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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 830**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 15 MAY 2020**

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**830. Ms B S Masango** **(DA) to ask the Minister of Social Development:**

(a) On what date was her department’s labour relations appeal committee appointed,

(b) what are the relevant details of the process followed in appointing the specified panel,

(c) what are the (i) names and (ii) professional designations of each member of the panel,

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(d) what are the powers and functions of the panel and

 (e) on what statutory grounds does the panel rely to perform its functions and duties? NW1037E

**REPLY:**

1. The appeals committee was appointed on 25 May 2019.
2. The then Minister was requested to consider and appoint an Appeals Authority.
3. (i) Adv. Zandile Gail Mpungose, (Chairperson); Adv. Sivalingam Pather; Mr James Cornwall; and Mr James Makiwane.

(ii) Adv. Mpungose – attorney in private practice;

Adv. Pather – is a Director of Labour Relations in the National Prosecuting Authority.

Mr Cornwall – retired / former chief negotiator for the employer in the Public Health and Welfare Sectoral Bargaining Council.

Mr Makiwane – Former manager of Labour Relations in the private sector.

1. The Committee considers appeals referred to the Minister and takes a final decision on whether to uphold the sanction or appeal. Such outcomes are then communicated to the appellant.
2. The Appeals Panel derives its authority from clause 8 of the Disciplinary Code and Procedures for the Public Service (Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2003.