- Provide old and new employees with adequate information regarding Council's targets, rules, policies and activities

### EMPLOYEE DEVELOPMENT

- Align the employee skills with Council's needs and improve career opportunities

# 2. HUMAN RESOURCES OVERSIGHT STATISTICS

## 2.1 TRAINING COST

Programme/ activity/ objective	Personnel expenditure	Training expenditure	Training expenditure as % of personnel costs	No. of employees trained	Average training cost per employee
Senior & middle management	0	0	0	0	0
Middle management	0	0	0	0	0
Skilled					
Basic training intermediate	0	R20 000,00	0.47%	11	R1 818,18
Training	0	R29 680,00	0.69%	3	R9 893,33
Semi-skilled	0	0	0	0	0
Professional	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>R49 680,00</b>	<b>1.16%</b>	<b>14</b>	<b>R3 548,57</b>

## Unisa-Advance Accounting Sciences

- Financial Accounting & Reporting
- Financial Accounting for Companies
- Selected Accounting Standards and Simple Group Structures

## Unisa-Bachelor of Laws

- Legal Research Methodologies
- Legal Philosophy
- Company Law

## Damelin-Professional Secretarial Course

- Microsoft Word - 2010
- Microsoft Excel - 2010
- Microsoft PowerPoint - 2010
- Financial Accounting

## 2.2 PERSONNEL COST BY SALARY BAND

Level	Personnel expenditure	% of personnel expenditure to total personnel cost	No. of employees	Average personnel cost per employee
Senior management	R846 153,88	19.73%	1	R846 153,88
Middle management	0	0	0	0
Professional	0	0	0	0
Skilled	R2 040 154,74	47.57%	7	R291 450,68
Semi-skilled	R1 263 391,68	29.46%	8	R157 923,96
Unskilled	R138 793,63	3.24%	1	R138 793,63
<b>TOTAL</b>	<b>R4 288 493,93</b>	<b>100%</b>	<b>17</b>	<b>R252 264,35</b>

## 2.3 EMPLOYMENT AND VACANCIES

Programme/ activity/objective	2022/2023 No. of employees	2022/2023 No. of employees	2022/2023 No. of vacancies	2022/2023 No. of vacancies	% Vacancies
Senior management	0	0	1	1	7.7
Middle management	0	0	0	0	0
Professional	0	0	0	0	0
Skilled	6	6	0	0	0
Semi-skilled	6	6	0	0	0
Unskilled	1	1	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>7.7</b>

## 2.4 EMPLOYMENT CHANGES

Salary band	Employment at beginning of period	Appointments	Terminations	Employment at end of the period
Senior management	0	1	0	1
Middle management	0	0	0	0
Professional	0	0	0	0
Skilled	6	1	3	4
Semi-skilled	6	0	2	4
Unskilled	1	0	0	1
<b>TOTAL</b>	<b>13</b>	<b>2</b>	<b>5</b>	<b>10</b>

## 2.5 REASON FOR LEAVING

Reason	Number	% of total No. of staff leaving
Death	0	0
Resignation	2	40
Dismissal	3	60
Retirement	0	0
Ill health	0	0
Expiry of contract	0	0
Other	0	0
<b>TOTAL</b>	<b>5</b>	<b>100</b>

## 2.6 LABOUR RELATIONS: MISCONDUCT AND DISCIPLINARY ACTION

Nature of disciplinary action	Number
Verbal warning	0
Written warning	0
Final warning	0
Dismissal	3

## 2.7 EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS

Levels	Male							
	African		Coloured		Indian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	0	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	2	0	0	0	0	0	0	0
Semi-skilled	0	0	0	0	0	0	0	0
Unskilled	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Levels	Female							
	African		Coloured		Indian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	1	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	1	0	0	0	0	0	0	0
Semi-skilled	5	0	0	0	0	0	0	0
Unskilled	1	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



Levels	Disabled staff							
	African		Coloured		Indian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	0	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	0	0	0	0	0	0	0	0
Semi-skilled	0	0	0	0	0	0	0	0
Unskilled	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



# **PART E:**

## FINANCIAL INFORMATION



# INDEPENDENT AUDITOR'S REPORT

for the year ended 31 March 2023

**To the Executive Committee of the SACQSP  
(Established under the ACT)**

## Report on the Financial Statements

We have audited the accompanying financial statements of SACQSP, which comprise the Statement of Financial Position as at 31 March 2023, and the statement of Financial Performance, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium Enterprises and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (ISA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# INDEPENDENT AUDITOR'S REPORT

for the year ended 31 March 2023

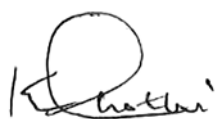
## Opinion

We have audited the financial statements of SACQSP, which comprise the Statement of Financial Position as at 31 March 2023, and the Statement of Financial Performance and Comprehensive income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of SACQSP as at 31 March 2023, and their Financial Performance and Cash Flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium Enterprises (IFRS for SMEs).

## Report on Other Legal and Regulatory Requirements

As part of our audit of the Annual Financial Statements for the year ended 31 March 2023, we have read the Executive Committee's report for the purpose of identifying whether there are material inconsistencies between that report and the audited Annual Financial Statements. The EXCO report is the responsibility of the EXCO. Based on reading the report we have not identified material inconsistencies between it and the audited Annual Financial Statements.



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**Per: Ronny Lubisi CA(SA)(RA)**

**Khothi Accountants and Auditors (902817)**

Unit 32 Sunninghill Office Park  
Peltier Drive Sunninghill

**Date:** 14 September 2023

# COUNCILS' REPORT

for the year ended 31 March 2023

The Council has the pleasure in submitting their report on the annual financial statements of The South African Council for The Quantity Surveying Profession established under the ACT and its associates for the year ended 31 March 2023.

## 1. Review of Financial Results and Activities

The Annual Financial Statements have been prepared in accordance with the IFRS for SMEs and the requirements of the Companies Act of South Africa. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these Annual Financial Statements.

## 2. Council Members

The Members in office at the date of this report are as follows:

### Council Members

Ms OKV Tselane	Ms N Qina
Dr D Letchmiah	Ms PM Difeto
Mr LB Matshidze	Mr GH Meyer
Mr PD Kotze	Mrs NL Ncalane
Mr VH Ngwenya	Ms VB Mjandana
Mr MA Meiring	Dr N Harinarain
Mr VN Baloyi	Ms NP Mongane
Mr QN Mbatha	

### Changes

Ms OKV Tselane resigned as Vice President effective Wednesday, 31 August 2022. The Council expressed their sincere appreciation to the outgoing council member for her contributions during her respective periods of office.

## 3. Auditors

Khothi Accountants and Auditors continued in office as auditors for the company for 2023.

The Annual Financial Statements set out on pages 53 to 66, which have been prepared on the going concern basis, were approved by the council on 12 September 2023, and were signed on its behalf by:

### Approval of the Annual Financial Statements



**Dr D Letchmiah**

President

Date: 12 September 2023

# STATEMENT OF FINANCIAL POSITION

as at 31 March 2023

	Note(s)	2022/23 R'000	2021/2022 R'000
<b>Assets</b>			
Non-Current Assets			
Property, Plant and Equipment	2	350 126	395 413
Current Assets			
Trade and other receivables	3	2 691 144	2 805 558
Cash and cash equivalents	4	15 650 971	13 422 594
		<b>18 342 115</b>	<b>16 228 152</b>
<b>TOTAL ASSETS</b>		<b>18 692 241</b>	<b>16 623 565</b>
<b>Equity and Liabilities</b>			
<b>Equity</b>			
Retained income		14 901 181	13 054 196
<b>Liabilities</b>			
Current Liabilities			
Trade and other payables	5	3 459 323	3 347 868
Provisions	6	331 737	221 501
		<b>3 791 060</b>	<b>3 569 369</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>18 692 241</b>	<b>16 623 565</b>

# STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 March 2023

	Note(s)	2022/23 R'000	2021/2022 R'000
Revenue	7	13 157 233	12 920 525
Other income	8	83 051	459 038
Operating expenses		(12 285 756)	(13 436 515)
<b>Operating (Deficit) Surplus</b>		<b>954 528</b>	<b>(56 952)</b>
Investment revenue	11	892 457	667 402
<b>Surplus for the year</b>		<b>1 846 985</b>	<b>610 450</b>
Other comprehensive income		-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>1 846 985</b>	<b>610 450</b>

# STATEMENT OF CHANGES IN EQUITY

for the year ended 31 March 2023

	Retained income	Total equity
	R'000	R'000
<b>Balance at 01 April 2021</b>	<b>12 443 746</b>	<b>12 443 746</b>
Profit for the year	610 450	610 450
Other comprehensive income	-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	<b>610 450</b>	<b>610 450</b>
<b>Balance at 01 April 2022</b>	<b>13 054 196</b>	<b>13 054 196</b>
Surplus for the year	1 846 985	1 846 985
Other comprehensive income	-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	<b>1 846 985</b>	<b>1 846 985</b>
<b>Balance at 31 March 2023</b>	<b>14 901 181</b>	<b>14 901 181</b>



# STATEMENT OF CASH FLOWS

for the year ended 31 March 2023

	Note(s)	2022/23 R'000	2021/2022 R'000
<b>Cash flows from operating activities</b>			
Cash generated from (used in) operations	13	1 438 126	(1 175 072)
Interest income		892 457	667 402
<b>Net cash from operating activities</b>		<b>2 330 583</b>	<b>(507 670)</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment	2	(102 206)	(243 028)
Sale of property, plant and equipment	2	-	1
<b>Net cash from investing activities</b>		<b>(102 206)</b>	<b>(243 027)</b>
<b>Total cash movement for the year</b>		<b>2 228 377</b>	<b>(750 697)</b>
Cash at the beginning of the year		13 422 594	14 173 291
<b>TOTAL CASH AT END OF THE YEAR</b>	4	<b>15 650 971</b>	<b>13 422 594</b>

# ACCOUNTING POLICIES

for the year ended 31 March 2023

## 1. Basis of preparation and summary of significant accounting policies

The Annual Financial Statements have been prepared on a going concern basis in accordance with the IFRS for SMEs, and the Companies Act of South Africa. The Annual Financial Statements have been prepared on the historical cost basis, except for biological assets at fair value less point of sale costs, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

### 1.1 Property, Plant and Equipment

Property, Plant and Equipment are tangible assets which the company holds for its own use or for rental to others and which are expected to be used for more than one period.

Property, Plant and Equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day-to-day servicing costs are included in profit or loss in the period in which they are incurred.

Property, Plant and Equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Furniture and fixtures	Straight line	6 - 8 years
Office equipment	Straight line	6 - 8 years
IT equipment	Straight line	3 - 6 years

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

# ACCOUNTING POLICIES

for the year ended 31 March 2023

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

## 1.2 Financial instruments

### **Initial measurement**

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

### **Financial instruments at amortised cost**

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

## 1.3 Impairment of assets

The company assesses at each reporting date whether there is any indication that property, plant and equipment or trade debtors may be impaired.

If there is any such indication, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

# ACCOUNTING POLICIES

for the year ended 31 March 2023

## 1.4 Employee benefits

### Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

## 1.5 Provisions and contingencies

Provisions are recognised when the company has an obligation at the reporting date as a result of a past event; it is probable that the company will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Provisions are not recognised for future operating losses.

## 1.6 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2023

## 2. Property, Plant and Equipment

	2022/23			2021/2022		
	Cost or revaluation	Accumulated depreciation	Carrying value	Cost or revaluation	Accumulated depreciation	Carrying value
	R'000	R'000	R'000	R'000	R'000	R'000
Furniture and fixtures	303122	(194 960)	108162	305 946	(176 037)	129 909
Office equipment	127213	(95445)	31768	127213	(81033)	46180
IT equipment	596244	(386 048)	210196	556430	(337 106)	219324
<b>TOTAL</b>	<b>1 026 579</b>	<b>(676 453)</b>	<b>350 126</b>	<b>989 589</b>	<b>(594 176)</b>	<b>395 413</b>

### Reconciliation of property, plant and equipment - 2023

	Opening balance	Additions	Disposals	Depreciation	Closing balance
	R'000	R'000	R'000	R'000	R'000
Furniture and fixtures	129 909	-	(240)	(21 507)	108 162
Office equipment	46 180	-	-	(14 412)	31 768
IT equipment	219 324	102 206	(4 501)	(106 833)	210 196
<b>TOTAL</b>	<b>395 413</b>	<b>102 206</b>	<b>(4 741)</b>	<b>(142 752)</b>	<b>350 126</b>

### Reconciliation of property, plant and equipment - 2022

	Opening balance	Additions	Disposals	Depreciation	Closing balance
	R'000	R'000	R'000	R'000	R'000
Furniture and fixtures	116 404	92 670	(46 550)	(32 615)	129 909
Office equipment	86 147	-	(15 863)	(24 104)	46 180
IT equipment	157 455	150 358	(379)	(88 110)	219 324
<b>TOTAL</b>	<b>360 006</b>	<b>243 028</b>	<b>(62 792)</b>	<b>(144 829)</b>	<b>395 413</b>

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2023

## 3. Trade and other receivables

	2022/23	2021/2022
	R'000	R'000
Trade receivables	2 544 043	2 502 221
Prepayments	625	63 596
Deposits	146 476	239 741
<b>TOTAL</b>	<b>2 691 144</b>	<b>2 805 558</b>

## 4. Cash and cash equivalents

Cash and cash equivalents consist of:

	2022/23	2021/2022
	R'000	R'000
Bank balances	164 901	569 663
Investec Investment	15 485 860	12 499 181
Call Deposit	210	353 750
<b>TOTAL</b>	<b>15 650 971</b>	<b>13 422 594</b>

## 5. Trade and other payables

	2022/23	2021/2022
	R'000	R'000
Trade payables	184 165	297 560
Amounts received in advance	1 823 583	1 813 352
VAT	853 499	733 963
Unknown Deposits	598 076	502 993
<b>TOTAL</b>	<b>3 459 323</b>	<b>3 347 868</b>

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2023

## 6. Provisions

### Reconciliation of provisions - 2023

	Opening balance	Additions	Utilised during the year	Total
	R'000	R'000	R'000	R'000
Provision for Leave Pay	116 667	153 350	(61 071)	208 946
Provision for Audit Fee	104 834	122 791	(104 834)	122 791
<b>TOTAL</b>	<b>221 501</b>	<b>276 141</b>	<b>(165 905)</b>	<b>331 737</b>

### Reconciliation of provisions - 2022

	Opening balance	Additions	Utilised during the year	Reversed during the year	Total
	R'000	R'000	R'000	R'000	R'000
Provision for Leave Pay	269 498	-	(110 353)	(42 478)	116 667
Provision for Audit Fees	98 900	5 934	-	-	104 834
<b>TOTAL</b>	<b>368 398</b>	<b>5 934</b>	<b>(110 353)</b>	<b>(42 478)</b>	<b>221 501</b>

## 7. Revenue

	2022/23	2021/2022
	R'000	R'000
Revenue	13 157 233	12 920 525

## 8. Other income

	2022/23	2021/2022
	R'000	R'000
Sundry Income	38 776	
Bad Debts Recovered	44 275	10 908
Bad Debts Impairment Reversal	-	448 130
<b>TOTAL</b>	<b>83 051</b>	<b>459 038</b>

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2023

## 9. Employee cost

	2022/23	2021/2022
	R'000	R'000
Employee costs Basic	4 309 232	5 465 584
UIF	44 185	52 410
SDL	41 717	57 942
Leave pay provision	92 280	116 667
<b>TOTAL</b>	<b>4 487 414</b>	<b>5 692 603</b>

## 10. Depreciation, amortisation and impairments

The following items are included within depreciation, amortisation and impairments:

	2022/23	2021/2022
	R'000	R'000
<b>Depreciation</b>		
Property, plant and equipment	142 752	144 830

## 11. Investment revenue

	2022/23	2021/2022
	R'000	R'000
<b>Interest revenue</b>		
Bank	892 457	667 402

## 12. Auditor's remuneration

	2022/23	2021/2022
	R'000	R'000
Fees	162 791	118 798



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2023

## 13. Cash generated from (used in) operations

	2022/23	2021/2022
	R'000	R'000
Profit before taxation	1 846 985	610 450
<b>Adjustments for:</b>		
Depreciation and amortisation	142 752	144 830
Loss on sale of assets	4 741	62 791
Interest received	(892 457)	(667 402)
Movements in provisions	110 236	(146 897)
Other non-cash items	-	(1)
<b>Changes in working capital:</b>		
Trade and other receivables	114 414	(1 665 969)
Trade and other payables	111 455	487 126
<b>TOTAL</b>	<b>1 438 126</b>	<b>(1 175 072)</b>

# DETAILED INCOME STATEMENT

for the year ended 31 March 2023

	Note(s)	2022/23 R'000	2021/2022 R'000
<b>Revenue</b>			
Revenue		13 157 233	12 920 525
<b>Other income</b>			
Sundry Income		38 776	
Bad Debts Recovered		44 275	10 908
Bad Debts Impairment Reversal		-	448 130
<b>TOTAL</b>		<b>83 051</b>	<b>459 038</b>
<b>Expenses (Refer to page 66)</b>		<b>(12 285 756)</b>	<b>(13 436 515)</b>
<b>Operating (Deficit) Surplus</b>		<b>954 528</b>	<b>(56 952)</b>
Investment income	11	892 457	667 402
<b>SURPLUS FOR THE YEAR</b>		<b>1 846 985</b>	<b>610 450</b>

	Note(s)	2022/23 R'000	2021/2022 R'000
<b>Operating expenses</b>			
APC Interview Fees		493 552	550 115
APC/PSM Examination		70 805	207 303
Accreditation of tertiary institutions		177 205	91 040
Advertising		110 340	173 894
Auditors remuneration	12	162 791	118 798
Bad debts		1 885 870	324 473
Bank charges		38 496	95 228
CETA Project		-	192 177
Conferences		-	388 107
Council for the Built Environment: Levies		138 375	140 217
Depreciation, amortisation and impairments		142 752	144 830
ESR Committee		-	95 652

# DETAILED INCOME STATEMENT

for the year ended 31 March 2023

	Note(s)	2022/23	2021/2022
		R'000	R'000
Electricity, Rates and Water		142 094	371 909
Employee costs		4 487 414	5692 603
Fines and penalties		-	44 255
General Office Expenses		25 477	34 381
Insurance		47 276	49 408
Legal Fees (Excluding Tribunal)		25 000	75 000
Legal fees (Tribunal project)		1 065 230	1070 810
Maintenance - Computer Equipment		30 073	50 474
Meeting Expenses		150 218	158 485
Office Back-Up		323 439	232 631
Office Parking		47 850	59 118
Office rental		286 359	1012 277
Postage		5 313	14 346
Printing and Copier Rentals		177 486	134 227
Privy Seal		134 785	90 380
Profit/Loss on assets written-off		4 741	62 791
Repairs and maintenance		48 251	422 147
Security		13 541	22 516
Software and Licences		163 662	222 171
Staff - Labour Consultancy / Verification		1 567 577	703 358
Stationery		17 208	21 062
Student Gifts			3 852
Telephone and fax		68 435	25 672
Training		49 680	84 836
Travel - local		-	3 467
Website & Email		184 461	252 505
<b>TOTAL</b>		<b>12 285 756</b>	<b>13 436 515</b>



# **PART F:**

## ANNEXURES



# ANNEXURE A:

## STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

The Council is required by the Companies Act of South Africa, to maintain adequate accounting records, and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the Council's responsibility to ensure that the Annual Financial Statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standard for Small and Medium-sized Entities. The External Auditors are engaged to express an independent opinion on the Annual Financial Statements.

The Annual Financial Statements are prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Councils acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the Council to meet these responsibilities, the Council sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Council is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the Annual Financial Statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Council has reviewed the company's cash flow forecast for the year to 31 March 2023 and, in the light of this review and the current financial position, it is satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The External Auditors are responsible for independently auditing and reporting on the company's Annual Financial Statements. The Annual Financial Statements have been examined by the company's external auditors and their report is presented on pages 50 and 51.

The Annual Financial Statements set out on pages 53 to 66, which have been prepared on the going concern basis, were approved by the Council on 12 September 2023 and were signed on its behalf by:

### Approval of the Annual Financial Statements



**Dr D Letchmiah**  
President

# ANNEXURE B:

## DE-REGISTERED AND RE-REGISTERED PERSONS

### 1. DE-REGISTERED PERSONS

April 2022 to March 2023

#### APRIL 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT7748	Mare	PJ	Candidate QS	Leaving Profession	01/04/2022
IT8309	Verwey	J	Candidate QS	Emigrating	04/04/2022
1984	Gouws	SJ	PrQS	Leaving Profession	04/04/2022
2738	Prinsloo	GD	Candidate QS	Emigrating	05/04/2022
IT8153	Van Deventer	R	Candidate QS	Leaving Profession	05/04/2022
IT6987	Tumuhairwe	MN	Candidate QS	Leaving Profession	05/04/2022
IT6065	Soboyisi	B	Candidate QS	Leaving Profession	08/04/2022
IT4481	Brink	SE	Candidate QS	Leaving Profession	13/04/2022
IT8505	Woest	R	Candidate QS	Leaving Profession	13/04/2022
1645	De Villiers	IT	PrQS	Leaving Profession	13/04/2022
5894	Williams	A	PrQS	Emigrating	20/04/2022
IT5886	Erasmus	CF	Candidate QS	Emigrating	20/04/2022

#### MAY 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT7839	Norman	F	Candidate QS	Leaving Profession	03/05/2022
6701	Neto	JVG	PrQS	Leaving Profession	03/05/2022
3557	Hodsdon	JA	PrQS	Emigrating	03/05/2022
1050	Du Plessis	NJ	PrQS	Leaving Profession	03/05/2022
IT7060	Steyn	PS	Candidate QS	Emigrating	03/05/2022
3228	Brand	PJ	PrQS	Leaving Profession	03/05/2022
IT7879	Saporetti	FAU	Candidate QS	Leaving Profession	09/05/2022
IT8421	Bestic	OA	Candidate QS	Leaving Profession	16/05/2022
1033	Du Toit	ALJ	PrQS	Retired	30/05/2022
1628	Mac Lennan	AH	PrQS	Retired	30/05/2022

## JUNE 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
7010	Pelzer	Z	PrQS	Leaving Profession	29/06/2022
IT1065	Brajtman	ND	Candidate QS	Leaving Profession	30/06/2022

## AUGUST 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
1163	Switala	TB	PrQS	Leaving Profession	02/08/2022
854	Jonson	D	PrQS	Leaving Profession	02/08/2022
226	Walker	AA	PrQS	Leaving Profession	18/08/2022
3167	Kalyan	SK	PrQS	Retired	24/08/2022
846	Van Der Walt	JH	PrQS	Retired	24/08/2022

## SEPTEMBER 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT5134	Mongale	L	Candidate QS	Leaving Profession	06/09/2022
IT6932	Genis	CC	Candidate QS	Leaving Profession	06/09/2022
1450	Schutte	WJ	PrQS	Leaving Profession	07/09/2022
IT8097	Satar	RS	Candidate QS	Leaving Profession	07/09/2022
1636	Beukes	MJ	PrQS	Retired	07/09/2022
6682	Armstrong	MR	PrQS	Emigrating	07/09/2022
1059	Versfeld	KB	PrQS	Retired	07/09/2022
1607	Hackney	AJ	PrQS	Retired	07/09/2022
6904	Van Vuuren	DJ	PrQS	Emigrating	07/09/2022
1819	Hogarty	PW	PrQS	Retired	22/09/2022

## OCTOBER 2022

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT4285	Thibakgoro	TM	Candidate QS	Leaving Profession	03/10/2022
2649	Govender	JN	PrQS	Leaving Profession	03/10/2022
2452	De Bruyn	M	PrQS	Leaving Profession	03/10/2022
IT7750	Mukwevho	KF	Candidate QS	Leaving Profession	04/10/2022
1096	Heinzelmann	MG	PrQS	Retired	04/10/2022
2254	Du Preez	R	PrQS	Retired	11/10/2022
7008	Thatcher	J	PrQS	Emigrating	13/10/2022
IT6283	Mabuea	B	Candidate QS	Leaving Profession	20/10/2022
5579	Govind	D	PrQS	Leaving Profession	20/10/2022
IT5202	Motswane	OJ	Candidate QS	Leaving Profession	21/10/2022

## NOVEMBER 2022

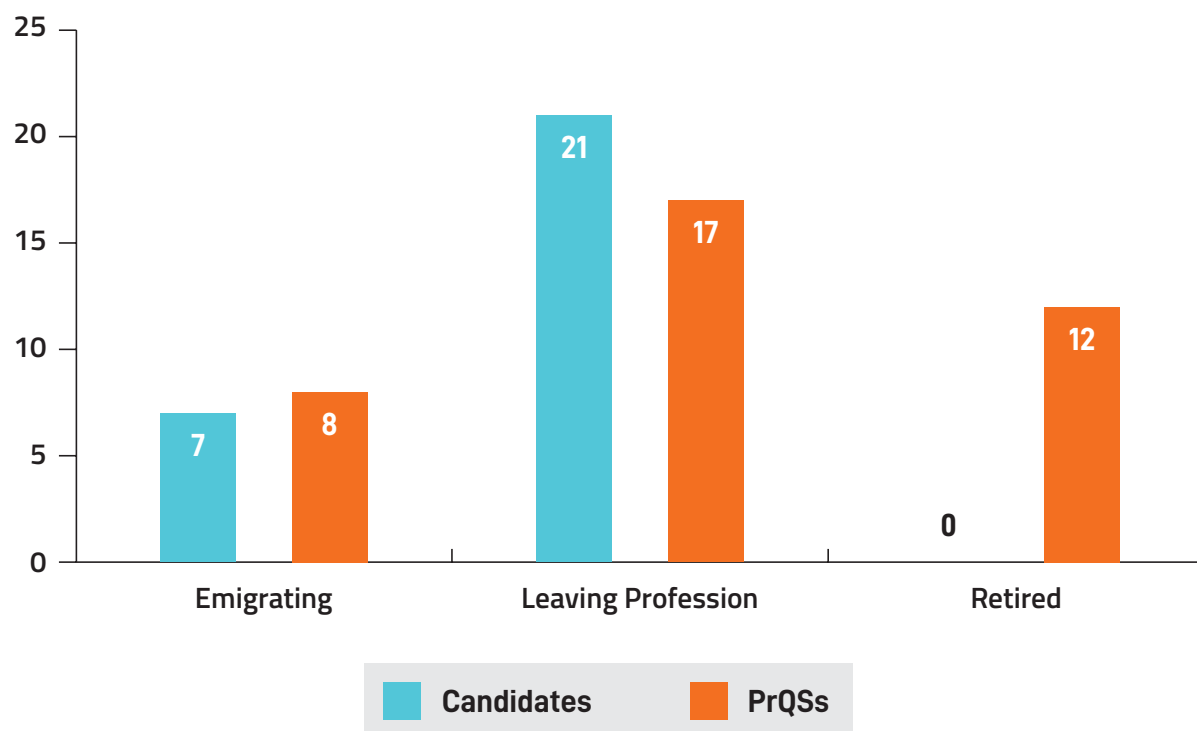
REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT7886	Bhengu	NS	Candidate QS	Leaving Profession	02/11/2022
IT7905	Cele	MB	Candidate QS	Leaving Profession	03/11/2022
IT6982	Pooley	SR	Candidate QS	Leaving Profession	03/11/2022
IT6704	Ismail	UA	Candidate QS	Emigrating	03/11/2022
2128	Moolman	DC	PrQS	Retired	03/11/2022
3263	Preston	SJ	PrQS	Leaving Profession	03/11/2022
IT7504	Sewpersadh	S	Candidate QS	Emigrating	03/11/2022
IT6615	Oosthuizen	F	Candidate QS	Emigrating	03/11/2022
1567	Reynolds	TJ	PrQS	Retired	07/11/2022
4778	Willemse	SF	PrQS	Emigrating	07/11/2022
1095	Van Der Merwe	JL	PrQS	Emigrating	10/11/2022

## MARCH 2023

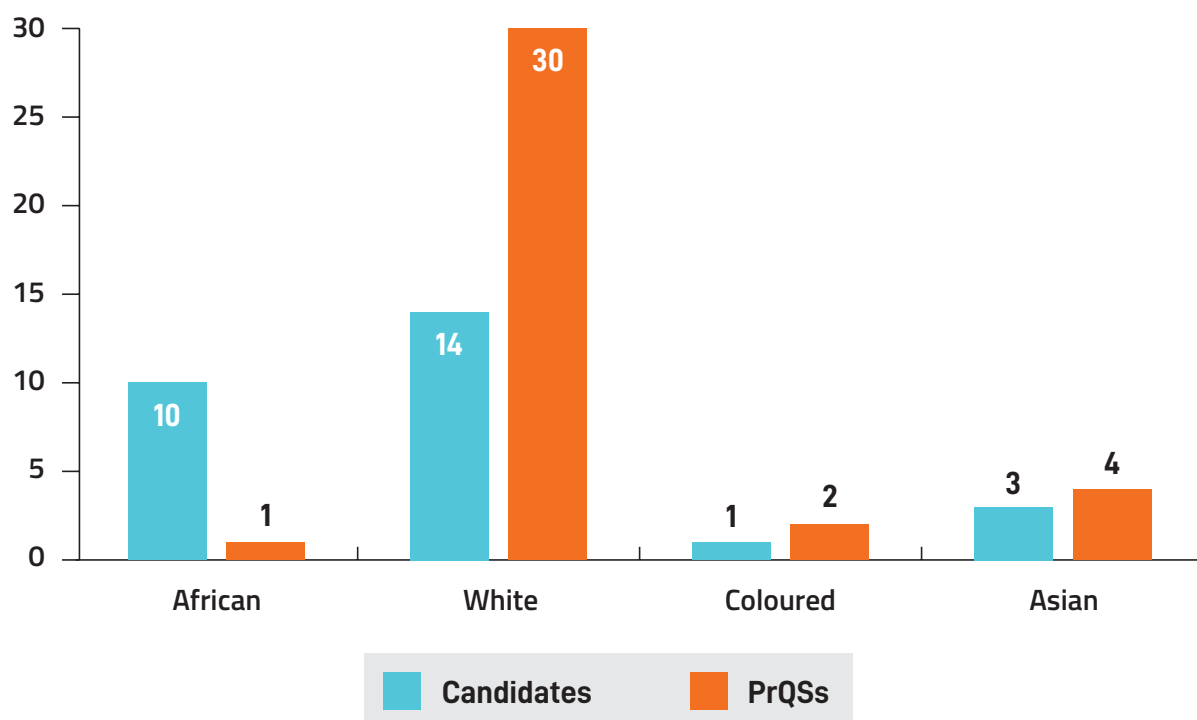
REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
5826	O'maker	RM	PrQS	Leaving Profession	07/03/2023
1919	Key	PC	PrQS	Leaving Profession	08/03/2023
6712	Brink	M	PrQS	Leaving Profession	08/03/2023
5101	Swart	JH	PrQS	Emigrating	08/03/2023
IT8514	Radebe	S	Candidate QS	Leaving Profession	31/03/2023



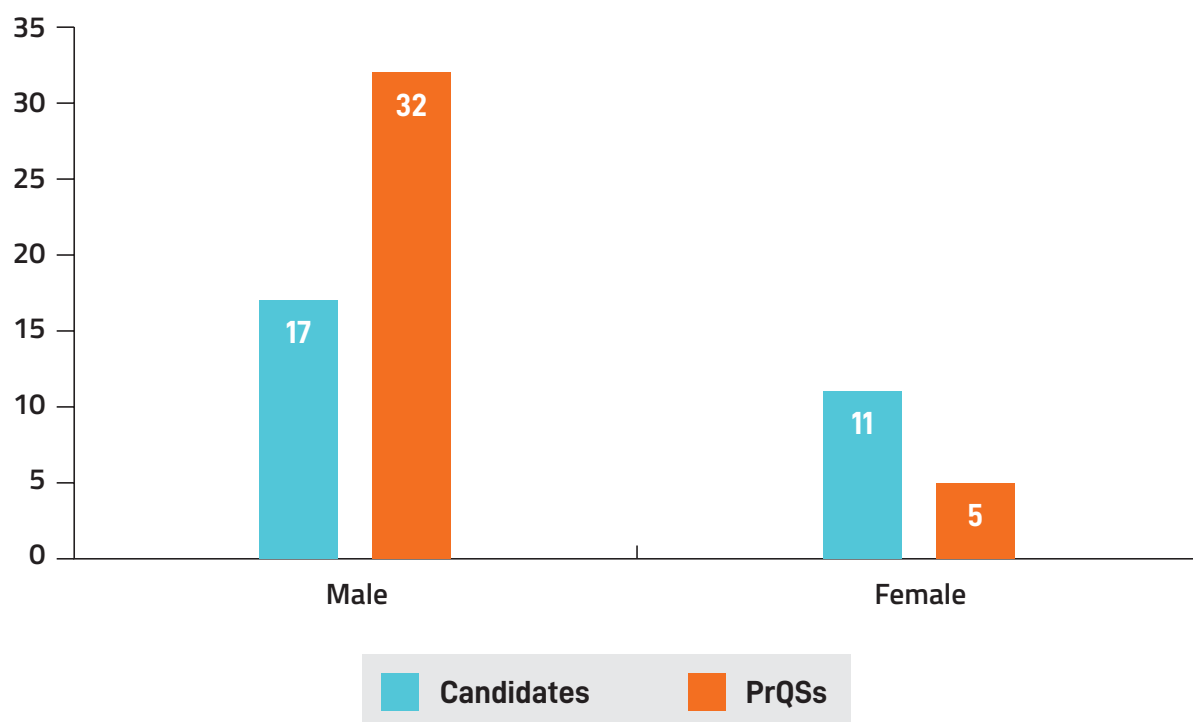
## De-Registered Candidates and PrQs by Reason – April 2022 to March 2023



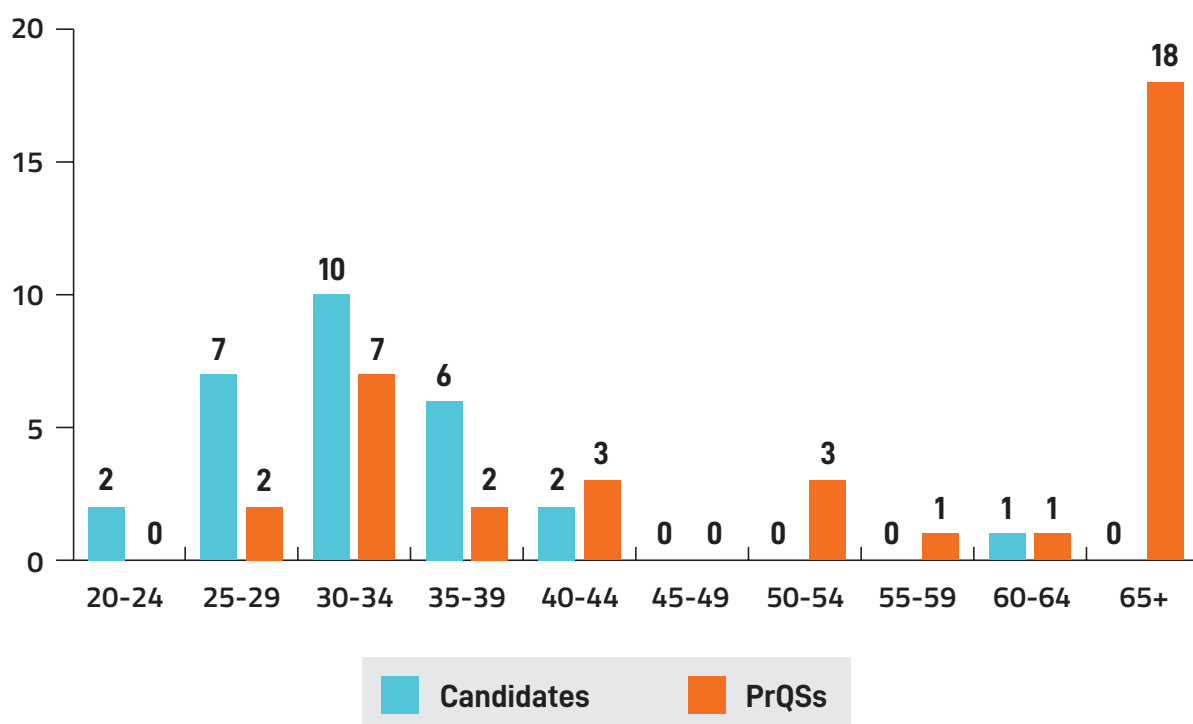
## De-Registered Candidates and PrQs by Race – April 2022 to March 2023



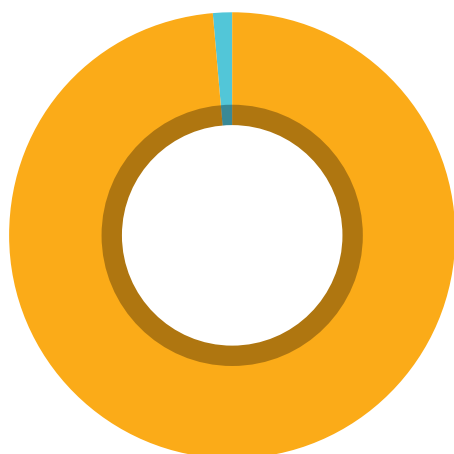
## De-Registered Candidates and PrQSs by Gender – April 2022 to March 2023



## De-Registered Candidates and PrQSs by Age – April 2022 to March 2023

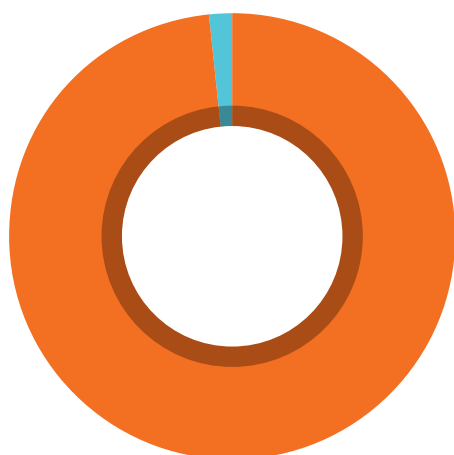


## Number of De-Registered Persons Compared to Registered Persons – as at March 2023



### CANDIDATE QS

- Registered Persons: **2 414**
- De-Registered Persons: **28**



### PrQS

- Registered Persons: **2 580**
- De-Registered Persons: **37**

 **TOTAL REGISTERED: 4 994**

 **TOTAL DE-REGISTERED: 95**

## 2. RE-REGISTERED PERSONS

April 2022 to March 2023

### APRIL 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT3666	Jiyani	MS	Candidate Qs	RE-REGISTERED	08/04/2022
IT5062	Maluleke	MS	Candidate Qs	RE-REGISTERED	19/04/2022

### MAY 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT5872	Madlala	NZ	Candidate Qs	RE-REGISTERED	03/05/2022
4910	Meyer	M	PrQS	RE-REGISTERED	04/05/2022
1285	Steenkamp	JD	PrQS	RE-REGISTERED	10/05/2022
1078	Maraschiin	F	PrQS	RE-REGISTERED	11/05/2022
2088	Moll	ER	PrQS	RE-REGISTERED	12/05/2022
IT5317	Selowa	GB	Candidate Qs	RE-REGISTERED	24/05/2022
IT6232	Sibuta	LM	Candidate Qs	RE-REGISTERED	25/05/2022
1735	D'arcy	F	PRQS	RE-REGISTERED	30/05/2022
IT5888	Leonard	S	Candidate Qs	RE-REGISTERED	31/05/2022

### JUNE 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT4199	Bodirwa	HG	Candidate Qs	RE-REGISTERED	02/06/2022
IT6985	Mabaso	SP	Candidate Qs	RE-REGISTERED	02/06/2022
IT5455	Koller	JJ	PrQS	RE-REGISTERED	02/06/2022
2152	Goede	AD	PrQS	RE-REGISTERED	09/06/2022

### JULY 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6566	Nkosi	MS	Candidate Qs	RE-REGISTERED	26/07/2022
IT5996	Sithole	T	Candidate Qs	RE-REGISTERED	26/07/2022
IT4733	Venter	GJ	Candidate Qs	RE-REGISTERED	27/07/2022

## AUGUST 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT5100	Nyarko-Boakye	A	Candidate Qs	RE-REGISTERED	02/08/2022
3371	Marhanele	W	PrQS	RE-REGISTERED	15/08/2022
IT5609	Tshele	L	Candidate Qs	RE-REGISTERED	16/08/2022
IT7319	Sogaxa	A	Candidate Qs	RE-REGISTERED	16/08/2022
IT6310	Beck	R	Candidate Qs	RE-REGISTERED	17/08/2022
IT6444	Mpondo	SB	Candidate Qs	RE-REGISTERED	17/08/2022
1861	Leite	NJ	PrQS	RE-REGISTERED	18/08/2022
6040	Wadvalla	M	PrQS	RE-REGISTERED	30/08/2022

## SEPTEMBER 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6430	Joubert	PW	Candidate Qs	RE-REGISTERED	01/09/2022
IT7076	Tong	D	Candidate Qs	RE-REGISTERED	02/09/2022
IT3179	Basiami	OB	Candidate Qs	RE-REGISTERED	05/09/2022
IT7372	King	SN	Candidate Qs	RE-REGISTERED	09/09/2022
IT4032	Monkhi	MM	Candidate Qs	RE-REGISTERED	21/09/2022
IT7148	De Clercq	HJ	Candidate Qs	RE-REGISTERED	22/09/2022
6682	Armstrong	MR	PrQS	RE-REGISTERED	22/09/2022

## OCTOBER 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
6330	Nefdt	R	PrQS	RE-REGISTERED	03/10/2022
5014	Jaquire	CF	PrQS	RE-REGISTERED	03/10/2022
IT7558	Cloete	JM	Candidate Qs	RE-REGISTERED	13/10/2022
1970	Hoyana	TW	PrQS	RE-REGISTERED	18/10/2022
IT4692	Shilubane	KW	Candidate Qs	RE-REGISTERED	20/10/2022

## NOVEMBER 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6541	Bohan	EB	Candidate Qs	RE-REGISTERED	03/11/2022
IT3733	Mnisi	TP	Candidate Qs	RE-REGISTERED	10/11/2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
1680	Swanepoel	JH	PrQS	RE-REGISTERED	30/11/2022
4159	Masi	IS	PrQS	RE-REGISTERED	28/11/2022
IT4066	Brown	SA	Candidate Qs	RE-REGISTERED	25/11/2022
IT4502	Yeboah-Asuamah	NY	Candidate Qs	RE-REGISTERED	15/11/2022
IT4642	Moeti	LD	Candidate Qs	RE-REGISTERED	28/11/2022
IT6923	Msipa	LK	Candidate Qs	RE-REGISTERED	18/11/2022

## DECEMBER 2022

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
1450	Schutte	WJ	PrQS	RE-REGISTERED	05/12/2022
IT5632	Zwakala	L	Candidate Qs	RE-REGISTERED	07/12/2022
IT4130	Dlamalala	U	Candidate Qs	RE-REGISTERED	07/12/2022

## JANUARY 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT5268	Mantashe	GZ	Candidate Qs	RE-REGISTERED	11/01/2023
IT4273	Mogoje	M	Candidate Qs	RE-REGISTERED	12/01/2023
IT7263	Dandala	M	Candidate Qs	RE-REGISTERED	16/01/2023
IT5424	Mothae	MA	Candidate Qs	RE-REGISTERED	17/01/2023
IT5088	Sekhu	MM	Candidate Qs	RE-REGISTERED	17/01/2023
IT7457	Mahlale	ML	Candidate Qs	RE-REGISTERED	24/01/2023
IT7254	Mtamwa	T	Candidate Qs	RE-REGISTERED	26/01/2023

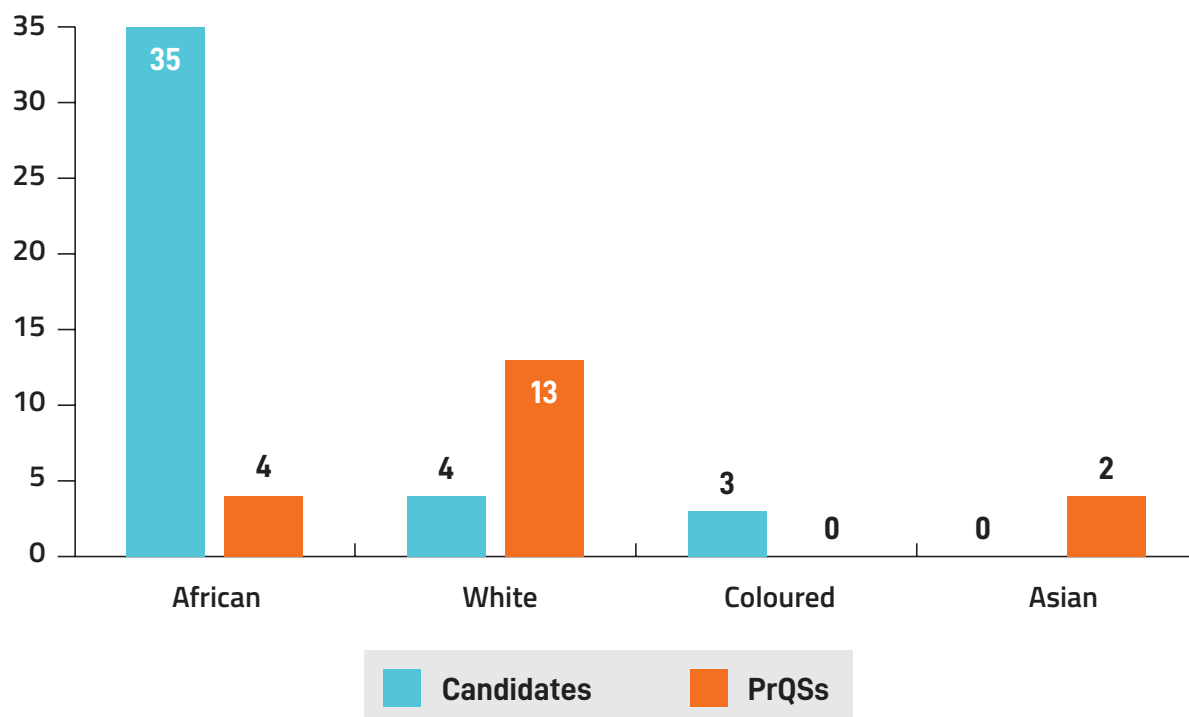
## FEBRUARY 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6564	Fithi	N	Candidate Qs	RE-REGISTERED	02/02/2023
3104	Makeleni	PL	PrQS	RE-REGISTERED	03/02/2023
IT6397	Ramafikeng	N	Candidate Qs	RE-REGISTERED	14/02/2023

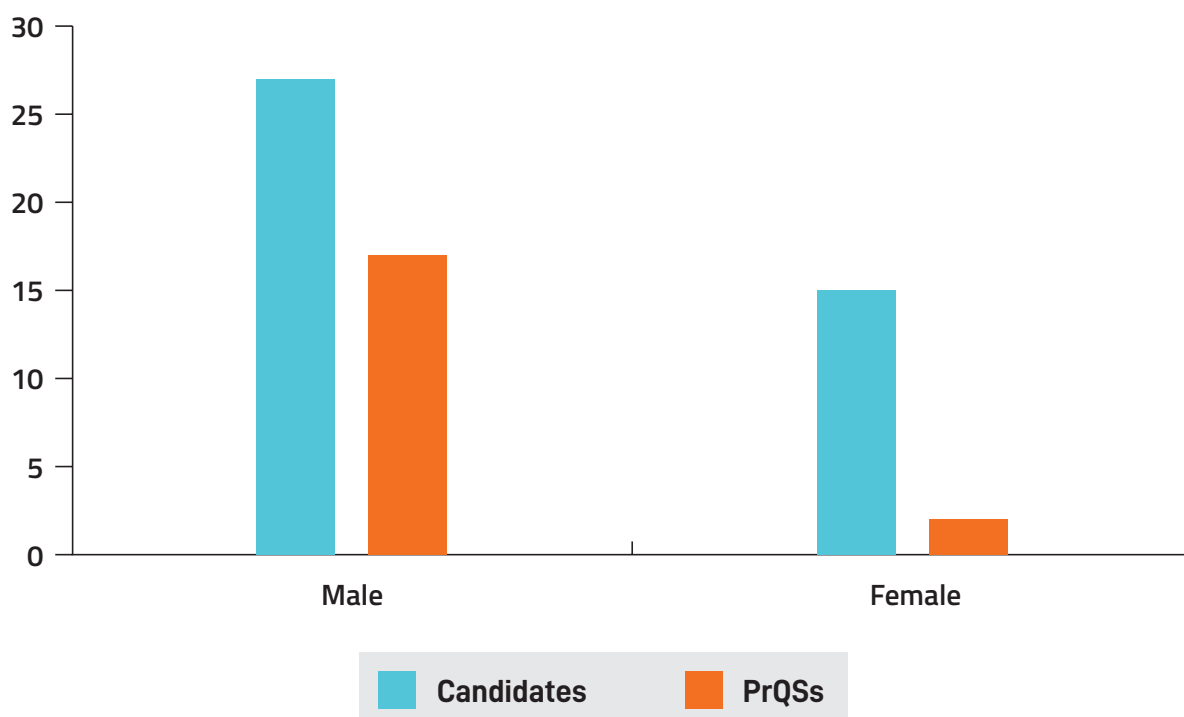
## MARCH 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE	R
4723	Mahachi	K	PrQS	RE-REGISTERED	08/03/2023	3 722,55
IT5216	Cwele	S	Candidate Qs	RE-REGISTERED	27/03/2023	2 602,45

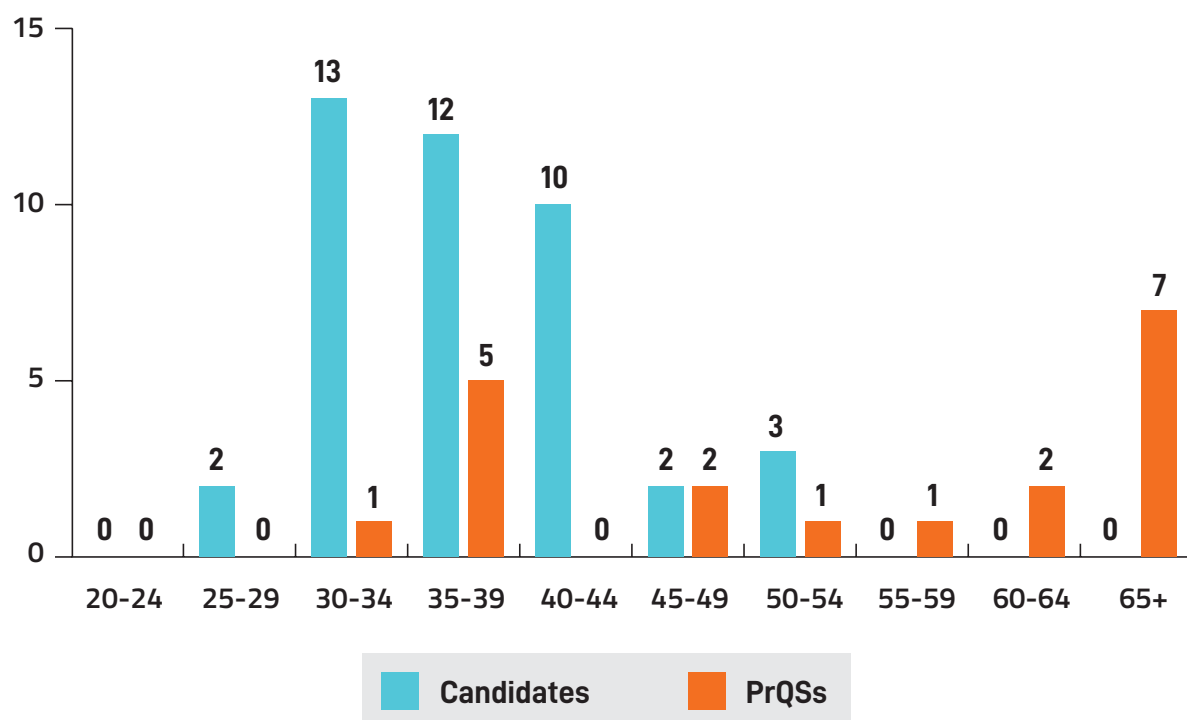
## Re-Registered Candidates and PrQs by Race – April 2022 to March 2023



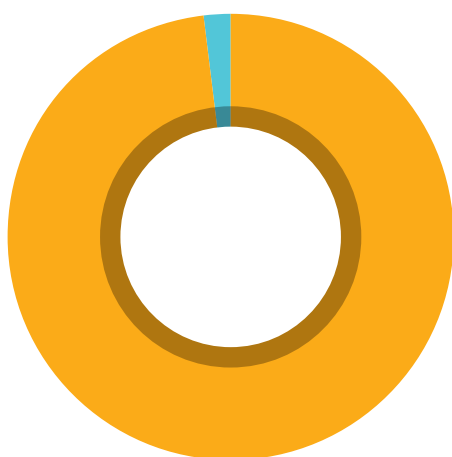
## Re-Registered Candidates and PrQs by Gender – April 2022 to March 2023



## Re-Registered Candidates and PrQs by Age – April 2022 to March 2023

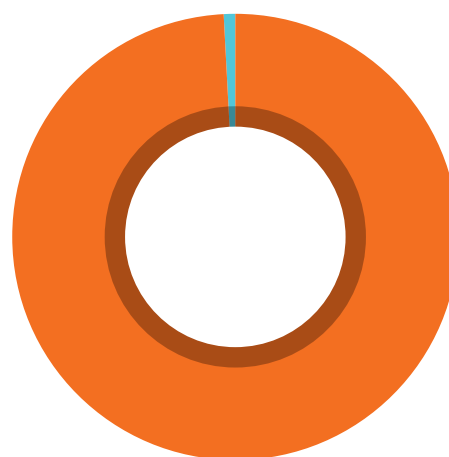


## Number of Re-Registered Persons Compared to Registered Persons – as at March 2023



### CANDIDATE QS

- Registered Persons: **2 414**
- Re-Registered Persons: **43**



### PrQS

- Registered Persons: **2 580**
- Re-Registered Persons: **19**

**TOTAL REGISTERED: 4 994**

**TOTAL RE-REGISTERED: 61**



# ANNEXURE C:

## ACADEMIC ROUTES TO REGISTRATION

### 1. ROUTES TO REGISTRATION FOR CANDIDATE QUANTITY SURVEYORS

Entry Qualifying Programme	ACADEMIC ROUTE						
	SACQSP accredited Quantity Surveying Degrees		SACQSP Accredited Cognate Degrees +		Non-Accredited QS Degree		International Agreements
Route Code	1A	1B	2A	2B	3A	3B	4
NQF Credit	480	360	480	360	480	360	480 equivalent
SAQA / NQF Exit level	Level 8	Level 7	Level 8	Level 7	Level 8	Level 7	Level 8 equivalent
Professional Skills Modules	Nil	12	Programme Dependent	12	Programme Dependent	12	PSM 2 AND PSM 7
The minimum duration of a PrQS supervision	3 years	4 years	4 years	5 years	4 years	5 years	N/A
Maximum candidate registration period **	10 years	10 years	10 years	10 years	10 years	10 years	N/A
Compulsory interim submission	1 off	1 off	1 off	2 off	1 off	2 off	N/A
Compulsory final submission	Yes	Yes	Yes	Yes	Yes	Yes	N/A
QS Diary	Yes 3 years	Yes 4 years	Yes 4 years	Yes 5 years	Yes 4 years	Yes 5 years	N/A
General Report							Yes
Detailed Resume							Yes
Project Specific report	Yes	Yes	Yes	Yes	Yes	Yes	Yes
APC interview	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Experience in South Africa*							1 year

#### Notes to above

\* This period may include secondment, external appointed PrQS supervision whilst working under a PrQS in a construction environment. Minimum of 12-months in RSA.

\*\* This period commences from the date of initial registration. Candidates registered before 2007 will be given 5 years to complete their PrQS registration process.

+ Limited to BSc Construction Management and BSc Property Studies from (UP) and (UCT). A minimum of 50% of proven duration under PrQS supervision may be backdated.

## 2. ROUTES TO REGISTRATION FOR RPL CANDIDATES

	RECOGNISED PRIOR LEARNING		
Entry Qualifying	Matric OR N4	Non-QS Tertiary Diploma and Degree	National Diploma in Building
Route Code	5	6	7
NQF Credit	120	240 / 360 / 480	240
SAQA / NQF Exit Level	Level 4 + 5	Level 6 – 8	Level 6
Professional Skills Modules	12	12	12
Minimum duration under PrQS supervision before application*	15 years <sup>#</sup>	10 years <sup>#</sup>	5 years <sup>#</sup>
Additional duration under PrQS supervision with diaries and logbook	3 years	3 years	3 years
Minimum candidate registration period	5 years	5 years	5 years
Compulsory Interim Submission	1 off	1 off	1 off
General Report – current	Yes	Yes	Yes
Detailed Resume	Yes 10 years	Yes 10 years	Yes 5 years
Project Specific Report	Yes	Yes	Yes
APC interview	Yes	Yes	Yes

### Notes to above

\* This period may include secondment, external appointed PrQS supervision whilst working under a PrQS in a construction company. Minimum of 12 months in South Africa.

<sup>#</sup> This period of RPL requires to be proven upon application.

# ANNEXURE D:

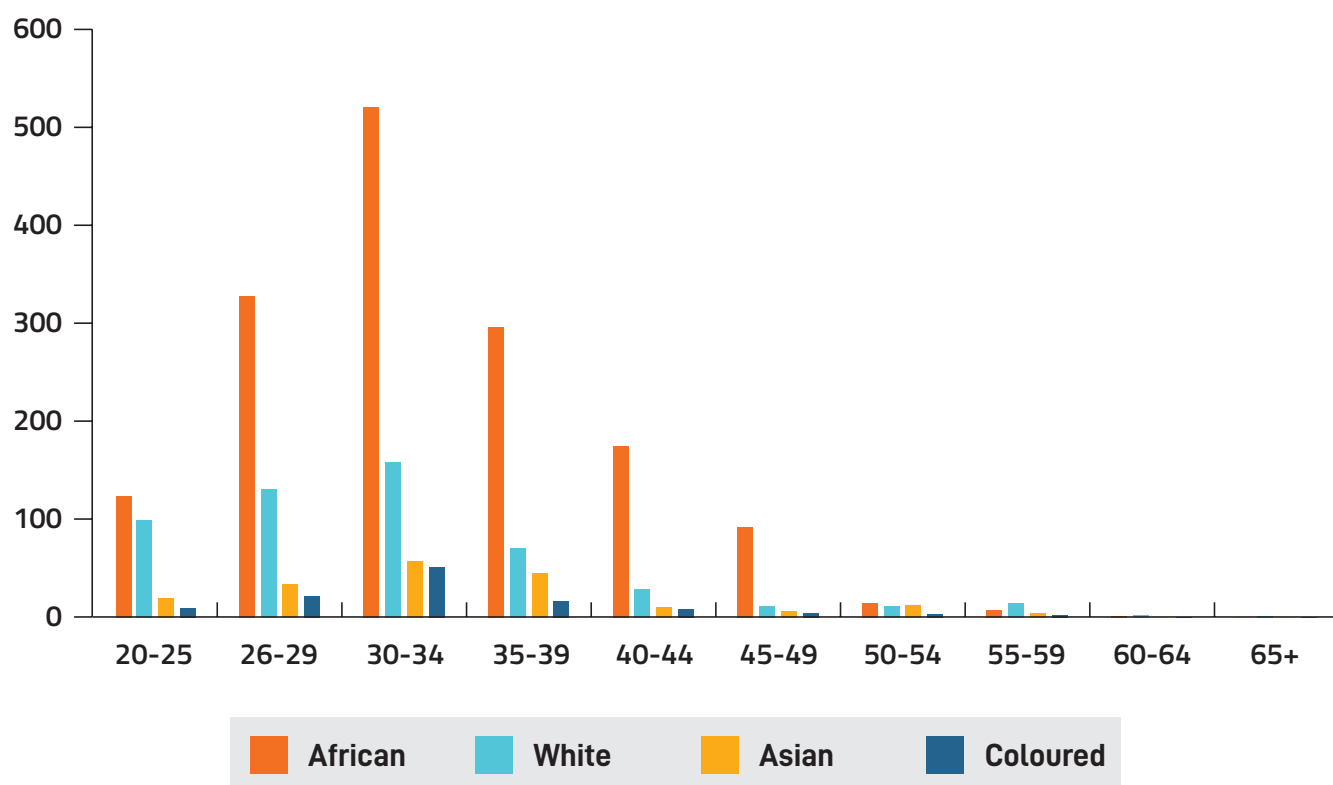
## STATISTICS

### 1. CANDIDATES BY RACE, AGE AND GENDER

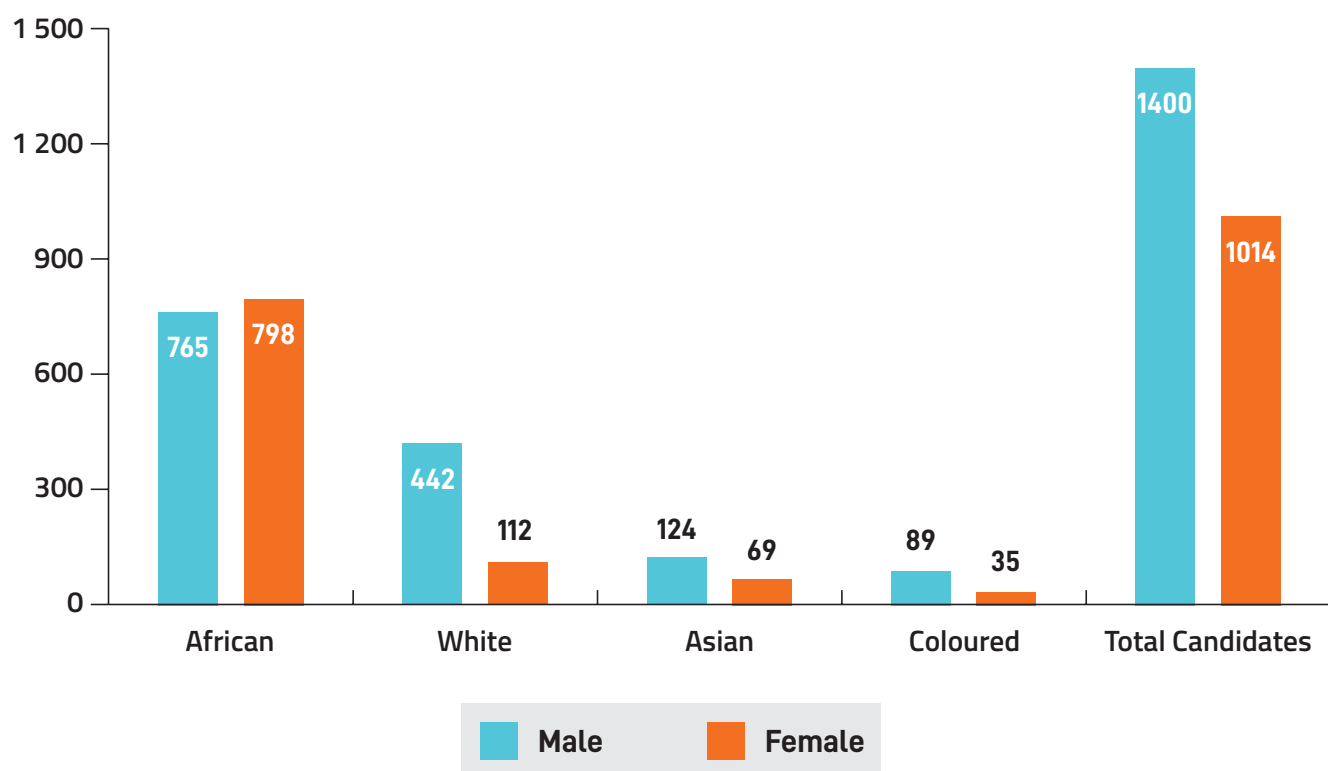
As at 31 March 2023

AGE GROUPS	GENDER	AFRICAN	WHITE	ASIAN	COLOURED	TOTAL
20-25	M	52	64	15	6	137
	F	72	36	5	4	117
26-29	M	154	102	23	15	294
	F	174	29	11	7	221
30-34	M	243	139	30	36	448
	F	279	20	28	16	343
35-39	M	151	60	26	13	250
	F	146	11	19	4	180
40-44	M	91	21	11	8	131
	F	84	8	0	1	93
45-49	M	53	9	6	3	71
	F	39	3	1	2	45
50-54	M	11	9	8	3	31
	F	4	3	5	1	13
55-59	M	8	13	5	3	29
	F	0	2	0	0	2
60-64	M	2	3	0	1	6
	F	0	0	0	0	0
65+	M	0	2	0	1	3
	F	0	0	0	0	0
TOTAL		1 563	534	193	124	2 414

## Candidates by Race and Age – as at March 2023



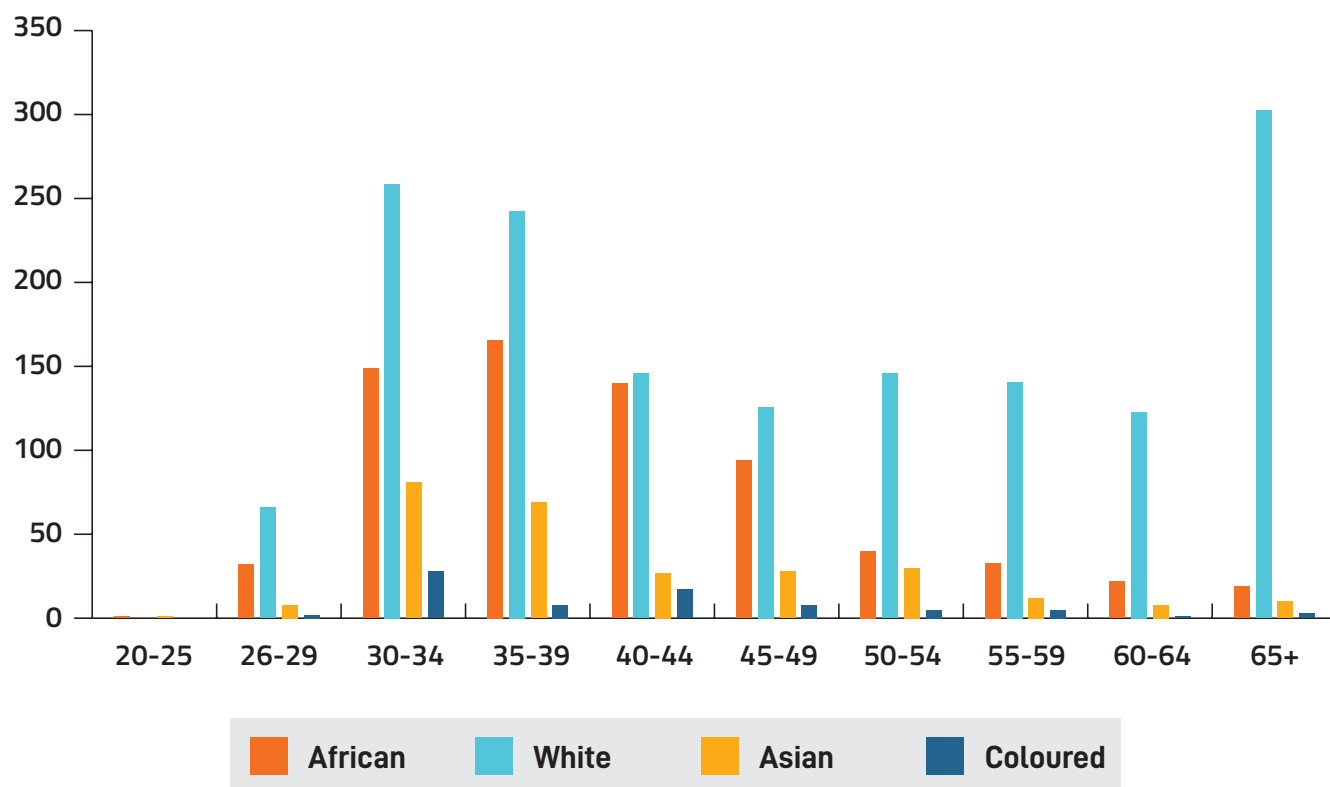
## Candidates by Race and Gender – as at March 2023



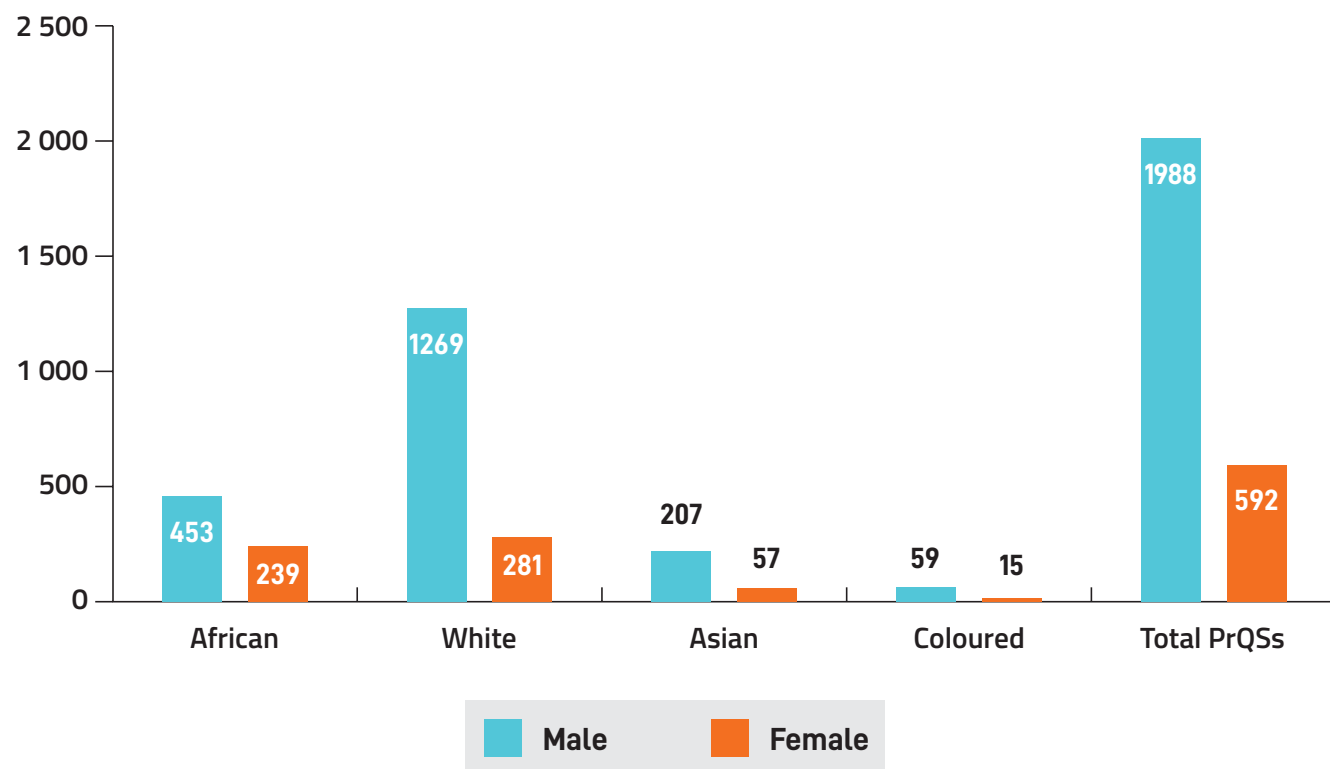
## 2. PrQSs BY RACE, AGE AND GENDER

AGE GROUPS	GENDER	AFRICAN	WHITE	ASIAN	COLOURED	TOTAL
20-25	M	0	0	0	0	0
	F	1	0	1	0	2
26-29	M	15	47	6	1	69
	F	17	19	2	1	39
30-34	M	82	200	44	15	341
	F	63	59	27	10	159
35-39	M	91	180	60	7	338
	F	75	63	9	1	148
40-44	M	94	120	18	15	247
	F	46	23	9	2	80
45-49	M	68	88	25	7	188
	F	26	38	3	1	68
50-54	M	37	110	26	5	178
	F	3	36	4	0	43
55-59	M	29	118	10	5	162
	F	4	23	2	0	29
60-64	M	20	116	8	1	145
	F	2	7	0	0	9
65+	M	17	290	10	3	320
	F	2	13	0	0	15
TOTAL		692	1550	264	74	2580

## PrQSs by Race and Age – as at March 2023



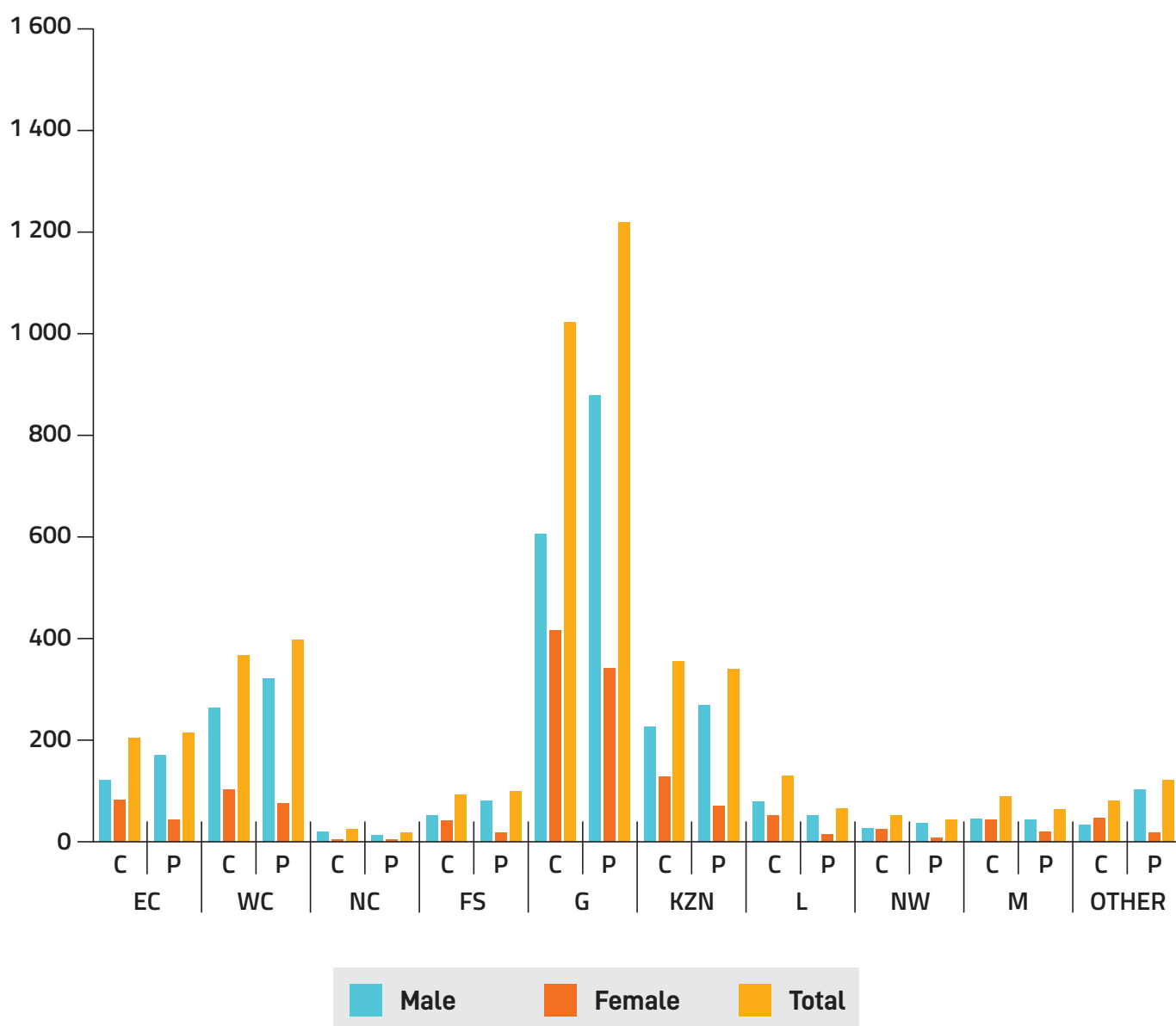
## PrQSs by Race and Gender – as at March 2023



### 3. CANDIDATES & PrQSs BY REGION

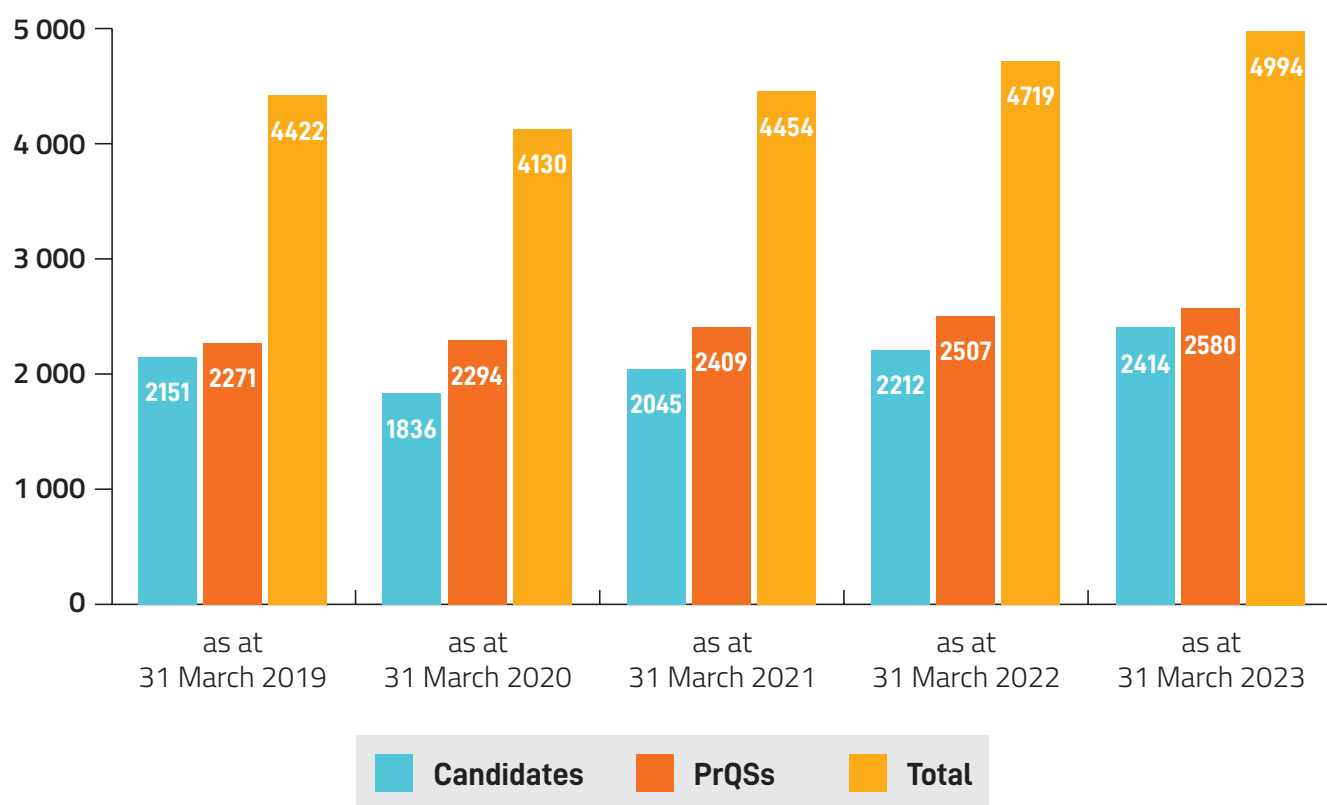
		CANDIDATES	PrQS	TOTAL IN REGION
Eastern Cape	M	121	171	419
	F	83	44	
	T	204	215	
Western Cape	M	264	321	764
	F	103	76	
	T	367	397	
Northern Cape	M	19	13	41
	F	5	4	
	T	24	17	
Free State	M	51	81	191
	F	41	18	
	T	92	99	
Gauteng	M	606	878	2 241
	F	416	341	
	T	1 022	1 219	
KwaZulu-Natal	M	227	268	694
	F	128	71	
	T	355	339	
Limpopo	M	78	51	194
	F	51	14	
	T	129	65	
North West	M	27	36	96
	F	25	8	
	T	52	44	
Mpumalanga	M	45	44	153
	F	44	20	
	T	89	64	
Other (Outside RSA Borders)	M	33	103	201
	F	47	18	
	T	80	121	
TOTAL		2 414	2 580	4 994

## PrQs and Candidates by Region – as at March 2023

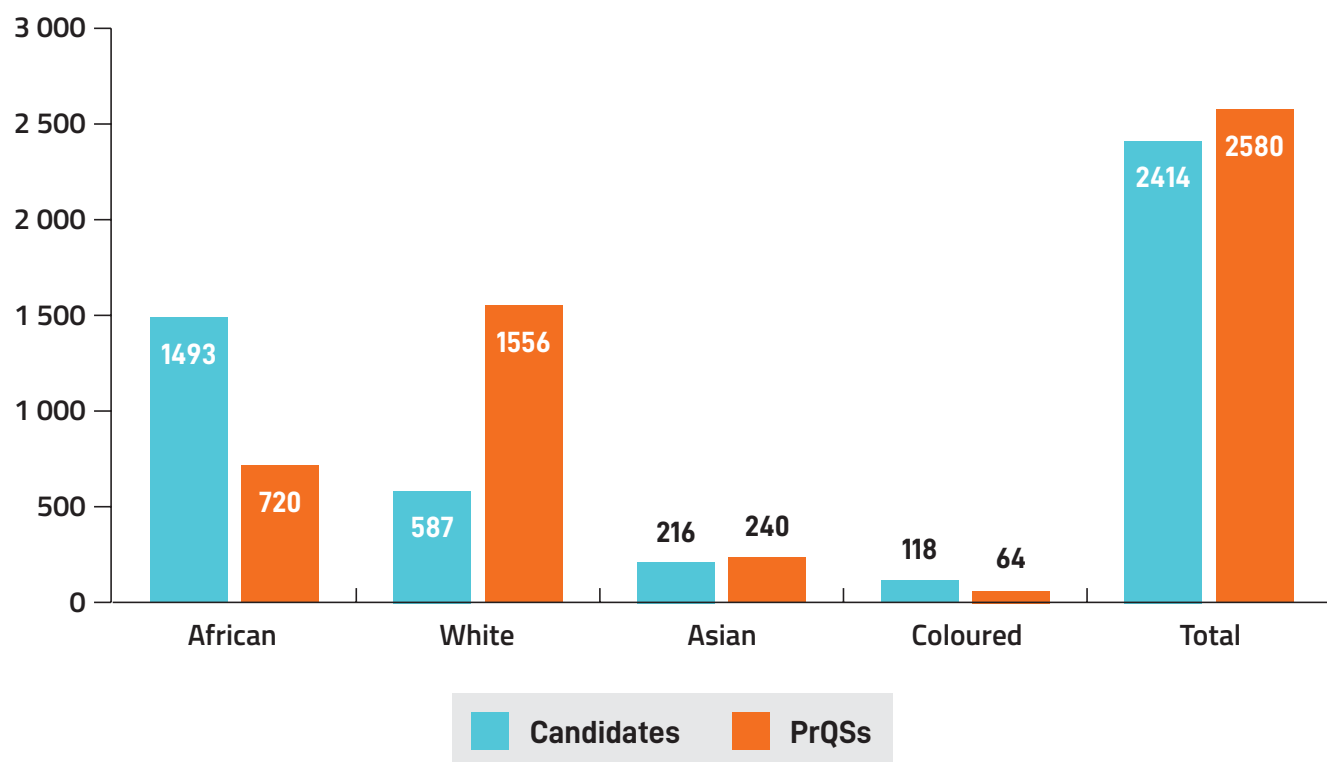




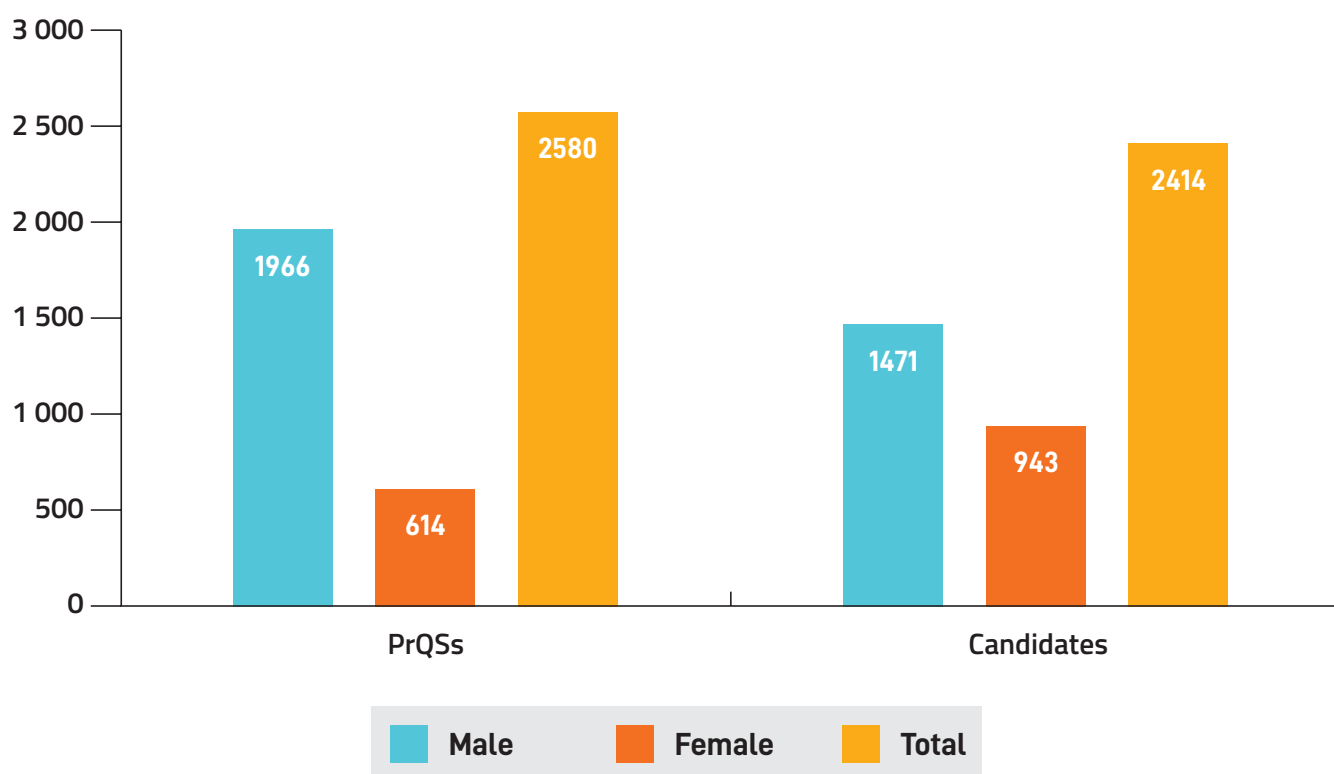
## Change in Number of Candidates and PrQs – 2019 to 2023



## Number of Candidates and PrQs by Race – as at March 2023



## Number of Candidates and PrQSs by Gender – as at March 2023



## Status of Candidates and PrQSs – as at 31 March 2023

STATUS OF CANDIDATES AND PrQSs – AS AT 31 MARCH 2023	PrQS	CANDIDATE QS
<b>Total as at 1 April 2022</b>	<b>2507</b>	<b>2212</b>
Resigned	37	28
Deceased	3	0
Struck CPD	0	0
Unsuspended	0	0
Struck Non-Payment	0	0
New Registrations	0	282
Upgrades	94	-94
Unreconciled	0	0
Re-Registration	19	42
<b>Total as at 31 March 2023</b>	<b>2580</b>	<b>2414</b>

## 4. CANDIDATES & PrQSs WITH DISABILITIES

### Number of Disabled Candidates and PrQSs – as at 31 March 2023

QS	GENDER	AGE	RACE	DISABILITY
PrQS	M	31	White	Communication(talk/listen)
Candidate QS	M	41	Coloured	Disabled but unspecified
Candidate QS	F	30	African	Disabled but unspecified
PrQS	M	30	African	Disabled but unspecified
Candidate QS	M	25	White	Hearing (even with h. aid)
Candidate QS	M	29	Asian	Hearing (even with h. aid)
PrQS	M	54	White	Hearing (even with h. aid)
PrQS	M	43	White	Hearing (even with h. aid)
PrQS	M	64	White	Hearing (even with h. aid)
PrQS	M	33	White	Intellectual (learn etc)
PrQS	M	30	White	Intellectual (learn etc)
Candidate QS	M	24	White	Multiple
PrQS	M	78	White	Physical (move/stand etc)
Candidate QS	F	37	African	Physical (move/stand etc)
PrQS	M	72	White	Physical (move/stand etc)
Candidate QS	F	29	African	Sight (even with glasses)
PrQS	M	63	White	Sight (even with glasses)
PrQS	M	59	White	Sight (even with glasses)
Candidate QS	F	26	African	Sight (even with glasses)
PrQS	M	71	White	Sight (even with glasses)
Candidate QS	F	29	African	Sight (even with glasses)
PrQS	M	36	White	Sight (even with glasses)
PrQS	M	57	White	Sight (even with glasses)
Candidate QS	F	26	African	Sight (even with glasses)
Candidate QS	F	23	African	Sight (even with glasses)
Candidate QS	M	24	White	Sight (even with glasses)
PrQS	F	55	White	Sight (even with glasses)
PrQS	M	80	White	Sight (even with glasses)
PrQS	M	37	White	Sight (even with glasses)
Candidate QS	M	34	African	Sight (even with glasses)

QS	GENDER	AGE	RACE	DISABILITY
Candidate QS	F	25	Coloured	Sight (even with glasses)
PrQS	M	71	White	Sight (even with glasses)
PrQS	M	50	Asian	Sight (even with glasses)
PrQS	F	29	African	Sight (even with glasses)
Candidate QS	F	28	African	Sight (even with glasses)
Candidate QS	F	25	African	Sight (even with glasses)
Candidate QS	F	25	African	Sight (even with glasses)
Candidate QS	F	33	African	Sight (even with glasses)
PrQS	M	74	White	Sight (even with glasses)
PrQS	M	41	Asian	Sight (even with glasses)
Candidate QS	M	29	African	Sight (even with glasses)
PrQS	M	35	White	Intellectual (learn etc)
PrQS	M	59	White	Hearing (even with h. aid)
PrQS	M	33	White	Intellectual (learn etc)
Candidate QS	F	36	African	Sight (even with glasses)
Candidate QS	F	29	African	Sight (even with glasses)
Candidate QS	F	49	African	Sight (even with glasses)
PrQS	M	32	White	Sight (even with glasses)
PrQS	M	53	White	Sight (even with glasses)
Candidate QS	F	37	African	Sight (even with glasses)

# ANNEXURE E:

## SUCCESSFUL ASSESSMENT OF COMPETENCY INTERVIEWS

1 April 2022 – 31 March 2023

### 1<sup>ST</sup> SEMESTER 2022

#### 3 May 2022 - Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6248	<b>Mahime E</b>	Mr PD Bowker - <b>Chairman</b>
		Ms E Van Zyl
		Mr AJ Dunn
		Mr DJ De Wet - Observer

#### 9 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6078	<b>Matsebula LB</b>	Mr JN Donkor - <b>Chairman</b>
		Mr BFF Afodofe
		Mr J Van Niekerk
		Mr Z Joseph - Observer

#### 4 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT4177	<b>Ndila L</b>	Mr EF Wortmann - <b>Chairman</b>
		Ms R Ramedupe
		Mr SC Jonker
		Ms KN Legau - Observer

#### 9 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6193	<b>Baloyi HS</b>	Mr RC Kelly - <b>Chairman</b>
IT6573	<b>Cerff WD</b>	Ms CL Makgoba
		Mr EF Wortmann
		Mr D Joseph

#### 5 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5197	<b>Khwela LN</b>	Mr RC Kelly - <b>Chairman</b>
		Ms CL Makgoba
		Mr EF Wortmann

#### 10 May 2022 - (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6563	<b>Blake R</b>	Mr DWJ Schmidt - <b>Chairman</b>
		Mr HB Van der Kolf
		Mr V Pillay
		Mr AK Edwards

#### 5 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5415	<b>Mkula Z</b>	Ms K Nienaber - <b>Chairman</b>
IT5462	<b>Jacobsz</b>	Mr HB Van der Kolf
IT5922	<b>Maya AK</b>	Mr BKK Afodofe

#### 11 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6754	<b>Addison WM</b>	Mr GM Meyer - <b>Chairman</b>
IT6798	<b>Salie SZ</b>	Mr J Smit
		Mr BKK Afodofe

### 11 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6845	<b>Misra Q</b>	Mr RC Kelly - <b>Chairman</b>
		Mr DWJ Schmidt
		Mr V Pillay

### 17 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7444	<b>Witbooi TC</b>	Ms K Nienaber - <b>Chairman</b>
		Mr JM Botha
		Ms CL Makgoba

### 12 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7179	<b>Setati MN</b>	Mr DJA Kotze - <b>Chairman</b>
IT6946	<b>Kendal MD</b>	Mr JM Botha
IT6941	<b>Mantyi</b>	Ms N Alli

### 17 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7580	<b>Meyer C</b>	Mr GT Chaane - <b>Chairman</b>
IT7570	<b>Kriel JA</b>	Mr DWJ Schmidt
		Ms DMJ Daka-Muchengwa

### 12 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7277	<b>Limbada M</b>	Mr BBJ Senekal - <b>Chairman</b>
IT6076	<b>Lawrence E</b>	Mr KAL Trusler
		Ms K Nienaber

### 18 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7727	<b>Van Rooyen DH</b>	Mr GM Meyer - <b>Chairman</b>
IT7756	<b>McChlery MR</b>	Mr K Nienaber
IT7501	<b>Lallmamode HMA</b>	Mr J Smit

### 16 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7287	<b>Motjopi L</b>	Mr GT Chaane - <b>Chairman</b>
IT7289	<b>Banda RR</b>	Mrs N Alli
		Mr Van JO Niekerk

### 19 May 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6569	<b>Adkins S</b>	Ms K Nienaber - <b>Chairman</b>
		Mr S Munian
		Mr Naidoo

### 16 May 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7334	<b>Masanya T</b>	Mr GM Meyer - <b>Chairman</b>
		Ms K Nienaber
		Mr JN Donkor

## 2<sup>ND</sup> SEMESTER 2022

### 02 November 2022 - Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5459	<b>De Kock S</b>	Mr PD Bowker – <b>Chairman</b>
IT8106	<b>Mthombeni S</b>	Mr A Baloyi
IT7035	<b>Molwa K</b>	Mr DJ Dunn

### 09 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8089	<b>Venter C</b>	Mr PM Kgole – <b>Chairman</b>
IT7000	<b>Ramrathan Y</b>	Ms K Nienaber
		Mr JA Kotze

### 03 November 2022 Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7541	<b>Karsten M</b>	Mr A Baloyi – <b>Chairman</b>
IT6151	<b>Ngomane N</b>	Mr AJ Dunn
		Mr C Mamabolo

### 10 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8028	<b>Muskett F</b>	Dr SM Ramabodu – <b>Chairman</b>
		Mr DWJ Schmidtj
		Mr R Kelly

### 08 November 2022 Panel 1

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6390	<b>Maphanga M</b>	Mr PM Kgole – <b>Chairman</b>
IT7813	<b>Abramjee Q</b>	Mr BBJ Senekal
		Mr Z Joseph

### 10 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7725	<b>Vorster J</b>	Ms K Nienaber – <b>Chairman</b>
		Mr Z Joseph
		Mr D Ndlovu

### 08 November 2022 Panel 2

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7214	<b>Moffit M</b>	Ms K Nienaber – <b>Chairman</b>
IT5432	<b>Maredi M</b>	Mr R Kelly
		Mr D Schmidt

### 15 November 2022 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5649	<b>Magagula V</b>	Mr PM Kgole – <b>Chairman</b>
IT5591	<b>Phoku K</b>	Ms KN Legau
IT8152	<b>Schalkwyk H</b>	Mr J Smit

### 09 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7588	<b>Mtolo S</b>	Ms El Pietese – <b>Chairman</b>
IT7710	<b>Coetzee A</b>	Mr Z Joseph
		Dr SM Ramabodu

### 15 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT3771	<b>Barden S</b>	Mr GT Chaane – <b>Chairman</b>
IT7787	<b>Winn D</b>	Mr DWJ Schmidt
		Mr S Banjwa

### 16 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6899	<b>Ebrahim Z</b>	Mr PM Kgole - <b>Chairman</b>
IT6788	<b>Macherera A</b>	Ms M Mogodi
		Dr SM Ramabodu

### 22 November 2022 Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6135	<b>Qalingana N</b>	Mr R Kelly - <b>Chairman</b>
		Ms M Mogodi
		Ms M Baloyi

### 16 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6792	<b>Erskine J</b>	Mr GT Chaane - <b>Chairman</b>
IT5999	<b>Ralo N</b>	Mr DJA Kotze
		Mr D Ndlovu

### 23 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7646	<b>Zwaan JR</b>	Mr RC Kelly - <b>Chairman</b>
		Ms M Baloyi
		Ms K Nienaber

### 17 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7391	<b>Meyer M</b>	Ms M Mogodi - <b>Chairman</b>
IT7824	<b>Bhengu S</b>	Mr S Banjwa
		Mr DWJ Schmidt

### 24 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7044	<b>Norolela N</b>	Ms K Nienaber - <b>Chairman</b>
		Ms M Baloyi
		Mr D Baloyi

### 17 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT4190	<b>Khabisi L</b>	Ms PM Kgole - <b>Chairman</b>
IT7563	<b>Radebe M</b>	Mr DJA Kotze
		Dr SM Ramabodu

### 24 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7729	<b>Booth B</b>	Mr RC Kelly - <b>Chairman</b>
IT7855	<b>Dayeni Z</b>	Mr DJA Kotze
IT7312	<b>Malataliana M</b>	Dr SM Ramabodu

### 22 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7514	<b>Kruger J</b>	Mr GT Chaane - <b>Chairman</b>
IT7759	<b>Maritz J</b>	Mr DWJ Schmidt
IT6363	<b>Yokwana N</b>	Ms KN Legau

### 28 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6801	<b>Van Niekerk J</b>	Mr AB - <b>Chairman</b>
		Ms K Nienaber
		Mr C Mamabolo



## 28 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5128	<b>Mosikili N</b>	Ms E Van Zyl - <b>Chairman</b>
IT6597	<b>Nqawe M</b>	Ms D Daka-Muchengwa
		Ms N Qina

## 30 November 2022 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT3719	<b>Ngomane P</b>	Ms K Nienaber - <b>Chairman</b>
IT6286	<b>Mphahlele L</b>	Mr D Kotze
		Mr D Joseph

## 29 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7681	<b>Van Schalkwyk H</b>	Mr D Kotze - <b>Chairman</b>
IT6871	<b>Tladi T</b>	Mr D Ndlovu
		Mr D Joseph

## 06 December 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7819	<b>V Ngubane</b>	Mr D Kotze - <b>Chairman</b>
IT5662	<b>M Dalvie</b>	Mr D Joseph
		Ms M Mogodi

## 30 November 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT4294	<b>Kgohlane C</b>	Mr R Kelly - <b>Chairman</b>
IT6977	<b>Jojo A</b>	Mr D Schmidt
		Ms M Mogodi

## 07 December 2022 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7121	<b>N Nkoliswa</b>	Mr R Kelly - <b>Chairman</b>
IT7635	<b>A Oosthuizen</b>	Mr D Joseph
		Ms M Mogodi

## MARCH SPECIAL INTERVIEWS

### 14 March 2023 - Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5196	<b>Botha L</b>	Mr PD Bowker - <b>Chairman</b>
IT5866	<b>Kolofane Z</b>	Mr A Baloyi
IT5455	<b>Koller J</b>	Mr P Rajaram

### 22 March 2023 Panel 2

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5172	<b>Fourie M</b>	Ms El Pieterse - <b>Chairman</b>
		Ms M Mogodi
		Mr Z Joseph

### 15 March 2023 Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7022	<b>Mihlanga N</b>	Mr PM Kgole - <b>Chairman</b>
		Mr Z Joseph
		Ms KN Legau

### 23 March 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6167	<b>Mbaxa A</b>	Mr G Meyer - <b>Chairman</b>
IT5546	<b>Peer M</b>	Ms C Makgoba
		Ms M Baloyi

### 16 March 2023 Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT3769	<b>Van der Westhuizen N</b>	Ms E Van Zyl - <b>Chairman</b>
IT5257	<b>Shudula M</b>	Mr L Oosthuizen
IT4286	<b>Nkosi K</b>	Mr C De Wet

### 23 March 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7922	<b>Muwazi N</b>	Mr DJ Kotze - <b>Chairman</b>
IT7147	<b>Nkohla L</b>	Ms M Mogodi
IT6601	<b>Syvertsen</b>	Mr HB Van der Kolf

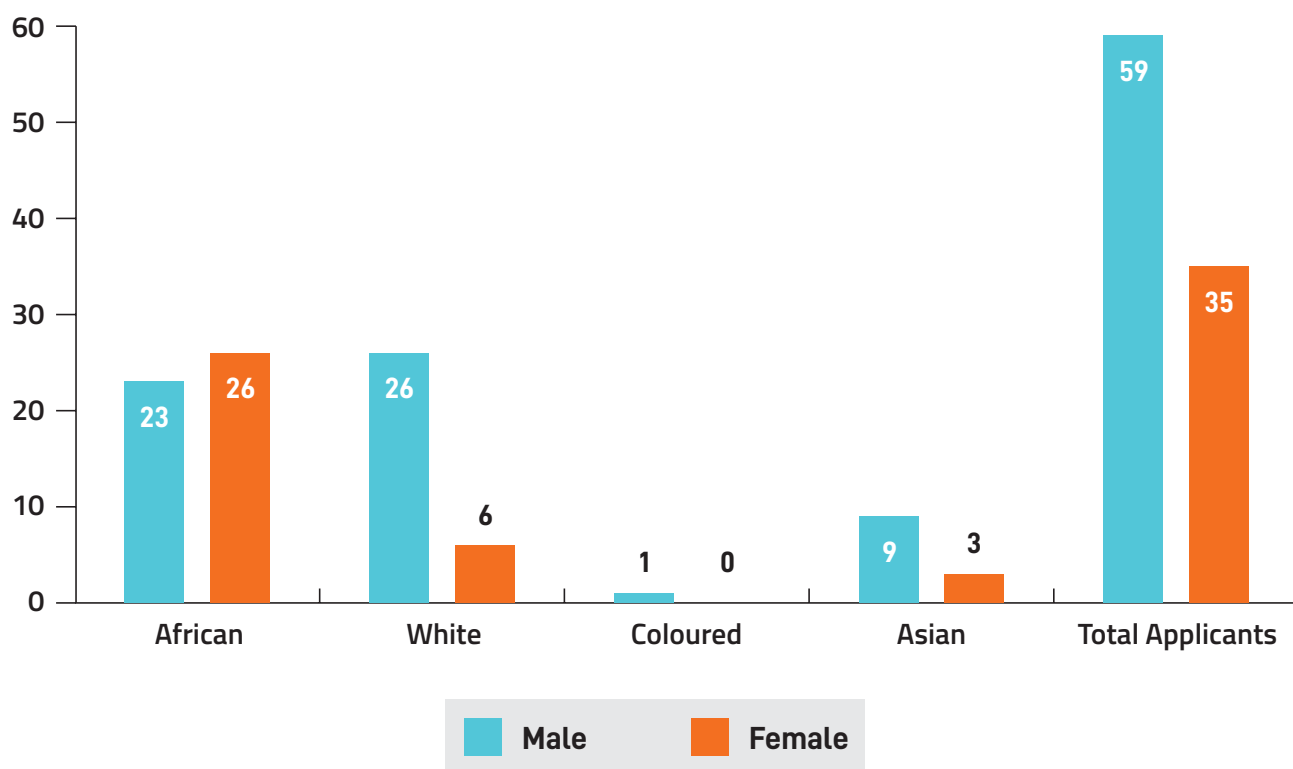
### 22 March 2023 Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6963	<b>Jali M</b>	Mr PM Kgole - <b>Chairman</b>
		Mr HB Van der Kolf
		Ms K Nienaber

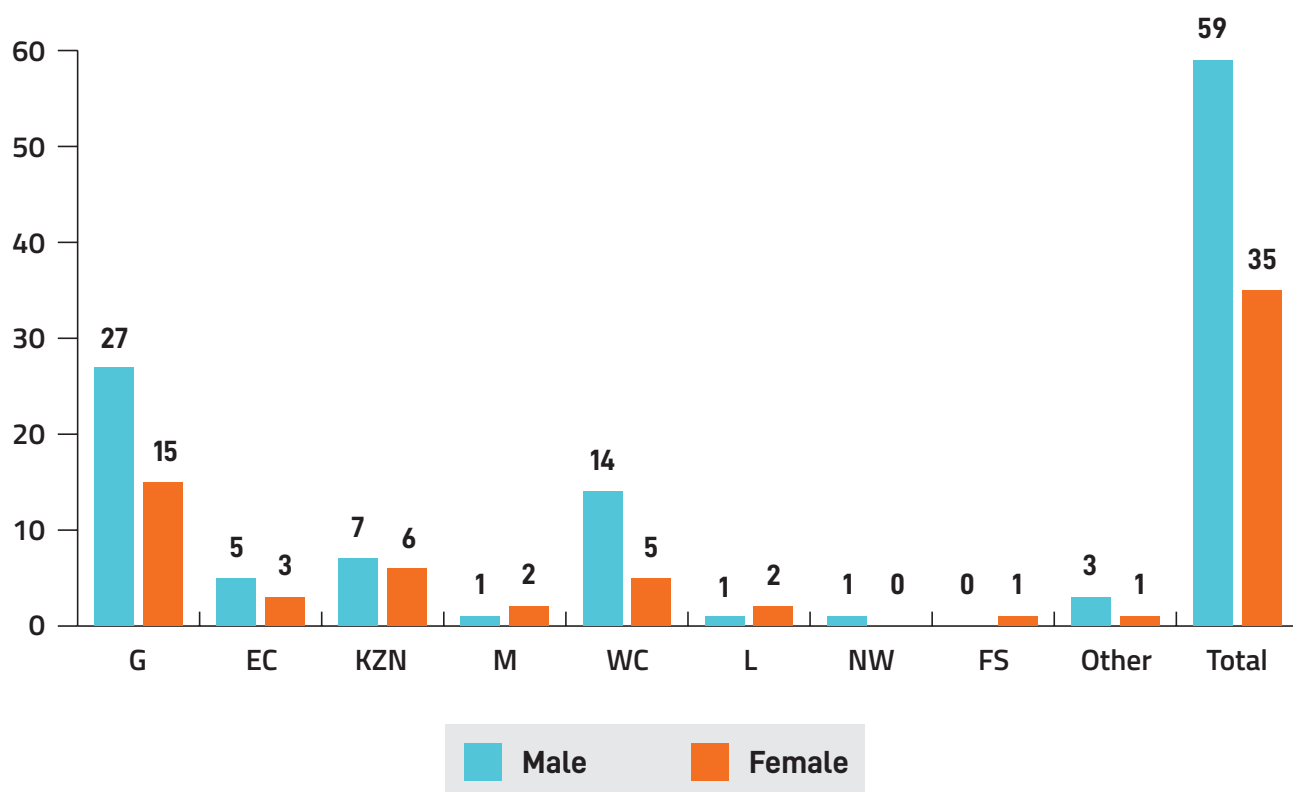
### 28 March 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5810	<b>Mmurwa T</b>	Mr PM Kgole - <b>Chairman</b>
		Mr G Meyer
		Ms M Baloyi

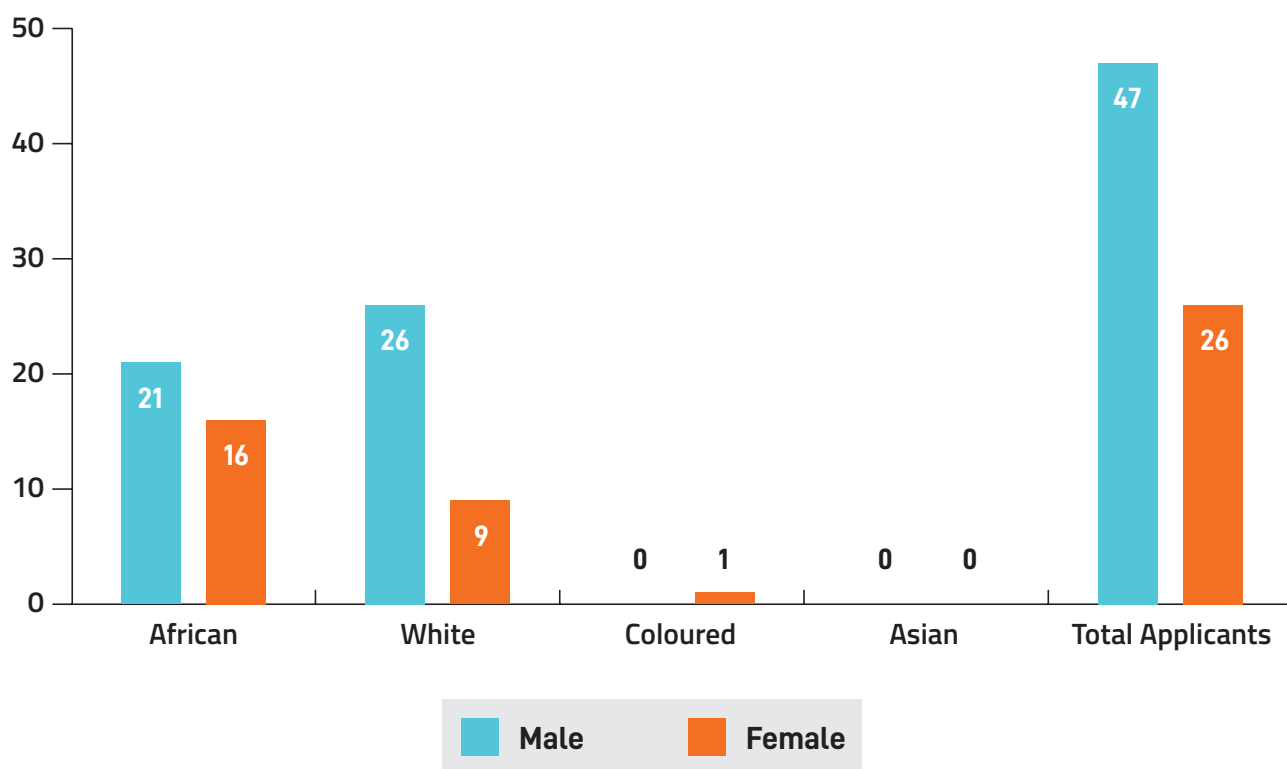
## Successful Applicants by Race and Gender – as at March 2023



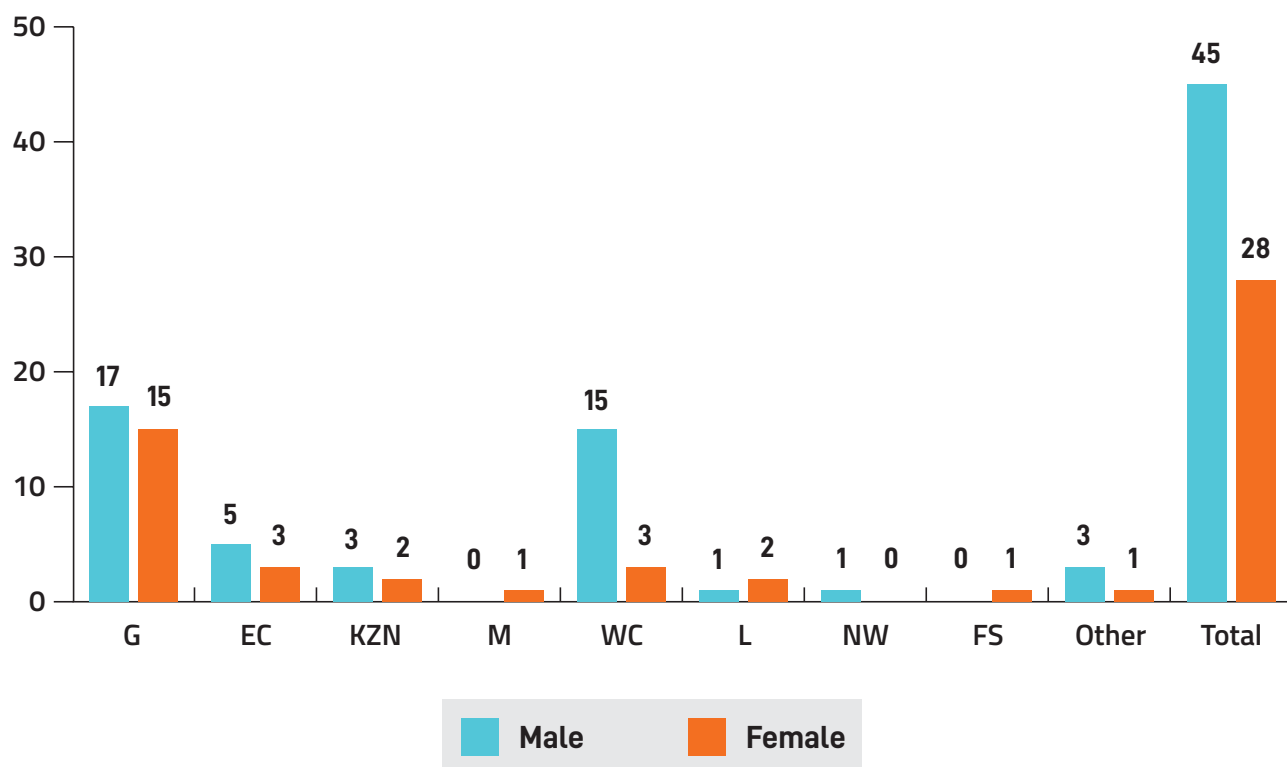
## Successful Applicants by Gender and Province – as at March 2023



## Unsuccessful Applicants by Race and Gender – as at March 2023



## Unsuccessful Applicants by Gender and Province – as at March 2023



# ANNEXURE F:

## NEW CANDIDATE REGISTRATIONS

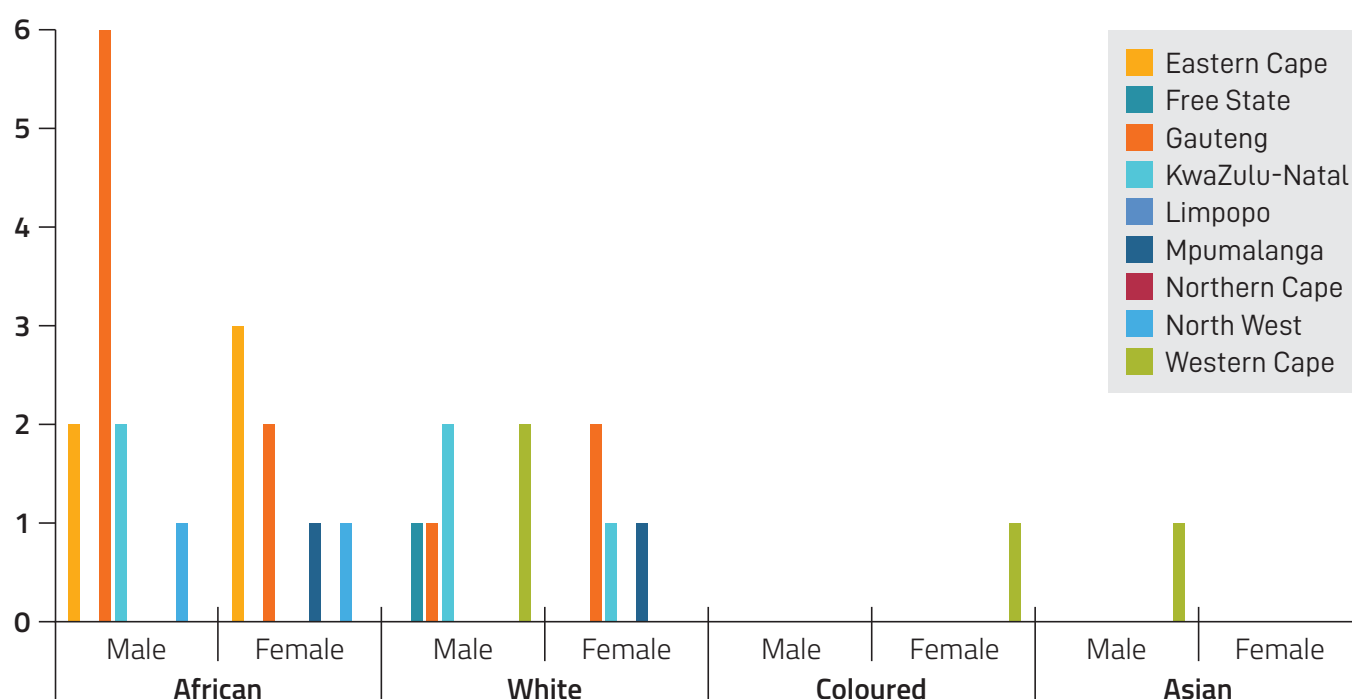
### 1. CANDIDATE QS: REGISTRATIONS

APRIL 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8561	Ms	Amoré	Geyser
IT8562	Ms	Danah	Langeman
IT8563	Ms	Keneilwe	Tlhabanyane
IT8564	Mr	Rikert	Coetzer
IT8565	Mr	Bruce	Bvuma
IT8566	Mr	Kobus	Koekemoer
IT8567	Mr	Salvation	Nkuna
IT8568	Ms	Sithandazile	Mahlangu
IT8569	Mr	Theo	Doms
IT8570	Ms	Rene	du Toit
IT8571	Mr	Siphumelele	Kubheka
IT8572	Ms	Anneri	Van den Broek
IT8573	Mr	Glen	Mahanyele
IT8574	Ms	Kefilwe	Matabane
IT8575	Mr	Timothy	Cleary

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8576	Mr	Afeziwe	Mazomba
IT8577	Mr	Shuaib	Parker
IT8578	Mr	Vhushavhelo	Nemurangoni
IT8579	Ms	Ntokozo	Mkhatshwa
IT8580	Mr	Gray	Tlhapane
IT8581	Mr	Jaundre	Stiglingh
IT8582	Mr	Sphelele	Sangweni
IT8583	Mr	Tshiamo	Matheatsie
IT8584	Mr	Thabiso	Ramabele
IT8585	Ms	Thembelihle	Nombewu
IT8586	Mr	Lukhanyo	Salavu
IT8587	Ms	Thikazi	Ngcangisa
IT8588	Mr	Lukas	Van Niekerk
IT8589	Mr	Declan	Weyers
IT8590	Ms	Cynthia	Khuzwayo

### Candidate Statistics – April 2022

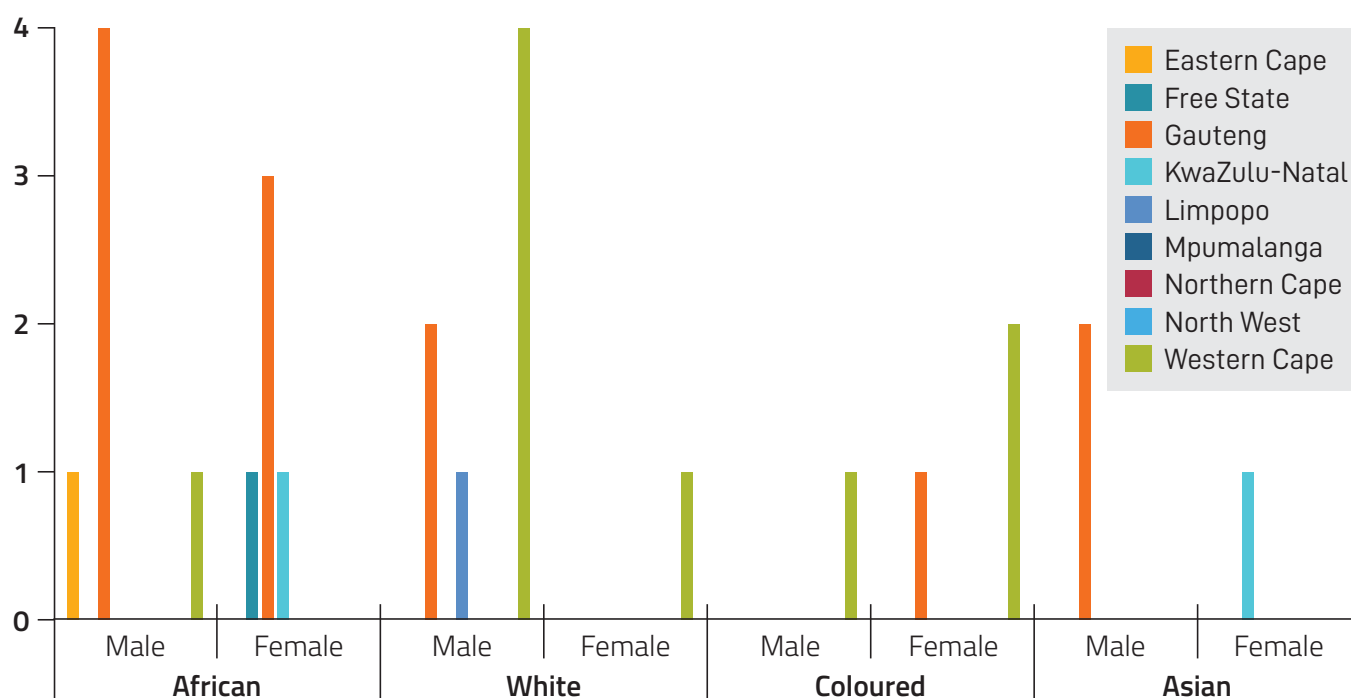


## MAY 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8591	Ms	Sandy	Mogale
IT8592	Mr	Qhawe-Lama-Qhawe	Nkasana
IT8593	Mr	Johannes	Mills
IT8594	Ms	Mbalenhle	Koza
IT8595	Mr	Hermanus	Reyneke
IT8596	Mr	Christiaan	Bester
IT8597	Ms	Netshivhodza	Merlin
IT8598	Mr	Sivuyile	Dafethi
IT8599	Mr	Muhammed	Chodree
IT8600	Mr	Jarryd	Werry
IT8601	Mr	Bulelani	Linda
IT8602	Mr	Tyrell	Smith
IT8603	Mr	Kutlwano	Bokako

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8604	Mr	Esperanzo	Jansen
IT8605	Mr	Franco	Sterrenberg
IT8606	Mr	Ernest	Malonkane
IT8607	Ms	Sanchia	Lewis
IT8608	Ms	Amy	Johannes
IT8609	Ms	Gaositwe	Pule
IT8610	Ms	Amrisha	Balgovind
IT8611	Mr	Wilhelm	Barnard
IT8612	Ms	Kholofelo	Makuru
IT8613	Mr	Zamakahle	Miya
IT8614	Mr	Yusuf	Dangor
IT8615	Ms	Mishkah	Van Schoor
IT8616	Ms	Tarren	Davidse

## Candidate Statistics – May 2022

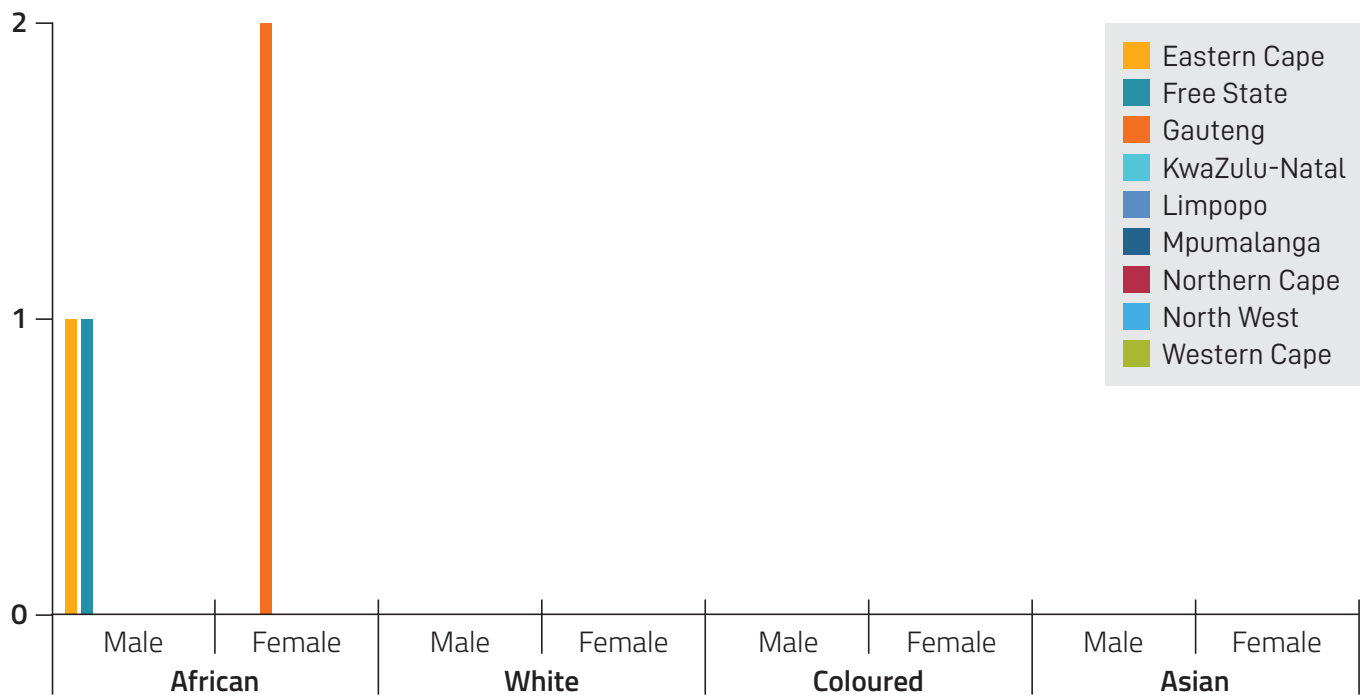


## JUNE 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8618	Ms	Yanga	Joyi
IT8619	Mr	Sakhele	July

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8620	Mr	Siyasanda	Ntshentshe
IT8621	Ms	Patience	Mahlaela

### Candidate Statistics – June 2022

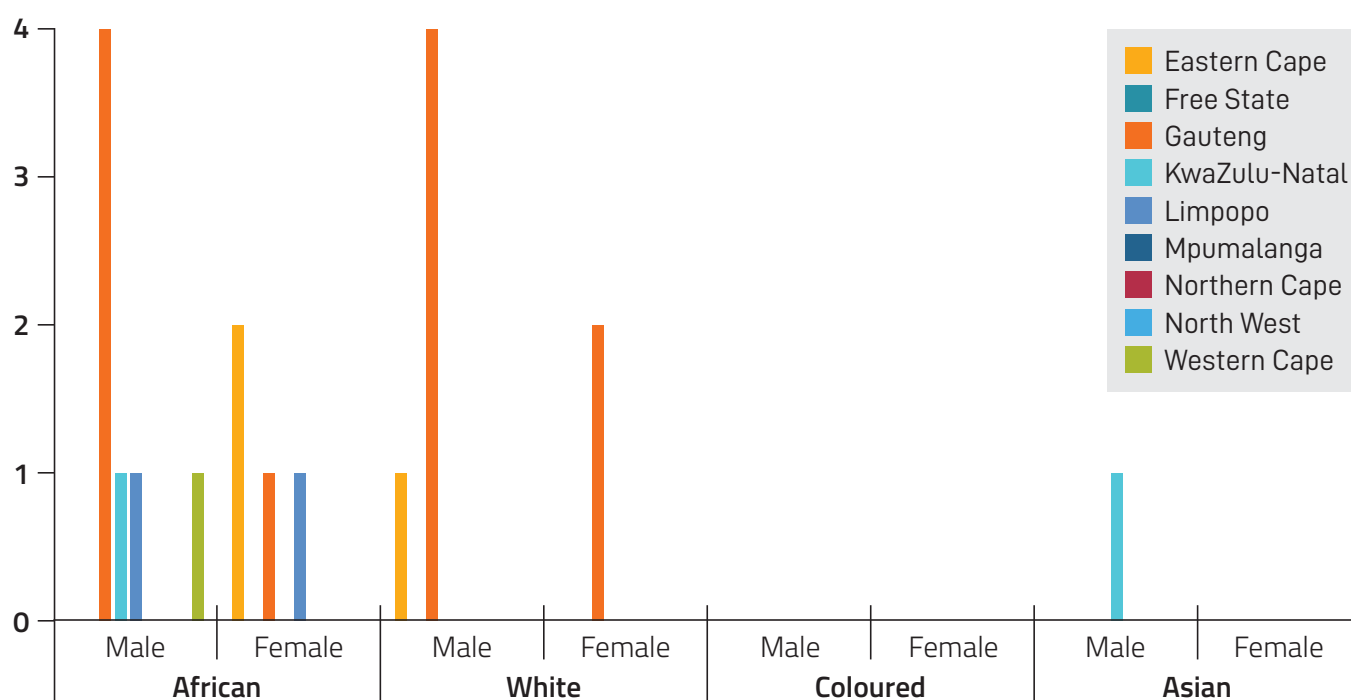


## JULY 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8622	Mr	Karabo	Mphahlele
IT8623	Mr	Takalani	Nethomboni
IT8624	Mr	Dale	Gerber
IT8625	Mr	Ndamulelo	Makhado
IT8626	Mr	Andre	De Beer
IT8627	Mr	Josias	Reyneke
IT8629	Mr	Andile	Machane
IT8630	Ms	Lerato	Mathebula
IT8632	Mr	Thulasizwe	Masondo
IT8633	Ms	Zenande	Zibi

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8635	Mr	Matthew	McCulloch
IT8637	Ms	Akani	Masinge
IT8638	Mr	Aqueel	Talib
IT8639	Ms	Anovuyo	Marambana
IT8640	Mr	Siphephelo	Caluza
IT8641	Mr	Dylan	Van der Merwe
IT8643	Mr	Farai	Chiswanda
IT8644	Ms	Anzelle	Pearson
IT8645	Ms	Simone	Lockhart
IT8646	Mr	Chumande	Maliwa

## Candidate Statistics – July 2022



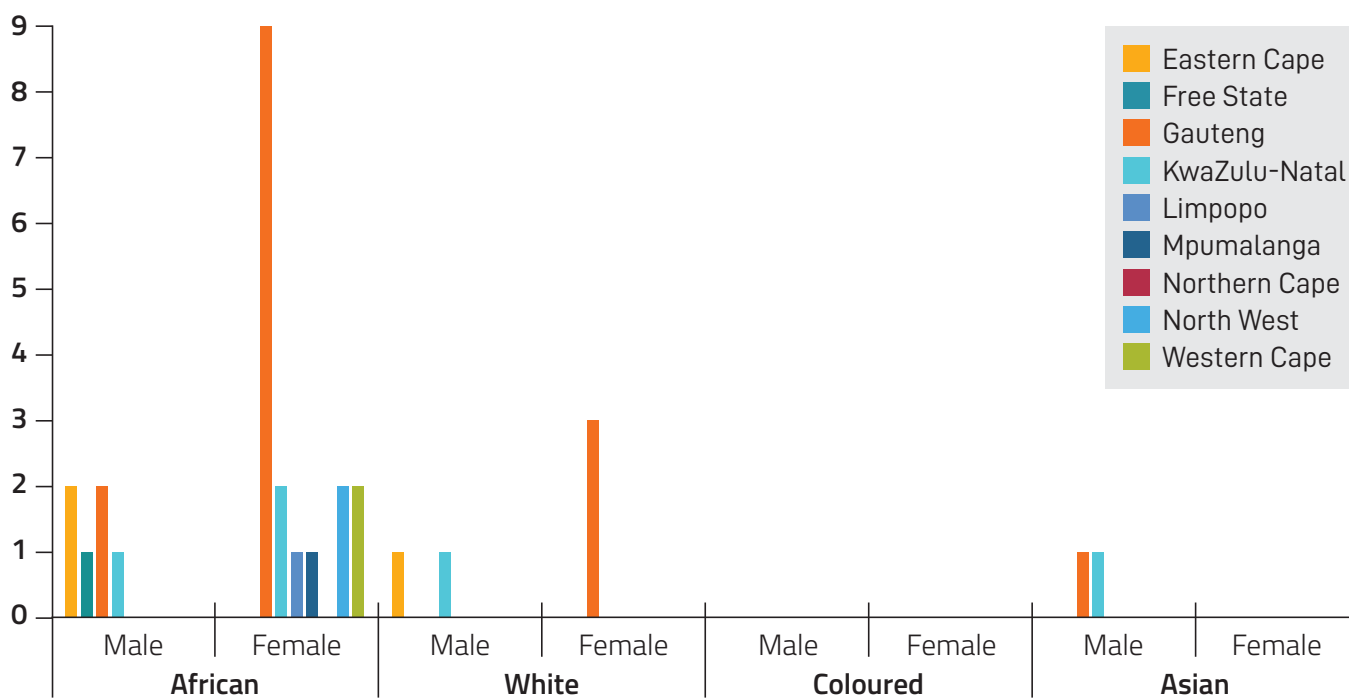


## AUGUST 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8617	Mr	Masixole	Shushu
IT8628	Ms	Nteboheng	Koloko
IT8631	Ms	Limpho	Zungu
IT8634	Mr	Shane	Mansfield
IT8636	Ms	Cwanekazi	Baleni
IT8642	Ms	Basetsana	Makgoka
IT8647	Mr	Brett	Smerdon
IT8648	Ms	Tinashe	Makombe
IT8649	Mr	Tukelo	Mofokeng
IT8650	Ms	Nolwazi	Sikonela
IT8651	Mr	Avela	Nomfembe
IT8652	Ms	Lulama	Ntungwa
IT8653	Ms	Sandra	Madzikanda
IT8654	Ms	Ompelege	Molale
IT8655	Ms	Rirhandzu	Baloyi

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8656	Ms	Isabella	Masango
IT8657	Ms	Sunet	Swanepoel
IT8658	Mr	Thuthuka	Goba
IT8659	Mr	Tshepo	Ledimo
IT8660	Ms	Andile	Khumalo
IT8661	Ms	Anele Membry	Mvelase
IT8662	Ms	Amanda	Ndlovu
IT8663	Ms	xiluva	Mthombeni
IT8664	Mr	Lishay	Mahabeer
IT8665	Ms	Elzaan	Smith
IT8666	Ms	Izelle	Van der Watt
IT8667	Ms	Makhado	Sinoamadi
IT8668	Mr	Sahil	Harrichunder
IT8671	Mr	Elton	Rantho
IT8682	Ms	Mpho	Mtimkulu

## Candidate Statistics – August 2022

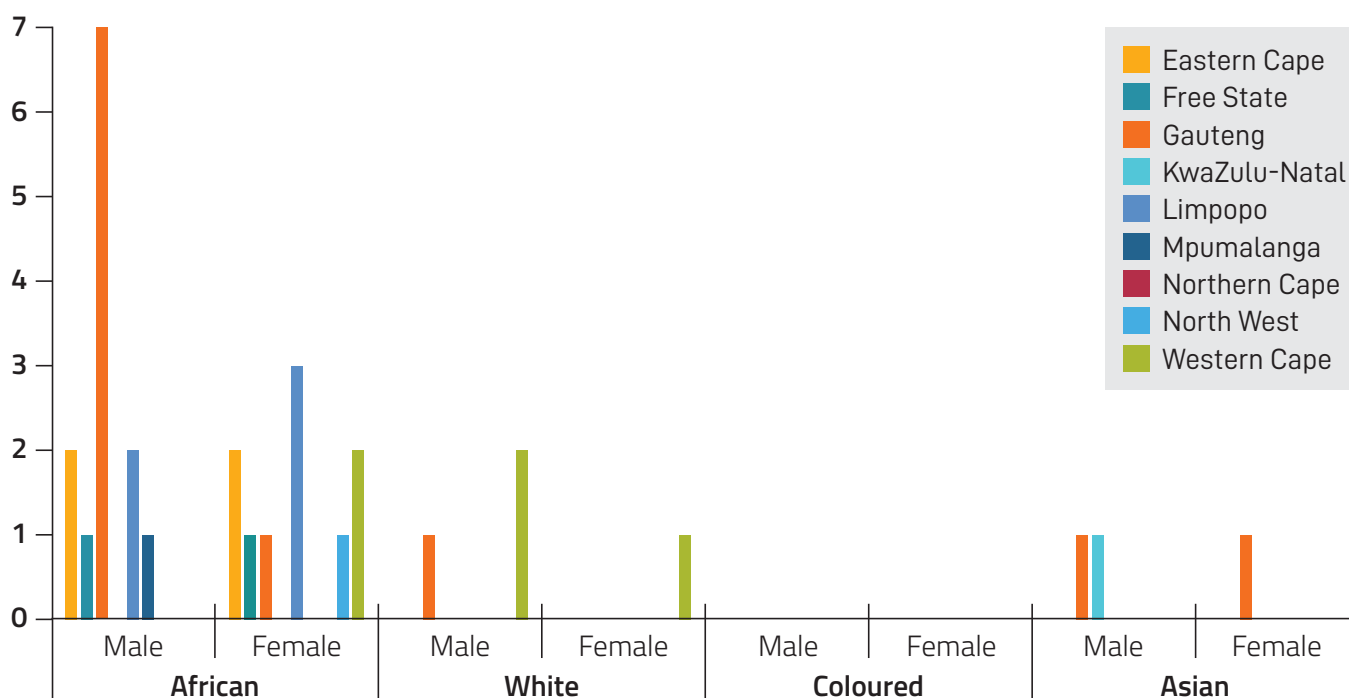


## SEPTEMBER 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8669	Ms	Anelisa	Lucas
IT8670	Mr	Morne	Jordaan
IT8672	Mr	Moeketsi	Mahlatsi
IT8673	Mr	Yasteel	Rajkumar
IT8674	Ms	Amantle	Mangwedi
IT8675	Ms	Ayanda	Msimango
IT8676	Mr	Halatedzi	Nengovhela
IT8677	Ms	Resego	Mekgwe
IT8678	Mr	Muzi	Ngobeni
IT8679	Mr	Modimana	Sethosa
IT8680	Ms	Rethabile	Kosie
IT8681	Ms	Amanda	Dlamini
IT8683	Mr	Craig	Howden
IT8684	Mr	Sakhe	Sinde
IT8685	Ms	Muhluri	Shikwambana

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8686	Mr	Jasten	Tsikira
IT8687	Mr	Matimba	Sithole
IT8688	Ms	Shweta	Singh
IT8689	Mr	Lebohang	Hlalele
IT8690	Mr	Vusimuzi	Zondo
IT8691	Ms	Fiona	Tshelane
IT8692	Mr	Ronewa	Ndou
IT8693	Ms	Jeanne	Smith
IT8694	Mr	Tiyiso	Mavasa
IT8695	Mr	Berco	Venter
IT8696	Ms	Sagwadi	Mathebula
IT8697	Ms	Vuyolwethu	Mqongwana
IT8698	Mt	Unarine	Nemavhulani
IT8699	Mr	Sicelo	Pandle
IT8700	Mr	Dimelle	Moodley

## Candidate Statistics – September 2022

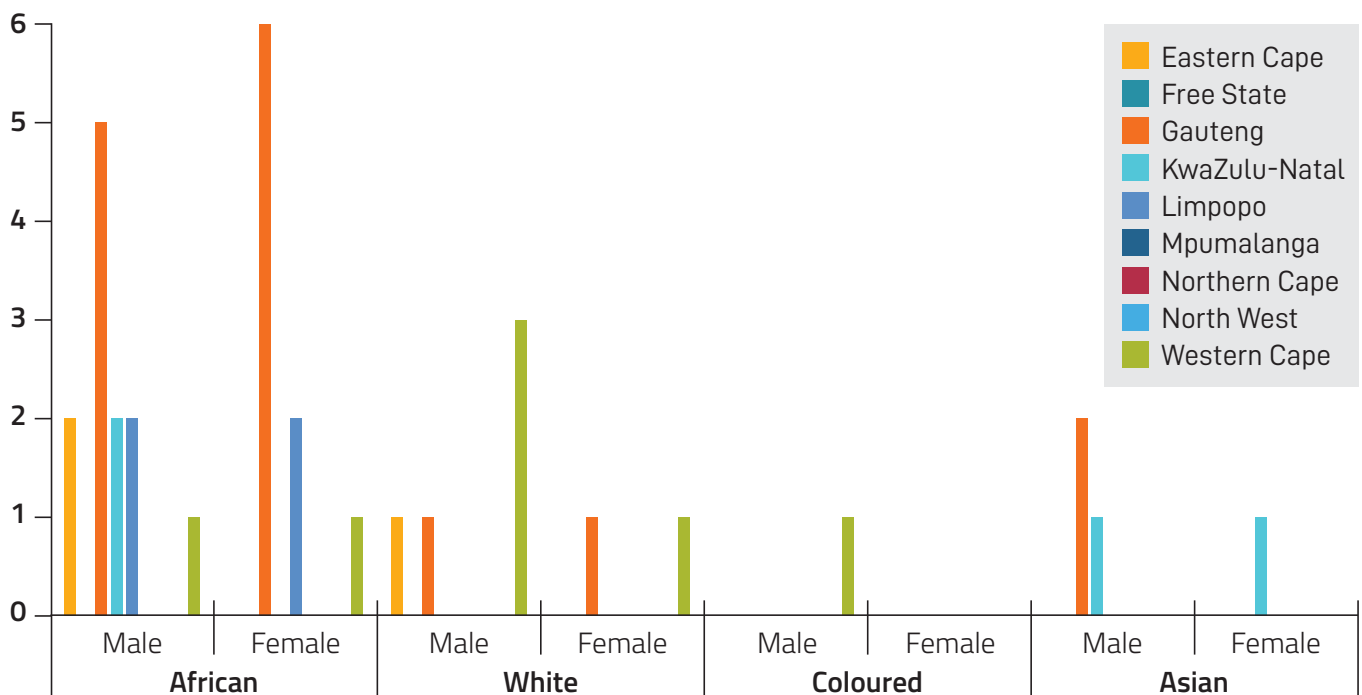


## OCTOBER 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8701	Mr	Giovanni	D'Ambrosio
IT8702	Mr	Pumlani	Mxunyelwa
IT8703	Ms	Anzsani	Baloyi
IT8704	Ms	Molemo	Nombebe
IT8705	Mr	Dereshin	Pillay
IT8706	Ms	Tshegofatso	Tlhole
IT8707	Mr	Ngoako	Sefoko
IT8708	Mr	Samukelo	Dube
IT8709	Mr	Msawenkosi	Kufa
IT8710	Mr	Jonathan	Ngandu
IT8711	Mr	Hendrik	Botha
IT8712	Mr	Thembuyise	Ndzimande
IT8713	Mr	Warren	Marrion
IT8714	Mr	Ayanda	Ntobela
IT8715	Ms	Singabakho	Magengenene
IT8716	Ms	Kabelo	Kekana
IT8717	Mr	Selby	Tshivhandekano

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8718	Mr	Lwando	Nzima
IT8719	Ms	Anita	Ferger
IT8720	Ms	Simamkele	Ntanga
IT8721	Mr	Hamza	Vawda
IT8722	Mr	Sixolile	Gqibela
IT8723	Ms	Sacha	Harper
IT8724	Mr	Rotshidzwa	Mugaga
IT8725	Mr	Likhaya	Sineyi
IT8726	Mr	Ryan	Boy
IT8727	Ms	Bianca	Oosthuizen
IT8728	Ms	Denelle	Vandayar
IT8729	Mr	Joshua	Bester
IT8730	Mr	Yeshteel	Ramlall
IT8731	Ms	Precious	Zulu
IT8732	Ms	Nthethe	Tlale
IT8733	Mr	Chad	Simons

## Candidate Statistics – October 2022



REG NO.	TITLE	FIRST NAME	LAST NAME
IT8745	Mr	Jon-Dylon	Petersen
IT8746	Mr	Brendan	Govender
IT8747	Mr	Reneiloe	Pagiwa
IT8748	Ms	Victress	Mzizi
IT8749	Mr	Sinenhlanhla	Kunene
IT8750	Ms	Abongile	Noqayi
IT8751	Ms	Reitumetse	Radise
IT8752	Ms	katlego	powell
IT8753	Mr	Masutha	Masedi
IT8754	Ms	Vuthlari Stella	Shilenge

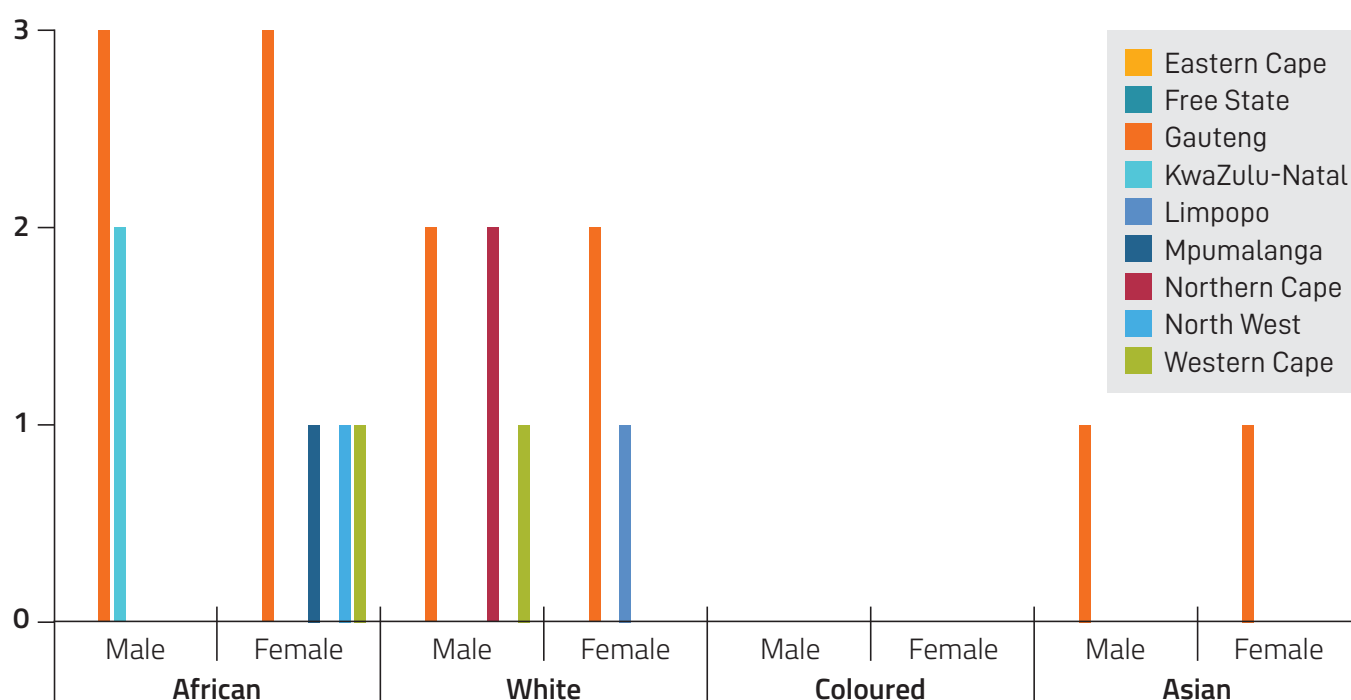
Race	Gender	Eastern Cape	Free State	Gauteng	KwaZulu-Natal	Limpopo	Mpumalanga	Northern Cape	North West	Western Cape	Other
African	Male	1	0	4	0	0	1	0	0	0	0
	Female	1	0	4	1	0	1	0	0	1	1
White	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	1	0	0	0	0	0	0	0	0
Coloured	Male	0	1	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	2	0
Asian	Male	0	0	0	1	0	0	0	0	0	0
	Female	0	0	0	1	0	0	0	0	0	0

## DECEMBER 2022

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8756	Mr	Andries	van Zyl
IT8757	Mr	Jaco	Mostert
IT8758	Ms	Petunia	Masuku
IT8759	Mr	Stefanus Jacobus	Fourie
IT8760	Ms	Zandile	Kumbi
IT8761	Ms	Marnelle	Visagie
IT8762	Ms	Zamokuhle	Ntanz
IT8763	Ms	Eunice	Zwane
IT8764	Ms	Khumo	Rakumakwe
IT8765	Mr	Stefan	Badenhorst
IT8766	Ms	Thabiso	Makgoka

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8767	Ms	Liane	Labuschagne
IT8768	Mr	Thakhani	Mugwabana
IT8769	Mr	Ashraf	Lokhat
IT8770	Ms	Desiree	Naidu
IT8771	Mr	Mthobisi	Maduna
IT8772	Mr	Thabiso	Mncube
IT8773	Mr	Christiaan	Theron
IT8774	Ms	Martonet	Janse van Rensburg
IT8775	Mr	Lutendo	Matimbi
IT8776	Mr	Lwamkelo	Vungwana

## Candidate Statistics – December 2022

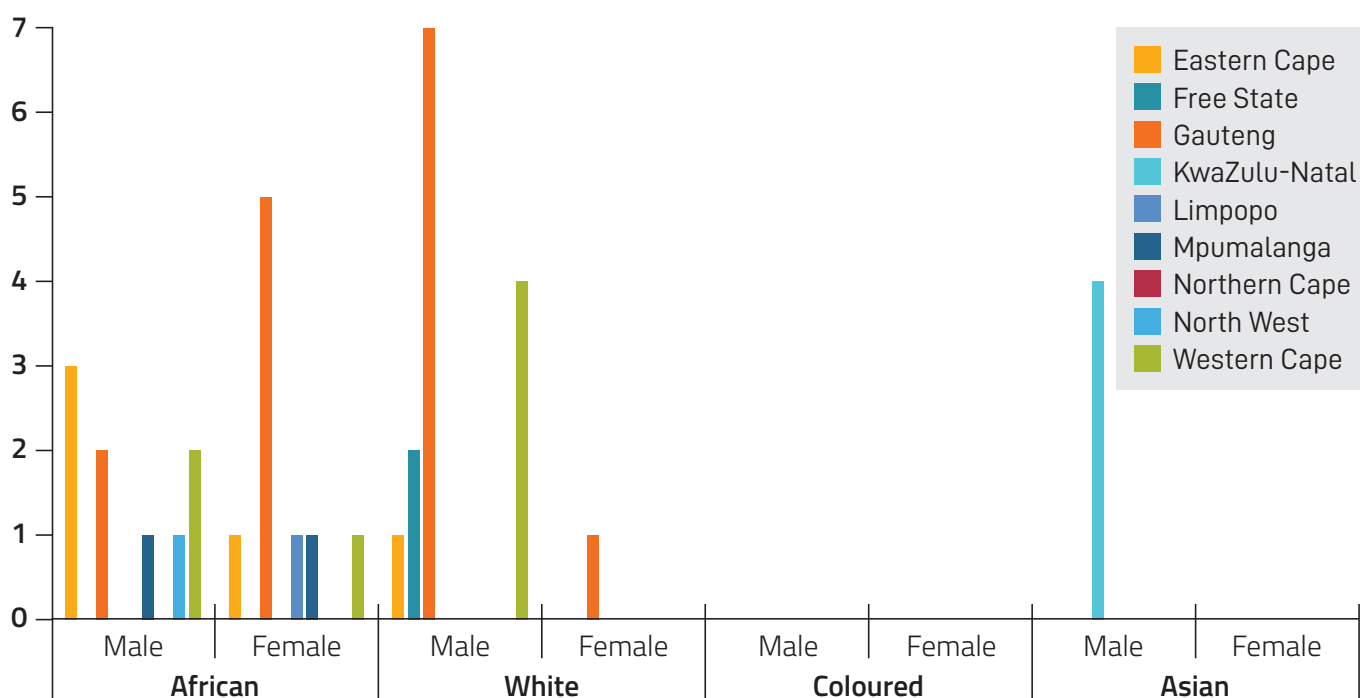


## FEBRUARY 2023

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8755	Mr	Ontlametse	Lethea
IT8777	Mr	Shravan	Naidoo
IT8778	Mr	Bukho	Nqeketo
IT8779	Mr	Tinotenda	Gotoza
IT8780	Mr	Ebert	Wohlitz
IT8781	Mr	Franco	Janse van Rensburg
IT8782	Ms	Akhona	Mbenga
IT8783	Ms	Bokani	Dube
IT8784	Mr	Phikolomzi	Siralarala
IT8785	Mr	Dieter	Niebuhr
IT8786	Mr	Ivan	Laubser
IT8787	Ms	Motlatjo Dineo	Mabelane
IT8788	Mr	Tumishang	Makgaleng
IT8789	Mr	Timothy	Pragnell
IT8790	Ms	Awelani	Tshiila
IT8791	Mr	Matthys	Serfontein
IT8792	Mr	Jacques	Bleeker
IT8793	Ms	Andisiwe	Gavu
IT8794	Mr	Axolile	Msila

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8795	Mr	Andre	Els
IT8796	Mr	Zukisani	Ngwaqa
IT8797	Ms	Limpo	Idudu
IT8798	Ms	Natanya	Bronkhorst
IT8799	Mr	Yusuf	Vawda
IT8800	Mr	Gareth	Booker
IT8801	Mr	Henro	Coetser
IT8802	Mr	Stefan	Visser
IT8803	Mr	Yastil	Harilall
IT8804	Mr	Brandon	Reddy
IT8805	Mr	Matthew	Monk
IT8806	Mr	Nkuthalo	Simelane
IT8807	Mr	Daniel	Van der Berg
IT8808	Ms	Phelo	Mbusi
IT8809	Mr	Luke	Chemaly
IT8810	Ms	Kgomotso	Mohau
IT8811	Mr	Vela	Pakati
IT8812	Ms	Buhle	Zikalala

## Candidate Statistics – February 2023

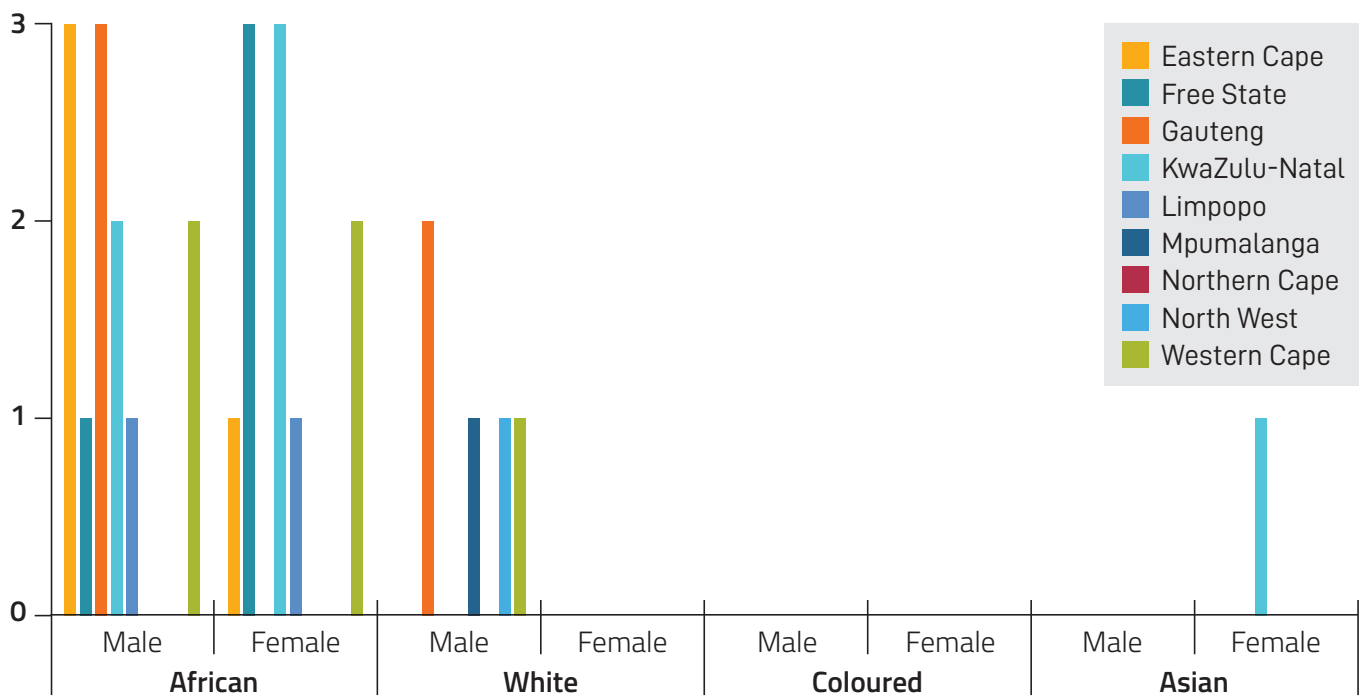


## MARCH 2023

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8813	Ms	Everjoy	Topodzi
IT8814	Mr	Johannes	Swart
IT8815	Ms	Aviwe	Soyamba
IT8816	Mr	Maraba	Amos
IT8817	Ms	Nolusindiso	Matroshe
IT8818	Ms	Ngobeni	Nonhlanhla
IT8819	Mr	Nelson	Wian Antonie
IT8820	Mr	Nhlanganiso	Mabena
IT8821	Ms	Akwande Phila Ntando	Nzimande
IT8822	Ms	Luleka	Feketa
IT8823	Mr	Thaloki Lehlogonolo	Manyathela
IT8824	Mr	Sive	Sali
IT8825	Mr	Evidence Phuti	Mokgohlwa
IT8826	Ms	Lerato	Dibeco
IT8827	Ms	Zamangwane Hope	Ntuli

REG NO.	TITLE	FIRST NAME	LAST NAME
IT8828	Ms	Oratile Ledile	Nthite
IT8829	Mr	Thanda	Thabede
IT8830	Mr	Duncan	Geldenhuys
IT8831	Mr	Tiaan	Van der Walt
IT8832	Ms	Zahra Shaik	Abdulla
IT8833	Mr	Gabriel	Ntshikose
IT8834	Ms	Tsholofelo Koketso	Phoko
IT8835	Ms	Reneilwe Neo	Sebudi
IT8836	Ms	Tsumbedzo Lorraine	Lalumbe
IT8837	Mr	Stefan	Klopper
IT8838	Mr	Siyawandisa	Sikrweqe
IT8839	Mr	Bonke	Matikinca
IT8840	Mr	Kabelo Bataung	Ramathebane
IT8841	Mr	Willem Johannes	Swart
IT8842	Mr	Lunga	Khoza

## Candidate Statistics – March 2023



## ANNEXURE G:

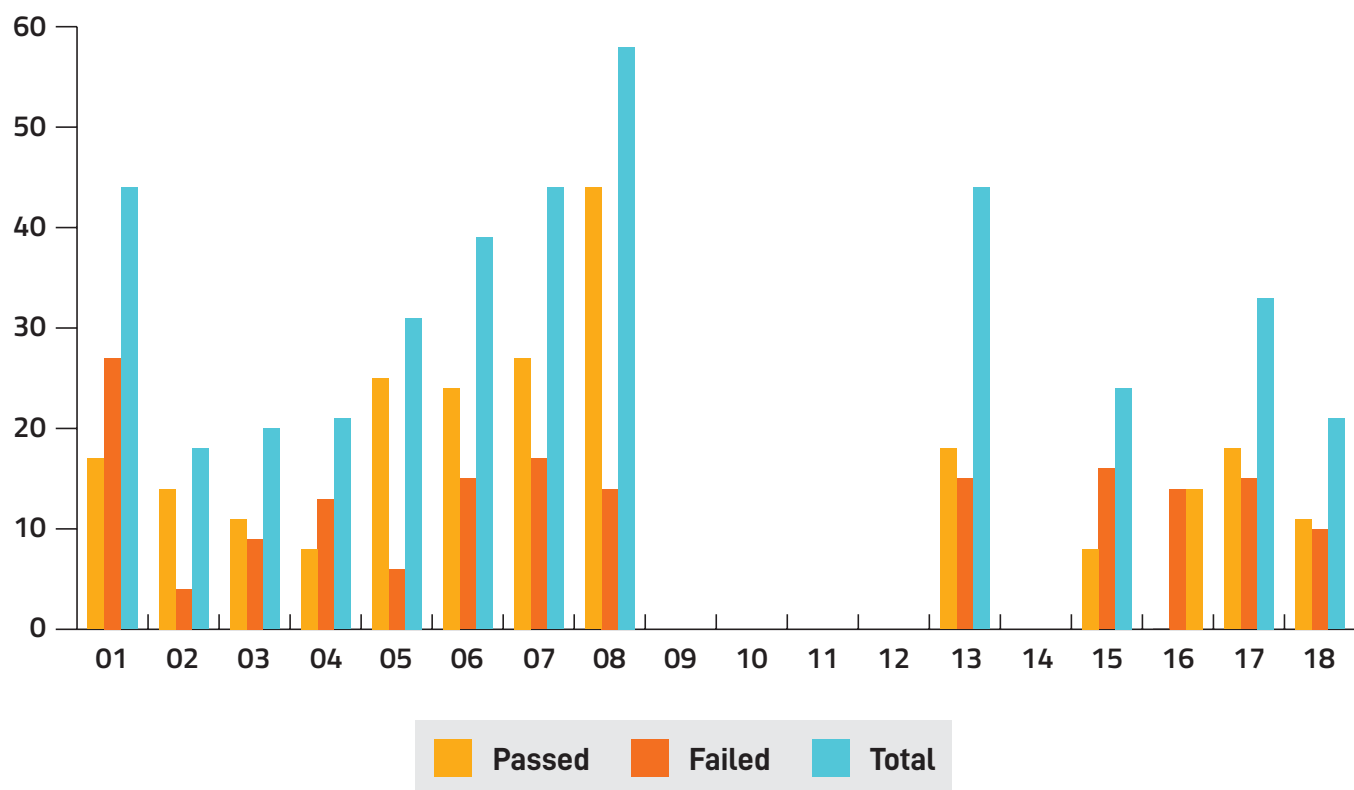
### PSM STATISTICS

OLD PMS	PASSED	FAILED	TOTAL OF CANDIDATES
PSM 1	17	27	44
PSM 2	14	4	18
PSM 3	11	9	20
PSM 4	8	13	21
PSM 5	25	6	31
PSM 6	24	15	39
PSM 7	27	17	44
PSM 8	44	14	58
PSM 9	0	0	0
PSM 10	0	0	0
PSM 11	0	0	0
PSM 12	0	0	0
PSM 13	18	15	44
PSM 14	0	0	0
PSM 15	8	16	24
PSM 16	0	14	14
PSM 17	18	15	33
PSM 18	11	10	21

NEW PMS	PASSED	FAILED	TOTAL OF CANDIDATES
PSM 1	18	31	49
PSM 2	30	34	64
PSM 3	17	13	30
PSM 4	26	8	34
PSM 5	25	6	31
PSM 6	24	15	39
PSM 7	27	17	44
PSM 8	13	4	17
PSM 9	25	19	44
PSM 10	15	5	20
PSM 11	24	25	49
PSM 12	15	8	23



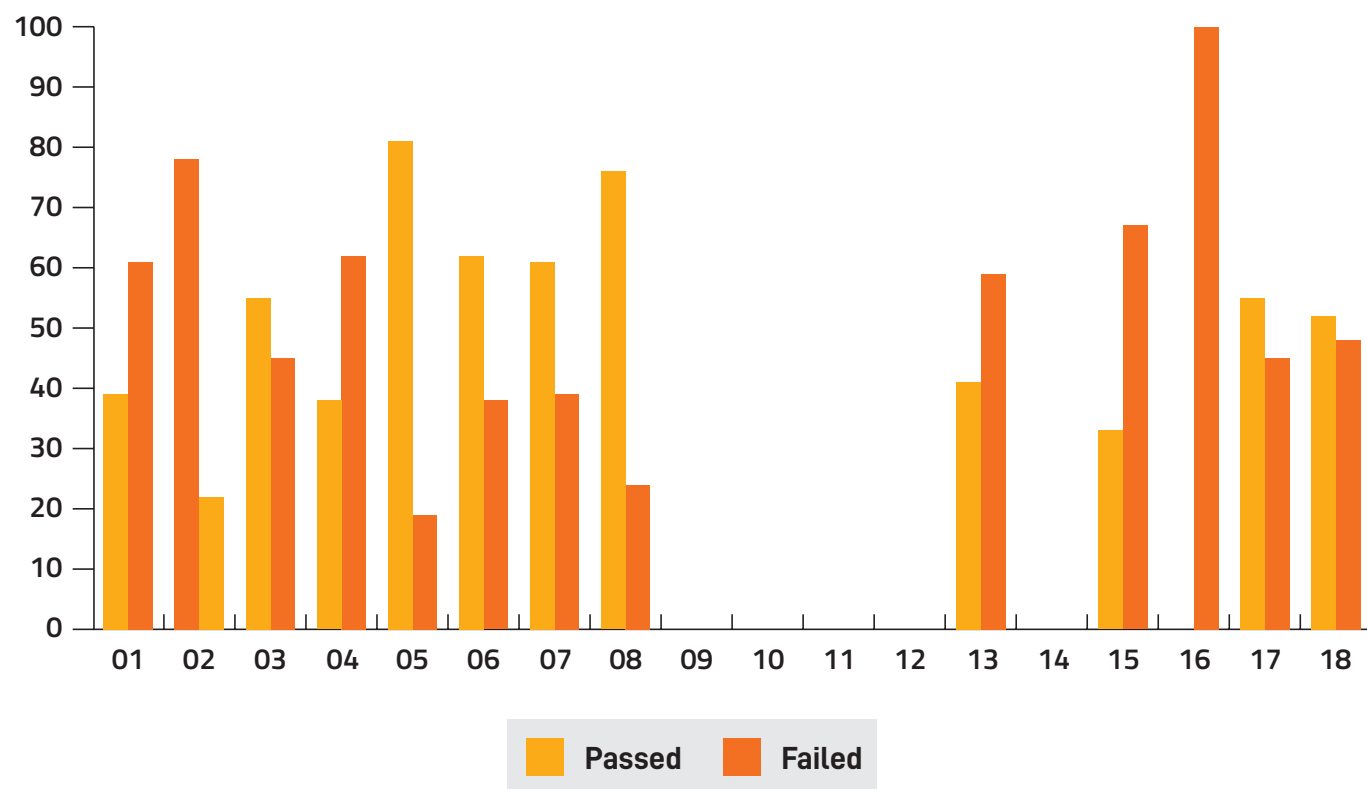
## Number of Candidates Written – OLD PSM 01-18



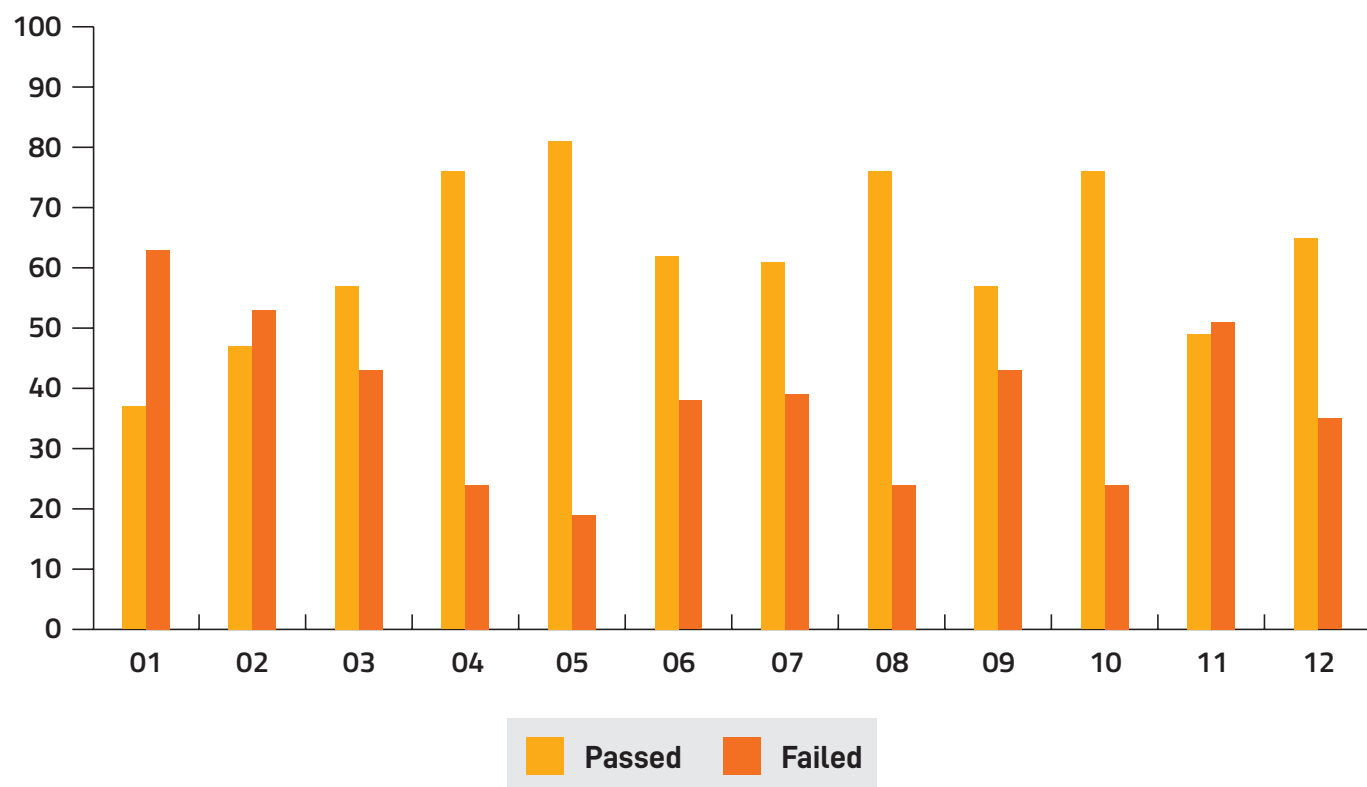
## Number of Candidates Written – New PSM 01-12



### Percentage of Candidates – Passed/Failed – OLD PSM 01-18



### Percentage of Candidates – Passed/Failed – New PSM 01-12



# ANNEXURE H:

## GUIDELINE TIME CHARGES

### 1. 2015 GUIDELINE TIME CHARGES FOR THE PRIVATE SECTOR

The SACQSP has approved the following guideline hourly time charge rates per clause 7.1 of the Guideline Tariff of Professional Fees for professional quantity surveying services with effect from 1 September 2015.

Registered Professional Principals<sup>1</sup>:

not exceeding 5 years' experience <sup>2</sup>	R 850.00
exceeding 5 years and not exceeding 10 years' experience <sup>2</sup>	R 1 700.00
exceeding 10 years' experience <sup>2</sup>	R 2 400.00
specialist work <sup>3</sup> (minimum 10 years' experience <sup>2</sup> )	R 3 000.00

The time charge for other personnel is 17c per R100 of gross annual remuneration, applicable at the time the service is rendered.

The above charges exclude any disbursements as prescribed in clause 8.0 of the Guideline Tariff of Professional Fees.

All hourly rates exclude VAT as prescribed in clause 1.2 of the Guideline Tariff of Professional Fees.

### 2. SACQSP FEES

1 April 2022 – 31 March 2023

#### 2.1 Annual / Registration Fees for 2022/2023

DESCRIPTION	EXCL VAT	TOTAL INTERNATIONAL	INCL VAT	TOTAL
<b>Professional QS Fees</b>	2 625.00		3 018.75	
<b>Professional QS CBE Levies</b>	42.00		48.30	
<b>Privy Seal Fee</b>	15.00	2 682.00	17.25	3 084.30
<b>Candidate QS Fees</b>	1 672.00		1 922.80	
<b>Candidate QS CBE Levies</b>	21.00		24.15	
<b>Privy Seal Fee</b>	15.00	1 708.00	17.25	1 964.20

<sup>1</sup> "Principal", for this purpose, is a person who acts as a partner, a sole proprietor, a director or a member who, jointly or severally with other partners, co-directors or co-members, bears the risks of the business, or a person who takes responsibility for projects and related liabilities of such practice and where such person's level of expertise and relevant experience is commensurate with such position

<sup>2</sup> "Experience", for this purpose, commences from the date of being awarded professional quantity surveyor (PrQS) registration status by the SACQSP

<sup>3</sup> "Specialist work", other than expert witness, mediator, arbitrator or umpire, for this purpose, is work of a specialist nature performed by a quantity surveyor who has more than 10 years' experience as a PrQS as well as specialist knowledge and expertise in the construction industry

## 2.2 Registration Fees

DESCRIPTION	EXCL VAT	INCL VAT
Enrolment Fee (Non-Refundable)	550.00	632.50
RPL Enrolment Fee	1 650.00	1 897.50
Appeal Fees	5 000.00	5 750.00
RICS Enrolment Fee	1 650.00	1 897.50

## 2.3 Assessment Fees

DESCRIPTION	EXCL VAT	INCL VAT
Council APC Interview	3 768.00	4 333.20
PSM – Enrolment per Module	330.00	379.50
PSM – Examinations per Module	220.00	253.00

## 2.4 Penalties for Late Fee Payment (after 31 July)

QS	NIL VAT
Professional QS	1 000.00
Candidate QS	500.00

## 2.5 Other

DESCRIPTION	EXCL VAT	INCL VAT
Duplicate Certificate	484.38	557.04

### Note:

1. No increase of fees over the previous year's annual fees
2. Registration cancellation (resigned) only effective on receipt of registration certificate
3. Re-registration – as per the ACT refer to Section 22(3) of the ACT, applies therefore, where the person in default has failed to pay their fees and their registration is cancelled as per section 20(a)(iii) of the ACT and they are provided with a notice of cancellation

### Penalties On Fees-In-Arrears:

- (i) Invoices for annual registration fees – due by 31 May are (initially) dispatched annually during the first week of April (**Electronically only**) plus are available online
- (ii) Section 20 of the ACT allows for a 60-day period of grace **after** 31 May for remittance of registration fees, expiring on 31 July
- (iii) The penalty for late or non-payment of registration fees applies **automatically** with effect from 1 August and invoiced as a separate item
- (iv) **Fees and penalty liability is the responsibility of the registered individual at all times**
  - Employer fee payments is a private matter between individual and employer


## 2.6 Assessment of Professional Competence

DESCRIPTION	EXCL VAT
APC – Paper submission assessment fees – interim / final (per candidate)	476.00
APC – Interview panel member fees (per candidate)	444.00
PSM – Setting final exam (per exam)	508.00
PSM – Invigilating exams (per exam session) Back to rate per hour – R370	1 480.00
PSM – Marking of final examination papers (per paper)	106.00
PSM – Moderating of examination paper (per paper)	53.00
CPD – Author copyright waiver fee (per CPD hour) (once off)	508.00
CPD – Author compilation of assessment MCQ (per CPD hour)	106.00

## 2.7 Programme Accreditation

ASSESSOR FEES	EXCL VAT
Institution Annual Submission Assessment – Paper Assessment (irrespective of number or types of programmes)	1 587.00
Institution Accreditation – Paper Assessment (Threshold Report)	1 587.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	1 587.00
Programme Accreditation – (Consolidation of Paper Review) - per programme	529.00
Programme Accreditation – Panel Visit (Chairman) - per day	5 290.00
Programme Accreditation – Panel Visit - per day	2 645.00
Programme Accreditation – (Consolidation of Paper + Site Review) - per programme	529.00

PROGRAMME PROVIDER CHARGES	EXCL VAT
Institution Accreditation – Paper Assessment	3 174.00
Programme Accreditation – Paper Assessment – per programme	2 645.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	3 703.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme re-inspection (paper)	3 703.00
Programme Accreditation – Panel Visit	33 000.00



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**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)