

**Ministry**

**Employment & Labour**

**Republic of South Africa**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 874 [NW1055E]**

**874. Mr J W W Julius (DA) to ask the Minister of Employment and Labour:**

What (a) is the total number of incidents of (i) sexual harassment and (ii) sexual assault that were reported in his department (aa) in each of the past three financial years and (bb) since 1 April 2021, (b) number of cases (i) were opened and concluded, (ii) were withdrawn and (iii) remain open or pending based on the incidents and (c) sanctions were meted out against each person who was found guilty? NW1055E

**REPLY:**

1. The total number of incidents of sexual harassment and sexual assault that were reported in the department for the past three financial years:
2. Sexual Harassment

2018/2019- 0

2019/2020- 2 cases were reported.

2020/2021- 0

2021/22 to date- 5 cases were reported.

1. Sexual Assault

2018/2019- 0

2019/2020- 0

2020/2021- 0

2021/22 to date- 0

1. Number of cases which were:
2. Opened and Concluded

Sexual Harassment

2018/2019- 0

2019/2020- 2 cases were opened and concluded.

2020/2021- 0

2021/22 to date- 2 cases were opened and concluded

1. Withdrawn

Sexual Harassment

2018/2019- 0

2019/2020- 0

2020/2021- 0

2021/22 to date- 0

1. remain open or pending based on incidents:

Sexual Harassment

2018/2019- 0

2019/2020- 0

2020/2021- 0

2021/22 to date- 3 cases reported and investigation is ongoing.

1. Sanctions meted out against each person found guilty:

Sexual Harassment

2018/2019- 0

2019/2020- 1 case (Dismissal).

2020/2021- 0 (No cases reported).

2021/22 to date- 1 case (FWW) and 1 not found guilty by the chairperson.

**END.**