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| **METROPOLITAN MUNICIPALITIES** | | | | |
| **Name of metro** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| **Buffalo City** | Municipal Manager | R 977 194 | None | R 357 798 |
| Chief Financial Officer | R 881 135 | None | R 308 551 |
| Director: Engineering Services | R 854 945 | None | R 352 294 |
| Director: Public Safety and Health: | R 854 945 | None | R 404 331 |
| Director: Community Services | R 854 945 | None | R 369 962 |
| Other Senior Managers | R 4 293 487 | None | R 2 091 584 |
| **Nelson Mandela Bay** | Municipal Manager | R 2 150 000 | R 301 000 | None |
| Chief Financial Officer | R 1 720 000 | R 240 800 | None |
| Chief Operating Officer | R 1 935 000 | R 270 900 | None |
| Executive Director: Corporate Services | R 1 720 000 | R 240 800 | None |
| Executive Director: Sports, Recreation and Cultural Services | R 1 720 000 | R 240 800 | None |
| Executive Director: Public Health | R 1 720 000 | R 240 800 | None |
| Executive Director: Economic Development Services | R 1 720 000 | R 240 800 | None |
| Executive Director: Electricity and Energy | R 1 720 000 | R 240 800 | None |
| Executive Director: Safety and Security | R 1 720 000 | R 240 800 | None |
| Executive Director: Human Settlements | R 1 720 000 | R 240 800 | None |
| Executive Director: Infrastructure and Engineering | R 1 720 000 | R 240 800 | None |
| Executive Director: Special Programmes | R 1 720 000 | R 240 800 | None |
| Mayoral Support Contract Employee | R 1 201 520 | R 176 850 | None |
| Mayoral Support Contract Employee | R 1 443 150 | R 202 050 | None |
| **City of Mangaung** | Municipal Manager | R 2 098 618 | R 474 086 | None |
| Chief Financial Officer | R 1 434 602 | R 383 784 | None |
| Head: Corporate Services | R 1 514 702 | R 372 496 | None |
| Head: Social Services | R 1 470 439 | R 372 496 | None |
| Head: Planning | R 1 677 050 | R 383 784 | None |
| Head: Human Settlement | R 1 393 506 | R 383 276 | None |
| Head: Engineering Services | R 1 423 153 | R 372 496 | None |
| Head: Strategic Projects | R 1 624 142 | R 372 496 | None |
| Deputy Head: Monitoring and Evaluation | R 1 502 594 | R 331 444 | None |
| **Ekurhuleni** | Municipal Manager | R 2 533 383 | None | None |
| Chief Financial Officer | R 2 461 000 | None | None |
| Chief Operating Officer | R 2 256 720 | None | None |
| Chief of Police | R 1 572 438 | None | None |
| Chief Audit Executive | R 1 510 421 | None | None |
| Chief Information Officer | R 2 637 054 | None | None |
| **City of Johannesburg** | Municipal Manager | R 2 741 284 | None | None |
| Chief Financial Officer | R 2 500 000 | None | None |
| Chief Operation Officer | R 2 456 836 | None | None |
| ED: Economic Development | R 1 742 235 | None | None |
| ED: Environment, Infrastructure and Services | R 1 678 434 | None | None |
| ED: Transport | R 1 806 072 | None | None |
| ED: Community Development | R 1 524 000 | None | None |
| ED: Health | R 1 987 095 | None | None |
| ED: Social Development | R 1 352 000 | None | None |
| Group Corporate and Shared Services | R 1 789 000 | None | None |
| ED: Housing | R 927 000 | None | None |
| ED: Development Planning | R 1 373 247 | None | None |
| ED: JMPD | R 851 000 | None | None |
| ED: EMS | R 1 116 000 | None | None |
| Group Marketing and Communications | R 1 499 763 | None | None |
| Group Audit, Risk and Compliance | R 1 467 138 | None | None |
| Group Strategy and Monitoring | R 1 034 882 | None | None |

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| **City of Tshwane** | Municipal Manager | R 2 882 838 | None | None |
| Chief Financial Officer | R 1 908 432 | None | None |
| SED: Community and Business Safety | R 1 508 196 | None | None |
| Deputy City Manager: Strategy Development and Implementation | R 2 317 034 | None | None |
| Deputy City Manager: Operations and Service Delivery | R 1 971 861 | None | None |
| Deputy City Manager: Infrastructure and Program Management | R 2 027 265 | None | None |
| Chief Executive Audit | R 1 508 184 | None | None |
| Chief of Police | R 1 632 213 | None | None |
| SED: Corporate and Shared Services | R 1 650 954 | None | None |
| SED: Legal Services | R 1 823 805 | None | None |
| Chief Information Officer | R 1 685 901 | None | None |
| Chief of Emergency Services | R 1 662 390 | None | None |
| Service Delivery Coordinator and Transformation Manager | R 1972 602 | None | None |
| SED: City Planning and Development | R 1 650 954 | None | None |
| SED: Economic Development | R 1 650 954 | None | None |
| SED: City Strategies and Performance Management | R 1 551 510 | None | None |
| SED: Communications, Marketing and Events | R 1 650 954 | None | None |
| SED: Research and Innovation | R 1 650 954 | None | None |
| SED: Sport and Recreation | R 1 321 599 | None | None |
| SED: Environment Management | R 1 446 440 | None | None |
| SED: Health and Social Development | R 1 570 269 | None | None |
| SED: Service Infrastructure | R 1 518 000 | None | None |
| SED: Transport | R 1 727 808 | None | None |
| SED: Housing and Human Settlement | R 1 454 403 | None | None |
| **Ethekwini** | Municipal Manager | R 2 389 524 | R 179 867 | R 180 000 |
| Chief Financial Officer | R 1 313 210 | R 91 925 | R 825 023 |
| Deputy City Manager: Governance | R 1 313 210 | R 91 925 | R 697 852 |
| Deputy City Manager: Procurement and Infrastructure | R 1 313 210 | R 91 925 | R 697 852 |
| Deputy City Manager: Health, Safety and Social Services | R 1 705 867 | R 138 153 | R 252 000 |
| Deputy City Manager: Safety and Security | R 1 047 561 | R 73 329 | R 449 097 |
| Deputy City Manager: Corporate and Human Resources | R 1 556 503 | R 127 443 | R 309 709 |
| Deputy City Manager: Sustainable Development and City | R 1 645 751 | R 127 443 | R 150 000 |
| Head: Internal Audit | R 887 318 | R 62 112 | R 474 547 |
| Head: Geographical Information and Policy | R 1 161 299 | R 81 291 | R 511 358 |
| Head: Strategic Projects | R 887 316 | R 62 112 | R 390 547 |
| Head: Legal Services | R 1 376 640 | R 112 122 | R 322 193 |
| Head: Performance Management | R 820 365 | R 57 426 | R 509 423 |
| Head: Metro Policy | R 920 445 | R 64 431 | R 404 791 |
| Head: City Integrity and Investigations | R 846 213 | R 59 235 | R 372 872 |
| Chief Information Officer | R 895 617 | R 62 693 | R 394 115 |

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| **City of Cape Town** | | Municipal Manager | | R 1 980 825 | | None | | R 13 800 |
| Chief Financial Officer | | R 1 469 350 | | None | | R 94 800 |
| Executive Director: City Health | | R 1 490 476 | | None | | R 79 837 |
| Executive Director: Community Services | | R 1 467 179 | | None | | R 97 800 |
| Executive Director: Compliance and Auxiliary | | R 1 745 201 | | None | | R 13 800 |
| Executive Director: Corporate Services | | R 1 745 201 | | None | | R 13 800 |
| Executive Director: Economic, Environment and Spatial Planning | | R 1 724 930 | | None | | R 13 800 |
| Executive Director: Human Settlements | | R 1 565 251 | | None | | R 13 800 |
| Executive Director: Safety and Security | | R 1 469 838 | | None | | R 109 213 |
| Executive Director: Social and Early Childhood Development | | R 1 362 613 | | None | | R 146 776 |
| Executive Director: Tourism, Events and Marketing | | R 1 771 421 | | None | | R 13 800 |
| Executive Director: Transport | | R 1 771 421 | | None | | R 13 800 |
| Executive Director: Utility Services | | R 1 618 600 | | None | | R 121 800 |
| **EASTERN CAPE** | | | | | | | | |
| **LOCAL MUNICIPALITIES** | | | | | | | | |
| **Name of local municipality** | **Senior managers** | | **Gross annual salary** | | **Performance bonus** | | **Other perks and/or benefits** | |
| Amahlathi | Municipal Manager | | R 1 252 165 | | None | | R 12 000 | |
|  | Chief Financial Officer | | R 613 055 | | None | | R 248 832 | |
| Manager: Community Services | | R 915 715 | | None | | R 130 210 | |
| Manager: Corporate Services | | R 906 420 | | None | | R 170 639 | |
| Manager: Development and Planning Manager | | R 781 323 | | None | | R 119 136 | |
| Manager: Engineering | | R 921 578 | | None | | R 148 571 | |
| Baviaans | Municipal Manager | | R 602 323 | | None | | R 158 400 | |
| Chief Financial Officer | | R 699 534 | | None | | R 10 800 | |
| Manager: Community Services | | R 394 759 | | None | | R 150 720 | |
| Manager: Corporate Services | | R 455 179 | | None | | R 90 300 | |
| Manager: Technical Services | | R 497 579 | | None | | R 47 900 | |
| Blue Crane Route | Municipal Manager | | R 755 216 | | R 61 975 | | R 120 000 | |
| Chief Financial Officer | | R 607 654 | | R 51 647 | | R 120 000 | |
| Manager: Corporate Services | | R 654 137 | | R 54 900 | | R 120 000 | |
| Manager: Community Services | | R 607 654 | | R 51 647 | | R 120 000 | |
| Manager: Technical Services | | R 575 660 | | R 51 647 | | R 152 340 | |
| Elundini | Municipal Manager | | R 971 246 | | R 183 378 | | R 226 139 | |
| Chief Financial Officer | | R 661 719 | | R 176 461 | | R 448 676 | |
| Manager: Corporate Services | | R 598 570 | | R 157 966 | | R 452 359 | |
| Manager: Strategic Development | | R 672 789 | | R 159 242 | | R 372 928 | |
| Manager: IP & D | | R 661 906 | | R 146 549 | | R 309 068 | |
|  | Manager: Community Services | | R 715 294 | | R 145 168 | | R 309 068 | |
| Emalahleni | Municipal Manager | | R 1 034 559 | | R 121 000 | | R 310 830 | |
| Chief Financial Officer | | R 789 249 | | R 94 773 | | R 273 825 | |
| Director: Corporate Services | | R 774 742 | | R 90 793 | | R 244 552 | |
| Director: Strategic Management | | R 774 742 | | R 90 793 | | R 244 552 | |
| Director: IPED | | R 774 742 | | R 90 793 | | R 244 552 | |
| Director: Technical Services | | R 774 742 | | R 90 793 | | R 244 552 | |
| Director: Community | | R 774 742 | | R 90 793 | | R 244 552 | |
| Engcobo | Municipal Manager | | R 831 924 | | R 138 600 | | R 158 076 | |
| Chief Financial Officer | | R 674 193 | | R 121 800 | | R 195 807 | |
| Manager: Technical Services | | R 632 574 | | R 217 426 | | R 217 426 | |
| Manager: Corporate Services | | R 632 574 | | R 217 426 | | R 217 426 | |
| Manager: Community Service | | R 632 574 | | R 217 426 | | R 217 426 | |
| Manager: IPED | | R 632 574 | | R 217 426 | | R 217 426 | |
| Gariep | Municipal Manager | | R 844 956 | | R 179 048 | | R 360 246 | |
| Chief Financial Officer | | R 655 823 | | R 111 293 | | R 168 020 | |
| Director: Community Services | | R 526 670 | | R 110 179 | | R 334 852 | |
| Director: Cooperate Support | | R 699 688 | | None | | R 197 267 | |
| Director: Technical Services | | R 402 233 | | R 56 730 | | R 205 869 | |
| Chief Operation Officer | | R 281 702 | | None | | R 143 928 | |
| Great Kei | Municipal Manager | | R 627 014 | | None | | R 319 200 | |
| Chief Financial Officer | | R 487 177 | | None | | R 334 585 | |
| Director: Engineering and Technical Services | | R 487 177 | | None | | R 334 585 | |
| Director: Strategic Services | | R 487 177 | | None | | R 334 585 | |
| Director: Corporate Services | | R 487 177 | | None | | R 334 585 | |
| Ikwezi | Municipal Manager | | R 787 534 | | R 110 255 | | R 134 400 | |
| Chief Financial Officer | | R 665 441 | | R 93 162 | | R 132 000 | |
| Director: Infrastructure | | R 665 441 | | R 93 162 | | R 132 000 | |
| Director: Strategic Services | | R 665 441 | | R 93 162 | | R 132 000 | |
| Inkwanca | Municipal Manager | | R 539 182 | | R 44 932 | | R 208 800 | |
| Chief Financial Officer | | R 436 797 | | R 36 399 | | R 46 956 | |
| Manager: Technical Services | | R 293 293 | | R 24 441 | | R 255 705 | |
| Manager: Corporate Services | | R 417 185 | | R 34 765 | | R 162 000 | |
| Manager: Community Services | | R 435 669 | | R 36 306 | | R 162 000 | |
| Intsika Yethu | Municipal Manager | | R 1 029 000 | | R 29 881 | | None | |
| Chief Financial Officer | | R 893 376 | | None | | None | |
| Senior Manager | | R 893 376 | | None | | None | |
| Ixuba Yethemba | Municipal Manager | | R 1 057 505 | | R 35 000 | | None | |
| Chief Financial Officer | | R 855 276 | | None | | None | |
| Senior Manager | | R 855 276 | | None | | None | |
| King Sabata Dalindyebo | Municipal Manager | | R 1 308 394 | | None | | R 9 600 | |
| Chief Financial Officer | | R 1 083 660 | | None | | R 9 600 | |
| Director: Public Safety | | R 1 083 660 | | None | | R 9 600 | |
| Director: Community Services | | R 1 083 660 | | None | | R 9 600 | |
| Director: Human Settlements | | R 1 083 660 | | None | | R 9 600 | |
| Director: Corporate Services | | R 1 083 660 | | None | | R 9 600 | |
| Director: Infrastructure | | R 1 083 660 | | None | | R 9 600 | |
| Director: Planning, Social and Economic Development | | R 1 083 660 | | None | | R 9 600 | |
| Kou-Kamma | Municipal Manager | | R 692 741 | | None | | R 298 056 | |
| Chief Financial Officer | | R 658 539 | | None | | R 134 400 | |
| Director: Corporate Services | | R 606 939 | | None | | R 186 000 | |
| Director: Strategic Services | | R 502 539 | | None | | R 284 400 | |
| Director: Community and Social Services | | R 553 863 | | None | | R 239 076 | |
| Director: Technical Services | | R 519 145 | | None | | R 226 800 | |
| Kouga | Municipal Manager | | R 1 073 264 | | None | | None | |
| Chief Financial Officer | | R 952 521 | | None | | None | |
| Director: LED | | R 952 521 | | None | | None | |
| Director: Infrastructure, Planning and Housing | | R 952 521 | | None | | None | |
| Director: Social Services | | R 952 521 | | None | | None | |
| Director: Admin, Monitoring and Evaluation | | R 952 521 | | None | | None | |
| Lukhanji | Municipal Manager | | R 1 280 384 | | R 106 699 | | R 98 683 | |
| Chief Financial Officer | | R 862 332 | | R 71 861 | | None | |
| Director: Human Settlements | | R 589 429 | | R 72 346 | | R 97 154 | |
| Director: Technical Services | | R 797 794 | | R 72 346 | | R 70 488 | |
| Director: Community Services | | R 694 180 | | R 47 398 | | None | |
| Director: Corporate and Human Resources | | R 568 772 | | R 72 346 | | R 49 342 | |
| Strategic Manager | | R 601 614 | | R 72 346 | | R 97 154 | |
| Director: IPED | | R 568 772 | | R 47 398 | | None | |
| Director: Community Safety | | R 607 000 | | None | | None | |
| Makana | Municipal Manager | | R 1 090 260 | | None | | R 194 135 | |
| Chief Financial Officer | | R 778 342 | | None | | R 160 622 | |
| Director: Corporate Services | | R 778 342 | | None | | R 160 622 | |
| Director: Technical Services | | R 778 342 | | None | | R 160 622 | |
| Director: Local Economic Development | | R 778 342 | | None | | R 160 622 | |
| Director: Community and Social Services | | R 815 790 | | None | | R 168 305 | |
| Maletswai | Municipal Manager | | R 647 683 | | R 60 000 | | R 411 960 | |
| Chief Financial Officer | | R 486 310 | | R 60 000 | | R 333 145 | |
| Director: Corporate Services | | R 463 536 | | R 60 000 | | R 244 530 | |
| Director: Community Services | | R 442 894 | | R 60 000 | | R 301 706 | |
| Director: Technical Services | | R 486 310 | | R 60 000 | | R 279 761 | |
| Matatiele | Municipal Manager | | R 813 806 | | None | | R 364 235 | |
| Chief Financial Officer | | R 686 837 | | None | | R 277 310 | |
| Manager: Corporate | | R 481 518 | | None | | R 151 891 | |
| Manager: Community | | R 578 974 | | None | | R 284 166 | |
| Manager: EDP | | R 568 929 | | None | | R 93 762 | |
| Manager: Infrastructure | | R 580 131 | | None | | R 82 310 | |
| Mbhashe | Municipal Manager | | R 1 015 352 | | None | | None | |
| Chief Financial Officer | | Vacant | | None | | None | |
| Director | | R 905 240 | | None | | None | |
| Mbizana | Municipal Manager | | R 1 226 218 | | None | | None | |
| Chief Financial Officer | | R 608 760 | | None | | R 353 123 | |
| Senior Manager: Corporate Services | | R 608 760 | | None | | R 353 123 | |
| Senior Manager: Engineering Services | | R 608 760 | | None | | R 353 123 | |
| Senior Manager: Community Services | | R 608 760 | | None | | R 353 123 | |
| Senior Manager: Developmental Planning | | R 608 760 | | None | | R 353 123 | |
| Mhlontlo | Municipal Manager | | R 640 740 | | None | | R 206 318 | |
| Chief Financial Officer | | R 933 709 | | None | | None | |
| Director: Corporate Services | | R 563 851 | | None | | None | |
| Director: Community Services | | R 563 851 | | None | | R 252 264 | |
| Director: Strategic Services | | R 685 592 | | None | | R 322 430 | |
| Director: Infrastructure, Planning and Development | | R 888 430 | | None | | None | |
| Director: LED | | R 782 472 | | None | | None | |
| Mnquma | Municipal Manager | | R 825 550 | | None | | R 252 000 | |
| Chief Financial Officer | | R 796 931 | | None | | None | |
| Director: Strategic Services | | R 579 600 | | None | | R 252 000 | |
| Director: Corporate Services | | R 920 000 | | None | | None | |
| Director: Infrastructure, Planning and Development | | R 920 000 | | None | | None | |
| Director: Community Services | | R 920 000 | | None | | None | |
| Director: Local Development | | R 920 000 | | None | | None | |
| Ndlambe | Municipal Manager | | R 658 838 | | R 54 903 | | R 217 168 | |
| Chief Financial Officer | | R 535 451 | | R 44 621 | | R 235 438 | |
| Director: Community/Protection Services | | R 510 220 | | R 133 518 | | R 224 052 | |
| Director: Corporate Services | | R 433 891 | | R 36 158 | | R 36 158 | |
| Director: Infrastructure and Development | | R 495 034 | | R 41 253 | | R 41 253 | |
| Ngqushwa | Municipal Manager | | R 914 732 | | None | | R 163 521 | |
| Chief Financial Officer | | R 724 914 | | None | | R 130 762 | |
| Director: Corporate Services | | R 724 914 | | None | | R 130 762 | |
| Director: Planning and Development | | R 724 914 | | None | | R 130 762 | |
| Director: Community Services | | R 724 914 | | None | | R 130 762 | |
| Director: Infrastructure | | R 724 914 | | None | | R 130 762 | |
| Ngquza Hills | Municipal Manager | | R 915 658 | | None | | None | |
| Chief Financial Officer | | R 788 865 | | None | | None | |
| Director: Corporate Services | | R 788 865 | | None | | R 339 924 | |
| Director: Community Services | | R 788 865 | | None | | R 339 924 | |
| Director: Planning | | R 788 865 | | None | | 267 924 | |
| Director: Energy | | R 788 865 | | None | | R 276 127 | |
| Manager: Finance | | R 595 145 | | None | | R 276 127 | |
| Manager: SCM | | R 595 145 | | None | | R 276 127 | |
| Executive Council Support | | R 595 145 | | None | | R 276 127 | |
| Manager: Human Resources | | R 595 145 | | None | | None | |
| Manager: Community Services | | R 595 145 | | None | | None | |
| Manager: Operations | | R 595 145 | | None | | None | |
| Manager: LED | | R 595 145 | | None | | None | |
| Manager: PMU | | R 595 145 | | None | | None | |

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| Nkonkobe | Municipal Manager | R 583 200 | None | R 388 723 |
| Chief Financial Officer | R 510 000 | None | R 267 924 |
| Senior Manager: Engineering | R 510 000 | None | R 339 924 |
| Senior Manager: Strategic Planning and LED | R 510 000 | None | R 339 924 |
| Senior Manager: Corporate Services | R 510 000 | None | R 267 924 |
| Ntabankulu | Municipal Manager | R 709 773 | None | R 125 601 |
| Chief Financial Officer | R 449 024 | R 74 660 | R 276 127 |
| Director: Corporate Services | R 449 024 | R 74 660 | R 276 127 |
| Director: Community Services | R 449 024 | R 74 660 | R 276 127 |
| Director: Strategic Services | R 449 024 | R 74 660 | R 276 127 |
| Director: Infrastructure Services | R 449 024 | R 74 660 | R 276 127 |
| Nxuba | Municipal Manager | R 917 196 | R 79 540 | None |
| Chief Financial Officer | R 555 220 | R 48 213 | None |
| Manager: Corporate Services | R 549 266 | R 47 704 | None |
| Manager: Community Services | R 402 468 | R 36 222 | None |
| Manager: Technical Services | R 419 241 | R 43 411 | None |
| Nyandeni | Municipal Manager | R 1 131 085 | R 113 109 | R 29 601 |
| Chief Financial Officer | R 961 422 | R 96 142 | R 25 206 |
| Senior Manager: Operations | R 961 422 | R 96 142 | R 25 206 |
| Senior Manager: Infrastructure Services | R 961 422 | R 96 142 | R 25 206 |
| Senior Manager: Planning and Development | R 961 422 | R 96 142 | R 25 206 |
| Senior Manager: Corporate Services | R 961 422 | R 96 142 | R 25 206 |
| Senior Manager: Community Services | R 961 422 | R 96 142 | R 25 206 |
| Port St Johns | Municipal Manager | Vacant | None | None |
| Chief Financial Officer | Vacant | None | None |
| Senior Manager | R 1 008 000 | None | None |
| Sakhisizwe | Municipal Manager | R 702 256 | R 124 457 | R 214 358 |
| Chief Financial Officer | R 601 963 | R 110 167 | R 110 945 |
| Manager: Community Services | R 589 715 | R 101 467 | R 101 467 |
| Manager: Strategic Services | R 497 040 | None | None |
| Manager: Technical Services | R 717 231 | R 120 400 | R 136 769 |
| Manager: IPED | R 577 014 | R 101 467 | R 147 050 |
| Manager: Corporate Services | R 577 014 | R 101 467 | R 147 050 |

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| Senqu | Municipal Manager | R 1 211 018 | R 313 553 | | R 358 106 |
| Chief Financial Officer | R 1 271 192 | R 260 801 | | R 25 527 |
| Deputy City Manager: Planning and Development | R 1 121 724 | R 236 655 | | R 42 675 |
| Deputy City Manager: Procurement and Infrastructure | R 1 169 334 | R 261 129 | | R 123 876 |
| Deputy City Manager: Health, Safety & Social Services | R 901 433 | R 200 895 | | R 74 753 |
| Deputy City Manager: Corporate and Human Resources | R 873 190 | R 205 065 | | R 124 944 |
| Sundays River Valley | Municipal Manager | R 924 421 | R 137 571 | | R 159 462 |
| Chief Financial Officer | R 850 441 | R 119 062 | | R 49 339 |
| Director: Community Services | R 850 441 | R 119 062 | | R 49 339 |
| Director: Corporate Services | R 850 441 | R 119 062 | | R 49 339 |
| Director: Technical Services | R 850 441 | R 119 062 | | R 49 339 |
| Tsolwana | Municipal Manager | R 693 155 | R 141 383 | | R 187 559 |
| Chief Financial Officer | R 733 938 | R 124 540 | | R 79 352 |
| Manager: Corporate Services | R 651 118 | R 118 915 | | R 62 957 |
| Manager: Community Services | R 651 118 | R 118 915 | | R 62 957 |
| Manager: Technical Services | R 622 780 | R 121 346 | | R 68 203 |
| Umzimvubu | Municipal Manager | R 738 917 | None | | R 250 000 |
| Chief Financial Officer | R 556 959 | None | | R 185 708 |
| Manager: Corporate Services | R 556 959 | None | | R 177 679 |
| Manager: Infrastructure and Planning | R 556 959 | None | | R 347 768 |
| Manager: LED | R 556 959 | None | | R 207 308 |
| Manager: Citizen and Community Services | R 556 959 | None | | R 307 568 |
| Chief Operating Officer | R 556 959 | None | | R 180 213 |
| **DISTRICT MUNICIPALITIES** | | | | | |
| Alfred Nzo | Municipal Manager | Vacant | | None | None |
| Chief Financial Officer | R 901 997 | | None | None |
| Senior Manager | R 901 997 | | None | None |
| Sarah Baartman | Municipal Manager | R 903 200 | | R 71 600 | R 198 600 |
| Chief Financial Officer | R 793 900 | | R 63 800 | R 185 400 |
| Director: Infrastructure | R 908 200 | | R 63 500 | R 182 900 |
| Director: Economic Development | R 739 400 | | R 57 600 | R 158 900 |

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| Joe Gqabi | Municipal Manager | R 1 078 431 | R 429 903 | R 183 378 |
| Chief Financial Officer | R 1 202 171 | R 382 827 | R 176 461 |
| Director: Community Services | R 1 195 702 | R 368 872 | R 180 062 |
| Director: Technical Services | R 1 112 667 | R 371 118 | R 195 249 |
| Director: Corporate Services | R 1 120 523 | R 344 275 | R 103 166 |
| Chief Operating Officer | R 829 118 | None | R 64 080 |
| OR Tambo | Municipal Manager | R 1 321 794 | None | R 246 713 |
| Chief Financial Officer | R 1 406384 | None | R 32 250 |
| Council Secretary | R 1 406 384 | None | R 32 250 |
| Director: Human Settlements | R 1 406 384 | None | R 32 250 |
| Director: Office of Executive Mayor | R 1 406 384 | None | R 32 250 |
| Director: Office of Municipal Manager | R 1 406 384 | None | R 32 250 |
| Director: Rural Economic and Developmental Planning | R 1 406 384 | None | R 32 250 |
| Director: Community and Social Services | R 1 406 384 | None | R 32 250 |
| Director: Water Services | R 1 406 384 | None | R 32 250 |
| Director: Internal Audit | R 1 406 384 | None | R 32 250 |
| Director: Corporate Services | R 1 406 384 | None | R 32 250 |
| Chris Hani | Municipal Manager | R 1 004 672 | R 225 795 | R 382 407 |
| Chief Financial Officer | R 873 513 | R 217 904 | R 217 904 |
| Head: Technical Services | R 851 787 | R 218 901 | R 346 385 |
| Head: Corporate Services | R 851 787 | R 172 597 | R 324 992 |
| Head: Community Services | R 851 787 | R 215 582 | R 313 197 |
| Head: Planning and Development | R 853 462 | R 216 406 | R 317 922 |
| Strategic Manager | R 851 787 | R 216 917 | R 329 206 |

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| --- | --- | --- | --- | --- | --- |
| Amathole | Municipal Manager | R 1 546 285 | | R 223 863 | R 266 101 |
| Chief Financial Officer | R 880 792 | | R 185 446 | R 4814 236 |
| Director: Health and Protection | R 852 688 | | R 177 380 | R 451 927 |
| Director: Engineering Services | R 836 789 | | R 186 091 | R 549 141 |
| Director: Land Human Settlement and Economic Development | R 845 301 | | R 177 049 | R 464 491 |
| Director: Corporate Services | R 972 545 | | R 106 677 | R 386 250 |
| Director: Legislative and Executive Support Services | R 733 642 | | R 166 006 | R 353 409 |
| **FREE STATE** | | | | | |
| **LOCAL MUNICIPALITIES** | | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | | **Other perks and/or benefits** |
| Dihlabeng | Municipal Managers | R 1 006 407 | None | | R 386 669 |
| Chief Financial Officer | R 983 869 | None | | R 322 224 |
| Director: Community Service | R 983 869 | None | | R 322 224 |
| Director: Public Works | R 983 869 | None | | R 322 224 |
| Director: Corporate Services | R 983 869 | None | | R 322 224 |
| Director: LED | R 983 869 | None | | R 322 224 |
| Kopanong | Municipal Managers | R 1 129 920 | None | | R22 436.90 |
| Chief Financial Officer | R 918 060 | None | | R 9 800 |
| Director Community Service | R 882 750 | None | | R 16 000 |
| Director Corporate Services | R 882 750 | None | | R 6 000 |
| Director Technical Services | R 882 750 | None | | R 10 000 |
| Letsemeng | Municipal Managers | R 840 000 | None | | R 86 000 |
| Chief Financial Officer | R 819 999 | None | | R 80 000 |
| Technical Manager | R 508 039 | None | | 110 000 |
| Corporate Service Manager | R 521 900 | None | | 102 000 |

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| --- | --- | --- | --- | --- |
| Mafube | Municipal Managers | R 550 736 | None | R 389 506 |
| Chief Financial Officer | R 261 950 | None | R 205 968 |
| Director: Corporate Services | R 724 790 | None | R 105 600 |
| Director: Community Services | R 599 116 | None | R 206 857 |
| Director: Service Delivery & Public Safety | R 675 843 | None | R 143 162 |
| Director: Infrastructure Services | R 648 825 | None | R 9 762 |
| Maluti-a-Phofung | Municipal Managers | R 1 358 235 | None | R 264 000 |
| Chief Financial Officer | R 1 158 215 | None | R 18 000 |
| Director: Corporate Services | R 833 128 | None | R 163 730 |
| Director: Municipal Infrastructure | R 797 653 | None | R 217 805 |
| Director: Community Services | R 730 956 | None | R 191 313 |
|  | Director: Public Safety & Transport | R 676 224 | None | R 217 805 |
| Director; Sports, Arts & Culture | R 738 215 | None | R 317 518 |
| Director: Local Economic Development | R 628 300 | None | R 234 604 |
| Director: Human Settlement, Spatial planning & Development | R 679 325 | None | R 173 458 |
| Mantsopa | Municipal Managers | R 825 553 | None | R 270 997 |
| Chief Financial Officer | R 510 000 | None | R 187 480 |
| Director: Community Services | R 474 000 | None | R 172 287 |
| Director: Corporate Services | R 525 197 | None | R 210 211 |
| Director: Technical Services | R 474 000 | None | R 172 985 |

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| Masilonyana | Municipal Managers | R 753 164 | None | R 502 110 |
| Chief Financial Officer | R 698 389 | None | R 465 592 |
| Director: Corporate Services | R 513 521 | None | R 342 347 |
| Director: Infrastructure | R 602 531 | None | R 401 688 |
| Director: Community & Social | R 602 531 | None | R 401 688 |
| Matjhabeng | Municipal Managers | None | None | None |
| Chief Financial Officer | None | None | None |
| Metsimaholo | Municipal Managers | R 1 474 320 | None | R 240 000 |
| Chief Financial Officer | R 1 584 680 | None | R 54 000 |
| Director: Social Services | R 1 052 070 | None | R 340 000 |
| Director: Technical Services | R 999 000 | None | R 468 750 |
| Director: Economic Development & Planning | R 987 270 | None | R 400 000 |
| Director: Organisational Development & Corporate Services | R 1 127 670 | None | R 270 000 |
| Mohokare | Municipal Managers | R 782 085 | R 145 946 | R 287 468 |
| Chief Financial Officer | R 484 136 | R 116 738 | None |
| Director: Corporate Services | R 461 929 | R 101 782 | R 161 499 |
| Director: Technical Services | R 1 115 305 | R 101 462 | R 7 537 |
| Moqhaka | Municipal Managers | R 861 030 | None | R 551 905 |
| Chief Financial Officer | R 723 265 | None | R 348 025 |
| Director: Technical Services | R 723 265 | None | R 348 048 |
| Director: Corporate Services | R 723 265 | None | R 348 025 |
| Director: Community and Emergency Services | R 723 265 | None | R 348 025 |
| Nala | Municipal Managers | R 1 377 765 | None | None |
| Chief Financial Officer | R 1 377 765 | None | None |
| Director: Corporate Services | R 1 014 980 | None | None |
| Director: Engineering Services | R 950 000 | None | None |
| Naledi | Municipal Managers | R 956 200 | None | None |
| Chief Financial Officer | R 817 787 | None | None |
| Corporate Manager | R 794 932 | None | None |
| Technical Manager | R 806 360 | None | None |
| Ngwathe | Municipal Managers | R 775 911 | None | R 192 272 |
| Chief Financial Officer | R 599 039 | None | R 254 984 |
| Director: Technical Services | R 682 919 | None | R 171 158 |
| Director: Corporate Services | R 630 956 | None | R 120 358 |
| Director: Community Services | R 682 919 | None | R 171 158 |
| Nketoana | Municipal Managers | R 808 124 | R 155 820 | R 216 000 |
| Chief Financial Officer | R 706 208 | R 125 190 | R 120 000 |
| Director: Corporate Services | R 706 208 | R 125 190 | R 119 468 |
| Director: Community Services | R 706 208 | R 125 190 | R 119 367 |
| Director: Infrastructure Services | R 706 208 | R 125 190 | R 119 823 |
| Phumelele | Municipal Managers | R 827 731 | None | R 551 821 |
| Chief Financial Officer | R 657 042 | None | R 353 792 |
| Director: Corporate Services | R 621 627 | None | R 335 790 |
| Director: Technical Services | R 621 627 | None | R 335 790 |
| Setsoto | Municipal Managers | R 1 899 896 | None | None |
| Chief Financial Officer | R 1 152 407 | None | None |
| Director: Corporate Services | R 1 152 407 | None | None |
| Director: Engineering Services | R 1 152 407 | None | None |
| Director: Social Services | R 1 152 407 | None | None |

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| Tokologo | Municipal Managers | Information not provided | None | R 15 799 |
| Chief Financial Officer | Information not provided | None | R 18 000 |
| Municipal Managers | Information not provided | None | R 16 500 |
| Chief Financial Officer | Information not provided | None | R 33 786 |
| Tswelopele | Municipal Managers | R 948 300 | None | R 137 700 |
| Chief Financial Officer | R 793 300 | None | R 150 000 |
| Director: Community Services | R 793 300 | None | R 150 000 |
| Director: Infrastructure Services | R 793 300 | None | R 150 000 |
| Director: Corporate Services | R 793 300 | None | R 150 000 |
| **DISTRICT MUNICIPALITIES** | | | | |
| Fezile-Dabi | Municipal Managers | R 1 192 700 | R 238 300 | R 507 300 |
| Chief Financial Officer | R 954 200 | R 190 700 | R 405 800 |
| Director: PMPW | R 954 200 | R 190 700 | R 405 800 |
| Director: CSS | R 954 200 | R 190 700 | R 405 800 |
| Director: LED | R 954 200 | R 190 700 | R 405 800 |
| Director: Environmental Health & Emergency Services | R 954 200 | R 190 700 |  |
| Lejweleputswa | Municipal Managers | R 1 313 176 | R 196 976 | R 36 000 |
| Chief Financial Officer | R 1 072 956 | R 160 943 | R 30 000 |
| Executive Manager: Corporate Services | R 854 400 | R 128 160 | R 18 000 |
| Executive Manager: LED & Planning | R 902 076 | R 135 311 | R 18 000 |
| Executive Manager: Social Services | R 902 076 | R 135 311 | R 18 000 |
| Thabo Mofutsanyane | Municipal Managers | R 591 270 | R 157 101 | R 270 000 |
| Chief Financial Officer | R 785 999 | R 137 256 | R 194 408 |
| Director: Community Services | R 659 280 | R 123 015 | R 219 396 |
| Director: Corporate Services | R 618 115 | R 122 884 | R 219 396 |
| Xhariep | Municipal Managers | R 1 152 907 | R 7 553 | R 93 600 |
| Chief Financial Officer | R 1 041 251 | None | R 9 600 |
| Director: Corporate Services | R 1 051 508 | None | None |
| Director: Planning and Social Development | R 772 822 | R 4 679 | R 120 511 |
| **GAUTENG** | | | | |
| **LOCAL MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Emfuleni | Municipal Manager | R 2 320 795 | None | R 24 000 |
| Chief Financial Officer | R 1 392 749 | None | R 18 000 |
| Chief Operating Officer | R 1 6 72 806 | None | R 18 000 |
| Chief Audit Executive | R 1 480 487 | None | R 18 000 |
| Chief Risk Officer | R 1 199 532 | None | R 18 000 |
| Chief Information Officer | R 1 196 283 | None | R 18 000 |
| Deputy MM: Corporate Services | R 1 521 273 | None | R 18 000 |
| Deputy MM: Economic Development and Planning | R 1 480 487 | None | R 18 000 |
| Deputy MM: Public Safety and Community Services | R 1 480 487 | None | R 18 000 |
| Deputy MM: Infrastructure Planning and Asset Management | R 880 254 | None | R 18 000 |
| Deputy MM: Basic Services | R 1 110 703 | None | R 18 000 |
| Head: Strategic Management Support | R 1 092 850 | None | R 18 000 |
| Chief Director: Metsi A Lekoa | R 994 725 | None | R 18 000 |
| Executive Director: Revenue | R 1 480 487 | None | R 18 000 |

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| Lesedi | Municipal Manager | R 1 292 164 | None | R 271 933 |
| Chief Financial Officer | R 1 067 346 | None | R 106 800 |
| Executive Manager: Corporate Services | R 987 953 | None | None |
| Executive Manager: Infrastructure Development | R 598 603 | None | R 270 396 |
| Executive Manager: Community Services | R 722 254 | None | R 245 349 |
| Executive Manager: LED & Planning | R 655 856 | None | R 204 091 |
| Merafong | Municipal Manager | R 1 625 804 | R 195 096 | None |
| Chief Financial Officer | R 1 401 984 | R 168 238 | None |
| Executive Director: Infrastructure Development | R 1 401 984 | R 168 238 | None |
| Executive Director: Community Services | R 1 401 984 | R 168 238 | None |
| Executive Director: Shared Services | R 1 401 984 | R 168 238 | None |
| Executive Director: Development Planning & Economic Development | R 1 401 984 | R 168 238 | None |
| Midvaal | Municipal Manager | R 1 205 980 | None | R 198 000 |
| Chief Financial Officer | R 937 081 | None | R 168 000 |
| ED: Corporate Services | R 1 359 120 | None | R 84 000 |
| ED: Human Resources | R 1 038 875 | None | R 84 000 |
| ED: Social Services | R 875 462 | None | R 240 000 |
| ED: Engineering Services | R 930 670 | None | R180 000 |
| ED: Protection Services | R 1 040 616 | None | R54 000 |
| ED: Development & Planning | R 990 252 | None | R 168 000 |

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| Mogale City | Municipal Manager | R 1523 231 | R 250 777 | R 144 000 |
| Chief Financial Officer | R 1 133 492 | R 206 475 | R 240 000 |
| EM: Chief Operating Officer | R 1 210 297 | R 184 352 | R 120 000 |
| EM: Political Office | R 1 067 130 | R 184 352 | R 120 000 |
| ED: Economic Services | R 912 002 | R 184 352 | R 120 000 |
| EM: Corporate Support Services | R 1 124 563 | R 184 352 | R 180 000 |
| EM: Integrated Environmental Management | R 1 143 975 | R 184 352 | R 81 489 |
| EM: Infrastructure Services | R 1 226 107 | R 184 352 | R 240 000 |
| EM: Social Services | R 994 641 | R 184 352 | R 187 500 |
| EM: Chief Internal Audit | R1 124 563 | R184 352 | R 180 000 |
| Randfontein | Municipal Manager | R 1 440 450 | R 201 663 | R 18 000 |
| Chief Financial Officer | R 1 183 843 | R 165 738 | R 18 000 |
| Director: Corporate Services | R 1 183 843 | R 165 738 | R 18 000 |
| Director: Infrastructure | R 1 183 843 | R 165 738 | R 18 000 |
| Director: Social Services | R 1 183 843 | R 165 738 | R 18 000 |
| Director: Development Planning | R 1 183 843 | R 165 738 | R 18 000 |
| Westonaria | Municipal Manager | R 1 299 767 | None | R 72 000 |
| Chief Financial Officer | R 768 565 | None | R 204 000 |
| Executive Manager: Infrastructure | R 780 566 | None | R 249 480 |
| Executive Manager: Community | R 621 388 | None | R 156 000 |
| Executive Manager: Corporate | R 706 714 | None | R 12 000 |

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| **DISTRICT MUNICIPALITIES** | | | | |
| Sedibeng | Municipal Manager | R 1 182 693 | None | None |
| Chief Financial Officer | R 772 177 | None | None |
| Chief Operating Officer | R 1 187 121 | None | None |
| Executive Director: Corporate | R 808 869 | None | None |
| Executive Director: TIE | R 1 033 318 | None | None |
| Executive Director: SPED | R 1 033 318 | None | None |
| Executive Director: Community | R 824596 | None | None |
| West Rand | Municipal Manager | R 1 112 616 | None | R 145 632 |
| Chief Financial Officer | R 1 043 666 | None | None |
| Executive Manager: Public Safety | R 1 043 666 | None | R 150 000 |
| Executive Manager: Corporate Services | R 1 043 666 | None | R 90 000 |
| Executive Manager: Regional & Economic Development | R 1 043 666 | None | R 120 000 |
| Executive Manager: Health & Social Services | R 1 043 666 | None | R 114 000 |

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| **KWAZULU NATAL** | | | | |
| **LOCAL MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Abaqulusi | Municipal Manager | R 1 320 050 | None | R 25 000 |
| Chief Financial Officer | R 1 256 600 | None | R 15 000 |
| Director: Technical Services | R 969 210 | None | R 15 000 |
| Director: Corporate Services | R 1 020 750 | None | R 15 000 |
| Director: Community Services | R 975 900 | None | R 15 000 |
| Director: Development Planning | R 982 310 | None | R 15 000 |
| Dannhauser | Municipal Manager | R 448 363 | R 85 200 | None |
| Chief Financial Officer | R 432 899 | None | None |

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| eDumbe | Municipal Manager | R 582 000 | R 64 000 | R 383 000 |
| Chief Financial Officer | R 545 000 | R 60 000 | R 346 000 |
| Director: Corporate Services | R 446 000 | R 46 000 | R 224 000 |
| Director: Planning | R 446 000 | R 46 000 | R 224 000 |
| Director: Technical Services | R 446 000 | R 46 000 | R 224 000 |
| Director: Community Services | R 446 000 | R 46 000 | R 224 000 |
| Emadlangeni | Municipal Manager | R 1 066 862 | R 40 000 | None |
| Chief Financial Officer | R 466 040 | R 25 000 | None |
| Director: Corporate Services | R 466 040 | R 35 000 | None |
| Director: Planning | R 466 040 | R 25 000 | None |
| Director: Technical Services | R 466 040 | R 35 000 | None |
| Director: Community Services | R 474 273 | R 35 000 | R 227 560 |
| Emnambithi | Municipal Manager | R 1 104 383 | None | None |
| Chief Financial Officer | R 1 002 359 | None | None |
| Executive Manager: Community Services | R 909 500 | None | None |
| Executive Manager: Development Planning and Human Settlements | R 909 500 | None | None |
| Executive Manager: Corporate Services | R 909 500 | None | None |
| Executive Manager: Infrastructure | R 973 329 | None | None |
| Endumeni | Municipal Manager | R 953 639 | None | R 440 604 |
| Chief Financial Officer | R 1 005 957 | None | R 270 994 |
| Executive Manager: Technical Services | R 917 357 | None | R 256 394 |
| Executive Manager: Corporate Services | R 872 957 | None | R 266 738 |

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| Ezinqoleni | Municipal Manager | R 880 128 | None | None |
| Chief Financial Officer | R 697 401 | R 29 058 | None |
| Director: Corporate Services | R 697 401 | R 29 058 | None |
| Director: Technical Services | R 697 401 | R 29 058 | None |
| Greater Kokstad | Municipal Manager | R 704 384 | None | R 432 541 |
| Chief Financial Officer | R 568 243 | None | R 346 400 |
| Executive Manager: Planning and Development | R 568 243 | None | R 346 400 |
| Executive Manager: Corporate Services | R 538 243 | None | R 376 400 |
| Executive Manager: Community and Social Services | R 588 050 | None | R 329 042 |
| Hibiscus Coast | Municipal Manager | R 1 100 082 | None | R 24 000 |
| Chief Financial Officer | R 999 015 | None | R 4 800 |
| Director: Strategic Planning and Governance | R 946 379 | None | R 4 800 |
| Director: Community Services | R 953 071 | None | R 4 800 |
| Director: Human Settlements | R 1 008 730 | None | R 4 800 |
| Director: Economic Development | R 1 936 781 | None | R 4 800 |
| Hlabisa | Municipal Manager | R 635 460 | R 75 620 | R 291 564 |
| Chief Financial Officer | R 448 560 | R 62 275 | R 318 263 |
| Director: Corporate Services | R 766 844 | R 74 944 | R 151 922 |
| Director: Infrastructure Planning | R 491 280 | R 62 275 | R 269 136 |
| Director: Community Services | R 448 560 | R 62 275 | R 318 264 |

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| Imbabazane | Municipal Manager | R 876 408 | R 122 697 | R 51 933 |
| Chief Financial Officer | R 764 048 | None | R 45 952 |
| General Manager: Corporate Services | R 764 048 | None | R 45 952 |
| General Manager: Social Economics and Development | R 764 048 | R 106 967 | R 45 952 |
| General Manager: Technical Services | R 764 048 | None | R 45 952 |
| Impendle | Municipal Manager | R 805 178 | None | None |
| Chief Financial Officer | R 748 618 | None | None |
| Manager: Corporate and Community Services | R 642 076 | None | None |
| Manager: Infrastructure and Planning | R 642 076 | None | None |
| Indaka | Municipal Manager | R 772 890 | R 64 407 | None |
| Chief Financial Officer | R 656 086 | R 54 672 | None |
| Corporate Services | R 656 062 | R 54 672 | None |
| Technical | R 658 829 | R 54 672 | None |
| Ingwe | Municipal Manager | R 600 593 | R 17 400 | R 240 000 |
| Chief Financial Officer | R 544 411 | R 68 051 | R 223 095 |
| Manager: Corporate Services | R 721 871 | R 65 690 | R 120 000 |
| Manager: IPD | R 772 564 | R 58 788 | R 44 056 |
| Manager: Community Services | R 661 871 | R 55 156 | R 180 000 |
| Jozini | Municipal Manager | R 589 966 | None | R 453 944 |
| Chief Financial Officer | R 528 858 | None | R 528 858 |
| Director: Corporate | R 578 515 | None | R 274 622 |
| Director: Technical | R 548 080 | None | R 270 842 |
| Director: Social and Economic Development | R 420 000 | None | R 116 286 |
| Kwa Sani | Municipal Manager | R 619 741 | None | R 84 227 |
| Chief Financial Officer | R 214 150 | None | R 32 634 |
| Director: Community Services | R 424 163 | R 33 336 | R 72 109 |

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| KwaDukuza | Municipal Manager | R 1 170 674 | R 84 498 | R 234 706 |
| Chief Financial Officer | R 1 004 409 | R 84 498 | R 248 560 |
| ED: Corporate Governance | R 667 436 | R 41 579 | R 217 631 |
| ED: Corporate Services | R 868 947 | R 41 579 | R 202 909 |
| ED: EDP | R 729 659 | R 41 579 | R 180 813 |
| ED: Municipal Services | R 887 629 | R 41 579 | R 202 751 |
| ED: Technical Services | R 887 629 | R 41 579 | R 202 751 |
| Mandeni | Municipal Manager | R 780 815 | R 68 617 | R 236 617 |
| Chief Financial Officer | R 709 391 | R 56 751 | R 182 346 |
| Director: Corporate Service | R 709 391 | R 56 751 | R 184 878 |
| Director: Technical Services | R 709 391 | R 56 751 | R 172 195 |
| Director: Development Planning | R 709 391 | R 56 751 | R 159 500 |
| Development: Community Services | R 709 391 | R 56 751 | R 165 847 |
| Maphumulo | Municipal Manager | R 732 846 | R 60 000 | R 286 780 |
| Chief Financial Officer | R 757 498 | R 60 000 | R 264 200 |
| Director: Corporate Service and Planning | R 609 064 | R 60 000 | R 199 031 |
| Director: Technical Services | R 757 498 | R 60 000 | R 264 200 |
| Director: Community Services | R 854 713 | R 60 000 | R 73 468 |
| Mfolozi | Municipal Manager | R 798 736 | None | R 454 039 |
| Chief Financial Officer | R 710 220 | None | R 454 528 |
| Mkhambathini | Municipal Manager | R 1 002 349 | None | R 12 000 |
| Chief Financial Officer | R 821 270 | None | R 9 600 |
| Manager: Community Services | R 821 700 | None | R 9 600 |
| Manager: Technical Services | R 821 700 | None | R 9 600 |
| Manager: Corporate Services | R 821 700 | None | R 9 600 |

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| --- | --- | --- | --- | --- |
| Mpofana | Municipal Manager | R 907 796 | None | None |
| Chief Financial Officer | R 809 559 | None | None |
| Director: Corporate | R 792 831 | None | None |
| Director: Youth Development | R 755 698 | None | None |
| Msinga | Municipal Manager | R 794 028 | None | R 120 000 |
| Chief Financial Officer | R 1 041 012 | None | None |
| Msunduzi | Municipal Manager | R 1 534 437 | None | None |
| Chief Financial Officer | R 838 671 | R 60 000 | R 151 627 |
| DM: Infrastructure Services | R 790 205 | R 60 000 | R 174 000 |
| DM: Community Services | R 929 939 | None | R 14 400 |
| DM: Corporate Services | R 893 340 | None | R 151 627 |
| DM: Development Services | R 805 931 | None | R 181 070 |
| Mthonjaneni | Municipal Manager | R 969 514 | R 135 732 | R 7 000 |
| Chief Financial Officer | R 715 371 | R 100 152 | R 7 000 |
| Director: Technical Service | R 715 371 | R 100 152 | R 7 000 |
| Director: Corporate Services | R 715 371 | R 100 152 | R 7 000 |
| Mtubatuba | Municipal Manager | R 598 780 | R 79 166 | R 440 393 |
| Chief Financial Officer | R 815 557 | R 62 417 | R 18 000 |
| Director: Corporate | R 717 518 | R 62 417 | R 18 000 |
| Director: Technical | R 766 537 | R 62 417 | R 80 417 |
| Director: Community | R 579 930 | R 62 417 | R 236 538 |
| Ndwedwe | Municipal Manager | R 797 262 | R 102 121 | R 231 923 |
| Chief Financial Officer | R 654 127 | R 86 617 | R 183 744 |
| Director: EDP | R 628 958 | None | R 176 673 |
| Director: Corporate Services | R 526 295 | R 68 974 | R 153 099 |
| Director: Technical Services | R 569 466 | R 189 822 | R 145 631 |

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| Newcastle | Municipal Manager | R 1 176 949 | None | R 359 539 |
| Chief Financial Officer | R 874 731 | None | R 199 399 |
| SED: Community Services | R 874 731 | None | R 199 399 |
| SED: Technical Services | R 874 731 | None | R 199 399 |
| SED: Corporate Services | R 874 731 | None | R 199 399 |
| SED: Development Planning | R 874 731 | None | R 199 399 |
| Nkandla | Municipal Manager | R 817 592 | None | R 10 401 |
| Chief Financial Officer | R 526 923 | None | R 10 077 |
| Director: Corporate | R 533 442 | None | R 10 077 |
| Director: Community | R 526 923 | None | R 10 077 |
| Director: Technical | R 520 223 | None | R 10 077 |
| Nongoma | Municipal Manager | R 704 994 | None | R 293 533 |
| Chief Financial Officer | R 571 857 | None | R 373 809 |
| Manager: Corporate Services | R 718 236 | None | R 107 576 |
| Manager: Community Services | R 598 271 | None | R 223 091 |
| Manager: Planning and Development | R 732 847 | None | R 113 211 |
| Manager: Technical Services | R 669 802 | None | R 293 533 |
| Manager: Protection Services | R 713 431 | None | R 122 771 |
| Nquthu | Municipal Manager | R 965 705 | None | None |
| Chief Financial Officer | R 881 984 | None | None |
| Director: Corporate Services | R 795 823 | None | None |
| Director: Technical Services | R 763 704 | None | None |
| Director: Planning and Development | R 795 823 | None | None |
| Ntambanana | Municipal Manager | R 698 807 | R 97 883 | R 215 899 |
| Chief Financial Officer | R 642 915 | R 90 008 | R 199 826 |
| Director: Corporate and Community Services | R 642 915 | R 90 008 | R 199 826 |

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| --- | --- | --- | --- | --- |
| Okhahlamba | Municipal Manager | R 750 864 | None | R 252 000 |
| Chief Financial Officer | R 471 514 | None | R 487 636 |
| Director: Technical Services | R 448 942 | None | R 533 794 |
| Director: Corporate and Community Services | R 524 593 | None | R 432 000 |
| Richmond | Municipal Manager | R 994 111 | R 139 176 | None |
| Chief Financial Officer | R 851 463 | R 119 205 | None |
| SM: Corporate Services | R 822 360 | R 115 130 | None |
| SM: Community Services | R 822 360 | R 115 130 | None |
| SM: Technical Services | R 822 360 | R 115 130 | None |
| The Big 5 False Bay | Municipal Manager | R 917 337 | None | None |
| Chief Financial Officer | R 822 360 | None | None |
| Director: Corporate Services | R 822 360 | None | None |
| Director: Technical Services | R 822 360 | None | None |
| Director: Community Services | R 822 360 | None | None |
| Ubuhlebezwe | Municipal Manager | R 1 242 270 | R 151 560 | R 10 457 |
| Chief Financial Officer | R 955 777 | R 116 462 | R 10 000 |
| Director: Corporate Services | R 916 568 | R 111 676 | R 10 000 |
| Director: IPD | R 961 732 | R 111 676 | R 8 000 |
| Director: SD | R 915 898 | R 111 676 | R 15 583 |
| Ulundi | Municipal Manager | R 757 317 | None | R 295 269 |
| Chief Financial Officer | R 574 443 | None | R 138 424 |
| Director: Protection Services | R 567 988 | None | R 137 842 |
| Director: Technical Services | R 567 988 | None | R 207 332 |
| Director: Community Services | R 567 988 | None | R 137 842 |
| Director: Corporate Services | R 567 988 | None | R 137 842 |

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| Umdoni | Municipal Manager | R 843 000 | R 70 250 | None |
| Chief Financial Officer | R 720 000 | R 60 000 | None |
| GM: Technical Services | R 720 000 | R 60 000 | None |
| GM: Community Services | R 680 000 | R 56 667 | None |
| GM: Corporate Services | R 680 000 | R 56 667 | None |
| GM: Planning and Development | R 707 200 | R 58 933 | None |
| Umhlabuyalingana | Municipal Manager | R 904 198 | R 75 350 | R 88 870 |
| Chief Financial Officer | R 704 203 | R 58 684 | R 89 132 |
| Director: Technical Services | R 544 500 | R 54 450 | R 77 816 |
| Director: Community Services | R 589 677 | R 58 968 | R 89 483 |
| Director: Corporate Services | R 607 402 | R 50 617 | R 98 316 |
| uMhlathuze | Municipal Manager | R 925 446 | R 198 182 | R 315 371 |
| Chief Financial Officer | R 1 032 603 | R 185 255 | R 312 075 |
| Deputy Municipal Manager: Infrastructure | R 858 771 | R 185 255 | R 325 993 |
| Deputy Municipal Manager: Corporate Services | R 906 109 | R 185 255 | R 281 221 |
| Deputy Municipal Manager: City Development | R 858 771 | R 185 255 | R 325 993 |
| Deputy Municipal Manager: Community Services | R 894 294 | R 185 255 | R 289 053 |

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| Umlalazi | Municipal Manager | R 1 099 348 | R 182 522 | None |
| Chief Financial Officer | R 747 754 | R 128 515 | R 69 405 |
| Deputy Municipal Manager: Corporate Services | R 711 078 | R 117 767 | R 146 330 |
| Deputy Municipal Manager: Protection Services | R 718 301 | R 117 943 | R 126 000 |
| Deputy Municipal Manager: Community Services | R 695 736 | R 117 813 | R 162 000 |
| Deputy Municipal Manager: Engineering Services | R 681 768 | R 117 676 | R 162 004 |
| Umngeni | Municipal Manager | R 1 390 682 | None | None |
| Chief Financial Officer | R 1 056 190 | None | None |
| GM: Technical Services | R 976 932 | None | None |
| GM: Community Services | R 1 003 302 | None | None |
| GM: Corporate Services | R 1 003 566 | None | None |
| GM: Planning and Development | R 976 932 | None | None |
| uMshwati | Municipal Manager | R 935 000 | None | None |
| Chief Financial Officer | R 708 000 | None | R 150 000 |
| GM: Technical Services | R 591 800 | None | R 178 200 |
| GM: Community Services | R 591 800 | None | R 178 200 |
| GM: Corporate Services | R 638 000 | None | R 132 000 |
| Umtshezi | Municipal Manager | R 1 080 519 | None | None |
| Chief Financial Officer | R 672 840 | None | R 233 054 |
| Director: Corporate | R 704 137 | None | None |
| Director: PECs | R 535 068 | None | R 354 806 |
| Director: Technical | R 486 594 | None | R 217 543 |

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| Umuziwabantu | Municipal Manager | R 844 058 | None | R 162 959 |
| Chief Financial Officer | R 781 099 | None | R 65 092 |
| Director: Corporate Services | R 781 099 | None | R 65 092 |
| Director: Technical Services | R 781 099 | None | R 65 092 |
| Umvoti | Municipal Manager | R 1 011 456 | None | R 198 000 |
| Chief Financial Officer | R 672 552 | None | R 91 140 |
| Deputy Chief Financial Officer | R 585 432 | None | R 249 624 |
| Planning | R 834 108 | None | R 126 000 |
| Umzimkhulu | Municipal Manager | R 1 041 113 | R 93 700 | R 18 000 |
| Chief Financial Officer | R 889 439 | R 80 050 | R 12 000 |
| Manager: Corporate Services | R 808 887 | R 72 800 | R 12 000 |
| Manager: Community and Social | R 717 024 | R 64 532 | R 12 000 |
| Manager: Housing and Town | R 808 887 | R 72 800 | R 12 000 |
| Manager: Infrastructure | R 824 610 | R 74 215 | R 12 000 |
| Umzumbe | Municipal Manager | R 1 053 791 | None | R 147 531 |
| Chief Financial Officer | R 915 465 | None | R 128 165 |
| Director: Corporate Services | R 856 221 | None | R 119 871 |
| Director: Technical Services | R 915 465 | None | R 128 165 |
| Director: Community Services | R 856 221 | None | R 119 871 |
| Uphongolo | Municipal Manager | R 705 972 | R 98 832 | R 199 500 |
| Chief Financial Officer | R 682 836 | R 95 592 | R 183 900 |
| Manager: Corporate Services | R 528 756 | R 74 028 | R 157 500 |
| Manager: Technical Services | R 528 756 | R 74 028 | R 157 500 |
| Manager: Community Services | R 528 756 | R 74 028 | R 157 500 |

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| Vulamehlo | Municipal Manager | R 965 607 | None | None |
| Chief Financial Officer | R 843 720 | None | R 18 000 |
| Director: Corporate Services | R 775 987 | None | None |
| Director: Technical Services | R 821 634 | None | R 18 000 |
| **DISTRICT MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Amajuba | Municipal Manager | R 1 536 330 | R 215 086 | R 18 000 |
| Chief Financial Officer | R 1 13 725 | R 155 922 | R 18 000 |
| Director: Engineering | R 1 052 699 | R 147 378 | R 18 000 |
| Director: Planning and Development | R 1 052 699 | R 147 378 | R 18 000 |
| Director: Corporate Services | R 1 052 699 | R 147 378 | R 18 000 |
| Director: Community Services | R 1 052 699 | R 147 378 | R 18 000 |
| Harry Gwala | Municipal Manager | R 1 250 000 | None | None |
| Chief Financial Officer | R 1 200 000 | None | None |
| Head: Corporate Services | R 1 100 000 | None | None |
| Head: Economic and Community Services | R 1 100 000 | None | None |
| Head: Infrastructure Services | R 1 100 000 | None | None |
| Head: Water Services | R 1 100 000 | None | None |
| ILembe | Municipal Manager | R 1 067 737 | None | None |
| Chief Financial Officer | None | None |  |
| Director: Finance | R 871 357 | None | R 191 273 |
| Director: Corporate Services | R 702 975 | None | R 232 735 |
| Director: Corporate Governance | R 878 719 | None | R 125 531 |
| Director: Technical Services | R 702 975 | None | R 232 735 |

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| Ugu | Municipal Manager | R 845 239 | None | R 180 000 |
| Chief Financial Officer | R 561 179 | None | R 418 717 |
| General Manager: Water Services | R 716 155 | None | R 292 094 |
| General Manager: Corporate Services | R 756 188 | None | R 252 062 |
| General Manager: Infrastructure and Economic Development | R 756 188 | None | R 252 062 |
| Senior Manager: Strategy and Shared Services | R 502 175 | None | R 266 853 |
| uMgungundlovu | Municipal Manager | R 1 349 966 | R 191 146 | None |
| Chief Financial Officer | R 1 288 604 | R 180 405 | None |
| Executive Manager: Corporate Services | R 1 202 697 | R 170 322 | None |
| Executive Manager: Technical Services | R 1 253 552 | R 177 513 | None |
| Executive Manager: Community Services | R 1 178 152 | R 166 851 | None |
| Umkhanyakude | Municipal Manager | R 1 088 089 | None | R 100 000 |
| Chief Financial Officer | R 509 990 | None | R 645 482 |
| Senior Manager: Corporate Services | R 1 056 199 | None | R 100 000 |
| Senior Manager: Community Services | R 1 056 199 | None | R 100 000 |
| Senior Manager: Planning and Economic Development | R 1 056 199 | None | R 100 001 |
| Senior Manager: Technical Services | R 1 056 199 | None | R 100 002 |

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| Umzinyathi | Municipal Manager | R 974 516 | None | R 379 384 |
| Chief Financial Officer | R 940 116 | None | R 313 372 |
| Deputy Municipal Manager | R 770 409 | None | R 349 257 |
| Manager: Planning | R 777 807 | None | R 74 452 |
| Manager: Corporate Services | R 566 968 | None | R 305 291 |
| Manager: Community Services | R 566 968 | None | R 566 968 |
| Manager: WSA | R 566 968 | None | R 566 968 |
| Uthukela | Municipal Manager | R 1 483 989 | R 148 399 | None |
| Chief Financial Officer | R 1 083 314 | R 108 331 | None |
| Corporate Services | R 1 023 955 | R 102 396 | None |
| Technical Services | R 1 023 955 | R 102 396 | None |
| Social and Economics | R 1 023 955 | R 102 396 | None |
| Manager: Water | R 1 023 955 | R 102 396 | None |
| uThungulu | Municipal Manager | R 1 505 418 | R 210 759 | None |
| Chief Financial Officer | R 1 368 562 | R 191 599 | None |
| Deputy Municipal Manager: Technical Services | R 1 368 562 | R 191 599 | None |
| Deputy Municipal Manager: Corporate Services | R 1 368 562 | R 191 599 | None |
| Deputy Municipal Manager: Planning and Development | R 1 368 562 | R 191 599 | None |
| Deputy Municipal Manager: Community Services | R 1 368 562 | R 191 599 | None |

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| Zululand | Municipal Manager | R 577 800 | None | R 480 908 |
| Chief Financial Officer | R 385 200 | None | R 362 160 |
| Deputy Municipal Manager: Planning | R 385 200 | None | R 362 160 |
| Deputy Municipal Manager: Procurement and Infrastructure | R 385 200 | None | R 362 160 |
| Deputy Municipal Manager: Health, Safety and Social Services | R 385 200 | None | R 362 160 |
| Deputy Municipal Manager: Corporate and Human Resources | R 385 200 | None | R 356 272 |

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| **LIMPOPO** | | | | |
| **LOCAL MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior Managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Bela-Bela | Municipal Manager | R 1 450 000 | None | None |
| Chief Financial Officer | R 1 078 520 | None- | None |
| Corporate Service | R 982 477 | None | None |
| Social & Community Services | R 982 477 | None | None |
| Planning & Economic Development | R 982 477 | None | None |
| Technical Services | R 982 477 | None | None |
| Blouberg | Municipal Manager | R 657 494 | R 19 260 | R 191 246 |
| Chief Financial Officer | R 582 525 | R 19 260 | R 141 134 |
| Director: Corporate Services | R 525 499 | R 19 260 | R 218 751 |
| Director: Infrastructure Services | R 525 499 | R 19 260 | R 218 751 |
| Director: Community Services | R 525 499 | R 19 260 | R 218 751 |
| Director: ED & Planning | R 525 499 | R 19 260 | R 218 751 |
| Elias Motsoaledi | Municipal Manager | R 827 157 | None- | R 225 507 |
| Chief Financial Officer | R 715 435 | None | R 198 291 |
| Director: Corporate Services | R 715 432 | None | R 198 291 |
| Director: Community Services | R 729 781 | None | R 201 895 |
| Director: Strategic Management | R 683 337 | None | R 190 226 |
| Director: Planning & Development | R 729 781 | None | R 201 895 |
| Director: Technical Services | R 729 781 | None | R 201 895 |
| Ephraim Mogale | Municipal Manager | R 530 106 | R 33 382 | R 237 961 |
| Municipal Manager | R 564 617 | None | R 80 000 |
| Manager: Community Services | R 477 034 | R 31 800 | R 74 200 |
| Manager: Corporate | R 495 488 | R 28 600 | R 61 185 |
| Manager: Technical | R 640 000 | None | R 120 000 |
| Manager: Strategic | R 477 034 | R 31 800 | R 74 200 |
| Fetakgomo | Municipal Manager | R 624 740 | None | R 284 253 |
| Chief Financial Officer | R 526 765 | None | R 301 904 |
| Director: Corporate Services | R 511 000 | None- | R 298 940 |
| Director: Technical Services | R 511 000 | None | R 298 940 |
| Director: Development Planning | R 511 000 | None | R 298 940 |
| Greater Giyani | Municipal Manager | R 921 691 | None | None- |
| Chief Financial Officer | R 613 220 | None- | None |
| Director: Corporate Services | R 549 084 | None | None |
| Director: Development Planning | R 571 345 | None | None |
| Director: Technical Services | R 525 456 | None | None- |
| Director: Community | R 571 345 | None- | None |
| Greater Letaba | Municipal Manager | R 1 243 862 | None | None |
| Chief Financial Officer | R 981 396 | None | None |
| Director: Technical Services | R 912 926 | None | None |
| Director: Community Services | R 912 926 | None- | None |
| Director: Corporate Services | R 912 926 | None | None |
| Greater Tubatse | Municipal Manager | R 985 541 | None | R 149 809 |
| Chief Financial Officer | R 852 000 | None | None |
| Director: LED | R 801 341 | None | R 207 978 |
| Greater Tzaneen | Municipal Manager | R 1 355 134 | R 112 928 | None- |
| Chief Financial Officer | R 1 219 622 | R 101 635 | None- |
| Planning and Economic Development | R 1 099 713 | R 91 643 | None |
| Corporate Services | R 1 099 713 | R 91 643 | None |
| Community Services | R 1 099 713 | R 91 643 | None |
| Electrical Engineering | R 1 099 713 | R 91 643 | None |
| Lepelle-Nkumpi | No information | Information outstanding | Information outstanding | Information outstanding |
| Lephalale | Municipal Manager | R 1 009 637 | None- | R 144 096 |
| Chief Financial Officer | R 831 424 | None | R 176 736 |
| Manager: Strategic | R 903 471 | None | R 51 850 |
| Manager: Corporate Services | R 745 424 | None | R 141 680 |
| Manager: Social Services | R 783 355 | None | R 228 396 |
| Manager: Infrastructure | R 714 714 | None- | R 105 660 |
| Manager: Planning | R 747 694 | None | R 200 366 |
| Makhado | Municipal Manager | R 770 587 | None | R 276 650 |
| Chief Financial Officer | R 551 494 | None | R 262 695 |
| Director: Technical Services | R 531 954 | None | R 286 357 |
| Director: Corporate Services | R 531 954 | None | R 286 357 |
| Director: Development Planning | R 531 954 | None- | R 286 357 |
| Director: Community Services | R 531 954 | None | R 286 357 |
| Makhuduthamaga | Municipal Manager | R 875 072 | None | R 41 350 |
| Chief Financial Officer | R 555 297 | None | R 462 932 |
| Director: Corporate Services | R 426 930 | None | R 367 125 |
| Director: Technical Services | R 426 930 | None | R 367 125 |
| Director: Community Services | R 426 930 | None | R 367 125 |
| Director: Planning and Development | R 426 930 | None | R 367 125 |

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| Maruleng | Municipal Manager | R 650 135 | R 163 407 | R 314 438 |
| Chief Financial Officer | R 402 480 | R 163 407 | R 353 000 |
| Director: Technical Services | R 591 933 | R 128 808 | R 136 740 |
| Director: SPED | R 426 029 | R 127 624 | R 327 540 |
| Director: Community Services | R 441 149 | R 127 624 | R 283 020 |
| Director: Corporate Services | R 402 480 | R 120 400 | R 353 000 |
| Modimolle | Municipal Manager | R 1 069 500 | None- | R 128 400 |
| Chief Financial Officer | R 806 500 | None | R 115 600 |
| Manager: Corporate Services | R 527 100 | None | R 221 40 |
| Manager: Technical Services | R 534 900 | None | R 206 300 |
| Manager: Social and Community Services | R 534 900 | None | R 230 000 |
| Manager: Planning and Economic | R 534 900 | None | R 230 000 |
| Mogalakwena | Municipal Manager | R 1 197 165 | None | R 165 251 |
| Chief Financial Officer | R 1 053 787 | None | R 149 281 |
| Manager: Corporate Services | R 878 665 | None | R 186 088 |
| Manager: Development Services | R 992 892 | None | R 135 594 |
| Manager: Technical Services | R 911 191 | None | R 169 332 |
| Manager: Community Services/Traffic | R 2 078 559 | None | R 318 740 |
| Manager: Electrical | R 526 676 | None | R 334 032 |
| Molemole | Municipal Manager | R 1425 639 | None | None- |
| Chief Financial Officer | R 1 160 665 | None | None |
| Senior Manager: Corporate Services | R 977 402 | None | None |
| Senior Manager: Community Services | R 977 402 | None | None |
| Senior Manager: Planning and Development | R 977 402 | None | None |
| Senior Manager: Technical Services | R 977 402 | None | None |

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| Mookgopong | Municipal Manager | R 961 200 | R 40 000 | None |
| Chief Financial Officer | R 958 483 | R 40 000 | None |
| Director: Infrastructure | R 875 760 | R 40 000 | None |
| Director: Corporate Services | R 820 000 | R 40 000 | None |
| Director: Social and Community Services | R 875 760 | R 40 000 | None |
| Musina | Municipal Manager | R 1 141 584 | None | R 110 500 |
| Chief Financial Officer | R 807 593 | None | R 240 000 |
| Senior Managers: x3 | R 3 248 349 | None | R 52 000 |
| GM: Technical Services | R 809 953 | None | R 110 500 |
| GM: Planning | R 818 453 | None | R 102 000 |
| GM: Cooperate/ Community | R 1 743 406 | None | R 97 500 |
| Mutale | Municipal Manager | R 505 651 | None | R 224 555 |
| Chief Financial Officer | R 484 496 | None | R 224 699 |
| Manager: Technical Services | R 484 762 | None | R 147 130 |
| Manager: Corporate Services | R 484 762 | None | R 199 210 |
| Polokwane | Municipal Manager | R 1 235 228 | None | R 168 000 |
| Chief Financial Officer | R 1 366 339 | None | R 120 000 |
| Director: Engineering Services | R 743 413 | None | R 240 000 |
| Director: Community Services | R 743 413 | None | R 216 000 |
| Director: Corporate Services | R 697 223 | None | R 144 000 |
| Director: Planning and Economic Development | R 761 310 | None | R 156 000 |
| Director: Community Development | R 1 108 965 | None | None |
| Director: Strategic Planning | R 857 758 | None | R 48 000 |
| Director: Transport Operations | R 763 753 | None | R 168 000 |

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| Thabazimbi | Municipal Manager | R 1 075 486 | None | R 202 356 |
| Chief Financial Officer | R 777 216 | None | R 194 304 |
| Chief Operating Officer | R 820 771 | None | R 89 358 |
| Manager: Corporate Services | R 820 771 | None | R 89 358 |
| Manager: Planning and Development | R 798 336 | None | R 194 304 |
| Manager: Community Services | R 777 216 | None | R 173 184 |
| Manager: Technical Services | R 819 456 | None | R 194 304 |
| Thulamela | Municipal Manager | R 782 616 | None | R 353 158 |
| Chief Financial Officer | R 704 355 | None | R 297 777 |
| Housing and Electricity | R 704 355 | None | R 274 972 |
| Roads | R 704 355 | None | R 317 664 |
| Corporate Services | R 704 355 | None | R 317 664 |
| Planning and Development | R 704 355 | None | R 317 664 |
| Community Services | R 704 355 | None | R 290 919 |
| Aganang | Municipal Manager | R 735 910 | None | R 288 076 |
| Chief Financial Officer | R 590 550 | None | R 190 076 |
| Corporate Service Manager | R 697 179 | None | R 10 076 |
| Technical Service Manager | R 485 170 | None | R 133 029 |
| Community Service Manager | R 449 430 | None | R 231 406 |
| Economic Development Manager | R 485 170 | None | R 190 076 |
| Ba-Phalaborwa | Municipal Manager | R 836 304 | None | R 570 095 |
| Chief Financial Officer | R 500 824 | None | R 783 123 |
| Director: Technical Services | R 632 804 | None | R 599 782 |
| Director: Corporate Services | R 564 765 | None | R 425 023 |
| Director: Planning | R 536 064 | None | R 379 879 |
| Director: Community Services | R 564 765 | None | R 425 023 |

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| **DISTRICT MUNICIPALITIES** | | | | |
| **Name of District municipality** | **Senior Manager** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Mopani | Municipal Manager | R 986 495 | None | R 647 529 |
| Chief Financial Officer | R 641 100 | None | R 457 532 |
| Director: Engineering | R 713 544 | None | R 306 091 |
| Director: Water Services | R 713 544 | None | R 306 091 |
| Director: Corporate Services | R 640 866 | None | R 306 091 |
| Director: Community Services | R 713 544 | None | R 306 091 |
| Director: Planning and Development | R 713 544 | None | R 306 091 |
| Director: Office of Executive Mayor | R 713 544 | None | R 306 091 |
| Sekhukhune | Municipal Manager | R 1 457 240 | None | R 20 494 |
| Chief Financial Officer | R 1 230 962 | None | R 12 808 |
| COO | R 865 863 | None | R 19 200 |
| Corporate Services | R 865 863 | None | R 19 104 |
| Planning and Economic Development | R 865 863 | None | R 19 200 |
| Technical Department | R 1 107 371 | None | R 19 200 |
| Community Services | R 865 863 | None | R 19 200 |
| Chief Audit Executive | R 965 863 | None | R 19 200 |
| Vhembe | Municipal Manager | R 845 016 | R 70 418 | R 226 896 |
| Chief Financial Officer | R 570 000 | R 47 500 | R 160 720 |
| General Manager: Corporate Services | R 570 000 | R 47 500 | R 120 000 |
| General Manager: Planning | R 531 733 | R 44 311 | R 101 052 |
| General Manager: Technical Services | R 600 000 | None | R 120 000 |
| Senior Manager: Finance | R 435 907 | R 36 326 | R 145 559 |
| Senior Manager: Human Resource Management | R 425 285 | None | R 89 321 |
| Senior Manager: Disaster Management | R 469 833 | None | R 148 922 |
| Waterberg | Municipal Manager | R 791 403 | None | R 321 377 |
| Chief Financial Officer | R 998 085 | R 154 000 | R 192 000 |
| Manager: Corporate Services | R 782 218 | R 140 000 | R 98 468 |
| Manager: Planning | R 660 574 | R 130 000 | R 183 360 |
| Manager: Infrastructure Development | R 644 743 | R 130 000 | R 197 952 |
| Manager: Executive Support | R 649 136 | R 130 000 | R 196 260 |
| Manager: Social Development | R 650 907 | None | R 286 017 |
| Capricorn | Municipal Manager | R 985 200 | R 116 520 | R 230 400 |
| Chief Financial Officer | R 985 200 | R 98 520 | R 136 800 |
| Executive Manager: Corporate Services | R 663 300 | R 66 330 | R 129 600 |
| Executive Manager: Community Services | R 655 680 | R 65 568 | R 196 800 |
| Executive Manager: Infrastructure Services | R 738 900 | R 73 890 | R 147 700 |
| Executive Manager: Development Planning & Environmental Management | R 861 360 | R 86 136 | R 196 800 |
| Executive Manager: Strategic Support Services | R 782 280 | R 78 228 | R 196 800 |

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| **MPUMALANGA** | | | | |
| **LOCAL MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| Albert Luthuli | Municipal Manager | R 887 927 | None | R 227 778 |
| Chief Financial Officer | R 787 423 | None | R 76 212 |
| Director: Public Safety | R 787 423 | None | R 76 212 |
| Director: Community Services | R 787 423 | None | R 76 212 |
| Director: Corporate Services | R 787 423 | None | R 76 212 |
| Director: PED | R 787 423 | None | R 76 212 |
| Director: Technical Services | R 787 423 | None | R 76 212 |
| Bushbuckridge | Municipal Manager | R 760 507 | None | R 504 874 |
| Chief Financial Officer | R 1 190 696 | None | R 236 234 |
| Director: Municipal Works | R 583 899 | None | R 353 599 |
| Director: Corporate Services | R 583 899 | None | R 350 000 |
| Director: EDPE | R 583 899 | None | R 359 113 |
| Director: Community Services | R 583 899 | None | R 350 000 |
| Deputy CFO | R 588 500 | None | R 350 000 |
| Dipaleseng | Municipal Manager | R 1 025 184 | None | None |
| Chief Financial Officer | R 864 999 | None | None |
| Director: Corporate Services | R 800 925 | None | None |
| Director: Community Services | R 800 925 | None | None |
| Director: Infrastructure Services | R 800 925 | None | None |
| Director: Planning and Development | R 800 925 | None | None |

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| Dr JS Moroka | Municipal Manager | R 1 090 309 | None | None |
| Chief Financial Officer | R 716 545 | None | R 102 000 |
| Manager: CDS | R 653 860 | None | R 75 409 |
| Manager: Admin | R 542 111 | None | R 75 409 |
| Manager: Technical | R 579 010 | None | R 132 000 |
| Emakhazeni | Municipal Manager | R 543 537 | R 134 797 | R 202 547 |
| Chief Financial Officer | R 578 267 | R 109 389 | None |
| Technical Services | R 432 851 | R 109 098 | R 162 983 |
| Planning and Development | R 464 531 | R 108 409 | R 115 189 |
| Corporate Services | R 452 106 | R 108 361 | R 125 300 |
| Community Services | R 420 611 | R 107 736 | R 159 077 |
| Emalahleni | Municipal Manager | R 1 045 852 | None | R 96 604 |
|  | Chief Financial Officer | R 694 411 | None | R 144 000 |
| Manager: IDP | R 434 556 | None | R 296 488 |
| Manager: Office of the Municipal Manager | R 540 241 | None | R 200 715 |
| Director: Public Safety | R 633 879 | None | R 191 085 |
| Director: Admin and Resource Management | R 701 711 | None | R 149 678 |
| Director: Infrastructure and Basic Services | R 676 735 | None | R 160 229 |
| Director: Development Planning | R 746 639 | None | R 150 325 |

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| Lekwa  Mbombela | Municipal Manager | R 1 120 001 | None | R 60 000 |
| Chief Financial Officer | R 914 554 | None | R 68 000 |
| Municipal Manager | R 891 843 | None | R 183 347 |
| Chief Financial Officer | R 1 242 000 | None | None |
| Chief Operating Officer | R 950 900 | None | R 183 347 |
| General Manager: Community Services | R 806 696 | None | R 184 095 |
| General Manager: Technical Services | R 742 444 | None | R 208 725 |
| General Manager: Local Economic Development | R 710 431 | None | R 174 804 |
| General Manager: Planning and Performance Monitoring and Evaluation | R 896 442 | None | R 24 000 |
| General Manager: Corporate Services | R 623 526 | None | R 276 463 |
| Mkhondo | Municipal Manager | R 653 290 | R 89 961 | R 192 000 |
| Chief Financial Officer | R 472 821 | R 70 109 | R 185 539 |
| General Manager: Technical Services | R 550 420 | R 73 938 | R 144 000 |
| General Manager: Corporate Services | R 490 325 | R 70 109 | R 168 035 |
| General Manager: Community Services | R 538 360 | R 70 109 | R 120 000 |
| Msukaligwa | Municipal Manager | R 1 004 031 | R 150 605 | None |
| Chief Financial Officer | Vacant | None | None |
| Director: Technical Services | R 832 962 | R 124 944 | None |
| Nkomazi | Municipal Manager | R 1 048 600 | R 87 383 | R 230 727 |
| Chief Financial Officer | R 898 800 | R 74 900 | R 198 068 |
| Director: Corporate Services | R 711 550 | R 59 296 | R 155 299 |
| Director: Planning and Development | R 711 550 | R 59 296 | R 65 585 |
| Director: Infrastructure Development | R 711 550 | R 59 296 | R 100 505 |
| Director: Community Services | R 711 550 | R 59 296 | R 65 042 |
| Pixley Ka Seme | Municipal Manager | R 989 769 | None | R 110 182 |
| Chief Financial Officer | R 858 564 | None | R 97 010 |
| Director: Technical Services | R 800 866 | None | R 90 478 |
| Director: Corporate Services | R 800 866 | None | R 90 478 |
| Director: Community Services | R 800 866 | None | R 90 478 |
| Steve Tshwete | Municipal Manager | R 1 219 519 | R 190 474 | R 183 612 |
| Chief Financial Officer | R 1 024 031 | R 161 097 | R 154 080 |
| Executive Manager: Finance | R 997 141 | R 151 917 | R 115 560 |
| Executive Manager: Technical and Facilities | R 984 301 | R 151 917 | R 128 400 |
| Executive Manager: Public Services | R 984 301 | R 151 917 | R 128 400 |
| Executive Manager: Corporate Services | R 984 301 | R 151 917 | R 128 400 |
| Thaba Chweu | Municipal Manager | R 567 698 | None | R 92 544 |
| Chief Financial Officer | R 583 958 | None | R 212 465 |
| Director: Corporate | R 1 059 256 | None | None |
| Director: Engineering | R 679 308 | None | None |
| Thembisile Hani | Municipal Manager | R 1 428 961 | R 119 080 | R 27 000 |
| Chief Financial Officer | R 1 131 262 | R 94 272 | R 15 000 |
| Umjindi | Municipal Manager | R 1 236 744 | R 173 144 | R 40 000 |
| Chief Financial Officer | R 1 015 586 | R 142 182 | R 40 000 |
| Director: Corporate Services | R 1 015 586 | R 142 182 | R 40 000 |
| Director: Electrical Services | R 1 015 586 | R 142 182 | R 40 000 |
| Director: Community Services | R 1 015 586 | R 142 182 | R 40 000 |
| Director: Operations | R 1 015 586 | R 142 182 | R 40 000 |

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| Victor Khanye | Director: Civil Services | R 1 015 586 | R 142 182 | None |
| Municipal Manager | R 1 422 586 | None | None |
| Chief Financial Officer | R 1 204 447 | R 142 264 | None |
| Director: Corporate Services | R 1 164 738 | R 142 264 | None |
| Director: Community Services | R 1 164 738 | R 142 264 | None |
| Director: Technical Services | R 1 204 447 | R 142 264 | None |
| **DISTRICT MUNICIPALITIES** | | | | |
| Ehlanzeni | Municipal Manager | R 1 031 817 | R 144 454 | R 156 050 |
| Chief Financial Officer | R 776 846 | R 64 821 | R 284 207 |
| Manager: Corporate Services | R 751 174 | R 105 164 | R 192 050 |
| Manager: Technical Services | R 967 280 | R 135 419 | R 180 050 |
| Manager: Municipal Health | R 808 027 | R 113 124 | R 180 050 |
| Manager: LED and Tourism | R 747 885 | R 104 704 | R 204 050 |
| Manager: Social Services | R 838 832 | R 117 436 | R 235 650 |
| Gert Sibande | Municipal Manager | R 712 386 | R 123 478 | R 308 686 |
| Chief Financial Officer | R 612 380 | R 106 145 | R 265 634 |
| Executive Manager: ITS | R 612 380 | R 106 145 | R 265 364 |
| Executive Manager: CSS | R 612 380 | R 106 145 | R 265 364 |
| Executive Manager: Corporate | R 612 380 | R 106 145 | R 265 364 |
| Executive Manager: Planning | R 612 380 | R 106 145 | R 265 364 |
| Nkangala | Municipal Manager | R 1 402 716 | R 196 000 | None |
| Chief Financial Officer | R 1 079 857 | R 142 264 | None |
| Manager: Technical Services | R 1 079 857 | R 142 264 | None |
| Manager: Corporate Services | R 1 079 857 | R 142 264 | None |
| Manager: Social Services | R 1 079 857 | R 142 264 | None |

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| **NORTH WEST** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| City of Matlosana | Municipal Manager | R 1 253 355 | None | None |
| Chief Financial Officer | R 1 226 595 | None | None |
| Director: Corporate Services | R 1 004 652 | None | None |
| Director: Strategic Planning | R 1 004 652 | None | None |
| Director: Electrical | R 1 004 652 | None | None |
| Director: Macro City Planning and Development | R 1 004 652 | None | None |
| Director: Civil and Human Settlements | R 1 004 652 | None | None |
| Director: Municipal and Social Services | R 1 004 652 | None | None |
| Ditsobotla | Municipal Manager | R 1 071 000 | None | R 189 000 |
| Chief Financial Officer | R 645 750 | None | R 215 250 |
| Director: Infrastructure | R 655 802 | None | R 135 374 |
| Director: Corporate Services | R 791 176 | None | None |
| Greater Taung | Municipal Manager | R 1 360 800 | None | R 12 000 |
| Chief Financial Officer | R 1 049 760 | None | R 12 000 |
| Director: Land Use | R 923 400 | None | R 12 000 |
| Director: Technical Services | R 923 400 | None | R 12 000 |
| Director: Community Services | R 923 400 | None | R 12 000 |
| Director: Corporate Services | R 923 400 | None | R 12 000 |
| Kgetlengrivier | Municipal Manager | R 678 410 | None | R 238 137 |
| Chief Financial Officer | R 521 976 | None | R 185 992 |
| Director: Corporate Services | R 591 112 | None | R 165 651 |
| Director: Community Services | R 493 496 | None | R 165 651 |
| Lekwa-Teemane | Municipal Manager | R 1 048 600 | None | None |
| Chief Financial Officer | R 859 210 | None | None |
| Director: Technical Services | R 860 280 | None | None |
| Director: Community Services | R 770 400 | None | None |
| Director: Corporate Services | R 749 000 | None | None |

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| Madibeng | Municipal Manager | R 1 004 004 | R 74 880 | R 226 437 |
| Chief Financial Officer | R 881 350 | R 63 594 | R 390 543 |
| Chief Operating Officer | R 893 335 | R 62 134 | R 203 000 |
| Director: Infrastructure Technical Services | R 751 553 | R 60 277 | R 255 783 |
| Director: Corporate Support Services | R 837 848 | R 59 075 | R 190 210 |
| Director: Human Settlements Planning | R 728 078 | R 56 080 | R 199 552 |
| Director: Community Services | R 743 021 | R 58 452 | R 240 277 |
| Director: Public Safety and Social Services | R 727 592 | R 56 080 | R 200 661 |
| Director: Economic Development | R 825 979 | R 56 377 | R 155 212 |
| Advisor Strategic Support Policy Monitoring and Evaluation | R 933 532 | R 55 440 | R 175 255 |
| Mafikeng | Municipal Manager | R 1 460 504 | None | None |
| Chief Financial Officer | R 1 169 224 | None | None |
| Director: Community Services | R 1 052 771 | None | None |
| Director: Public Safety | R 1 092 733 | None | None |
| Director: Corporate Support | R 1 072 005 | None | None |
| Director: Planning and Development | R 929 219 | None | None |
| Director: Infrastructure | R 1 052 771 | None | None |
| Mamusa | Municipal Manager | R 616 292 | R 143 801 | R 423 861 |
| Chief Financial Officer | R 508 618 | None | R 337 060 |
| Director: Corporate Services | R 508 618 | None | R 322 286 |
| Director: Technical Services | R 508 618 | None | R 351 079 |
| Director: Community Services | R 508 618 | None | R 304 118 |
| Maquassi Hills | Municipal Manager | R 703 341 | None | R 500 630 |
| Chief Financial Officer | R 896 200 | None | R 316 288 |
| Director: Corporate Services | R 896 200 | None | R 316 288 |
| Director: Engineering | R 896 200 | None | R 316 288 |
| Director: Community Services | R 896 200 | None | R 316 288 |
| Molopo-Kagisano | Municipal Manager | R 1 171 377 | None | R 194 400 |
| Chief Financial Officer | R 833 040 | None | R 9 600 |
| Director: Corporate Services | R 603 598 | None | R 138 000 |
| Director: Community Services | R 575 941 | None | R 69 600 |
| Director: Infrastructure | R 801 000 | None | None |
| Director: Good Governance | R 810 600 | None | None |
| Moretele | Municipal Manager | R 1 144 440 | None | None |
| Chief Financial Officer | R 1 088 952 | None | None |
| Director: Technical Services | R 937 728 | None | None |
| Director: LED | R 937 728 | None | None |
| Director: HR and Corporate Services | R 937 728 | None | None |
| Director: CDS | R 937 728 | None | None |
| Deputy CFO | R 937 728 | None | None |
| Moses Kotane | Municipal Manager | R 1 090 524 | None | R 108 000 |
| Chief Financial Officer | R 856 616 | None | R 30 000 |
| Director: Corporate Services | R 681 419 | None | R 114 389 |
| Director: Community Services | R 683 493 | None | R 108 000 |
| Director: Planning and Development | R 659 934 | None | R 142 158 |
| Director: Engineering Services | R 713 281 | None | R 108 000 |
| **DISTRICT MUNICIPALITIES** | | | | |
| Bojanala Platinum | Municipal Manager | R 1 5959 296 | None | None |
| Chief Financial Officer | R 1 121 404 | None | None |
| Community Development | R 1 079 620 | None | None |
| Environment and Health Services | R 907 795 | None | None |
| Corporate Support Services | R 976 156 | None | None |
| EDTAR | R 907 796 | None | None |
| Technical | R 1 163 898 | None | None |
| Dr Kenneth Kaunda | Municipal Manager | R 1 281 480 | R 168 000 | R 15 000 |
| Chief Financial Officer | R 1 238 764 | R 162 400 | R 15 000 |
| Director: Corporate Services | R 1 110 616 | R 145 600 | R 15 000 |
| Director: Technical Services | R 1 174 690 | R 154 000 | R 15 000 |
| Director: Environmental Health | R 1 110 616 | R 145 600 | R 15 000 |
| Director: Public Safety/District Economics | R 2 221 232 | R 291 200 | R 15 000 |
| Dr Ruth Segomotsi Mompati | Municipal Manager | R 755 545 | R 176 294 | R 453 584 |
| Chief Financial Officer | R 600 000 | R 140 000 | R 315 077 |
| Senior Manager: Executive Support | R 600 000 | R 140 000 | R 315 077 |
| Senior Manager: Office of the Municipal Manager | R 600 000 | R 140 000 | R 315 077 |
| Chief Audit Executive | R 600 000 | R 140 000 | R 315 077 |
| Senior Manager: Corporate Services | R 617 392 | R 144 058 | R 477 129 |
| Senior Manager: Community Services | R 600 000 | R 140 000 | R 315 077 |
| Senior Manager: Engineering | R 641 100 | R 149 590 | R 336 660 |
| Senior Manager: PMU | R 611 191 | R 142 611 | R 422 819 |
| Senior Manager: Economic Development | R 659 334 | R 153 845 | R 326 698 |
| **NORTHERN CAPE** | | | | |
| **LOCAL MUNICIPALITIES** | | | | |
| **Name of local municipality** | **Senior Manager** | **Gross annual salary** | **Performance Bonus** | **Other perks and/or benefits** |
| !Kai! Garib | Municipal Manager | R 1 281 600 | R 75 828 | None |
| Chief Financial Officer | R 909 936 | R 75 828 | None |
| Director: Corporate Services | R 909 936 | R 75 828 | None |
| Director: Planning and Development | R 909 936 | R 75 828 | None |
| !Kheis | Municipal Manager | R 533 048 | None | R 204 181 |
| Chief Financial Officer | R 360 644 | None | R 180 590 |
| Manager: Technical Services | R 360 644 | None | R 180 590 |
| Manager: Corporate Services | R 360 644 | None | R 180 590 |

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| //Khara Hais | Municipal Manager | R 1 039 472 | R 135 000 | R 217 851 |
| Chief Financial Officer | R 726 494 | R 125 000 | R 220 020 |
| Director: Corporate Services | R 724 037 | R 125 000 | R 216 756 |
| Director: Development Services | R 963 183 | R 125 000 | R 137 477 |
| Director: Electro Mech Services | R 848 470 | R 125 000 | R 44 627 |
| Director: Civil Engineering Services | R 726 494 | R 125 000 | R 220 020 |
| Director: Development and Planning Services | R 726 494 | R 125 000 | R 220 020 |
| Dikgatlong | Municipal Manager | R 962 797 | R 96 280 | None |
| Chief Financial Officer | R 903 080 | R 90 308 | None |
| Manager: Technical Services | R 745 323 | R 74 532 | None |
| Manager: Corporate Services | R 720 000 | R 72 000 | None |
| Emthanjeni | Municipal Manager | R 819 670 | None | R 358 078 |
| Chief Financial Officer | R 742 794 | None | R 294 246 |
| Director: Infrastructure Services | R 626 990 | None | R 180 979 |
| Director: Corporate Services | R 529 228 | None | R 155 743 |
| Director: Community Services | R 650 692 | None | R 174 761 |
|  |  |  |  |
| Ga-Segonyana | Municipal Manager | R 878 617 | None | R 257 074 |
| Chief Financial Officer | R 668 294 | None | R 141 093 |
| Manager: Corporate Services | R 652 898 | None | R 238 802 |
| Manager: Technical Services | R 579 618 | None | R 128 885 |
| Manager: Community Services | R 579 032 | None | R 174 347 |
| Gamagara | Municipal Manager | R 838 733 | None | R 262 195 |
| Chief Financial Officer | R 570 164 | None | R 277 067 |

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| Hantam | Municipal Manager | R 711 986 | None | R 96 00 |
| Chief Financial Officer | R 695 349 | None | R 32 400 |
| HOD: Social Services | R 403 919 | None | R 122 410 |
| Joe Morolong | Municipal Manager | R 540 408 | None | R 429 336 |
| Chief Financial Officer | R 491 280 | None | R 322 835 |
| Director: Corporate Services | R 409 988 | None | R 388 748 |
| Director: Community Services | R 479 242 | None | R 296 535 |
| Director: Technical Services | R 402 502 | None | R 378 495 |
| Director: Planning and Development | R 580 213 | None | R 263 155 |
| Kamiesberg | Municipal Manager | R 551 124 | None | R 118 308 |
| Chief Financial Officer | R 250 602 | None | R 87 420 |
| Manager: Technical Services | R 250 602 | None | R 87 420 |
| Manager: Corporate Services | R 250 602 | None | R 75 000 |
| Manager: LED | R 250 602 | None | None |
| Kareeberg | Municipal Manager | R 883 272 | R 64 689 | None |
| Chief Financial Officer | R 590 188 | R 43 567 | R 147 057 |
| Chief Operational Manager | R 618 861 | R 50 720 | R 147 057 |
| Head: Corporate Services | R 590 188 | R 43 567 | R 147 057 |
| Karoo Hoogland | Municipal Manager | R 747 530 | R 62 294 | None |
| Chief Financial Officer | R 1 121 836 | R 93 486 | None |
| Head: Corporate Services | R 350 168 | R 29 180 | None |
| Head: Infrastructure | R 536 338 | R 41 145 | None |
| Deputy CFO | R 843 956 | R 70 329 | None |
| Kgatelopele | Municipal Manager | R 750 000 | None | None |
| Chief Financial Officer | R 600 000 | None | None |
| Manager: Corporate Services | R 600 000 | None | None |

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| Khai-Ma | Municipal Manager | R 390 000 | R 39 000 | R 112 000 |
| Chief Financial Officer | R 292 160 | R 24 350 | R 115 040 |
| Manager: Corporate Services | R 275 000 | R 22 920 | R 107 040 |
| Manager: Infrastructure | R 275 000 | R 22 920 | R 100 000 |
| Magareng | Municipal Manager | R 681 204 | None | R 131 048 |
| Chief Financial Officer | R 623 999 | None | R 9 000 |
| HOD: Corporate | R 506 635 | None | R 9 000 |
| HOD: Technical | R 548 846 | None | R 101 263 |
| Mier | Municipal Manager | R 226 233 | R 18 853 | R 161 363 |
| Chief Financial Officer | R 203 465 | R 16 955 | R 64 080 |
| Acting: Manager: Corporate | R 203 465 | R 16 955 | R 64 080 |
| Acting: Manager: Technical | R 203 465 | R 16 955 | R 64 080 |
| Acting: Manager: Strategic | R 203 465 | R 16 955 | R 64 080 |
| Acting: Manager: Community | R 203 465 | R 16 955 | R 64 080 |
| Nama Khoi | Municipal Manager | R 764 547 | None | R 197 428 |
| Chief Financial Officer | R 693 878 | None | R 237 823 |
| HOD: Corporate Service | R 597 119 | None | R 147 008 |
| HOD: Internal Audit | R 441 078 | None | R 175 957 |
| HOD: Technical Services | R 441 078 | None | R 181 693 |
| Phokwane | Municipal Manager | R 765 968 | None | R 127 385 |
| Chief Financial Officer | R 493 742 | None | R 268 714 |
| Director: Planning and Operations | R 557 496 | None | R 175 355 |
| Director: Infrastructure and Human Settlement | R 493 742 | None | R 250 365 |
| Director: Corporate Services | R 493 742 | None | R 268 714 |
| Renosterberg | Municipal Manager | R 669 300 | None | None |
| Chief Financial Officer | R 550 000 | None | None |
| Manager: Corporate Services | R 419 200 | None | None |

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| Richtersveld | Municipal Manager | R 372 789 | None | R 233 738 |
| Chief Financial Officer | R 327 818 | None | R 241 222 |
| Manager: Infrastructure | R 226 761 | None | R 122 300 |
| Head: Corporate Services | R 226 761 | None | R 95 603 |
| Manager: LED/IDP | R 246 929 | None | R58 406 |
| Siyancuma | Municipal Manager | R 44 860 | None | R 20 035 |
| Chief Financial Officer | R 80 930 | None | R 2 800 |
| Manager: Infrastructure | R 43 121 | None | R 10 839 |
| Siyathemba | Municipal Manager | R 654 043 | None | R 312 146 |
| Chief Financial Officer | R 606 710 | None | R 205 392 |
| Manager: Infrastructure | R 436 150 | None | R 206 518 |
| Corporate Services | R 606 710 | None | R 205 392 |
| Sol Plaatje | Municipal Manager | R 1 482 796 | None | R 175 200 |
| Chief Financial Officer | R 665 805 | None | R 346 807 |
| Director: Infrastructure | R 665 805 | None | R 336 944 |
| Director: Community Services | R 665 805 | None | R 383 821 |
| Director: Strategy | R 665 805 | None | R 322 389 |
| Director: Corporate Services | R 665 805 | None | R 330 208 |
| Head: IDP | R 560 492 | None | R 282 930 |
| Head: Internal Audit | R 508 644 | None | R 293 580 |
| Head: Office of the PMU | R 508 644 | None | R 267 937 |
| Thembelihle | Municipal Manager | R 571 767 | None | R 148 102 |
| Chief Financial Officer | R 550 738 | None | R 98 345 |
| Manager: Technical | R 499 780 | None | R 241 902 |
| Manager: Corporate | R 309 900 | None | R 91 421 |
| Tsantsabane | Municipal Manager | R 1 200 000 | R 126 000 | None |
| Chief Financial Officer | R 900 000 | R 67 200 | None |
| Director: Community Services | R 900 000 | R 67 200 | None |
| Director: Technical Services | R 900 000 | R 67 200 | None |
| Director: Corporate Services | R 900 000 | R 67 200 | None |

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| Ubuntu | Municipal Manager | R 607 470 | None | R 181 563 |
| Chief Financial Officer | R 456 383 | None | R 176 588 |
| Director: Technical Services | R 345 996 | None | R 150 619 |
| Director: Corporate Services | R 439 938 | None | R 82 156 |
| Umsobomvu | Municipal Manager | R 890 604 | None | R 102 485 |
| Chief Financial Officer | R 683 290 | None | R 81 988 |
| Director: Technical Services | R 704 692 | None | R 81 988 |
| Director: Corporate Services | R 747 884 | None | R 81 988 |
| **DISTRICT MUNICIPALITIES** | | | | |
| Frances Baard | Municipal Manager | R 1 211 897 | R 120 000 | R 216 598 |
| Chief Financial Officer | R 930 160 | R 86 080 | R 138 000 |
| Director: Corporate Services | R 930 160 | R 86 080 | R 138 000 |
| Director: Planning and Development | R 930 160 | R 86 080 | R 138 000 |
| Director: Project Management and Advisory Services | R 930 160 | R 86 080 | R 138 000 |
| John Taolo Gaetsewe | Municipal Manager | R 993 262 | R 136 799 | R 140 963 |
| Chief Financial Officer | R 592 140 | None | R 120 459 |
| Director: LED | R 680 466 | None | R 221 299 |
| Director: Basic Services | R 680 466 | R 56 705 | R 179 407 |
| Manager: Internal Audit | R 896 985 | R 45 023 | R 138 400 |
| Director: Community Services | R 789 340 | None | R 138 400 |
| Manager: Corporate Services | R 664 909 | None | R 222 978 |
| Namakwa | Municipal Manager | R 900 000 | R 75 000 | R 163 907 |
| Chief Financial Officer | R 636 000 | R 46 000 | R 150 326 |
| Director: Corporate Services | R 594 843 | R 33 750 | R 144 264 |
| Director: LED | R 523 244 | R 41 750 | R 154 671 |
| Director: Office of the Municipal Manager | R 558 000 | R 46 500 | R 158 813 |
| Pixley Ka Seme | Municipal Manager | R 867 600 | R 72 300 | R 90 147 |
| Chief Financial Officer | R 782 400 | R 65 200 | R 78 983 |
| Chief Corporate Services | R 709 200 | R 59 100 | R 91 389 |
| Manager: Development and Infrastructure | R 606 000 | R 50 500 | R 82 635 |
| Manager: Shared Services | R 658 260 | R 54 855 | R 84 613 |
| ZF Mgcawu | Municipal Manager | R 1 007 400 | R 222 073 | None |
| Chief Financial Officer | R 561 396 | R 115 716 | None |
| Corporate Services | R 561 396 | R 115 716 | None |
| Municipal Support | R 633 600 | R 110 165 | None |
| **WESTERN CAPE** | | | | |
| **Name of local municipality** | **Senior managers** | **Gross annual salary** | **Performance bonus** | **Other perks and/or benefits** |
| **LOCAL MUNICIPALITIES** | | | | |
| Beaufort West | Municipal Manager | R 975 193 | R 90 000 | R 120 000 |
| Chief Financial Officer | R 1 027 200 | R 25 000 | None |
| Director: Corporate Services | R 1 027 200 | R 25 000 | None |
| Director: Community Services | R 809 373 | R 80 000 | R 60 000 |
| Director: Engineering Services | R 799 331 | R 80 000 | R 72 000 |
| Director: Electrical Services | R 799 331 | R 80 000 | R 72 000 |
| Bergrivier | Municipal Manager | R 985 903 | None | R 200 845 |
| Chief Financial Officer | R 626 192 | None | R 254 968 |
| Director: Corporate Services | R 626 192 | None | R 254 968 |
| Director: Technical Services | R 625 332 | None | R 254 968 |
| Bitou | Municipal Manager | R 1 080 922 | None | R 346 479 |
| Chief Financial Officer | R 1 221 988 | None | R 243 476 |
| HOD: Community Services | R 1 080 922 | None | R 281 927 |
| HOD: Corporate Services | R 1 073 977 | None | R 162 443 |
| HOD: Strategic Services | R 563 971 | None | R 840 453 |
| HOD: Infrastructure Services | R 599 296 | None | R 681 930 |

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| Breede Valley | Municipal Manager | R 1 354 100 | None | R 179 090 |
| Chief Financial Officer | R 1 006 590 | None | R 172 971 |
| Director: Technical Services | R 780 510 | None | R 176 070 |
| Director: Community Services | R 763 550 | None | R 158 910 |
| Director: Strategic Support Services | R 792 730 | None | R 149 760 |
| Cape Agulhas | Municipal Manager | R 1 012 854 | R 129 960 | R 94 896 |
| Chief Financial Officer | R 759 665 | R 105 036 | R 142 560 |
| Director: Corporate Services | R 671 792 | R 83 060 | R 91 840 |
| Director: Community Services | R 629 708 | R 83 060 | R 142 560 |
| Director: Infrastructure Services | R 679 462 | R 83 060 | R 82 596 |
| Cederberg | Municipal Manager | R 877 032 | None | R 120 000 |
| Chief Financial Officer | R 699 156 | None | R 120 000 |
| Director: Corporate and Strategic Services | R 677 268 | None | R 150 000 |
| Director: Community Development Services | R 716 400 | None | R 120 000 |
| Director: Engineering and Planning Services | R 654 720 | None | R 192 780 |
| Drakenstein | Municipal Manager | R 1 579 807 | None | None |
| Chief Financial Officer | R 1 343 425 | None | None |
| Executive Manager: Community Services | R 1 343 425 | None | None |
| Executive Manager: Infrastructure Services | R 1 343 425 | None | None |
| Executive Manager: Corporate Services | R 1 343 425 | None | None |
| Executive Manager: Planning and Economic Development | R 1 343 425 | None | None |
| George | Municipal Manager | R 1 809 300 | None | None |
| Chief Financial Officer | R 1 580 400 | None | None |
| Director: Civil Engineering | R 1 501 300 | None | None |
| Director: Electrotechnical Services | R 1 501 300 | None | None |
| Director: Human Settlements, Land Affairs and Planning | R 1 501 300 | None | None |
| Director: Corporate Services | R 1 501 300 | None | None |
| Director: Community Services | R 1 501 300 | None | None |

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| Hessequa | Municipal Manager | R 898 542 | R 168 660 | R 145 905 |
| Chief Financial Officer | R 590 874 | R 125 510 | R 182 994 |
| Manager: Community Services | R 508 908 | R 107 440 | R 157 653 |
| Manager: Planning | R 670 428 | R 125 510 | R 97 200 |
| Manager: Corporate Services | R 651 835 | R 117 354 | R 32 200 |
| Manager: Technical Services | R 655 988 | R 125 510 | R 141 053 |
| Kannaland | Municipal Manager | R 1 269 749 | R 105 812 | R 150 000 |
| Chief Financial Officer | R 1 214 633 | R 101 219 | R 120 000 |
| Director: Corporate Services | R 732 04 | R 61 050 | R 137 766 |
| Executive Manager: Finance | R 488 996 | R 40 750 | R 96 228 |
| Executive Manager: Finance | R 576 720 | R 48 060 | R 120 000 |
| Senior Director: Administrative | R 455 889 | R 37 991 | R 137 484 |
| Knysna | Municipal Manager | R 1 055 268 | R 182 980 | R 60 000 |
| Chief Financial Officer | R 1222 640 | R 181 430 | R 37 292 |
| Director: Corporate Services | R 774 129 | R 134 289 | R 43 954 |
| Director: Planning and Development | R 1 037 211 | R 151 339 | R 42 000 |
| Director: Community Services | R 658 723 | R 127 719 | R 133 202 |
| Director: Technical Services | R 904 399 | R 145 377 | R 62 400 |
| Senior Manager: Electrotechnical Services | R 489 546 | R 40 798 | R 129 497 |
| Laingsburg | Municipal Manager | R 1 312 700 | None | None |
| Chief Financial Officer | R 525 200 | None | R 177 000 |
| Langerberg | Municipal Manager | R 1 174 510 | R 68 870 | R 115 350 |
| Chief Financial Officer | R 961 200 | R 57 150 | R 45 620 |
| Director: Corporate Services | R 918 270 | R 57 150 | R 161 880 |
| Director: Strategy and Social Development | R 860 090 | R 52 870 | R 115 700 |
| Director: Engineering Services | R 939 440 | R 52 870 | R 12 330 |
| Director: Community Services | R 961 200 | R 57 150 | R 45 260 |
| Matzikama | Municipal Manager | R 882 000 | None | R 75 000 |
| Chief Financial Officer | R 774 000 | None | R 83 000 |
| Manager: Corporate | R 514 583 | None | R 82 000 |
| Manager: Community Services | R 579 000 | None | R 60 000 |
| Manager: IDP | R 407 333 | None | R 96 000 |
| Manager: Technical Services | R 597 734 | None | R 87 800 |
| Mossel Bay | Municipal Manager | R 1 164 640 | R 134 500 | None |
| Chief Financial Officer | R 1 362 542 | R 113 500 | None |
| Director: Electricity Services | R 1 324 322 | R 110 316 | None |
| Director: Corporate Services | R 1 092 631 | R 91 016 | None |
| Director: Community Services | R 1 173 098 | R 97 719 | None |
| Director: Development and Planning | R 1 170 528 | R 97 505 | None |
| Oudtshoorn | Municipal Manager | R 1 034 280 | None | None |
| Chief Financial Officer | R 1 297 714 | None | None |
| Director: Corporate Services | R 1 112 319 | None | None |
| Director: Community Services | R 1 308 622 | None | None |
| Director: Technical Services | R 817 365 | None | R 251 220 |
| Overstrand | Municipal Manager | R 1 659 212 | None | R 23 311 |
| Chief Financial Officer | R 1 524 238 | None | R 23 311 |
| Management Services | R 1 145 643 | None | R 23 311 |
| Community Services | R 1 261 170 | None | R 23 311 |
| Infrastructure and Planning | R 1 531 997 | None | R 23 311 |
| LED | R 1 052 560 | None | R 23 311 |
| Protection Services | R 1 015 527 | None | R 23 311 |
| Prince Albert | Municipal Manager | R 975 836 | R 78 067 | R 18 000 |
| Chief Financial Officer | R 770 394 | R 64 200 | R 12 000 |
| Saldanha Bay | Municipal Manager | R 1 027 200 | None | R 370 564 |
| Chief Financial Officer | R 860 280 | None | R 291 060 |
| Director: Corporate Services | R 755 562 | None | R 228 508 |
| Director: Community and Operational Services | R 755 562 | None | R 287 708 |
| Director: Technical Services | R 696 242 | None | R 228 508 |
| Stellenbosch | Municipal Manager | R 1 172 974 | None | R 96 120 |
| Chief Financial Officer | R 1 192 856 | None | R 128 160 |
| Director: Planning and Development | R 1 305 936 | None | R 9 612 |
| Director: Human Settlements | R 938 154 | None | R 80 100 |
| Director: Community and Protection Services | R 938 154 | None | R 80 100 |
| Director: Engineering Services | R 1 055 234 | None | R 60 876 |
| Director: Strategic and Corporate Services | R 931 489 | None | R 137 772 |

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| Swartland | Municipal Manager | R 976 054 | None | R 185 000 |
| Chief Financial Officer | R 645 640 | None | R 185 000 |
| Director: Corporate Services | R 718 828 | None | R 117 683 |
| Director; Development Services | R 678 847 | None | R 120 033 |
| Director: Civil Services | R 755 557 | None | R 84 945 |
| Director: Electrical Services | R 663 324 | None | R 148 138 |
| Director: Protection Services | R 643 312 | None | R 165 453 |
| Swellendam | Municipal Manager | R 1 234 521 | None | None |
| Chief Financial Officer | R 966 017 | None | None |
| Director: Corporate Services | R 945 601 | None | None |
| Director; Community Services | R 945 601 | None | None |
| Director: Engineering Services | R 945 601 | None | None |
| Theewaterskloof | Municipal Manager | R 1 190 324 | R 113 946 | R 182 794 |
| Chief Financial Officer | R 791 948 | R 87 915 | R 128 859 |
| Director: Operational Services | R 778 762 | R 87 058 | R 112 824 |
| Director: Technical Services | R 1 063 812 | R 98 829 | R 151 299 |
| Director: Development Services | R 854 406 | R 97 849 | R 157 762 |
| Director: Corporate Services | R 952 738 | R 97 836 | R 93 769 |
| Witzenberg | Municipal Manager | R 935 379 | R 181 881 | None |
| Chief Financial Officer | R 502 995 | R 140 104 | None |
| Director: Technical Services | R 776 307 | R 140 104 | None |
| Director: Community Services | R 720 892 | R 140 104 | None |
| Director: Corporate Services | R 720 884 | R 140 104 | None |
| **DISTRICT MUNICIPALITIES** | | | | |
| Cape Winelands | Municipal Manager | R 1 095 470 | None | R 151 790 |
| Chief Financial Officer | R 732 440 | None | R 244 700 |
| Executive Director: Rural and Social Development | R 880 160 | None | R 107 500 |
| Executive Director: Engineering Services | R 788 820 | None | R 203 800 |
| Central Karoo | Municipal Manager | R 942 041 | None | R 258 000 |
| Chief Financial Officer | R 856 069 | None | R 72 000 |

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| Eden | Municipal Manager | R 1 074 543 | R 180 000 | R 179 220 |
| Chief Financial Officer | R 631 572 | None | R 139 262 |
| Executive Manager: Support Services | R 765 993 | R 135 000 | R 111 092 |
| Executive Manager: Management Services | R 723 053 | R 165 000 | R 166 200 |
| Overberg | Municipal Manager | R 1 108 000 | None | R 189 000 |
| Chief Financial Officer | R 900 000 | None | R 6 000 |
| Director: Community Services | R 800 000 | None | R 6 000 |
| West Coast | Municipal Manager | R 1 466 789 | R 79 311 | R 113 253 |
| Chief Financial Officer | R 958 708 | R 55 520 | R 57 714 |
| Director: Technical Services | R 1 017 355 | R 84 780 | None |
| Director: Corporate and Community Services | R 948 658 | R 55 520 | R 61 034 |

**NOTE:** Information from Lepelle Nkumpi Local Municipality (Limpopo Province) is still outstanding and will be submitted as soon as it is available.