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**THE DIRECTOR-GENERAL AND THE MINISTER**

**PARLIAMENTARY QUESTION NO PQ 2016/964 WRITTEN REPLY: NATIONAL ASSEMBLY**

A reply to question PQ 2016/964 for written Reply in the National Assembly is attached for your approval.

Dr Sean Phillips

**CHIEF EXECUTIVE OFFICER: MISA**

**Date:**



**MINISTRY**

**COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER PQ2016/964**

**DATE OF PUBLICATION: 11 APRIL 2016**

**DUE TO PARLIAMENT: 26 APRIL 2016**

**REPLY RECOMMENDED BY DG VUSI MADONSELA**

**DIRECTOR-GENERAL: COOPERATIVE GOVERNANCE**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**LEBOHANG TEKANE - PARLIAMENTARY SERVICES**

**DATE:**



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**FOR WRITTEN REPLY**

**NATIONAL ASSEMBLY**

**PARLIAMENTARY QUESTION NO 2016/964**

**Mr C D Matsepe (DA) to ask the Minister of Cooperative and Traditional Affairs**

**(1)**(a)How many vacancies currently exist in each department in the Nelson Mandela Bay Metropolitan Municipality, (b) what are the relevant details in each case**,** (c) what plans does NMBM have in place to fill the specified vacancies?

**(2)** What are the required number of civil engineers for the specified municipality?

**(3)** What are the relevant details of the specified municipality’s expenditure on (a) consultants, (b) legal fees and (c) marketing and communications (i) in the (aa) 2011-12, (bb) 2012-13, (cc) 2013-14, (dd) 2014-15 and (ee) 2015-16 financial years and (ii) since 1 April 2016?

**Reply:**

**(1)(a)**

According to the municipality, currently total number of vacant positions is 1774, out of an approved staff establishment of 7 234.

**(1)(b)**

The table below provides a detailed summary of the vacancies per Directorate, as provided by the municipality:

|  |  |
| --- | --- |
| D**irectorate** | **Vacancies** |
| Public Health | 290 |
| Special Programmes | 14 |
| Office of the Chief Operating Officer | 24 |
| Infrastructure and Engineering | 523 |
| Electricity and Energy | 219 |
| Economic Development, Tourism and Agriculture | 146 |
| Municipal Manager | 5 |
| Budget and Treasury | 158 |
| Safety and Security | 161 |
| Executive Mayor | 12 |
| Human Settlements | 117 |
| Corporate Services | 105 |
| **Total =** | **1774** |

All recruitment processes were stopped with the implementation of a moratorium on the filling of vacancies on 18 June 2015, due to financial constraints.

**(1) (c)**

According to the Municipality, the moratorium on the filling of critical vacancies has now been uplifted. A Critical Vacancy Task Team was established in December 2015 consisting of top management in the Municipality. This Task Team has been mandated to priorize the filling of critical vacancies, especially during the 2015/16 municipal financial year.

As from 1 April 2016 to date, 150 recruitment notices are at various stages of the internal HR processes. These recruitment notices represent approximately 200 critical vacant positions. To date four adverts have been placed with a minimum of fifteen positions to go out on a weekly basis as from the end of April 2016.

According to the municipality, the required number of Civil Engineers is 5 (2 Roads, 2 Water and 1 Transport).

**3 (a)**

According to the Municipality, the éstimated expenditure on consultants in the financial years 2011-12, 2012-13,2013-14, 2014-15 and 2015-16 since 1 April 2016 is R846,200 000.

See table below for expenditure per year:

|  |  |
| --- | --- |
| **FINANCIAL YEAR** | **Costs of consultants R (000)** |
| 2011/12 | 135.5 |
| 2012/13 | 170.9 |
| 2013/14 | 185.6 |
| 2014/15 | 191.3 |
| 2015/16 ( April 2016) | 162.9 |
| Total | 846.2 |

1. **(b)**

According to the Municipality, during the financial years in question, a total of R94 597 647 was spent on legal fees. The details per annum are provided in the table below.

Legal expenses for 2011-12; 2012-13, 2013-14, 2014-15 and 2015-16

|  |  |
| --- | --- |
| **FINANCIAL YEAR** | **EXPENDITURE** |
| 2011/12 | R15 339 703 |
| 2012/13 | R14 746 821 |
| 2013/14 | R17 677 108 |
| 2014/15 | R22 173 641 |
| 2015/16  (at 19 April 2016) | R24 660 374 |
| **TOTAL** | **R94 597 647** |

1. **(c)**

According to the Municipality, during the financial years in question, R27 439 424 was spent on marketing and communications. The details per annum are provided in the table below.

**Marketing and communications expenditure for 2011-12; 2012-13, 2013-14, 2014-15 and 2015-16**

|  |  |
| --- | --- |
| **FINANCIAL YEAR** | **EXPENDITURE** |
| 2011/12 | R7 150 996 |
| 2012/13 | R2 718 742 |
| 2013/14 | R4 714 848 |
| 2014/15 | R7 152 258 |
| 2015/16  (at 19 April 2016) | R5 702 580 |
| **Total** | **R27 439 424** |