

# Thabiso Ratsomo (Mr),

## PERSONAL SUMMARY

### AREAS OF EXPERTISE

*Strategic capacity*

*Finance Management*

*Project Analysis and*

*Management*

*Policy Development*

*Political, Social & Economic*

*Analysis*

*Social research skills*

Thabiso Ratsomo, a professional with extensive experience in the government and the non-government sector. He possesses a deep understanding of the South African political, social, legislative and economic situation from personal activism and through academic studies.

Thabiso belongs to the 1976 generation of political activists and has as a result served time as a political prisoner on Robben Island from 1978 to 1982. On his release from prison he became a founding member and media committee of the Vaal Civic Association (VCA). In 1985 he was charge with the VCA leaders in the Delmas Treason Trail and acquitted on all charges in 1988.

He has operational experience in human resource management, financial management, organisational development; policy development and management; project management and analysis, and mentoring and coaching.

Thabiso is also an accomplished and published writer for a variety publication and books.

## WORK EXPERIENCE

He has held the following positions in his working career:

### **Independent Consultant**

Working on various assignments – to date.

### **Chief Director: Strategic Support**

Ministry of Defence (2009-2015).

### **Chief of Staff**

Ministry of Defence (2003-2009).

### **Director**

China-South Africa Import/Export Centre (2002-2003).

### **Chief Director: Governance**

Office of the Gauteng Province Premier (2001-2002).

### **Chief Executive Officer (CEO)**

Kagiso Trust (1997-2000).

### **Regional Director**

Kagiso Trust (1991-1993).

### **National Projects Director**

Kagiso Trust (1995-1996).

### **Journalist and sub-editor**

Learn and Teach Publications as (1989-1990).

### PERSONAL ATTRIBUTES

*Integrity, honest, self-*

*discipline, reliability, and*

*resilience, disposition to*

*natural justice and fairness,*

*compassionate and*

*commitment.*

**Researcher**

SA Institute of Race Relations Annual Survey (1982-1984).

**BOARD, DIRECTORSHIPS, COMMUNITY, SOCIAL AND PUBLIC PARTICIPATION EXPERIENCES**

**2017 – to date** - Member of the Institute of Directors in South Africa (IoDSA)

**2015 to date** - Advisory Board of SA Small, Medium Enterprise Corporation (SASMEC)

**2009 - to date** - Chairperson of Kagiso Trust Consultancy (KTC)

**2009 - to date** – Chairperson of Kagiso Trust Rural Private Equity Fund (KERPEF)

**2009 to date** – Trustee Kagiso Trust:  
Non-Executive Directorships

- Kagiso Trust Finance and Audit Committee
- Kagiso Africa Investments Board
- Johannesburg Housing Company (JHC)

**1984 – 1985** - President, Black Students Movement (Rhodes University)

**1983 – 1984** - Founding Treasurer, Vaal Civic Associates

**1978 – 1982** - Political Prisoner, Robben Island

**1976 – 1977** - Regional Organiser, South African Students Movements (SASM)

**ACADEMIC QUALIFICATIONS**

**1990** - Bachelor of Arts Degree in Politics, International Politics and Sociology

**2012** - Master Degree in Public Management

**1996** - Master's Diploma in Human Resource Management

**FURTHER TRAINING AND DEVELOPMENT**

**1992** - Project Analysis and Management.

**1997** - Certificate in Financial Management.

**2014** - Mastery Certificate in Life Coaching.

- Strategic Planning Facilitation

In addition to the above he studied the following but was unable to complete them mainly because of his activism;

- Bachelor of Degree in Journalism (dropped out in second year).
- Master of Business Administration (passed 8 out of 12 courses).

#### PUBLICATIONS

- Writer and editor of the *Submit, Negotiate or Fight: We choose to negotiate* book, published by the LAP Lambert Academic Publishing (2014-08-08).
- In September 2014 he published an article into a book '*Momentous Moment in the History of the Struggle: 3 September 1984 Vaal Uprisings* - publication titled *ANC Today*.
- He worked for Learn and Teach Magazine which wrote about Social, Economic, and Labour and Political issues in an easy reading manner.
- Post-Conflict Military Integration: A Case Study of the Establishment of the South African National Defence Force (SANDF) was published in 2014 as a book
- He is one of the compilers of the *South African Institute of Race Relations' (SAIRR) Annual Yearbooks of 1982 and 1983*.

#### CONTACT

#### REFERENCES

- 
- 
-