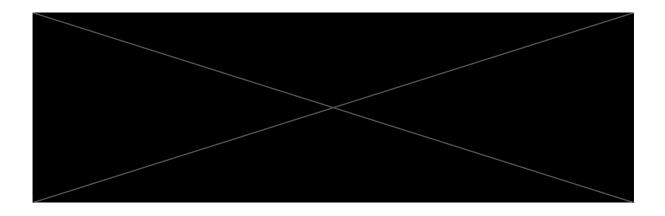
CURRICULUM VITAE

FRANK CHIKANE



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EXPERIENCE, COMPETENCIES AND CAPACITY

Summary

Frank Chikane is an inspirational leader, manager, teacher, motivator, mentor, enabler, facilitator, counsellor and community builder with a vast experience as a pastor, in politics and public speaking, problem analysis and resolution, research, strategic planning and business development, conflict resolution and management, peace-making, human behaviour and group dynamics, and in human and leadership development.

He has served in several Boards of companies, Trusts, Councils of Universities and the leadership structures of the church, in politics and Government. He served as General Secretary of the SACC, Director-General in the Presidency of the Government of South Africa, Secretary of Cabinet, and President of the international President of his Church, The Apostolic Faith Mission (AFM).

He is currently a Moderator of the Churches Commission on International Affairs (CCIA) of the World Council of Churches (WCC); a member of the All Africa Conference of Churches (AACC) Advisory Committee on Peace and Security on the African continent; a Visiting Adjunct Professor in the Graduate School of Public and Development Management, University of the Witwatersrand.

He holds two Masters' Degrees in Religious Studies (University of Natal, now KZN University) and Public Administration (Kennedy School of Government, Harvard University) and three honorary degrees with Groningen University (Netherlands), Oberlin College (Ohio, USA), and the Nelson Mandela University (Mandela Bay, RSA).

1.1 Leadership

He assumed leadership responsibilities at an *early stage* in life. At eighteen he became the leader and chairperson the Student Christian Movement (SMM) at Naledi Secondary School (now, a high school), a secretary of the local congregation of the Apostolic Faith Mission of South Africa and a Sunday school leader teacher. *Later*, at the University of the North (Turfloop) he played a leadership role within the Student Christian Movement thereby became part of the national leadership of the movement. He has been a national youth leader of his church, a pastor at local congregations and national and international president of his church. At an *ecumenical level*, he became a Director of the Institute for Contextual Theology (ICT), a General Secretary of the South African Council of Churches (SACC), participated in various programmes of the World Council of Churches (WCC) and has been a member of the Ecumenical Association of Third World Theologians (EATWOT). The ICT facilitated the processes which resulted in the publication of the celebrated Kairos Document.

At a *political level* he became leader of the *Student* Aid Committee at the University of the North (Turfloop) in 1979 after the arrest of the leadership of the Student Representative Council and forcing some of them into exile. The Student Aid Committee assumed leadership of the student body during this crisis moment. Whilst in Turfloop he grappled with challenging issues like Christianity and politics in an apartheid society, black consciousness and Christianity and the relevance of Christianity in a conflict situation. Back in *Soweto*, he became part of the leadership of the Soweto Civic Association and Soweto People's Delegation (SPD), which negotiated for a single tax base for the black and white areas of Johannesburg during the apartheid days.

He was part of the founders of the *United Democratic Front* (UDF) where he was elected Vice President of Transvaal Region as well as chaired meetings of the National Executive Committee of the UDF. During the transition period he was appointed as a Commissioner of the *Independent Electoral Commission* (IEC), which was responsible for the first democratic elections in South Africa. He was elected to the National Executive Committee (NEC) of the *African National Congress* (ANC) in 1997 and served for two five-year terms.

1.2 Negotiations, Conflict Resolution, Mediation and Peace-making

Frank Chikane has an extensive experience in negotiations, mediation, conflict resolution and peace-making. His *early encounter* was the resolution of conflict between the SCM at Orlando High School and the political leadership of the students. At Turfloop he assisted in resolving a similar problem and brought the banished SCM back to the campus.

As a *community leader, pastor and leader of the ecumenical movement* in South Africa he made an enormous contribution in resolving conflicts between communities, organisations, individuals and engaged in negotiation activities between the apartheid government and the people on issues like education crisis, local government challenges, etc. He was also in the centre of the peace processes, which led to the signing of the Peace Accord and the establishment of the National Peace Secretariat. As General Secretary of the SACC he participated in various intervention strategies

to keep the negotiation processes on track and mobilised support for the process nationally and internationally.

As part of the Government of the Republic of South Africa he worked together with President Mbeki in his peace-making and conflict resolution missions in the DRC, Lesotho, Burundi, Cote d'Ivoire and Zimbabwe. In Zimbabwe he was part of the Facilitation Team of the dialogue that led to the Global Political Agreement (GPA) and the establishment of the current Inclusive Government during the transition period. As Moderator of the CCIA and a member of the Advisory Committee on Peace and Security on the Africa continent he has been involved in peace missions to many countries of the world where there are conflicts.

Experience in Boards, Trusts, Councils of Universities and Committees

Frank Chikane has served in various Boards and Committees of one type or another over many years some of which have already been mentioned. He is one of the founding Trustee of the Kagiso Trust (KT) and a Trustee and Chairperson of the National Co-ordination Committee for the Repatriation of South African Exiles (NCCR); a Council member of the University of the Witwatersrand and the University of the North; a Board member of Thebe Investment Corporation and the Development Bank of Southern Africa (DBSA) and a Chairperson of the Board of the South African Housing Trust (SAHT). He exited from the Boards when he was appointed as Director General in the Presidency to avoid possible conflict of interests. After leaving Government in 2009 he served as the Chair of City Power Johannesburg.

He is currently a Trustee and Chairperson of Kagiso Trust, a member of the Board of Kagiso Capital, Sci-Bono Discovery Centre, Kagiso Tiso Holdings (KTH), and Chair of the Board of the AFM Theological College (AFMTC).

International Experience

Frank Chikane has enormous international experience. He has travelled extensively as Director of the Institute for Contextual Theology (ICT) and General Secretary of the SACC and mobilized the international community against the apartheid government. He has addressed international conferences and seminars, participated in international committees and meetings of the WCC, and he has served as the International President of his church, the AFM International, which has a presence in about thirty five (35) countries in six continents of the world for twenty three (23) years.

He has accompanied Mr TM Mbeki when he was Deputy President and as President to many countries on official and state visits, dealing in some cases with conflict situations like in the Democratic Republic of the Congo (DRC), Lesotho, Burundi, Cote d'Ivoire and Zimbabwe. He did the same with President Kgalema Motlanthe. After leaving Government he did consultancy work to assisted companies and investors doing business on the African continent or those that intended to do so. He is currently dealing with conflict situations on the African continent as part of the Advisory Committee of the AACC and as Moderator of the CCIA.

Management Experience

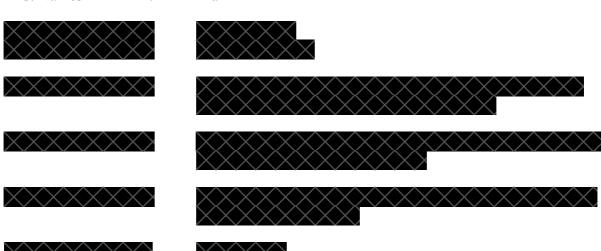
Frank Chikane has been in management positions from the early part of his career to date. His role as

- (1) a presiding pastor of a local congregation of his church (including participation in the leadership of the church at national and international levels);
- (2) Director of the Kagiso Self Help (Community) Project;
- (3) Director of the Institute for Contextual Theology (ICT);
- (4) General Secretary of the South African Council of Churches (SACC);
- (5) the Director General of the Office of Deputy President Mbeki, Director General in the Presidency of the Republic of South Africa during the entire term of the Presidency of President Mbeki and part of that of President Motlanthe;
- (6) Deputy Secretary of Cabinet during the Presidency and Secretary of the Cabinet of the Government of South Africa during the Presidency of Thabo Mbeki and Kgalema Motlanthe;
- (7) Leader and co-ordinator of the Forum of National and Provincial Directors General (FOSAD):
- (8) Member of the AACC Advisory Committee on Peace and Security on the African continent; and
- (9) Moderator of the WCC's Commission on International Affairs (CCIA);

all of which spanned a period of about forty (40) years gave him enormous experience in management and leadership. He also has enormous experience in areas of group dynamics, team building, leadership training and strategic planning processes and business development.

PERSONAL DETAILS

Surname : Chikane First Names : Frank



EDUCATION

2004 Senior Managers in Government Programme

(Three Weeks Course)

J F Kennedy School of Government

Harvard University, CAMBRIDGE, USA

2003. **Corporate Governance** Training Course

Institute of Directors of Southern Africa (IODSA), JHB.

1995. Master of Public Administration (MPA)

J F Kennedy School of Government,

Harvard University, CAMBRIDGE, USA

1992. Masters in Religious Studies (M.A.)

University of Kwa-Zulu Natal

PIETERMARITZBURG, RSA

1979. **Diploma in Ministry**

Pan African Bible College

(Apostolic Faith Mission Church)

1971 **Matriculation Certificate**: Orlando High School, Soweto

EMPLOYMENT

1975 **Teacher** (Mathematics and Physical Science): Naledi High

School.

1975–1976 Secretary and Assistant to Director

Christ for All Nations

1976 – 1979 Assistant Research Technician

	Nuclear Physics Research Unit (NPRU)
1076 1001	University of Witwatersrand
1976 – 1981	Pastor, Apostolic Faith Mission Church,
1000 1002	Kagiso Assembly, Krugersdorp
1980 – 1982	Director: Kagiso Self Help Project, Krugersdorp
1982 – 1983	Research Officer : Institute for Contextual Theology (ICT) Johannesburg
1983 – 1987	Director / General Secretary
	Institute for Contextual Theology (ICT)
1987 – 1994	General Secretary
	South African Council of Churches (SACC)
1990 - 2019	Pastor (intermittently) of the AFM in Naledi, Soweto
1993 – 1994	Commissioner
	Independent Electoral Commission (IEC).
	For first non-racial democratic elections in South
	Africa
1995	Senior Research Fellow
	Research Institute on Christianity in SA (RICSA)
	Department of Religious Studies,
	University of Cape Town
1995– 1996	Special Advisor to the Executive Deputy President
	Mr T M Mbeki, Pretoria / Cape Town
1996 – 1999	Director-General in the Office of the Deputy President,
	T M Mbeki, Pretoria / Cape Town
1998 – 1999	Deputy Secretary of the Cabinet, Government of the
	Republic of South Africa
1999 - 2008	Secretary of the Cabinet, Chancellor for National Orders
	and Director-General in The Presidency (which included the
	Office of the President and the Office of the Deputy President)
2008 - 2009	Special Contract to assist with the Management of Transition
	leading to and following the April 2009 Elections. This included
	being Secretary of the Cabinet up to April 2009 and Chancellor
	of National Orders and Chair of the Forum of South African
	Directors-General (FOSAD) up to March 2009. The contract
	ended in June 2009 once the new Government was in place.
April-Dec 2009	Consultant for African Rainbow Minerals (ARM);
July 2009 to date	Offering consultancy and advisory services for various
cong zees to unit	companies interested in or doing business on the African continent.
May 2010 to May 2019	Offered half of his time as Pastor of the Apostolic Faith Mission
2010 to 111uy 2017	of SA in Naledi, Soweto
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ASSOCIATIONS / MEMBERSHIPS / POSITIONS

1981.	Institute for Contextual Theology (ICT), Founding Member
1982.	Ecumenical Association of Third World Theologians (EATWOT)
1983 - 1985	Deputy President of Soweto Civic Association (SCA)
1983 - 1985	Transvaal Vice-President of the United Democratic Front (UDF)

1986 - 1990	Soweto Peoples Delegation (SPD)
1987 - 1992	Trustee of the Kagiso Trust
1988 - 1990	Founding member of the Human Rights Committee (HRC)
1991 – 1993	Co-Convenor for the Rustenburg Conference of Churches: This
	Conference brought together all churches from different traditions in
	South Africa, including the Dutch Reformed, Pentecostal and
	Charismatic Churches, to work towards a united common witness in a
	changing South Africa.
1990 – 1994	Chairperson of the Executive Committee and member of the National
	Co-ordination Committee for the Repatriation of South African Exiles
	(NCCR)
1987 - 2009	Participated in many peace initiatives and conflict resolution processes in South
	Africa and on the African continent individually and together with others.
	Examples are: the processes leading to the establishment of the National Peace
	Accord (NPA) and the National Peace Secretariat; various conflicts within the
	then black township during the struggle against the apartheid system;
	intervention with the apartheid government on behalf of the victims of
	apartheid; the Democratic Republic of the Congo (DRC); Lesotho, Burundi,
	Cote d'Ivoire and Zimbabwe.
1991 – 1995	Member of the Council of the University of the Witwatersrand,
	Johannesburg
1992 – 1994	Member of the Council of the University of the North, Pietersburg
1992 – 1995	Member of the World Council of Churches (WCC) Working Group on
	Racism, Ethnicity and Indigenous People
1992 – date	Pastor: Apostolic Faith Mission of South Africa, Naledi Assembly, Soweto
1993 – 1995	Member of the Independent Electoral Commission (IEC)
1993 - 1996	National President: Apostolic Faith Mission Church (this included engaging
	in negotiations and processes to unite the black and white sections of the
	Apostolic Faith Mission of South Africa (AFM).
1995 - 1997	Board Member of Thebe Investment Corporation
1996 - 1998	Chairman of the South African Housing Trust (SAHT)
1996 - 2019	President of the International Council of the AFM International
1997 - 2000	Board Member of the Development Bank of Southern Africa (DBSA)
Feb. 2010	Appointed as a Visiting Adjunct Professor in the Graduate School of Public
	and Development Management at the University of the Witwatersrand.
2011	Appointed to serve as member of the Board of Sci-Bono Discovery Centre and
	Chair of the Board of City Power Johannesburg.
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Currently he is the Chairperson of the Board Kagiso Tiso Holdings (KTH) and DHL South Africa, and a member of the Boards of Kagiso Trust and Kagiso Capital.

PUBLICATIONS BOOKS

The Road to Rustenburg: The Church Looking Forward to a New South Africa, Co-editor with Louw Alberts, Cape Town: Struik Christian Books, 1991

<u>No life of My Own:</u> An Autobiography, Revised and updated edition, Picador Africa, Johannesburg, 2012

The Things That Could Not Be Said, Picador Africa, Johannesburg, 2013

ARTICLES AND PAPERS

He has written papers and articles many of which have been published in various books, journals, magazines and newspapers. (NB. Articles and Papers are attached separately)

PRIZES AWARDS AND HONOURS

Diakonia Peace Prize (Sweden), for Outstanding theological
contribution to Justice and Peace
African American Institute Award
Kwanzaa Award Certificate, Africa Network
Third World Prize for Outstanding Contribution to Third World
Development
Degree of Doctor of Theology, Honoris Causa, University of
Groningen, Netherlands
The Dr Edgar Brookes Award for outstanding contribution to
Human Freedom and Endeavour, Convocation, University of Natal
The Raymond and Josephine Vernon Book Award, in special
recognition of extraordinary contribution to the Mason Program,
Harvard Instituted of International Development (HIID), J F Kennedy
School of Government, Cambridge
Appointed as a Visiting Adjunct Professor in the Graduate School of Public
and Development Management, University of the Witwatersrand.
Honorary Degree, Oberlin College, Ohio, USA
Honorary Degree, Nelson Mandela University, Nelson Mandela Bay, RSA