**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

**Question Number: 799**

**Date of Publication: 11 March 2022**

**NA IQP Number: 9**

**Date of reply: 5 April 2022**

**Mr M S F de Freitas (DA) to ask the Minister of Tourism:**

With reference to the performance agreement that she signed with the President of the Republic, Mr M C Ramaphosa, (a) what are her main key performance indicators, (b) how is each performance indicator measured and (c) how often is she assessed?

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**REPLY:**

1. The following are the Minister of Tourism’s Key Responsibility Areas:
2. **Political leadership contributing to the country’s triple challenges, NDP priorities and Medium term Strategic Framework (NTSF) 2019 – 2024.** This contributes to the following outcomes:
* Re-industrialisation of the economy and emergence of globally competitive sectors.
* Transformed, representative and inclusive economy which prioritises women, youth and persons with disabilities.
* A better South Africa.
1. **Building a capable, ethical and developmental state.** The outcome to which this KRA contributes is functional, efficient and integrated government
2. **Institutional oversight of the HOD and Department.** This KRA contributes to the following outcomes:
* Executive Authority oversight over the Deputy Minister
* Executive Authority oversight over the Accounting Officer
* The oversight and achievement of departmental strategic goals and annual performance plans and budget
* The oversight and achievement of gender responsive departmental strategic goals and annual performance plans and budget as per the gender responsive planning, budgeting, monitoring, evaluation and auditing framework.
* National Department facilitation of public involvement, participation and service delivery improvement initiatives.
* National Departments’ and entities’ involvement and contribution to the District Development Model.
1. **Political leadership and oversight,** in respect of Government Structures, Parliamentary Accountability, and Oversight on State Owned Companies and Public Entities / Agencies

The DPME prepares the scorecard, which includes key issues affecting delivery, early warning risks and emerging policy issues for the President, a copy of which is sent to the Minister. In preparation of the scorecard, DPME obtains initial progress reports with supporting evidence from the Department.

The Minister is expected to table bi-annual progress reports to Cabinet on progress with regard to the Minister’s commitments in the MTSF. These bi-annual progress reports also forms the basis of the Executive discussions to identify and tackle obstacles to implementation.