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| **PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA**  **NATIONAL ASSEMBLY** |

**QUESTION FOR WRITTEN REPLY**

**PALRIAMENTARY QUESTION NO: 843**

**DATE OF QUESTION: 31 MARCH 2017**

**DATE OF SUBMISSION: 18 APRIL 2017**

**Mr J Selfe (DA) to ask the Minister of Justice and Correctional Services:**

(1) Was the position of Director: Policy and Research: Remand Detention Systems at the Head Office of his department advertised; if so, (a) on what date was the specified position advertised and (b) where;

(2) how many applications were received for the relevant position;

(3) (a) how many persons were shortlisted and (b) what are the relevant details of the shortlisted persons, including (i) names, (ii) relevant qualifications and (iii) previous experience;

(4) (a) how was the panel that determined the shortlisting constituted and (b) what criteria were used to determine which persons were shortlisted? NW906E

**REPLY:**

1. Yes

(a)27 December 2015

(b) Sunday Times and Departmental website

2. 68 Applications

3 (a) 7

3 (b) Names, relevant qualification and experience are reflected below:

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|  | **Name** | **Relevant Qualification** | **Previous Experience** |
| 1 | Mathabathe P M | * Matric Certificate * Master’s Degree in Criminology * BA Honours (Penelogy) * Diploma in Correctional Services | * 8 years Deputy Director (Parliament of South Africa) * Lecture  University of Fort Hare * Research Assistant ( UNISA) |
| 2 | Moodley S | * Matric Certificate * Masters in Social Development * BA Social Work * DCS Management Development Programme | * 4 years Deputy Director Offender Assessment Directorate Risk Profile Management: Branch incarceration and Corrections (Department of Correctional Services) |
| 3 | Naidoo R | * Matric Certificate * Bachelor of Paedogogics (Arts) * Bachelor of Education * Masters of Arts ( Social Behaviour Studies in HIV/AIDS) * Masters Diploma in Human Resource Management * Programme in Project Management | * Department of Correctional Services (1996/04/01-current) * Department of Education ( Educator Grade 9-12) |
| 4 | Nhlapo TMS | * Matric Certificate * Masters of Development and Management. * BA Honours Development & Management * National Diploma in Correctional Service Management * Certificate in Professional Skill Development | * Department of Correctional Services ( 1986- to date) Groenpunt Maximum as Centre Coordinator Corrections 2009 - current * Groenpunt Maximum Correctional Centre (2005-2009) as Centre Coordinator Operational Support * Harrismith Correctional Centre (2001-2005) Head of Correctional Centre |
| 5 | Nyongwane JK | * Matric Certificate * B. Com(Business Management and Industrial Psychology) * National Diploma in Nursing | * Department of Correctional Services (2005 to date)as Deputy Director ( Regional Coordinator Health Care Services ) * 1997- 2005 Assistant Director  Provincial Head Health Care Services in Department of Correctional Services * 1990-1997 as Lieutenant in Department of Correctional Services * 1981-1990 Custodial officer |
| 6 | Pienaar WJ | * Matric Certificate * B-Tech in Correctional Services Management * National Diploma in Correctional Services Management * Certificate in Project management | * 2007 to date Department of Correctional Services (Deputy Director Supervision services) * July 2002 till 31 October 2007 (Assistant director Correctional Supervision) * 01 June1995 till 30 June 2002 Head Monitoring (Acting Head Community Corrections : Port Shepstone Management Area) * 01 March 1993 -31 May 1995(Chairperson of Institutional Committee. * 01 January 1991 – 28 February 1993 ( Reception /Records Clerk) |
| 7 | Serakalala V | * Matric Certificate * BA Honours in Political Science * BA in Public Administration and Political Studies | * 2014 to date Deputy Director: SDI in Department of Correctional Services. * 2005 / 2014 Deputy Director Policy Alignment in Department of Correctional Services * 2002/2005 Public Relation Officer  at National Council of the Blind |

4 (a)The panel was determined based in line with the Public Service Regulation, 2016 and the departmental delegation of authority as follows:

* Mr W Damons Acting CDC: Remand Detention (Chairperson)
* Mr E Khoza Acting CDC: Human Resources
* Ms TM Motlonye DC: Personal Corrections
* Ms DL Moeketsana HR Practitioner

4 (b) **Basic criteria**

* Basic criteria (Application form (Z83, internal) attached, Application form signed, SA Citizen, Criminal Record indication on Z83 or CV. Certification not older than 3 months, copy of certified ID and qualifications, CV attached if Z83 is not fully completed}.
* Degree in Public/Business Management or equivalent qualification
* 5 years Middle management experience in a similar environment.
* Valid driver’s licence (unless PWD)
* Employment Equity target: African Female, Coloured Females & Indian Female (Level 13)